

NOVARTIS AG  
Form 6-K  
February 09, 2009  
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## SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### FORM 6-K

REPORT OF FOREIGN PRIVATE ISSUER  
PURSUANT TO RULE 13a-16 or 15d-16 OF  
THE SECURITIES EXCHANGE ACT OF 1934

Report on Form 6-K dated February 9, 2009

(Commission File No. 1-15024)

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**Novartis AG**

(Name of Registrant)

Lichtstrasse 35  
4056 Basel  
Switzerland

(Address of Principal Executive Offices)

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Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F:

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Form 20-F:  Form 40-F:

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Yes:  No:

Indicate by check mark whether the registrant by furnishing the information contained in this form is also thereby furnishing the information to the Commission pursuant to Rule 12g3-2(b) under the Securities Exchange Act of 1934.

Yes:  No:

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GROUP REVIEW

OUR MISSION

We want to discover, develop and successfully market innovative products to prevent and cure diseases, to ease suffering and to enhance the quality of life.

We also want to provide a shareholder return that reflects outstanding performance and to adequately reward those who invest ideas and work in our company.

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Novartis provides healthcare solutions that address the evolving needs of patients and societies worldwide.

We offer a diversified portfolio to best meet these needs: innovative medicines, cost-saving generic pharmaceuticals, preventive vaccines and diagnostic tools, and consumer health products.

**FINANCIAL HIGHLIGHTS**

<b>KEY FIGURES CONTINUING OPERATIONS(1)</b>	<b>2008</b>	<b>2007</b>
(In USD millions, unless indicated otherwise)		
Net sales	<b>41 459</b>	38 072
Operating income(2)	<b>8 964</b>	6 781
Return on net sales (%)	<b>21.6</b>	17.8
Net income(2)	<b>8 163</b>	6 540
Basic earnings per share (USD)(2),(3)	<b>3.59</b>	2.81
Research & Development	<b>7 217</b>	6 430
As a % of net sales	<b>17.4</b>	16.9
Number of associates (FTE)(4)	<b>96 717</b>	98 200
Return on average equity (%)	<b>16.5</b>	26.4
Free cash flow	<b>4 301</b>	3 761

<b>SHARE INFORMATION</b>	<b>2008</b>	<b>2007</b>
Operating cash flow per share(1),(2),(3) (USD)	<b>4.31</b>	3.97
Share price at year-end (CHF)	<b>52.70</b>	62.10
ADS price at year-end (USD)	<b>49.76</b>	54.31
Dividend(5) (CHF)	<b>2.00</b>	1.60
Payout ratio of net income from continuing operations (%)	<b>53</b>	51

**NET SALES, OPERATING INCOME AND NET INCOME****FROM CONTINUING OPERATIONS(2)**

(Index: 2003 = 100%)



**2008 NET SALES BY REGION**

(% and in USD millions)

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(1) Excluding discontinued Consumer Health operations divested during 2007

(2) 2007 results include exceptional pre-tax charges totaling USD 1 034 million (USD 788 million after tax) of USD 590 million for a Corporate environmental provision increase and USD 444 million in restructuring charges for the Forward productivity initiative

(3) 2008 average number of shares outstanding: 2 265.5 million (2007:2 3 17.5 million)

(4) Full-time equivalent positions at year-end

(5) Dividend payment proposed to shareholders for approval at Annual General Meeting in February 2009

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**NEWS IN 2008**

GROUP	<p>Another year of record results in 2008 from continuing operations, confirming benefits of the strategic healthcare portfolio and led by strong performance of the Pharmaceuticals Division. Novartis positioning itself for continued success and growth in a challenging environment.</p> <p>Net sales from continuing operations rise 9% (+5% in local currencies) to USD 41.5 billion. Operating income advances 32% thanks to business expansion and benefits of the Forward productivity initiative launched in 2007 to improve speed, flexibility and productivity. Operating margin improves to 21.6% of net sales from 17.8% in 2007.</p>
PIPELINE	<p>One of the industry's strongest pharmaceutical pipelines providing novel medicines with 152 projects in clinical development (Phase I trials to registration). Many have potential best-in-class status, aiming to advance or create new standards of care. Three 2008 submissions receive accelerated US regulatory review status due to urgent health needs. Meningococcal meningitis vaccines progressing, offering potential for global health benefits.</p>
RESEARCH	<p>Novartis Institutes for BioMedical Research focuses on discovery projects at the intersection of powerful scientific mechanisms and greatest medical needs. Exploratory pipeline advances with 93 new molecular entities. Novartis ranks as having one of the industry's largest biologics pipelines.</p>
PORTFOLIO	<p>Agreement with Nestlé offers rights to acquire majority ownership of Alcon Inc., the world leader in eye care with pharmaceutical, surgical and consumer products. First step completed in July 2008 by purchasing 25% Alcon stake for USD 10.4 billion from Nestlé. Second step provides future rights for Novartis to acquire, and Nestlé to sell, remaining 52% Alcon stake held by Nestlé between January 1, 2010, and July 31, 2011, for up to USD 28 billion.</p>
CORPORATE CITIZENSHIP	<p>Novartis access-to-medicine programs for those in need reach 74 million patients in 2008. Value of contributions: USD 1.26 billion, or 3% of net sales. Dispersable tablet form of antimalaria medicine <i>Coartem</i> developed specifically for children. Novartis Vaccines Institute for Global Health opens in Siena, Italy, to develop vaccines for neglected infectious diseases.</p>
DIVIDEND	<p>Proposal for 25% increase in 2008 dividend to CHF 2.00 per share from CHF 1.60 in 2007. Dividend yield rises to 3.8%. Payout ratio represents 53% of net income.</p>
LEADERSHIP	<p>New Group structure as of December 2008 strengthens leadership team. Joerg Reinhardt, Ph.D., takes new role as Chief Operating Officer, reporting to Daniel Vasella, M.D. New division leaders named for Sandoz, Vaccines and Diagnostics, and Consumer Health. Group Head of Quality Assurance and Technical Operations position created. Board of Directors and Dr. Vasella agreed on the terms of a new contract extending his current roles as Chairman and CEO.</p>

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DANIEL VASELLA, M.D.

DEAR SHAREHOLDER

I am pleased that despite the global financial crisis and the early signs of a worldwide recession that marked 2008, Novartis achieved record results both in sales and operating income of its continuing business.

Our diversified healthcare portfolio strategy underpinned our success in a difficult environment. Especially gratifying are the accelerated sales and improved efficiency of our Pharmaceuticals Division. Our newly launched medicines are transforming our portfolio and more than made up for the loss of a number of products in the previous year. Vaccines and Diagnostics continued to show dynamic growth, whereas growth slowed in our generics Division Sandoz. Consumer Health achieved its targets.

On a comparable basis, excluding the sales and operating income of the nutrition businesses we divested in 2007, the Group results were:

- Net sales from continuing operations rose 9% (+5% in local currencies) to USD 41.5 billion.
- Operating income grew 32% to USD 9.0 billion.
- Net income rose 25% to USD 8.2 billion and basic earnings per share increased 28% to USD 3.59.

The performance of the **Pharmaceuticals** Division exceeded the expectations of the market and increased net sales by 5% in local currencies to USD 26.3 billion. This growth was realized not only in new markets, but also in Europe, where key products – most notably in Oncology – posted double-digit growth rates.

The successful market launches of more than 11 products in the United States, European Union, and around the world contributed USD 2.9 billion to net sales in 2008. In addition to sustained growth of our antihypertensives and cancer medicines, the most successful innovative new products include *Aclasta/ Reclast* (USD 254 million), the only osteoporosis treatment given in a once-yearly dose, and *Lucentis* (USD 886 million), the only treatment proven to preserve and, in some cases, improve the eyesight of patients with age-related macular degeneration.

The **Vaccines and Diagnostics** Division achieved dynamic growth in net sales and continued to make significant investments in the development of the new meningitis vaccines *Menveo* (serogroups A, C, W-135 and Y) and MenB (serogroup B), as well as other innovative vaccines. Millions of infants and young people could benefit from both *Menveo* and MenB, as tens of thousands currently die of meningitis every year, while many survivors suffer from severe long-term consequences.

In the generic pharmaceuticals Division **Sandoz**, net sales grew by 1% in local currencies to USD 7.6 billion. Sandoz presents a mixed picture. Growth was slower than in previous years. Outstanding sales increases in important growth markets such as Russia, Brazil, and Central and Eastern Europe, are in sharp contrast to declining sales in the United States and some West European countries. Delays in new launches and price erosion are the main reasons for stagnation in these markets. In Germany, Sandoz is the leading generics company and is gaining further market share. As a result of price cuts, however, the market has contracted and competition has become tougher. On the positive side, Sandoz is in a pole position in biosimilars. In the future, it will be crucial

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that we are the first to launch new products and that Sandoz further extends its leading position in biosimilars.

With increased net sales of 4% in local currencies to USD 5.8 billion, the **Consumer Health Division** met its targets and also gained market share in several segments. The most important driver of growth was CIBA Vision, which under new leadership launched a number of new products and resolved its prior supply and delivery challenges. Animal Health also achieved good results, especially in the companion-animal business, but its farm-animal business was negatively affected by the recession. OTC is expanding rapidly in the emerging markets and in Japan. But, like other manufacturers of OTC brands, the business struggled with the economic downturn in the United States.

**We achieved our strong overall performance in 2008 against a background that remains difficult, despite fundamentally robust prospects for growth.** Compared to many competitors, however, our strategy of focused diversification in healthcare puts us in a better position to capitalize on growth opportunities in a number of markets and, at the same time, to spread our risks. It is interesting to note that our portfolio strategy now enjoys broad support and that a growing number of major pharmaceutical companies are also investing in generic pharmaceuticals.

It is gradually becoming clear that, like all entrenched dogmas, the usual comparison of companies that are pure plays with so-called conglomerates fails to present the real strengths and weaknesses. It is obvious that a strategy of unfocused diversification is bad, because you are in unfamiliar territory up against competitors with a much stronger concentration on core competencies. However, I believe that Novartis has pursued a different path, one of focused diversification that also allows us to develop our core business, which both differentiates us and adds value.

Thanks to our strategy, in 2008, Novartis stayed on course and completed several targeted acquisitions and strategic investments that both strengthened the portfolio and enhanced our internal growth drivers. For example, Novartis acquired a 25% stake in Alcon, the world leader in eye care. This transaction is part of an agreement that offers Novartis the opportunity to acquire a majority holding in Alcon.

With the purchase of Protez Pharmaceuticals, a privately owned US biotechnology company, Novartis acquired the rights to PTZ601 in Europe and the United States. This very promising antibiotic in Phase II development has the potential to treat life-threatening nosocomial infections.

Novartis also acquired Speedel Holding AG, a company in which we already had a minority stake. This essentially allowed us to acquire all the rights to *Tekturna/Rasilez*.

**Despite cost pressures, the demand for medicines and treatments will nevertheless continue to rise.** This demand will be driven by the following factors:

- **An aging world population with an increased need for medical care.** This continuing trend is important because, after age 55, there is an exponential rise in chronic disorders such as degenerative diseases of the joints, the cardiovascular system, and the central nervous system. The risk of cancer also increases with age. The impact of disease also heightens with advancing age due to co-morbidity. For example, over 80% of 80-year-olds suffer from at least one disease, and more than 60% suffer from two or more diseases.



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- **Unhealthy lifestyles and environmental pollution increase the frequency of chronic diseases.** Changes in eating habits and lifestyles that include very little exercise, as well as pollution especially air pollution are taking their toll in obesity, chronic cardiovascular diseases, diabetes, cancer and lung diseases.
- **Economic growth in emerging markets with improved access to medicines.** Economic growth that despite the financial crisis remains relatively robust in countries with large populations such as China, creates disproportionately high growth in demand for better healthcare in these countries.
- **Scientific and technological advances** allow new approaches in drug research that create the foundation for innovative medicines for hitherto untreatable diseases.

The cost increases associated with the growing demand for healthcare services, diagnostics and medicines lead to political activities aimed at reducing expenditures on medicines, via price reductions and generic substitution. Unfortunately, these efforts go even further and also encompass attempts to weaken patents and intellectual property. This increases the risk that long-term investment in research and development will decline. Effective medicines ultimately offer the most cost-efficient treatment for a patient and for lowering costs for the healthcare system. The weakening of protection for innovation with potential curtailment of research and development, will not lower costs in the long run, but will instead lead to massive increases in costs not to mention the human suffering. In short, the best way of reducing the long-term costs of healthcare is to provide incentives for sustainable investment in successful research and development. Without better prevention and innovative medicines, the costs of treating patients with cardiovascular diseases, cancer, diabetes or dementia not to mention other diseases will skyrocket.

**The past year was marked by a severe financial crisis and recession.** The recession will likely intensify over the current year and leave deep scars on the economy and the sociopolitical climate. The healthcare sector will not be spared, although it is considered a defensive sector and generally much less affected by economic factors than other industries. The pressure on prices will continue to increase because public funding (and in many countries also private budgets) will be constrained by dramatic levels of debt. This year we expect new policies from the incoming US administration, which wants not only to provide all its citizens access to medical care, but also to stem the rising costs of its healthcare system.

To provide cost-effective healthcare, all systems around the world must achieve three goals: quality assurance in diagnosis and treatment, access to all essential medical services and medicines, and financial sustainability. This requires greater transparency and comparability of treatment results with standardized treatment methods, measurement, databases and information technology systems. There has been little meaningful progress to date in these areas not only because systemic analysis and planning have been lacking, but also because politicians have been focused on short-term success. Moreover, there are many groups who are resistant to any fundamental change in healthcare.

Criticism of markets and corporations will likely increase over the next few years, extending among some, to a questioning of the principles of a free-market economy and capitalism. One thing is certain: The state has positioned itself as the only actor capable of engendering trust amidst the current financial crisis. There is a risk of a growing belief in state intervention, and the temptation to extend the capacity and scope of state responsibility in naive and dangerous ways. This is also true in the field of corporate governance. We have witnessed a shift in power from management to the board of directors, and then from the board of directors to shareholder activists. Lawmakers are increasingly influenced by activists who seek to restrict the actions of corporations, their owners and their representatives. I question whether these pressures reduce risks. They do, however, curtail the freedom of companies a disturbing development even if it stems from the best of intentions.



Optimism for the future and faith in progress will erode if freedom and risk are increasingly associated with chaos and failure. In a fast-moving modern world, some believe that restrictions promise order and therefore engender a feeling of security and protection. This is a fallacy. The erection of walls — either intellectual or economic ones — only further heightens the crisis. It is more important than ever before, that we endorse open markets, multilateralism and embrace a point of view that sees the opportunities of globalization and not only the threats. In a society in which control and order are valued most highly, a mentality of entitlement, coupled with hostility to reform and innovation will triumph.

Society has every reason to believe in the power of innovation. Over the last 40 years, we have witnessed a significant reduction in mortality due to numerous diseases. Deaths resulting from rheumatic fever and rheumatic heart disease have fallen by more than 60%, while deaths from hypertensive and ischemic heart disease have fallen by more than 40%. There has been impressive progress in reducing the number of patients who die from cancer. The results

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are especially striking in children, as over the last 25 years, mortality has more than halved. Moreover, medicines are responsible for 40% of the increased life expectancy and have helped to reduce chronic disability in seniors by 25% over the last 25 years.

Our **pipeline** continues to make encouraging progress, and this success not only gives me cause for optimism, but is also in line with our corporate social mission. In research, Mark Fishman and his team have discovered many new biologic targets and 93 highly promising new molecular entities. For the first time, promising new compounds for the treatment of motor disturbances associated with brain disease, cancers and bone metastases that are difficult to treat, metabolic disorders, and juvenile rheumatoid arthritis have entered clinical trials. Our scientists are currently engaged in 152 projects in various stages of clinical development. These include our new cancer medicine *Afinitor* (everolimus, formerly RAD001). In patients with advanced kidney cancer who did not respond to any of the standard treatments, this product has shown a 70% decrease in the risk of progression. Further indications are under investigation. Also highly promising are the clinical results reported with FTY720, a tablet for the treatment of multiple sclerosis, as well as the results of QAB149 for the treatment of chronic obstructive pulmonary disease.

In 2008, Novartis was the only pharmaceutical company with three medicines under priority review by the US Food and Drug Administration. In addition to *Afinitor*, these included *Gleevec/Glivec* as adjuvant therapy in gastrointestinal stromal tumors (GIST) and *Coartem* for malaria. In December 2008, the FDA approved *Gleevec/Glivec* for this additional indication. In this context, it is important to note that, for some time, US authorities have followed much more rigorous safety requirements, and it is impossible to predict timing or chances for regulatory approvals of new medicines.

Payor influence over medical decisions in Europe and in the United States has been growing. These customers place greater emphasis on evidence that new treatments offer better results and improved cost/ benefit ratios.

As investments in research and development increase and pressure on drug prices becomes more intense, efficient cost management becomes even more important. To achieve our objectives, we need to further streamline our organization and processes so that decisions can be made more quickly and be more systematically implemented.

In the context of the economic uncertainty and volatility of the global market, it is increasingly clear that we took the right step in launching the Forward initiative. We exceeded our own savings targets and, in some cases, we also fostered renewed growth. Our aim is to save USD 1.6 billion by 2010. The initiative also enabled us to simplify our organizational structure and accelerate decision-making processes.

Our business success allows us to continue our **corporate social responsibility** activities. With our unique malaria and leprosy programs, we have provided more than 200 million treatments since 2001 and helped to save the lives of more than 500 000 people.

Last year, we also launched the Novartis Vaccines Institute for Global Health (NVGH), a nonprofit research institute in Siena, Italy, dedicated to the development of vaccines for patients in developing countries.

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Our commitment to patients is an integral part of our strategy. The same is true of the ethical principles anchored in the Novartis corporate culture. I am most pleased that The Dow Jones Sustainability Index recognized Novartis as healthcare super sector leader in 2008. The indispensibility of these principles has become even more clear over the last few months as we are all burdened by the irresponsibility of certain actors in the financial sector which has deeply harmed the global economy.

**The promotion of talented leaders** to key management positions is critical to the **future success of the company**. In November, Joerg Reinhardt assumed the new position of Group Chief Operating Officer reporting to me. Joerg Reinhardt is succeeded as Head of Vaccines and Diagnostics by Andrin Oswald, previously CEO of Speedel and Global Head of Pharmaceutical Development Franchises in Pharmaceutical Development. The Board also appointed George Gunn Head of the Consumer Health Division, in addition to his role as Head of Animal Health. He replaces Thomas Ebeling, who decided to pursue his career outside Novartis. During his tenure with Novartis, Thomas Ebeling made outstanding contributions, and I would like to take this opportunity to express my sincere thanks to him. Andreas Rummelt assumed the newly created position of Group Head of Quality Assurance and Technical Operations and remains a member of the Novartis Executive Committee. Jeff George, formerly Head of Emerging Markets in the Pharmaceuticals Division, is the new Head of Sandoz. David Epstein now heads a new unit focused on the development of innovative molecular diagnostics in addition to his responsibility as Head of Oncology.

William George, member of the Board of Directors, has decided not to stand for reelection at the next Annual General Meeting. At this meeting, the Board of Directors will propose that Dr. William Brody be elected to the Board of Directors. Dr. Brody served until recently as president of Johns Hopkins University and is now president of the Salk Institute.

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**As a shareholder, you are naturally interested in the further development of our company.** Our ten-year total shareholder return, including dividends, which we have continuously increased, and business spin offs, surpasses that of the global market, the pharmaceutical industry index, and the performance of key competitors. The tumultuous stock market of 2008 also made it clear that we are seen as a defensive stock delivering strong performance. This view has been supported by the fact that we managed to weather the financial crisis and remain intact both operationally and in our investment activities thanks to our conservative strategy focused on sustainability.

**In 2009 we anticipate another year of record results** in net sales and earnings. All the elements for success are in place: products, resources, creative thinking, a determination to succeed through an even greater focus on our customers, as well as a competent management team that is distinguished by ambition and integrity.

I expect Joe Jimenez and the management team of the Pharmaceuticals Division to take advantage of the strong performance in the years ahead by investing in research and development, growth products and strategic markets. This will help to ensure that the Pharmaceuticals Division is prepared for the challenging period after 2012, when we can expect generic competition for our top-selling product *Diovan*. Our focused diversification strategy will also provide us with further growth opportunities beyond pharmaceuticals.

There are many changes taking place at the moment, but one thing remains constant: Patients need the best and most cost-effective medicines. I am certain that if we never lose sight of this fundamental imperative, we will succeed in meeting the major challenges of the future.

**I would like to thank all our associates for their excellent work, their entrepreneurial mindset and their contributions to the achievement of our objectives.** I am especially gratified that our associates understand the need to reorient our organization to a difficult and challenging environment.

**Finally I would like to thank you, our shareholders,** for the trust you place in our company. I am pleased to be able to propose an increase in the dividend to CHF 2.00 (+25%) at the next Annual General Meeting.

Sincerely,

/s/ Daniel Vasella  
Daniel Vasella, M.D.  
**Chairman and Chief Executive Officer**

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## HEALTHCARE PORTFOLIO

Innovation is flourishing, bringing new effective treatments to patients. There are significant challenges, however, and the healthcare environment is undergoing unprecedented change.

The world's population is aging. Better healthcare treatments are needed, also prompting payors to manage costs aggressively. Advancing science and technology are enabling new drug discovery while increasing the cost of innovation. Economic growth in emerging countries is providing better healthcare access, but the poorest still lack basic medicines. Changing lifestyles are leading to higher prevalence of chronic and degenerative diseases.

Our strategy is to provide healthcare solutions that address the evolving needs of patients and societies worldwide.

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**HEALTHCARE PORTFOLIO OVERVIEW**

We believe our portfolio best meets the varied and often complex needs of patients and societies. Novartis is positioned to lead in innovation, partner with others and offer solutions to patients across a broad healthcare spectrum. In addition, a diverse portfolio reduces financial risk, bringing greater value to those who invest in our company.

Novartis has been transformed since its creation in 1996 when only 45% of net sales came from healthcare into a leader focused on fast-growing areas of healthcare.

Novartis is currently organized into four divisions:

- Pharmaceuticals: Innovative patent-protected medicines
- Vaccines and Diagnostics: Human vaccines and diagnostic tools to protect against life-threatening diseases
- Sandoz: Generic pharmaceuticals that replace branded medicines after patent expiry and free up funds for innovative medicines
- Consumer Health: Readily available products that enable healthy lifestyle choices: OTC (Over-the-Counter), Animal Health and CIBA Vision.

**NOVARTIS IS NOW A LEADING HEALTHCARE COMPANY**



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**NET SALES BY DIVISION (1)**

(Index: 2003 = 100%, Vaccines and Diagnostics since 2006 acquisition)

**OPERATING INCOME BY DIVISION (1)**

(Index: 2003 = 100%, Vaccines and Diagnostics since 2006 acquisition)

**2008 NET SALES BY DIVISION**

(% and in USD millions)

**2008 OPERATING INCOME BY DIVISION**

(% and in USD millions)

**2008 NET SALES BY REGION**

(% and in USD millions)

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(1) Excluding discontinued Consumer Health operations divested during 2007

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**EMERGING MARKETS: BUILDING FROM STRENGTH TO CAPTURE GROWTH**

Emerging markets represent a major growth opportunity for Novartis. Growth in healthcare expenditure, fueled by enormous unmet medical need, is outpacing economic expansion in China, India, Russia and Brazil. The dynamic performance of Novartis in emerging countries during 2008 reflects solid positions built over decades as well as increased investments targeting a wide range of scientific and commercial activities. Acknowledging the diversity among emerging countries, Novartis is assessing a number of strategic models tailored to local conditions and the Group's position in each country.

In 2008, emerging countries delivered robust double-digit net sales growth for Novartis. The strategic importance of these markets will increase further in coming years amid slowing growth in the United States and Western Europe.

Though performance of these emerging markets may fluctuate, their potential for Novartis reflects solid positions built over decades, as well as increased investments targeting a wide range of scientific and commercial activities.

One example is the biomedical research and development center under construction in Shanghai, China, a significant investment focusing on infectious causes of cancer that are endemic in Asia. "We're looking for great scientists, and China has an incredible pool of talent. We would ignore it at our peril," says Mark Fishman, M.D., President of the Novartis Institutes for BioMedical Research and member of the Executive Committee of Novartis.

Another example is Brazil, where Novartis is the only global pharmaceutical company with local production of active pharmaceutical ingredients. Stimulating chemical production is a key policy goal of the Brazilian government. During the past three years, Novartis has invested to expand capacity at a manufacturing site in Resende, Brazil, creating 200 new jobs. Resende exports an important chemical precursor used in the manufacture of *Diovan*, the world's best-selling branded antihypertensive medicine. Expansion of the Resende site reinforces the position of Novartis as Brazil's largest international pharmaceutical company.

Sandoz, the generic pharmaceuticals Division of Novartis, is also the leading generics company in Central and Eastern Europe and continues to outgrow competitors in the region. "You see burgeoning economic growth in these countries and expenditure on healthcare is rising even faster," says Andreas Rummelt, Ph.D., Group Head of Quality Assurance and Technical Operations, member of the Executive Committee of Novartis and Head of Sandoz until December 1, 2008. "And when people spend on medicines, they go for generics first."

In Turkey, Novartis is also the largest international pharmaceutical company and number two overall. Novartis has been active in Turkey for more than 50 years, and today four local manufacturing sites supply Novartis medicines to patients in more than 80 other countries around the world.

Turkey is a young country, with more than half the population under age 25, but the demographics will shift rapidly in coming years. "Our aging population, the increasing incidence of chronic diseases, and low per-capita drug consumption will be the most important trends in the Turkish market over the next five years," says Guldem Berkman, Country President and Head of the Country Pharmaceuticals Organization. She adds:

You see a clear growth path for the future.



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Emerging markets vary widely. Recognizing that diversity, Novartis is assessing a number of strategic models tailored to local conditions and requirements to accelerate growth.

These large emerging growth markets are where the US was 20 years ago, and it's a huge opportunity for us over the next decade," says Joseph Jimenez, Head of the Pharmaceuticals Division and member of the Executive Committee of Novartis. The division has created an Emerging Growth Markets (EGM) organization focusing on the biggest emerging countries. "You are going to see us shift our center of gravity toward some of the faster-growing markets, significantly expand the size of our sales forces and step up clinical development activities in an effort to take businesses already growing rapidly to even higher levels.

At the same time, a unique cross-divisional model is being tested in a number of pilot markets. And in India, Novartis is attempting to build a business catering to the needs of millions of low-income people living in rural villages.

**PHARMACEUTICALS: A HEAD START**

In major emerging markets the Pharmaceuticals Division is stepping up investments in anticipation of sustained double-digit growth during the next decade. "These markets represent the biggest opportunity that currently exists in the global pharmaceutical market," says Jesus Acebillo, M.D., Head of Region Emerging Growth Markets at Novartis. Projected growth for the EGM markets is about 12% per annum, more than double the anticipated growth in the rest of the world. By 2020, sales of prescription medicines in EGM markets are expected to reach USD 400 billion, or 20% of global prescription drug sales, up from an 8% share today.

Growth of healthcare investments has outpaced the rapid economic expansion in China, India, Russia and Brazil in recent years. That momentum is likely to be sustained, despite the current global economic downturn, because of the yet-uncovered medical need of the population in these countries.

Large and growing middle classes are driving healthcare spending. Because health insurance coverage remains inadequate in most major emerging markets, patients pay an important share of healthcare costs out of their own pockets.

For all the recent improvement in economic conditions, emerging countries still face enormous unmet medical need. According to Dr. Acebillo, the frequency of cancer is expected to climb 50% in EGM markets in the next decade due to increased life expectancy. Moreover, about half of all smokers and 75% of people with high blood pressure worldwide live in EGM countries. Obesity and diabetes are growing public health challenges.

Virtually all major pharmaceutical companies today are racing to expand in the biggest emerging markets. Novartis got a head start by establishing the EGM regional organization in 2004. "We accumulated a lot of valuable experience during those four years," Dr. Acebillo says.

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Growth prospects are galvanized by the large portfolio of new medicines from Novartis being rolled out worldwide. We have doubled sales in the EGM countries since 2004, and we hope to double sales yet again by 2012, Dr. Acebillo says.

Because emerging markets are prone to volatility and instability, Novartis is stressing risk-management skills in development of senior executives across the EGM region. The ability to minimize risk in management of working capital and investments will be key to success, Dr. Acebillo says, together with flexible strategies that can be modified in response to abrupt changes in the operating environment.

Perhaps the biggest hurdle will be recruiting and retaining the thousands of new associates needed to meet the challenges of continued growth in these markets.

Dr. Acebillo expects a fierce battle for talent, which already is in short supply in priority EGM countries. There is a limited number of people with international experience plus language and other skills needed to work in global companies, he says.

Turkey offers a success story in talent management in an era of declining employee loyalty and active recruiting by rival companies. According to Ms. Berkman, Novartis Turkey's country president, employee turnover is about 7% per year, but only 1% among associates rated high-potential. It is essential for Novartis to remain competitive in terms of compensation and benefits, but surveys at the Turkish unit also give management high marks for empowerment and fostering a sense of responsibility for their work among associates.

As a woman heading a large company in Turkey, Ms. Berkman personifies the increasing diversity among senior Novartis managers. After graduating with a degree in chemical engineering from a prestigious Turkish university, she spent the early years of her career with international companies in the fast-moving consumer goods industry, then joined Novartis in 2001 and held positions of increasing responsibility in Marketing and Sales. She was appointed Head of Novartis operations in Turkey at the beginning of 2008.

When I started at Novartis, it was a bit challenging because most people had spent their entire careers in the pharmaceutical industry, Ms. Berkman says. But that has changed, and today it's recognized that people from different industries bring new skills that are a positive contribution to the company.

### **OTC: NUMBER ONE IN RUSSIA**

Over the past decade, Novartis has assembled Russia's leading over-the-counter (OTC) or self-medication business, driven

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largely by growth of the OTC Business Unit but also complemented by sales of OTC products by Sandoz. It is a success story Novartis aims to emulate in other emerging markets.

Back in 1999, prospects seemed bleak. We had a very small business, 10 employees and a few brands – nothing to speak of, really, recalls Dionysios Bouzos, longtime general manager of the Russian OTC unit and today Region Head Russia/India/China for the business. It was a very difficult time, following a massive banking and economic crisis in Russia the previous year. No one really knew what the future of Russia would be.

Today Russia is the fourth-largest OTC market for Novartis, measured by sales. Success factors include a tenacious local management team, strong brands and an agile response to rapidly changing market conditions. In addition, a comprehensive information system tracks sales and consumption for more than 25 000 pharmacies across Russia, untangling the underlying trends in this highly complex market.

So armed, Mr. Bouzos was able to increase geographic coverage across the huge, fragmented country while keeping costs under tight control. You marry people, the information system and analytical tools to understand the business and make the right decisions, he says.

Some of the early recruits who started as sales representatives calling on pharmacies have advanced to positions as regional managers, responsible for several territories and multi-million-dollar budgets. I don't think anyone would have imagined back then that we would come so far so fast, Mr. Bouzos says.

Novartis global brands have leading positions in the Russian market across most of OTC's strategic categories: antifungals with *Lamisil*, cough and cold with *Theraflu*, decongestants with *Otrivin* and skin irritation with *Fenistil*. In addition, *Voltaren* is Russia's number two brand in topical pain.

Russia has significance beyond its number four rank in our OTC portfolio. It provides a model for what we can and must do in other high-potential emerging markets, for example China and India, says Larry Allgaier, Global Head of the OTC Business Unit. It is a place where innovation, sales and marketing have come together to bring our goal of being the fastest-growing and most innovative OTC company to life.

The estimated 40 products poised for launch in Russia within the next three years include premium products from the global OTC pipeline as well as rebranding opportunities. A lot of secondary and tertiary Novartis brands are being given new life under global brand umbrellas, and Russia is one of the leaders in that process, Mr. Bouzos says. Sore-throat products, previously missing from the Novartis portfolio in Russia, are being piloted under the *Theraflu* brand. Other examples include *Sinecod* cough syrup, *Pulmex* chest rub and *Vibrocil*, a topical nasal decongestant available in multiple formulations.

In addition, affordable mid-tier brands are a key tool to improve access to high-quality OTC products for a wider number of consumers in Russia. The power of Novartis brands reflects a higher expectation of quality in markets in which substandard copies and counterfeits are widespread.

Another fundamental change during the past decade is the rapid emergence of sophisticated, knowledgeable and discerning Russian consumers, very engaged with their health, he adds. We have to ensure that we continue to provide the kind of innovative products such demanding customers are looking for. In Russia, innovation is an imperative, not a luxury.

For all of the success so far, Mr. Bouzos cautions that Novartis must remain enormously agile to respond to emerging market trends. Changes in Russia are happening so quickly that you don't have the luxury of waiting to see the final result. There is a

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lot of scramble, he sighs. But at the same time it creates enormous opportunities to win if you are quick, resourceful and know the market.

**GEM: THE BROAD HEALTHCARE MESSAGE**

Group Emerging Markets (GEM), a cross-divisional organization that aims to achieve critical mass and accelerate growth in smaller emerging markets, is operating in nine pilot countries.

In these markets, the country head oversees local Novartis business as a whole, drawing on the uniquely broad portfolio of healthcare businesses to address the needs of patients, physicians, pharmacists and governments. The aim is to boost sales by capturing synergies between divisions and business units, and ensuring a joint approach to key stakeholders and customers all while pooling shared services in infrastructure and back-office areas such as finance and human resources.

Criteria used to select GEM countries included long-term potential of a market and fragmented local operations that prevented Novartis from taking full advantage of opportunities for growth. There was also a desire to test the GEM concept in multiple geographical regions.

We observed that we have markets so small that they fall below the radar screen of some divisions, says Daniel Vasella, M.D., Chairman and Chief Executive Officer of Novartis. So as a pilot, we have established multi-divisional management teams to run an integrated local business. Our customers in these countries are often structured the same way, and we believe we can hire better talent if we have a larger, more complex business to manage than separate local divisional units.

Several emerging geographies do not de facto distinguish between originator, generic and OTC drugs. With our broad Novartis product portfolio we are well-positioned to address the needs of patients for innovative medicines, prevention and affordable self-care options in the GEM countries says Andre Wyss, Head of Region Rest of World at the Pharmaceuticals Division but Head of GEM until December 1, 2008. Aligning promotional and commercial activities with synchronized initiatives for the total Novartis portfolio leads to increased presence and share-of-voice with key stakeholders, which ultimately improves awareness of our medicines.

This new model already has driven performance in various markets and allows for optimization of initial investments in countries where Novartis previously had a minimal presence. In 2008, aggregate year-on-year growth in GEM countries accelerated to 26%, compared to 11% the previous year.

In Malaysia, Novartis Pharmaceuticals was the strongest division, well supported by its line functions. But the creation of GEM opened an opportunity to use those resources to support and drive growth of other divisions and business units, for example, by drawing on relationships built through key account managers in the Pharmaceuticals Division. In other countries, GEM was able to benefit from the strong platform and contacts of Sandoz to expand the Oncology business faster and more efficiently than would have been possible from the outside.

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We go out and can deliver a broad healthcare message, Mr. Wyss says. When the GEM country head meets the general manager of a hospital and explains that Novartis has innovative medicines, generics, vaccines and OTC self-medication products, we become a much more attractive partner.

In Jordan, the Pharmaceuticals Division and Sandoz were selling separately to the same key accounts. Today, GEM is approaching each institution with a single voice and positioning Novartis as a healthcare leader.

For example, oncology is the main focus at King Hussein Cancer Center in Amman, Jordan. But our needs extend far beyond oncology products to anti-infectives, painkillers and even simple OTC products, says Mahmoud Serhan, M.D., Chief Executive Officer of King Hussein Medical Center. In our decision-making process we prefer to deal with one face at a supplier. By combining the forces of all its divisions, Novartis has become an ideal partner, providing us with a wide range of healthcare solutions.

### **HEALTHY FAMILIES IN RURAL INDIA**

Yet another cross-divisional experiment is under way in India, where a small Novartis team is attempting to build a self-sustaining business model catering to the health needs of low-income people living in rural villages. The initiative, called Arogya Parivar, or healthy family in Sanskrit, combines healthcare education with the sale of affordable Novartis products through local pharmacies.

An estimated 65% of the population of India has no access to medicine despite prices that are among the lowest in the world. Novartis has recognized the commercial potential of the fast-growing rural market that represents 70% of India's population and almost 60% of national disposable income.

Arogya Parivar set out to fill that vacuum. The mainstay of the initiative is a team of 200 health advisors who fan out to villages in four states.

