

VAALCO ENERGY INC /DE/
Form DEF 14A
April 13, 2006

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a)

of the Securities Exchange Act of 1934

(Amendment No. __)

Filed by the Registrant Filed by a Party other than the Registrant

Check the appropriate box:

Preliminary Proxy Statement

Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))

Definitive Proxy Statement

Definitive Additional Materials

Soliciting Material Pursuant to §240.14a-12

VAALCO ENERGY, INC.

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

No fee required.

Edgar Filing: VAALCO ENERGY INC /DE/ - Form DEF 14A

Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.

(1) Title of each class of securities to which transaction applies:

(2) Aggregate number of securities to which transaction applies:

(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11 (set forth the amount on which the filing fee is calculated and state how it was determined):

(4) Proposed maximum aggregate value of transaction:

(5) Total fee paid:

Fee paid previously with preliminary materials.

Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form or Schedule and the date of its filing.

(1) Amount Previously Paid:

(2) Form, Schedule or Registration Statement No.:

(3) Filing Party:

(4) Date Filed:

VAALCO ENERGY, INC.

4600 Post Oak Place, Suite 309

Houston, Texas 77027

NOTICE OF ANNUAL MEETING OF STOCKHOLDERS

TO BE HELD THURSDAY, JUNE 1, 2006

Notice is hereby given that the Annual Meeting of the Stockholders of VAALCO Energy, Inc., a Delaware corporation (the Company), will be held on Thursday, June 1, 2006 at 10:00 a.m. in the Ambassador Room of The St. Regis Hotel, 1919 Briar Oaks Lane, Houston, Texas 77027, for the following purposes:

- (1) To elect two Class II directors to hold office for the ensuing three years, and one Class III director to hold office for a term of one year.
 - (2) To ratify the appointment of Deloitte & Touche LLP (Deloitte & Touche) as the independent public accountants to audit the Company s accounts for the fiscal year ended December 31, 2006.
 - (3) To transact such other business as may properly come before the meeting or any adjournment thereof.
- The stockholders of record at the close of business on April 7, 2006 will be entitled to notice of and to vote at the annual meeting.

By Order of the Board of Directors,

Gayla M. Cutrer

Secretary

April 24, 2006

IMPORTANT

YOU ARE CORDIALLY INVITED TO ATTEND THE MEETING IN PERSON. EVEN IF YOU PLAN TO BE PRESENT, YOU ARE URGED TO SIGN, DATE AND MAIL THE ENCLOSED PROXY PROMPTLY. IF YOU ATTEND THE MEETING YOU CAN VOTE EITHER IN PERSON OR BY YOUR PROXY.

VAALCO ENERGY, INC.

PROXY STATEMENT

FOR ANNUAL MEETING OF STOCKHOLDERS

TO BE HELD THURSDAY, JUNE 1, 2006

This Proxy Statement is furnished to the record holders of common stock, par value \$0.10 per share (Common Stock), of VAALCO Energy, Inc. (the Company), in connection with the solicitation by the Board of Directors of the Company of proxies to be used at the annual meeting (Meeting) of stockholders to be held on Thursday, June 1, 2006 at 10:00 a.m. in the Ambassador Room of The St. Regis Hotel, 1919 Briar Oaks Lane, Houston, Texas 77027, and any adjournment thereof.

Matters to be Considered at the Meeting

Unless otherwise indicated, proxies in the form enclosed that are properly executed, duly returned and not revoked will be voted in favor of:

- (1) The election of the Class II and Class III director nominees (Nominees) to the Board of Directors named herein; and
- (2) The ratification of the appointment of Deloitte & Touche LLP as the independent public accountants to audit the Company s accounts for the fiscal year ended December 31, 2006.

The Board of Directors is not presently aware of other proposals that may be brought before the Meeting. In the event other proposals are brought before the Meeting, the persons named in the enclosed proxy will vote in accordance with what they consider to be in the best interests of the Company and its stockholders.

Voting and Revocability of Proxies

Proxies in the form enclosed, properly executed by stockholders and received in time for the Meeting, will be voted as specified therein. If a stockholder does not specify otherwise, the shares represented by his or her proxy will be voted FOR the nominees for election of directors as listed herein and FOR ratification of Deloitte & Touche LLP as the independent public accountants to audit the Company s accounts for the fiscal year ending December 31, 2006. The giving of a proxy does not preclude the right to vote in person should the person giving the proxy so desire. Any proxy may be revoked at any time before it is exercised by delivering written notice of revocation to the Company at or prior to the Meeting, by duly executing a proxy bearing a later date or by voting in person at the Meeting. The mailing address of the Company s principal executive offices is 4600 Post Oak Place, Suite 309, Houston, Texas 77027 (Tel. No. 713/623-0801). This Proxy Statement is being mailed on or about April 24, 2006 to stockholders of record at the close of business on April 7, 2006 (the Record Date).

Voting and Quorum Requirements

At the close of business on the Record Date, there were outstanding and entitled to vote 57,605,481 shares of Common Stock. A complete list of all stockholders entitled to vote at the Meeting will be open for examination by any stockholder during normal business hours for a period of ten days prior to the Meeting at the Company s headquarters. Each share of Common Stock entitles the holder to one vote.

