FIRST FINANCIAL HOLDINGS, INC.

Form 11-K June 24, 2014 Table of Contents

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20529

# **FORM 11-K**

(Mark One)

x Annual Report Pursuant to Section 15(d) of the Securities Exchange Act of 1934

For the fiscal year ended December 31, 2013

OR

o Transition Report Pursuant to Section 15(d) of the Securities Exchange Act of 1934

For the transition period from

to

Commission File Number: 001-12669

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

SCBT Employees Savings Plan

520 Gervais Street

Columbia, South Carolina 29201

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

# FIRST FINANCIAL HOLDINGS, INC.

520 Gervais Street

Columbia, South Carolina 29201

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#### SCBT Employees Savings Plan

#### **Financial Statements with Supplementary Information**

#### December 31, 2013 and 2012 and for the Year Ended December 31, 2013

And Report of Independent Registered Public Accounting Firm

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#### Report of Independent Registered Public Accounting Firm

To the Participants and Trustees of the

SCBT Employees Savings Plan

Columbia, South Carolina

We have audited the accompanying statements of net assets available for benefits of the SCBT Employees Savings Plan (the Plan) as of December 31, 2013, and 2012, and the related statement of changes in net assets available for benefits for the year ended December 31, 2013. These financial statements are the responsibility of the Plan s management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Plan is not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's control over financial reporting. Accordingly we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2013, and 2012, and the changes in net assets available for benefits for the year ended December 31, 2013, in conformity with accounting principles generally accepted in the United States of America.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets (held at end of year) is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedule is the responsibility of the Plan s management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ DIXON HUGHES GOODMAN LLP

Charlotte, North Carolina June 24, 2014

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#### SCBT Employees Savings Plan

#### **Statements of Net Assets Available for Benefits**

#### December 31, 2013 and 2012

	2013	2012
ASSETS		
Cash	\$ 30,977 \$	2,250
Investments, at fair value:		
Mutual funds	41,478,125	30,066,660
Common collective trust funds	7,830,023	6,354,996
First Financial Holdings, Inc. common stock	8,701,517	4,900,551
Total investments	58,009,665	41,322,207
Receivables:		
Employer s contribution	2,874,153	1,672,689
Participants contributions	165,207	137,240
Total receivables	3,039,360	1,809,929
Net assets reflecting investments at fair value	61,080,002	43,134,386
Adjustment from fair value to contract value for fully benefit-responsive investment contracts	(101,334)	(190,483)
Net assets available for benefits	\$ 60,978,668 \$	42,943,903

The accompanying notes are an integral part of the financial statements.

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#### SCBT Employees Savings Plan

#### Statement of Changes in Net Assets Available for Benefits

#### Year Ended December 31, 2013

Additions to net assets attributed to:	
Investment income:	
Net appreciation in fair value of investments	\$ 10,002,865
Dividends	1,781,236
Interest	104,835
Total investment income	11,888,936
Contributions:	
Participants	4,421,223
Rollovers	2,488,708
Employer s	2,874,153
Total contributions	9,784,084
Total additions	21,673,020
Deductions from net assets attributed to:	
Benefits paid to participants	3,591,437
Administrative expenses	46,818
Total deductions	3,638,255
Net increase	18,034,765
Net assets available for benefits:	
Balance, beginning of year	42,943,903
Balance, end of year	\$ 60,978,668

The accompanying notes are an integral part of the financial statements.

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SCBT Employees Savings Plan
Notes to Financial Statements
Note 1 Description of Plan
The following description of the SCBT Employees Savings Plan ( Plan ) provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan s provisions.
General:
The Plan is a contributory defined contribution plan covering all employees of SCBT (the Company ), a wholly-owned subsidiary of First Financial Holdings, Inc., and all affiliates of the Company who are age twenty-one or older. The Company s employees can enter the Plan on the first day of each month after meeting eligibility requirements. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ( ERISA ). The custodian of the Plan is Wilmington Trust Company and the Plan allows participants an array of investment options for retirement savings.
On July 26, 2013, SCBT Financial Corporation (the Plan Sponsor), the bank holding company for SCBT, completed its acquisition of First Financial Holdings, Inc. (First Financial), with the Plan Sponsor surviving. Immediately following the merger, the Plan Sponsor changed its name to First Financial Holdings, Inc.
Contributions:
Each year, participants may contribute up to 50% of pretax annual base compensation, as defined in the Plan. Participants may also contribute amounts representing distributions from other qualified retirement plans. Participants direct the investment of their contributions into various investment options offered by the Plan.
Effective September 1, 2012, employees participating in the Plan receive a 100% matching of their 401(k) plan contribution, up to 5% of salary. Prior to September 1, 2012, participating employees received a 50% matching of their 401(k) plan contribution, up to 6% of salary. Employer contributions may be made annually from current or accumulated net profits. Both employer and employee contributions are subject to certain limitations based on the Internal Revenue Code ( IRC ).
Participant accounts:

Each participant s account is credited with the participant s contribution, allocations of the Company s matching contribution, and allocations of plan earnings and plan losses. Each participant s account is also charged with an allocation of administrative expenses. Allocations are based on account balances, as defined by the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant s account.