Each health advisor completes a training program for three to four diseases and we also train them in public speaking, says Olivier Jarry, Global Head Project Arogya from mid-2006 to mid-2008.

These health advisors are not Novartis employees. Some are experienced pharmaceutical sales representatives who moved from a city back to a village; some have backgrounds in fast-moving consumer goods; and some belong to local non-governmental organizations. The mix works very well, Mr. Jarry says.

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Training emphasizes ethical standards, particularly adherence to the Novartis Parma Promotional Practices Policy. We insist that our health advisors fulfill all Novartis standards and conduct themselves as if they were Novartis employees, Mr. Jarry says.

The initial focus of the initiative has been patient education: raising awareness about healthcare, hygiene and nutrition. The first step is having people become aware of diseases and how to treat or prevent them, Mr. Jarry says. That's what's most lacking in India: qualified doctors are rare and no one talks to people in the villages about diseases.

Arogya Parivar health advisors speak to villagers about diseases from tuberculosis and skin infections to asthma, allergies or diabetes. They help people in the village to recognize symptoms, Mr. Jarry says. Periodically we hold health camps and bring in doctors who do examinations on the spot and refer people diagnosed with a disease to a doctor for treatment. Attendance at one of our health camps can range from 200 to 2 000 people. If we skip the education part, we would miss 99% of potential patients.

The basic product portfolio promoted by Arogya Parivar health advisors includes prescription medicines and OTC self-medication products selected on the basis of both medical requirements of the rural poor and affordability. Weekly treatment costs are held below USD 1.25.

To enhance affordability, Novartis modified standard package sizes of products such as calcium tablets for pregnant women. We revived an old design of a tube holding 15 pills, half the number and half the price of our smallest standard pack. It's been a phenomenal success, Mr. Jarry says.

About 120 priority districts out of more than 600 districts across India have been selected for the initial phase of the Arogya Parivar program, based on criteria ranging from population and purchasing power to transportation infrastructure and density of private doctors. Operations currently span four Indian states, Mr. Jarry says. And by applying similar criteria, it would be possible to launch initiatives similar to Arogya Parivar in other countries, he adds.

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<b>KEY FIGURES</b> (In USD millions, unless indicated otherwise)	<b>2008</b>	<b>2007</b>
Net sales	<b>26 331</b>	24 025
Operating income (1)	<b>7 579</b>	6 086
Return on net sales (%)	<b>28.8</b>	25.3
Research & Development	<b>5 716</b>	5 088
As % of net sales	<b>21.7</b>	21.2
Free cash flow	<b>7 679</b>	6 292
Net operating assets	<b>14 812</b>	13 984
Additions to property, plant & equipment (2)	<b>1 115</b>	1 436
Number of associates (FTE) (3) at year-end	<b>53 632</b>	54 613

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(1) 2007 results include an exceptional USD 307 million restructuring charge for the Forward productivity initiative

(2) Excluding impact of business combinations

(3) Full-time equivalent positions at year-end

**PORTFOLIO REJUVENATION**

(% and total net sales in USD millions)

## NEWS IN 2008

Accelerating momentum in Pharmaceuticals thanks to dynamic growth in Oncology, the portfolio of high blood pressure medicines and USD 2.9 billion of contributions from recently launched products.

Net sales rise 10% (+5% in local currencies) to USD 26.3 billion, led by solid performances in Europe, Latin America, Japan and priority emerging markets. In the United States, net sales fall 2%, but returns to solid growth in second half of 2008 while overcoming 2007 challenges from the start of generic competition for four medicines and *Zelnorm* suspension.

Operating income advances 25% on the business expansion and productivity gains as well as lower exceptional charges. Research and Development investments rise 12% to advance robust pipeline, while productivity gains support new product launches and expansion in emerging markets. Operating margin rises to 28.8% of net sales from 25.3% in 2007.

Oncology (USD 8.2 billion, +14% lc) provides four of the five top-selling medicines, led by *Gleevec/Glivec* at USD 3.7 billion. Cardiovascular strategic products (USD 6.7 billion, +10% lc) advance on gains from the new high blood pressure medicines *Exforge* and *Tekturna*, while *Diovan* reaches net sales of USD 5.7 billion.

Recently launched products provide increasing growth contributions in 2008, led by *Aclasta/Reclast*, *Tekturna/Rasilez*, *Exforge*, *Lucentis*, *Exelon Patch*, *Tasigna* and *Xolair* that together accounted for more than 10% of net sales in 2008.

Promising development pipeline with 152 projects: *Afinitor* (advanced kidney cancer), QAB149 (chronic obstructive pulmonary disease, or COPD) and ACZ885 (Muckle-Wells syndrome) submitted for regulatory approvals.

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Novartis is consistently rated as having one of the industry's most respected pipelines with 152 projects in clinical development. Several of these projects, which include potential uses of new molecular entities as well as additional indications or new formulations for marketed products, are for potentially best-in-class medicines that would advance treatment standards.

The following table provides an overview of selected projects.

**GLOSSARY**

**Project/Compound** Novartis brand name for marketed products (*in italics*) or project reference code (combination of three letters and three numbers) for compounds, which are individual molecular entities.

**Generic name** The official International Non-proprietary Name (INN) for an individual molecular entity as designated by the World Health Organization (WHO).

**Indication** A disease or condition for which a compound or marketed product is in development and studied as a potential therapy.

**Mechanism of action** Specific biochemical interaction through which a drug substance produces its pharmacological effect.

**Formulation** The way in which a medicine is administered, such as via a tablet, injection, skin patch, infusion or device.

**Phase I** First stage of testing in humans. At Novartis, proof-of-concept clinical trials are conducted in a homogeneous group of patients, defined either as a genetic disease or by biomarkers, to assess molecular understanding.

**Phase II** Following successful proof-of-concept results, confirmatory trials are performed in larger patient groups to further assess the efficacy and safety of how well a compound works, including at various doses and in various indications.

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**Phase III** Final clinical trials before regulatory submissions to test a compound against a placebo or another medicine to determine definitive efficacy and safety in patients.

**Submitted** Comprehensive data provided to government regulators for marketing approval.

Therapeutic area	Project/compound	Generic name	Indication
Cardiovascular and Metabolism	<i>Tekturna</i> SPC (1)	aliskiren, valsartan most	Hypertension
	<i>Galvus</i>	vildagliptin	Type 2 diabetes
	<i>Diovan/Starlix</i>	valsartan, nateglinide	Prevention of new-onset type 2 diabetes, cardiovascular morbidity and mortality
	NAVIGATOR		
	<i>Tekturna</i> SPC (1)	aliskiren, amlodipine, hydrochlorothiazide	Hypertension
	<i>Tekturna</i>	aliskiren	Renal and cardiovascular events
	ASPIRE HIGHER trials LCZ696 LCI699		Heart failure Heart failure
Oncology	<i>Afinitor</i> (RAD001)	everolimus	Renal cell cancer (lead indication), neuroendocrine tumors, solid tumors
	<i>Tasigna</i>	nilotinib	Gastrointestinal stromal tumor (lead indication), newly diagnosed chronic myeloid leukemia
	LBH589	panobinostat	Cutaneous T-cell lymphoma (lead indication), Hodgkin's lymphoma, hematologic tumors
	EPO906	patupilone	Ovarian cancer (lead indication) and other solid tumors
	SOM230	pasireotide	Cushing's disease (lead indication) acromegaly, neuroendocrine tumors
	<i>Zometa</i>	zoledronic acid	Adjuvant breast cancer
	PKC412	midostaurin	Aggressive systemic mastocytosis (lead indication), acute myeloid leukemia
	ASA404		Non-small cell lung cancer
Neuroscience and Ophthalmics	FTY720	fingolimod	Multiple sclerosis
	AGO178	agomelatine	Major depressive disorder
	<i>Lucentis</i> AFQ056	ranibizumab	Diabetic macular edema L-dopa induced dyskinesia in Parkinson's disease
Respiratory	QAB149	indacaterol	Chronic obstructive pulmonary disease
	<i>Xolair</i>	omalizumab	Allergic asthma
	MFF258	formoterol, mometasone furoate	Asthma, chronic obstructive pulmonary disease
	NVA237	glycopyrronium bromide	Chronic obstructive pulmonary disease
	QVA149	indacaterol, glycopyrronium bromide	Chronic obstructive pulmonary disease
	<i>Glivec</i>	imatinib	Pulmonary arterial hypertension
	QMF149	indacaterol, mometasone furoate	Asthma, chronic obstructive pulmonary disease
NIC002		Smoking cessation	
Immunology and Infectious Diseases	ACZ885	canakinumab	Cryopyrin-associated periodic syndrome (CAPS, lead indication), rheumatoid arthritis, systemic onset juvenile idiopathic arthritis
	<i>Certican</i> ABF656	everolimus albinterferon alpha 2-b	Prevention of organ rejection Chronic hepatitis C

SBR759 SMC021	salmon calcitonin	Hyperphosphatemia Osteoarthritis (lead indication), osteoporosis
PTZ601 <i>Mycograb</i>	efungumab	Hospital bacterial infections Invasive candida
AIN457 AEB071	sotrastaurin	Psoriasis Prevention of organ rejection

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- (1) Single pill combination
  - (2) Breakpoint cluster region-Abelson fusion protein
  - (3) Important receptor tyrosine kinase protein
  - (4) Platelet-derived growth factor receptor protein

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Mechanism of action	Formulation	Planned submission dates	Phase I	Phase II	Phase III	Submitted
Direct renin inhibitor and angiotensin II receptor antagonist	Oral	Submitted US, 2009 EU	XXXXXX	XXXXXX	XXXXXX	XXXXXX
Dipeptidyl peptidase 4 inhibitor	Oral	Submitted US (approved EU)	XXXXXX	XXXXXX	XXXXXX	XXXXXX
Angiotensin II receptor antagonist and insulin secretagogue	Oral	2010	XXXXXX	XXXXXX	XXXXXX	
Direct renin inhibitor, calcium channel blocker (CCB) and diuretic	Oral	2010	XXXXXX	XXXXXX	XXXXXX	
Direct renin inhibitor	Oral	2010	XXXXXX	XXXXXX	XXXXXX	
Dual angiotensin II receptor antagonist and neutral endopeptidase inhibitor	Oral	≥2012	XXXXXX	XXXXXX		
Aldosterone synthase inhibitor	Infusion	≥2012	XXXXXX	XXXXXX		
mTOR (5) inhibitor	Oral	Submitted US, EU	XXXXXX	XXXXXX	XXXXXX	XXXXXX
Bcr-Abl (2), c-Kit (3) and PDGFR (4) inhibitor	Oral	2009	XXXXXX	XXXXXX	XXXXXX	
Deacetylase inhibitor	Oral	2009	XXXXXX	XXXXXX		
Microtubule depolymerization inhibitor	Infusion	2010	XXXXXX	XXXXXX	XXXXXX	
Somatostatin analogue	Injection	2010	XXXXXX	XXXXXX	XXXXXX	
Osteoclast inhibitor	Infusion	2010	XXXXXX	XXXXXX	XXXXXX	
Signal transduction inhibitor	Oral	2011	XXXXXX	XXXXXX	XXXXXX	
Tumor vascular disrupting agent	Infusion	2011	XXXXXX	XXXXXX	XXXXXX	
Sphingosine-1-phosphate receptor modulator	Oral	2009	XXXXXX	XXXXXX	XXXXXX	
MT1/MT2 (6) agonist and 5-HT2c (7) antagonist	Oral	2009	XXXXXX	XXXXXX	XXXXXX	
Anti-VEGF (8) monoclonal antibody fragment	Intravitreal injection	2010	XXXXXX	XXXXXX	XXXXXX	
Metabotropic glutamate receptor 5 antagonist	Oral	≥2012	XXXXXX	XXXXXX	XXXXXX	XXXXXX
Long-acting beta-2 agonist	Inhalation	Submitted US, EU	XXXXXX	XXXXXX	XXXXXX	XXXXXX
Anti-IgE monoclonal antibody	Liquid formulation for injection	Submitted EU, 2009 US	XXXXXX	XXXXXX		
Long-acting beta-2 agonist and corticosteroid	Inhalation	2009	XXXXXX	XXXXXX	XXXXXX	
Long-acting muscarinic antagonist	Inhalation	2011	XXXXXX	XXXXXX		
Long-acting beta-2 agonist and long-acting muscarinic antagonist	Inhalation	2011	XXXXXX	XXXXXX		
Signal transduction inhibitor	Oral	2011	XXXXXX	XXXXXX		
Long-acting beta-2 agonist and corticosteroid	Inhalation	≥2012	XXXXXX	XXXXXX		
Nicotine Qbeta therapeutic vaccine	Injection	≥2012	XXXXXX	XXXXXX		
Anti-interleukin-1b monoclonal antibody	Injection	Submitted EU, US	XXXXXX	XXXXXX	XXXXXX	XXXXXX
Growth-factor-induced cell proliferation inhibitor	Oral	Submitted US, (approved EU, Japan)	XXXXXX	XXXXXX	XXXXXX	XXXXXX
Interferon alpha-type activity	Injection	2009	XXXXXX	XXXXXX	XXXXXX	
Selective binding of phosphate (Fe(III) containing polymer)	Oral	2010	XXXXXX	XXXXXX		
Regulator of calcium homeostasis, inhibition of osteoclast activity	Oral	2011	XXXXXX	XXXXXX	XXXXXX	
Carbapenem antibiotic	Infusion	2011	XXXXXX	XXXXXX		
Antibody fragment vs. fungal HSP90 (9)	Infusion	≥2012	XXXXXX	XXXXXX	XXXXXX	

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Anti-interleukin-17 monoclonal antibody	Lyophilisate in ampule	≥2012	XXXXXX	XXXXXX
Protein kinase C inhibitor	Oral	≥2012	XXXXXX	XXXXXX

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- (5) Mammalian target of rapamycin protein
  - (6) Melatonin receptor subtypes 1 and 2
  - (7) Serotonin receptor subtype 2c
  - (8) Vascular endothelial growth factor
  - (9) Heat shock protein 90



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**MODELING THE FUTURE OF DRUG DEVELOPMENT**

Novartis scientists are accelerating development of innovative medicines with cutting-edge tools and close cooperation among multi-disciplinary teams to translate fundamental science into treatments. Novartis leads the pharmaceutical industry in completing proof-of-concept studies to confirm a medicine's mechanism of action as well as exploring multiple disease indications before full development begins. A team of Modeling and Simulation specialists is adding competitive advantage by modeling the activity of medicines and vaccines to make better decisions and reduce the painfully high failure rate for new products in clinical trials.

The pipeline of new anticancer medicines at Novartis has expanded rapidly in recent years and during 2008 six innovative drugs reached the pivotal phase of clinical testing—a period of intense productivity virtually unprecedented in the field of oncology.

A key milestone came in September when the US Food and Drug Administration (FDA) granted a priority review to *Afinitor* for treatment of patients with advanced kidney cancer who have failed standard treatment. Priority reviews are expedited timelines for FDA evaluation, reserved for therapies with potential to fill significant unmet medical need.

After *Afinitor* was accepted for priority review, the FDA requested clarification of certain data as well as additional data from an ongoing trial in pancreatic neuroendocrine tumors. As a result, *Afinitor* is expected to receive a regulatory decision from the FDA within the first quarter of 2009 for patients with advanced kidney cancer.

Following a separate priority review, the FDA approved *Gleevec/Glivec* as the first therapy to reduce recurrence of gastrointestinal stromal tumors (GIST) after surgery. *Gleevec/Glivec*, a pioneering targeted anticancer medicine from Novartis, already is approved to treat chronic myeloid leukemia, primary GIST and other types of rare tumors.

Regulatory applications for *Afinitor* and *Gleevec/Glivec* also have been filed in the European Union, Switzerland and other countries, and currently are under review.

In addition to late-stage projects, we have a number of exciting early compounds in the oncology pipeline, says David Epstein, Head of the Oncology Business Unit and the new Molecular Diagnostics business at the Novartis Pharmaceuticals Division. Some of those new compounds such as our PI3 kinase inhibitors are first-in-class and have a chance to redefine cancer care across multiple tumor types.

Research and Development teams at Novartis cooperate closely to translate fundamental science into new medicines. The Translational Science group serves as the vital bridge for this teamwork, leading multidisciplinary teams in initial proof-of-concept studies of new medicines in patients. These proof-of-concept studies are designed to confirm the medicine's mechanism of action and explore multiple disease indications before full development begins.

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Novartis scientists are accelerating the development of innovative new medicines with cutting-edge tools. Novartis Oncology has built a powerful team to identify and develop biomarkers — substances or functions in the body that can be measured to demonstrate safety and efficacy of a medicine, or to identify patients most likely to respond positively to treatment. Biomarkers are a cornerstone of efforts by Novartis to deliver superior treatment. We believe that this is the future of Oncology, and Novartis is addressing that future today, Mr. Epstein says.

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Translational Science also underpins drug development outside the Oncology business, in therapeutic areas known collectively as General Medicines. Trevor Mundel, M.D., Global Head of Development at the Novartis Pharmaceuticals Division, has realigned management, streamlined decision-making and introduced new technologies since taking the helm in early 2008.

Benchmarking studies show that Novartis is the fastest company in the industry by a substantial margin in reaching proof-of-concept, Dr. Mundel says. Yet even if Translational Science has brought us a long way beyond where we were previously, the full impact cannot be realized without addressing the other pieces of the puzzle.

Lean and nimble biotech-style teams that drive early development at Novartis are remarkably effective in confirming whether a new drug works in somebody, somewhere, he adds. But you can't have a highly flexible entity like that tagged onto an entirely rigid, massively bureaucratic end pipe. We have to become leaner and more flexible in our approaches to late stages of development.

Dr. Mundel has delegated a pivotal role to the Modeling and Simulation team at Novartis, one of the largest of its kind in the pharmaceutical industry. The concept is simple: If Boeing and Ferrari can test their engineering feats on the computer before actually building planes and cars, Novartis can model diseases and the activity of medicines and vaccines to make better decisions and lower the painfully high failure rate for new medicines in clinical trials.

The Modeling and Simulation team already is contributing to high-priority development programs in the General Medicines pipeline such as ACZ885, a monoclonal antibody being developed as a treatment for multiple inflammatory disorders. Modeling and Simulation has become the key link between what we do in early exploratory development and the later stages of confirmatory testing, Dr. Mundel says.

For many diseases you can come up with quite nice models of what typically might happen. And because you can do that across some of the most interesting diseases we work in, sparse data that come out of Translational Science can be integrated into the model, he adds. It can give much better utility than the traditional, empirical trial-and-error approach.

***AFINITOR: IN THE GLEEVEC/GLIVEC MOLD***

*Afinitor*, under investigation for several cancer indications including advanced kidney cancer, epitomizes the new generation of targeted anticancer agents from Novartis modeled on the success of *Gleevec/Glivec*. *Afinitor* works by blocking the function of a protein called mTOR, a master switch in cells that serves as a hub for multiple signaling and metabolic pathways.

The mTOR pathway is mission control for proliferation in virtually every cell in the body, says Jeff Porter, Ph.D., Head of the Development and Molecular Pathways Platform at the Novartis Institutes for BioMedical Research (NIBR). Normally, mTOR is kept under tight control in the cell. But mutations in genes or other biological defects can jam the pathway in the on position, triggering the uncontrolled cell growth and proliferation characteristic of cancer.

It has taken decades to unravel the complex connections between mTOR and cancer-related pathways. *Afinitor* was developed initially as an immunosuppressant to prevent rejection of organ transplants and has been approved for that indication under the brand name *Certican* in more than 40 countries. Novartis began parallel development of *Afinitor* in cancer in 2002. The clinical program focused on patients with advanced kidney cancer who had failed standard

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therapy with treatments targeting the vascular endothelial growth factor (VEGF) pathway.

VEGF pathway inhibitors suppress angiogenesis – growth of new blood vessels that tumors need to grow. *Afinitor* hits the VEGF pathway as well, but in a different way and further upstream in the tumor cell, says David Lebwohl, M.D., Head of the *Afinitor* clinical program at Novartis Oncology.

The growing numbers of patients who have failed standard therapy for advanced kidney cancer represent a pressing, unmet medical need. These are patients who have no treatment option, says Alessandro Riva, M.D., Head of Oncology Global Development.

In a study called RECORD-1, the pivotal Phase III trial on which regulatory submissions for *Afinitor* are based, patients whose cancer had worsened despite prior treatment were randomized to receive either *Afinitor* or placebo, an inactive substance made to appear like a medicine. Treatment in both groups continued until cancer once again began to progress. Initial results of RECORD-1 showed treatment with *Afinitor* more than doubled time without tumor growth and reduced the risk of disease progression by 70%. Due to the strength of these initial results, patients in the placebo group were allowed to cross over and begin treatment with *Afinitor*.

Updated results from RECORD-1 presented at the European Society for Medical Oncology Congress in September showed patients receiving *Afinitor* had no tumor growth for nearly five months versus 1.9 months for patients in the placebo group. Importantly, 25% of patients who received *Afinitor* still had no tumor growth after 10 months of treatment.

In a commentary accompanying publication of RECORD-1 results in the UK medical journal *Lancet*, Jennifer Knox, M.D., assistant professor of medicine at the University of Toronto, observed: A 70% reduction in the risk of disease progression or death is impressive among studies for any advanced cancer and was better than expected [for RECORD-1]. Although some questions remain unanswered, Dr. Knox added: This is strong evidence to support the anti-tumor activity of [*Afinitor*] in this population.

**FROM SEQUENTIAL TO PARALLEL**

The studies in renal cancer are just the beginning. The program is spearheading an initiative by Novartis Oncology for *Afinitor* to accelerate development of promising new medicines. We're taking a program that used to be fairly sequential and moving up studies in parallel to maximize the opportunity for patients, Mr. Epstein says.

During the past 18 months, Dr. Riva and Novartis medical directors around the world have coordinated studies of *Afinitor* in multiple additional indications. We now have positive results in about a half-dozen indications and we are initiating clinical trials across almost all of them, Mr. Epstein says. It's an example of the urgency we want to instill in our global Development organization. Those new indications range from breast cancer and pancreatic neuroendocrine tumors to gastric cancer and tuberous sclerosis complex, a rare genetic disorder that causes tumors to form in the brain and kidneys, and in severe cases can lead to mental retardation.

At the same time, the success of *Afinitor* in renal cancer offers a key proof-of-concept for another major development program at Novartis targeting PI3 kinase, a large family of enzymes that are important regulators of growth, proliferation and survival in virtually all cells. The PI3 kinase program at Novartis began in the late 1990s and initially focused on respiratory and autoimmune diseases. Those early programs were soon overshadowed by mounting evidence of a link between the PI3 kinase pathway and cancer. The pathway is activated when growth factors bind to receptors on the cell surface. A biological chain reaction carries the signal to the nucleus of the cell, where it stimulates synthesis of proteins needed for growth or nudges the cell-cycle machinery to initiate cell division.

Importantly, mTOR appears to be a node in the downstream branch of the PI3 kinase pathway. Novartis is the only major pharmaceutical company developing medicines targeting both the upstream (PI3 kinase) and downstream (mTOR) branches of the pathway.

The programs reflect a central tenet of NIBR research strategy: attacking multiple targets within a pathway believed to play a major role in a disease like cancer. Two PI3 kinase inhibitors discovered by Novartis have entered early development. Both target PI3 kinase as well as mTOR, while a later generation of more selective PI3 kinase inhibitors is still in preclinical development. There have been lots of debates about whether you want specificity or a dual PI3 kinase/mTOR inhibitor, says William Sellers, M.D., Head of Oncology Research at NIBR. Suffice to say that there are good reasons to have both.

## COMBINATIONS AND BIOMARKERS

Combinations incorporating multiple anticancer agents have been the mainstay of oncology for decades, and combinations play a significant role in development programs at Novartis Oncology. Patients need combinations because there are multiple pathways helping their cancers grow, Mr. Epstein says. If you can knock out multiple pathways, there is more chance patients will respond better and live longer.

The broad mechanism of action for *Afinitor* makes it a potential component in many combinations. We are testing multiple opportunities in combination with current standards of care across different tumor types and different phases of the disease, Dr. Riva says. Our priority is to

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make every effort to improve the treatment of patients, and if we can achieve this through a combination of a Novartis drug with one from another company, we are happy to do that.

Novartis and Swiss rival Roche Holding AG have exchanged supplies of medicines for testing as possible combinations, including *Afinitor* with Avastin®, a blockbuster VEGF inhibitor jointly developed by Roche and Genentech Inc. I think we'll see more of this, Mr. Epstein says. As combinations become increasingly important in the treatment of cancer, companies somehow need to work together so that clinical trials of combinations can start as early as possible.

The aggressive biomarker development program at Novartis also is expected to help make new medicines available to patients faster. In late 2008, Mr. Epstein was tapped to lead a new unit focusing on development of innovative molecular diagnostics based on biomarkers.

Changes in biomarkers can be detected earlier or more readily than traditional clinical endpoints, though results based on surrogate markers normally need to be confirmed by long-term outcomes studies.

Another potential application is predicting patient response to drug treatment. Among patients sharing a common diagnosis, some may respond to a medicine while others fail to respond and a third group develops side effects. Unraveling the reason for differences in individual response would enable companies to develop diagnostic tests to help identify those patients more likely to respond to treatment, as well as those more likely to develop side effects.

The need to find surrogate endpoints and biomarkers has been clear in oncology for a long time, Mr. Epstein says. We've been able to take a big step forward and we have biomarker programs in place for almost every drug that we have in the clinic.

**GLEEVEC/GLIVEC AND TASIGNA: AN ALLIANCE WITH PATIENTS**

The potential new indications for *Gleevec/Glivec*, including adjuvant treatment of GIST, underscore a continued commitment by Novartis to cancer patients with limited treatment options. Another example of that commitment is the development of *Tasigna*, a treatment for patients with chronic myeloid leukemia (CML) who are resistant or intolerant to existing therapies, including *Gleevec/Glivec*.

*Tasigna* was approved by the United States, the European Union and other countries in 2007. Approval of *Tasigna* provides more comprehensive treatment options for physicians and patients, Mr. Epstein says.

Development was exceptionally rapid: *Tasigna* went from first human trials to regulatory submissions in slightly more than two years. We were able to build on our *Gleevec/Glivec* experience, Dr. Riva says. And just as *Gleevec/Glivec* expanded from initial approval in CML to an



unprecedented number of additional indications, clinical trials have been launched to compare *Tasigna* with *Gleevec/Glivec* in patients with various forms of CML, as well as GIST.

Meanwhile, Novartis Oncology has introduced the CML Alliance, a package of diagnostic tests, programs and materials to enhance patient adherence, help improve outcomes and potentially extend the lives of leukemia patients. These tests, in turn, help physicians reach better outcomes for patients, Mr. Epstein says. Physicians would not normally have access to these tools. By putting them into the hands of doctors who actually use them, we make a real difference and distinguish Novartis from other companies.

The CML Alliance package includes tests for blood-level monitoring of patients treated with *Gleevec/Glivec*, enabling physicians to individualize dosage. Metabolism varies among individuals, and we realized that patients receiving identical doses of *Gleevec/Glivec* had different levels of the drug in their blood, Mr. Epstein adds. That's important because blood levels correlate with outcomes: Most patients with high drug levels do much better than patients with low levels.

In addition, Novartis has worked with the European Leukemia Net, a network of academic institutions and researchers, to develop standard guidelines for treatment of CML patients through the entire cycle of the disease. The guidelines have been widely adopted around the world. In 2009, Novartis plans to launch similar packages for GIST and neuroendocrine tumors, based on the initial CML Alliance model.

#### **GENERAL MEDICINES: A NIMBLE ALTERNATIVE**

In both Oncology and General Medicines, Novartis has eluded the declining productivity that has afflicted many rivals in recent years. Between 2000 and 2008, Novartis received the most FDA approvals for new molecular entities of any major pharmaceutical company.

The contribution of Translational Science has enabled Novartis to halve the average time required to reach proof-of-concept in clinical programs. Dr. Mundel is convinced that further improvement can be achieved during Phase II studies in which companies traditionally test a range of doses of a new medicine in search of initial indications of efficacy that can be confirmed in the pivotal Phase III trials.

Phase II is choking the industry, Dr. Mundel says. Often Phase II trials are actually bigger and take longer than Phase III studies, he says. And the failure rate for Phase II across the industry is extraordinarily high.

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approaching 80%, according to the latest benchmarking numbers.

Novartis fares better than the industry average because drugs that do not work are filtered out earlier. But the early proof-of-concept strategy also poses challenges. Typically, our early proof-of-concept studies are done in relatively small groups of patients, so the data are sparse. How do we project that into big programs? Dr. Mundel adds.

The traditional answer for pharmaceutical companies would be a huge Phase IIB study. At Novartis, however, Modeling and Simulation provides a more nimble alternative.

Modeling and simulation begins with the creation of a mathematical and statistical model of a medicine acting in parts of the body where the disease occurs. Modelers use data from actual patients, literature data and preclinical animal data to build models, then statistically predict responses to the medicine over time.

In some programs, modeling and simulation can be a springboard directly from the proof-of-concept to Phase III. Our goal is to omit Phase IIB in up to 50% of our programs. In the remaining programs, modeling and simulation will help us to reduce the size, duration and cost, Dr. Mundel says. This is the extension of what people have always hoped to do: rational drug development, or Model-Based Drug Development, to use a term coined by the FDA.

As a Rhodes Scholar, Dr. Mundel studied mathematics at the University of Oxford and later completed graduate studies in mathematics at the University of Chicago. He is rigorous about distinguishing useful applications of modeling and simulation from exaggerated claims made by some proponents.

Models have to be infused with data and a lot of common sense and judgment. They really are dependent on how much you know about the disease and about the precedent for the drug and its mechanism of action, he cautions.

There also are elements of modeling and simulation that approximate guesswork. In particular, modeling and simulation has gotten wrapped up with the hype around systems biology. We aren't trying to model the complete, complex pathway dynamics of systems, which remain highly speculative. We're talking about modeling select components of drug pathways and the more familiar models of pharmacokinetics and pharmacodynamics.

**FROM HIGH SCIENCE TO MARKET RESEARCH**

The Modeling and Simulation organization at Novartis is headed by Donald R. Stanski, M.D., who, following an academic career in anesthesiology/clinical pharmacology at Stanford University, served as a scientific advisor to the director of the FDA's Center for Drug

Evaluation and Research before joining Novartis in 2005.

Basically we integrate pieces of information in a way that uses mathematics and statistics as a thread to bind, Dr. Stanski says. We want to integrate every piece of knowledge and data to make smarter decisions about whether a molecule is worth developing, and decrease the clinical-trial failure rate in Phase III.

Applications of modeling and simulation at Novartis range from esoteric high science to market research and health economics. To support development of a novel medicine for spinal cord injury, Dr. Stanski's team simulated circulation of spinal fluid, incorporating pulsations generated by heartbeat and respiration, and adjusting the model for the effect of spinal nerve roots on the flow path. The model resolved key questions about administration of the treatment into the spinal space.

Modeling and Simulation also is beginning to work closely with Strategic Marketing on development compounds, assisting in

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preparation of outcomes and health economic analysis, and integrating with portfolio analysis. Still, some of the clearest examples yet of the potential impact of modeling and simulation have come in priority development programs, including the promising monoclonal antibody ACZ885.

**ROAD TO REMISSION**

ACZ885 targets IL-1 beta, a key weapon in the body's immune system defenses. Excessive production of IL-1 beta is believed to play a role in diseases ranging from rheumatoid arthritis and chronic obstructive pulmonary disease to asthma and certain rare genetic diseases.

Novartis scientists chose to conduct the initial proof-of-concept study in patients with Muckle-Wells syndrome, a rare inherited disease in which a genetic mutation stimulates excess production of IL-1 beta and causes itching skin rashes, daily fever and swollen joints. (Muckle-Wells syndrome and two related disorders are known collectively today as cryopyrin-associated periodic syndromes, or CAPS.)

Muckle-Wells syndrome seemed an ideal candidate for the proof-of-concept because its pathology was uncomplicated, driven by a single, well-defined molecular defect. According to the scientific hypothesis, ACZ885 should bind exclusively with IL-1 beta circulating in the blood, halting excessive production and alleviating symptoms.

In late 2004, Timothy Wright, M.D., and Thomas Jung, M.D., from the Novartis Translational Science Group contacted Professor Philip Hawkins at London's Royal Free and University College Medical School, a world authority on rare diseases such as MuckleWells syndrome. A proof-of-concept study was jointly designed and the first patient received ACZ885 in early 2005. Three more patients were given injections of ACZ885, and all had immediate positive responses lasting, on average, about six months.

Subsequent trials have provided even more evidence of the safety and efficacy of ACZ885 in this rare disease. To date, 69 patients have received the drug, and treatment of the very first patient has continued for more than 3.5 years.

Behind the scenes, the Novartis Modeling and Simulation team, led by Philip Lowe, Ph.D., has played a crucial role in the ACZ885 program. It is the clearest example yet of how modelers can extrapolate sparse data from initial proof-of-concept studies to predictions about larger patient populations or different diseases.

Following the initial study in Muckle Wells syndrome in 2005, the Modeling and Simulation group analyzed data about the action and effects of the treatment in the body; how it is absorbed, metabolized and eliminated; and other measures of patient response.

One key question was whether ACZ885 would merely neutralize IL-1 beta or actually achieve a disease-modifying effect on patients with Muckle-Wells syndrome. Surprisingly, the resulting model indicated ACZ885 was able to decrease the IL-1 beta pathway to near normal for

about six weeks after a single treatment. Modelers then calculated that a single injection every eight weeks would hold the IL-1 beta pathway in check and keep patients with Muckle-Wells syndrome in full remission.

Applying these predictions based on data from only four patients ACZ885 advanced to a confirmatory trial. After achieving clinical remission following a single dose of ACZ885, a total of 31 patients were randomized to receive either three additional injections of ACZ885, eight weeks apart, over the following six months or the identical schedule of placebo injections.

The Modeling and Simulation group predicted none of the patients receiving ACZ885 would suffer flares, or recurrence of active disease, while more than 90% of the control group would have flares. In fact, all patients treated with ACZ885 did remain flare-free during the trial; 81% of the control group suffered recurrences.

This is our Phase III study and the outcome is an example of how powerful modeling and simulation can be for the design of clinical trials, Dr. Jung says. The data provided the foundation of regulatory applications for ACZ885 submitted to authorities in Europe and the US in 2008.

Meanwhile, in line with research strategy at Novartis, the ACZ885 program has expanded to parallel disease indications following the initial successful proof-of-concept trial. Currently, ACZ885 is being tested or explored as a potential treatment for rheumatoid arthritis, systemic onset juvenile idiopathic arthritis and several other indications.

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**AFQ056: PROBING FUNDAMENTAL MECHANISMS IN THE BRAIN**

Diseases affecting the brain or central nervous system pose formidable hurdles in drug discovery. In the 1990s Novartis was one of the first major pharmaceutical companies to show an interest in a new family of brain receptors, known as mGluRs. AFQ056, a compound generated by Novartis chemists directed at the receptor target mGluR5, is in clinical trials for treatment of a complication related to therapy for Parkinson's disease. The AFQ056 program is an example of how use of drug candidates can be rapidly re-directed as more is learned about the mechanisms of disease.

Drug discovery rarely is an overnight success.

In 1990, a team of Japanese researchers identified a new class of receptors in the human brain, setting off a scientific race to translate the discovery into new medicines for disorders ranging from drug addiction and anxiety to schizophrenia and Parkinson's disease.

Novartis was one of the first major pharmaceutical companies to show an interest in the new family of metabotropic glutamate receptors, known by the acronym mGluRs. Novartis scientists generated a series of compounds directed at this target. One of these compounds, AFQ056, is directed to a specific subset of the mGluR family, termed mGluR5. An inhibitor of mGluR5, AFQ056 currently is in clinical trials for a complication of therapy for Parkinson's disease.

The story of AFQ056 reflects the innovative research strategy at Novartis. Scientists at the Novartis Institutes for BioMedical Research (NIBR) focus on both where the scientific knowledge leads, and where there is an unmet patient need. As science evolves and more is learned about the mechanisms of disease, the use of drug candidates may be rapidly redirected. The original hope for mGluR5 inhibitors was to treat anxiety. Because anxiety is a very heterogeneous disease in terms of mechanism, however, diseases with a more specific linkage to mGluR5 were sought.

Our approach is to go after diseases where there is unmet need, and we believe we understand enough about the fundamental mechanism to make an impact, says Mark Fishman, M.D., President of NIBR and member of the Executive Committee of Novartis. Once we show a medicine is safe and effective in a homogeneous population, we extrapolate that to subsets of more common diseases.

