SIMPSON MANUFACTURING CO INC /CA/ Form 8-K December 12, 2012

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

#### FORM 8-K

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): December 10, 2012

## Simpson Manufacturing Co., Inc.

(Exact name of registrant as specified in its charter)

**Delaware** (State or other jurisdiction of incorporation)

1-13429 (Commission file number) **94-3196943** (I.R.S. Employer Identification No.)

5956 W. Las Positas Boulevard, Pleasanton, CA 94588

(Address of principal executive offices)

(Registrant s telephone number, including area code): (925) 560-9000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

| O | Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)                   |
|---|---|
| 0 | Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-2)                   |
| 0 | Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))  |
| o | Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240. 13e-4(c)) |
|   |   |

| Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Directors; Compet<br>Arrangements of Certain Officers.   | ısatory         |
|--|-----------------|
| On December 10, 2012, the Compensation and Leadership Development Committee of our Board of Directors approved the matte Exhibit 10 attached hereto and incorporated herein by this reference.                               | rs set forth on |
| Item 8.01 Other Events.  |                 |
| On December 11, 2012, Simpson Manufacturing Co., Inc. announced the declaration of a cash dividend of \$0.125 per share in a property of which is attached hereto as Exhibit 99.1 and incorporated herein by this reference. | ress release, a |
| Item 9.01 Financial Statements and Exhibits  |                 |
| (d) Exhibits:  |                 |
| Exhibit Number Description   |                 |
| 10 Compensation of Named Executive Officers.   |                 |
| 99.1 Press release dated December 11, 2012.  |                 |
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#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**Simpson Manufacturing Co., Inc.** (Registrant)

**DATE:** December 11, 2012 By /s/ Brian J. Magstadt

Brian J. Magstadt Chief Financial Officer

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