BP PLC Form 6-K October 06, 2009

## SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## Form 6-K

**Report of Foreign Issuer** 

Pursuant to Rule 13a-16 or 15d-16 of the Securities Exchange Act of 1934

for the period ended 02 October, 2009

#### BP p.l.c.

(Translation of registrant's name into English)

## 1 ST JAMES'S SQUARE, LONDON, SW1Y 4PD, ENGLAND

(Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F.

Form 20-F |X| Form 40-F

Indicate by check mark whether the registrant by furnishing the information contained in this Form is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934.

| Yes | No | IXI |
|-----|----|-----|
|     |    |     |

EXHIBIT 1.1 Transaction in Own Shares released on 03 September 2009 EXHIBIT 1.2 Transaction in Own Shares released on 09 September 2009 EXHIBIT 1.3 Director/PDMR Shareholding released on 10 September 2009 EXHIBIT 1.4 Transaction in Own Shares released on 11 September 2009 EXHIBIT 1.5 Director/PDMR Shareholding released on 11 September 2009 EXHIBIT 1.6 Transaction in Own Shares released on 15 September 2009 EXHIBIT 1.7 Transaction in Own Shares released on 16 September 2009 EXHIBIT 1.8 Director/PDMR Shareholding released on 16 September 2009 EXHIBIT 1.9 Transaction in Own Shares released on 18 September 2009 EXHIBIT 2.0 Transaction in Own Shares released on 22 September 2009 EXHIBIT 2.1 Director/PDMR Shareholding released on 23 September 2009 EXHIBIT 2.2 Director/PDMR Shareholding released on 24 September 2009 EXHIBIT 2.3 Transaction in Own Shares released on 25 September 2009 EXHIBIT 2.4 Transaction in Own Shares released on 29 September 2009 EXHIBIT 2.5 Total Voting Rights released on 30 September 2009 EXHIBIT 2.6 Transaction in Own Shares released on 02 October 2009

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#### EXHIBIT 1.1

BP p.l.c. - Transaction in Own Shares BP p.l.c.

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```
3 September
2009
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BP p.l.c. announces that on 2 September 2009 it transferred to participants in its employee share schemes 2,442 ordinary shares at prices

between 350.00 pence and 487.00

pence.

These shares were previously held as treasury shares.

Following the above transaction, BP p.l.c. holds 1,876,764,578 ordinary shares in Treasury, and has 18,744,335,538 ordinary shares in issue (excluding Treasury shares).

Enquiries: Fergus MacLeod, BP p.l.c. Tel: 020 7496 4632

## EXHIBIT 1.2

BP p.l.c. - Transaction in Own Shares BP p.l.c.

9

September 2009

BP p.l.c. announces that on 7
September 2009
it transferred to participants in its employee share schemes 458,190
ordinary shares at prices between 386.00
pence

and

500.00

pence.

These shares were previously held as treasury shares.

Following the above transaction, BP p.l.c. holds

1,876,306,388 ordinary shares in Treasury, and has 18,745,169,970 ordinary shares in issue (excluding Treasury shares).

Enquiries: Fergus MacLeod, BP p.l.c. Tel: 020 7496 4632

#### EXHIBIT 1.3

BP p.l.c - Director/PDMR Shareholding BP p.l.c. - 10 September 2009

BP p.l.c was advised on 10

September 2009 by Fidelity Stock Plan Services that the following senior executives (persons discharging managerial responsibility) received the numbers of BP ADSs shown opposite their names on 8 September 2009 at US\$

54.16

per ADS as a result of the reinvestment of dividends on shares held by them under the BP Deferred Annual Bonus Plan:-

Ms S. Bott

554.018 ADSs (equivalent to approximately 3,324 ordinary shares)
Mr H. L. McKay
432.721 ADSs (equivalent to approximately 2,596

ordinary shares

The following numbers of ADSs were further received on 8 September 2009 at US\$54.16 per ADS following the reinvestment of dividends on shares held under the BP Executive Performance plan:-

Ms S.

**Bott** 

```
.
225
ADSs (equivalent to approximately
709
ordinary shares)
Mr H. L. McKay
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ADSs (equivalent to approximately

ordinary shares

Ms S. Bott also received 527.21 ADSs (equivalent to approximately 3,163 ordinary shares) on 8 September 2009 at US\$54.16 per ADS as a result of the reinvestment of dividends on shares held by her in the BP Restricted Share Plan.

This notice is given in fulfilment of the obligations under DTR3.1.4 (1)(a)R.

## EXHIBIT 1.4

1,182

BP p.l.c. - Transaction in Own Shares BP p.l.c.

11 September 2009

BP p.l.c. announces that on 10
September 2009
it transferred to participants in its employee share schemes 219,901
ordinary shares at prices between 386.00
pence and 500.00

## pence

. These shares were previously held as treasury shares.

Following the above transaction, BP p.l.c. holds

1,876,086,487 ordinary shares in Treasury, and has 18,745,767,097 ordinary shares in issue (excluding Treasury shares).

Enquiries: Fergus MacLeod, BP p.l.c. Tel: 020 7496 4632

#### EXHIBIT 1.5

BP p.l.c - Director/PDMR Shareholding BP p.l.c. - 11 September 2009

BP p.l.c. was advised on

10

September

2009

by Computershare Plan Managers that on

10

September

2009

the following Directors of BP p.l.c. and other senior executives (persons discharging managerial responsibilities) acquired in London the number of BP Ordinary Shares (ISIN number GB0007980591) shown opposite their names below at  $\mathfrak L$ 

5.5405

per share through participation in the BP ShareMatch UK Plan:-

## **Directors**

Dr A.B. Hayward

59

shares

Mr I.C. Conn

59

shares

#### Other

**Persons Discharging Managerial Responsibilities** 

Mr R.

Bondy

