

WABASH NATIONAL CORP /DE  
Form S-8  
December 28, 2011

As filed with the Securities and Exchange Commission on December 28, 2011

Registration No. 333-

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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FORM S-8

REGISTRATION STATEMENT UNDER  
THE SECURITIES ACT OF 1933

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WABASH NATIONAL CORPORATION  
(Exact name of registrant as specified in its charter)

Delaware  
(State or other jurisdiction of  
incorporation or Organization)

52-1375208  
(I.R.S. Employer Identification No.)

1000 Sagamore Parkway South Lafayette, Indiana  
(Address of Principal Executive Offices)

47905  
(Zip Code)

Wabash National Corporation 2011 Omnibus Incentive Plan  
Wabash National Corporation 2007 Omnibus Incentive Plan  
(Full titles of the plans)

Richard J. Giromini  
President and Chief Executive Officer  
Wabash National Corporation  
1000 Sagamore Parkway South  
Lafayette, Indiana 47905  
(Name and address of agent for service)

(765) 771-5310  
(Telephone number, including area code, of agent for service)

Copy to:  
Michael J. Silver  
William I. Intner  
Hogan Lovells US LLP  
100 International Drive, Suite 2000  
Baltimore, Maryland 21202  
Telephone: (410) 659-2700

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting

company” in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer  Accelerated filer   
 Non-accelerated filer  (Do not check if a smaller reporting company) Smaller reporting company

CALCULATION OF REGISTRATION FEE

| Title of securities to be registered         | Amount to be registered (2) | Proposed maximum offering price per share | Proposed maximum aggregate offering price | Amount of registration fee |
|--|-----------------------------|---|---|----------------------------|
| Common Stock, par value \$0.01 per share (1) | 4,650,000 (3)               | \$6.735 (5)                               | \$31,317,750 (5)                          | \$3,589.02                 |
| Common Stock, par value \$0.01 per share (1) | 2,817,882 (4)               | — (6)                                     | — (6)                                     | — (6)                      |

- (1)Includes rights to purchase Series D Junior Participating Preferred Stock attached thereto, for which no separate fee is payable pursuant to Rule 457(i) under the Securities Act of 1933 (the “Securities Act”).
- (2)Pursuant to Rule 416 under the Securities Act, this Registration Statement shall also cover any additional shares of common stock which become issuable under the above-named plans by reason of any stock dividend, stock split, recapitalization or any other similar transaction effected without the receipt of consideration which results in an increase in the number of our outstanding shares of common stock.
- (3)Represents a portion (the “Base 2011 Shares”) of the aggregate number of shares of Wabash National Corporation common stock, par value \$0.01 per share (“Common Stock”), available for issuance pursuant to awards under the Wabash National Corporation 2011 Omnibus Incentive Plan (the “2011 Plan”). The Base 2011 Shares have not been previously registered and no registration fees have been previously paid in connection with their registration.

- (4) In accordance with Rule 429 under the Securities Act and as further described below under the heading “Explanatory Note and Statement Pursuant to Rule 429”, the prospectus contained herein also relates to and will be used in connection with the sale of up to 2,817,882 shares of Common Stock covered by the Registration Statement on Form S-8 (File No. 333-149349), which was originally declared effective on February 22, 2008, that have not yet been sold (the “2007 Shares”).
- (5) Estimated solely for the purpose of calculating the registration fee in accordance with Rule 457(h)(1) and (c) under the Securities Act, as amended. The proposed maximum aggregate offering price is based upon the average of the high and low sale prices of Common Stock, as reported on the New York Stock Exchange on December 21, 2011, of \$6.735 per share.
- (6) Fees for registration of the 2007 Shares have previously been paid in connection with the Registration Statement on Form S-8 (Registration No. 333-149349).
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EXPLANATORY NOTE  
AND STATEMENT PURSUANT TO RULE 429

This Registration Statement on Form S-8 of Wabash National Corporation (the “Company”) is being filed to register an aggregate of 7,467,882 shares of the Company’s common stock, par value \$0.01 per share (“Common Stock”) that are issuable pursuant to awards under the Wabash National Corporation 2011 Omnibus Incentive Plan (the “2011 Plan”) and the Wabash National Corporation 2007 Omnibus Incentive Plan (the “2007 Plan”).

