Edgar Filing: RBC Bearings INC - Form 4

RBC Bearing	gs INC									
Form 4	••••									
February 13,										
FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION							т	OMB APPROVAL		
UNITED STATES SECURITIES AND EACHANGE COMMISSION						OMB Number:	3235-0287			
Check the	• • a 5	Washington, D.C. 20549 F CHANGES IN BENEFICIAL OWNERSHIP OF					January 31,			
if no longer subject to Section 16. STATEMENT O							F CHAN	Expires: 2005 Estimated average burden hours per		
			SECURITIES							
Form 4 o							response			
Form 5		^					ge Act of 1934,			
obligation may cont				•	.	• •	of 1935 or Section	n		
See Instru		30(h)) of the Inv	vestment	Company	Act of 19	40			
1(b).										
(Print or Type I	Responses)									
(Thin of Type I	(coponses)									
1. Name and A	ddress of Report	rting Person *	2. Issuer	Name and	Ticker or T	Frading	5. Relationship o	f Reporting Per	son(s) to	
Burigo Tho			2. Issuer Name and Ticker or Trading Symbol				Issuer			
			-	arings IN	C [ROLI	2]				
(Last)	(First)	(Middle)	3. Date of	Earliest Tra	insaction		(Cne	ck all applicable	e)	
11 HYATT LANE			(Month/Day/Year) 02/12/2008				Director 10% Owner X Officer (give title Other (specify below) below)			
(Street)			4. If Amendment, Date Original				6. Individual or Joint/Group Filing(Check			
			Filed(Month/Day/Year)				Applicable Line)			
							_X_Form filed by One Reporting Person Form filed by More than One Reporting			
WESTPOR'	T, CT US 06	880					Person	More than One R	eporting	
(City)	(State)	(Zip)	Tabl	I Non D	animativa S	a convition A a	awined Disposed a	f or Donoficia	lle Ormad	
							quired, Disposed o		-	
1.Title of Security	2. Transaction (Month/Day/	n Date 2A. De Year) Executi	emed ion Date, if	3. Transactio	 Securit onAcquired 		5. Amount of Securities	6. Ownership Form: Direct	7. Nature of Indirect	
(Instr. 3)	(Wolding Day)	any	ion Date, n	Code	Disposed		Beneficially	(D) or	Beneficial	
		(Month	/Day/Year)	(Instr. 8)	-		Owned	Indirect (I)	Ownership	
							Following Reported	(Instr. 4)	(Instr. 4)	
						(A)	Transaction(s)			
				Code V	Amount	or (D) Price	(Instr. 3 and 4)			
Common					mount		1 1 5 5 (2)	D		
Stock							1,155 (2)	D		

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

 Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
 (e.g., puts, calls, warrants, options, convertible securities)

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1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amour or Numbe of Shar
Option to purchase Common Stock	\$ 31.91	02/12/2008		A	10,000 (<u>3</u>)	02/12/2009(3)	02/12/2015	Common Stock	10,00
Option to purchase Common Stock	\$ 22.66					07/12/2008 <u>(1)</u>	07/12/2013	Common Stock	4,00

Reporting Owners

Reporting Owner Name / Addro	PSS	Relationships					
Reporting Owner Rune / Rune	Director	10% Owner	Officer	Other			
Burigo Thomas M 11 HYATT LANE WESTPORT, CT US 06880)		Corporate Controller				
Signatures							
Thomas J. Williams	02/13/2008						

**Signature of Reporting Person Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Options to purchase shares of common stock are subject to the following vesting schedule: 1/4 vest on 7/12/08, 1/4 vest on 7/12/09, 1/4 vest on 7/12/10 and 1/4 vest on 7/12/11.

1,155 shares of the reported Common Stock are Restricted Shares. The Restrictions lapse in accordance with the following schedule: 155 lapsed on 7/12/07, 1/5 lapse on 7/12/08, 1/5 lapse on 7/12/09, 1/5 lapse on 7/12/10 and 1/5 lapse on 7/12/1. Unvested shares of Restricted Stock (i) may be immediately forfeited to the Company at the time the grantee ceases to be an officer or employee of, or otherwise

perform services for, the Company or its subsidiaries under certain circumstances or (ii) may lapse upon the happening of certain events

(3) Options to purchase shares of common stock are subject to the following vesting schedule: 1/5 vest on 2/12/09, 1/5 vest on 2/12/10, 1/5 vest on 2/12/11, 1/5 vest on 2/12/12 and 1/5 vest on 2/12/13.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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