```
shares
Mr S. Westwell
62
shares
This notice is given in fulfillment of the obligation under DTR 3.1.4(1)(a)R.
EXHIBIT 1.6
BP p.l.c. - Transaction in Own Shares
BP p.l.c.
15
September
2009
BP p.l.c. announces that on
14
September
2009
it transferred to participants in its employee share schemes
230,481
ordinary shares at prices
between
386.00
pence
and
500.00
pence.
These shares were previously held as treasury shares.
Following the above transaction,
BP p.l.c. holds
1,875,856,006
ordinary shares in Treasury, and has
18,746,940,466
ordinary shares in issue (excluding Treasury shares).
Enquiries: Fergus MacLeod, BP p.l.c. Tel: 020 7496 4632
```

59

## EXHIBIT 1.7

Mr I.

```
BP p.l.c. - Transaction in Own Shares
BP p.l.c.
16
September
2009
BP p.l.c. announces that on
15
September
2009
it transferred to participants in its employee share schemes
1,304,449
ordinary shares at prices
between
446.00
pence
and
554.05
pence.
These shares were previously held as treasury shares.
Following the above transaction
BP p.l.c. holds
1,874,551,557
ordinary shares in Treasury, and has
18,748,334,933
ordinary shares in issue (excluding Treasury shares).
Enquiries: Fergus MacLeod, BP p.l.c. Tel: 020 7496 4632
EXHIBIT 1.8
BP p.l.c - Director/PDMR Shareholding
BP p.l.c. - 16 September 2009
BP p.l.c. was
advised by
Equiniti
on 16 September 2009
Mrs C.F. S. Conn, a connected person of
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C. Conn, a
Director of BP p.l.c.,
received
465 BP Ordinary shares
(ISIN number GB0007980591) on
8
September 2009
@£
5.418717
per share.
through the BP Dividend Reinvestment Plan.
This notice is given in fulfilment of the obligations under DTR3.1.4 (1)(a)R.
EXHIBIT 1.9
BP p.l.c. - Transaction in Own Shares
BP p.l.c.
18
September
2009
BP p.l.c. announces that on
17
September
2009
it transferred to participants in its employee share schemes
97,305
ordinary shares at prices
between
386.00
pence
and
500.00
pence.
These shares were previously held as treasury shares.
Following the above transaction,
BP p.l.c. holds
1,874,454,252
ordinary shares in Treasury, and has
18,748,505,978
ordinary shares in issue (excluding Treasury shares).
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Enquiries: Fergus MacLeod, BP p.l.c. Tel: 020 7496 4632

#### EXHIBIT 2.0

BP p.l.c. - Transaction in Own Shares BP p.l.c.

22

September 2009

BP p.l.c. announces that on

21

September

2009

it transferred to participants in its employee share schemes

154,833

ordinary shares at prices

between

386.00

pence

and

500.00

pence

. These shares were previously held as treasury shares.

Following the above transaction,

BP p.l.c. holds

1,874,299,419

ordinary shares in Treasury, and has

18,748,745,135

ordinary shares in issue (excluding Treasury shares).

## **Enquiries**

: Fergus MacLeod, BP p.l.c. Tel: 020 7496 4632

## EXHIBIT 2.1

BP p.l.c - Director/PDMR Shareholding

BP p.l.c. - 23 September 2009

We were advised on

22 September 2009

bν

Wells Fargo Shareowner Services

that the following Directors of BP p.l.c. received the numbers of BP ADSs (ISIN no.

US0556221044)

shown opposite their names below on

8
September 2009
@ \$
54.066
per ADS under the Company's
US
dividend reinvestment plan:-

Mr. E.B. Davis, Jr

124.560 ADSs (equivalent to approximately 747 Ordinary shares)

Mr. I.C. Conn

118.943 ADSs

(equivalent to approximately 714 Ordinary Shares)

This notice is given in fulfilment of the obligations under section 324(5) of the Companies Act 1985 and DR3.1.4 (1)(a)R.