Regarding the election of directors, the enclosed form of proxy provides a means for stockholders to vote FOR the nominees as directed therein, to withhold authority to vote for one or more of the applicable nominees or to withhold authority to vote for all of the applicable nominees. With respect to other proposals to be voted upon, stockholders may vote in favor of a proposal, against a proposal, or may abstain from voting. Unless a holder of Common Stock who withholds authority votes in person at the meeting or votes by means of another

proxy, the withholding of authority will have no effect upon the election of those directors for whom authority to vote is withheld because the Company's By-laws provide that directors are elected by a plurality of the votes cast. Abstentions and broker non-votes have no effect on determinations of plurality except to the extent that they affect the total vote received by any particular candidate.

The affirmative vote of the holders of at least a majority of the issued and outstanding shares of Common Stock present or represented and entitled to vote at the Meeting is required for the ratification of the appointment of auditors for the current fiscal year. With respect to the ratification of the appointment of auditors, abstaining shares will be considered present at the Meeting for this matter so that the effect of abstentions will be the equivalent of a no vote. With respect to broker non-votes, the shares will not be considered present at the Meeting for this matter so that broker non-votes will have the practical effect of reducing the number of affirmative votes required to achieve a majority vote by reducing the total number of shares from which the majority is calculated.

The holders of a majority of the issued and outstanding Common Stock entitled to vote at the Meeting, present in person or represented by proxy, constitutes a quorum for purposes of the Common Stock. Broker non-votes and abstentions count towards the establishment of a quorum.

SECURITY OWNERSHIP OF PRINCIPAL

STOCKHOLDERS AND MANAGEMENT

The following table sets forth information with respect to the ownership of shares of Common Stock as of the Record Date by (i) each director and each executive officer of the Company, (ii) each nominee for director, (iii) all executive officers and directors of the Company as a group and (iv) each person known by the Company to beneficially own more than 5% of the outstanding shares of Common Stock. To the Company's knowledge, the persons indicated below have sole voting and investment power with respect to the shares indicated as owned by them, except as otherwise stated. The address for each director and executive officer is 4600 Post Oak Place, Suite 309, Houston, Texas 77027, unless otherwise indicated below or in the footnotes.

| Name of Beneficial Owner | Amount and Nature of Beneficial Ownership | Percent of Common Stock Outstanding |
|--|---|-------------------------------------|
| Directors: | | |
| Robert L. Gerry, III | 3,146,078(1) | 5.3% |
| W. Russell Scheirman | 729,860(2) | 1.3% |
| Gayla M. Cutrer | 228,843(3) | * |
| Robert H. Allen | 270,000(4) | * |
| Arne R. Nielsen | 76,000(5) | * |
| William S. Farish | 475,000(6) | * |
| Luigi P. Caflisch | 100,000(7) | * |
| O. Donaldson Chapoton | 100,000(8) | * |
| Common Stock owned by all directors and executive officers as a group (7 persons) | 5,125,781 | 8.2% |
| 5% Stockholders: | | |
| GLG Partners LP | 4,407,969(9) | 7.6% |
| GLG North American Opportunity Fund | | |
| Noam Gottesman | | |
| Pierre Lagrange | | |
| Phillippe Jabre | | |
| 1Curzon Street | | |
| London W1J 5HB | | |
| England | | |
| Columbia Wagner Asset Management L.P. | 4,350,000(10) | 7.6% |
| WAM Acquisition G.P. Inc. | | |
| 227 West Monroe Street | | |
| Suite 300 | | |
| Chicago, Illinois 60606 | | |

* Less than 1%.

Edgar Filing: VAALCO ENERGY INC /DE/ - Form DEF 14A

- (1) Includes 1,666,667 shares that may be acquired subject to options exercisable within 60 days of which 1,333,334 are exercisable at \$1.16 per share and 333,333 shares are exercisable at \$3.85 per share. Also includes 956,000 shares held in a trust of which Mr. Gerry is a trustee and beneficiary.
- (2) Includes 729,166 shares that may be acquired subject to options exercisable within 60 days of which 529,166 are exercisable at \$1.16 per share and 200,000 are exercisable at \$3.85 per share.
- (3) Includes 211,333 shares that may be acquired subject to options exercisable within 60 days of which 156,667 are exercisable at \$1.16 per share and 54,667 are exercisable at \$3.85 per share.

- (4) Includes 150,000 shares that may be acquired subject to options exercisable within 60 days of which 100,000 are exercisable at \$1.04 per share, 16,666 are exercisable at \$1.16 per share and 33,334 are exercisable at \$3.85 per share.
- (5) Includes 75,000 shares that may be acquired subject to options exercisable within 60 days of which 25,000 are exercisable at \$1.04 per share and 50,000 are exercisable at \$3.85 per share.
- (6) Includes 150,000 shares that may be acquired subject to options exercisable within 60 days of which 100,000 are exercisable at \$4.26 per share and 50,000 are exercisable at \$3.85 per share.
- (7) Includes 100,000 shares that may be acquired subject to options exercisable within 60 days of which 100,000 are exercisable at \$3.55 per share.
- (8) Includes 100,000 shares that may be acquired subject to options exercisable within 60 days of which 100,000 are exercisable at \$6.20 per share.
- (9) Based on Form 13G filed with the SEC on March 29, 2005. Based on this 13G, GLG Partners LP acts as the investment manager for GLG North American Opportunity Fund and has voting and dispositive control over the shares held by this fund. GLG Partners Limited is the general partner of GLG Partners L.P. Messrs. Gothesman, Lagrange and Jabre own and manage GLG Partners Limited, and as a result, each has voting and dispositive power over the shares of common stock.
- (10) Based on Form 13G filed with the SEC on February 14, 2006. Based on the 13G, WAM Acquisition G.P., Inc. acts as general partner of Columbia Wagner Asset Management L.P. and has shared voting and disposition control over the shares. In addition, this 13G includes shares held by Columbia Alcorn Trust, for which WAM Acquisition G.P., Inc. acts as investment adviser.