Subject to adjustment pursuant to the terms of the 2011 Plan, the aggregate number of shares of Common Stock available for issuance pursuant to awards under the 2011 Plan is equal to the sum of (i) 4,650,000 shares of Common Stock (the “Base 2011 Shares”), (ii) the number of shares of Common Stock that were available to be awarded under the 2007 Plan as of May 19, 2011, the date of the Company’s 2011 stockholders annual meeting (the “Available 2007 Shares”), and (iii) the number of shares of Common Stock reserved for issuance pursuant to awards under the 2007 Plan that were outstanding on May 19, 2011 (the “Outstanding 2007 Award Shares”) that terminate by expiration, forfeiture, cancellation, or which are settled in cash in lieu of shares of Common Stock or are exchanged prior to the issuance of shares of Common Stock for awards not involving shares of Common Stock. This registration statement covers the 4,650,000 Base 2011 Shares, 222,097 Available 2007 Shares and 2,595,785 Outstanding 2007 Award Shares. Subject to adjustment pursuant to the terms of the 2007 Plan, as of the date of this Registration Statement the only shares of Common Stock issuable under the 2007 Plan are the Outstanding 2007 Award Shares. If the Outstanding 2007 Award Shares are issued under the 2007 Plan they will not later be available for issuance pursuant to awards under the 2011 Plan.

The Base 2011 Shares have not been registered previously. Previously, the Company registered 3,488,278 shares of Common Stock (including the Available 2007 Shares and the Outstanding 2007 Award Shares) on Registration Statement on Form S-8 (Registration No. 333-149349) (the “Prior Form S-8”) for issuance pursuant to the 2007 Plan. Pursuant to Rule 429 under the Securities Act, the prospectus and information required by Part I of this Registration Statement also relate to shares of Common Stock previously registered on the Prior Form S-8.

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PART I

INFORMATION REQUIRED IN THE SECTION 10(a) PROSPECTUS

The documents containing the information specified in Part I will be delivered in accordance with Rule 428(b)(1) under the Securities Act of 1933, as amended (the “Securities Act”). Such documents are not required to be, and are not, filed with the Securities and Exchange Commission (the “Commission”), either as part of this Registration Statement or as prospectuses or prospectus supplements pursuant to Rule 424 under the Securities Act. These documents, and the documents incorporated by reference in this Registration Statement pursuant to Item 3 of Part II of this Registration Statement, taken together, constitute a prospectus that meets the requirements of Section 10(a) of the Securities Act.

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PART II

INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

Item 3. Incorporation of Documents by Reference.

The following documents, which have been filed by the Company with the Commission, are incorporated in this Registration Statement by reference:

- (a) The Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2010.
- (b) The Company's Quarterly Reports on Form 10-Q for the quarterly periods ended March 31, 2011, June 30, 2011 and September 30, 2011.
- (c) The Company's Current Reports on Form 8-K filed on February 28, 2011, March 29, 2011, May 25, 2011, June 28, 2011, August 22, 2011, September 14, 2011 and December 1, 2011 (except that the portions thereof that are furnished and not filed shall not be deemed incorporated).
- (d) The description of the Company's common stock contained in any registration statement or report filed by the Company under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), and any amendment or report filed for the purpose of updating such description.

All documents subsequently filed by the Company pursuant to Sections 13(a), 13(c), 14 and 15(d) of the Exchange Act, prior to the filing of a post-effective amendment which indicates that all securities offered hereby have been sold or which deregisters all securities then remaining unsold, shall be deemed to be incorporated by reference herein and to be a part hereof from the date of filing of such documents (except that any portions thereof that are furnished and not filed shall not be deemed incorporated).

