

BUCKLE INC  
Form 4  
April 17, 2008

**FORM 4**

**UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

OMB APPROVAL

OMB Number: 3235-0287  
Expires: January 31, 2005  
Estimated average burden hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person \*  
SHADA JAMES E

(Last) (First) (Middle)  
2407 W 24TH STREET  
(Street)

KEARNEY, NE 68845

(City) (State) (Zip)

2. Issuer Name and Ticker or Trading Symbol  
BUCKLE INC [BKE]

3. Date of Earliest Transaction (Month/Day/Year)  
04/15/2008

4. If Amendment, Date Original Filed(Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer

(Check all applicable)

Director  10% Owner  
 Officer (give title below)  Other (specify below)

EXECUTIVE VP SALES

6. Individual or Joint/Group Filing(Check Applicable Line)

Form filed by One Reporting Person  
 Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|-------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|----------------------------------------------------------|-------------------------------------------------------|
|                                 |                                      |                                                    | Code                           | V                                                                 | Amount                                                                                        | (D)                                                      | Price                                                 |
| Common Stock                    |                                      |                                                    |                                |                                                                   | 46,310                                                                                        | D                                                        |                                                       |
| Common Stock                    | 04/15/2008                           |                                                    | M                              |                                                                   | 20,000                                                                                        | A                                                        | \$ 15.1733                                            |
| Common Stock                    | 04/15/2008                           |                                                    | S                              |                                                                   | 20,000                                                                                        | D                                                        | \$ 46.7252                                            |
| Common Stock                    | 04/16/2008                           |                                                    | M                              |                                                                   | 10,000                                                                                        | A                                                        | \$ 15.1733                                            |
| Common Stock                    | 04/16/2008                           |                                                    | S                              |                                                                   | 10,000                                                                                        | D                                                        | \$ 48.0083                                            |
| Common Stock                    |                                      |                                                    |                                |                                                                   | 151,992                                                                                       | I                                                        |                                                       |
| Common Stock                    |                                      |                                                    |                                |                                                                   | 131,992                                                                                       | I                                                        |                                                       |
| Common Stock                    |                                      |                                                    |                                |                                                                   | 141,992                                                                                       | I                                                        |                                                       |
| Common Stock                    |                                      |                                                    |                                |                                                                   | 131,992                                                                                       | I                                                        |                                                       |

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474  
(9-02)

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned**  
(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5) | 6. Date Exercisable and Expiration Date (Month/Day/Year) | 7. Title and Amount of Underlying Securities (Instr. 3 and 4) | Amount or Number of Shares |                            |
|--------------------------------------------|--------------------------------------------------------|--------------------------------------|----------------------------------------------------|--------------------------------|-----------------------------------------------------------------------------------------|----------------------------------------------------------|---------------------------------------------------------------|----------------------------|----------------------------|
|                                            |                                                        |                                      |                                                    | Code                           | V (A) (D)                                                                               | Date Exercisable                                         | Expiration Date                                               | Title                      | Amount or Number of Shares |
| Stock Option (Right to Purchase)           | \$ 15.1733<br>(1)                                      | 04/15/2008                           |                                                    | M                              | 20,000<br>(2)                                                                           | (3) 01/31/2014                                           | Common Stock                                                  | 20,000<br>(2)              |                            |
| Stock Option (Right to Purchase)           | \$ 15.1733<br>(1)                                      | 04/16/2008                           |                                                    | M                              | 10,000<br>(2)                                                                           | (3) 01/31/2014                                           | Common Stock                                                  | 10,000<br>(2)              |                            |

## Reporting Owners

| Reporting Owner Name / Address                           | Relationships |           |                    |       |
|----------------------------------------------------------|---------------|-----------|--------------------|-------|
|                                                          | Director      | 10% Owner | Officer            | Other |
| SHADA JAMES E<br>2407 W 24TH STREET<br>KEARNEY, NE 68845 | X             |           | EXECUTIVE VP SALES |       |

## Signatures

Karen B. Rhoads by Power of Attorney  
04/17/2008

\_\_Signature of Reporting Person

Date

## Explanation of Responses:

\* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Exercise price was originally reported as \$25.75. Exercise price has been adjusted in accordance with the terms of the stock option plan to reflect payment of special cash dividend on 1/2/2007 and 3/2 stock split on 1/12/2007.

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- (2) Number of stock options granted was originally reported as 51,750. Number of stock options outstanding has been adjusted in accordance with the terms of the stock option plan to reflect payment of special cash dividend on 1/2/2007 and 3/2 stock split on 1/12/2007.
- (3) Exercisable upon certification of goal being met - 1/3 immediately, 1/3 on 1/28/2006, and 1/3 on 12/13/2006.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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