AFQ056 exemplifies that approach. Scientists from NIBR and the Translational Medicine team that directs early development tested AFQ056 in a series of proof-of-concept studies in humans and steadily narrowed the focus of the program. Based on rodent models and human post-mortem data, the team focused on Parkinson's disease levodopa-induced dyskinesia (PD-LID) as a target indication.

**DISORDER OF MOVEMENT**

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Parkinson's disease is a disorder that usually strikes between the ages of 50 and 60. The hallmarks of Parkinson's disease are disorders of movement. Patients have a hard time initiating movement, steps become short and shuffling, and balance is impaired. Muscle stiffness limits movements and problems with speech are common. Tremor is also common, especially of the hand.

Symptoms of Parkinson's disease appear when brain cells that produce the neurotransmitter dopamine die or become impaired. Standard treatment today is dopamine-replacement therapy with levodopa,

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a natural substance that is converted to dopamine once inside the body. The introduction of levodopa in the 1960s was a revolutionary step in overcoming the symptoms of Parkinson's disease. Novartis has established expertise in the field of Parkinson's disease and markets *Stalevo*, an innovative treatment that combines levodopa with inhibitors of critical metabolizing enzymes.

Unfortunately, the majority of patients treated chronically with levodopa develop dyskinesias, rapid, irregular involuntary movements such as flinging and flailing arms which can be as crippling as the underlying disease. According to the Michael J. Fox Foundation, founded by the Canadian actor who has emerged as a leading spokesman for Parkinson's disease, approximately 80% of patients develop dyskinesias after five to 10 years of treatment with levodopa.

These dyskinesias are particularly prominent among younger Parkinson's disease patients. No effective treatment for levodopa-induced dyskinesias is yet available, and severe cases are treated with surgical methods such as deep brain stimulation. Gaining insight into ways to control or prevent dyskinesia would make a dramatic impact on the daily lives of Parkinson's patients, according to Deborah W. Brooks, a co-founder of the foundation.

PD-LID illustrates the triad of qualities we look for in a proof-of-concept study: a high unmet medical need, compelling scientific rationale and a sound medical hypothesis that can be rigorously tested in patients, says neurologist Donald R. Johns, M.D., Head of Neuroscience Translational Medicine at NIBR.

The AFQ056 project really took off after colleagues from Translational Medicine identified PD-LID as a potential indication, adds Fabrizio Gasparini, Ph.D., the chemist who led the team that discovered AFQ056 and recipient of a 2006 Novartis leading scientist award for his contributions to the program.

Diseases affecting the brain or central nervous system pose exceptional hurdles in drug discovery. We don't understand the physiology of the brain as well as we do other organs. And most major neurological diseases are chronic, debilitating disorders that progress slowly over decades. The triggers are still unknown and we lack effective diagnostic tools, Dr. Gasparini says.

It's also a challenge to deliver medicines into the brain. A barricade of densely packed cells known as the blood-brain barrier protects the brain from common bacterial infections, but it also prevents passage of potentially beneficial treatments. Even when a medicine is able to penetrate the blood-brain barrier, it is difficult to monitor the effects in the brain following treatment, Dr. Gasparini adds. An imaging technique developed by NIBR colleagues showed that AFQ056 penetrates into the brain and binds with mGluR5, and permitted better dosing decisions. That tool has been crucial to the success of the program so far. Still, formidable hurdles remain.

**FINE-TUNING GLUTAMATE SIGNALS**

Every idea, memory and emotion produced by the human brain is created as a series of electrical and chemical signals transmitted through connected networks of neurons. Neurons transmit these signals to one another at specialized sites of contact called synapses, junctions between two nerve cells. A synapse relays information by releasing chemical messengers, called neurotransmitters, from the sending neuron to the

receiving one where the neurotransmitter binds to related receptors, fitting snugly like a key in a lock. One of the most important neurotransmitters is glutamate, which acts by binding to the glutamate receptors, including the mGluR family.

Proper function of the brain depends on a delicate balance of signaling between excitatory and inhibitory neurotransmitters. Glutamate is one of the principal excitatory neurotransmitters. Too much glutamate signaling leads to imbalances believed to play a role in diverse brain disorders.

mGluR5 is present at key nodes in brain circuitry and under normal conditions and circumstances, mGluR5 functions to fine-tune glutamate transmission, says Graeme Bilbe, Ph.D., Global Head for the Neuroscience Disease Area at NIBR. Inhibition by AFQ056 offers an effective way to modulate the excessive glutamate transmission occurring in the brain regions involved in Parkinson's disease.

As development of AFQ056 progressed, discoveries in fundamental science added support to the hypothesis that levodopa-induced dyskinesias were due to excessive mGluR5 signaling. Preparations for the proof-of-concept study of AFQ056 in the treatment of PD-LID were reinforced by the arrival of Baltazar Gomez-Mancilla, M.D., as the Translational Medicine representative on the AFQ056 team. Dr. Gomez-Mancilla brought a unique set of skills in the basic science, clinical expertise and drug development of Parkinson's disease to our interdisciplinary scientific and clinical team, Dr. Johns says.

The successful proof-of-concept study of AFQ056 was completed in May 2008. The dyskinesias were diminished in most patients. While early observations are quite encouraging, this short-term study needs verification in full development. In addition, the proof-of-concept in dyskinesias suggests potential benefit of AFQ056 in treatment of a broader spectrum of disorders linked anatomically with the basal ganglia, the region of the brain that controls movement.

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<b>KEY FIGURES</b> (In USD millions, unless indicated otherwise)	<b>2008</b>	<b>2007</b>
Net sales	<b>1 759</b>	1 452
Operating income	<b>78</b>	72
Return on net sales (%)	<b>4.4</b>	5.0
Research & Development	<b>360</b>	295
As a % of net sales	<b>20.5</b>	20.3
Free cash flow	<b>-226</b>	-91
Net operating assets	<b>4 984</b>	4 801
Additions to property, plant & equipment(1)	<b>435</b>	287
Number of associates (FTE)(2) at year-end	<b>4 774</b>	4 810

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(1) Excluding impact of business combinations

(2) Full-time equivalent positions at year-end

**VACCINES DEVELOPMENT PIPELINE**


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(1) Japanese encephalitis vaccine

(2) H5N1 vaccine intended for use before a pandemic outbreak

(3) Neisseria meningitidis bacteria serogroups A, C, W-135 and Y

- (4) Flu cell-culture vaccine
- (5) Neisseria meningitidis bacteria serogroup B
- (6) Collaboration with Intercell (7) Group B Streptococcus
- (8) Cytomegalovirus, collaboration with AlphaVax
- (9) Hepatitis C virus; therapeutic and prophylactic vaccine
- (10) Human immunodeficiency virus

#### **NEWS IN 2008**

Solid expansion in 2008 supports major investments to advance novel meningitis vaccines as well as to improve manufacturing quality and capacity following 2006 acquisition of Chiron.

Net sales advance 21% (+20% in local currencies) to USD 1.8 billion. Key growth drivers are H5N1 pandemic influenza vaccine deliveries to the US government, pediatric vaccines and steady growth in the diagnostics business.

Operating income advance on higher vaccines volumes and a better product mix that support major Research and Development investments and manufacturing improvement initiatives.

US and EU submissions completed in 2008 for *Menveo* vaccine targeting deadly meningococcal meningitis serogroups A, C, W-135 and Y in patients from age 11 to 55. Trials are underway in children from age two months to ten years. New data in 2008 suggest MenB vaccine, now in Phase III trials, has potential to be first to protect infants as young as six months from B serogroup.

Diagnostics refocuses in 2008 on success in preventing spread of infectious diseases through blood-testing tools. Novartis Molecular Diagnostics, a new business created in 2008 in the Pharmaceuticals Division, to lead Group initiatives in medicine-related diagnostics.

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**VACCINES AND DIAGNOSTICS**

During 2008, regulatory applications were submitted in Europe, the United States and other countries for *Menveo*, the first of two meningococcal disease vaccines from Novartis in advanced stages of clinical testing. With the broadest portfolio of meningococcal vaccines, Novartis is dedicated to preventing infection from this deadly disease in infants, children and adults worldwide.

The transformation of the Novartis Vaccines and Diagnostics Division advanced in strategic areas during 2008, from regulatory applications for *Menveo*, a promising investigational vaccine against meningococcal disease, to the expansion of production capacity for existing vaccines and in preparation for new launches.

We are building a world-class platform for further growth, says Joerg Reinhardt, Ph.D., Chief Operating Officer of Novartis and member of the Executive Committee of Novartis, who headed the Vaccines and Diagnostics Division until December 1, 2008. The vaccine market is set to expand for many reasons: new disease targets, new scientific tools to develop vaccines against those targets, and vaccination of broader age groups – adolescents, adults and the elderly.

With its focus on prevention, Vaccines and Diagnostics fits neatly within the diversified healthcare portfolio of Novartis. Along with fields of scientific research that overlap with the Pharmaceuticals Division, Vaccines and Diagnostics benefits from the long experience in biotechnology production at Sandoz, our generic pharmaceuticals Division.

Healthcare is shifting to prevention, and vaccines are an excellent complement to therapeutic medicines, Dr. Reinhardt says. In addition, vaccines have strong support from payors because prevention of disease is almost always more cost-effective than treatment.

***MEN VEO*: FILLING UNMET NEED**

Key milestones in 2008 included the submission of regulatory applications in Europe, the United States and other countries for the investigational vaccine *Menveo*, for vaccination of people from 11 to 55 years of age. *Menveo* is the first of two meningococcal disease vaccines from Novartis at advanced stages of development. The successful launch of *Menveo* and our pioneering meningococcal type B vaccine could potentially save thousands of lives and may provide a steady source of revenue, allowing us to continue investing in our pipeline to discover and develop even more life-saving vaccines in the years to come, Dr. Reinhardt says.

In clinical trials, the *Menveo* investigational vaccine has been shown to elicit a protective immune response against four of the most common serogroups – A, C, W-135 and Y – of *Neisseria meningitidis*, also known as meningococcus. These serogroups can cause potentially deadly bacterial infections and account for most cases of meningococcal disease worldwide. Most of the remaining cases are caused by an elusive B serogroup (MenB) of *N. meningitidis*. The prevalence of *N. meningitidis* serogroups varies from country to country. In North America, there is a mix of B, C and Y strains, while in the so-called Meningitis Belt – across central Africa, 80% of cases are caused by serogroup A. In Argentina,



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serogroup B accounts for 65% of infections; in Brazil, 70% of cases are caused by serogroup C; and recently in Saudi Arabia, serogroup W-135 has accounted for up to 80% of cases.

More than 14 000 people have been vaccinated with *Menveo* during the clinical development program to date. The vaccine also has been shown to elicit a protective immune response in infants, the group most susceptible to meningococcal infections. No currently available quadrivalent vaccine containing four components that stimulate immune responses against different serogroups has demonstrated a strong and lasting immune response for this age group.

Data published in 2008 in the *Journal of the American Medical Association (JAMA)* showed that *Menveo* generated protection against the four serogroups of *N. meningitidis* using a vaccination schedule beginning at two months of age. As the first meningococcal vaccine to elicit a strong immune response in infants, *Menveo* could potentially fill a large unmet medical need. Regulatory applications for vaccination of infants with *Menveo* are expected to be submitted to authorities in the European Union in 2009 and in the United States in 2010.

In an editorial accompanying the JAMA publication, Lee Harrison, M.D., Professor of Medicine at the University of Pittsburgh, said the *Menveo* study represents a substantial advance in the vaccine prevention of meningococcal disease because it provides evidence for a well-tolerated and immunogenic conjugate vaccine for infants.

Separately, Novartis presented results of a head-to-head trial of *Menveo* and Menactra®, a quadrivalent vaccine available only in the United States. Menactra® was developed by the Sanofi Pasteur unit of French pharmaceutical group Sanofi-aventis SA.

In the study, adolescents immunized with *Menveo* generated higher levels of antibodies than Menactra® against the A, C, W-135 and Y serogroups; however these higher levels do not necessarily imply that *Menveo* is more protective than Menactra®. In a notable result for serogroup Y among adolescents with low levels of immunity at the time of vaccination, 81% of subjects receiving *Menveo* generated a protective immune response versus 54% of subjects receiving Menactra®.

The US Centers for Disease Control and Prevention recommend routine immunization with a quadrivalent meningococcal vaccine for all adolescents between the ages of 11 and 18 as well as college students living in dormitories and people in other high-risk groups.

**PIONEERING SCIENCE**

In his JAMA editorial, Dr. Harrison cautioned that despite progress toward comprehensive worldwide prevention of meningococcal disease, much work remains to be done because there still is no broadly protective vaccine against Men B. Novartis is racing to fill that gap with a pioneering MenB vaccine that is a prototype for the use of genomics in vaccine discovery.

Starting with the genome sequence of *N. meningitidis*, Novartis researchers used computers to search for similarities to known genes and uncovered dozens of potential targets either secreted by the pathogen or located on the bacterial cell surface where they can stimulate an immune response. The list of candidate antigens, or proteins that stimulate immune reactions, was narrowed to three major antigens. These were combined into the multi-component MenB vaccine that has now reached Phase III clinical trials in the European Union, the pivotal round of clinical testing required for regulatory licensure.

More than 20 000 infants will receive the MenB vaccine during the clinical development program. In 2008, Novartis presented results from two studies that supported the vaccine's potential to provide broad coverage to both younger and older infants. MenB causes about 70% of meningococcal disease in Europe and about a third of cases in the United States; infants and toddlers comprise the age group most at risk.

With the broadest development portfolio of meningococcal vaccines in the industry, Novartis is dedicated to preventing infection from the five major causes of this deadly disease in infants, children and adults around the world, Dr. Reinhardt says.

## **PRODUCTION OVERHAUL**

Production quality has been a priority for Dr. Reinhardt and his management team since the acquisition of Chiron Corp. by Novartis in April 2006. Quality lapses at facilities in Liverpool, England, producing flu vaccine had triggered an enforcement action by regulatory authorities and crippled production in the two years preceding the takeover. The division's USD 1 billion investment program over five years spans production sites for flu as well other vaccines.

Construction of a completely new production plant is under way and is the final step in the remediation program at the Liverpool site. We will focus our egg-based flu vaccine production in Liverpool once the new facility is online, probably in time for the 2010-2011 flu season, Dr. Reinhardt says. The new Liverpool facility will have higher capacity than the division's three existing flu vaccine plants put together.

Meanwhile, the plant in Rosia, Italy, has been upgraded in preparation for the launch of *Menveo*, a EUR 40 million investment program. Vaccines and Diagnostics owns the world's first production plant for influenza vaccines based on a revolutionary new cell- culture technology. The plant is located in

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Marburg, Germany, and representing a EUR 80 million investment will use modern biotechnology rather than the chicken eggs traditionally used for primary production of influenza vaccines.

Egg-based production requires a lead time of several months for ordering and receiving eggs, which can hinder response to unanticipated demands such as a pandemic, or worldwide outbreak of influenza, caused by the emergence of a new viral strain that is easily transmitted among humans. A second flu cell-culture plant is under construction in the United States, in Holly Springs, North Carolina. The Novartis investment there is expected to exceed at least USD 600 million partly supported by grants from the United States government.

In 2008, a new cycle of expansion began at the Marburg site as Novartis broke ground for a new production facility for rabies and tick-borne encephalitis vaccines in response to increased demand in recent years, as well as for a new building for quality control. The EUR 145 million project is scheduled for completion by the end of 2010 with regulatory approvals and commissioning expected the following year.

**INFLUENZA: CORE FRANCHISE**

Influenza vaccines are a core franchise at Vaccines and Diagnostics and production for the 2008-2009 season reached almost 70 million doses, unchanged from the previous year but 30% above the level of deliveries in the 2006-2007 flu season. The current flu season has been mild, however, and oversupply of flu vaccine in the United States as well as some European countries sharpened competition and intensified pressure on prices.

In addition to output of seasonal flu vaccine, Novartis is working closely with government and regulatory officials worldwide to support pandemic preparedness efforts. In 2007, Novartis received European Union approval for a mock-up application for *Focetria*, a new vaccine designed for use after the declaration of an influenza pandemic.

*Focetria* will be manufactured to contain the influenza strain declared at the time of a pandemic by the World Health Organization (WHO). The vaccine will include *MF59*, a proprietary adjuvant, or substance that boosts the immune response to a vaccine. Use of *MF59* could extend the vaccine supply by allowing for smaller amounts of active ingredients, known as antigens, to be used in each dose of the pandemic vaccine compared to vaccines without this additive.

In 2008 Novartis delivered supplies of a pre-pandemic vaccine to the US government, adding to the strategic stockpile being built in accordance with the US Pandemic Preparedness Plan. The vaccine is based on the H5N1 influenza strain, a potential pandemic virus that has circulated in birds across Asia since the original outbreak of avian flu in Hong Kong in 1999. Since 2003, there have been more than 350 confirmed cases of avian flu in humans but, according to the WHO, there is no evidence yet of sustained human-to-human transmission, a precondition for a pandemic outbreak.

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Novartis withdrew its application for a centralized marketing authorization application (MAA) for *Aflunov*, another prepandemic vaccine, when the request by the European Medicines Agency for additional data could not be met within the applicable regulatory timeframe. Further clinical trials are under way after which the MAA will be re-submitted.

Clinical studies have shown that *Aflunov* is protective against the H5N1 strain and offers a degree of protection against other related influenza substrains. *Aflunov* also contains the *MF59* adjuvant that helps strengthen the immune response to the disease. A clinical study published in 2008 underscored the potential benefit of a pre-pandemic vaccine by showing that people immunized six years earlier with a vaccine based on an H5N3 influenza strain and containing *MF59* mounted a protective immune response after a single injection with *Aflunov*. The immune response was broadly cross-protective, covering all variants of H5N1 known to date.



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Table of Contents**SANDOZ OVERVIEW**

<b>KEY FIGURES</b> <b>(In USD millions, unless indicated otherwise)</b>	<b>2008</b>	<b>2007</b>
Net sales	<b>7 557</b>	7 169
Operating income	<b>1 084</b>	1 039
Return on net sales (%)	<b>14.3</b>	14.5
Research & Development	<b>667</b>	563
As a % of net sales	<b>8.8</b>	7.9
Free cash flow	<b>1 066</b>	1 112
Net operating assets	<b>13 948</b>	14 664
Additions to property, plant & equipment(1)	<b>422</b>	627
Number of associates (FTE)(2) at year-end	<b>23 146</b>	23 087

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(1)Excluding impact of business combinations

(2)Full-time equivalent positions at year-end

**2008 NET SALES ESTABLISHED VS. EMERGING/UNTAPPED MARKETS (in %)**


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(1)2008 Sandoz retail business net sales growth in US dollars vs. 2007

**NEWS IN 2008**

Overall improving performance as Sandoz, a world leader in generic pharmaceuticals, builds up global product portfolio and expertise in difficult-to-make generics. Active in 130 countries covering 90% of world's population. Strong presence in many established countries, while growing rapidly in emerging markets.

Net sales up 5% (+1% in local currencies) to USD 7.6 billion. Improving performance in many markets led by 13% lc growth in Central and Eastern Europe and leading position in Russia largely offset by a 10% decline in the United States from lack of new product launches in 2008.

Operating income rises 4% to USD 1.1 billion thanks to overall business expansion and productivity gains despite reduced contributions from the United States. Investments made in difficult-to-make generics and expansion in emerging markets. Operating margin falls slightly to 14.3% of net sales from 14.5% in 2007.

Emerging and untapped generics markets account for 36% of Sandoz net sales, rising 16% in 2008. Russia ranks as the third- largest Sandoz market, while other markets with low generic utilization rates particularly Japan and some European countries are targeted for expansion.

Difficult-to-make generics provide competitive advantage as more than 25% of 2008 net sales come from these higher-value products. Sandoz pioneering the development of biosimilars (generic versions of approved biotechnology drugs). *Binocrit* (biosimilar epoetin alfa) gains market share in Germany and drives 35% lc growth in Biopharmaceuticals.

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**SANDOZ**

Sandoz, the generic pharmaceuticals Division of Novartis, is the pioneer in difficult-to-make products that require specialized technologies, complex formulations such as patches or implants, or complex active pharmaceutical ingredients. Vertical integration in-house production from active ingredient to final dosage form has made Sandoz a global leader in anti-infectives as well as biosimilars, follow-on versions of existing biologic medicines that have lost patent protection. Now Sandoz is expanding this vertical-integration strategy to other therapeutic areas to reinforce its leadership in difficult-to-make generics.

Sandoz, the generic pharmaceuticals Division of Novartis, launched the first generic version of the blockbuster antibiotic Augmentin® in the United States in 2003.

Six years later, amoxicillin clavulanate potassium, the generic name for Augmentin®, remains one of the best-selling products in the Sandoz portfolio. It is a success story in which Sandoz used its specialized technical expertise to create a difficult-to-make product.

Generics are high-quality, cost-effective copies that compete with originator medicines after the patent expires. The availability of generics frees up money for payors to reinvest in new innovative breakthroughs, says Andreas Rummelt, Ph.D., Group Head of Quality Assurance and Technical Operations and member of the Executive Committee of Novartis, who headed Sandoz until December 1, 2008. It is a fundamental trend in healthcare systems around the world.

Sandoz is leading the way in difficult-to-make generics. These are products based on challenging active pharmaceutical ingredients (API) or that require specialized formulations and technologies, ranging from implants and transdermal patches to extended-release tablets or inhalation devices. It is the centerpiece of our strategy, Dr. Rummelt says. Difficult-to-make products already contribute more than 25% of our net sales.

API development and production is an essential platform underpinning the difficult-to-make strategy. Antibiotics are the prototype of this strategy: the Anti-Infectives Business Unit at Sandoz develops and produces APIs used to produce tablets, vials and other formulations known collectively as final-dosage forms.

A proprietary API can secure patent protection, eventually translating into a competitive advantage toward other generic manufacturers. Moreover, in-house API production anchors the supply chain, improving prospects of placing a Sandoz generic in the market on Day One following patent expiration of the originator medicine.

Just as in the case of amoxicillin clavulanate, in-house API played a crucial role in the success of cefdinir, one of the most widely prescribed cephalosporin antibiotics in the United States; Sandoz beat rivals to market and reaped a commercial windfall in 2007.

In turn, vertical integration has been a catalyst for the aggressive push by Sandoz into biosimilars, follow-on versions of existing biologic medicines whose patents have expired. Sandoz is a pioneer in biosimilars. It brought the world's first two biosimilar products to market in the European Union and marketed the first biosimilar in the United States as well. The biotechnology platform we have established in anti-infectives is the foundation for success in biosimilars, says Ernst Meijnders, Head of the Anti-Infectives Business Unit. Once biotechnology capabilities are in place, they can be leveraged in more novel areas.

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Apart from anti-infectives, however, Sandoz has developed proprietary APIs for only about 10% of its products. That clearly isn't sufficient and we are making major investments to build the development capabilities for active pharmaceutical ingredients in other therapeutic classes, Dr. Rummelt adds.

**CONTINUOUS IMPROVEMENT**

Augmentin® posted net sales of more than USD 2 billion in the year before its main US patents expired, making the medicine a lucrative target for generic companies. Yet daunting technical hurdles deterred many potential generic rivals from entering the market. Augmentin® is a combination of clavulanic acid and amoxicillin, a penicillin-like antibiotic. The addition of clavulanic acid enhances the effectiveness of the antibiotic against many bacteria ordinarily resistant to amoxicillin.

Production of clavulanic acid requires both fermentation and chemistry, Mr. Meijnders says. It was considered a difficult product, and no other companies were able to develop it on a large scale.

Sandoz and Lek Pharmaceuticals, the Slovenian group acquired by Sandoz in 2002, had developed parallel processes for amoxicillin clavulanate API, and optimization of production has continued since the launch of the Sandoz generic. Continuous improvement extends to downstream operations and development of additional formulations.

We have a range of formulations for adults and children, including tablets, extended release forms, capsules and vials, Mr. Meijnders adds.

The Sandoz site in Kundl, Austria, is the hub of anti-infective operations. Production of penicillin began here shortly after World War II and decades of experience have forged a powerful biotechnology platform. Biotechnology and antibiotics are one of those rare occasions where a technology platform and a therapeutic area are a perfect fit, says Mr. Meijnders, who also serves as Head of the Kundl site.

By the time of the amoxicillin clavulanate launch, however, competition in generic antibiotics had begun to thin out, reflecting the special requirements of antibiotics production. Today Sandoz is the only developer and producer of antibiotics in Western Europe or the United States; most competitors are based in low-cost countries in Asia. Very few pharmaceutical companies have continued in the antibiotics business, Mr. Meijnders says.

Complexity of operations is one challenge. Production volume for some APIs produced in custom-built manufacturing plants ranges from tons to thousands of tons per year. You need dedicated facilities and dedicated sites to ensure that no cross-contamination can occur, Mr. Meijnders concludes.



Major pharmaceutical companies aren't necessarily interested in the upkeep and reinvestment required to handle penicillins and cephalosporins as their patents run out. That provides us with supply opportunities.

## CENTERS OF EXCELLENCE

In 2007, Mr. Meijnders was tapped to lead a task force reviewing possibilities to expand development of new APIs in therapeutic areas outside anti-infectives. The initiative led to the creation of a separate unit for selection, development and production of APIs used in conventional generic medicines. To lead this new API unit, Sandoz selected Hansjuerg Wetter, Ph.D., former Head of Chemical Operations at the Novartis Pharmaceuticals Division.

Traditionally, generic companies have purchased APIs from outside suppliers and focused their development efforts on final-dosage forms. Hexal AG and its US-based affiliate Eon Labs Inc. the generic high-fliers acquired by Sandoz in 2005 bypassed API development and put only final-dosage forms on the market. By contrast, Lek was a completely integrated company, with development and production of both API and final-dosage forms.

Development activities at the new API unit will focus on a selective portion of the early Sandoz pipeline for which internal development and production could be translated into a competitive advantage, especially for difficult-to-make generics.

We can find suppliers for commodity-type APIs, Dr. Wetter says. We want to focus our efforts on situations where it's doubtful a competitor would supply us; where we have identified a proprietary technology we prefer to keep to ourselves, or where doing so would lead to early market access.

The new unit has set ambitious targets. A project team has identified 40 promising API development candidates and Sandoz aims to have 50 new APIs in development by 2010.

We also are introducing production of starting products for the Pharmaceuticals Division that previously were purchased externally, Dr. Wetter adds. Activities at Sandoz and the Pharmaceuticals Division overlap in other areas as well. Sandoz is making a major push in respiratory medicines and, at the same time, the Pharmaceuticals Division has innovative treatments for asthma and chronic obstructive pulmonary disease in advanced stages of clinical development.

The purely technical issues regarding particle properties of APIs and delivery systems are the same on both sides, and we are all participating in discussions on the development of these inhalation products, Dr. Wetter says.

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**BROADEST BIOSIMILAR PROGRAM**

Biosimilars are the epitome of difficult-to-make, follow-on products, and Sandoz has more than 25 years of experience in development and production of biologics. Sandoz co-developed and manufactured interferon alpha in Kundl in the 1980s, and has remained one of the world's biggest development and production sites for biologics. Though Sandoz manufactures more than a dozen recombinant proteins on behalf of other companies, that pedigree is not well-known because of confidentiality agreements with customers.

*Omnitrope*, a biosimilar human-growth hormone, was approved in 2006 by the European Medicines Agency, the main regulatory agency of the European Union, and the US Food and Drug Administration for long-term treatment of pediatric patients who have growth failure, and long-term replacement therapy in adults with growth-hormone deficiency.

In 2008, Sandoz introduced the new *Omnitrope* Pen with a liquid cartridge, providing increased treatment flexibility for physicians and a more convenient dosage form for patients. *Omnitrope* products also offer significant savings compared to the reference product Genotropin® and other recombinant growth hormones.

*Epoetin Alfa HEXAL/Binocrit*, the first biosimilar epoetin alfa, was approved by the European Union in August 2007.

Additional refinements of the products are in the offing. We have initiated more than 20 clinical studies with *Omnitrope* and *Binocrit*, says Hannes Teissl, Head of the Sandoz Biopharmaceuticals Business Unit. The Sandoz development program for biosimilars includes more than 25 projects, one of the broadest programs in the industry. We have production and development capacity in place, and we have shown that we are able to launch biosimilars, Mr. Teissl says. We are not just talking. We've proven it.

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<b>KEY FIGURES CONTINUING OPERATIONS(1)</b> <b>(In USD millions, unless indicated otherwise)</b>	<b>2008</b>	<b>2007</b>
Net sales	<b>5 812</b>	5 426
Operating income(2)	<b>1 048</b>	812
Return on net sales (%)	<b>18.0</b>	15.0
Research & Development	<b>313</b>	301
As a % of net sales	<b>5.4</b>	5.5
Free cash flow	<b>995</b>	772
Net operating assets	<b>3 179</b>	3 154
Additions to property, plant & equipment(3)	<b>160</b>	209
Number of associates (FTE)(4) at year-end	<b>13 014</b>	13 956

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(1)Excluding discontinued Consumer Health operations divested during 2007

(2)2007 results include an exceptional USD 97 million of restructuring charges for the Forward productivity initiative

(3)Excluding impact of business combinations

(4)Full-time equivalent positions at year-end

**2008 CONSUMER HEALTH MARKET INFORMATION**

	<b>OTC</b>	<b>Animal Health</b>	<b>CIBA Vision</b>
Novartis net sales in USD billions	3.0	1.1	1.7
Novartis sales growth (lc)(1)	3%	3%	7%
Market segment growth(2)	3%	2%	4%
Novartis market share(2)	3.5%	6.0%	20.9%
Global industry rank(3)	4	6	2

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(1) 2008 local currency growth vs. prior year

(2) Sources (OTC: Nicholas Hall; Animal Health: Internal analysis; CIBA Vision: Nielsen, GfK)

(3) Sources: Nicholas Hall, Vetnosis, Internal analysis

**NEWS IN 2008**

Consumer-driven businesses OTC (Over-the-Counter), Animal Health and CIBA Vision provide trusted and differentiated products to enable healthy lifestyle choices. Sustained Research and Development investments and geographic expansion are strengthening globally competitive positions.

Net sales grow 7% (+4% in local currencies) to USD 5.8 billion, led by the turnaround in CIBA Vision. Sharp rise in operating income, up 29% to USD 1.0 billion, comes from the strong business expansion and productivity gains from the Forward initiative. Operating margin in 2008 improves 3.0 percentage points to 18.0% of net sales.

OTC delivers above-market growth in many markets particularly in high-priority emerging markets thanks to expanding presence of strategic brands. Decline in the United States reflects changes in consumer spending that have affected this industry.

Animal Health, ranked number six in its industry, expands companion-animal business through product innovation and focus on key countries. Global farming crisis hampers growth of products for farm animals.

CIBA Vision benefits from launches of new contact lens products in the United States and other key markets, overcoming supply challenges in 2007 and strengthening its number two industry ranking. New product launches include both daily disposable lenses as well as weekly/monthly disposable lenses.

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**CONSUMER HEALTH**

Development of parallel, over-the-counter (OTC) versions of prescription-only medicines has been a driving force in robust growth of the OTC Business Unit at Novartis. The blockbuster prescription painkiller *Voltaren* was the prototype of prescription-to-OTC switches. Dynamic growth of *Voltaren* as an OTC brand as well as a prescription medicine underscores the positive synergy that can help sustain product franchises past patent expiry.

During the late 1990s, as basic patents on the Novartis painkiller *Voltaren* began to expire in countries around the world, the blockbuster prescription medicine embarked on a new, parallel path as a self-medication brand.

The additional approval of *Voltaren* as an over-the-counter (OTC) product underscored the strong commitment of Novartis to one of the most dynamic segments of the healthcare industry. OTC products can be purchased without a doctor's prescription at pharmacies or other retail outlets, and that ready availability enhances access to a familiar medicine such as *Voltaren*.

Increasingly, knowledgeable consumers rely on OTC products to medicate common ailments and make healthy lifestyle choices. Moreover, because OTC products are not usually entitled to reimbursement, self-medication allows payors to conserve scarce funds for prevention and treatment of more serious diseases.

OTC products are familiar in North America and Western Europe, but self-medication is less well-established in parts of Asia, including Japan, and in many emerging markets. Therefore, the OTC Business Unit at Novartis is focusing on geographic expansion as well as innovation to accelerate growth.

Novartis currently ranks fourth globally by sales among OTC manufacturers, but has been the fastest-growing company among the top five, posting compound annual average growth of 12.5% since 2003. Seven Novartis OTC brands have worldwide sales of more than USD 100 million, but OTC-switch brands have been the driving force behind the strong growth of recent years. Along with *Voltaren*, Novartis has developed and introduced OTC versions of the anti-fungal medicine *Lamisil* and of the *Nicotinell* smoking-cessation patches.

The next major switch from prescription to OTC will involve a blockbuster medicine that originated outside Novartis laboratories. In 2005 Novartis acquired rights to switch and commercialize Prevacid®, a prescription-only (Rx) medicine in different dosage forms currently used to treat a number of gastric acid-related disorders, including heartburn. Limited to the United States, the agreement gives Novartis the rights for product development, design and conduct of clinical studies and regulatory submissions to the US Food and Drug Administration (FDA) for a prescription-to-OTC switch of the Prevacid® products.

Preparations in support of the biggest launch in recent years by the OTC Business Unit continue on schedule. Over-the-counter Prevacid® is expected to become the second-biggest OTC brand after *Voltaren* based on projected sales, says Larry Allgaier, Global Head of the OTC Business Unit. The total number of prescriptions written for prescription-only Prevacid® in the last decade has surpassed all other heartburn brands.



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**IDEAL CANDIDATE**

The most promising switch candidates are medicines with strong records of safety and efficacy in indications that can be self-diagnosed and treated effectively and safely by consumers. *Voltaren* qualified on all counts.

The Pharmaceuticals Division of Novartis already had developed *Voltaren Emulgel*, a convenient topical gel formulation. *Voltaren Emulgel* is effective and safe, says Barry Cohen, Vice President and General Manager, Global Pain Category, at the OTC Business Unit. It was an ideal product to make more accessible to patients to treat their backache, shoulder, neck and joint pain, and other muscle aches and pains. Consumers usually don't go to the doctor to treat these types of pains. Unless it's really bad, they typically go right to the pharmacy for an OTC remedy.

The OTC version of *Voltaren Emulgel* was first launched in Italy and Germany, and broader access made the product even more successful. It is now available over-the-counter in more than 40 countries and since 2000 the *Voltaren* OTC franchise has posted a compound annual growth rate of more than 15%.

Prescription *Voltaren Emulgel* has remained on the market in many countries and continues to grow, underscoring the positive synergy between prescription-only and OTC medicines. People expected that switching *Voltaren Emulgel* would cause sales of the prescription products to decline, but promotion of the OTC version to consumers has actually helped sustain the prescription franchise long past the point of patent expiry, says Carl Ward, Global Vice President of New Growth Opportunities and OTC Switches at the OTC Business Unit. Clearly, the brand and medical heritage of prescription *Voltaren* is a critical part of what makes pharmacists willing to recommend the OTC product.

**BROADENING THE FRANCHISE**

A steady stream of new formulations is another key reason for the success of OTC *Voltaren*. For all the success of the topical gel, a non-prescription tablet formulation was essential to make *Voltaren* a leading global brand. In the OTC analgesic category, the market for tablets is three times as large as topical analgesics, and the bulk of the prescription *Voltaren* business is tablets, Mr. Cohen says.

OTC products normally are less potent and approved for different indications than the original prescription versions. For example, as a prescription tablet the antifungal *Lamisil* is used to treat infections of fingernails or toenails. OTC *Lamisil*, however, is used at lower doses in a topical form to treat athlete's foot. *Nicotinell* smoking-cessation patches prescribed by physicians come in strengths matched to nicotine intake of heavy smokers; OTC versions of the patch are used by people who smoke fewer than 20 cigarettes per day.

The initial tablet formulation of OTC *Voltaren* was 12.5 milligrams (mg), half the lowest dose of prescription *Voltaren* tablets. The 12.5-mg tablet was a good way to enter the tablet segment and gave us some uplift, but it wasn't driving the type of results we were looking for, Mr. Cohen acknowledges. So we started working with the Pharmaceuticals Division to determine how we could best switch the 25-mg prescription dose to OTC status.

In 2006 regulatory authorities in Italy approved the 25-mg *Voltaren* tablet as an OTC product and regulators in Germany followed suit the next year. Sales of the new OTC 25-mg tablet have climbed rapidly in both markets. It's got the trusted *Voltaren* name and what pharmacists view to be a highly efficacious, but safe, dose, Mr. Cohen adds. We are aggressively pursuing regulatory submissions for the OTC 25-mg dose in other countries. And we have case studies showing that our continued support of the OTC tablets is helping sales of prescription-only *Voltaren* tablets, as well. It's really a win-win.