Any statement contained in a document incorporated or deemed to be incorporated by reference herein shall be deemed to be modified or superseded for purposes of this Registration Statement to the extent that a statement contained herein or in any other subsequently filed document which also is or is deemed to be incorporated by reference herein modifies or supersedes such statement. Any statement so modified or superseded shall not be deemed, except as so modified or superseded, to constitute a part of this Registration Statement.

Item 4. Description of Securities.

Not applicable.

Item 5. Interests of Named Experts and Counsel.

Not applicable.

Item 6. Indemnification of Directors and Officers.

Delaware General Corporation Law. Section 145(a) of the General Corporation Law of the State of Delaware (the "Delaware General Corporation Law") provides that a corporation may indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative (other than an action by or in the right of the corporation) by reason of the fact that the person is or was a director, officer, employee or agent of the corporation, or is or was serving at the

request of the corporation as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, against expenses (including attorneys' fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by the person in connection with such action, suit or proceeding if the person acted in good faith and in a manner the person reasonably believed to be in or not opposed to the best interests of the corporation, and, with respect to any criminal action or proceeding, had no reasonable cause to believe the person's conduct was unlawful. The termination of any action, suit or proceeding by judgment, order, settlement, conviction or upon a plea of nolo contendere or its equivalent, shall not, of itself, create a presumption that the person did not act in good faith and in a manner which the person reasonably believed to be in or not opposed to the best interests of the corporation, and, with respect to any criminal action or proceeding, had reasonable cause to believe that the person's conduct was unlawful.

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Section 145(b) of the Delaware General Corporation Law states that a corporation may indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action or suit by or in the right of the corporation to procure a judgment in its favor by reason of the fact that the person is or was a director, officer, employee or agent of the corporation, or is or was serving at the request of the corporation as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise against expenses (including attorneys' fees) actually and reasonably incurred by the person in connection with the defense or settlement of such action or suit if the person acted in good faith and in a manner the person reasonably believed to be in or not opposed to the best interests of the corporation and except that no indemnification shall be made in respect of any claim, issue or matter as to which the person shall have been adjudged to be liable to the corporation unless and only to the extent that the Delaware Court of Chancery or the court in which such action or suit was brought shall determine upon application that, despite the adjudication of liability but in view of all the circumstances of the case, the person is fairly and reasonably entitled to indemnity for such expenses as the Delaware Court of Chancery or such other court shall deem proper.

Section 145(c) of the Delaware General Corporation Law provides that to the extent that a present or former director or officer of a corporation has been successful on the merits or otherwise in defense of any action, suit or proceeding referred to in subsections (a) and (b) of Section 145, or in defense of any claim, issue or matter therein, such person shall be indemnified against expenses (including attorneys' fees) actually and reasonably incurred by such person in connection therewith.

Section 145(d) of the Delaware General Corporation Law states that any indemnification under subsections (a) and (b) of Section 145 (unless ordered by a court) shall be made by the corporation only as authorized in the specific case upon a determination that indemnification of the present or former director, officer, employee or agent is proper in the circumstances because the person has met the applicable standard of conduct set forth in subsections (a) and (b) of Section 145. Such determination shall be made with respect to a person who is a director or officer at the time of such determination (1) by a majority vote of the directors who are not parties to such action, suit or proceeding, even though less than a quorum, (2) by a committee of such directors designated by majority vote of such directors, even though less than a quorum, (3) if there are no such directors, or if such directors so direct, by independent legal counsel in a written opinion, or (4) by the stockholders.

Section 145(f) of the Delaware General Corporation Law states that the indemnification and advancement of expenses provided by, or granted pursuant to, the other subsections of Section 145 shall not be deemed exclusive of any other rights to which those seeking indemnification or advancement of expenses may be entitled under any bylaw, agreement, vote of stockholders or disinterested directors or otherwise, both as to action in such person's official capacity and as to action in another capacity while holding such office.

