

STEPAN CO  
Form 8-K  
May 04, 2005

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# SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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## FORM 8-K

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### CURRENT REPORT

PURSUANT TO SECTION 13 OR 15(d) OF THE  
SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported) April 29, 2005

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## STEPAN COMPANY

(Exact Name of Registrant as Specified in its Charter)

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Delaware

(State or Other Jurisdiction of Incorporation)

1-4462  
(Commission File Number)

36-1823834  
(I.R.S. Employer Identification No.)

Edens and Winnetka Road,

Northfield, Illinois  
(Address of Principal Executive Offices)

60093  
(Zip Code)

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**Registrant's telephone number, including area code: (847) 446-7500**

**Former name or former address, if changed since last report: Not Applicable**

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 1.02 Termination of a Material Definitive Agreement.**

On April 29, 2005, Stepan Company ( Stepan ) notified Mr. Richard S. Brennan of Stepan s intention to terminate the agreement with Mr. Brennan dated August 5, 2004, regarding Mr. Brennan s appointment as an Executive Officer of Stepan serving as the Vice President, General Counsel and Secretary (the Agreement ). The Agreement had an initial term of six (6) months and continued monthly thereafter until terminated by either party with thirty (30) days notice to the other party. The termination of the Agreement will be effective May 31, 2005. Effective May 2, 2005, Mr. Brennan will no longer be an Executive Officer of Stepan serving as Stepan s Vice President, General Counsel and Secretary, but will continue to serve as a consultant for Stepan through May 31, 2005.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

STEPAN COMPANY

By: /s/ Kathleen M. Owens

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Kathleen M. Owens

Assistant Secretary

Date: May 4, 2005