*Voltaren* now is the fourth-largest OTC analgesic worldwide and the fastest-growing among the top 10 global OTC analgesic brands. We've achieved that despite the fact that we are mainly a topical franchise while the majority of consumers around the world use primarily systemics, Mr. Cohen says. And OTC *Voltaren* still isn't available in the world's two biggest self-medication markets for topical analgesics, the United States and Japan.

The OTC franchise has preserved the *Voltaren* brand heritage focusing on body pain and the ability of *Voltaren* to restore mobility as well as relieving pain. *Voltaren* is the body-pain medicine, Mr. Cohen says. That's how doctors and pharmacists know it.

A new product launched in 2008 perpetuated the *Voltaren* heritage while extending the OTC franchise in new directions. Novartis launched *Voltaflex* in several countries, including Germany and Switzerland. *Voltaflex* includes the dietary supplement glucosamine, which helps provide relief from the pain caused by osteoarthritis and may help slow down the evolution of the disease. The message to consumers is that *Voltaflex* helps to restore flexibility and thus helps with mobility. That's the ultimate benefit to the consumer: Even if you have arthritis you can get out and be active—walk and play golf or tennis, Mr. Cohen says.

## JAPAN AND THE UNITED STATES

Markets in Asia use fewer OTC medications than developed countries in the West. Growth of Japan's OTC market has been anemic in recent years, but switches of three medicines since 2003 have enabled Novartis to outgrow the market and gain market share. Those successful switches

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have galvanized a radical shift in strategy in which Novartis is bucking conventional wisdom and establishing independent OTC sales and marketing, as well as research and development functions, in Japan. By comparison, the OTC operations of virtually all other international companies are joint ventures with local partners.

Japan is an extremely important market, and working at arm's length with local partners hasn't been as successful as we would have liked, says Charlie Hough, OTC Region Head Asia Middle East and Africa. We are committed to investing here and building our own business, gaining a foothold in the market and making things happen quickly.

Since ending the most recent partnership, Novartis has won approval for two prescription-to-OTC switches: *Nicotinell* nicotine replacement patches and *Zaditen*, an antiallergy and antiasthma drug widely used by patients and physicians in Japan.

Ultimately, pursuing the partnership approach would limit the potential of our brands, Mr. Allgaier says. With *Lamisil*, *Zaditen*, *Nicotinell* and now *Voltaren* coming, we have a responsibility to grow these Novartis assets and to optimize their potential, both for self-care of Japanese consumers and financially for Novartis.

For almost a decade, *Nicotinell* has been the only prescription patch approved by Japanese authorities for nicotine- replacement therapy. It was the only nicotine patch that consumers and pharmacists were even aware of, Mr. Hough says.

The proportion of smokers in Japan remains high: 53% of adult men and 13% of adult women smoke. The Japanese government raised tobacco taxes in 2006, and another increase is expected in 2009.

Along with the 2006 tobacco-tax hike, the government agreed to reimburse most of the cost of *Nicotinell* treatment in a move intended to encourage smokers to quit. It's very unusual in Japan for the government to proactively decide to reimburse a prescription product that hadn't been funded previously. Typically, decisions go in the reverse direction, Mr. Hough says.

Novartis had filed regulatory applications in 2005, seeking approval to launch lower-dose OTC versions of *Nicotinell* patches. Following a protracted review, the government approved that application in June 2008 along with similar applications from two other international pharmaceutical companies. Novartis launched OTC *Nicotinell* patches six weeks ahead of competitors and gained market leadership. We still have the prescription *Nicotinell* patches on the market as well. We're competing in both markets, Mr. Hough says.

OTC *Nicotinell* patches are differentiated from prescription patches by dosage. The strongest prescription patch targets people who need a doctor's intervention because they may be heavier smokers or have smoked for a very long time. By contrast, the OTC *Nicotinell* patch is suitable for people ready to quit smoking without a doctor's guidance.

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To emphasize the role of pharmacists in correct use of the OTC *Nicotinell* patch, Novartis has held more than 100 educational sessions with pharmacists around Japan. We tell pharmacists that when someone walks in and wants to quit smoking, they should be cautious about recommending the OTC patch unless they are convinced that the person can quit without a doctor's intervention and guidance, Mr. Hough says.

Someone smoking 30 to 40 cigarettes a day for the past 20 years should probably see a doctor and start with the prescription *Nicotinell* program. There would be too great a drop in nicotine intake with the OTC patch, and less likelihood to get the full benefit of nicotine-replacement therapy.

OTC *Zaditen* was launched in late 2007 as an allergy product, available as eye drops and a nasal-spray formulation as well as capsules. Strong sales during the peak 2008 allergy season catapulted *Zaditen* to Japan's third-largest OTC allergy product. It's not that easy to jump in with a new OTC brand against some pretty strong competitors, Mr. Hough says. A lot of the success of *Zaditen* is because of the prescription halo. With *Nicotinell* but particularly with *Zaditen* when our sales force visits a pharmacy and begins talking about our brands, there already is high awareness and a lot of credibility.

*Voltaren* also has a strong position as a prescription medicine in Japan and is an obvious candidate among the pipeline of potential switch products. With *Voltaren*, we would start with extremely high awareness in Japan, and a positive image with both physicians and consumers, Mr. Hough adds. That helps us jump right out of the gate.

In the United States, the OTC Business Unit submitted a regulatory application two years ago seeking FDA approval of OTC *Voltaren* gel. The application included results from clinical trials involving more than 900 patients with osteoarthritis in a hand or knee. In two efficacy studies and a 12-month safety study, *Voltaren* Gel significantly reduced pain from hand and knee osteoarthritis and that pain relief was sustained through the end of treatment.

During late 2007 the FDA approved *Voltaren* Gel 1%, though as a prescription-only treatment for pain associated with osteoarthritis. It was the first topical prescription treatment approved by the FDA for the indication and the first new medication approved in the United States for treatment of osteoarthritis since 2001.

In March of 2008 Novartis licensed US marketing and distribution rights to *Voltaren* Gel to Endo Pharmaceuticals Inc., a company specializing in prescription pain products. Under the agreement, Novartis received an upfront cash payment of USD 85 million, retains the OTC-switch rights and will receive royalties on net sales of *Voltaren* Gel in the United States. As experts in prescription pain medication, Endo will help us build the *Voltaren* brand in the US, Mr. Ward says.

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**CORPORATE CITIZENSHIP**

Corporate Citizenship at Novartis is an integral part of how we operate and a key to our success.

Our Corporate Citizenship commitment rests on four pillars:

**Patients**

Novartis seeks to ease suffering and enhance the quality of life for patients, including those who cannot afford treatment.



## People and Communities

We strive to provide our associates with the safest possible workplaces, and to promote their health and well-being. We are an integral part of the communities that host our operations.

## Environment

Careful stewardship of natural resources, particularly tight control of waste, greenhouse-gas emissions, and energy efficiency is important to Novartis.

## Business conduct

We strive for high performance with integrity.

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<b>Indicator(1)</b>	<b>2008</b>	<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>
<b>Economic(2)</b>					
Net sales in USD billions	<b>41.5</b>	38.1	34.4	29.4	25.7
Net income in USD billions (% of net sales)	<b>8.2 (20)</b>	6.5 (17)	6.8 (20)	5.8 (20)	5.4 (21)
Research & Development in USD billions (% of net sales)	<b>7.2 (17)</b>	6.4 (17)	5.3 (15)	4.8 (16)	4 (16)
Purchased goods and services(3) in USD billions (% of net sales)	<b>20.3 (49)</b>	19.4 (51)	15.8 (46)	13.3 (45)	11.2 (44)
Personnel costs in USD billions (% of net sales)	<b>10.6 (25)</b>	9.9 (26)	8.7 (25)	7.5 (25)	6.5 (25)
Taxes in USD billions (% of income before taxes)	<b>1.3 (14)</b>	0.9 (13)	1.2 (15)	1.0 (14)	1.0 (16)
Dividends in USD billions (% of net income)	<b>4.3 (53)</b>	3.3 (51)	2.6 (38)	2.0 (35)	2.1 (39)
Cash returned to shareholders via share repurchases in USD billions (% of Group total net income)	<b>0.3 (0)</b>	4.7 (39)	0 (0)	0.5 (8)	1.7 (32)
Share price at year-end (CHF)	<b>52.70</b>	62.10	70.25	69.05	57.30
<b>Patients</b>					
Access to medicine(4): value in USD millions	<b>1 259</b>	937	755	696	570
Access to medicine(4): number of patients reached [million]	<b>74</b>	65.7	33.6	6.5	4.25
<b>People and Communities</b>					
Number of full-time equivalent positions	<b>96 717</b>	98 200	100 735	90 924	81 392
Resignations (incl. retirements), separations, hiring (% of associates)	<b>-10, -5, 14</b>	9, 4, 17	8, 4, 19	8, 4, 16	7, 3, 15
Women in management(5)(% of management)	<b>37</b>	35	31	28	
Lost-time injury and illness rate (LTIR)(7) [per 200 000 hours worked](2)	<b>0.34</b>	0.42	0.45	0.51	0.47
Total recordable case rate (TRCR)(6) [per 200 000 hours worked](2)	<b>1.08</b>	1.41	1.43	1.34	0.99
Transportation-related injuries leading to lost time	<b>77</b>	92			
ISO/OHSAS or EMAS certification (as % of production)	<b>59</b>	63	63		
<b>Environment(2),(8)</b>					
Water use (excludes cooling water) [million m(3)]	<b>15.0</b>	15.4	15.2	15.0	14.4
Energy [million GJ]	<b>16.9</b>	16.7	16.4	15.3	13.8
Emission CO <sub>2</sub> /GHG, Scope 1: Combustion and processes [1000 t]	<b>404</b>	408	408	383	372
Emission into air: halogenated and nonhalogenated VOCs [t]	<b>1 818</b>	1 892	2 021	1 979	1 316
Total operational waste not recycled [1000 t], hazardous and non-hazardous	<b>154</b>	177	156	115	97
<b>Ethical Business Conduct</b>					
Number of associates trained in 2008 on Code of Conduct (e-learning courses)(9)	<b>15 990</b>	16 697	14 574	33 000	
Managers completing certification on Code of Conduct	<b>26 750</b>	27 000	23 000	20 000	
Cases of misconduct reported/substantiated(10)	<b>884/231</b>	906/390	651/320	442(11)/240(11)	7(12)/7(12)
Dismissals/resignations (related to misconduct)(10)	<b>162</b>	221	153	131(11)	7(12)
Number of suppliers	<b>228 769</b>	228 558			
Number of suppliers informed of Novartis Third-Party Guidelines (Annual sales of more than USD 10 000)	<b>28 792</b>	61 715	42 200	39 000	30 000
Number of suppliers to confirm key standards(13) (self-declaration)	<b>1 157</b>	1 377	8 600	5500	4600

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- (1) Data reported in the Ethical Business Conduct (except Number of suppliers items) and Health, Safety & Environment sections (except Lost-time injury and illness rate ) include the entire Group; Data reported in Number of suppliers items excludes the Vaccines and Diagnostics Division
  - (2) All items relate to continuing operations, unless stated otherwise
  - (3) As included in the Group's Value Added Statement
  - (4) See table on page 72 (Access-to-medicine table)
  - (5) Management defined locally; the actual reporting relationship of these executives is to executives and/or the boards of directors within the companies that employ them
  - (6) Includes all work-related injury and illness, whether leading to lost time or not
  - (7) Excludes data for contractors
  - (8) Details see: [www.novartis.com/hse](http://www.novartis.com/hse)
  - (9) 2008 figure includes new associates and other associates not previously trained
  - (10) Figures of previous years have been updated to reflect completion of outstanding investigation
  - (11) From April to December 2005
  - (12) From October 2003 to September 2004
  - (13) In 2007 Novartis modified financial requirements for self-declarations by suppliers, focusing on suppliers with the highest business volumes and resulting in a significant decline in the number confirming key standards

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**NEWS IN 2008**

OVERVIEW	Corporate Citizenship at Novartis rests on four pillars: Commitments to Patients, to People and Communities, to the Environment and to Ethical Business Conduct.
PATIENTS	<p>Treatments worth USD 1.26 billion are contributed through access-to-medicine programs in 2008, reaching 74 million patients in need.</p> <p>In April 2008, Novartis announces a 20% average reduction in the price of <i>Coartem</i> tablets made possible through efficiency gains in production at state-of-the-art facilities in China and the United States.</p> <p>In December 2008, Swiss health authorities approve a new pediatric formulation of <i>Coartem</i> that will enhance taste and convenience for young children who are especially vulnerable to malaria. The dispersible formulation is a joint development by Novartis and Medicines for Malaria Venture, a nonprofit foundation dedicated to the development of affordable new antimalarials.</p>
PEOPLE AND COMMUNITIES	In Brazil, the local Novartis organization adds more than 80 disabled people to its payroll, in line with national legislation to step up recruitment of people with disabilities; more than 20% of the new disabled employees at Novartis are sales representatives, calling on healthcare professionals.
ENVIRONMENT	Novartis issues Energy Excellence guidelines for buildings and equipment worldwide, aiming to ensure efficient, cost-effective and climate-conscious use of energy.
BUSINESS CONDUCT	<p>The Novartis Pharmaceuticals Division updates and broadens its Business Practices Policy to set additional global standards for both promotional and non-promotional activities, such as interactions with healthcare professionals, patients and the donation of grants.</p> <p>Novartis again achieves top-level positions in influential rankings and is named healthcare super sector leader in the 2008 update of the Dow Jones Sustainability World Index; moves up five positions, to number 20, in the <i>Barron's</i> magazine list of the world's most respected companies; ranks number two among pharmaceutical companies in <i>Fortune</i> magazine's list of World's Most Admired Companies and is again included in the 2008 World's Most Ethical Companies list from Ethisphere Institute.</p> <p>Novartis also receives the China Charity Award, the country's highest honor, ranking number one in the category Most Caring Foreign-Invested Enterprise. The award, established by the Chinese Ministry of Civil Affairs, recognizes social responsibility programs at Novartis, especially immediate and sustained support of relief efforts in the wake of the earthquake that struck western China in May 2008.</p>

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**CORPORATE CITIZENSHIP**

Corporate Citizenship at Novartis begins with our ability to innovate. The more successful we are at discovering, developing and marketing new medicines and vaccines, the greater benefit we can offer patients, healthcare professionals, associates, shareholders and other stakeholders. During 2008, medicines and vaccines from Novartis were used to treat and protect more than 850 million people around the world, according to internal estimates.

Innovation is the essence of our mission at Novartis: to discover and develop innovative products to prevent and cure diseases, to ease suffering and to enhance the quality of life.

Novartis has a proud legacy of pioneering discoveries to treat major diseases, from cancer and mental disorders to organ transplantation and cardiovascular disease. In 2008, Groupwide research and development expenditures climbed 12% to USD 7.2 billion, representing 17% of net sales. Novartis research labs rank among the most prolific in the healthcare industry: Between 2000 and 2008, the US Food and Drug Administration (FDA) approved more new medicines from Novartis than any other major pharmaceutical company.

During 2008, medicines and vaccines from Novartis were used to treat and protect more than 850 million people around the world, according to internal estimates. If all the patients reached by Novartis in 2008 stood shoulder-to-shoulder, the line would circle the earth 11 times.

The pharmaceutical industry has made major contributions toward improving both quality and length of life. According to estimates, more than 70 million people in the United States have high blood pressure and more than 300 000 Americans die each year from stroke, heart attack and heart failure associated with high blood pressure. More than 4 million Americans with high blood pressure were treated with *Diovan* in 2008. An external study showed that treatment with *Diovan* is estimated to have prevented more than 60 000 strokes, heart attacks and cases of heart failure, avoiding more than USD 400 million in hospitalization costs that year.

While such gains are impressive, society faces enormous challenges due to aging populations, sedentary modern lifestyles and the explosive spread of chronic diseases, not only in developed nations of North America and Western Europe, but also in emerging countries on other continents.

A study of the economic burden of chronic disease from the Milken Institute, an independent economic think tank based in the United States, acknowledges that dramatic improvements in therapies and treatment have led to higher quality of life, less disability and lower rates of mortality.

The study's authors caution that, even as treatment outcomes and mortality have been improving, rates of chronic disease are steadily increasing and, if left to grow unchecked, threaten to cancel out gains. They add: Reducing the avoidable costs associated with these [chronic] conditions is central to meeting the twin challenges of promoting affordable healthcare and fostering continued economic growth.

Our purpose is to change the trajectory of some of these chronic diseases and their impact on individuals and society.

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says Daniel Vasella, M.D., Chairman and Chief Executive Officer of Novartis. The Milken Institute report underscores the enormous economic impact that innovation can have on society in addition to benefits for individual patients, Dr. Vasella adds.

**INNOVATION: SCIENTIFIC MARATHON**

Corporate Citizenship at Novartis begins with our ability to innovate. The more successful we are at discovering, developing and marketing new medicines and vaccines, the greater benefit we can offer patients, healthcare professionals, associates, shareholders and other stakeholders around the world.

Our commitment to innovation is not without risk. Only one out of 10 000 compounds synthesized in Novartis Group labs ever reaches the market. It can take years even decades to identify biological targets, unravel the roles they are believed to play in diseases and then synthesize a chemical compound or design a biologic therapy that inhibits or activates the target. That achievement is just the beginning. On average, another five years of preclinical testing is required before regulatory authorities allow the new medicine to be tested in humans, and subsequent clinical trials and registration eat up an additional seven years. The cost of that scientific marathon, on average, exceeds a billion dollars for each novel treatment that reaches the market.

At the Novartis Institutes for BioMedical Research (NIBR), scientific opportunity and unmet medical need are the prime criteria by which potential programs are judged. One measure of that strategy is that nine Novartis medicines have been designated as orphan products in Europe during the past five years. The orphan designation is a status reserved for medicines used to treat rare diseases, and entitles the manufacturer to a period of market exclusivity if development and testing are successful.

We do work on rare diseases, first and foremost to improve the lives of patients and their families, says Mark Fishman, M.D., President of NIBR and member of the Executive Committee of Novartis. But by no means do we study only rare diseases, he adds.

The observations we make in rare diseases often can be extrapolated to more common diseases. So we anticipate that almost all of these medicines will find a place in broader markets. (For other examples of NIBR's research strategy, see pages 35-36.)

Along with rare diseases, some of the world's biggest killers such as malaria, tuberculosis and dengue fever have often been overlooked because they afflict predominantly poor countries that lack funds to pay for modern medicines. To address the dilemma of these neglected diseases, Novartis in 2003 founded a pro bono research institute in Singapore in partnership with the city-state's Economic Development Board. The Novartis Institute for Tropical Diseases (NITD) is applying the most advanced techniques and tools of biomedical research to dengue fever, drug-resistant tuberculosis and malaria. Any therapies discovered at the institute will be made available to poor patients without profit.

In 2007, Novartis extended the NITD model to vaccines, creating the Novartis Vaccines Institute for Global Health (NVGH), based in Siena, Italy. NVGH is the first such institute with a nonprofit mission established by a major vaccine manufacturer. All vaccines developed by the institute will be provided at an affordable and accessible price to populations of developing countries. (For more about NVGH, see page 71.)



**PATENTS SAVE LIVES**

Patents are rights granted to anyone who invents a new product, a new process or a new use, such as a novel indication for a

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known medicine. Patent protection lasts at least 20 years from the date the patent application is filed, which is usually right after the molecule is discovered, at the beginning of the research process. That is the reason why patent life in the pharmaceutical industry is only 11 years, on average, because of the years of testing required to bring a new medicine from the laboratory to the pharmacy shelf.

For research-based organizations such as Novartis, patents and intellectual property systems are vital to our ability to continue developing innovative medicines in the future. Robust patent systems help patients by stimulating the long-term research and development efforts needed to create groundbreaking therapies.

Strong patent and other intellectual property rights are critical in the pharmaceutical industry, where developing medicines is a very high-risk endeavor. Indeed, weakening intellectual property protection in some countries represents a vexing dilemma to Novartis given our strategic focus on innovation.

Patents are the foundation for sustained investment in research and development, says Thomas Wellauer, Ph.D., Head of Corporate Affairs and member of the Executive Committee of Novartis. Novartis and other companies are spending billions of dollars every year but that money will dry up very quickly without any prospect of an economic return.

Some claim patents are in direct conflict with access to medicines. *Coartem*, the pioneering malaria treatment from Novartis, demonstrates that patents and access are not mutually exclusive. In partnership with the World Health Organization and other international organizations, Novartis provides *Coartem* for public-sector use in developing countries at no profit.

The *Coartem* program is an example of how public health emergencies can be effectively addressed through a collaborative approach among industry, governments and nongovernmental organizations. (For an update on the malaria program see page 73.)

**HUMAN RIGHTS: LIVING UP TO COMMITMENTS**

In December 2008, the United Nations marked the 60th anniversary of the Universal Declaration on Human Rights, the cornerstone of international human rights law. Novartis was one of the first companies to adopt a formal policy statement committing to support the protection of human rights, and our company has been publicly acknowledged by important stakeholders in this field as a leader in best practice.

Raising ethical business standards throughout our sphere of influence is a key principle of our commitment to the United Nations Global Compact, which asks companies to embrace, support and enact a set of core values in the areas of human rights, labor standards, the environment and efforts to combat corruption.

Human rights are essential elements of Corporate Citizenship, and responsibilities related to human rights have been integrated into corporate practices to ensure we live up to our commitments. Novartis has remained at the forefront of initiatives with special relevance to the pharmaceutical industry, ranging from access to medicine in the developing world to corporate activities that contribute to adequate standards of living and other economic, social and cultural rights.

Novartis was one of the first global enterprises to use the Human Rights Compliance Assessment, a tool for internal due diligence, in cooperation with the Danish Institute for Human Rights. The first pilot assessments examined Novartis operations in Turkey and Taiwan; a third assessment was conducted in South Africa in 2008 and the next assessment is scheduled for China in 2009. Testing the tool in various operational and cultural settings helped to adapt it to pharmaceutical-specific issues. It also increased awareness about human rights and triggered concrete measures, including more explicit policies regarding religious practices, improved infrastructure for associates with physical disabilities, and increased training about appropriate job interviews.

Novartis interacts with an increasingly complex map of stakeholders with diverse sometimes conflicting expectations. To navigate amid such contradictory demands, Corporate Citizenship is managed actively across countries and businesses and is ingrained in our commitments to patients, to people and communities, to the environment and to ethical business conduct.

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**CORPORATE CITIZENSHIP: TARGETS AND RESULTS FOR 2008 AND TARGETS FOR 2009**

**UN Global Compact**

**Targets 2008**

Publish a case study about Corporate Citizenship at Novartis. Continue to look for opportunities to support the United Nations Global Compact in shaping projects and opportunities for maximum impact.

**Results 2008**

Delivered a case study on developing new markets in rural India from a human rights perspective that will be included in a Harvard Business School publication. Supported the first UN Global Compact Leading Companies Retreat in Boston (US).

**Targets 2009**

Participate in the Human Rights Working Group of the UN Global Compact to advance thinking on compliance assessments for human rights as well as concepts for access to medicine.

**Respect for Human Rights**

**Targets 2008**

Pilot a Human Rights Compliance Assessment in an additional country and develop a pharma specific version of the assessment. Support the Business Leadership Initiative on Human Rights (BLIHR) in development of an online tool to help companies assess and address challenges related to human rights. Contribute to the new round of discussions about business and the right to health.

**Results 2008**

Conducted the third full application of the tool at Novartis South Africa and supported the Danish Institute for Human Rights to test proposed elements of a pharma-specific version. Built part of the steering group to develop the prototype of the online BLIHR matrix, presented at the 60th anniversary of the Universal Declaration of Human Rights. Published article on corporate responsibilities for access to medicine in the Journal of Business Ethics.

**Targets 2009**

Test the tool for assessing human rights compliance in a fourth country and continue to facilitate the development of a pharma-specific version by sharing the pioneering experience. Test the BLIHR Matrix tool for a cross-check of the company's main policies regarding the completeness in terms of human rights.

**Transparent Reporting**

**Targets 2008**

Release 2007 Communication on Progress. Continuously update the Citizenship@Novartis website.

**Results 2008**

Released the 2007 Communication on Progress reporting on the commitment of Novartis to the 10 principles of the UN Global Compact (UNGC). The Citizenship@Novartis website was regularly updated.

**Targets 2009**

Release the 2008 Communication on Progress on the 10 principles of the UNGC. Continuously update Citizenship@Novartis.

**Government Relations/Lobbying**

**Targets 2008**

Publish additional position papers about healthcare topics to maintain transparency with topics of interest to external stakeholders.

**Results 2008**

Published new position papers on human rights and updates for Disclosure of Clinical Research Information. Expanded Public Affairs training in emerging markets. In 2008, Novartis spent USD 24 million in support of major international, US and pan-European trade associations.

**Targets 2009**

Publish additional position papers about healthcare topics of interest to external stakeholders. Continue improving Public Affairs skills in all markets.

**Financial Community**

**Targets 2008**

Transition to the third generation guidelines (G3) for the 2007 Global Reporting Initiative (GRI) report.

**Results 2008**

Released Novartis GRI 2007 report using the enhanced G3 Sustainability Reporting Guidelines. GRI confirmed an A+ application level.

**Targets 2009**

Release 2008 GRI report using G3 Guidelines and maintain ranking. Strive to maintain a top industry rating for corporate citizenship engagement.

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**COMMITMENT TO PATIENTS**

To make new medicines broadly available to patients as early as possible, Novartis is exploring a number of new pricing approaches, including money-back guarantees and other types of performance-based pricing. Novartis also emerged as an industry leader in early engagement with health authorities on health-economic evaluations that are becoming increasingly important in certain countries for patients' access to new medicines.

Anna Cranz is a student majoring in psychology at a major European university.

For many years, higher education seemed an impossible dream for Ms. Cranz who suffers from severe asthma. Diagnosed after her first life-threatening attack at the age of only 18 months, her childhood was a series of dashes to hospitals for emergency treatment.

Asthma is a chronic disease in which inflammation causes bronchial tubes in the lungs to swell, narrowing airways and leading to wheezing and breathlessness. The inflammation results from diverse environmental triggers, called antigens. Growing up in the idyllic English countryside, Ms. Cranz battled antigens such as grass pollen and dust mites, while the damp climate further aggravated her condition.

Pets were taboo. I wasn't allowed to have any cuddly toys because of the risk of dust mites, she adds. My teddy bear had to spend the night in the freezer before I could play with it.

Ms. Cranz praises the care she received in Britain's National Health Service (NHS), but physicians were not able to stabilize her condition. She missed so much school that her grades suffered. I was the person who would come and visit the class rather than being part of it, she sighs. Teachers and doctors warned that the stress of an academic career would be dangerous. They told me not to think about going to university to just take it easy and try to breathe, she adds. I was devastated.

Then something changed in her life. I had turned 18 and was allowed to enroll in a clinical trial for *Xolair*, a new treatment for asthma from Novartis, Ms. Cranz recalls. The improvement was dramatic. I didn't really notice from the very first *Xolair* injection because I was on such high doses of existing medication. Then, slowly, over a period of about six months, I started reducing my medication.

The frequency of severe attacks declined from three to four per month to one or two per year. And I've been attack-free for a full year, she adds. I can live a normal life. Obviously my asthma has to be controlled, but that's possible with *Xolair*. My life doesn't revolve completely around the disease anymore. It's no longer the dark star of my cosmos.

**EXPLORING PRICING OPTIONS**

Innovation is a precondition for a breakthrough medicine like *Xolair*. Bureaucratic obstacles, however, can delay or even prevent broad access for patients such as Ms. Cranz, as Novartis and other pharmaceutical companies negotiate pricing and reimbursement agreements. Governments, health authorities and other payors have to balance the desire to provide the best possible care to all citizens against limited funds.

To support payors in this dilemma and to make new medicines broadly available to patients and physicians as early as possible,

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Novartis is exploring a number of new arrangements, including money-back guarantees and other types of performance-based pricing. Moreover, Novartis has emerged as an industry leader in working with health authorities to ensure clinical trials are designed to generate data required for rapid health-economic evaluations.

Novartis is ready to try new things, says Jens Grueger, Ph.D., Head Pricing and Reimbursement at the Novartis Pharmaceuticals Division. We want to work together with payors and we welcome their best ideas as a starting point for discussions.

Because Novartis launched so many new products in recent years, it has had greater exposure to trends affecting market access than rival pharmaceutical companies. On one hand, we faced more varied issues than any other company, but we also have seen opportunities that no one else was able to see, Dr. Grueger adds.

To ensure access to *Xolair* for patients in the United Kingdom, Novartis offered Britain's Ministry of Health a pricing model that incorporates a money-back guarantee. In the approved-patient population—people older than 12 with severe asthmatic asthma and presence of IgE antibodies confirmed by a diagnostic test—*Xolair* has been shown to be cost-effective across several measures, in part by reducing other healthcare-associated costs such as fewer emergency-room visits and hospital admissions.

Not all severe asthma patients respond to treatment with *Xolair*, however, and it is difficult to predict responders on the basis of pretreatment demographic or clinical characteristics. After a hospital has entered in the agreement, it registers each patient initiated on *Xolair* treatment and, after 16 weeks, the outcome of that initial phase of treatment is assessed, Dr. Grueger says. If defined goals are not achieved, Novartis refunds the cost of the drug.

Another innovative medicine, *Lucentis*, is the only approved therapy that has demonstrated improvement in vision and vision-related function in patients with the wet form of age-related macular degeneration (AMD), the leading cause of blindness in people over 50. Loss of central vision severely affects quality of life for people with AMD due to increasing difficulty in performing normal daily activities such as reading, telling the time, recognizing faces or driving.

*Lucentis* has been approved in more than 70 countries. It also has received positive health-economic assessments from a number of countries, including the United Kingdom, Australia, Canada, the Netherlands and Sweden.

Britain's National Institute for Clinical Excellence (NICE), a government agency established to evaluate the cost-effectiveness of new medical treatments, also recommended *Lucentis* as a cost-effective therapy for people with wet AMD on the basis of a new reimbursement plan with Novartis. Under the agreement, the NHS will fund the first 14 injections in each affected eye, and Novartis will reimburse drug costs for any subsequent *Lucentis* injections. Additional dose-capping agreements have been introduced for *Lucentis* in Australia and Canada.

This is an important collaboration that will ensure patients living with wet AMD in England and Wales receive the best possible care, says Trevor Mundel, M.D., Head of Global Development at the Novartis Pharmaceuticals Division.



Efforts by Novartis to test new approaches to pricing reflect the rising influence of payors in decisions about use of medicines. In many countries, traditional prescribing autonomy of physicians is changing due to cost-containment measures, including use of formularies, or lists of preferred drugs. Similarly, decisions on reimbursement of new drugs are increasingly based on economic analysis in addition to the clinical performance of a new medicine.

Novartis believes the interests of patients, physicians, payors and providers can be aligned through pricing arrangements for which payment is directly related to the value created by our products. Where we have unique, often life-saving medicines, Novartis is committed to providing access for those most in need through access-to-medicines programs. These programs provide assistance to patients experiencing financial hardship or to those in the developing world who would not otherwise be able to receive treatment.

### **DELIVERING SUPERIOR OUTCOMES**

The increasing focus by payors on treatment outcomes has drawn attention to the vexing issue of compliance: understanding why up to half of patients being treated for chronic conditions fail to take their medicines as directed. In cases where we can't prevent the disease, we need new approaches to drive compliance and reduce the significant number of patients who stop taking their medicines, says Joseph Jimenez, Head of the Pharmaceuticals Division and member of the Executive Committee of Novartis.

*Reclast/Aclasta*, a once-yearly medicine for osteoporosis developed by Novartis, improves compliance for all patients treated. By contrast, in some studies, less than a third of women prescribed daily tablets in the same class of medicines, known as bisphosphonates, still were taking their medication after 12 months. Novartis is so confident that better compliance will translate into superior patient outcomes that it has offered a money-back guarantee to health authorities in Germany. Novartis will refund the costs of *Reclast/Aclasta* to health insurers if a patient experiences an osteoporotic fracture within a year of an *Reclast/Aclasta* infusion.

Under a new risk-sharing model, Novartis is supporting an initiative by

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Britain's NHS to achieve superior outcomes in treatment of hypertension. The NHS has introduced a Quality-Outcomes Framework, offering financial incentives to physicians to achieve preset targets in treatment of patients. These targets sometimes are based on processes—for example, the percentage of diabetic patients receiving annual eye and foot examinations. Incentives also reward a physician if a certain proportion of patients under treatment reach a preset blood pressure target.

Through the *Diovan* Guaranteed Target Initiative, Novartis is sharing the risk of achieving this blood pressure outcome with physicians. If patients treated by a physician fail to reach the blood pressure target with a treatment based on *Diovan*, Novartis will refund a portion of the medication cost.

## **EARLY ENGAGEMENT WITH PAYORS**

In another step to improve patient access, Novartis is pioneering early engagement with health-technology assessment (HTA) agencies.

In 2008, when NICE indicated an interest in dialogue with companies prior to the formal assessment process for a new drug, Novartis followed up the overture and established a pilot project with the agency. The question we asked was, what kind of information and data are needed to enable NICE to come to an opinion about reimbursement of a new medicine as soon as possible? says Martin Backhouse, Ph.D., Head of Health Technology Assessment at Novartis. By having these discussions at a stage when we are still planning the pivotal phase of clinical testing, we would have flexibility to modify trial design to provide the data that the agency needs.

Early interaction with NICE and other health-technology assessment agencies is modeled on regular discussions pharmaceutical companies traditionally have had with regulatory agencies about design of clinical trials. Novartis developed a clear process for supplying the relevant information to the HTA agencies that, in turn, can provide advice about which aspects of the evidence are required to support a fast review of submissions when the product is approved by regulators.

These are not early price negotiations, Dr. Backhouse adds. Our discussions might involve showing that a new treatment from Novartis is better than existing therapies; which patient population would be most suitable for treatment; the duration of treatment that should be used in clinical trials; and whether we need to conduct a direct head-to-head comparison against the current standard of care.

Media coverage of the pilot project with NICE in 2008 prompted overtures to Novartis from other agencies interested in similar discussions. So far we have worked with seven pricing and reimbursement agencies in five countries, Dr. Grueger says. More such interactions are planned.

## **CLINICAL STUDIES IN EMERGING COUNTRIES**

## Edgar Filing: NOVARTIS AG - Form 6-K

As it expands in many emerging markets, Novartis plans to increase the number of clinical trials conducted in those countries to forge even closer links with patients and physicians and enhance access to new Novartis medicines.

Local trials contribute to enhanced access for patients because authorities sometimes require studies in local populations as a precondition for regulatory approval. We conduct clinical studies only in countries where we intend to bring the product under investigation to the market if it proves to be effective and safe, says Detlef Niese, M.D., Head External Affairs, Global Development at the Novartis Pharmaceuticals Division. That is an important element of patient access.

Clinical trials may also contribute to further development of local healthcare

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systems. By participating in international clinical trials, local physicians become familiar with different kinds of healthcare practices, diagnostic procedures and the fundamentals of good clinical practice. In that way, expanding clinical research in emerging countries can help develop local healthcare systems over time, Dr. Niese adds.

But expanding clinical trials in emerging countries also can pose vexing ethical questions for Novartis. Poor education, poverty and lack of healthcare access can make it difficult for patients to provide the free, informed consent to trial participation that is a fundamental ethical principle of clinical research. There is a likelihood, for example, that if people have no health insurance, they see participation in a clinical trial as an opportunity to obtain treatment otherwise not available, rather than as a way to answer important scientific or medical questions, Dr. Niese says. In that case, their consent might not be a valid, free decision.

For Novartis, he adds, The key issue is that we have policies and practices in place in these countries to ensure that our clinical trials enroll only people who are able to give valid informed consent.

Novartis designs and conducts all clinical trials worldwide in accordance with the principles embodied in the Declaration of Helsinki, an internationally recognized statement of ethical guidelines for participants in medical research. All clinical trials at Novartis are conducted in agreement with other applicable national and international laws and guidelines. Novartis also pledges to respect the independence of researchers and their freedom to participate in and approve all aspects of a clinical trial, including the results.

Novartis ensures that its own medical and technical staff around the world, as well as external partners such as clinical investigators or medical sites, are capable of conducting clinical trials according to in-house and international standards. Local Development organizations at the country level also work closely with global Development functions at Novartis headquarters to provide support for clinical trial logistics, compliance with regulatory requirements and quality assurance.

