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DYBSKY TH Form 4	HOMAS										
February 15,	2012										
FORM	1 4								OMB AF	PPROVAL	
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549							OMB Number:	3235-0287			
Check thi if no long subject to Section 10 Form 4 or Form 5	6. Filed pure								Expires:January 3 200Estimated average burden hours per response0		
obligatior may conti <i>See</i> Instru 1(b).	inue. Section 17(a			ility Hold vestment	•	· ·		1935 or Section 0	1		
(Print or Type R	Responses)										
			2. Issuer Name and Ticker or Trading Symbol TENNANT CO [TNC]					5. Relationship of Reporting Person(s) to Issuer			
(Last)	(First) (N	fiddle) 3	3. Date of Earliest Transaction (C					(Chec.	ck all applicable)		
(Mon			Month/D	onth/Day/Year) /14/2012				Director 10% Owner X Officer (give title Other (specify below) below) VP, Administration			
				ndment, Date Original hth/Day/Year)				 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person 			
MINNEAPO	DLIS, MN 55422							Form filed by M Person	ore than One Re	porting	
(City)	(State)	(Zip)	Table	e I - Non-D	erivative	Secur	ities Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution I any	Date, if	Code (Instr. 3, 4 and 5) (Instr. 8) (A) or		5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
Common Stock	02/14/2012			Code V M ⁽¹⁾	Amount 3,118	(D) A	Price \$ 17.45	9,884	D		
Common Stock	02/14/2012			S <u>(1)</u>	3,118	D	\$ 41.21	6,766	D		
Common Stock								3,400.2391	I	ESOP & Profit Sharing	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)			6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. D S (I
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	
Stock Option (right to buy)	\$ 17.45	02/14/2012		М		3,118	02/21/2005	02/21/2012	Common Stock	3,118	

Reporting Owners

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
DYBSKY THOMAS 701 NORTH LILAC DR. MINNEAPOLIS, MN 55422			VP, Administration					
Signatures								
(c) Amy M. Janson on bohalf of Thomas I								

/s/ Amy M. Jensen on behalf of Thomas J. Dybsky

**Signature of Reporting Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) The stock option exercise and sale reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on March 9, 2011.

02/15/2012

Date

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.