#### EXHIBIT 2.2

BP p.l.c - Director/PDMR Shareholding BP p.l.c. - 24 September 2009

BP p.l.c. was advised on 23 September 2009 by Computershare Plan Managers that the following Directors and senior executives

(all persons discharging managerial responsibility in BP p.l.c.) received the numbers of BP ordinary shares (ISIN number GB0007980591) and at the prices shown opposite their names on 8 September 2009, as a result of reinvestment of dividends on shares held through the BP Sharematch UK, BP Sharematch UK (Overseas) and BP Global Sharematch Plans

#### Name

n"

SIZE="2">12/13/2011 30,000 30,000 14.71 12/10/2012 30,000 30,000 14.78 12/16/2013 80,000 0 21.55 12/14/2014 25,000 25,000 19.28 12/

## Stephen G. Meyer

 $48,000\ 0\ 7.48\ 12/16/2008\ 48,000\ 0\ 9.88\ 12/20/2009\ 30,000\ 0\ 25.00\ 12/14/2010\ 30,000\ 0\ 21.43\ 12/13/2011\ 25,000\ 25,000\ 14.71\ 12/10/2012\ 25,000\ 25,$ 

## N. Jeffrey Klauder

4,000 4,000 14.78 12/16/2013 200,000 200,000 15.01 8/13/2014 25,000 0 21.55 12/14/2014 25,000 25,000 19.28 12/14/2015 0 38,000 29.61 12/14/2015 0 38,000 29.61

(1) The following table sets forth opposite the relevant option expiration date, the vesting thresholds for all options which are currently unexercisable:

|                         | 50% Exercisable When | SEI s Reported EPS    | 100% Exercisable V | When SEI s Reported EF |  |
|-------------------------|----------------------|-----------------------|--------------------|------------------------|--|
|                         | Plus FAS 123         | Plus FAS 123R Expense |                    | Plus FAS 123R Expense  |  |
| Option Expiration Date  | Excee                | eds                   | F                  | Exceeds                |  |
| 12/10/2012 - 12/13/2014 |                      | Vested                | \$                 | 1.63                   |  |
| 12/14/2014              |                      | Vested                |                    | Vested                 |  |
| 12/14/2015              |                      | Vested                | \$                 | 2.00                   |  |
| 12/13/2016-1/31/2017    | \$                   | 1.50                  | \$                 | 2.38                   |  |
| 12/10/2017              | \$                   | 1.80                  | \$                 | 2.80                   |  |

All options expiring before December 14, 2015 are exercisable in their entirety at the beginning of the third year before their expiration (on the seventh anniversary of their date of grant).

#### OPTION EXERCISE STABLE

The following table reflects options which were exercised by the named executive officers that vested during 2007. None of the named executive officers hold restricted stock awards.

|                     | Number of Shares Acquired on Exercise | Value Realized on Exercise |  |
|---------------------|---------------------------------------|----------------------------|--|
|                     | (#)                                   | (\$)                       |  |
| Name (a)            | <b>(b)</b>                            | (c)                        |  |
| Alfred P. West, Jr. |                                       |                            |  |
| Dennis McGonigle    |                                       |                            |  |
| Joseph P. Ujobai    | 17,000                                | 375,493                    |  |
| Stephen G. Meyer    | 24,000                                | 629,040                    |  |
| N. Jeffrey Klauder  |                                       |                            |  |

#### DIRECTOR COMPENSATION

Each director who is not an employee of SEI receives \$2,500 per meeting attended in person (\$500 for telephonic attendance) and an annual retainer of \$25,000. The chairman of our Audit Committee and Compensation Committee receives an additional annual fee of \$10,000 and \$5,000, respectively. Each director who is not an employee of SEI receives \$2,000 per committee meeting attended in person (\$500 for telephonic attendance), other than committee meetings held in conjunction with Board meetings, and an annual retainer of \$5,000 for each committee on which they serve. In addition, each non-employee director receives an annual grant of 5,000 options to purchase shares and a grant of options to purchase 8,000 shares upon joining the Board.

On December 10, 2007, our non-employee directors, being all of the members of the Board except for Mr. West, each were granted options under the 2007 Plan to purchase 5,000 Shares at an exercise price of \$32.49, all of which options remained outstanding at December 31, 2007. These options have a ten-year term. Fifty percent of these options vest on December 31 of the year in which SEI attains adjusted earnings per share of \$1.80 or more, and the remaining fifty percent of these options vest on December 31 of the year in which SEI attains adjusted earnings per share of \$2.80 or more (based upon audited financial statements of the Company and subject to certain adjustments relating to the option expense recorded by the Company under FAS 123R).