Dr. Niese acknowledges that the cost of conducting clinical trials in emerging countries usually is significantly lower than in the United States or Western Europe. Novartis, however, takes great care that the same ethical principles are applied worldwide. It s important that a trial not be conducted in an emerging country because regulations are less developed or research participants less protected, he adds. Indeed, clinical studies by Novartis in emerging countries usually allay such ethical concerns by being part of broader international clinical programs, and by ensuring that all patients in all countries are treated the same.

Moreover, Novartis is taking additional steps to ensure that key decisions on clinical trials are taken in consultation with local communities. In 2007, Novartis established an Ethics Council in China, in collaboration with the Health Science Center at Peking University. The council is a group of independent ethicists, lawyers and specialists in clinical research who review Novartis policies, practices and protocols from a local perspective.

It s a way to avoid making decisions about clinical studies in an ethical or cultural vacuum, Dr. Niese says. The more transparent we are, the better it will be. And if this project is successful, it may serve as a model for other countries.

**NOVARTIS VACCINES INSTITUTE FOR GLOBAL HEALTH**

Vaccines against infectious diseases save the lives of an estimated 2 million children every year, but an additional 2.5 million still die from diseases preventable by vaccines. According to the World Health Organization, vaccination is one of the most cost-effective health investments, and there is an urgent need for vaccines against many neglected diseases that take a heavy toll in the developing world.

In 2007, Novartis opened the Novartis Vaccines Institute for Global Health (NVGH), a new research institute with a nonprofit mission of focusing exclusively on vaccines against diseases of the developing world. The institute, based in Siena, Italy, is the first of its kind to be established by a major vaccine manufacturer.

It is the goal of NVGH to discover vaccines specifically tailored for the needs of developing countries and to license development to third parties. All vaccines discovered by the institute that receive regulator approval will be introduced first in developing countries, and provided at an affordable and accessible price to populations of the developing world.

The mission of NVGH mirrors the Singapore-based Novartis Institute for Tropical Diseases (NITD), established in 2003. Both institutes focus on research and early stages of development, to the point of proof-of-concept in humans. And medicines discovered at NITD will be made available to countries in which the diseases are endemic at no profit to Novartis.

Research activities at NVGH center around conjugate vaccines for enteric, or intestinal, diseases. Initial priorities for NVGH are major causes of infection and disease in children, including *Salmonella enterica* serovar Typhi, *Salmonella paratyphi* A and nontyphoidal salmonellae (NTS). In Africa, resistant NTS is a major killer of children younger than 5 years old, second only to pneumococcal disease.

NVGH will have dedicated management, scientists and resources and access to expertise and innovative technology platforms at the Novartis Vaccines and Diagnostics Division's global research center, also in Siena.

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<b>Project</b>	<b>Objective</b>	<b>Target region</b>	<b>Value (USD millions)</b>	<b>Patients</b>
Malaria/WHO(1)	Provide <i>Coartem</i> at cost for public sector use	Africa, Asia, Latin America	263	70 000 000
Leprosy/WHO(2)	Eliminate leprosy by providing free medications to all patients worldwide with WHO, through 2010	Global	7	340 000
Tuberculosis(2)	Donation of fixed-dose combinations	Tanzania, Sri Lanka	1	44 000
Fascioliasis(3)	Providing free of charge <i>Egaten</i> to treat patients that are infected with Fascioliasis	Peru, Yemen	0.3	212 000
Novartis Foundation for Sustainable Development (N FSD)(4)	Improve health and quality of life of poor people in developing countries through think tank, policy and project work	Developing countries	9	3 002 000
Novartis Institute for Tropical Diseases (NITD)(4)	Discover novel treatments and prevention methods for major tropical diseases; NITD discoveries to be available in poor endemic countries without profit	Developing countries	14	
Novartis Vaccines Institute for Global Health (NVGH)(4)	To develop effective and affordable vaccines for neglected infectious diseases of developing countries	Developing countries	4	
US patient assistance program (PAP)(2) ( <i>excl. Gleevec</i> )	Assistance to patients experiencing financial hardship, without third-party insurance coverage for their medicines	United States	107	81 000
<i>Gleevec</i> US PAP(2)	Within capability of Novartis, continue to ensure access for patients in the US who cannot afford the drug	United States	77	4 000
<i>Glivec</i> Global PAP(2),(5)	Within capability of Novartis, continue to ensure access for patients outside the US who cannot afford the drug	Global (excluding US)	751	23 000
Together Rx Access	Discount program for the uninsured	United States	0.4	7 000
Emergency relief & other product donations	Support to humanitarian organizations	Global	25	
<b>Total</b>			<b>1 259</b>	<b>73.7 million</b>

(1) During 2008, 70 million *Coartem* treatments reached patients based on a preliminary analysis of local distribution: Of these, 30.2 million treatments came from shipments completed in 2007, and 39.8 million from the total shipment of 73.8 million treatments completed in 2008. The value of the *Coartem* program in 2008 was calculated using the number of treatments shipped in 2008 and the ex-factory price of *Coartem* to private-sector purchasers in malaria-endemic developing countries, minus payments to Novartis to cover costs under terms of the public-private partnership with WHO. These payments were received through WHO, UNICEF and other procurement agencies, acting on behalf of governments and other public-sector institutions in developing countries eligible to receive *Coartem* at the not-for-profit price.

(2) Ex-factory price to private market

(3) At manufacturing costs

(4) Novartis operating costs

(5) Value includes donations under shared contribution and co-pay models, whereas patients in shared contribution and co-pay models are not included in the number of patients reached





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**COARTEM**

Malaria is a devastating disease that affects between 300 million and 500 million people and causes a million deaths annually. Its toll is heaviest among young children and adolescents in Africa. In addition to being Africa's worst childhood killer, malaria also causes the deaths of up to 10 000 mothers every year.

Under a unique public-private collaboration with international organizations, Novartis provides *Coartem* to the public sector without profit. To date, Novartis has provided 216 million treatments of *Coartem*, helping to save the lives of an estimated 550 000 people suffering from malaria.

In April 2008, Novartis announced a 20% average reduction in the price of *Coartem* tablets, our state-of-the-art artemisinin-based combination treatment (ACT) for malaria. To ensure a dependable supply and meet rising demand for *Coartem*, Novartis has invested heavily to expand production in China and the United States. Increased efficiency at these production sites made the price reduction possible.

The price reduction to USD 0.37 for children's doses will increase access to *Coartem* for millions of malaria patients, especially children in low-income regions of Africa. *Coartem* is well-tolerated and highly effective, providing cure rates of up to 95% even in areas of multi-drug resistance. Combining two or more malaria drugs has the potential to prevent or delay development of resistance to the disease.

Focusing on children in Africa, the group most vulnerable to malaria, Novartis has developed a more convenient formulation of *Coartem* as a powder that can be dissolved in milk, water or other liquids. The new dispersible formulation promises to make dosing more reliable than the current practice of crushing tablets for use by children. And a cherry flavor developed for the dispersible formulation helps mask the bitter taste *Coartem* shares with most other ACTs.

In December 2008, Swiss health authorities approved the new pediatric formulation of *Coartem*. The dispersible formulation is a joint development by Novartis and Medicines for Malaria Venture, a nonprofit foundation dedicated to the development of affordable new antimalarials.

**GLEEVEC/GLIVEC PATIENT ASSISTANCE PROGRAMS**

Ensuring access to treatment is particularly important in life-threatening diseases such as cancer, and Novartis is deeply committed to helping patients gain long-term access to our life-extending cancer therapies. We actively facilitate and support collaboration among the public and private sectors, to help patients get the medicines they need.

Providing access to cancer treatments is complex, demanding collaboration and compromise among industry, government, insurers and other payors as well as physicians and patient groups. Our experience shows that the most sustainable and efficient access is achieved through existing

local healthcare systems. Our access initiatives are customized to address local needs and leverage local infrastructure.

Globally, almost 200 000 patients have been treated with *Gleevec/Glivec* since its initial approval in 2001. In 2002, Novartis introduced the *Gleevec/Glivec* International Patient Assistance Program (GIPAP) that provides *Gleevec/Glivec* by full donation to properly diagnosed patients who have chronic myeloid leukemia or gastrointestinal stromal tumors, live in countries without government or private reimbursement or are unable to pay for the medication. To date, GIPAP has helped almost 35 000 patients obtain treatment without cost.

As the economic, healthcare and social dynamics of emerging countries evolve, Novartis Oncology continually explores new ways to maximize affordable and sustainable access to *Gleevec/Glivec* for a broader group of patients by pursuing innovative public-private partnerships. Today, the Global Patient Access Programs for *Gleevec/ Glivec* comprise a range of flexible models through which Novartis partners with national and local governments, charitable organizations or other payors.

Novartis also seeks ways to work with nongovernmental organizations, foundations, physicians and other health providers to achieve a common goal: the best cancer care possible for the greatest number of patients.

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**COMMITMENT TO PATIENTS: TARGETS AND RESULTS FOR 2008 AND TARGETS FOR 2009**

**Stakeholder Engagement**

**Targets 2008**

Embed concept of consulting with key patient groups in the development and marketing cycles of major brands and therapy areas. Increase involvement of Novartis in civil-society debate on access to medicines.

**Results 2008**

Collaboration with major international patient groups was established for all therapy areas. More patient advocates are included on advisory boards, used to help develop clinical program and launch strategies. Increasingly, patient-group leaders and representatives are invited to Novartis management meetings, providing deeper insights into patient needs. Participated in the SustainAbility Pharmafutures project on improved health outcomes in emerging markets. Actively engaged in the Intergovernmental Working Group debate on access to medicines.

**Targets 2009**

Continue to embed patient advocates as partners in advising on drug development and launch plans. Further collaborate on projects with major international patient groups to help raise awareness on burden of disease and patient needs. Continue involvement of Novartis in civil-society debate on critical topics with relevant stakeholders.

**Access to Medicines**

**Targets 2008**

Launch pediatric dispersible formulation of *Coartem*. Facilitate data collection and publication of studies showing health impact of *Coartem* use.

**Results 2008**

In December, Swiss health authorities approved the new pediatric formulation of *Coartem*. The launch will occur during 2009. Published and presented data on the health impact of *Coartem* at international symposia. Continued and increased supply of *Coartem* without interruption. Reduced production cost of *Coartem* to further reduce price significantly.

**Targets 2009**

Launch pediatric dispersible formulation of *Coartem*. Pursue efficient production of *Coartem* with uninterrupted supply. Collect data on the experience of using the new pediatric dispersible formulation of *Coartem* in endemic countries. Expand the Indian pilot of Arogya Parivar business model, that provides health education and makes quality medicines accessible and affordable to underserved rural regions.

**Novartis Institute for Tropical Diseases**

**Targets 2008**

Fully consolidate Institute's new ventures Eijkman Institute; Hasanuddin University Clinical Research Institute (NEHCRI); and malaria research while continuing the buildup of the pipeline in dengue fever, tuberculosis and malaria. Maintain vigorous teaching and training activity, as well as high international scientific presence in tropical diseases research and development.

**Results 2008**

NEHCRI fully functional. First compound for malaria entered preclinical development and compound for dengue fever progressed further in preclinical development. Second class of students from Asia, Africa and Europe successfully completed MSc collaborative program with National University of Singapore, Swiss Tropical Institute and University of Basel. NITD hosted four international conferences and workshops.

**Targets 2009**

Translate preclinical study findings in dengue fever, tuberculosis and malaria into strategic clinical development programs. Continue expansion of pipeline in all three disease areas. Maintain dynamic teaching and training activities, as well as significant scientific international presence in tropical diseases research and development.

**Novartis Vaccines Institute for Global Health (New Target)**

**Targets 2008**

**Results 2008**

Institute inaugurated in February 2008 with commissioning of first laboratories. Started first projects for vaccines in neglected diseases of the developing world (salmonella) by staffing the technical development and clinical trial functions.

**Targets 2009**

First vaccine (a conjugate for typhoid fever) enters pilot-scale GMP (good manufacturing practices) production. Prepare start of clinical trials in 2010. Develop process for pilot-scale GMP production in 2010 for vaccines for paratyphoid in Asia and non-typhoid salmonella in Africa.

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**COMMITMENT TO PEOPLE AND COMMUNITIES**

The next generation of Novartis leaders will be more diverse and more global. Expansion in emerging markets will put a premium on recruitment of the relatively limited number of local executives with the international experience and skills required to work successfully in a global company such as Novartis. To attract and retain talent, employee engagement is a top priority, and the diverse portfolio of healthcare businesses at Novartis offers new recruits opportunities for rapid career development.

Future economic growth will demand more talented associates and leaders, yet the market for future talent will become increasingly competitive. Shifting demographic trends will result in fewer students, fewer graduates and fewer people entering the workforce in the Western world during the next 10 years. Supply of talent for key functional and leadership positions is waning, and a talent gap is clearly visible for some professions and geographies – engineers in Germany, for example. Recruitment is increasingly regional or global in specialized fields such as clinical development, biosciences, chemistry and information technology.

Emerging markets are expected to be a driving force in global growth, but in countries such as Russia and China there is a limited pool of executives with the international experience – and the language and other skills – needed to work successfully in a global company like Novartis. Moreover, younger generations around the world have changing expectations about careers, engagement and the integration of work in their overall lifestyles. Geographic mobility is expected to decrease and talented workers in emerging countries anticipate ample career opportunities closer to home than in the past.

The next generation of Novartis leaders will be more diverse and global, says Juergen Brokatzky-Geiger, Ph.D., Head of Human Resources and member of the Executive Committee of Novartis.

To attract and retain scarce talent, employee engagement will be a top priority. International surveys indicate that corporate citizenship programs as well as diversity and inclusion strategies are key drivers of employee engagement, along with opportunities to improve skills and capabilities, areas in which Novartis scores above benchmarks and norms.

The well-established global Organization and Talent Review (OTR) process enables Novartis to identify, assess and develop associates with high potential. In 2008, 76% of the open positions at the Corporate Executive Group (CEG) level – the 350 most senior executives at Novartis – were filled with internal candidates, underscoring our focus on internal development of talent.

**DIVERSITY AND INCLUSION**

By many measures, Novartis already is a highly diverse organization. The CEG includes 27 nationalities. The proportion of female CEG members employed by Novartis Group companies worldwide has climbed to nearly 20% from 10% in 2005. Two of the 11 members of the Novartis Board of Directors are women. There has been notable improvement at Sandoz, our generic pharmaceuticals Division, where women now comprise almost 21% of CEG members employed by Group companies in the Sandoz Division, up from zero only three years ago. The Novartis Institutes for BioMedical Research, our





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pharmaceutical research unit, also have seen a rapid transformation, with women now comprising 18% of the CEG population employed by Group companies of NIBR, compared to 8% in 2005.

The Diversity and Inclusion Advisory Council (DIAC), created in 2006, comprises a group of external experts who advise Novartis on development and implementation of diversity and inclusion strategies and practices. In addition to academics, the DIAC includes businesspeople with direct experience of establishing diversity programs in global businesses. DIAC members also hold open meetings with associates and meet semiannually with Novartis business and diversity leaders to both support and objectively challenge company activities and progress.

Divisions and business units have developed strategies and action plans for diversity and inclusion, based on local situations and business cases. Targets for diversity and inclusion have been integrated into objectives of senior Novartis managers around the world.

Diversity and inclusion initiatives aim to make Novartis better reflect the heterogeneity of customers and stakeholders around the world. A diverse organization is more likely to be a creative environment because the ability to learn new things often comes from differences in views, backgrounds and beliefs, says Daniel Vasella, M.D., Chairman and Chief Executive Office of Novartis. We have to do an even better job of bringing in people from geographies where we have a large and growing presence but under-representation in management and leadership. We have a responsibility to ensure not only that they are identified, but also supported, so they can grow within the organization.

**BRAZIL: AGILITY AND ENERGY**

At the beginning of the decade, Brazil adopted legislation requiring companies to step up recruitment of people with disabilities. At all companies in Brazil with more than 1 000 employees, disabled people should comprise a minimum of 5% of the workforce. Failure to comply with the new law can result in penalties, including heavy fines and exclusion from government tenders for healthcare products.

The Novartis organization in Brazil had only two disabled employees prior to passage of the law, but an aggressive recruitment campaign added more than 80 disabled people to the payroll, close to the 5% target that must be reached by December 2009. The majority has physical disabilities, including impaired hearing and vision, but the Brazilian unit also has hired two employees with learning disabilities.

The new recruits have been deployed across the Novartis organization in Brazil in many customer-facing positions as well as in production and back-office jobs. The disabled employees we brought into the company are contributing members of the team, says Paula Traldi, Head of Human Resources at the Brazilian unit of Novartis. Interacting with disabled people daily provides insights about health and the kind of pressures faced by caregivers that can be applied to many other diseases. It has brought us closer to our customers and will give us a competitive advantage.

More than 20% of the disabled employees are sales representatives, and many have forged unusually close relationships with the healthcare professionals on whom they call. One physician in Sao Paulo wrote to Novartis extolling the agility and energy of sales representative Claudio Roberto Figueiredo. Because of his professional attitude, Claudio and Novartis stand out from other companies, the doctor added. I had never noticed that Claudio was disabled until one day he apologized because his two prosthetic ankles were making a bit of noise.

Successfully integrating people with disabilities into teams across the company has expanded the experience of associates, and enriched the spirit and culture of Novartis in Brazil, says Alexander Triebnigg, Head of both the Country Organization and Country Pharmaceuticals Organization in

**FLUCTUATIONS 2008(1)**

<b>Associates as of January 1,2008</b>	<b>98 200</b>	<b>100%</b>
Separations	-4 644	-5%
Retirements	-919	-1%
Resignations	-9 262	-9%
External hirings	13 342	14%
<b>Associates as of December 31, 2008</b>	<b>96 717</b>	<b>99%</b>

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(1) Fuctuation percentage based on beginning of year balance

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Brazil. And it sends a positive signal about diversity and inclusion to the public, government agencies and customers.

**EMERGING MARKETS**

Recruitment and retention in China and Russia are fiercely competitive due to rapid economic growth and the imbalance in supply and demand of talent.

One important pillar of engagement for Novartis in China is the Beijing International MBA program, a mini-MBA curriculum at Peking University tailor-made for Novartis middle management. More than 250 associates have either graduated or are currently participating in the program.

In 2008, a similar program was launched to teach future Novartis leaders in Russia. The Novartis Business Academy is a program managed by Sweden's Stockholm School of Economics comprising 10 four-day modules in 12 months to develop midlevel managers in areas ranging from leadership and strategy to marketing, finance and project management. The current class at the Academy includes 40 employees based in Russia, representing all Novartis divisions.

Foreign assignments are another effective retention tool. Since 2006, 20 managers from China have taken part in the Trailblazer program which offers one-year rotations in the United States. A select group of high-potential managers in emerging growth markets was tapped for the Accelerated Development Program (ADP), designed to groom them for challenging new roles throughout the global organization. Executives selected for the ADP program are considered likely candidates for promotion, which could involve transfers to posts in another Novartis Group company such as divisional country head in a top-10 market within the coming five years.

The diverse portfolio of healthcare businesses at Novartis offers additional opportunities for career development. Cross-divisional staffing centers are being established in China and Russia to foster career mobility among divisions and across countries, providing broader experience for promising executives. Traditionally, cross-divisional talent exchange has been limited due to the lack of formal mechanisms to leverage talent-review programs across organizational boundaries.

**A SAFER WORKPLACE**

Novartis fosters a culture of safe behavior and on-site health promotion. Ongoing training programs for associates aim to bring Novartis closer to its goal of zero accidents. Diverse health-promotion activities are offered at many sites and Occupational Safety and Occupational Medicine teams work together to influence safe behavior and ensure health in the workplace.

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Developing a strong safety mindset among associates also is a priority. In 2008, the lost-time injury and illness rate (LTIR) for continuing operations declined to 0.34 per 200 000 hours worked from 0.42 the previous year. As recently as 1997, the LTIR was 1.6 per 200 000 hours worked.

The improvement in workplace safety was achieved through preventative processes such as systematic use of workplace health-risk assessments. An increasing number of Novartis sites had no incidents with lost time. However, we deeply regret the death of one Novartis associate in a traffic-related accident during 2008. We extend our condolence to the family.

As the number of accidents leading to lost time decreases, our focus will shift to reducing accidents leading to injuries in general. This number, called the total recordable case rate (TRCR), was reported in 2007 for the first time. In 2009, a target has been set for a 10% reduction from 2008 levels. A further reduction of LTIR in 2009 is envisioned from an actual rate of 0.34 to 0.31.

### ASSOCIATES BY REGION AND DIVISION AS OF DECEMBER 31, 2008(1)

	United States	Canada and Latin America	Europe	Asia/Africa/ Australasia	Total
Pharmaceuticals	13 546	4 391	24 044	11 651	53 632
Vaccines and Diagnostics	1 018	8	3 578	170	4 774
Sandoz	1 161	2 594	15 021	4 370	23 146
Consumer Health	3 812	1 447	4 651	3 104	13 014
Corporate	792	47	1 095	217	2 151
<b>Total</b>	<b>20 329</b>	<b>8 487</b>	<b>48 389</b>	<b>19 512</b>	<b>96 717</b>

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(1) Full-time equivalent positions

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**COMMITMENT TO PEOPLE AND COMMUNITIES: TARGETS AND RESULTS FOR 2008 AND TARGETS FOR 2009**

**Living Wages**

**Targets 2008**

Continue to use established process for periodic updates of living-wage levels and adjustment of salaries of associates who are below those levels.

**Results 2008**

The wage-level review identified three cases globally that required adjustment to the living-wage level.

**Targets 2009**

Continue using established processes to update living-wage levels annually and adjust salaries of associates who are below those levels.

**Global Employee Survey**

**Targets 2008**

Plan an aligned approach for the Novartis Global Leadership survey and annual employee climate survey to allow synchronized implementation in 2009.

**Results 2008**

A global employee survey instrument was designed with focus on engagement across all levels.

**Targets 2009**

Administer the Novartis Global Employee Survey in March 2009. Communicate findings to associates and implement follow-up actions.

**Diversity and Inclusion**

**Targets 2008**

Continue to use the external Diversity and Inclusion Advisory Council (DIAC) as implementation aid. Continue divisional and functional implementation, according to business needs.

**Results 2008**

The DIAC is an established body supporting and challenging Novartis efforts in diversity and inclusion, particularly in the areas of talent development and marketing strategies. Divisions have created diversity and inclusion strategies and action plans.

**Targets 2009**

Leverage diversity and inclusion to enhance marketing effectiveness, improve integration of diversity and inclusion in talent development and improve training programs on diversity and inclusion. Further implement employee resource groups, diversity-specific mentoring programs and awareness training programs. Establish training for fair and objective recruitment.

**Lost-Time Injury and Illness Rate (LTIR)**

**Targets 2008**

Reduce LTIR to 0.39.

**Results 2008**

0.34.

**Targets 2009**

Reduce LTIR to 0.31.

**Total Recordable Case Rate (TRCR)**

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**Targets 2008**

Baseline measurement.

**Results 2008**

1.08.

**Targets 2009**

10% improvement by end 2009, based on 2008 level.



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**COMMITMENT TO THE ENVIRONMENT**

Measures implemented by Novartis Group companies to reduce greenhouse gas emissions have proven their effectiveness. A proactive policy for capital investment in energy conservation is an example of strong support from senior management for energy efficiency, and carbon-dioxide-mitigation programs.

Activities related to the environment at Novartis during 2008 focused on improving energy efficiency and reducing carbon dioxide (CO<sub>2</sub>) emissions.

Our long-term commitment to the environment was recognized again when Novartis was named super sector leader for healthcare in the 2008 update of the Dow Jones Sustainability World Index (DJSI World), a global index tracking the performance of sustainability-driven companies worldwide. The annual review of the DJSI is based on economic, social and environmental performance. Among environmental indicators, Novartis received 100% scores from DJSI for both reporting and policy/management system.

**EXEMPLARY SUSTAINABILITY**

With its energy-saving programs and a stellar safety record, our site in Kundl, Austria, is one of the best examples of how principles of Corporate Citizenship are integrated into day-to-day operations.

Kundl began production of penicillin in 1946 in premises previously used for brewing beer. More than six decades later, it is the only remaining antibiotic developer and producer in Western Europe or the United States.

Sandoz, the generic pharmaceuticals Division of Novartis, has managed to buck the exodus of antibiotic makers to low-cost countries in Asia through consistent productivity gains, including continuous refinement of the bacterial strains in which antibiotics are grown.

Energy use is a major concern at the Kundl site because the key production process fermentation is an energy-intensive technology. Sandoz accounts for more than 40% of annual Groupwide energy consumption while Kundl alone is responsible for about 30% of the division's energy outlays.

Large amounts of electricity are required to ensure air supply to nutrient broths and to drive rotors stirring broths in giant fermenters with capacity of up to 250 cubic meters. The energy we put into production is a cost, and today it is increasingly seen as being detrimental to the environment and a potential liability for our brand, says Ernst Meijnders, Head of both the Kundl site and the Anti-Infectives Business Unit of Sandoz.

In response to such challenges, energy efficiency initiatives within Kundl's fermentation unit have been acknowledged with Novartis Energy Excellence Awards in three of the past five years. These projects have improved economics of production of penicillin V and cephalosporin, both large-scale fermentation processes. Savings in electricity consumption represented 6% of total energy usage by the Kundl site in 2006 and 4% in 2008. Upfront investments of USD 6.7 million have delivered annual savings of USD 8.3 million.

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In 2006, Kundl was acknowledged for a behavior-based energy-efficiency initiative implemented at a manufacturing unit for pharmaceutical products.

Encompassing more than 30 individual projects, this initiative helps to improve energy efficiency through changes in associates' behavior rather than technological breakthroughs. The payoff has been annual savings totaling USD 500 000 in return for an initial investment of USD 250 000. Importantly, the behavior-based program was easy to expand across the Kundl site and also can be replicated at other Novartis production sites around the world.

Changing behavior also was the objective of a parallel program focusing on safety. This behavior-based safety initiative has enabled Kundl to achieve significant improvement in its lost-time injury and illness rate (LTIR), the principal safety benchmark used at Novartis production facilities. The site halved its LTIR between 1994 and 1998 to 1.2 accidents per 200 000 hours from 2.5 accidents four years earlier. In 2008, Kundl's LTIR reached 0.28.

To improve quality, energy efficiency or safety, you obviously need the right technology and equipment as well as the right processes. And it's important to have the right performance rewards, Mr. Meijnders says. But it's also critical to foster the right mindset among your people.

Building that mindset starts with a staunch commitment from senior management. The behavior-based safety effort has raised awareness through training of 300 Kundl managers on a new safety policy. An annual agenda of more than 600 audits has been established to deter unsafe behavior.

Monthly meetings of Kundl's management safety committee are attended by representatives from line management, associates, and the site's works council.

Following an accident, the head of the department involved appears at the safety management meeting to describe what happened, give an update on the associate's condition, explain how the accident was handled, and reach agreement about potential remedial steps. A database describing accidents is accessible for all associates at the Kundl site; flyers communicating the site's safety record are distributed regularly to associates.

Moreover, Kundl associates are allowed time during working hours to meet, think creatively about safety and discuss improvements. When they come up with strong proposals, they receive resources to implement them. We try to put up challenging targets and give people opportunities to participate and contribute, Mr. Meijnders says. It's the way to secure buy-in which ultimately is responsible for the mindset change.

**ENERGY EFFICIENCY**

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Novartis has ambitious energy and climate targets with a high priority on energy efficiency and reduced greenhouse gas (GHG) emissions. In 2005, Novartis voluntarily committed to the Kyoto Protocol the international agreement among countries that sets binding targets for reducing GHG emissions by an average of 5% against 1990 levels by 2012. Programs to improve energy efficiency and reduce GHG emissions are beginning to bear fruit. Scope 1 GHG emissions from Novartis sites declined to 404 kilotons in 2008 from 408 kilotons the previous year, despite buoyant growth of Group sales.

For an expanding company like Novartis at the forefront of science, it is a challenge to cut back on carbon emissions, especially because we operate in a low energy-intensive industry, says Keith Saveal, Head Corporate Health, Safety, and Environment and Business Continuity. But increasing energy efficiency is a way of life at Novartis. We want to be a leader in tackling global environmental problems. Moreover, in the face of the prospect

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of a long- term rise in energy costs, increased energy efficiency and a reduced carbon footprint simply make good business sense.

Measures implemented to date to reduce GHG emissions have proven their effectiveness. As part of the ongoing transformation of Novartis headquarters in Basel from an industrial site to a state-of-the-art center for research, development and management, the new buildings require, on average, only about a third of the energy used by older buildings.

A proactive policy for capital investments associated with energy conservation exemplifies strong support from Novartis senior management for the energy efficiency and carbon-dioxide-mitigation programs. Payback periods up to the lifetime of the asset are allowed for projects that save energy. In addition, a review of energy-usage implications by an energy expert is mandatory for all investments or asset acquisitions exceeding CHF 20 000. Increasingly, divisions and business units are appointing energy managers for their worldwide operations while energy-management tools and dedicated training programs are being applied systematically, together with continuous monitoring of targets and performance.

We approach energy savings and reduction of carbon emissions on two key fronts, Mr. Saveal says. First, we have found many simple ways to increase our energy efficiency which has risen by more than 25% since 2003. The second is by investing in innovative energy conservation and renewable energy projects. We still have a long way to go, but we are continuing to identify new ways to make progress towards our energy and climate targets.

To help achieve these ambitious targets, Novartis has introduced a global Data Management System to facilitate data collection in line with more stringent reporting standards. This system provides Group managers with information needed to take early action if deviations against targets occur. The data includes GHG emissions from on-site, fossil fuel combustion and vehicles (all Scope 1); emissions from generation of purchased energy (Scope 2); as well as health and safety information.

**GHG EMISSIONS 2003 2008 VERSUS TARGET PATH TO 2012**

(in kilotons CO<sub>2</sub>)

#### **TRANSFORMING STRATEGY INTO MEASURABLE ACTION**

Novartis set a target of a 10% reduction in CO<sub>2</sub> emissions from approximately 23 000 motor vehicles it owns or leases worldwide, compared to the 2005 level. In the United States the target will be achieved by switching to vehicles with hybrid gasoline/electric engines or other fuel-efficient technology. In Europe, Novartis now requires the use of diesel vehicles with particulate filters. In Germany, for example, Novartis has implemented financial incentives for sales representatives who drive fuel-efficient vehicles.

By 2008, emissions had been reduced by 3% from the 2005 level despite an increase in the size of the vehicle fleet.

Meanwhile, Novartis completed a project to define energy standards for new buildings and equipment during 2008. The goal is to ensure efficient, cost-effective and climate-conscious use of energy by applying both the best available technology and the concept of total cost of ownership. The new energy standards apply to building design, building structure and envelope, utilities, machinery, vehicles, lighting systems as well as heating, ventilation and air conditioning (HVAC). HVAC is one of the major sources of energy consumption at Novartis.

Combined heat and power plants (CHP) have become an important option as Novartis strives toward more efficient energy use. Overall efficiency of a CHP installation is about double that of a conventional plant. A CHP plant has recently been installed in Singapore and a second plant is planned for Germany.

Table of Contents**NOVARTIS HEALTH, SAFETY AND ENVIRONMENT (HSE) DATA 2008**

	Novartis Group(1) (Excluding Research)		Pharmaceuticals		Novartis Research(2)		Vaccines and Diagnostics		Sandoz		Consumer Health	
	2008	2007	2008	2007	2008	2007	2008	2007	2008	2007	2008	2007
<b>Employees</b>												
HSE personnel (number of associates working at least 50% for HSE)	<b>491</b>	501	<b>216</b>	217	<b>26</b>	23	<b>37</b>	39	<b>147</b>	157	<b>65</b>	65
<b>Health/Safety</b>												
Lost-time injury and illness rate (LTIR) [per 200 000 hours worked]	<b>0.34</b>	0.42	<b>0.37</b>	0.45	<b>0.23</b>	0.13	<b>0.51</b>	0.74	<b>0.41</b>	0.53	<b>0.14</b>	0.23
Total Recordable Case Rate (TRCR) [per 200 000 hours worked]	<b>1.08</b>	1.41	<b>1.19</b>	1.68	<b>1.35</b>	0.68	<b>1.52</b>	2.29	<b>0.99</b>	1.28	<b>0.70</b>	1.02
<b>Production</b>												
Total production (1000t = metric tons)	<b>162</b>	171	<b>27</b>	27	<b>0</b>	0	<b>0.3</b>	0.3	<b>87</b>	94	<b>48</b>	49
<b>Resources</b>												
Water use (million m3)	<b>79.1</b>	83.6	<b>21.6</b>	21.8	<b>1.3</b>	1.1	<b>1.1</b>	1.1	<b>52.5</b>	57.0	<b>2.5</b>	2.6
Energy use (million GJ)	<b>16.9</b>	16.7	<b>5.7</b>	5.6	<b>1.0</b>	1.0	<b>1.2</b>	1.2	<b>7.5</b>	7.4	<b>1.5</b>	1.5
<b>Emissions into water</b>												
Effluent discharge (million m3)	<b>14.9</b>	15.5	<b>4.1</b>	4.2	<b>0.4</b>	0.4	<b>1.0</b>	1.1	<b>7.7</b>	8.0	<b>1.7</b>	1.8
Chemical oxygen demand (COD) (1000t)	<b>3.4</b>	4.0	<b>0.6</b>	1.0	<b>0.0</b>	0.0	<b>0.0</b>	0.0	<b>2.6</b>	2.8	<b>0.2</b>	0.2
<b>Emissions into air</b>												
Sulfur dioxide, SO2 (t)	<b>67</b>	56	<b>5</b>	6	<b>0</b>	0	<b>0</b>	0	<b>60</b>	48	<b>1</b>	1
Nitrogen oxide NO2 (t)	<b>298</b>	327	<b>116</b>	149	<b>8</b>	9	<b>20</b>	17	<b>133</b>	130	<b>22</b>	22
Volatile organic compounds (VOC) halogenated (t)	<b>224</b>	168	<b>10</b>	15	<b>2</b>	0	<b>0</b>	0	<b>211</b>	153	<b>0</b>	0
Volatile organic compounds (VOC) non-halogenated (t)	<b>1 594</b>	1 724	<b>312</b>	469	<b>6</b>	1	<b>2</b>	6	<b>1 207</b>	1182	<b>66</b>	66
<b>Emissions CO2/GHG</b>												
Scope 1, Combustion and process (1000t)	<b>404</b>	408	<b>158</b>	157	<b>11</b>	11	<b>28</b>	30	<b>182</b>	184	<b>26</b>	26
Scope 1, Vehicles (1000t)	<b>175</b>	186	<b>127</b>	136	<b>0</b>	0	<b>1</b>	1	<b>26</b>	28	<b>16</b>	17
Scope 2, From purchased energy (1000t)	<b>937</b>	891	<b>248</b>	214	<b>68</b>	70	<b>77</b>	76	<b>392</b>	372	<b>152</b>	159
<b>Waste</b>												
Non-hazardous operational waste not recycled (1000t)	<b>40</b>	42	<b>8</b>	8	<b>2</b>	2	<b>17</b>	18	<b>7</b>	8	<b>6</b>	6
Hazardous operational waste not recycled (1000t)	<b>114</b>	135	<b>58</b>	83	<b>1</b>	1	<b>1</b>	1	<b>52</b>	49	<b>2</b>	2
Non-hazardous operational waste recycled(1000t)	<b>30</b>	29	<b>9</b>	10	<b>1</b>	1	<b>2</b>	2	<b>12</b>	11	<b>6</b>	5
Hazardous operational waste recycled (1000t)	<b>32</b>	31	<b>21</b>	22	<b>0</b>	0	<b>0</b>	0	<b>10</b>	9	<b>0</b>	0
Hazardous operational waste landfilled (1000t)	<b>0.00</b>	0.10	<b>0.00</b>	0.01	<b>0.00</b>	0.00	<b>0.00</b>	0.02	<b>0.00</b>	0.07	<b>0.00</b>	0.00

(1) HSE data for Novartis Group reflect continuing operations

(2) HSE data for Novartis Research includes NIBR and Corporate Research



**THE REPORTING PROCESS**

The HSE Data Management System and data-collection process are key elements of Corporate Citizenship Management at Novartis. The data describes our major material flows across company boundaries and environmental impacts originating from our own operations (Scope 1), as well as greenhouse gas emissions (GHG) from the generation of purchased energy (Scope 2). We do not monitor environmental impacts from the manufacture and delivery of purchased goods and services, nor the use of resources and other related emissions for activities outside company boundaries (Scope 3), such as GHG emissions from transportation by third parties.