Section 145(g) of the Delaware General Corporation Law provides that a corporation shall have the power to purchase and maintain insurance on behalf of any person who is or was a director, officer, employee or agent of the corporation, or is or was serving at the request of the corporation as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, against any liability asserted against such person and incurred by such person in any such capacity or arising out of such person's status as such, whether or not the corporation would have the power to indemnify such person against such liability under the provisions of Section 145.

Section 145(j) of the Delaware General Corporation Law states that the indemnification and advancement of expenses provided by, or granted pursuant to, Section 145 shall, unless otherwise provided when authorized or ratified, continue as to a person who has ceased to be a director, officer, employee or agent and shall inure to the benefit of the heirs, executors and administrators of such a person.



Certificate of Incorporation. Article TENTH of the Company's certificate of incorporation, as amended, provides that the Company will indemnify its directors and officers to the fullest extent permitted by law and that directors shall not be liable for monetary damages to the Company or its stockholders for breach of fiduciary duty, except to the extent not permitted under Delaware General Corporation Law.

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Bylaws. The Company's amended and restated bylaws provide that any director or officer who was or is a party or is threatened to be made a party to any action or proceeding by reason of his or her services to the Company will be indemnified to the fullest extent permitted by the Delaware General Corporation Law.

Indemnification Agreements. The Company's board of directors has adopted a form of indemnification agreement for its directors, which provides a contractual right in certain circumstances to indemnification for related expenses including, among other things, attorneys' fees, judgments, fines and settlement amounts incurred by any of these individuals in any action or proceeding arising as a result of such individual's relationship with the Company, and the advancement of expenses for the same.

Insurance. The Company maintains directors and officers liability insurance, which covers directors and officers of the Company against certain claims or liabilities arising out of the performance of their duties.

The foregoing descriptions are only general summaries.

Item 7. Exemption from Registration Claimed.

Not applicable.

Item 8. Exhibits.

Reference is made to the attached Exhibit Index, which is incorporated by reference herein.

Item 9. Undertakings.

(a) The undersigned registrant hereby undertakes:

(1) To file, during any period in which offers or sales are being made, a post-effective amendment to this Registration Statement:

(i) To include any prospectus required by Section 10(a)(3) of the Securities Act;

(ii) To reflect in the prospectus any facts or events arising after the effective date of the Registration Statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the Registration Statement. Notwithstanding the foregoing, any increase or decrease in volume of securities offered (if the total dollar value of securities offered would not exceed that which was registered) and any deviation from the low or high end of the estimated maximum offering range may be reflected in the form of prospectus filed with the Commission pursuant to Rule 424(b) if, in the aggregate, the changes in volume and price represent no more than a 20 percent change in the maximum aggregate offering price set forth in the "Calculation of Registration Fee" table in the effective registration statement; and

(iii) To include any material information with respect to the plan of distribution not previously disclosed in the Registration Statement or any material change to such information in the Registration Statement;

provided, however, that paragraphs (a)(1)(i) and (a)(1)(ii) do not apply if the Registration Statement is on Form S-8 and the information required to be included in a post-effective amendment by those paragraphs is contained in periodic reports filed with or furnished to the Commission by the registrant pursuant to Section 13 or Section 15(d) of the Exchange Act that are incorporated by reference in the Registration Statement.

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(2) That, for the purpose of determining any liability under the Securities Act, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.

(b) The undersigned registrant hereby undertakes that, for purposes of determining any liability under the Securities Act, each filing of the registrant's annual report pursuant to Section 13(a) or 15(d) of the Exchange Act (and, where applicable, each filing of an employee benefit plan's annual report pursuant to Section 15(d) of the Exchange Act) that is incorporated by reference in the Registration Statement shall be deemed to be a new registration statement relating to the securities offered herein, and the offering of such securities at that time shall be deemed to be the initial bona fide offering thereof.

(h) Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of the registrant pursuant to the foregoing provisions, or otherwise, the registrant has been advised that in the opinion of the Commission such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by the registrant of expenses incurred or paid by a director, officer or controlling person of the registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

SIGNATURES

Pursuant to the requirements of the Securities Act of 1933, the registrant certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Lafayette, State of Indiana, on December 28, 2011.