|                      | Fees Earned or Paid in Cash | Option Awards | All Other Compensation | Total        |
|----------------------|-----------------------------|---------------|------------------------|--------------|
|                      | (\$)                        | (\$)(1)       | (\$)                   | (\$)         |
| Name (a)             | <b>(b)</b>                  | ( <b>d</b> )  | (g)                    | ( <b>h</b> ) |
| Sarah W. Blumenstein | 52,250                      | 74,300        | 0                      | 126,550      |
| William M. Doran     | 48,000                      | 74,300        | 298,000(2)             | 420,300      |
| Richard B. Lieb      | 44,000                      | 74,300        | 0                      | 118,300      |
| Kathryn McCarthy     | 53,000                      | 74,300        | 0                      | 127,300      |
| Henry Porter         | 63,000                      | 74,300        | 0                      | 137,300      |
| Carmen V. Romeo      | 43,000                      | 74,300        | 0                      | 117,300      |
| Howard Ross          | 46,500                      | 74,300        | 0                      | 120,800      |
| Thomas Smith         | 51,000                      | 74,300        | 0                      | 125,300      |

(1) The Grant Date Fair Value of the Option Awards was based on a performance stock option model and the weighted average fair value of an option granted in 2007 is expected to be \$14.86. This value was based on the price determined for each portion of the grant having different vesting provisions pursuant to the Black-Scholes stock option pricing model using the following weighted average assumptions as of December 10, 2007, the date of grant:

| Price                    | \$ 32.49 |
|--------------------------|----------|
| Expected term (in years) | 7.62     |
| Expected volatility      | 36.79%   |
| Expected dividend yield  | 0.43%    |
| Risk Free interest rate  | 4.11%    |

(2) During 2007, Mr. Doran received trustee fees of \$178,000 for serving as a trustee of approximately ten mutual funds or trusts, each of which are either administered or sponsored by the Company. During 2007, Mr. Doran served as a director of. SEI Investments Distribution Co., SEI Investments (Asia), Limited, SEI Investments (Europe) Ltd., SEI Global Nominee Ltd., SEI Investments Global Fund Services Limited, SEI Investments Unit Trust Management (UK) Limited, SEI Asset Korea, Co. Ltd., SEI Investments Global, Limited and SEI Alpha Strategy Portfolios, L.P. and received \$10,000 per month pursuant to a consulting agreement with the Company.

#### COMPENSATION DISCUSSION & ANALYSIS

The following compensation discussion and analysis contains statements regarding future individual and company performance measures, targets and other goals. These goals are disclosed in the limited context of the Company's executive compensation program and should not be understood to be statements of management's expectations or estimates of results or other guidance. The Company specifically cautions investors not to apply these statements to other contexts.

SEI s compensation philosophy (which is intended to apply to all members of management, including SEI s Chairman and Chief Executive Officer), as implemented by the Compensation Committee, is to provide a compensation program for management that results in competitive levels of compensation and that emphasizes incentive plans and equity plans aligned with attaining SEI s annual goals and longer-term objectives. SEI believes that this approach enables SEI to attract, retain and reward highly qualified personnel and helps SEI achieve its goals.

The compensation program consists of base salary, bonuses pursuant to an annual incentive plan and grants of stock options (in addition to benefits afforded to all employees, such as healthcare insurance and stock purchase and defined contribution plans). The Compensation Committee has not retained a compensation consultant to advise it on benchmarking compensation. The discussion below describes the Compensation Committee s compensation process for 2007.

#### **BASE SALARIES**

The Compensation Committee seeks to recommend base salaries for management employees at levels that are competitive with salaries paid to management with comparable qualifications, experience and responsibilities at companies of comparable size engaged in the same or similar businesses as SEI. Since 1992, the Compensation Committee has minimized base salary

increases. Although the Compensation Committee may recommend some base salary increases in 2008, the Compensation Committee intends that incentive compensation will continue to be a substantial portion of overall compensation. Base salaries may also be adjusted for individuals to reflect competitive job market conditions or if an employee is promoted or given increased responsibilities. In December 2007, the Compensation Committee determined to increase Mr. West s annual base salary to \$400,000, which is the first increase in Mr. West s salary since 1991. In addition, upon the appointment of Mr. Meyer to the position of Executive Vice President Investment Managers, his base salary was increased to \$250,000 in January 2007. None of the other named executive officers received increases in base salaries during 2007.

#### INCENTIVE COMPENSATION

During the first quarter of each year, the Compensation Committee reviews target performance goals that are developed by SEI s Chief Executive Officer and senior management of each business unit of SEI. The Compensation Committee uses these to set threshold and target performance goals for purposes of the annual incentive compensation plan. Goals are established at the corporate level and also at the business-unit levels. Bonus pools for achieving targets are established for business units and for senior management (including SEI s Chief Executive Officer). Each individual then is assigned a target compensation award. For 2007, this award was based on two indices: a corporate goal index and a unit goal index. There is an accelerator for performance that exceeds either the corporate or unit goals, as well as a decelerator for performance that falls short of goals. Although sales compensation continues to be based in part on a standard revenue payout, also incorporated in the computation of sales compensation are a corporate-goal index and a unit-goal index, with dampened accelerators and decelerators.