ITEM 1.

ELECTION OF DIRECTORS

Nominees

The Company's Restated Certificate of Incorporation provides for a classified Board of Directors. The Board of Directors is divided into three classes of nearly equal size, designated Class I, Class II and Class III. Directors in each class are elected for staggered three-year terms and hold office until their successors are duly elected and qualified. Vacancies occurring on the Board of Directors may be filled by resolution of the Board of Directors for a term of office expiring at the following annual meeting of the stockholders, regardless of the term of the class to which such director was appointed. The term of the Class I directors, currently comprised of Messrs. Farish, Nielsen and Scheirman expires in 2008. The term of the Class II directors, currently comprised of Messrs. Allen and Caflisch expires at the meeting on June 1, 2006. The term of the Class III director, currently comprised of Mr. Gerry and Mr. Chapoton will expire in 2007, with Mr. Chapoton being presented for election at the June 1, 2006 meeting for a one year term.

The Class II nominees for election at the Meeting are Messrs. Allen and Caflisch.

The Class III nominee for election at the Meeting is Mr. Chapoton.

It is intended that all shares of Common Stock represented by the proxies will be voted for the election of the Nominees, except where authority to vote in the election of directors has been withheld. Should the Nominees become unable or unwilling to serve as directors at the time of the Meeting, the person or persons exercising the proxies will vote for the election of substitute Nominees designated by the Board of Directors, or the Board of Directors may choose to reduce the number of members of the Board of Directors to be elected at the Meeting in order to eliminate the vacancy. The Nominees have consented to being nominated and have expressed their intention to serve if elected. The Board of Directors has no reason to believe that the Nominees will be unable or unwilling to serve if elected. Only the Nominees or substitute Nominees designated by the Board of Directors will be eligible to stand for election as directors at the Meeting. See Stockholders' Proposals for Next Annual Meeting.

Directors and Executive Officers

The following table provides information with respect to the Nominees, all current directors and all present executive officers of the Company. Each executive officer has been elected to serve until his successor is duly appointed or elected by the Board of Directors or his earlier removal or resignation from office.

| Class I Director, Age and Position with the Company | Director Since | Committee Served |
|--|-----------------------|--------------------------|
| Arne R. Nielsen, 80, Director | 1989 | Audit |
| W. Russell Scheirman, 50, President, Chief Financial Officer and Director | 1991 | |
| William S. Farish, 67, Director | 2004 | Compensation |
| Class II Directors, Age and Position with the Company | Director Since | Committees Served |
| Robert H. Allen, 78, Director (Nominee) | 2003 | Audit/Compensation |
| Luigi Caflisch, 71, Director (Nominee) | 2005 | Audit/Compensation |
| Class III Director, Age and Position with the Company | Director Since | Committee Served |
| Robert L. Gerry III, 68, Chairman of the Board and Chief Executive Officer | 1997 | |
| O. Donaldson Chapoton, 69, Director (Nominee) | 2006 | Audit |

The following is a brief description of the background and principal occupation of each director (including each Nominee) and executive officer:

Robert H. Allen Mr. Allen is the managing partner of Challenge Investment Partners, which is active in mining ventures in Canada, Greenland, Mexico, South America and Indonesia. He is a certified public accountant and a member of the Texas Society of CPAs. He is the past Chairman, Chief Executive Officer and a Director of Gulf Resources and Chemical Corporation from which he retired in 1982. He is Regent Emeritus of Texas A&M University. Mr. Allen received his B.B.A. degree in 1951 from Texas A&M University.

Luigi P. Caflisch Mr. Caflisch was appointed to the Board on April 6, 2005. Mr. Caflisch holds a Doctorate Degree in Geology. Prior to his retirement, he spent 48 years in the Petroleum industry including 31 years with Gulf Oil and Chevron where his attention for many years was focused on hydrocarbon exploration on the African Continent. He served in Algeria, Libya, Nigeria, Angola, Gabon and Cabinda before being elevated to Chevron's management team where he shared responsibilities for directing the Chevron's entire worldwide upstream operations. Mr. Caflisch holds a Doctorate Degree with Honors in Geology and Geophysics from the University of Milan.

