Edgar Filing: GENTOSO MICHAEL - Form 4

GENTOSO MI	CHAEL								
Form 4	0								
October 12, 201									
FORM 4		STATES	SECU	DITIES		CHANCE	COMMISSION	Т	PPROVAL
	UNITED	SIAILS		shington				N OMB Number:	3235-0287
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). TATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940							Estimated burden hou response	Estimated average burden hours per response 0.5	
(Print or Type Resp	oonses)								
1. Name and Addr GENTOSO MI			Symbol	er Name an NCRETE		-	5. Relationship o Issuer		
(Last)	(First) (Middle)	3. Date of Earliest Transaction			(Check all applicable)			
2925 BRIARP 1050, ATTN: I			(Month/ 10/01/2	Day/Year) 2010			Director X Officer (givelow) RVP		% Owner her (specify on
		4. If Amendment, Date Original Filed(Month/Day/Year)			6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person				
HOUSTON, T	X 77042							More than One R	
(City)	(State)	(Zip)	Tab	ole I - Non-J	Derivative	Securities A	cquired, Disposed	of, or Beneficia	lly Owned
	Transaction Date Onth/Day/Year)	2A. Deeme Execution I any (Month/Da	Date, if	Code		(A) or of (D)	Securities Beneficially	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Reminder: Report	on a separate line	e for each cla	uss of sec	urities bene	ficially ow	ned directly	or indirectly.		
	a separate nik				Perso inforn requir	ns who res nation cont red to resp nys a curre	spond to the colle tained in this form ond unless the fo ntly valid OMB co	n are not rm	SEC 1474 (9-02)

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	2.	3. Transaction Date	3A. Deemed	4.	5. Number of	6. Date Exercisable and	7. Title and Amount
Derivative	Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orDerivative	Expiration Date	of Underlying
Security	or Exercise		any	Code	Securities	(Month/Day/Year)	Securities

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8)	Acquired (A) or Disposed o (D) (Instr. 3, 4, and 5)			(Instr. 3 and	. 4)
				Code V	(A) (E	D) Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Restricted stock units	<u>(1)</u>	10/01/2010		А	16,086	(2)	(2)	common stock	16,086
Stock options (right to buy)	\$ 12	10/01/2010		А	4,387	<u>(3)</u>	10/01/2020	common stock	4,387
Stock options (right to buy)	\$ 15	10/01/2010		А	4,387	<u>(3)</u>	10/01/2020	common stock	4,387
Stock options (right to buy)	\$ 22.69	10/01/2010		А	2,194	<u>(3)</u>	10/01/2020	common stock	2,194
Stock options (right to buy)	\$ 26.68	10/01/2010		А	2,194	<u>(3)</u>	10/01/2020	common stock	2,194
Class A Warrant (right to buy)	\$ 22.69					08/31/2010	08/31/2017	common stock	2,550
Class B Warrant (right to buy)	\$ 26.68					08/31/2010	08/31/2017	common stock	2,550

Reporting Owners

Reporting Owner Name / Address	Relationships						
, s	Director	10% Owner	Officer	Other			
GENTOSO MICHAEL 2925 BRIARPARK, SUITE 1050 ATTN: LEGAL DEPT HOUSTON, TX 77042			RVP - Atlantic Region				

Signatures

/s/ Stephanie A. Collins, as Attorney-in-Fact for Michael Gentoso

10/12/2010

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- Each restricted stock unit was granted under the Company's Management Equity Incentive Plan and represents the right to receive(1) without payment one common share of the Company. In the sole discretion of the Company's Board of Directors (or a designated committee thereof), upon vesting, the restricted stock units may be paid in shares of common stock or the cash equivalent.
- (2) The restricted stock units vest as to one-twelfth (1/12) of the shares subject thereto on each of the first twelve (12) quarterly anniversaries of October 1, 2010.
- (3) The option vests as to one-twelfth (1/12) of the shares subject thereto on each of the first twelve (12) quarterly anniversaries of October 1, 2010.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays
a currently valid OMB number. 400 D \$ 92.82 399,299 DCommon Shares05/29/2008 S3,600 D \$ 92.83 395,699 DCommon Shares05/29/2008 S1,500 D \$ 92.84 394,199 DCommon Shares1,000 (1) I by spouse Common
SharesShares16,345.776 (2) I by trustee of ESP

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	orDeri Secu Acqu Disp	umber of vative rities hired (A) or osed of (D) r. 3, 4, and	6. Date Exercis Expiration Dat (Month/Day/Y	e	7. Title and A Underlying S (Instr. 3 and	Securities
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount o Number o Shares
Stock Option	\$ 30.74	05/29/2008		М		114,497	01/26/2000	01/26/2009	Common Shares	114,49′

Reporting Owners

Reporting Owner Name / Address				
	Director	10% Owner	Officer	Other
	Х		Chairman and CEO; President	

CUTLER ALEXANDER M EATON CENTER 1111 SUPERIOR AVE. CLEVELAND, OH 44114

Signatures

/s/Kathleen S. O'Connor, as Attorney-in-Fact

06/02/2008

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) These shares are held in an Ohio Uniform Gifts for Minors account for a child of which Mr. Cutler's spouse is the custodian.
- (2) These shares are held in the Eaton Savings Plan.

Remarks:

This is Form 1 of 3.

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