During December of each year, the Compensation Committee reviews SEI s actual performance as compared to the threshold and target goals and determines the total amount of bonuses for the year, including the bonus to be paid to SEI s Chief Executive Officer. In addition, the size of the final bonus pools may be adjusted for nonfinancial achievements, changes in the business units or other organizational changes during the year. The amount of the bonus to be paid to each member of senior management (other than SEI s Chief Executive Officer) is recommended to the Compensation Committee by the Chief Executive Officer of SEI and is subject to the approval of the Compensation Committee. These bonus recommendations and approvals reflect, in addition to SEI s overall performance, the performance of the individual s business unit and any individual achievements during the year, as well as internal and client evaluations. The amount of the bonus to be paid to SEI s Chief Executive Officer is determined by the Compensation Committee based on SEI s achievement of profitability and revenue growth goals and strategic organizational goals. In each case, the incentive compensation plan determines the starting point for these bonuses and, in most cases, reflects the amount of bonus ultimately awarded. The annual incentive compensation targets for 2007 were \$600,000 for Mr. West, \$550,000 for Mr. Ujobai and \$500,000 for each of the other named executive officers. Mr. West and Mr. Ujobai s targets were increased in 2007 from \$550,000 and \$500,000, respectively. The amounts paid to the named executive officers ranged from 95% of their target amount (in the case of Mrs. Meyer). The range was due primarily to the performance of the organizational business units for which the executive officer was responsible compared to the goal metrics established for those units.

For 2007, the Compensation Committee approved an incentive compensation plan based on assigning each employee an individual target compensation award. The actual award was then based on an equal weighting of the achievement of (1) the corporate goals and (2) the employee s business unit goals. The corporate goals for payment of the corporate goal component of the 2007 annual incentive awards at 100 percent of target were:

| Goal   | Weighting | Target  |
|--|-----------|---|
| EPS  | 25%       | \$1.32 per share                                |
| Consolidated Revenue (excluding LSV)             | 20%       | \$1,000 million                                 |
| Annualized Revenue from Sales Events During Year | 35%       | \$100 million                                   |
| Client Losses                                    | 10%       | 50% of previous years losses                    |
| Global Wealth Platform                           | 10%       | Implementation of the Global Wealth Platform at |
|  |           | HSBC s private banking group                    |

The Committee determined that the Consolidated Revenue, Client Losses and the Global Wealth Platform Goals had been achieved but that the Sales Events and EPS Goals had not been achieved at the target amount and, accordingly reduced the corporate component of the incentive compensation payment. After applying the actual results for 2007 and the weightings to these metrics, the Compensation Committee determined that the incentive compensation payout attributable to the corporate goal component (constituting 50% of the total incentive compensation payout) was achieved at a 96 percent level.

In determining the 2007 incentive compensation awards, the Compensation Committee also considered the financial performance of the Company, including the matters described under the caption Managements Discussion and Analysis of Financial Condition and Results of Operations in the Company s Annual Report on Form 10-K for the year ended December 31, 2007, as well as progress on the Company s strategy.

The amounts paid to the named executive officers in respect of incentive compensation ranged from 95% of their target amount (in the case of Messrs. West and Ujobai) to 105% of their target amount (in the case of Mr. Meyer). The range was due primarily to the performance of the organizational business units for which the executive officer was responsible compared to the goal metrics established for those units.

#### STOCK OPTIONS

Stock option grants are viewed by the Compensation Committee as an important means of aligning the interests of management and employees with the interests of shareholders. Prior to 1992, SEI s philosophy was to grant stock options to senior management as an additional form of compensation for services rendered. In accordance with this philosophy, senior management normally would receive option grants each year, except for Mr. West, who has never received stock option grants from SEI. At the end of 1997, SEI implemented changes in its stock option plans and related plans for the purpose of encouraging long-term stock ownership by employees and to tie the vesting of stock options to SEI s financial performance. Beginning with stock options granted at the end of 1997, all of the stock options granted by the Company have performance based vesting provisions: the stock options vest at a rate of 50 percent when a specified earnings-per-share target is achieved, and the remaining 50 percent when a second, higher specified earnings-per-share target is achieved. The options granted prior to 2006 fully vest after seven years from the date of grant. Beginning in 2006, the Compensation Committee determined to eliminate this seven year vesting trigger and, as a result, options do not vest as a result of the passage of time, but solely as a result of achievement of the financial vesting targets established by the Compensation Committee at the time of grant. Option awards are generally determined by the Compensation Committee in December of each year. The Chief Executive Officer of the Company reviews with the Compensation Committee the option grants for each executive officer of the Company, other than himself, as well as the specific option grants for the other employees of the Company. The Compensation Committee then deliberates and establishes the specific option grants and finally submits these option grant amounts to the entire Board of Directors for ratification.