O. Donaldson Chapoton Mr. Chapoton was appointed to the Board on February 15, 2006. He joined Baker Botts, LLP in the early 1960's specializing in tax law. Mr. Chapoton served as Assistant Secretary for Tax Policy at the U.S. Treasury Department from 1986 to 1989. He rejoined Baker Botts, LLP as the partner-in-charge of the firm's Washington office in 1989 and served in that position through 2000. In 2001, Mr. Chapoton became involved in real estate activities and is currently a partner in the VMS Group, a firm which provides services to the private equity community. Mr. Chapoton received his LL.B., with honors, from The University of Texas School of Law.

William S. Farish Mr. Farish was appointed to the Board on November 28, 2004. Mr. Farish has been President of W. S. Farish and Company, an investment firm in Houston, Texas and is the owner of Lane's End Farms, a thoroughbred breeding facility in Versailles, Kentucky. He is also former Chairman of Churchill Downs, Inc. Mr. Farish served as the United States Ambassador to the Court of St. James from 2001 until mid 2004.

Robert L. Gerry III Mr. Gerry has been Chairman of the Board and Chief Executive Officer of the Company since August 1997. Prior to August 1997, Mr. Gerry had been Vice-Chairman of Nuevo Energy Company (Nuevo) since February 1994. Prior to being appointed Vice-Chairman of Nuevo, Mr. Gerry had served as President and Chief Operating Officer of Nuevo since its formation in March 1990. Mr. Gerry had been Senior Vice President of Energy Assets International Corporation (EAIC) since January 1989. For ten years prior to joining EAIC, Mr. Gerry was active as an independent investor concentrating on energy investments. He served on the Board of Directors of Nuevo from 1990 through 2004 and was appointed as a member of Plains Exploration and Production Company Board of Directors in 2004. He has served as a Trustee of Texas Children's Hospital for 15 years.

Arne R. Nielsen Mr. Nielsen has been a Director of the Company since March 1989. He is currently the Chairman of the Board of Directors of Shiningbank Energy Income Fund. He served as the Chairman of the Board of Serenpet, Inc. from April 1995 through July 1996, President, Chief Executive Officer and Chairman of the Board of Poco Petroleum Ltd. from January 1992 through May 1994, and President and Chief Executive Officer of Bowtex Energy (Canada) Corporation from July 1990 through January 1992. Mr. Nielsen also served as the Chairman of the Board and Chief Executive Officer of Mobil Oil Canada from April 1986 to January 1989.

W. Russell Scheirman Mr. Scheirman has served as the President of the Company since 1992, and as Chief Financial Officer and a director of the Company since 1991. From 1991 to 1992, Mr. Scheirman was Executive Vice President of the Company. He was an associate at McKinsey & Company, Inc. from 1989 to 1991, an

investment banker with Copeland, Wickersham and Wiley from 1984 to 1989, and a Petroleum Reservoir Engineer for Exxon Company, U.S.A. from 1978 to 1984. Mr. Scheirman holds a B.S. (summa cum laude) and M.S. in Mechanical Engineering from Duke University (1977 and 1978, respectively) and an M.B.A. from California Lutheran University (1984).

Mr. Nielsen is a Canadian citizen. All other officers and directors of the Company are United States citizens.

Section 16(a) Beneficial Ownership Reporting Compliance

Section 16(a) of the Securities Exchange Act of 1934, as amended, requires the Company's directors and executive officers, and persons who own more than ten percent of a registered class of the Company's equity securities, to file with the SEC initial reports of ownership and reports of changes in ownership of Common Stock and other equity securities of the Company. Officers, directors and greater than ten percent stockholders are required by the SEC's regulations to furnish the Company with copies of all Section 16(a) forms they filed with the SEC.

To the Company's knowledge, based solely on a review of the copies of such reports furnished to the Company and written representations that no other reports were required, during the fiscal year ended December 31, 2005, the Company's officers, directors and greater than ten percent stockholders had complied with all Section 16(a) filing requirements.

Information Concerning the Operation of the Board of Directors

The business of the Company is managed under the direction of the Board of Directors. The Board of Directors meets on a quarterly basis to review significant developments affecting the Company and to act on matters requiring Board approval. The Board of Directors may also hold special meetings when an important matter requires Board action between regularly scheduled meetings. Directors are compensated for service on the Board of Directors or any committee thereof as follows:

\$20,000 per annum payable in four quarterly installments;

\$2,000 per Board meeting attended;

\$1,000 per meeting for serving as Chairman of the Audit Committee;

\$500 per Audit Committee meeting attended.

\$1,000 per meeting for serving as Chairman of the Compensation Committee; and

\$500 per Compensation Committee meeting attended

During 2005, the Board of Directors of the Company met formally four times and executed two unanimous consents. All of the Company's directors attended at least 75% of the meetings of the Board of Directors. The Company does not have a policy on whether directors are required to attend the Meeting. Last year, five of the directors attended the 2005 annual meeting of stockholders.

Audit Committee

The Audit Committee assists the Board of Directors in fulfilling its responsibility for overseeing the quality and integrity of the Company's accounting, auditing and financial reporting practices. In carrying out this responsibility, the Audit Committee (i) reviews with the Company's independent auditors the scope of the annual audit, (ii) reviews the independent auditors' management letter and (iii) meets with the Company's internal auditors. In 2003, the Board of Directors adopted an audit committee charter, which is available on the Company's website at www.vaalco.com. The Audit Committee is comprised of Mr. Allen (Chairman), Mr. Nielsen, Mr. Chapoton and Mr. Caflich. The Board of Directors has determined that Mr. Allen is a financial

expert, as defined by the Securities Exchange Act of 1934. The Board of Directors has determined that all members of the Company's Audit Committee are financially literate and independent, based on the definition of independence in the American Stock Exchange's listing standards and applicable federal securities laws. The Board of Directors believes that all members of the Audit Committee possess the financial expertise necessary for the Audit Committee to properly fulfill its purpose. During 2005, the Audit Committee held four meetings. At two of the meetings all members were present. At the other two meetings one member was absent.