HSE data is collected and reviewed on a quarterly basis. The 2008 environmental and resource data published in the Annual Report and on our website are actual data for the period from January through September and best estimates for the period October through December, which will be updated with actual data in the first quarter of 2009. Significant deviations will be reported on our website and restated in next year's Annual Report. The Employees and Health/Safety data are actual from January through December 2008.

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**EXPANDING USE OF RENEWABLE ENERGY**

Novartis is stepping up the proportion of renewable energy sources in total energy consumption. The Pharmaceuticals Division has invested USD 2.3 million at a production site in Wehr, Germany, to convert a heating system from natural gas to wood chips. The new wood-chip installation came on line in late 2008 and will reduce Scope 1 GHG emissions by 3 400 tons per year. The project will lessen dependency on natural gas and repay the initial investment within five years.

Plans to consolidate operations at the Novartis Animal Health Aqua Business in Canada provide an example of pioneering projects to enhance sustainability. The business produces vaccines to protect cultivated salmon against bacterial and viral diseases. Operations at a facility in Montreal, Canada, were moved to an existing production plant on Prince Edward Island in 2006. This expansion project provided an opportunity to put in place energy-saving initiatives including a ground source heat pump system that provides cooling in the summer and heating in the winter.

Other renewable energy projects include an ongoing energy-reduction program at the Vaccines and Diagnostics Division's production site in Rosia, Italy. The program includes installation of photovoltaic and thermal solar panels on the roofs of existing buildings.

**CARBON-OFFSET PROJECTS**

Carbon-offset projects also are helping Novartis to reach its voluntary target for reduced GHG emissions. Reflecting dynamic business growth at Novartis, GHG emissions in 2005 were already 30% above the 1990 benchmark level set for the Kyoto target. To achieve the 2012 target in the light of the Group's expanding operations, annual GHG emissions must decline by about 100 000 tons of CO<sub>2</sub> equivalent.

While the long-term goal is to lower emissions through internal improvement programs, Novartis is taking advantage of carbon-offset options included in the Kyoto protocol, such as the United Nations Clean Development Mechanism. These options are designed to compensate the amount of carbon released into the atmosphere by providing the option of removing GHG elsewhere through the use of renewable energy, energy conservation or carbon sequestration projects.

Carefully considered carbon-offset projects represent a useful tool to foster long-term economic growth for the local population in developing economies, while also helping to meet the Group's CO<sub>2</sub> reduction target. In 2007, Novartis purchased 34 square kilometers of pasture land in Argentina with the objective of establishing a forest to sequester carbon. Plantations were started during 2007 and, to date, 1 850 hectares have been planted with approximately 2.2 million young trees. Ultimately, the goal is to establish a sustainable mixed forest with 75% native species. In February 2008, the Forest Stewardship Council certified the Argentina forest project.

A second carbon-offset project sponsored by Novartis is a jatropha plantation and biodiesel project in Mali, West Africa. The seeds of this shrub contain a high proportion of oil that can be pressed and used in production of biodiesel fuel, a natural fertilizer, and potentially biogas energy from the residues.

Because jatropha is a perennial and non-edible crop, it could also provide the local farmers with additional income from their traditional land, complementing cultivation of food crops and feed for animals. Growing jatropha can help protect fields from soil erosion and counter desertification, a major environmental hazard in western Africa. During 2007, the Novartis plantation project started with 350 hectares of jatropha and an additional 1 000 hectares were planted during 2008. The two projects have been submitted for registration under the UN Clean Development Mechanism.

#### **COMMENTS ON 2008 RESULTS**

Novartis continues to make progress with respect to energy and water efficiency, GHG emission reduction and elimination of hazardous waste to landfill. The last remaining Novartis facility in the world that has sent organic hazardous waste to landfill has now found a suitable incinerator.

The only environmental target not achieved is for emission of halogenated Volatile Organic Compounds (VOCs). The emission abatement measures taken to reduce emissions from the use of chlorinated solvents were not sufficient to achieve the target and process changes to switch to alternative halogen-free solvents did not become available in the reporting period.

Novartis Group companies around the world paid a total of USD 3 520 in fines for minor HSE violations at a number of sites.

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**COMMITMENT TO THE ENVIRONMENT: TARGETS AND RESULTS FOR 2008 AND TARGETS FOR 2009**

**Energy-efficiency improvement**

<b>Targets 2008</b> 10% by end 2010, based on 2006 level.	<b>Results 2008</b> 8% by end 2008, based on 2006 level.	<b>Targets 2009</b> 10% by end 2010, based on 2006 level.
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**Contact-water-efficiency improvement**

<b>Targets 2008</b> 10% by end 2010, based on 2005 level.	<b>Results 2008</b> 27% by end 2008, based on 2005 level.	<b>Targets 2009</b> 10% by end 2010, based on 2005 level.
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**Volatile organic compounds (VOC) emissions halogenated**

<b>Targets 2008</b> Maintain 2007 target of 160 tons.	<b>Results 2008</b> 224 tons.	<b>Targets 2009</b> Decreased to 2008 level of 220 tons.
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**Volatile organic compounds (VOC) non-halogenated**

<b>Targets 2008</b> Decrease to 1 677 tons by 2008.	<b>Results 2008</b> 1 594 tons.	<b>Targets 2009</b> Decrease to 1 550 tons.
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**CO2 from vehicles**

<b>Targets 2008</b> Decrease 10% by end 2010, based on 2005 level.	<b>Results 2008</b> 175 kilotons.	<b>Targets 2009</b> Decrease 10% by end 2010, based on 2005 level.
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**Scope 1 GHG emissions from operations**

<b>Targets 2008</b> Decrease 5% below 1990 level by 2008-2012.	<b>Results 2008</b> 404 kilotons.	<b>Targets 2009</b> Decrease 5% below 1990 level by 2008-2012.
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**Hazardous waste to landfill**

**Targets 2008**

Decrease to zero tons by 2008.

**Results 2008**

0.9 tons.

**Targets 2009**

Measures put in place ensure all organic hazardous waste will, in future, be incinerated.

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**COMMITMENT TO ETHICAL BUSINESS CONDUCT**

Doing business with integrity drives performance by managing risks, fostering competitive advantage and strengthening the reputation of Novartis. Translating values into practice requires more than written standards or monitoring processes, however. Novartis managers are expected to set an appropriate tone and demonstrate leadership with respect to ethical behavior, and training of associates is a central component of our integrity and compliance program.

Ethical conduct at every step of our value chain is critically important for Novartis, as our high performance can only be sustained if it is built on a strong set of ethical values.

It is crucial for all of us to understand that being part of a performance-driven culture doesn't mean just making the numbers, but more importantly doing so the right way," says Joerg Reinhardt, Ph.D., Group Chief Operating Officer and member of the Executive Committee of Novartis.

This focus reflects the conviction that doing business with integrity drives performance by managing risks, fostering competitive advantage and strengthening the company's reputation.

At Novartis, we are convinced that translating values into practice requires more than written standards or simple monitoring or controlling processes. Therefore, the Integrity and Compliance Department promotes a values-based program across the company that supports management in establishing, promoting and enforcing a culture of integrity. The program complements and goes beyond our traditional compliance methods which rely on standards, awareness training, monitoring and auditing by also focusing on leadership, incentives, skills training and decision-making processes to foster responsible business conduct and innovation. More than 200 full- or part-time Integrity and Compliance Officers assist management in implementing the program.

The Group's management of ethical conduct has been recognized by a number of external observers in the field. For example, Novartis was named healthcare super sector leader in the influential Dow Jones Sustainability Index, receiving a perfect score of 100% in the criteria of Codes of Conduct/Compliance/Corruption and Bribery. Novartis also climbed higher in the World's Most Respected Companies list released by the US business magazine Barron's. Novartis ranked number 20, moving up five positions from 2007. Respondents to the Barron's survey cited ethical practices as being among the most important attributes of respect toward large corporations, together with strong management, sound business strategy and competitive edge.

**ESTABLISHING INTEGRITY STANDARDS**

Having a clear, consistent and easy-to understand set of business-conduct standards is the starting point for a successful integrity and compliance program. To establish and embed such a framework of business standards is challenging in any large organization and became even more so at Novartis with the acquisition of new entities. The number and scope of internal policies and standards became increasingly unwieldy, prompting the decision to initiate a Policy Management Project. The objective is to ensure that clear, consistent and simplified standards are available and understood by all associates.





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While we developed a policy framework in 2007, the following year we had identified a limited set of standards that are short, principle-based and written in language that is easy to understand and apply to all associates, says Dan Ostergaard, Head of Integrity and Compliance at Novartis. We emphasized these criteria because, in the end, what's important is that our business conduct standards help our associates make good decisions.

Following suit, the Pharmaceuticals Division updated its Promotional Code in 2008. The updated code was broadened to cover typical nonpromotional activities such as grants, and integrated our existing additional requirements for interactions with public officials. Importantly, the revised code sets global minimal standards for the most common business practices without interfering with specific local requirements, and clarifies responsibilities between global and local organizations. The goal is effective implementation and minimal bureaucracy.

**PROMOTING INTEGRITY STANDARDS**

In a large organization such as Novartis, the success of an integrity and compliance program depends on the appropriate tone and actions being taken by management throughout the organization. Therefore, Novartis leaders are expected to take responsibility for integrity and compliance, setting an appropriate tone and demonstrating leadership with respect to ethical behavior.

It is also important to maintain a culture that enables our associates to raise concerns as well as new, innovative ideas that can improve our performance. Integrity standards also are an integral part of all employee performance appraisals. Associates are assessed not only on whether they achieve business objectives, but also on the extent to which they do so by demonstrating the company values.

A central component of the integrity and compliance program is the training of our associates. Our business-integrity training concept comprises both awareness and skills development.

To strengthen awareness of codes and standards all associates including members of the Executive Committee of Novartis are required to complete training in company standards and relevant laws. In addition to face-to-face training provided to management in important compliance areas, during 2008 we further strengthened our comprehensive, mandatory e-learning courses by launching new courses in 14 languages on topics such as conflicts of interest and anti-bribery. As of 2008, 94% of all associates were trained on the Novartis Code of Conduct and 88% on Corporate Citizenship through the e-learning program. New associates are trained on the Code of Conduct during on-boarding, the process of educating new associates to quickly develop competence in their organizational roles.

A new intranet site was also launched, with easy access to our existing standards, information for all associates, polls on integrity issues, a news section and specific tools for Integrity Officers.

In 2008, Corporate Integrity and Compliance and the Corporate Learning Department integrated specific training modules on integrity into the Novartis Leadership Development Program, underscoring that integrity considerations are integral parts of normal business situations. This helps managers recognize and analyze integrity, legal and economic aspects of business activities. As Thomas Wellauer, Ph.D., Head of Corporate Affairs and Member of the Executive Committee of Novartis explains: In an increasingly competitive environment in which local cultural norms

or standards of competition may differ from Novartis values and standards, we realize that it is vital to enhance skills training in order to take responsible decisions. Therefore we decided that integrating this into our leadership development training would be one of our priorities for 2008.

To foster the appropriate competence and consistency worldwide, 61 Integrity and Compliance Officers from 40 countries attended workshops during 2008, focusing on skills training and sharing knowledge. To supplement these face-to-face training sessions, Novartis also developed an online course offering interactive training scenarios to strengthen management skills in all aspects of integrity and compliance.

## **ENFORCING INTEGRITY STANDARDS**

Strong enforcement mechanisms also are needed to successfully implement ethical business practices in an organization and to ensure compliance with company standards and applicable laws. At Novartis we do this through decision-making processes to manage risks such as potential conflicts of interest as well as grants and promotional activities.

As in previous years, we required Novartis managers to confirm their understanding and adherence to the Code of Conduct and business conduct standards in 2008.

Clear insight and knowledge of cases of misconduct and program activities are crucial for management to take action when necessary. Therefore the Executive Committee as well as local management teams worldwide are updated regularly. This information is compiled in an annual report submitted to the Audit and Compliance Committee of the Board of Directors.

## **BUSINESS PRACTICES REPORTING**

Inevitably, there are occasions when our internal standards are disregarded and as a result our associates, customers, our business and our reputation may suffer. Novartis associates are obliged to report actual or suspected incidents under a policy

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that guarantees non-retaliation and protection of identity when a person makes a report and during any subsequent action.

In 2005, the Business Practices Office (BPO) was created to consolidate responsibility for receiving reports and determining appropriate responses to the information received. All complaints are investigated and substantiated cases are referred to senior management for appropriate disciplinary action. To help associates report allegations of misconduct, Integrity telephone lines were set up in 2006 covering 70 countries, providing the option of reporting allegations in 51 languages. In 2008 a system for web reporting was introduced to further facilitate the reach of persons who wish to report misconduct.

The BPO report for 2008 underscores the impact of the significantly expanded reporting infrastructure at Novartis. With support from permanent staff in Europe and North America, the BPO has demonstrated its ability to handle complaints from both Novartis associates and external third parties.

During 2008, the BPO received 884 complaints that became investigations. A slight decrease in investigations in the United States was noted during 2008 with an increase in cases being reported in Latin America, Asia, Africa and Australia. To date, 390 of the complaints reported last year have been fully investigated and 231 complaints fully or partly substantiated. Employment contracts of 162 associates were discontinued last year while 66 warning letters were issued and appropriate training undertaken to improve behavior.

Working with the Corporate Integrity and Compliance Department, the BPO provides relevant data from cases to help ensure that training programs address pertinent trends and forms of misconduct identified by investigations.

The goal of the BPO is to raise awareness of potential breaches of values and standards and initiate effective measures, including training, to deter misconduct. Associates are encouraged to proactively address situations involving potential or actual conflict of interest by seeking advice from their supervisor, Integrity and Compliance Officer or the Legal Department.

## **SUPPLY-CHAIN INITIATIVES**

Throughout the Novartis supply chain, a Corporate Citizenship guideline for third-party management sets out the processes implemented by Novartis to ensure ethical business practice. The guideline also establishes minimum requirements business partners must meet in doing business with Novartis Group companies.

Novartis firmly supports the principles of the United Nations Global Compact and is committed to incorporating these principles into our business practices. We give priority to business partners, suppliers and contractors that meet our Third-Party Code of Conduct and share our societal and environmental values. We are convinced that this will benefit not only business development but also the local community and the environment.

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Specifically we expect third-party suppliers to meet expectations in the areas of ethics, labor, health and safety, environment and management systems. Our aim is to engage in a constructive dialogue with our business partners around the goals of Corporate Citizenship. We want to create a climate of trust in which third parties feel free to approach Novartis to discuss challenges they face and how we can work together to find solutions. While we recognize our business partners already are obliged to meet local and national standards, we believe it is important in a global environment to strive to meet the highest standards in the appropriate local context.

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**COMMITMENT TO ETHICAL BUSINESS CONDUCT: TARGETS AND RESULTS FOR 2008 AND TARGETS FOR 2009**

**Management Framework**

**Targets 2008**

Implementation of new policy framework. Implementation of new Integrity & Compliance Program.

**Results 2008**

New policy framework developed. Integrity & Compliance program implemented.

**Targets 2009**

Implement new policies. Conduct regional work-shops to strengthen application of program.

**Code of Conduct**

**Targets 2008**

Divisions and Corporate to implement two new e-learning courses with 90% completion. Further expand e-training to include refresher courses in addition to new courses. Develop skills training on Code of Conduct topics and integrate into management development program.

**Results 2008**

New e-learning courses developed and implemented. New training concept with skills training developed, and integrated into management development program.

**Targets 2009**

Update Code of Conduct to include additional key behavioral standards (example: innovation, customer-focus, diversity). Roll out new leadership training for all levels of management.

**Fair Business Practices (1)**

**Targets 2008**

Corporate Citizenship Guideline 3 to be revised. Train relevant Pharma associates on revised promotional practice code.

**Results 2008**

Corporate Citizenship Guideline 3 and Novartis Pharma Principles and Practices for Professionals (NP4) revised. Pharma associates trained in all regions.

**Targets 2009**

Review codes in all divisions for inclusion of nonpromotional activities, where relevant.

**Third Party Management**

**Targets 2008**

Audit additional 250 third parties. Screen and assess additional 500 questionnaires from Class 2 third-party suppliers. Conduct training programs to further raise awareness within the company.

**Results 2008**

Completed all planned on-site audits and compliance-assessment questionnaires. Held awareness and training workshops for Novartis third-party management associates from 11 countries.

**Targets 2009**

Design and pilot local supplier information programs to foster social responsibility initiatives. Audit additional 150 third-parties from high-risk countries.

## Product Stewardship

### Targets 2008

Continue support of anticipatory Product Stewardship.

### Results 2008

Product Stewardship has been fully integrated into the risk management activities of the divisions.

### Targets 2009

From 2009, product stewardship issues will be referred to in the current Form 20-F on file with the US Securities and Exchange Commission.

## Animal Welfare

### Targets 2008

Integrate Novartis Vaccines Institute for Global Health (NVGH) and NIBR site in Shanghai into Novartis animal-welfare organization. Audit third party facilities in countries with no, or weak, animal welfare legislation

### Results 2008

Both NVGH and NIBR Shanghai sites were integrated into animal-welfare processes, including visit of the global animal welfare officer. In Pharma Division and Corporate Research, only two of 14 third-party facilities audited in countries with no, or weak, animal welfare legislation required remedial actions.

### Targets 2009

Monitor the implementation of animal-welfare-related processes in new facilities (Shanghai, Tokyo, Siena). Promote best animal-welfare practices in third-party facilities by auditing facilities in countries with weak laws and regulations, and continuously upgrade contractual study conditions to the highest standards. Organize an animal welfare forum to align the global animal welfare community. Create a Reduce, Refine, Replace award at Novartis.

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**INDEPENDENT ASSURANCE REPORT ON THE NOVARTIS CORPORATE CITIZENSHIP REPORTING**

To the Audit and Compliance Committee of Novartis AG, Basel ( Novartis ).

We have performed assurance procedures to provide limited assurance on the following aspects of the 2008 Corporate Citizenship (CC) reporting of Novartis.

**SUBJECT MATTER**

Data and information disclosed with the CC reporting of Novartis and its consolidated subsidiaries, for the business year ended December 31, 2008, on the following aspects:

- The management and reporting processes with respect to the CC reporting and to the preparation of Health, Safety and Environment (HSE) and CC key figures as well as the control environment in relation to the data aggregation of these key figures; and
- The CC key performance indicators on page 58, the Novartis access-to-medicine projects 2008 figures on page 72 and HSE key figures Novartis Health, Safety and Environment Data 2008 on page 86, published in the Novartis Annual Report 2008 .

**CRITERIA**

- The CC Policy including the CC Guidelines and the Code of Conduct prepared by Novartis, the CC and the compliance Annual Reporting guidance; and
- The defined procedures by which CC and HSE data is gathered, collated and aggregated internally.

**RESPONSIBILITY AND METHODOLOGY**

The accuracy and completeness of CC and HSE indicators are subject to inherent limitations given their nature and methods for determining, calculating and estimating such data. Our Assurance Report should therefore be read in connection with Novartis guidelines, definitions and procedures on the reporting of its CC and HSE performance.



The Board of Directors of Novartis AG is responsible for both the subject matter and the criteria. Our responsibility is to provide a conclusion on the subject matter based on our assurance procedures in accordance with the International Standard on Assurance Engagements (ISAE) 3000.

## MAIN ASSURANCE PROCEDURES

Our assurance procedures included the following work:

- **Evaluation of the application of group guidelines:** Reviewing the application of the Novartis internal CC reporting guidelines;
- **Site visits:** Visiting the Animal Health and Pharmaceuticals global headquarters, selected country and business unit headquarters and specific sites in Brazil, Germany, Italy, Korea, Poland, Romania, Switzerland and the United States. The selection was based on quantitative and qualitative criteria;

Interviewing personnel responsible for internal reporting and data collection at the sites we visited and at the Group level;

- **Assessment of the key figures:** Performing tests on a sample basis of evidence supporting selected HSE data (for lost time injury and illness rate, hazardous wastes, water use, energy efficiency and CO<sub>2</sub> emission) concerning completeness, accuracy, adequacy and consistency;
- **Review of the documentation and analysis of relevant policies and basic principles:** Reviewing the relevant documentation on a sample basis, including group CC policies, management and reporting structures and documentation;
- **Assessment of the processes and data consolidation:** Reviewing the appropriateness of the management and reporting processes for CC reporting; and Assessing the consolidation process of data at the group level.

## CONCLUSIONS

Based on our work described in this report and the assessment of criteria, nothing has come to our attention that causes us to believe that the data and information mentioned in the subject matter and disclosed with the Corporate Citizenship reporting does not give a fair picture of Novartis' s performance.

Additionally, nothing has come to our attention that causes us to believe that the management and reporting processes as defined under subject matter above are not functioning as designed, in all material respects.

## RECOMMENDATIONS

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From our work, we have provided the following recommendations to the management, which have been agreed:

- In 2008 Novartis announced and established a Corporate Citizenship Committee (CCC). Ensure that this body supports the further development of the CC program in the future.
- The internal CC reporting procedures have been further developed continuously. Review these procedures with respect to small reporting units in order to ensure accurate and complete reporting.

Basel, January 15, 2009

PricewaterhouseCoopers AG

/s/ Thomas Scheiwiller  
Dr. Thomas Scheiwiller

/s/ Thomas Frei  
Thomas Frei

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## CORPORATE GOVERNANCE

Novartis is fully committed to good corporate governance.

The corporate governance framework of Novartis determines the management structure, organization and processes within the Group. Its purpose is to support the creation of sustainable long-term value for shareholders, aiming to foster controlled and transparent entrepreneurship, align the interests of Novartis managers and shareholders and allow for efficient decision-making focused on the Group's long-term success

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**STANDARDS APPLICABLE TO NOVARTIS**

**LAWS AND REGULATIONS**

Novartis is subject to the laws of Switzerland, in particular Swiss company and securities laws, and to the securities laws of the United States as applicable to foreign private issuers of securities.

In addition, Novartis is subject to the rules of the Swiss Stock Exchange (SIX Swiss Exchange), including the Directive on Information relating to Corporate Governance.

Novartis is also subject to the rules of the New York Stock Exchange (NYSE) as applicable to foreign private issuers of securities. The NYSE requires Novartis to describe any material ways in which its corporate governance differs from that of domestic US companies listed on the NYSE. Different from US law, shareholders under Swiss law do not receive written reports from committees of the Board of Directors; in addition, the Group's external auditors are appointed by shareholders at the Annual General Meeting, as opposed to being appointed by the Audit and Compliance Committee.

**SWISS CODE OF BEST PRACTICE FOR CORPORATE GOVERNANCE**

Novartis applies the Swiss Code of Best Practice for Corporate Governance.

**NOVARTIS CORPORATE GOVERNANCE STANDARDS**

Novartis has incorporated the corporate governance standards described above into the Articles of Incorporation and the Regulations of the Board of Directors, its Committees and the Executive Committee of Novartis AG.

The Corporate Governance and Nomination Committee regularly reviews these standards and principles in light of prevailing best practices and makes recommendations for improvements of the corporate governance framework of Novartis for consideration by the full Board of Directors (Board).

Additional corporate governance information can be found on the Novartis website:

[www.novartis.com/investors/en/corporate\\_governance](http://www.novartis.com/investors/en/corporate_governance)



Printed copies of the Novartis Articles of Incorporation, Regulations of the Board and Charters of Board Committees can be obtained by writing to: Novartis AG, Attn: Corporate Secretary, CH-4056 Basel, Switzerland.

## **GROUP STRUCTURE**

### **NOVARTIS AG AND GROUP COMPANIES**

Under Swiss company law, Novartis AG is organized as a corporation, which has issued shares of common stock to investors. The registered office of Novartis AG is Lichtstrasse 35, CH-4056 Basel, Switzerland.

Business operations are conducted through Novartis Group companies. Novartis AG, a holding company, owns directly or indirectly all companies worldwide belonging to the Novartis Group. Except as described below, the shares of these companies are not publicly traded. The most important Novartis subsidiaries and associated companies are listed in Note 32 to the Group's consolidated financial statements.

### **DIVISIONS**

The Novartis Group conducts its business through four divisions: Pharmaceuticals, Vaccines and Diagnostics, Sandoz and Consumer Health.

### **MAJORITY HOLDINGS IN PUBLICLY TRADED GROUP COMPANIES**

The shares of Idenix Pharmaceuticals, Inc. and Novartis India Limited are publicly traded. Novartis owns:

- 56% of Idenix Pharmaceuticals, Inc. The shares of Idenix Pharmaceuticals are listed for trading on NASDAQ (Valor No. 1630029, ISIN US45166R2040, symbol: IDIX).
- 51% of Novartis India Limited. The remaining shares are registered for trading on the Bombay Stock Exchange (ISIN INE234A01025, symbol: HCBA).

### **SIGNIFICANT MINORITY HOLDINGS IN PUBLICLY TRADED COMPANIES**

Novartis AG holds

- 33.3% of the bearer shares of Roche Holding AG, with its registered office in Basel, Switzerland, and listed on the SIX Swiss Exchange (Valor No. 1203211, ISIN CH0012032113, symbol: RO). The market value of the Group's interest in Roche Holding AG, as of December 31, 2008, was USD 8.5 billion. Novartis does not exercise control over Roche Holding AG, which is independently governed, managed and operated.
- 24.8% of the bearer shares of Alcon Inc., with its registered office in Hünenberg, Switzerland, and listed on the NYSE (symbol: ACL). The market value of the Group's interest in Alcon Inc., as of December 31, 2008, was USD 6.6 billion. Novartis does not exercise control over Alcon Inc., which is independently governed, managed and operated.

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**SHAREHOLDERS OF NOVARTIS AG**

**SIGNIFICANT SHAREHOLDERS**

According to the share register, on December 31, 2008, the following shareholders (including nominees and the American Depository Share (ADS) depository) held more than 2% of the total share capital of Novartis: (1)

- Shareholders: Novartis Foundation for Employee Participation, with its registered office in Basel, Switzerland (holding 4.2% of the share capital); Emasan AG, with its registered office in Basel, Switzerland (holding 3.3%);
- Nominees: JPMorgan Chase Bank, New York (holding 8.9%); Mellon Bank, Everett, Massachusetts (holding 2.6%); Nortrust Nominees, London (holding 2.3%); and
- ADS depository: JPMorgan Chase Bank, New York (holding 11.8%).

Novartis has not entered into any agreement with any shareholder regarding the voting or holding of Novartis shares.

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(1)Excluding Novartis AG, together with Novartis affiliates, holding treasury shares.

**CROSS SHAREHOLDINGS**

Novartis has no cross shareholdings in excess of 5% of capital or voting rights with any other company.

**DISTRIBUTION OF NOVARTIS SHARES**

As of December 31, 2008, Novartis had more than 152 000 registered shareholders. The following table provides information about the distribution of shareholders by number of shares held:

**NUMBER OF SHARES HELD**

As of December 31, 2008	Number of registered shareholders	% of registered share capital
1 100	20 903	0.04
101 1 000	88 589	1.49
1 001 10 000	38 997	4.09
10 001 100 000	3 708	3.65
100 001 1 000 000	476	5.40
1 000 001 5 000 000	90	7.33
5 000 001 or more(1)	39	55.09
Total registered shareholders/shares	152 802	77.09
Unregistered shares		22.91
<b>Total</b>		100.00

(1)Including Significant Shareholders listed above.

The following table provides information about the distribution of shareholders by type and geographic region. This information relates only to registered shareholders and does not include holders of unregistered shares. Also, the information provided in the table below cannot be assumed to be representative of the entire Novartis investor base since nominees and JPMorgan Chase Bank, as ADS depository, are registered as shareholders for a large number of beneficial owners.

#### REGISTERED SHAREHOLDERS BY TYPE AND GEOGRAPHIC REGION

As of December 31, 2008	Shareholders in %	Shares in %
Individual shareholders	95.80	12.51
Legal entities	4.06	40.77
Nominees, fiduciaries	0.14	46.72
<b>Total</b>	100.00	100.00
Switzerland(1)	89.26	43.82
Europe	9.29	13.98
United States	0.51	40.10
Other countries	0.94	2.10
<b>Total</b>	100.00	100.00

(1)Excluding 7.4% of the share capital held by Novartis AG, together with Novartis affiliates, as treasury shares.

#### CAPITAL STRUCTURE

#### SHARE CAPITAL OF NOVARTIS AG

The share capital of Novartis AG is CHF 1 321 811 500, fully paid-in and divided into 2 643 623 000 registered shares, each with a nominal value of CHF 0.50. Novartis has neither authorized nor conditional capital. There are no preferential voting shares; all shares have equal voting rights. No participation certificates, non-voting equity securities (Genussscheine) or profit-sharing certificates have been issued.

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Novartis shares are listed on the SIX Swiss Exchange and traded on SWX Europe (Valor No. 001200526, ISIN CH0012005267, symbol: NOVN.VX) as well as on the NYSE in the form of American Depositary Shares (ADSs) (Valor No. 567514, ISIN US66987V1098, symbol: NVS).

Table of Contents**SHARE REPURCHASE PROGRAMS**

Novartis began repurchasing its shares in 1999. Since then, five share repurchase programs have been completed with the repurchase of shares worth CHF 19 billion. Shares repurchased under the first program were not cancelled. However, shares repurchased under the other four programs were cancelled. At the Annual General Meeting in February 2008, shareholders authorized the Board to launch a sixth program to repurchase shares up to a maximum amount of CHF 10 billion via a second trading line on SWX Europe. In 2008, a total of six million shares were repurchased at an average price of CHF 49.42 per share. The share repurchase program is currently suspended in favor of debt repayment.

**CHANGES IN SHARE CAPITAL**

Novartis has not increased its share capital during the last three years.

As part of various share repurchase programs, Novartis has reduced its share capital as follows:

**CAPITAL REDUCTIONS**

<b>Year of reduction</b>	<b>Number of shares cancelled</b>	<b>Amount of capital reduced in CHF</b>
2006	10 200 000	5 100 000
2007	0	0
2008	85 348 000	42 674 000

A table with additional information on changes in the Novartis share capital can be found in Note 5 to the financial statements of Novartis AG.

**CONVERTIBLE OR EXCHANGEABLE SECURITIES**

Novartis has not issued convertible or exchangeable bonds, warrants, options or other securities granting rights to Novartis shares, other than securities granted to associates as a component of compensation.

**SHAREHOLDER RIGHTS**

## **ONE SHARE, ONE VOTE**

Each share registered with the right to vote entitles the holder to one vote at General Meetings.

## **OTHER SHAREHOLDER RIGHTS**

Shareholders representing at least 10% of the share capital may request that an extraordinary General Meeting of shareholders be convened. Shareholders representing shares with an aggregate nominal value of at least CHF 1 million may request that an item be included in the agenda of a General Meeting of shareholders. Such requests must be made in writing at least 45 days before the date of the General Meeting, specify the item to be included in the agenda and contain the proposal on which the shareholder requests a vote.

Shareholders have the right to receive dividends, appoint a proxy and hold such other rights as are granted under Swiss Law.

## **REGISTRATION AS SHAREHOLDER**

No restrictions apply on the transferability of Novartis shares. However, only shareholders registered in the Novartis share register may exercise their voting rights. In order to be registered, a shareholder must declare that he or she acquired the shares in his or her own name and for his or her own account. The Articles of Incorporation provide that the Board may register nominees with the right to vote. For restrictions on registration of nominees, please see under Corporate Governance – Restriction on Registration of Nominees.

## **RESTRICTION ON REGISTRATION WITH THE RIGHT TO VOTE**

The Articles of Incorporation provide that no shareholder shall be registered with the right to vote shares composing more than 2% of the Novartis registered share capital. The Board may, upon request, grant an exemption from this restriction. Exemptions are in force for the Significant Shareholders listed under Corporate Governance – Shareholders of Novartis AG – Significant Shareholders. In 2008, no exemptions were requested.

Given that shareholder representation at General Meetings has traditionally been low, Novartis considers the restriction on registration necessary to prevent a minority shareholder from dominating a General Meeting.

## **RESTRICTION ON REGISTRATION OF NOMINEES**

The Articles of Incorporation provide that no nominee shall be registered with the right to vote shares composing 0.5% or more of the Novartis registered share capital. The Board may, upon request, grant an exemption from this restriction if the nominee discloses the names, addresses and the number of shares of the persons for whose account it holds 0.5% or more of the registered share capital. Exemptions are in force for the





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**REMOVAL OF RESTRICTIONS ON REGISTRATION**

The restrictions on registration contained in the Articles of Incorporation may only be removed by a resolution of the General Meeting of shareholders, with approval of at least two-thirds of the votes represented at the meeting.

**AMERICAN DEPOSITARY SHARES**

The same restrictions apply to holders of American Depositary Shares (ADSs) as those holding Novartis shares (i.e. the right to vote up to 2% of the Novartis registered share capital unless otherwise granted an exemption by the Board and disclosure requirement for nominees, as described above).

ADS holders may vote by instructing JPMorgan Chase Bank, the ADS depository bank, to exercise the voting rights attached to the registered shares underlying the ADSs. JPMorgan Chase Bank exercises the voting rights for registered shares underlying ADSs for which no voting instructions have been given by providing a discretionary proxy to the independent proxy (unabhängiger Stimmrechtsvertreter) appointed by Novartis pursuant to Swiss law.

**CIRCUMVENTION OF RESTRICTIONS ON REGISTRATION**

Shareholders, ADS holders or nominees that are linked to each other or act in concert to circumvent the restrictions on registration are treated as one person or nominee for purposes of the restrictions on registration.

**NO RESTRICTION ON TRADING OF SHARES**

The registration of shareholders in the Novartis share register or in the ADS register kept by JPMorgan Chase Bank does not affect the transferability of Novartis shares or ADSs. No restrictions are imposed on the trading of registered Novartis shares or ADSs by Novartis or JPMorgan Chase Bank. Registered Novartis shareholders or ADS holders may, therefore, purchase or sell their Novartis shares or ADSs at any time, including prior to a General Meeting regardless of the record date. The record date serves only to determine the right to vote at a General Meeting of Novartis.

**RESOLUTIONS AND ELECTIONS AT GENERAL MEETINGS**

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The General Meeting passes resolutions and elections with the absolute majority of the votes represented at the meeting. However, under the Articles of Incorporation, the approval of two-thirds of the votes represented at the meeting is required for:

- An alteration of the purpose of Novartis AG;
- The creation of shares with increased voting powers;
- An implementation of restrictions on the transfer of registered shares and the removal of such restrictions;
- An authorized or conditional increase of the share capital;
- An increase of the share capital out of equity, by contribution in kind, for the purpose of an acquisition of property, or the grant of special rights;
- A restriction or suspension of rights of options to subscribe;
- A change of location of the registered office of Novartis AG; or
- The dissolution of Novartis AG.

### **CHANGE-OF-CONTROL PROVISIONS**

#### **NO OPTING UP, NO OPTING OUT**

The Swiss Stock Exchange Act provides that anyone who, directly, indirectly or acting in concert with third parties, acquires equity securities exceeding 33 1/3% of the voting rights of a company whether or not such rights are exercisable is required to make an offer to acquire all listed equity securities of that company. A company may raise this threshold to 49% of the voting rights ( opting up ) or may, under certain circumstances, waive the threshold ( opting out ). Novartis has not adopted any such measures.

### **CHANGE-OF-CONTROL CLAUSES IN EMPLOYMENT CONTRACTS**

Please see under Remuneration Report Contracts with Members of the Executive Committee.

### **BOARD OF DIRECTORS**

#### **COMPOSITION OF THE BOARD OF DIRECTORS AS OF DECEMBER 31, 2008**

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	Age	Director since	Term expires
Daniel Vasella	55	1996	2010
Ulrich Lehner	62	2002	2011
Hans-Joerg Rudloff	68	1996	2010
Peter Burckhardt	69	1996	2009(1)
Srikant Datar	55	2003	2009
Ann Fudge	57	2008	2011
William W. George	66	1999	2009
Alexandre F. Jetzer	67	1996	2011
Pierre Landolt	61	1996	2011
Andreas von Planta	53	2006	2009
Wendelin Wiedeking	56	2003	2009
Marjorie M. Yang	56	2008	2010
Rolf M. Zinkernagel	64	1999	2009

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(1) Peter Burckhardt was re-elected at the Annual General Meeting of February 26, 2008, for a one-year term as he will reach the age limit established in the Articles of Incorporation in 2009.

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**INDEPENDENCE OF DIRECTORS**

The independence of Directors is a key corporate governance issue. Accordingly, Novartis established independence criteria that are intended to reflect international best-practice standards. These independence criteria (last revised on October 16, 2008) can be found on the Novartis website: [www.novartis.com/investors/governance-documents.shtml](http://www.novartis.com/investors/governance-documents.shtml)

The Corporate Governance and Nomination Committee annually submits to the Board a proposal concerning the determination of the independence of each Director. For this assessment, the Committee considers all relevant facts and circumstances of which it is aware.