In 2007, the Compensation Committee approved the grant of approximately 2,753,000 options to approximately 400 employees and directors of the Company, a reduction from the 3,574,000 options granted during 2006. During 2007, the Company repurchased in open market or private transactions 7,161,000 Shares under its stock repurchase program, compared to 4,690,000 Shares repurchased during 2006 (all share figures have been adjusted to reflect the 1 for 1 stock dividend paid in June 2007).

During 2007, each named executive officer, other than Messrs. West and Ujobai, received an option grant of 30,000 shares. Mr. Ujobai received a grant of 70,000 shares in January 2007 in recognition of his assumption of responsibilities for the Global Private Banking segment, and a grant of 35,000 shares as part of the December 2007 grant process. Each of these options have performance based vesting provisions which provide for vesting based upon the Company s attainment of specified adjusted earnings per share thresholds.

#### APPLICATION OF SECTION 162 (M)

Section 162(m) of the Internal Revenue Code of 1986, as amended (the Code) limits the tax deductibility by a public company of compensation in excess of \$1 million paid to certain of its executive officer, except to the extent that any excess compensation is performance-based compensation within the meaning of the Code and the regulations promulgated thereunder. In connection with the above-discussed awards and payments, the Compensation Committee considered the deductibility of compensation under Section 162(m) of the Code and it is the Compensation Committee s intention to structure executive compensation to minimize the application of the deduction limitations of Section 162(m) insofar as consistent with the Compensation Committee s overall compensation objectives.

#### COMPENSATION COMMITTEE REPORT

Notwithstanding anything to the contrary, this Compensation Committee Report shall not be deemed incorporated by reference by any general statement incorporating by reference this Proxy Statement into any filing under the Securities Act of 1933, as amended (the Securities Act ), or the Securities Exchange Act of 1934 as amended (the Exchange Act ) except to the extent that SEI specifically incorporates this information by reference and this information shall not be deemed filed under such Acts.

The members of the Compensation Committee consist of Thomas W. Smith (Chair), Henry H. Porter, Jr. and Kathryn M. McCarthy, each of whom is an independent director as defined in the rules of The NASDAQ Stock Market, Inc. The Committee operates under a Charter approved by the Board of Directors which states that among the purposes of the Compensation Committee are to establish and periodically review the Company s compensation philosophy and the adequacy of compensation plans and programs for executive officers and other Company employees; to establish compensation arrangements and incentive goals for executive officers and to administer compensation plans; to review the performance of the executive officers and award incentive compensation and adjust compensation arrangements as appropriate based upon performance; to review and monitor management development and succession plans and activities; and to prepare the report on executive compensation for inclusion in the Company s annual proxy statement in accordance with the Securities and Exchange Commission Rules and Regulations.

The Compensation Committee has reviewed and discussed the Compensation Discussion and Analysis required by Item 402(b) of Regulation S-K with management and, based on such review and discussions, the Compensation Committee recommended to the Board of Directors that the Compensation Discussion and Analysis be included in this Proxy Statement.

#### **Compensation Committee:**

Thomas W. Smith (Chair)

Kathryn M. McCarthy

Henry H. Porter, Jr.

#### AUDIT COMMITTEE REPORT

Notwithstanding anything to the contrary, this Audit Committee Report shall not be deemed incorporated by reference by any general statement incorporating by reference this Proxy Statement into any filing under the Securities Act or the Exchange Act except to the extent that SEI specifically incorporate this information by reference and this information shall not be deemed filed under such Acts.

The Audit Committee of SEI s Board of Directors currently is composed of three independent directors and operates under a written charter adopted by SEI s Board of Directors that complies with the rules adopted by The NASDAQ Stock Market, Inc. The Audit Committee reviews and reassesses the adequacy of its charter on an annual basis. The members of the Audit Committee are Mr. Porter (Chair), Mr. Ross and Ms. McCarthy.

The role of the Audit Committee is to assist our Board of Directors in its oversight of the quality and integrity of SEI s financial reporting process. The Audit Committee also has sole authority, among other things, to retain, set compensation and retention terms for, terminate, oversee, and evaluate the activities of the SEI s independent auditors. Management has the primary responsibility for the financial reporting process, including the system of internal controls, and for preparation of consolidated financial statements in accordance with generally accepted accounting principles. SEI s independent auditors are responsible for auditing those financial statements and expressing an opinion as to their conformity with generally accepted accounting principles.

The Audit Committee met ten times in 2007 and held discussions with management and the independent auditors. Management represented to the Audit Committee that SEI s consolidated financial statements were prepared in accordance with generally accepted accounting principles, and the Audit Committee has reviewed and discussed the consolidated financial statements with management and the independent auditors. The Audit Committee discussed with the independent auditors the matters required to be discussed by Statement on Auditing Standards No. 61 (Communication with Audit Committees). These discussions have included a review as to the quality, not just the acceptability, of SEI s accounting principles.

SEI s independent auditors also provided to the Audit Committee the written disclosures required by Independence Standards Board Standard No. 1 (Independence Discussions with Audit Committees), and the Audit Committee discussed with the independent auditing firm that firm s independence.