Compensation Committee

The Compensation Committee establishes and approves the terms of employment of executive officers and reviews and approves management's recommendations concerning compensation of certain other employees. The Compensation Committee is comprised of Messrs. Allen, Cafilich and Farish, all of whom are non-employee directors. The Board of Directors has determined that each member of the Compensation Committee meets the independence requirements of the American Stock Exchange. The Compensation Committee Charter is available on the Company's website at www.vaalco.com. During 2005, the Compensation Committee held three meetings. All directors who were members of the Compensation Committee were present at the committee meetings.

Nominating Committee

The Company does not have a Nominating Committee or a Nominating Committee Charter. Rather, the independent directors participate in the consideration of director nominees. Based on the size of the Company, the size of the Board of Directors and the Board's determination that 5 of the 7 members of the Board are independent under the American Stock Exchange Listing Standards, the Company believes a nominating committee is not necessary at this time.

The Board of Directors has established criteria for the selection and recommendation of candidates to become nominees for election to the Board of Directors. The Board selects each recommended nominee based on the nominee's experience, independence and availability. The following criteria are considered in selecting candidates for the Board of Directors:

a high degree of personal and professional ethics,

integrity and values,

an independent mind, and

mature judgment.

In addition, candidates are to be involved only in activities or interests that would not create a conflict with potential directorial responsibilities to the Company and its stockholders.

When soliciting candidates for director, the Board may solicit suggestions from incumbent directors, management and stockholders. In addition, the Board will consider proposals for nominees for director from stockholders.

Code of Ethics

In 2004, the Board adopted a code of ethics which applies to directors, officer and employees of the Company. The Board has not granted any waivers of the Code of Ethics. The Code of Ethics is accessible on the Company's website at www.vaalco.com. In addition, the Company has adopted a Code of Ethics for the Chief Executive Officer and Senior Financial Officers which is also accessible on the Company's website at www.vaalco.com. Any amendments to or waivers of the Code of Ethics for the Chief Executive Officer and senior financial officers will be posted on the Company's website.

Communication with the Board of Directors

In order to provide the Company's stockholders with a direct and open line of communication to the Board of Directors, the Board of Directors has adopted the following procedures for communications to directors. Stockholders may communicate with the Company's directors by mail addressed in care of Gayla M. Cutrer, Corporate Secretary, VAALCO Energy, Inc., 4600 Post Oak Place, Suite 309, Houston, Texas, 77027.

Your communications should indicate that you are a stockholder of the Company. All communications received in accordance with these procedures will be reviewed initially by senior management of the Company. Senior management will relay all such communications to the appropriate director or directors unless it is determined that the communication (a) does not relate to the business or affairs of the Company or the functioning or constitution of the Board of Directors or any of its committees; (b) relates to routine or insignificant matters that do not warrant the attention of the Board of Directors; (c) is an advertisement or other commercial solicitation or communication; (d) is frivolous or offensive; or (e) is otherwise not appropriate for delivery to directors.

The director or directors who receive any such communication will have discretion to determine whether the subject matter of the communication should be brought to the attention of the full Board of Directors or one or more of its committees and whether any response to the person sending the communication is appropriate. Any such response will be made only in accordance with applicable laws and regulations relating to the disclosure of information.

The Corporate Secretary will retain copies of all communications received pursuant to these procedures for a period of at least one year. The Board of Directors will review the effectiveness of these procedures from time to time and, if appropriate, recommend changes.

AUDIT COMMITTEE REPORT

The Company's management is responsible for preparing the Company's financial statements and implementing its internal accounting controls. Deloitte & Touche LLP, the Company's independent public accountants, is responsible for expressing an opinion on the conformity of the Company's audited financial statements with accounting principles generally accepted in the United States of America. In carrying out its responsibility to oversee these processes, the Audit Committee has reviewed the audited financial statements in the Company's Annual Report for the year ended December 31, 2005 and discussed these financial statements with management and Deloitte & Touche LLP. The Audit Committee's discussions with management and Deloitte & Touche LLP included a review of the quality of the accounting principles used to prepare the Company's financial statements. The Audit Committee also discussed with Deloitte & Touche LLP such other matters as are required to be discussed with the Company's independent auditors under generally accepted auditing standards, including Statement on Auditing Standards No. 61.