In its meeting on December 11, 2008, the Board determined that all of its members, except for Daniel Vasella, Alexandre F. Jetzer and William W. George were independent.

Daniel Vasella, the Chief Executive Officer, is the only Director who is also an executive of Novartis. Alexandre F. Jetzer acts for Novartis under a consultancy agreement to support various government relations activities. An immediate family member of William W. George became an executive officer of Novartis as of December 1, 2008.

The Board has delegated Rolf M. Zinkernagel to the Scientific Advisory Board of the Novartis Institute for Tropical Diseases (NITD) and to the Board of Directors of the Genomics Institute of the Novartis Research Foundation (GNF). The Board concluded that these activities are supervisory, and not consultative, in nature and do not affect Rolf M. Zinkernagel's independence as Director.

**ELECTION AND TERM OF OFFICE**

All Directors are elected individually.

Directors are elected to terms of office of three years or less by shareholders at General Meetings. The terms of office among Directors are to be coordinated so that approximately one-third of all Directors are subject each year to re-election or election. Under Swiss law, a General Meeting of shareholders is entitled to remove any Director at any time, regardless of his or her remaining term of office.

The average tenure of Directors is seven years and the average age is 61. In principle, a Director must retire after reaching age 70. Under certain circumstances, shareholders may grant an exemption from this rule and re-elect a Director for additional terms of office of no more than three years at a time.

**CHAIRMAN AND CHIEF EXECUTIVE OFFICER**

The Board regularly reviews the position of the Chairman and Chief Executive Officer. The Board is currently of the firm opinion that it is in the best interest of Novartis and its shareholders that Daniel Vasella serves as Chairman and Chief Executive Officer of the Group.

A number of leading corporate governance codes recognize that the combination of the chairman and chief executive officer roles can be advantageous for a company if combined with an appropriate set of checks and balances. These checks and balances include an independent Lead Director, a majority of independent Directors, regular private meetings of the independent Directors chaired by the Lead Director and separate Board committees (Corporate Governance and Nomination Committee, Audit and Compliance Committee and Compensation Committee) that all are composed exclusively of independent Directors. Novartis has instituted all of these checks and balances.

## **LEAD DIRECTOR**

In 2006, the Board appointed Ulrich Lehner as Lead Director. His responsibilities include ensuring an orderly evaluation of the performance of the Chairman and Chief Executive Officer, chairing the Board's private sessions (i.e. meetings of the independent Directors) and leading the independent Directors in the event of a crisis or in matters requiring their separate consideration or decision. The Lead Director is also a member of all Board committees.

In 2008, the independent Directors held two private sessions chaired by the Lead Director.

## **ROLE AND FUNCTIONING OF THE BOARD**

The Board holds the ultimate decision-making authority for Novartis AG in all matters, except for those decisions reserved to the shareholders by law.

The Chairman sets the agendas of Board meetings. Any Director may request a Board meeting or the inclusion of an item on the agenda. Directors are provided, in advance of Board meetings, with materials intended to prepare them to discuss the items on the agenda. Decisions are made by the Board as a whole, with the support of its four committees (Chairman's Committee, Compensation Committee, Audit and Compliance Committee, and Corporate Governance and Nomination Committee).

The primary functions of the Board include:

- Providing the strategic direction of the Group;
- Determining the organizational structure and the manner of governance of the Group;
- Supervising the business operations overall;
- Approving major acquisitions or divestments;

- Structuring the accounting system, financial controls and financial planning;
- Reviewing and approving the annual financial statements and results release of Novartis AG and the Group;
- Appointing and dismissing members of the Executive Committee, the Head of Internal Audit and other key executives;

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- Promulgating and overseeing compliance with fundamental corporate policies, in particular on financial matters, corporate governance and citizenship, personnel and environmental matters;
- Preparing matters to be presented at General Meetings, including Novartis AG's financial statements and the consolidated financial statements for the Group;
- Regularly evaluating the performance of the Chairman and Chief Executive Officer and reviewing the performance of the members of the Executive Committee;
- Preparing and annually reviewing succession plans for the Chairman and Chief Executive Officer; and
- Performing an annual self-evaluation.

These details are regulated in the Regulations of the Board of Directors, its Committees and the Executive Committee of Novartis AG (Board Regulations), which are published on the Novartis website: [www.novartis.com/investors/en/corporate\\_governance](http://www.novartis.com/investors/en/corporate_governance)

#### **ROLE AND FUNCTIONING OF THE BOARD COMMITTEES**

Each Board committee has a written charter outlining its duties and responsibilities and is led by a Chair elected by the Board. The Board committees meet regularly to consider the items on the agenda determined by the Chair. Board committee members are provided, in advance of meetings, with materials intended to prepare them to discuss the items on the agenda.

#### **THE CHAIRMAN'S COMMITTEE**

The Chairman's Committee is composed of four Directors. This Committee makes decisions on financial and other matters delegated by the Board to the Chairman's Committee in accordance with the Board Regulations. In addition, in urgent cases, the Chairman's Committee also makes decisions and takes preliminary actions on behalf of the Board.

The Charter of the Chairman's Committee is published on the Novartis website:

[www.novartis.com/investors/en/corporate\\_governance](http://www.novartis.com/investors/en/corporate_governance)

#### **THE COMPENSATION COMMITTEE**

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The Compensation Committee is composed of four independent Directors. This Committee reviews Groupwide compensation policies and plans, including share and share option plans and other incentive-based compensation, for approval by the Board. The Compensation Committee advises the Board on the compensation of Non-Executive Directors, decides on the compensation of the Chairman and Chief Executive Officer, the members of the Executive Committee and other key executive officers, and approves the employment contracts of these executives. The Compensation Committee has the authority to retain external compensation consultants and other advisors.

The Charter of the Compensation Committee is published on the Novartis website:

[www.novartis.com/investors/en/corporate\\_governance](http://www.novartis.com/investors/en/corporate_governance)

### **THE AUDIT AND COMPLIANCE COMMITTEE**

The Audit and Compliance Committee is composed of five independent Directors. This Committee has determined that Srikant Datar, Ulrich Lehner and Hans-Joerg Rudloff each possess specific accounting and financial management expertise and that each is an Audit Committee Financial Expert as defined by the US Securities and Exchange Commission (SEC). The Board has also determined that other members of the Audit and Compliance Committee have sufficient experience and ability in finance and compliance matters to enable them to adequately discharge their responsibilities.

The Audit and Compliance Committee's main duties include:

- Evaluating and selecting the external auditors to be nominated for election at a General Meeting;
- Reviewing the external auditors' terms of engagement;
- Determining the scope and the review of the results of external and internal audits;
- Reviewing (together with the Group's external and internal auditors and financial and accounting management) whether the accounting policies and financial controls are appropriate, effective and compliant with the applicable accounting and internal control standards;
- Reviewing and approving the quarterly financial statements of the Group for the first three quarters of each year and the corresponding financial results releases;
- Reviewing internal control and compliance processes and procedures, including those for the management of business risks; and
- Reviewing processes and procedures to ensure compliance with laws and internal regulations.

The Charter of the Audit and Compliance Committee is published on the Novartis website:

[www.novartis.com/investors/en/corporate\\_governance](http://www.novartis.com/investors/en/corporate_governance)



**THE CORPORATE GOVERNANCE AND NOMINATION COMMITTEE**

The Corporate Governance and Nomination Committee is composed of five independent Directors. This Committee develops corporate governance principles and recommends these to the Board for approval. Its duties include regular reviews of the Articles of Incorporation with a view to reinforcing shareholder rights, and of the composition and size of the Board and its committees. The Corporate Governance and Nomination Committee annually reviews the independence status of each Director. In addition, the Corporate Governance and Nomination Committee identifies candidates for election as Directors.

The Charter of the Corporate Governance and Nomination Committee is published on the Novartis website:  
[www.novartis.com/investors/en/corporate\\_governance](http://www.novartis.com/investors/en/corporate_governance)

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	<b>Full Board</b>	<b>Chairman's Committee</b>	<b>Compensation Committee</b>	<b>Audit and Compliance Committee</b>	<b>Corporate Governance and Nomination Committee</b>
<b>Number of meetings in 2008</b>	<b>8</b>	<b>9</b>	<b>5</b>	<b>8</b>	<b>3</b>
<b>Approximate duration of each meeting (hours)</b>	<b>7</b>	<b>1.5</b>	<b>2</b>	<b>2.5</b>	<b>2</b>
Daniel Vasella	8(1)	9(1)			
Ulrich Lehner	8	9	5	7(2)	3(3)
Hans-Joerg Rudloff	7	9	5(1)	8	
Peter Burckhardt	8			8	
Srikant Datar	8		0(4)	8(3)	
Ann Fudge	4(5)				1(4)
William W. George	8	8	5(6)		2(2,6)
Alexandre F. Jetzer	8				
Pierre Landolt	8				3
Andreas von Planta	8			8	3
Wendelin Wiedeking	6				
Marjorie M. Yang	5		1(7)		
Rolf M. Zinkernagel	7				3

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(1) Chair

(2) Chair until November 2008

(3) Chair since December 2008

(4) Since December 2008

(5) Since February 2008

(6) Until November 2008

(7) Since January 2008

**INFORMATION AND CONTROL SYSTEMS OF THE BOARD VIS-À-VIS MANAGEMENT****THE BOARD**

The Board ensures that it receives sufficient information from the Executive Committee to perform its supervisory duty and to make decisions that are reserved for the Board. The authority of the Board to determine the compensation of the members of the Executive Committee is an important element to ensure the alignment of Executive Committee members with the interests of Novartis and its shareholders.

The Board obtains the information required to perform its duties through several means:

- Since the Chairman is also the Chief Executive Officer of Novartis, who heads the meetings of the Executive Committee, he is fully informed on all current developments;
- The Chairman and Chief Executive Officer informs all Directors regularly about current developments, including by regularly submitting written reports;
- The minutes of Executive Committee meetings are made available to the Directors;
- Informal teleconferences are held as required between Directors and the Chairman and Chief Executive Officer or the Lead Director;
- A session is held at each Board meeting with all members of the Executive Committee;
- The Board is updated in detail by each Division Head on a quarterly basis;
- By invitation, members of management are invited to attend Board meetings to report on areas of the business within their responsibility; and
- Directors are entitled to request information from members of the Executive Committee or any other Novartis associate, and may also visit any Novartis site.

#### **BOARD COMMITTEES**

Board committees regularly meet with management and, at times, outside consultants to review the business, better understand applicable laws and policies affecting the Group and support management in meeting the requirements and expectations of stakeholders.

In particular, the Chief Financial Officer and representative of the external auditors are invited to meetings of the Audit and Compliance Committee. Furthermore, the Heads of Internal Audit, Financial Reporting and Accounting, Risk Management and Compliance, as well as the Business Practices Officer, report on a regular basis to the Audit and Compliance Committee.

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The Audit and Compliance Committee reviews financial reporting processes on behalf of the Board. For each quarterly and annual release of financial information, the Disclosure Review Committee reviews the release for accuracy and completeness of disclosures. The Disclosure Review Committee is chaired by the Chief Financial Officer and is attended by the Chief Operating Officer, the Heads of the Divisions, the Heads of Finance of the Divisions and the Heads of the following Corporate Functions: Legal, Treasury, Financial Reporting and Accounting, Internal Audit and Investor Relations. Decisions made by the Disclosure Review Committee are reviewed by the Audit and Compliance Committee before publication of the quarterly and annual release.

**INTERNAL AUDIT**

The Internal Audit function carries out operational and system audits in accordance with an audit plan adopted by the Audit and Compliance Committee; assists organizational units in the accomplishment of objectives by providing an independent approach to the evaluation, improvement and effectiveness of their internal control framework; prepares reports regarding the audits it has performed; and reports actual or suspected irregularities to the Audit and Compliance Committee and the Chairman of the Board.

The Audit and Compliance Committee regularly reviews the scope of Internal Audit, the audit plans and the results of the internal audits.

**CORPORATE RISK MANAGEMENT**

The Corporate Risk Management function reports to the Board on a regular basis on risk assessment and risk management. Organizational and process measures have been designed to identify and mitigate risks at an early stage. Organizationally, the responsibility for risk and risk mitigation is allocated to the divisions, with specialized corporate functions such as Group Finance; Group Quality Operations; Corporate Health, Safety and Environment; and Business Continuity providing support and controlling the effectiveness of the risk management by the divisions.

**MANAGEMENT OF THE GROUP**

The Board has delegated to the Executive Committee the coordination of the Group's day-to-day business operations. The Executive Committee is headed by the Chief Executive Officer.

The primary functions of the Executive Committee include:

- Implementing the strategies and policies adopted by the Board;

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- Regularly assessing the achievement of targets set for the businesses; Drawing up corporate policies, strategies and strategic plans for approval by the Board;
- Submitting to the Board and its committees any proposed changes in management positions of material significance, capital investments, financial measures, acquisitions or divestitures of companies, participations and businesses, contracts of material significance and budgets;
- Implementing matters that have been approved by the Board or its committees;
- Preparing and submitting quarterly and annual reports to the Board or its committees;
- Informing the Board of all matters of fundamental significance to the businesses;
- Appointing and promoting senior management as well as the selection and promotion of new and potential management personnel;
- Implementing modifications to the Group's organization;
- Ensuring the efficient operation of the Group and achievement of optimized results;
- Promoting an active internal and external communications policy;
- Ensuring that management capacity, financial and other resources are provided and used efficiently;
- Promulgating guidelines; and
- Dealing with any other matters as are delegated by the Board to the Executive Committee.

The Chief Executive Officer may appoint or remove non-voting Permanent Attendees to attend the meetings of the Executive Committee. As of December 31, 2008, four Permanent Attendees attend meetings of the Executive Committee.

The organizational structure and the details of the responsibility of the Executive Committee are set forth in the Board Regulations.

The Board has not concluded any contracts with third parties to manage the business.

For biographical information of the members of the Executive Committee and the Permanent Attendees, please see under Corporate Governance Executive Committee and Permanent Attendees Biographical Information.

### **AUDITORS**

### **DURATION OF THE MANDATE AND TERMS OF OFFICE OF THE INDEPENDENT AUDITORS**

Based on a recommendation by the Audit and Compliance Committee, the Board nominates an independent auditor for election at the Annual General Meeting. PricewaterhouseCoopers (PwC) assumed its existing auditing mandate for Novartis in 1996. The

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lead auditor responsible for the mandate, Robert P. Muir, began serving in his role in 2005. The Audit and Compliance Committee ensures that the lead auditor partner is rotated at least every five years.

**AUDITING AND ADDITIONAL FEES**

PwC charged the following fees for professional services rendered for the 12-month periods ended December 31, 2008, and December 31, 2007:

	2008	2007
	USD thousands	USD thousands
Audit Services	24963	21245
Audit-Related Services	3200	904
Tax Services	400	222
Other Services	558	331
<b>Total</b>	<b>29121</b>	<b>22702</b>

Audit Services are defined as the standard audit work performed each year in order to issue opinions on the consolidated financial statements of the Group, to issue opinions relating to the effectiveness of the Group's internal controls over financial reporting, and to issue reports on local statutory financial statements. Also included are audit services that can only be provided by the Group auditor, such as auditing of nonrecurring transactions and implementation of new accounting policies, audits of accounting infrastructure system controls, pre-issuance reviews of quarterly financial results, consents and comfort letters and any other audit services required for SEC or other regulatory filings.

Audit-Related Services include those other assurance services provided by the independent auditor but not restricted to those that can only be provided by the auditor signing the audit report. They comprise amounts for services such as acquisition due diligence and related audits, audits of pension and benefit plans, IT infrastructure control assessments, contractual audits of third-party arrangements, assurance services on corporate citizenship reporting, and consultation regarding new accounting pronouncements.

Tax Services represent tax compliance, tax returns, assistance with historical tax matters and other tax-related services.

Other Services include training in the finance area, benchmarking studies, assessment of certain non-financial processes and license fees for use of accounting and other reporting guidance databases.

As the independent auditor, PwC is responsible for opining on whether the audited financial statements comply with International Financial Reporting Standards (IFRS) and Swiss law. Additionally, PwC is responsible for opining on the effectiveness of internal control over financial reporting.

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The Audit and Compliance Committee is responsible for overseeing the conduct of these activities by management and PwC. During 2008, the Audit and Compliance Committee held eight meetings. At each of these meetings, PwC was invited to attend during the discussion of agenda items that dealt with accounting, financial reporting or auditing matters and any other important matters. PwC provided to the Audit and Compliance Committee the written disclosures required by Rule 3526, Communications with Audit Committees Concerning Independence, of the Public Company Accounting Oversight Board (PCAOB), and the Audit and Compliance Committee and PwC have discussed PwC's independence from Novartis and Novartis management.

Based on the reviews and discussions with management and PwC referred to above, the Audit and Compliance Committee recommended to the Board, and the Board approved, inclusion of the audited financial statements in the Annual Report for the year ended December 31, 2008.

### **POLICY ON PRE-APPROVAL OF AUDIT AND NON-AUDIT SERVICES OF INDEPENDENT AUDITORS**

The Audit and Compliance Committee's pre-approval is required for all audit and non-audit services provided by PwC. These services may include audit services, audit-related services, tax services and other services, as described above. Pre-approval is detailed as to the particular service or categories of services, and is subject to a specific budget.

PwC and management report, on a quarterly basis, to the Audit and Compliance Committee regarding the extent of services provided in accordance with this pre-approval and the fees for the services performed to date. The Audit and Compliance Committee may also pre-approve additional services on a case-by-case basis.

### **INFORMATION AND COMMUNICATIONS POLICY**

#### **INTRODUCTION**

Novartis is committed to open and transparent communication with shareholders, financial analysts, customers, suppliers and other stakeholders. Novartis aims to disseminate material developments in its businesses in a broad and timely manner that comply with the rules of the SIX Swiss Exchange and the NYSE.



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**COMMUNICATIONS**

Novartis publishes an Annual Report each year that provides information on the Group's results and operations. In addition to the Annual Report, Novartis prepares an annual report on Form 20-F that is filed with the SEC. Novartis discloses quarterly financial results in accordance with IFRS and issues press releases from time to time regarding developments in its businesses.

Novartis furnishes press releases relating to financial results and material events to the SEC via Form 6-K. An archive containing Annual Reports, annual reports on Form 20-F, and quarterly results releases, as well as related materials such as slide presentations and conference call webcasts, is on the Novartis Investor Relations website ([www.novartis.com/investors](http://www.novartis.com/investors)). A press release archive is available on the Novartis website: <http://www.novartis.com/newsroom/media-releases/index.shtml>

Information contained in reports and releases issued by Novartis is only correct and accurate at the time of release. Novartis does not update past releases to reflect subsequent events and advises against relying on them for current information.

**INVESTOR RELATIONS PROGRAM**

An Investor Relations team manages the Group's interaction with the international financial community. Several events are held each year to provide institutional investors and analysts various opportunities to learn more about Novartis.

Investor Relations is based at the Group's headquarters in Basel, Switzerland. A team is also located in New York to coordinate interaction with US investors. Information is available on the Novartis website: [www.novartis.com/investors](http://www.novartis.com/investors). Investors are also welcome to subscribe to a free e-mail service on this site.

**FURTHER INFORMATION**

Topic	Website information
<b>SHARE CAPITAL</b>	
Information on the Novartis capital structure	Articles of Incorporation of Novartis AG <a href="http://www.novartis.com/investors/en/corporate_governance">www.novartis.com/investors/en/corporate_governance</a> Novartis key share data <a href="http://www.novartis.com/investors/share-data-analysis/index.shtml">www.novartis.com/investors/share-data-analysis/index.shtml</a>
<b>SHAREHOLDER RIGHTS</b>	
Information on Novartis shares and shareholder participation rights	Articles of Incorporation of Novartis AG <a href="http://www.novartis.com/investors/en/corporate_governance">www.novartis.com/investors/en/corporate_governance</a> Investor Relations information <a href="http://www.novartis.com/investors">www.novartis.com/investors</a>

**BOARD OF DIRECTORS AND EXECUTIVE COMMITTEE**

Internal organization and allocation of responsibilities

Board Regulations

[www.novartis.com/investors/en/corporate\\_governance](http://www.novartis.com/investors/en/corporate_governance)

**SENIOR MANAGEMENT**

Senior Leadership Team

<http://www.novartis.com/about-novartis/people/executive-committee.shtml>

**NOVARTIS CODE FOR SENIOR FINANCIAL OFFICERS**

Novartis Code of Ethical Conduct for CEO and Senior Financial Officers

[www.novartis.com/investors/en/corporate\\_governance](http://www.novartis.com/investors/en/corporate_governance)

**ADDITIONAL INFORMATION**

Overview of investor information

Novartis Investor Relations [www.novartis.com/investors](http://www.novartis.com/investors)

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FROM LEFT TO RIGHT AND TOP TO BOTTOM: WILLIAM W. GEORGE, ULRICH LEHNER, DANIEL VASELLA, PETER BURCKHARDT, WENDELIN WIEDEKING, ROLF M. ZINKERNAGEL, HANS-JOERG RUDLOFF, ANDREAS VON PLANTA, PIERRE LANDOLT, SRIKANT DATAR, ANN FUDGE, ALEXANDER F. JETZER, MARJORIE M. YANG

**BOARD OF DIRECTORS  
MEMBERS**

**Daniel Vasella, M.D.**  
Chairman and CEO  
Swiss, age 55

**Ulrich Lehner, Ph.D.**  
Vice Chairman and Lead Director  
German, age 62

**Hans-Joerg Rudloff**  
Vice Chairman  
German, age 68

**Peter Burckhardt, M.D.**  
Swiss, age 69

**Srikant Datar, Ph.D.**  
American, age 55

**Ann Fudge**  
American, age 57

**William W. George**  
American, age 66

**Alexandre F. Jetzer**  
Swiss, age 67

**Pierre Landolt**  
Swiss, age 61

**Andreas von Planta, Ph.D**  
Swiss, age 53

**Dr. Ing. Wendelin Wiedeking**  
German, age 56

**Marjorie Yang**  
Chinese, age 56

**Rolf M. Zinkernagel, M.D.**  
Swiss, age 64

**HONORARY CHAIRMAN**

**Alex Krauer, Ph.D.**

**CORPORATE SECRETARY**

**Monika Matti**

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**Daniel Vasella, M.D.**

Swiss, age 55

**Function at Novartis AG** Dr. Vasella has served as Chief Executive Officer and executive member of the Board of Directors since the merger that created Novartis in 1996. He was appointed Chairman of the Board of Directors in 1999. Dr. Vasella has led Novartis through dynamic growth to rank among the world's most successful healthcare companies with a business strategy focused on a diversified portfolio of pharmaceuticals, vaccines, generics and consumer health. He has also implemented several pioneering initiatives to ensure access to medicines in the areas of malaria, cancer and leprosy, among others, dedicating 2.5% of revenues each year to these programs.

**Other activities** Dr. Vasella is a member of the Board of Directors of Pepsico, Inc., New York, and of Alcon, Inc., Switzerland. He is also a member of the Global Health Program Advisory Panel of the Bill & Melinda Gates Foundation, a foreign honorary member of the American Academy of Arts and Sciences, the International Business Leaders Advisory Council for the Mayor of Shanghai, and the International Board of Governors of the Peres Center for Peace in Israel.

**Professional background** Dr. Vasella graduated with an M.D. from the University of Bern, Switzerland, in 1979 and was a practicing physician until he joined Sandoz Pharmaceuticals Corporation in 1988, where he held the position of CEO before the merger. Dr. Vasella has been honored with several awards, including the Harvard Business School's Alumni Achievement Award and Appeal of Conscience Award, the AJ Congress Humanitarian Award, the Ordem Nacional do Cruzeiro do Sul (Brazil), and holds the rank of Chevalier in the Ordre national de la Légion d'honneur (France). He was also awarded an honorary doctorate by the University of Basel. In addition, a readership survey by the Financial Times selected Dr. Vasella as the most influential European businessman of the past quarter century. During Dr. Vasella's tenure as Chairman and CEO, Novartis has been included on Ethisphere Institute's list of the world's most ethical companies, Fortune magazine's list of the world's most admired companies and the Barron's magazine list of the world's most respected companies.

**Ulrich Lehner, Ph.D.**

German, age 62

**Function at Novartis AG** Ulrich Lehner has been a member of the Board of Directors since 2002. He qualifies as an independent Non-Executive Director. He serves as Vice Chairman, Lead Director and Chairman of the Corporate Governance and Nomination Committee. He is also a member of the Audit and Compliance Committee, the Chairman's Committee and the Compensation Committee. The Board of Directors has appointed him as Audit Committee Financial Expert.

**Other activities** Ulrich Lehner is Chairman of the supervisory board of Deutsche Telekom AG and serves as a member of the supervisory board of E.ON AG, of Thyssen Krupp AG, of HSBC Trinkaus & Burkhardt KGaA and of Porsche Automobil Holding SE, all in Germany. He is also a member of the shareholders' committee of Henkel AG & Co. KGaA and of Oetker KG, both in Germany.

**Professional background** Ulrich Lehner graduated in business administration and mechanical engineering from the Darmstadt University of Technology in 1975. From 1975 to 1981, he was an auditor with KPMG Deutsche Treuhand-Gesellschaft AG in Duesseldorf. In 1981, he joined Henkel KGaA. After heading the Controlling Department of Fried. Krupp GmbH in Germany from 1983 to 1986, Ulrich Lehner returned to Henkel as Finance Director. From 1991 to 1994, he headed the Management Holding Henkel Asia-Pacific Ltd. in Hong Kong, and from 1995 to 2000, served as Executive Vice President, Finance/Logistics (CFO), of Henkel KGaA. From 2000 to 2008, Ulrich Lehner served as Chairman of the Management Board of Henkel KGaA.

**Hans-Joerg Rudloff**



German, age 68

**Function at Novartis AG** Hans-Joerg Rudloff has been a member of the Board of Directors since 1996. He qualifies as an independent Non-Executive Director. He is Vice Chairman and Chairman of the Compensation Committee. He is also a member of the Chairman's Committee and the Audit and Compliance Committee. The Board of Directors has appointed him as Audit Committee Financial Expert.

**Other activities** Hans-Joerg Rudloff serves on a number of Boards of Directors, including the TBG Group (Thyssen-Bornemisza Group), Monaco, and RBC, Russia. In 2005, Hans-Joerg Rudloff became Chairman of the International Capital Markets Association (ICMA), Switzerland. In 2006, he joined the Board of Directors of Rosneft, a Russian state-controlled oil company, and became Chairman of the audit committee. He serves as the Chairman of the Board of Directors of Bluebay Asset Management Ltd., United Kingdom, and the Marcuard Group, Switzerland. He is also member of the board of directors of New World Resources B.V., Netherlands. In addition, Hans-Joerg Rudloff is a member of the advisory boards of Landeskreditbank Baden-Wuerttemberg and EnBW (Energie Baden-Wuerttemberg), both in Germany.

**Professional background** Hans-Joerg Rudloff studied economics at the University of Bern. After graduating in 1965, he joined Credit Suisse in Geneva. He moved to the New York-based investment banking firm of Kidder Peabody Inc. in 1968. He later headed Swiss operations and was elected Chairman of Kidder Peabody International. In 1978, he became a member of the Board of Directors of Kidder Peabody Inc, United States. In 1980, he joined Credit Suisse First Boston, Switzerland, was elected Vice Chairman in 1983 and became Chairman and CEO in 1989. From 1986 to 1990, Hans-Joerg Rudloff was also a member of the executive board of Credit Suisse in Zurich, in charge of all securities and capital-market departments. From 1994 to 1998, Hans-Joerg Rudloff was Chairman of MC- BBL in Luxembourg. In 1994, he was appointed to the Board of Directors of Sandoz AG. In 1998, Hans-Joerg Rudloff joined Barclays Capital, United Kingdom, where he is presently Chairman.

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**Peter Burckhardt, M.D.**

Swiss, age 69

**Function at Novartis AG** Dr. Burckhardt has been a member of the Board of Directors since 1996. He qualifies as an independent Non-Executive Director. He is a member of the Audit and Compliance Committee.

**Other activities** From 1982 to 2004, Dr. Burckhardt was Chairman of the Novartis (formerly Sandoz) Foundation for Biomedical Research in Switzerland. Since 1990, he has been the organizer and Chairman of the International Symposia on Nutrition and Osteoporosis. Since 2008, he is chief editor of the scientific review *Osteology*.

**Professional background** Dr. Burckhardt is a Professor of Medicine. He has an M.D. from the University of Basel and is a trained internal medicine and endocrinology specialist from the University of Lausanne and the Massachusetts General Hospital, Boston. Dr. Burckhardt has been Head of the Department of Internal Medicine at the University Hospital of Lausanne from 1982 to 1989 and Chief of Medical Services at the same hospital from 1988 to 2004. In addition to his clinical activities, Dr. Burckhardt conducts clinical research, mainly in bone diseases and calcium metabolism. He has authored more than 300 scientific publications and is an editorial board member of several international scientific journals. He was president of the Swiss Society of Internal Medicine and a member of the Appeal Committee of Switzerland's National Agency for Drug Controls. He was Chairman of the country affiliates and a member of the executive committee of the International Foundation for Osteoporosis and served as treasurer of the foundation until 2006. Other experiences include board memberships in the Swiss Societies of Nutrition, Clinical Chemistry, Endocrinology, Bone and Mineral Research, the Committee for Endocrinology of the European Community and advisory roles to scientific foundations in Switzerland and Germany.

**Srikant Datar, Ph.D.**

American, age 55

**Function at Novartis AG** Srikant Datar has been a member of the Board of Directors since 2003. He qualifies as an independent Non-Executive Director. He is Chairman of the Audit and Compliance Committee and a member of the Compensation Committee. The Board of Directors has appointed him as Audit Committee Financial Expert.

**Other activities** Srikant Datar is a member of the Board of Directors of ICF International Inc., Virginia, and KPIT Cummins Infosystems Ltd., India. He currently holds the Arthur Lowes Dickinson Professorship at Harvard University.

**Professional background** In 1973, Srikant Datar graduated with distinction in mathematics and economics from the University of Bombay. He is a Chartered Accountant and holds two master's degrees and a Ph.D. from Stanford University. Srikant Datar has worked as an accountant and planner in industry and as a professor at the Carnegie Mellon University, Stanford University and Harvard University in the United States. Srikant Datar is Senior Associate Dean at the Graduate School of Business Administration of Harvard. His research interests are in the areas of cost management, measurement of productivity, new product development, time-based competition, incentives and performance evaluation. He is the author of many scientific publications and has received several academic awards and honors. Srikant Datar has advised and worked with numerous renowned firms such as General Motors, Mellon Bank and Morgan Stanley in research, development and training.

**Ann Fudge**

American, age 57

**Function at Novartis AG** Ann Fudge has been a member of the Board of Directors since 2008. She qualifies as an independent Non-Executive Director. She is a member of the Corporate Governance and Nomination Committee.

**Other activities** Ann Fudge serves on the Board of Directors of General Electric, Connecticut, and on the Board of Overseers of Harvard University. She is also a Trustee of the Rockefeller Foundation and of Morehouse College, and Chair of the U.S. Programs Advisory Panel of the Gates Foundation.

**Professional background** Ann Fudge received her B.A. from Simmons College and her M.B.A. from Harvard University Graduate School of Business. She is former Chairman and CEO of Young & Rubicam Brands. Before that, she served as President of the Beverages, Desserts and Post Division of Kraft Foods.

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**William W. George**

American, age 66

**Function at Novartis AG** William W. George has been a member of the Board of Directors since 1999. He is a member of the Chairman's Committee.

**Other activities** William W. George is a member of the Boards of Directors of Goldman Sachs, New York, and Exxon Mobil, Texas. He is Professor of Management Practice at Harvard Business School. He is a trustee of the Carnegie Endowment for International Peace and the World Economic Forum USA.

**Professional background** William W. George received a Bachelor of Science in industrial engineering (B.S.I.E.) from Georgia Institute of Technology in 1964 and an M.B.A. from Harvard University in 1966. From 1966 to 1969, he worked in the U.S. Department of Defense as a special assistant to the Secretary of the Navy and as assistant to the Comptroller. After serving as President of Litton Microwave Cooking Products, California, William W. George held a series of executive positions with Honeywell, New Jersey, from 1978 to 1989. He then served as President and Chief Operating Officer of Medtronic, Inc., Minnesota and, from 1991 to 2001, as its Chief Executive Officer. From 1996 to 2002, he was Medtronic's Chairman. He has served as Executive-in-Residence at Yale School of Management; Professor of Leadership and Governance at IMD International in Switzerland, and visiting Professor at the Ecole Polytechnique Fédérale Lausanne (EPFL) in Switzerland.

**Alexandre F. Jetzer**

Swiss, age 67

**Function at Novartis AG** Alexandre F. Jetzer has been a member of the Board of Directors since 1996.

**Other activities** Alexandre F. Jetzer is a member of the supervisory board of Compagnie Financière Michelin, Switzerland, and of the board of the Lucerne Festival Foundation, Switzerland. He is a member of the International Advisory Panel on Biotechnology Strategy of the Prime Minister of Malaysia, a member of the Investment Advisory Council of the Prime Minister of Turkey and economic advisor to the Governor of Guangdong Province, China. He is also a member of the Development Committee of the Neuroscience Center of the University of Zurich, Switzerland.

**Professional background** Alexandre F. Jetzer graduated with master's degrees in law and economics from the University of Neuchâtel, Switzerland, and is a licensed attorney. From 1967 to 1980, he served as General Secretary of the Swiss Federation of Commerce and Industry (Vorort). Alexandre F. Jetzer joined Sandoz in 1980. In 1981, he was appointed member of the Sandoz Group Executive Committee in his capacity as Chief Financial Officer. In 1990, he became Head of Management Resources and International Coordination. From 1995 to 1996, he was Chairman and Chief Executive Officer of Sandoz Pharmaceuticals Corporation in East Hanover, New Jersey, and at the same time served as President and CEO of Sandoz Corporation in New York. After the merger which created Novartis in 1996 until 1999, he was Head of International Coordination, Legal & Taxes and a member of the Executive Committee of Novartis.

**Permanent Novartis management or consultancy engagements** Alexandre F. Jetzer has a consultancy agreement with Novartis International AG (Government Relations Support).

**Pierre Landolt**

Swiss, age 61

**Function at Novartis AG** Pierre Landolt has been a member of the Board of Directors since 1996. He qualifies as an independent Non-Executive Director. He is a member of the Corporate Governance and Nomination Committee.

**Other activities** Pierre Landolt is currently Chairman of the Sandoz Family Foundation and a Director of Syngenta AG. He is a partner with unlimited liabilities of the private bank Landolt & Cie. Pierre Landolt serves, in Brazil, as President of the Instituto Fazenda Tamanduá, the Instituto Estrela de Fomento ao Microcrédito, AxialPar Ltda and Moco Agropecuaria Ltda. In Switzerland, Pierre Landolt is the Chairman of Emasan AG and Vaucher Manufacture Fleurier SA and the Vice-Chairman of Parmigiani Fleurier SA. He is a Director of EcoCarbone SA and Amazentis SA and was formerly Chairman of the CITCO Group (1995-2005). He is also Vice-Chairman of the Montreux Jazz Festival Foundation.

**Professional background** Pierre Landolt graduated with bachelor's degree in law from the University of Paris Assas. From 1974 to 1976, he worked for Sandoz Brazil SA. In 1977, he acquired an agricultural estate in the semi-arid northeast region of Brazil and, over several years, converted it into a model farm in organic and biodynamic production. Since 1997 Pierre Landolt has been Associate and Chairman of AxialPar Ltda, Brazil, an investment company focused on sustainable development, with investments in fish farming, soybean for human consumption and organic vegetable. In 2000, he co-founded EcoCarbone SA, France, a company active in the design and development of carbon-sequestration processes in Asia, Africa, South America and Europe. In 2007, he co-founded Amazentis SA, a start-up company active in the convergence space of medication and nutrition. In addition to his private activities, Pierre Landolt has been President of the Sandoz Family Foundation since 1994 and oversees the development of the foundation in several investment fields, inter alia hotel, watch making and telecommunications.

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**Andreas von Planta, Ph.D.**

Swiss, age 53

**Function at Novartis AG** Andreas von Planta has been a member of the Board of Directors since 2006. He qualifies as an independent Non-Executive Director. He is a member of the Audit and Compliance Committee and the Corporate Governance and Nomination Committee.