Based upon the Audit Committee s discussions with management and the independent auditors and the Audit Committee s review of the representation of management and the report of the independent auditors to the Audit Committee, the Audit Committee recommended that SEI s Board of Directors include the audited consolidated financial statements in SEI s Annual Report on Form 10-K for the year ended December 31, 2007 filed with the Securities and Exchange Commission.

#### **Audit Committee:**

Henry H. Porter, Jr. (Chair)

Kathryn M. McCarthy

Howard D. Ross

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#### OTHER MATTERS

As of the date of this Proxy Statement, management knows of no other matters to be presented for action at our 2008 Annual Meeting of Shareholders. However, if any further business should properly come before our 2008 Annual Meeting of Shareholders, the persons named as proxies in the accompanying proxy card will vote on such business in accordance with their best judgment.

#### COST SAVINGS INITIATIVES

Electronic Access to Proxy Materials and Annual Reports. Holders of shares registered in their name on the records of ADP may sign up to receive electronic access to the proxy materials and annual reports rather than receiving mailed copies. This option will be presented to shareholders immediately following voting via the Internet. These shareholders will receive e-mail notification when the Annual Report and Proxy Statement are available, with electronic links to access the documents (in PDF and HTML formats) on an SEI website. Enrollment for electronic access will be effective for a future annual meeting if received two weeks prior to the record date for that meeting, and remain in effect for subsequent years, unless cancelled two weeks prior to the record date for any subsequent annual meeting. Beneficial shareholders also may be able to request electronic access to proxy materials by contacting the broker, bank or nominee.

**Reduce Duplicate Mailings.** Eligible beneficial shareholders of record who share a single address may have received a notification that only one copy of the Annual Report and Proxy Statement will be sent to that address unless the broker, bank or nominee that provided the notification received contrary instructions from any beneficial shareholder at that address. This practice, known as householding, is designed to reduce printing and mailing costs. If a beneficial shareholder at such an address wishes to receive a separate Annual Report or Proxy Statement this year or in the future, the shareholder may contact their respective bank, broker or nominee to request that the householding service not be applied to their shares.

Registered shareholders and shareholders of record through the Company s 401(K) Plan will have the opportunity this year to also receive householding services. You can confirm your consent to receiving this cost saving service by checking the box in the enclosed proxy card. If no response is received, an implied consent to receive householding automatically goes into effect 60 days after the date of the Annual Meeting. Once the consent is granted, should you choose to discontinue receiving householding services, you may contact ADP Investor Communication Services by telephone at: 1-(800)-542-1061 or by written letter at the following address: Householding Department, 51 Mercedes Way, Edgewood, NY 11717.

**Electronic Access to Information about the Company.** SEI publishes its earnings releases on its website and makes available to its shareholders the opportunity to listen to the Company s quarterly earnings calls. Shareholders are able to review these earnings releases and to participate in the calls by visiting the Company s website at www.seic.com. Our website is not part of this Proxy Statement or any of our other filings made with the Securities and Exchange Commission; References to our website address in this Proxy Statement are intended to be inactive textual references only.

#### SECTION 16 (A) BENEFICIAL OWNERSHIP REPORTING COMPLIANCE

Section 16(a) of the Securities Exchange Act of 1934, as amended, requires our executive officers and directors and persons who own more than 10 percent of our Common Stock to file reports of ownership and changes in ownership of our Common Stock and any other equity securities with the Securities and Exchange Commission and the NASD. Executive officers, directors and persons who own more than 10 percent of our Common Stock are required by Securities and Exchange Commission regulations to furnish us with copies of all Section 16(a) forms they file.

Based solely on our review of the copies of Forms 3, 4 and 5 furnished to us, or written representations from certain reporting persons that no such Forms were required to be filed by such persons, we believe that all of our executive officers, directors and persons who own more than 10 percent of our Common Stock complied with all Section 16(a) filing requirements applicable to them during 2007, except that Mr. Porter filed one late Form 4 to report one exercise of previously reported options.

### SOLICITATION OF PROXIES

The accompanying proxy card is solicited on behalf of our Board of Directors. Following the original mailing of the proxy materials, proxies may be solicited personally by our officers and employees, who will not receive additional compensation for these services. We will reimburse banks, brokerage firms, and other custodians, nominees and fiduciaries for reasonable expenses incurred by them in sending proxy materials to beneficial owners of Shares.

#### PROPOSALS OF SHAREHOLDERS

Proposals that shareholders wish to have included in SEI s Proxy Statement for the 2009 Annual Meeting must be received by our Secretary at our principal offices (1 Freedom Valley Drive, Oaks, PA 19456-1100) no later than January 20, 2009.