Audit and Other Services

Deloitte & Touche LLP performed the audit of the Company's consolidated financial statements for the years ended December 31, 2005 and 2004. The scope and all fees associated with audit and other services performed by Deloitte and Touche LLP are pre-approved by the Audit Committee on an annual basis. The aggregate fees billed for 2005 and 2004 are set forth below:

| | 2005 | 2004 |
|--|----------------|----------------|
| Audit Services: | | |
| Audit Fees | 177,657 | \$ 157,000 |
| Audit-Related Fees | 5,000 | 31,500 |
| Audit of Internal Controls Fees | 226,719 | |
| Total Audit Fees and Audit-Related Fees | 409,376 | 188,500 |
| Tax Fees | 35,860 | 65,389 |
| All Other Fees | | |
| Total | 445,236 | 253,889 |

Audit Fees. For the years ended December 31, 2005 and 2004, audit fees billed to the Company by its principal accounting firm, Deloitte & Touche LLP were for the audit of the Company's annual financial statements, and for the review of the Company's interim financial statements.

Audit-Related Fees. For the year ended December 31, 2005, fees for audit related services were for debt compliance letters. For the year ended December 31, 2004, fees billed to the Company were for Sarbanes-Oxley readiness consultation, debt compliance letters and the issuance of a consent associated with the filing of a Form S-3.

Audit of Internal Controls Fees. For the year ended December 31, 2005, fees billed to the company were for the audit of the Company's compliance with Section 404 of the Sarbanes-Oxley Act of 2002.

Tax Fees. For the years ended December 31, 2005 and 2004, fees billed to the Company for tax services were for review of federal and state income tax filings and for consultation in Gabon on payroll tax and value added tax matters.

The Audit Committee's Charter provides that the Company's independent auditor may provide only those services pre-approved by the Audit Committee. As part of the pre-approval process, the Audit Committee is to pre-approve the audit and non-audit services performed by the independent auditor to assure that the provision of such services does not impair the auditor's independence. The services to be pre-approved include annual audit

services provided by the independent auditor, services which are reasonably related to the performance of the review or audit of our financial statements by the independent auditor, tax services and all other related services. The Audit Committee periodically establishes pre-approval levels for all services to be provided by the independent auditor. Any proposed services which exceed these pre-approval levels require specific pre-approval by the Audit Committee. In addition, the Audit Committee may delegate to a member(s), the authority to grant specific pre-approvals under its policy with respect to audit, review, attest and permitted non-audit services, provided that any such grant of pre-approval shall be reported to the full Audit Committee no later than its next scheduled meeting. During 2005, all of the services provided by Deloitte & Touche LLP were pre-approved.

After reviewing the non-audit services provided by Deloitte & Touche LLP and engaging in discussions with Deloitte & Touche LLP regarding its independence, the Audit Committee determined that the non-audit services provided to the Company by Deloitte & Touche LLP were not inconsistent with Deloitte & Touche LLP's status as independent auditors. The primary non-audit service provided by Deloitte & Touche LLP was the preparation of the Company's tax returns and provision of guidance associated with the Company's Sarbanes-Oxley compliance activities. The Audit Committee has received the written disclosures and the letter from Deloitte & Touche LLP required by Independence Standards Board Standard No. 1. The Committee also reviewed the requirements and the Company's compliance with the requirements of Section 404 of the Sarbanes-Oxley Act of 2002 and related regulations.

Based on its reviews of the Company's audited financial statements and the discussions with management and Deloitte & Touche LLP described above, the Audit Committee recommended to the Board of Directors that the Company's audited financial statements be included in the Company's Annual Report on Form 10-KSB for the year ended December 31, 2005 for filing with the SEC.

Robert H. Allen (Chairman)
Luigi Caflisch

O. Donald Chapoton
Arne R. Nielsen

COMPENSATION COMMITTEE REPORT

The compensation policy of the Company for determining executive compensation is performance based and focuses on management's fundamental objective of maximizing long-term stockholder value. The Company's executive compensation consists of a base salary, an annual bonus, and/or long-term equity-based incentives in the form of stock options. The Company's compensation philosophy is to foster entrepreneurship at all levels of the organization by making long-term equity-based incentives, through the granting of stock options, a significant component of executive compensation. As a result, a significant portion of executive compensation relies on the Company's Common Stock price achieving satisfactory long-term performance.

Base Salary

The Compensation Committee reviews and approves the salary ranges for the Company's employees. Comparative data was accumulated for use by the Compensation Committee. The policy for determining salaries for executive officers is consistent with the administration of salaries for all other employees. Base salaries for executives are determined by assessment of the executive's individual performance, the Company's performance and consideration of competitive compensation levels for the markets in which the Company operates. In 2005, base salaries increased for certain officers, including the CEO, in order to make salaries competitive with those of independent oil and gas companies with international operations.

Bonus

The annual incentive component of executive's compensation relates to specific accomplishments during the year in comparison to the Company's budget goals. Annual incentive compensation will be paid in cash. The executive can receive a percentage of his salary based on the contribution from the individual to the overall Company goals. For 2005, based on obtaining the specified corporate goals of production growth, increase in net income and increase in cash flow from operations, and an evaluation of the individual performance of each executive officer, the Company's executive officers were awarded a cash bonus.