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Note 1 Description of Plan (continued	1)	
Vesting:		
Participants accounts are immediately ve	ested in their contributions plus the	e related earnings.
Employer matching contributions for the a applies for employer matching contribution		ore January 1, 2006 are fully vested. The following vesting schedule er January 1, 2006:
Years of Service Less than 2	Vested Percentage	
2	25%	
3	50%	
4	75%	
5 or more	100%	
categorized as top-heavy. An employee n year of service. The Plan measures a year	nust complete at least 1,000 hours of	hired on or after January 1, 2006 if the Plan were to become of service during a vesting computation period to receive credit for a consecutive month period of the Plan year.
Forfeitures:		
		,943 and \$31,987, respectively. These accounts will be used to were used to offset the 2013 employer contributions.
Payment of benefits:		
On termination of service due to death, dis lump-sum amount equal to the value of his		ons, a participant may leave the funds in the Plan or receive a
The Plan allows the Administrator, at its s	sole discretion, to distribute a partic	icipant s vested Aggregate Account balance without consent of the

participant if the account balance is less than \$5,000. Such distribution may be made in a lump sum at any time after a participant terminates

employment, subject to certain provisions of the Plan.

Note 2 Summary of Significant Accounting Policies
Basis of Accounting:
The financial statements of the Plan are prepared using the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America.
Investment Valuation and Income Recognition:
The Plan s investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in a orderly transaction between market participants at the measurement date. See Note 8 for discussion of fair value measurements.
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Note 2 Summary of Significant Accounting Policies (continued)
The fair value of the Plan s interest in stable value common collective trust fund is based on the fair value of the fund s underlying managed grou annuity contract, as reported by the issuer of the contract. The fully benefit-responsive stable value fund is valued at contract value as estimated by the administrator of the fund. As described above, investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Statement of Net Assets Available for Benefits presents the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value basis.
The Plan provides for various investment options in any combination of First Financial Holdings, Inc. stock (not to exceed 50% of participant s account balance), mutual funds, common collective trust funds, or money market funds. Investment securities are exposed to various risks, such as interest rate, liquidity, market and credit risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in the values of investment securities will change in the near term and that such changes could materially affect participants account balances and the amounts reported in the statement of net assets available for benefits and the statement of changes in net assets available for benefits.
Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in the fair value of the Plan s investments consists of the realized gains or losses on investments sold and unrealized appreciation or depreciation on investments held at year end.

Payment of Benefits:

Benefits are recorded when paid.

Estimates:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein and the disclosure of contingent assets and liabilities. Accordingly, actual results could differ from those estimates.

#### Note 3 Related Party Transactions

Certain Plan investments are shares of First Financial Holdings, Inc. common stock. The Plan held common shares of First Financial Holdings, Inc. of 130,840 shares valued at \$8,701,517 and 121,965 shares valued at \$4,900,551 at December 31, 2013 and 2012, respectively. Dividends received from First Financial Holdings, Inc. common stock totaled \$96,904 for the year ended December 31, 2013.

#### Note 4 Plan Termination

The Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants would become 100 percent vested in their accounts.

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#### Note 5 Tax Status

The Plan has not obtained a determination letter from the Internal Revenue Service (IRS) stating that the Plan was in compliance with the applicable requirements of the IRC. The Plan is relying on the IRS approval of the standardized prototype plan that it is utilizing. The IRS has determined and informed the third-party administrator by a letter dated March 31, 2008, that the prototype plan document was designed in accordance with applicable sections of the IRC. The Plan has been amended since the IRS approval letter of the standardized prototype plan, however the plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, the plan administrator believes that the Plan was qualified and the related trust was tax exempt as of December 31, 2013 and 2012.

Under accounting principles generally accepted in the United States, plan management is required to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2013 and 2012, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2010.

#### Note 6 Plan Operating Costs

The Plan s administrative expenses are paid by either the Plan or the Company, as provided by the plan document. Certain administrative functions are performed by employees of the Company. No such employee receives compensation from the Plan.

#### Note 7 Investments

The following presents the fair value of investments that represent 5% or more of the Plan s net assets:

	December 31,			
	2013		2012	
First Financial Holdings, Inc. common stock, 130,840 and 121,965 shares,				
respectively	\$ 8,701,517	\$	4,900,551	
Vanguard Index 500 Signal Fund, 58,522 and 56,199 shares, respectively	8,235,508		6,098,696	
Putnam Stable Value Fund, 7,728,689 and 6,164,513 shares, respectively				