## ADDITIONAL INFORMATION

We will provide without charge to any person from whom a proxy is solicited by our Board of Directors, upon the written request of such person, a copy of our 2007 Annual Report on Form 10-K, including the financial statements and schedules thereto, required to be filed with the Securities and Exchange Commission pursuant to Rule 13a-1 under the Securities Exchange Act of 1934, as amended. Any such requests should be directed to Murray A. Louis, Vice President, at the Company s principal offices at 1 Freedom Valley Drive, Oaks, PA 19456-1100, telephone number (610) 676-1000.

FREEDOM VALLEY DRIVE OAKS, PA 19456-1100 610 676 1000 WWW.SEIC.COM

#### 1 FREEDOM VALLEY DRIVE

P.O. BOX 1099

OAKS, PA 19456-1100

#### VOTE BY INTERNET - www.proxyvote.com

Use the Internet to transmit your voting instructions, and for electronic delivery of information, up until 11:59 P.M. Eastern Daylight Time the day before the cutoff date or meeting date. Have your proxy card in hand when you access the web site and follow the instructions to obtain your records and to create an electronic voting instruction form.

# ELECTRONIC DELIVERY OF FUTURE SHAREHOLDER COMMUNICATIONS

If you would like to reduce the costs incurred by SEI Investments Company in mailing proxy materials, you can consent to receiving all future proxy statements, proxy cards and annual reports electronically via e-mail or the Internet. To sign up for electronic delivery, please follow the instructions above to vote using the Internet and, when prompted, indicate that you agree to receive or access shareholder communications electronically in future years.

#### VOTE BY PHONE - 1-800-690-6903

Use any touch-tone telephone to transmit your voting instructions up until 11:59 P.M. Eastern Daylight Time the day before the cutoff date or meeting date. Have your proxy card in hand when you call and then follow the simple instructions the Vote Voice provides you.

#### VOTE BY MAIL

Mark, sign and date your proxy card and return it in the postage-paid envelope we have provided, or return it to SEI Investments Company, c/o Broadridge, 51 Mercedes Way, Edgewood, NY 11717.

TO VOTE, MARK BLOCKS BELOW IN BLUE OR BLACK INK AS FOLLOWS:

SEINV1 KEEP THIS PORTION FOR YOUR RECORDS

DETACH AND RETURN THIS PORTION ONLY THIS PROXY CARD IS VALID ONLY WHEN SIGNED AND DATED.

### SEI INVESTMENTS COMPANY

For Withhold For All
All All Except

To withhold authority to vote for any individual nominee(s), mark For All Except and write the number(s) of the nominee(s) on the line below.

This proxy is being solicited on behalf of the Board of Directors of SEI Investments Company. This proxy, when properly executed, will be voted in the manner directed herein. If no direction is made, this proxy will be voted FOR Proposals 1 and 2.

#### **Vote on Directors**

1. Election of Directors

**Nominees** (class with term expiring 2011):

| <ul><li>01) Sarah W. Blumenstein</li><li>02) Kathryn M. McCarthy</li><li>03) Henry H. Porter, Jr.</li></ul>   |  |            |         |         |
|---|--|------------|---------|---------|
| Vote on Proposal  |  | For        | Against | Abstain |
| Ratification of the appointment of PricewaterhouseCoopers LLP as S public accountants for 2008.   | EI Investments Company s independent r         | registered |         |         |
| 3. In their discretion, the proxies are authorized to vote upon such other any adjournment thereof.   | business as may properly come before the       | meeting or |         |         |
| Receipt of notice of said meeting and the proxy statement of SEI Investment acknowledged.   | nents Company accompanying the same is         | hereby     |         |         |
| Note: Please sign exactly as your name appears hereon. When shares are executor, administrator, trustee or guardian, please give the full title as su authorized officer. If a partnership, please sign in partnership name by au | ich. If a corporation, please sign in the full |            |         |         |
| For address changes and/or comments, please check this box and write them on the back where indicated.  |  |            |         |         |
| Please indicate if you plan to attend this " " " meeting.   |  |            |         |         |
| Yes No  |  |            |         |         |
| Signature [PLEASE SIGN WITHIN BOM≱te  | Signature (Joint Owners)                       | Date       |         |         |

| Important Notice Regarding Internet Availability of Proxy Materials for the Annual Meeting:   |
|---|
| The Notice and Proxy Statement and Annual Report are available at www.proxyvote.com.  |
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|   |
| SEI INVESTMENTS COMPANY   |
|   |
| This proxy is solicited on behalf of our Board of Directors.  |
| The undersigned shareholder of SEI Investments Company (the Company) hereby appoints N. Jeffrey Klauder and Ruth A. Montgomery, the proxy or proxies of the undersigned, and hereby authorizes them to represent and to vote as designated on the reverse, all shares of Common Stock of the Company held of record by the undersigned at the close of business on March 25, 2008, at the Annual Meeting of Shareholders to be held on May 20, 2008, and at any adjournments thereof. |
| Address Changes/Comments:   |
| (If you noted any Address Changes/Comments above, please mark corresponding box on the reverse side.)   |
| (CONTINUED AND TO BE SIGNED ON REVERSE SIDE)  |