Long-Term Compensation

The purpose of the long-term compensation plan is to align the interest of key employees with those of our stockholders and to be given the opportunity to share in the long-term performance of the Company by achieving specific corporate financial and operational goals. The Company's long-term incentive program consists of the 2001 Stock Incentive Plan and the 2003 Stock Incentive Plan (the "Stock Incentive Plans"). The Compensation Committee's objectives are to align the interests of executive officers and employees with those of our stockholders by linking a significant component of compensation to the long-term performance of the Company's Common Stock. Individual grants are determined by an assessment of an individual's current and expected future performance, level of responsibilities and the importance of his/her position with, and contribution to, the Company. Selected officers, managers and other employees may be eligible to participate in the plan. Participants are recommended by the CEO and approved by the Compensation Committee.

On January 12, 2005, 1,456,000 options to purchase Common Stock were awarded to the Company's officers and employees, including 882,000 options to the Company's executive officers. The options have a term of five years from the grant date at a strike price of \$3.85. The options vest in three equal parts at twelve month intervals, with the first portion vesting upon the grant date.

Compensation of Chief Executive Officer

The same criteria used to evaluate the salary, bonus, and long-term compensation of each executive officer is also used to determine the compensation of Robert L. Gerry, the Company's Chairman and Chief Executive Officer. Mr. Gerry's base salary is set to be competitive with salaries of Chief Executive Officers at other independent oil and gas companies with international operations. Based on Mr. Gerry's leadership in attaining the corporate goals for 2005, particularly accomplishment of production targets, and exceeding cash flow and net income targets, Mr. Gerry was awarded 100% of his annual salary as a bonus. In addition, in January 2005, Mr. Gerry was granted an aggregate of 500,000 options to acquire shares of Common Stock which will vest in three equal parts at twelve month intervals, with the first portion vesting upon award.

Robert H. Allen (Chairman)

Luigi Caflisch William S. Farish

EXECUTIVE COMPENSATION

The following table sets forth all compensation, for each executive officer of the Company, including salaries, fees, bonuses and deferred compensation, paid or accrued for the account of such persons for services rendered in all capacities during the three-year period ended December 31, 2005. The Company does not maintain any pension plans for the persons named below or any other employees of the Company domiciled in the United States.

| Name and Principal Position | Year | Annual Compensation | | Long Term Compensation |
|---|------|---------------------|------------|-------------------------------------|
| | | Salary | Bonus(1) | Securities Underlying Options |
| Robert L. Gerry, III | | | | |
| Chief Executive Officer | 2005 | \$ 337,000 | \$ 337,000 | 500,000 |
| | 2004 | 284,250 | 281,250 | 0 |
| Chairman of the Board | 2003 | 225,000 | 225,000 | 2,000,000 |
| W. Russell Scheirman | | | | |
| President and Chief Financial Officer | 2005 | \$ 240,000 | \$ 216,000 | 300,000 |
| | 2004 | 200,000 | 240,000 | 0 |
| | 2003 | 160,000 | 160,000 | 1,000,000 |
| Gayla M. Cutrer | | | | |
| Vice President and Corporate Secretary | 2005 | \$ 121,400 | \$ 100,000 | 82,000 |
| | 2004 | 105,600 | 79,200 | 0 |
| | 2003 | 96,000 | 50,000 | 400,000 |

(1) One hundred percent of Mr. Gerry's 2005 bonus was deferred until 2006. Fifty percent of Mr. Gerry's 2004 bonus and seventeen percent of Mr. Scheirman's 2004 bonus was deferred until 2005. Fifty percent of Messrs. Gerry and Scheirman's 2003 bonus was deferred until 2004. One hundred percent of all of Ms. Cutrer 2005, 2004 and 2003 bonuses were deferred until 2006, 2005 and 2004 respectively.

The aggregate amount of perquisites and other personal benefits paid to each executive officer has not exceeded the lesser of 10% of such officer's annual salary and bonus or \$50,000 during the past three years. No other compensation has been awarded to the Company's executive officers. None of the executive officers of the Company holds any restricted stock.

Option/SAR Grants in 2005

On January 12, 2005, the Company granted 1,456,000 options at a price of \$3.85 per share to fifteen employees, consultants and directors, including 500,000 options to Mr. Gerry, 300,000 options to Mr. Scheirman and 82,000 options to Ms. Cutrer. The options have a term of five years, and vest one-third on grant date, one third on January 12, 2006 and one third on January 12, 2007.

Aggregated Option/SAR Exercises in 2005 and Option/SAR Values at December 31, 2005

The following table sets forth as of December 31, 2005, certain information concerning options to purchase Common Stock that are held by the executive officers named in the Summary Compensation Table.

| Name | Shares Acquired On Exercise | Value Realized | Number of Securities Underlying Unexercised Options Exercisable/ | Value of Unexercised In-the-Money Options(1) Exercisable/ |
|------|--------------------------------|----------------|---|--|
| | | | Unexercisable | Unexercisable |
| | | | | |

Edgar Filing: VAALCO ENERGY INC /DE/ - Form DEF 14A

| | | | | |
|----------------------|---------|--------------|----------------------|------------------------|
| Robert L. Gerry III | 666,666 | \$ 1,714,001 | 1,500,000/333,334(2) | \$ 4,173,720/\$130,000 |
| W. Russell Scheirman | 333,333 | \$ 915,365 | 711,667/200,000(2) | \$ 1,922,934/\$78,000 |
| Gayla M. Cutrer | 58,333 | \$ 165,532 | 294,000/54,667(2) | \$ 831,994/\$21,320 |

-
- (1) Based on a stock price of \$4.24 per share at December 31, 2005. The exercise price of all options held by executive officers on December 31, 2005 ranges from \$1.16 to \$3.85.
- (2) Represents options to purchase Common Stock.

