ECOLAB INC Form 4 September 15, 2005

## FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5

SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

obligations may continue. See Instruction See

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person \* 2. Issuer Name and Ticker or Trading 5. Relationship of Reporting Person(s) to LEWIS DIANA D Issuer Symbol ECOLAB INC [ECL] (Check all applicable) (Last) (First) (Middle) 3. Date of Earliest Transaction (Month/Day/Year) Director 10% Owner X\_ Officer (give title Other (specify ECOLAB INC., 370 WABASHA 09/14/2005 below) STREET N. SVP - Human Resources (Street) 4. If Amendment, Date Original 6. Individual or Joint/Group Filing(Check Filed(Month/Day/Year) Applicable Line) \_X\_ Form filed by One Reporting Person Form filed by More than One Reporting ST. PAUL, MN 55102 Person

(City)	(State)	(Zip) Tab	le I - Non-	Derivative	Secur	rities Acqui	ired, Disposed of,	or Beneficiall	y Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	•			(D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code V	Amount	or (D)	Price	(Instr. 3 and 4)	,	
Common Stock	09/14/2005		M	52,000	A	\$ 19.265	125,483.704	D	
Common Stock	09/14/2005		F <u>(1)</u>	39,721	D	\$ 32.77	85,762.704	D	
Common Stock	09/14/2005		M	32,000	A	\$ 18.96	117,762.704	D	
Common Stock	09/14/2005		F(1)	24,272	D	\$ 32.77	93,490.704	D	
Common Stock							11,508.504 (2)	I	By the Ecolab Savings

Plan

(9-02)

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	TransactionDerivative Code Securities Acquired		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and An Underlying Se (Instr. 3 and 4)
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title
Employee Stock Option (Right to Buy) (3)	\$ 19.265 (3)	09/14/2005		M		52,000 (3)	08/18/2001(3)	08/18/2010	Common Stock
Employee Stock Option (Right to Buy) (4)	\$ 18.96 (4)	09/14/2005		M		32,000 (4)	12/06/2002(4)	12/06/2011	Common Stock
Employee Stock Option (Right to Buy)	\$ 32.77	09/14/2005		A	39,721		09/14/2005	08/18/2010	Common Stock
Employee Stock Option (Right to Buy)	\$ 32.77	09/14/2005		A	24,272		09/14/2005	12/06/2011	Common Stock

## **Reporting Owners**

Reporting Owner Name / Address	Keiauonsnips					
	Director	10% Owner	Officer	Other		
LEWIS DIANA D			SVP - Human Resources			

Reporting Owners 2 Edgar Filing: ECOLAB INC - Form 4

ECOLAB INC. 370 WABASHA STREET N. ST. PAUL, MN 55102

#### **Signatures**

/s/David F. Duvick, Attorney-in-Fact for Diana D. Lewis

09/15/2005

\*\*Signature of Reporting Person

Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Reflects the reporting person's payment of the exercise price and withholding taxes for a stock option issued in accordance with Rule 16b-3 by delivering or withholding shares of Ecolab Common Stock.
- The reporting person indirectly holds 11,508.504 UNITS in the Ecolab Stock Fund of the Ecolab Savings Plan (401(k) Plan) as of August (2) 31, 2005, including 31.107 units acquired since the reporting person's last report. (The 11,508.504 units are the equivalent to approximately 21,703 shares of the issuer's Common Stock.)
- Option granted under the Ecolab Inc. 1997 Stock Incentive Plan on August 18, 2000. The option was originally reported as covering 26,000 shares at an exercise price of \$38.53125 but has been adjusted to reflect a stock split on June 6, 2003. The option became exercisable, cumulatively, as to one-third of the total shares subject to the option on each of the first and second anniversaries of the date of grant and as to the remaining shares on the third anniversary of the date of grant.
- Option granted under the Ecolab Inc. 1997 Stock Incentive Plan on December 6, 2001. The option was originally reported as covering 26,000 shares at an exercise price of \$37.92 but has been adjusted to reflect a stock split on June 6, 2003. The option became exercisable, cumulatively, as to one-third of the total shares subject to the option on each of the first and second anniversaries of the date of grant and as to the remaining shares on the third anniversary of the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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