

US CONCRETE INC  
Form 8-K  
April 14, 2008

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

**FORM 8-K  
CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): **April 11, 2008**

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**U.S. CONCRETE, INC.**  
(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction  
of incorporation)

**000-26025**  
(Commission File Number)

**76-0588680**  
(IRS Employer  
Identification No.)

**2925 Briarpark, Suite 1050**  
**Houston, Texas 77042**  
(Address of principal executive offices, including ZIP code)

**(713) 499-6200**  
(Registrant's telephone number, including area code)

**Not Applicable**  
(Former name or former address, if changed since last report)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))



**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangement of Certain Officers**

On April 11, 2008, the Board of Directors of U.S. Concrete, Inc. approved an amendment to U.S. Concrete's 1999 Incentive Plan to allow the Compensation Committee of the Board to provide for vesting of restricted shares awarded pursuant to such plan earlier than three years, if provided in a written employment or severance agreement between U.S. Concrete and such employee, upon termination of such employee's employment by U.S. Concrete without cause or termination of such employee's employment by such employee for good reason or good cause. The foregoing description is only a summary of the amendment. The summary does not purport to be complete and is qualified in its entirety by reference to the terms of Amendment No. 6 to 1999 Incentive Plan of U.S. Concrete, a copy of which is filed as Exhibit 10.1 to this Current Report on Form 8-K, and are hereby incorporated by reference into this Item 5.02.

**Item 9.01 Financial Statements and Exhibits.**

(c)

Exhibits

Exhibit No.

Exhibit

10.1

Amendment No. 6 to 1999 Incentive Plan of U.S. Concrete, Inc.

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**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

U.S. CONCRETE, INC.

Date: April 14, 2008

By: /s/ Robert D. Hardy

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Robert D. Hardy  
Executive Vice President and  
Chief Financial Officer

Exhibit Index

<u>Exhibit No.</u>	<u>Exhibit</u>
10.1	Amendment No. 6 to 1999 Incentive Plan of U.S. Concrete, Inc.

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