Performance Graph

The following graph compares the yearly percentage change in the Company's cumulative total stockholder return on its Common Stocks with the cumulative total return of the S&P 500 Index and the S&P/TSX Capped Energy Index. For this purpose, the yearly percentage change in the Company's cumulative total stockholder return is calculated by dividing (a) the sum of the dividends paid during the measurement period, and the difference between the price for the Company's shares at the end and the beginning of the measurement period, by (b) the price for the Company's Common Stock at the beginning of the measurement period. Measurement period means the period beginning at the market close on the last trading day before the beginning of the Company's fifth preceding fiscal year, through and including the end of the Company's most recently completed fiscal year. The Company's Common Stock was first listed on the American Stock Exchange on July 21, 2004.

| | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 |
|-----------------------|--------|--------|--------|--------|----------|----------|
| VAALCO Energy, Inc | \$ 100 | \$ 145 | \$ 387 | \$ 368 | \$ 1,021 | \$ 1,116 |
| S&P 500 Composite | \$ 100 | \$ 87 | \$ 67 | \$ 84 | \$ 92 | \$ 95 |
| S&P/TSX Capped Energy | \$ 100 | \$ 107 | \$ 118 | \$ 147 | \$ 190 | \$ 304 |

ITEM 2.

RATIFICATION OF APPOINTMENT OF INDEPENDENT PUBLIC ACCOUNTANTS

Deloitte & Touche LLP has been selected by the Company as its principal independent public accountants for the Company's fiscal year ending December 31, 2006, and has served in such capacity for the Company's fiscal year ended December 31, 2005. The Board recommends that the stockholders vote FOR the ratification of the appointment by the Board of Directors of Deloitte & Touche LLP to serve as the Company's principal independent auditors for the fiscal year ending December 31, 2006. Unless otherwise indicated, all properly executed proxies received by the persons named in the enclosed proxy will be voted for such ratification at the Meeting.

Representatives of Deloitte & Touche LLP are expected to be present at the Meeting with the opportunity to make a statement if they desire to do so, and such representatives are expected to be available to respond to appropriate questions. If the stockholders do not ratify the selection of Deloitte & Touche LLP, the Board of Directors will consider the selection of another firm of independent certified public accountants in the following year.

STOCKHOLDERS PROPOSALS FOR NEXT ANNUAL MEETING

Any proposals of holders of Common Stock intended to be presented at the annual meeting of stockholders of the Company to be held in 2007 must be received by the Company at its principal executive offices, 4600 Post Oak Place, Suite 309, Houston, Texas 77027, no later than December 26, 2006, in order to be included in the proxy statement and form of proxy relating to that meeting. If the date of the 2007 annual meeting of stockholders is changed by more than 30 days from the date of the 2006 annual meeting of stockholders, the deadline for submitting proposals is a reasonable time before the Company begins to print and mail its proxy materials for its 2007 annual meeting of stockholders.

The persons named in the Company's form of proxy for the 2007 annual meeting of stockholders will have discretionary authority to vote any proxies they hold at such meeting on any matter for which the Company does not receive timely notice by March 10, 2007, unless the Company changes the date of its 2007 annual meeting of stockholders by more than 30 days from the date of the 2006 annual meeting of stockholders, in which case the Company will be able to exercise discretionary authority if notice of the matter has not been received in a reasonable time before the Company mails its proxy materials for the 2007 annual meeting of stockholders.

If the date of the 2007 annual meeting of stockholders is advanced or delayed by more than 30 calendar days from the date of the 2006 annual meeting of stockholders, the Company shall, in a timely manner, inform stockholders of such change, by including a notice under Item 5 in its earliest possible quarterly report on Form 10-Q. The notice will include the new deadline for submitting proposals to be included in the Company's proxy statement and the new date for determining whether the Company may exercise discretionary voting authority because it has not received timely notice of a matter.

In order to avoid controversy as to the date on which the Company receives any such proposal, it is suggested that stockholders submit their proposals by certified mail, return receipt requested.

OTHER MATTERS

The management of the Company knows of no other matters that may come before the Meeting. However, if any matters other than those referred to above should properly come before the Meeting, it is the intention of the persons named in the enclosed proxy to vote such proxy in accordance with their best judgment.

The Company will pay all costs incurred in the solicitation of proxies. In addition to solicitation by use of the mails, certain officers or employees of the Company may solicit the return of proxies by telephone, telegram or personal interview. Arrangements may be made with brokerage firms or other custodians, nominees and fiduciaries to send proxy materials to the beneficial owners of the voting securities of the Company.

FINANCIAL STATEMENTS

The Company will provide without charge to any stockholder as of the Record Date a copy of the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2005, upon written or oral request to the Investor Relations Department, VAALCO Energy, Inc., 4600 Post Oak Place, Suite 309, Houston, Texas 77027, telephone (713) 628-0801, or it may be downloaded from the Company's internet website at www.vaalco.com.

By Order of the Board of Directors,

Gayla M. Cutrer

Secretary

April 24, 2006