WABASH NATIONAL CORPORATION

By: /s/ Mark J. Weber  
Name: Mark J. Weber  
Title: Senior Vice President and Chief  
Financial Officer

POWERS OF ATTORNEY

We, the undersigned officers and directors of Wabash National Corporation, hereby severally and individually constitute and appoint Richard J. Giromini and Mark J. Weber, and each of them, the true and lawful attorneys and agents of each of us to execute in the name, place and stead of each of us (individually and in any capacity stated below) any and all amendments to this Registration Statement on Form S-8, and all instruments necessary or advisable in connection therewith and to file the same with the Securities and Exchange Commission, each of said attorneys and agents to have power to act with or without the other and to have full power and authority to do and perform in the name and on behalf of each of the undersigned every act whatsoever necessary or advisable to be done in the premises as fully and to all intents and purposes as any of the undersigned might or could do in person, and we hereby ratify and confirm our signatures as they may be signed by our said attorneys and agents and each of them to any and all such amendment and amendments.

Pursuant to the requirements of the Securities Act of 1933, this Registration Statement on Form S-8 has been signed December 28, 2011 by the following persons in the capacities indicated.

| Name   | Title  |
|--|--|
| /s/ Richard J. Giromini<br>Richard J. Giromini | President, Chief Executive Officer and Director<br>(Principal Executive Officer)                                       |
| /s/ Mark J. Weber<br>Mark J. Weber             | Senior Vice President and Chief Financial Officer<br>(Principal Financial Officer and Principal<br>Accounting Officer) |
| /s/ Martin C. Jischke<br>Martin C. Jischke     | Chairman of the Board of Directors   |
| /s/ James D. Kelly<br>James D. Kelly           | Director   |
| /s/ John E. Kunz                               | Director   |

John E. Kunz

/s/ Larry J. Magee  
Larry J. Magee

Director

/s/ Scott K. Sorensen  
Scott K. Sorensen

Director

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EXHIBIT INDEX

| Exhibit Number | Description   |
|----------------|---|
| 3.01           | Certificate of Incorporation, as amended, incorporated by reference to Exhibit 3.01 of the Company's Quarterly Report on Form 10-Q filed on November 1, 2011 (File No. 1-10883).  |
| 3.02           | Amended and Restated Bylaws, incorporated by reference to Exhibit 3.4 of the Company's Current Report on Form 8-K filed on August 4, 2009 (File No. 1-10883).   |
| 4.01           | Specimen Stock Certificate, incorporated by reference to Exhibit 4.1 of the Company's Registration Statement on Form S-1 (No. 33- 42810).   |
| 4.02           | Rights Agreement between the Company and National City Bank as Rights Agent, dated December 28, 2005, incorporated by reference to Exhibit 4.1 of the Company's Current Report on Form 8-K filed on December 28, 2005 (File No. 1-10883)  |
| 4.03           | Amendment, dated July 17, 2009, to the Rights Agreement, dated as of December 28, 2005, between the Company and National City Bank, as Rights Agent, incorporated by reference to Exhibit 4.1 of the Company's Current Report on Form 8-K filed on July 20, 2009 (File No. 1-10883) |
| 5.01           | Opinion of Hogan Lovells US LLP   |
| 10.01          | Wabash National Corporation 2011 Omnibus Incentive Plan, incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K filed on May 25, 2011 (File No. 1-10883)   |
| 10.02          | Wabash National Corporation 2007 Omnibus Incentive Plan, amended as of December 6, 2007, incorporated by reference to Exhibit 10.28 of the Company's Current Report on Form 10-K filed on February 19, 2008 (File No. 1-10883)  |
| 23.01          | Consent of Ernst & Young LLP  |
| 23.02          | Consent of Hogan Lovells US LLP (included in Exhibit 5.01 to this Registration Statement)   |
| 24.01          | Powers of Attorney (included on signature page)   |

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