**Other activities** Andreas von Planta is Vice Chairman of Holcim Ltd. and of the Schweizerische Nationalversicherungs-Gesellschaft AG, both in Switzerland, and is a member of the boards of various Swiss subsidiaries of foreign companies and other non-listed Swiss companies. He is a member of the board of editors of the Swiss Review of Business Law and is a former Chairman of the Geneva Association of Business Law. Andreas von Planta is Chairman of the regulatory board of the SIX Swiss Exchange AG.

**Professional background** Andreas von Planta holds lic. iur. and Ph.D. degrees from the University of Basel and an LL.M. from Columbia University School of Law, New York. He passed his bar examinations in Basel in 1982. Since 1983, he has been living in Geneva, working for the law firm Lenz & Staehelin where he became a partner in 1988. His areas of specialization include corporate law, corporate finance, company reorganizations, and mergers and acquisitions.



**Dr. Ing. Wendelin Wiedeking**

German, age 56

**Function at Novartis AG** Wendelin Wiedeking has been a member of the Board of Directors since 2003. He qualifies as an independent Non-Executive Director.

**Other activities** Wendelin Wiedeking is Chairman of the executive board of Porsche Automobil Holding SE and of Dr. Ing. h.c. F. Porsche AG, both in Germany. He is also a member of the supervisory board of Volkswagen AG and of AUDI AG, both in Germany.

**Professional background** Wendelin Wiedeking graduated in mechanical engineering in 1978 and worked as a scientific assistant in the Machine Tool Laboratory of the Rhine-Westphalian College of Advanced Technology in Aachen, Germany. His professional career began in 1983 as Director's Assistant in the Production and Materials Management area of Dr. Ing. h.c. F. Porsche AG in Stuttgart-Zuffenhausen. In 1988, he moved to Glyco Metall-Werke KG in Wiesbaden as Division Manager, where he advanced by 1990 to the position of Chief Executive Officer and Chairman of the Board of Management of Glyco AG. In 1991, he returned to Porsche AG as Production Director. A year later, the supervisory board appointed him spokesman of the executive board (CEO), and Chairman in 1993.

**Marjorie M. Yang**

Chinese, age 56

**Function at Novartis AG** Marjorie M. Yang has been a member of the Board of Directors since 2008. She qualifies as an independent Non-Executive Director. She is a member of the Compensation Committee.

**Other activities** Marjorie M. Yang is Chairman of the Esquel Group, Hong Kong. She currently sits on the Boards of Directors of Swire Pacific Ltd., CLP Holdings and The Hong Kong and Shanghai Banking Corporation Ltd., all in Hong Kong. She is also a member of the National Committee of the Chinese People's Political Consultative Conference, Chairman of the Textile and Clothing Sector Committee, Vice Chairman of the China Association of Enterprises with Foreign Investment and a member of the M.I.T. Corporation. Marjorie M. Yang is on the Board of

Dean's Advisors of Harvard Business School.

**Professional background** Marjorie M. Yang graduated with a B.S. in mathematics from M.I.T. and holds an M.B.A. from Harvard Business School. From 1976 to 1978, she was an associate in Corporate Finance, Mergers and Acquisitions with the First Boston Corporation in New York. In 1979, she returned to Hong Kong and helped create Esquel. She has been Chairman of the Esquel Group since 1995.

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**Rolf M. Zinkernagel, M.D.**

Swiss, age 64

**Function at Novartis AG** Dr. Zinkernagel has been a member of the Board of Directors since 1999. He qualifies as an independent Non-Executive Director. He is a member of the Corporate Governance and Nomination Committee.

**Other activities** Dr. Zinkernagel is a member of the Swiss Society of Allergy and Immunology, the American Associations of Immunologists and of Pathologists, member of the Advisory Council of BMS Singapore, and Past President of the executive board of the International Union of Immunological Societies (IUIS). He is also a member of the scientific advisory boards of Bio-Alliance AG, Germany; Aravis General Partner Ltd., Cayman Islands; Telormedix, Switzerland; Esbatech, Switzerland; Novimmune, Switzerland; Cancevir, Switzerland; xbiotech, Canada; Nuvo Research, Inc., Canada; ImVision, Germany; MannKind, California; and Laboratoire Koch, Switzerland. Dr. Zinkernagel is also a science consultant to Chilka Ltd., Grand Cayman; Ganymed, Germany; and Zhen-Ao Group, China. He is also a member of the Advisory Panel of Swiss Re, Switzerland.

**Professional background** Dr. Zinkernagel graduated from the University of Basel with an M.D. in 1970. From 1992 to 2008, he was Professor and Director of the Institute of Experimental Immunology at the University of Zurich. Dr. Zinkernagel has received many awards and prizes for his work and contribution to science, the most prestigious being the Nobel Prize for Medicine, which he was awarded in 1996.

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FROM LEFT TO RIGHT AND TOP TO BOTTOM: JOSEPH JIMENEZ, JEFFREY GEORGE, DANIEL VASELLA, JOERG REINHARDT, THOMAS WERLEN, ANDREAS RUMMELT, MARK C. FISHMAN, DAVID EPSTEIN, RAYMUND BREU, GEORGE GUNN, THOMAS WELLAUER, JUERGEN BROKATZKY-GEIGER, ANDRIN OSWALD

**EXECUTIVE COMMITTEE**

**MEMBERS**

**Daniel Vasella, M.D.**  
Swiss, age 55

**Raymund Breu, Ph.D.**  
Swiss, age 63

**Juergen Brokatzky-Geiger, Ph.D.**  
German, age 56

**Mark C. Fishman, M.D.**  
American, age 57

**Joseph Jimenez**  
American, age 49

**Joerg Reinhardt, Ph.D.**  
German, age 52

**Andreas Rummelt, Ph.D.**  
German, age 52

**Thomas Wellauer, Ph.D.**  
Swiss, age 53

**Thomas Werlen, Ph.D.** Swiss, age 43

**PERMANENT ATTENDEES**

**David Epstein**  
American, age 47

**Jeffrey George**  
American, age 35

**George Gunn, MRCVS**  
British, age 58

**Andrin Oswald, M.D.**  
Swiss, age 37

**SECRETARY**

**Bruno Heynen**

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**MEMBERS OF THE EXECUTIVE COMMITTEE**

**Daniel Vasella, M.D.**

Swiss, age 55

Dr. Vasella graduated with an M.D. from the University of Bern, Switzerland, in 1979 and was a practicing physician until he joined Sandoz Pharmaceuticals Corporation in 1988. Dr. Vasella has served as Chief Executive Officer of the Group since the merger that created Novartis in 1996, and was appointed Chairman of the Board of Directors in 1999. Dr. Vasella has led Novartis through dynamic growth to rank among the world's most successful healthcare companies with a business strategy focused on a diversified portfolio of pharmaceuticals, vaccines, generics and consumer health to meet the full spectrum of patient needs. He has also implemented several pioneering initiatives to ensure access to medicines in the areas of malaria, cancer and leprosy, among others. Dr. Vasella is a director of Pepsico, Inc., New York, and of Alcon, Inc., Switzerland. He is also a member of the Global Health Program Advisory Panel of the Bill & Melinda Gates Foundation, a foreign honorary member of the American Academy of Arts and Sciences, the International Business Leaders Advisory Council for the Mayor of Shanghai and the International Board of Governors of the Peres Center for Peace in Israel.

**Raymund Breu, Ph.D.**

Swiss, age 63

Raymund Breu graduated from the Swiss Federal Institute of Technology (ETH) in Zurich, Switzerland, with a Ph.D. in mathematics. In 1975, he joined the Treasury Department of the Sandoz Group, and in 1982 became Head of Finance for the Sandoz affiliates in the United Kingdom. In 1985, he was appointed Chief Financial Officer of Sandoz Corporation in New York, where he was responsible for all Sandoz Finance activities in the United States. In 1990, he became Group Treasurer of Sandoz Ltd., Basel, Switzerland, and, in 1993, Head of Group Finance and Member of the Sandoz Executive Board. Following the formation of Novartis in 1996, Raymund Breu assumed his current position as Chief

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Financial Officer and member of the Executive Committee of Novartis. He is also a member of the Board of Directors of Swiss Re and the Swiss takeover commission.

### **Juergen Brokatzky-Geiger, Ph.D.**

German, age 56

Juergen Brokatzky-Geiger graduated with a Ph.D. in chemistry from the University of Freiburg, Germany, in 1982. He joined Ciba-Geigy Ltd. in 1983 as a Laboratory Head in the Pharmaceuticals Division. After a job rotation in the United States, he held positions of increasing responsibility in Research and Development (R&D) including Group Leader of Process R&D, Head of Process R&D, and Head of Process Development and Pilot Plant Operations. During the merger of Ciba-Geigy and Sandoz in 1996, Juergen Brokatzky-Geiger was appointed Integration Officer of Technical Operations. He later became the Head of Chemical and Analytical Development and served as the Global Head of Technical R&D from 1999 to August 2003. Juergen Brokatzky-Geiger was appointed to his present position as Head of Human Resources on September 1, 2003. He has been a member of the Executive Committee of Novartis since January 1, 2005.

### **Mark C. Fishman, M.D.**

American, age 57

Dr. Fishman graduated with a B.A. from Yale College in 1972 and an M.D. from Harvard Medical School in 1976. He was appointed President of the Novartis Institutes for BioMedical Research (NIBR) in 2002. Before joining Novartis, Dr. Fishman was Chief of Cardiology and Director of the Cardiovascular Research Center at the Massachusetts General Hospital in Boston and Professor of Medicine at Harvard Medical School. Dr. Fishman serves on several editorial boards and has worked with national policy and scientific committees including those of the US National Institutes of Health (NIH) and the Wellcome Trust. He completed his Internal Medicine residency, Chief Residency and Cardiology training at the Massachusetts General Hospital. He has been honored with many awards and distinguished lectureships, and is a member of the Institute of Medicine of the National Academies (US) and Fellow of the American Academy of Arts and Sciences. He has been a member of the Executive Committee of Novartis since 2002.





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**Joseph Jimenez**

American, age 49

Joseph Jimenez graduated with a B.A. degree from Stanford University in 1982 and earned an M.B.A. from the University of California, Berkeley in 1984. He began his career at The Clorox Company, California, and later served as president of two operating divisions at ConAgra, Nebraska. In 1998, he joined the H.J. Heinz Company, Pennsylvania, and was named President and Chief Executive Officer of the North America business. From 2002 to 2006, he served as President and Chief Executive Officer of Heinz in Europe. Before joining Novartis, he served as a non-executive director of AstraZeneca plc, United Kingdom, from 2002 to 2007, and was an advisor for the private equity organization Blackstone Group, New York. He joined Novartis in April 2007 as CEO of the Consumer Health Division. He was appointed to his present position as CEO of the Pharmaceuticals Division in October 2007. He has been a member of the Executive Committee of Novartis since November 1, 2007.

**Joerg Reinhardt, Ph.D.**

German, age 52

Joerg Reinhardt graduated with a Ph.D. in pharmaceutical sciences from the University of Saarbruecken, Germany, in 1981. He joined Sandoz Pharma Ltd. in 1982 and held positions of increasing responsibility in Research and Development for the company. In 1994, he was named Head of Development for Sandoz Pharma Ltd. After the merger that created Novartis in 1996, Joerg Reinhardt became Head of Preclinical Development and Project Management for Novartis and assumed the position of Head of Pharmaceutical Development in 1999. From 2006 to 2008, he served as Head of the Vaccines and Diagnostics Division. On December 1, 2008, he was named Chief Operating Officer of Novartis. He chairs the Board of Directors of the Genomics Institute of the Novartis Foundation in La Jolla, California, United States. Joerg Reinhardt has been a member of the Executive Committee of Novartis since January 1, 2007.

**Andreas Rummelt, Ph.D.**

German, age 52

Andreas Rummelt graduated with a Ph.D. in pharmaceutical sciences from the University of Erlangen-Nuernberg, Germany. He joined Sandoz Pharma Ltd. in 1985 and held various positions with increasing responsibility in Development. In 1994, he was appointed Head of Worldwide Technical Research and Development, a position he retained following the merger that created Novartis in 1996. From 1999 to 2004, Andreas Rummelt served as Head of Technical Operations of the Novartis Pharmaceuticals Division and from 2004 to 2008 as Head of Sandoz. On December 1, 2008, he was named Group Head of Quality Assurance and Technical Operations. Andreas Rummelt has been a member of the Executive Committee of Novartis since January 1, 2006.

**Thomas Wellauer, Ph.D.**

Swiss, age 53

Thomas Wellauer graduated with a Ph.D. in systems engineering and an M.S. in chemical engineering from the Swiss Federal Institute of Technology (ETH) in Zurich, Switzerland. He also holds an M.B.A. from the University of Zurich. Thomas Wellauer joined Novartis in 2006 as Head of Corporate Affairs. He started his career with McKinsey and Company, Switzerland, becoming a Partner in 1991 and Senior Partner in 1996. In 1997, he was named CEO of the Winterthur Insurance Group, Switzerland, which later was acquired by Credit Suisse. At Credit Suisse he was a member of the Group Executive Board, initially responsible for the Group's insurance business before becoming CEO of the Financial Services Division. Most recently before joining Novartis, Thomas Wellauer headed and completed the Clariant Performance Improvement Program, a global turnaround project at the specialty chemicals maker. He has been a member of the Executive Committee of Novartis since January 1, 2007.

**Thomas Werlen, Ph.D.**  
Swiss, age 43

Thomas Werlen holds lic.iur. and Ph.D. degrees in law from the University of Zurich and a master's degree in law from Harvard Law School. He is a member of the New York bar and the Zurich bar. Thomas Werlen started his professional career with the law firm Lenz & Staehelin in Zurich in 1990. After graduation from Harvard Law School in 1995, he joined Cravath, Swaine & Moore in New York. In 2001, he was elected a partner in the London office of Allen & Overy. He joined Novartis in January 2006 as General Counsel of Novartis and responsible for the Group's legal affairs. He is also Secretary to the Corporate Governance and Nomination Committee of the Board of Directors. In addition, he is a member of the regulatory board of the SIX Swiss Exchange AG. Thomas Werlen has been a member of the Executive Committee of Novartis since October 16, 2008, after previously serving as a Permanent Attendee since September 2007.

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**PERMANENT ATTENDEES OF THE EXECUTIVE COMMITTEE**

**David Epstein**

American, age 47

David Epstein graduated with a B.S. degree in pharmacy from Rutgers University College of Pharmacy in 1984 and with an M.B.A. in finance and marketing from the Columbia University Graduate School of Business in 1987. Before joining Novartis, he was an associate in the Strategy Practice of the consulting firm Booz Allen Hamilton in the United States. David Epstein joined Sandoz, a predecessor company of Novartis, in 1989 and held various leadership positions of increasing responsibility for the company, including Chief Operating Officer of Novartis Pharmaceuticals Corporation in the United States and Head of Novartis Specialty Medicines. He currently serves as Head of Novartis Oncology. Since December 1, 2008, he also leads the new unit Molecular Diagnostics. David Epstein has been a Permanent Attendee of the Executive Committee of Novartis since December 1, 2008.

**Jeffrey George**

American, age 35

Jeffrey George graduated with an M.A. from the Johns Hopkins University's School of Advanced International Studies in 1999, where he studied international economics and emerging markets political economy, and received an M.B.A. from Harvard University in 2001. Before joining Novartis, he was a Senior Director of Strategy & Business Development at Gap Inc. in San Francisco, and from 2001 to 2004 was with McKinsey & Company in San Francisco. He joined the Novartis Vaccines Division in January 2007 as Head of Commercial Operations for Western and Eastern Europe and then advanced to Head of Emerging Markets for the Middle East, Africa, Southeast Asia and CIS at Novartis Pharma. On December 1, 2008, Jeffrey George was named Head of Sandoz. He has been a Permanent Attendee of the Executive Committee of

Novartis since December 1, 2008.

**George Gunn, MRCVS**  
British, age 58

George Gunn graduated with a Bachelor of veterinary medicine and surgery degree and a diploma in veterinary state medicine from the Royal (Dick) School of Veterinary Studies in Edinburgh, United Kingdom, in 1973. In 2008, he received an honorary doctorate in veterinary medicine and surgery from the University of Edinburgh. Before joining Novartis, George Gunn was President of Pharmacia Animal Health, based in the United States. Prior to Pharmacia, he spent over 15 years in positions of increasing responsibility in healthcare companies. He worked as a veterinary surgeon for nine years before joining industry. George Gunn joined Novartis in 2003 as Head of Novartis Animal Health, North America. In January 2004, George Gunn assumed his present position as Head of the Animal Health Business Unit. In addition to this role, he was appointed Head of the Consumer Health Division on December 1, 2008. George Gunn has been a Permanent Attendee of the Executive Committee of Novartis since December 1, 2008.

**Andrin Oswald, M.D.**  
Swiss, age 37

Dr. Oswald graduated with an M.D. from the University of Geneva, Switzerland, in 1999. Dr. Oswald was a delegate of the International Committee of the Red Cross (ICRC) to Nepal from 2002 to 2003. Before joining Novartis in 2005, he worked with McKinsey & Company, Switzerland. From 2005 to 2008, Dr. Oswald advanced from Assistant to the Chairman and CEO to Head of the Country Pharma Organization (CPO) and Country President for Novartis in South Korea to CEO of and Global Head of Development Franchises at Novartis Pharma. On December 1, 2008, he was named Head of the Vaccines and Diagnostics Division. Dr. Oswald has been a Permanent Attendee of the Executive Committee of Novartis since December 1, 2008.



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REMUNERATION REPORT

Novartis aspires to be an employer of choice and attract the best talent worldwide.

Novartis offers competitive compensation and benefit plans for associates around the world that are transparent, coherent and aligned with the Group's pay-for-performance philosophy. These plans underline the importance placed on superior and sustained performance that supports long-term business objectives in the interest of the Group and its shareholders and does not sacrifice for short-term objectives.

The independent external advisor to the Board's Compensation Committee reviewed this Report and concluded that it addresses required issues adequately to ensure transparency of key elements of the Group's compensation philosophy and executive remuneration.

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**GENERAL PRINCIPLES AND PROCESSES**

**PERFORMANCE-BASED COMPENSATION**

The success of Novartis depends to a large extent on the abilities and dedication of its associates. We aspire to be an employer of choice with the ability to attract, retain and motivate the most talented and performance driven associates around the world.

Our compensation policy applies to all Novartis associates and is designed to:

- Align the objectives of our associates with the interests of our shareholders;
- Incentivize our associates to create sustainable value for Novartis and its shareholders;
- Support a diverse and performance-oriented culture and meritocracy that allows Novartis to reward high-performing individuals who adhere to best business practices and whose commitment and contribution enable the Group to achieve its goal to be one of the world's most admired and respected healthcare companies; and to
- Be competitive with a relevant group of other world-class and industry peer companies who operate and compete for talent on a global basis.

Paying for performance is the guiding principle of the Novartis compensation policy. For superior performance, total compensation awarded to individual associates may reach levels comparable to the top quartile levels of compensation offered by the relevant benchmark companies.

Under the performance-dependent variable compensation plans, Novartis defines target incentive percentages (i.e. a percentage of annual base salary) for each participating associate at the start of a performance period, which is traditionally the start of a new year. In general, these target percentages are multiplied at the end of the performance period with individual payout multipliers for each associate. The size of the multiplier depends on the incentive plan, on the associate's actual performance against individual objectives as agreed to at the beginning of the performance period as well as compliance with the Novartis Values and Behaviors, and on the overall performance of the Group or relevant business area.

Incentive payout multipliers usually range from 0 to 2. For exceptional performance, higher payout multipliers may apply. Such cases require the approval of the Chairman and Chief Executive Officer and, for certain executives, the approval of the Compensation Committee. All compensation plans and levels are reviewed regularly based on publicly available data as well as on analyses by independent compensation research companies and external compensation advisors. Trends and developments in the field of compensation and corporate governance are carefully



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analyzed, reviewed and discussed on an ongoing basis with outside experts, accountants and consultants.

**SOURCE OF THE SHARES AWARDED**

Novartis continues to use shares repurchased in the market to fulfill obligations to deliver shares as required for the variable compensation plans.

**PERFORMANCE MANAGEMENT PROCESS**

Each Novartis associate is subject to a formal performance appraisal process that promotes a culture of continuous improvement, supports individuals in meeting their development aspirations and strengthens organizational capabilities. It is a core process for improving individual, team and overall business performance.

For each performance year, line managers and their direct reports jointly determine and agree upon performance measures and business objectives. These objectives are derived from the cascading of business objectives established at the Group, division, function or business area levels.

Two performance assessments are carried out each year – a mid-year and a year-end review. The reviews consist of formal meetings between each associate and his or her line manager to evaluate the associate's performance, both in light of the business objectives defined at the beginning of the year and of the Groupwide Novartis Values and Behaviors. Based on the year-end performance rating, line managers and next-level line managers determine the incentive awards for each associate under review as well as the target compensation for the coming year.

**SHARE OWNERSHIP**

The Novartis Board maintains share ownership guidelines to realize the ownership philosophy among senior executives and Directors. These guidelines require a group of approximately 30 key executives to own at least a certain multiple of their annual base salary in Novartis shares or options, and for all Directors to own at least a certain number of Novartis shares.

**COMPENSATION TO NOVARTIS ASSOCIATES**

Competitive compensation packages are designed with reference to total compensation levels for comparable positions at relevant benchmark companies.

The benchmark companies for compensation differ with and are dependent upon the nature of specific positions. For specific pharmaceutical positions, a peer group of industry competitors is considered that consists of Abbott Laboratories, Amgen, AstraZeneca, Bristol-Myers Squibb, Eli Lilly, GlaxoSmithKline, Johnson & Johnson, Merck, Pfizer, Roche, Sanofi-Aventis, Schering-Plough and Wyeth. For other positions, a wider group of relevant benchmark companies is considered from a variety of different industry sectors, such as fast moving consumer goods and general industry. Benchmark information is adjusted as necessary to reflect the size and scope of the respective business and the specific requirements of a particular position. Benchmark data are obtained from multiple sources and data providers, depending on the quality of their data in the relevant industries and geographies.

The Compensation Committee scrutinizes compensation data from various external compensation advisors to remain well informed about developments and best practices in the compensation area. Since 2007, Pearl Meyer & Partners LLC acts as independent external advisor to the Committee. Pearl Meyer & Partners LLC reports directly to the Committee and provides no other services to Novartis.

As long as an associate achieves his or her performance targets, the total amount of compensation awarded is generally comparable to the median level of compensation provided by relevant benchmark companies. In case of over- or under-performance by an associate, the actual total compensation delivered is adjusted up or down, as appropriate.

The compensation package of Novartis associates consists of an annual base compensation along with variable compensation components as described below.

The independent external advisor reviewed the 2008 Remuneration Report and concluded that the report covers the required issues in sufficient depth to ensure transparency of the key elements of executive reward.

## **BASE COMPENSATION**

Base compensation is intended to give each associate a fixed salary. These levels depend upon job characteristics, market competitiveness and the associate's skills. The salary evolution depends on the associate's individual performance and the level vis-à-vis the benchmark.

## **VARIABLE COMPENSATION**

Novartis has three main variable compensation plans: annual incentive plans, the Novartis Equity Plan Select and the Long-Term Performance Plan.

Under the Novartis Equity Plan Select and the Long-Term Performance Plan, all awards must be delivered in the form of equity in Novartis, except in the United States where awards from the Long-Term Performance Plan may also be delivered in cash under the Deferred Compensation Plan.





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**ANNUAL INCENTIVE PLANS**

Most associates participate in annual incentive plans. Under these plans, awards are made each year based on the associate's individual year-end performance rating as well as on the Group's or business area's performance. If an associate receives a rating below a certain threshold, or if other circumstances so require, no awards are granted under these plans.

Associates in certain countries and certain key executives worldwide are encouraged to receive their incentive awards fully or partially in Novartis shares instead of cash. To that end, Novartis maintains several leveraged share savings plans under which Novartis matches investments in shares after a holding period. In principle, participating associates may only participate in one of these plans in any given year.

- Shares invested in the Swiss Employee Share Ownership Plan (ESOP), which is available in Switzerland to approximately 11 000 associates, have a three-year blocking period and are matched at the end of the blocking period with one share for every two shares invested. Approximately 4 900 associates chose to participate in this plan related to incentives paid for performance in 2008.
- In the United Kingdom, associates can invest up to 5% of their monthly salary, up to a maximum of GBP 125, in shares and may also be invited to invest all or part of their net incentive in shares. Two invested shares are matched with one share, which will vest after three years. During 2008, approximately 1 500 associates in the United Kingdom participated in these plans.
- Approximately 30 key executives worldwide were invited to participate in a five-year Leveraged Share Savings Plan (LSSP) as part of compensation for performance in 2008. Shares are invested in this plan for five years. At the end of the investment period, Novartis matches the invested shares at a ratio of 1:1 (i.e. one share awarded for each invested share).

In general, no shares are matched under these plans if an associate leaves Novartis prior to expiration of the blocking period for reasons other than retirement, disability or death.

**NOVARTIS EQUITY PLAN - SELECT**

Awards under this plan may be granted each year based on the associate's individual year-end performance rating, talent rating and Group or business area performance. No awards are granted for ratings below a certain threshold.

Participants in this plan can elect to receive their incentive in the form of shares, share options, or a combination of both. Each share option is tradable, expires on its tenth anniversary and is exercisable to receive one share (1:1). The exercise price equals the market price of the underlying share at the grant date.

If associates in North America choose to receive the Select incentive amount (or part of it) in tradable share options on American Depositary Shares (ADS), then the resulting number of share options is determined by dividing the respective Select incentive amount by a value that equals 95% of the IFRS value of the options on ADS. For associates in other countries, the divisor equals 90% of the IFRS value of options on shares.

Shares and tradable share options have a vesting period of two years in Switzerland and three years in other countries. As a result, if a participant leaves Novartis for reasons other than retirement, disability or death, unvested shares and share options are forfeited, unless determined otherwise by the Compensation Committee (for example, in connection with a reorganization or divestment).

A total of 10 633 participants received a total of 29.6 million tradable share options and 4 609 853 restricted shares under the Novartis Equity Plan Select , for their performance in 2008, representing a participation rate of approximately 11% of all full-time equivalent associates worldwide. Approximately 9% of the total equity value awarded under the plan was granted to members of the Executive Committee.

#### **TOTAL EQUITY VALUE AWARDED (%)**

As of December 31, 2008, a total of 70.6 million share options granted to associates were outstanding, covered by an equal number of shares and corresponding to 2.9% of the total number of outstanding Novartis shares (excluding treasury shares).

#### **LONG-TERM PERFORMANCE PLAN**

The Novartis Long-Term Performance Plan rewards key executives who have a significant impact on the long-term success of the Group.

Performance is measured against annual Economic Value Added targets (EVA, as defined in the Novartis accounting manual). Any award depends on the Group's overall accumulated performance over a three-year period. If the actual performance of the Group is below a threshold level or the participant leaves during the performance period for reasons other than retirement, disability or death, then generally no shares are awarded.

The Compensation Committee amended the Long-Term Performance Plan in 2005 to make Group EVA, as opposed to division or business area EVA, the relevant criterion and to make the performance period three years. The first delivery of shares under the



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amended plan occurred in January 2009 based on Group EVA achievement over the performance period 2006 to 2008. For this performance period, approximately 105 key executives were awarded performance shares.

Approximately 110 key executives (for the performance period 2007 to 2009), 110 key executives (for the performance period 2008 to 2010) and 105 key executives (for the performance period 2009 to 2011) have been granted Novartis performance share units. Grants are dependent upon Group EVA achievements and may or may not lead to actual awards in January 2010, January 2011 and January 2012, respectively.

**SPECIAL SHARE AWARDS**

In addition to base and variable compensation described above, selected associates may receive extraordinary or annual awards of restricted or unrestricted shares. These special share awards are discretionary, providing flexibility to reward particular achievements or exceptional performance and retain key contributors.

Restricted special share awards generally have a five-year vesting period. If a participant leaves Novartis for reasons other than retirement, disability or death, the participant will generally forfeit unvested shares. Approximately 310 associates at different levels in the organization were awarded restricted shares in 2008.

**CONTRACTS WITH MEMBERS OF THE EXECUTIVE COMMITTEE**

In accordance with best practices in corporate governance, it is Novartis' principle that new employment contracts with members of the Executive Committee should contain:

- No unusually long notice periods;
- No change-of-control clauses; and
- No severance payments.

Two existing contracts with members of the Executive Committee are not in line with this principle since they provide for a notice period of 36 months (in both cases) or a change-of-control clause (in one case). To align these contracts, Novartis gave notice in 2007 to these two members of the Executive Committee.

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The employment contract of Dr. Daniel Vasella in his current roles as Chairman and Chief Executive Officer, which includes a severance payment of USD 57 million (based on the year-end spot exchange rate of CHF 1.055 = USD 1.00) and a payment in case of a change-of-control event of USD 142 million (based on the same year-end spot exchange rate), will expire at the Annual General Meeting in 2009. These two payments are mutually exclusive. In October 2008, the Board and Dr. Vasella have reached an agreement on the terms of a new contract extending his current roles as Chairman and Chief Executive Officer of Novartis. The new contract will be finalized before the existing contract expires.

### **EXECUTIVE COMMITTEE COMPENSATION**

#### **GENERAL PRINCIPLES**

The compensation policies, performance management process and incentive plans described above apply equally to members of the Executive Committee, including the Chairman and Chief Executive Officer.

Decisions concerning the compensation of Executive Committee members are based on an evaluation of the individual performance of the member as well as on the performance of their respective business area or function. The Compensation Committee considers the achievement of both short-term and long-term performance targets, including net sales growth, economic value creation (operating and net income, earnings per share and economic value added) and market share growth as well as ongoing efforts to optimize organizational effectiveness and productivity.

During the year, the Compensation Committee reviewed the General Principles underpinning executive compensation and confirmed these as appropriate for Novartis.

### **COMPENSATION OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER**

#### **GENERAL PROCESS**

At the end of each year, the Chairman and Chief Executive Officer present his proposed individual objectives and targets for the coming year to the Board. The Board reviews and discusses this proposal, and, after any desired amendments, gives its approval. In particular, the Board ensures that the Chairman and Chief Executive Officer's objectives are in line with the Group's goals of fostering sustainable long-term performance and that they are not sacrificed by short-term financial objectives but support long-term business objectives in the interest of the Group and its shareholders.

Toward the end of each year, the Chairman and Chief Executive Officer prepares a self-appraisal, which is discussed with the Lead Director and the rest of the Board. The Lead Director also holds individual discussions with all Non-Executive Directors about the Chairman and Chief Executive Officer's performance.

In January, the Board approves the audited financial results, evaluates the extent to which targeted financial objectives for the past year have been achieved and compares these results with peer industry companies, taking into account general financial criteria and industry

developments. In a private session, limited to the independent Non-Executive Directors, the overall performance of the

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Chairman and Chief Executive Officer is discussed, after which the independent Non-Executive Directors share their appraisal with him.

Afterwards, the Compensation Committee decides upon the total remuneration package for the previous year and the target compensation (base and variable compensation as well as special share awards) for the coming year, taking into account all relevant factors including available benchmark information and the advice of the independent external advisor.

**TARGETS FOR VARIABLE COMPENSATION OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER**

For short-term performance measurement, the financial criteria typically include net sales growth, operating income, net income, earnings per share and market share. For long-term performance measurement, the financial target criterion is Economic Value Added (EVA, as defined in the Novartis accounting manual). The Compensation Committee measures the Chairman and Chief Executive Officer's performance relative to predetermined targets for these short- and long-term criteria.

Non-financial targets may typically include the following objectives: successful acquisitions, disposals and licensing transactions, Research and Development performance, product launches, successful implementation of growth or cost containment initiatives, or the successful launch of new sites or operations.

**COMPENSATION OF THE CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR 2008**

The Compensation Committee met in a separate session with external advisors on January 20, 2009, to determine the compensation for 2008 for the Chairman and Chief Executive Officer (he does not attend this meeting and is not a member of the Compensation Committee).

The Compensation Committee based its decision on its assessment of the Chairman and Chief Executive Officer's performance versus his financial and non-financial targets set by the Board, taking into account the year-end feedback collected by the Lead Director from each independent Director. The results were assessed from both quantitative and qualitative perspectives. Moreover, given its conviction that judgment should be applied in addition to focusing on metrics when assessing a senior executive's performance, the Compensation Committee also applied discretion in its assessment.

Taking the above into consideration, the Compensation Committee concluded that, with the exception of certain targets related to the Sandoz Division, the Chairman and Chief Executive Officer exceeded all his financial and non-financial targets, including the progress of the Forward initiative.

Outside the Sandoz Division, the Compensation Committee particularly welcomed the substantial growth in all other divisions (Pharmaceuticals, Vaccines and Diagnostics and Consumer Health), each of them exceeding their respective financial targets. Further, with the investment in

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Alcon Inc., Novartis continued to strengthen its position as a leading healthcare company while at the same time improving its financial strength. In addition, the Compensation Committee noted the excellent retention rate within Novartis of high performers and high-potential associates.

The compensation granted by the Compensation Committee to the Chairman and Chief Executive Officer for 2008 is detailed in the table below. Compared to the compensation awarded for 2007, which decreased 33% compared to 2006, the amount for 2008 increased 21% from 2007 (when including shares matched under the Leveraged Share Savings Plans).

### **COMPENSATION OF OTHER EXECUTIVE COMMITTEE MEMBERS GENERAL PROCESS**

In January, the Board meets with the Chairman and Chief Executive Officer to review and discuss the performance of other members of the Executive Committee for the previous year, taking into account the audited financial results as well as the level of achievement of individual financial and non-financial targets.

In a separate session, the Compensation Committee decides, in the presence of the Chairman and Chief Executive Officer and based on his recommendations, on the variable compensation for other members of the Executive Committee and other key executives for the previous year. At the same meeting, the Compensation Committee decides on the target compensation packages for these executives for the coming year.

In addition to the full-year assessment, the mid-year performance of other members of the Executive Committee is reviewed in June. At the same time, the Board also carries out a mid-year review of the performance of the individual businesses.

At any point during the year, special share awards may be granted for performance or retention reasons.

### **COMPENSATION OF OTHER EXECUTIVE COMMITTEE MEMBERS FOR 2008**

At its meeting on January 20, 2009, the Compensation Committee decided on the amounts of variable compensation for 2008 for the other members of the Executive Committee by applying the principles described above. The specific compensation decisions made for the members of the Executive Committee reflect their achievements against the financial and non-financial performance targets established for each of them at the beginning of the year.

### **DISCLOSURE PRINCIPLES FOR EXECUTIVE COMMITTEE COMPENSATION**

The compensation table below discloses the compensation granted to members of the Executive Committee for 2008. The following paragraphs describe the principles underlying the data in the table.





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**ALIGNMENT OF REPORTING AND PERFORMANCE**

The compensation table below synchronizes the reporting of annual compensation with the performance in that specific year, i.e. all amounts awarded for performance in 2008 are included in full.

**VALUATION PRINCIPLES**

Shares and share options under the compensation plans are generally granted with a vesting(1) period. In addition, associates in Switzerland, including members of the Executive Committee, may block(2) shares received under any compensation plan for up to 10 years.

The Compensation Committee believes that such restrictions affect the value of the shares and share options.

The Swiss Federal Tax Administration, in its Kreisschreiben Nr. 5, provides for a methodology pursuant to which unvested or blocked shares or share options shall be valued with a discount for each year they are unvested or blocked. In addition, for the valuation of share options, the Swiss Tax Authorities apply in a standing practice for Novartis (since 1997) an option valuation model based on Black-Scholes.

In the Compensation Committee's view, this is the appropriate methodology to report the economic value of shares and share options for executive compensation under Swiss law because, unlike IFRS, it takes into account the trading restrictions due to vesting and blocking. The application of this methodology to determine the value of the shares and share options granted for the year 2008 is explained in footnote 9 to the Executive Committee Compensation table below and applies to all members of the Executive Committee.

See Note 28 to the Group's consolidated financial statements for information on executive officer and Director compensation as calculated under IFRS.

**LOANS AND OTHER PAYMENTS TO MEMBERS OF THE EXECUTIVE COMMITTEE**

**LOANS TO MEMBERS OF THE EXECUTIVE COMMITTEE**

No loans were granted to current or former members of the Executive Committee during 2008. No such loans were outstanding as of December 31, 2008.

**OTHER PAYMENTS TO MEMBERS OF THE EXECUTIVE COMMITTEE**

During 2008, no payments (or waivers of claims) other than those set out in the compensation table below were made to members of the Executive Committee or to persons closely linked (3) to them.

**PAYMENTS TO FORMER MEMBERS OF THE EXECUTIVE COMMITTEE**

During 2008, no payments (or waivers of claims) were made to former members of the Executive Committee or to persons closely linked (3) to them.

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(1) Vesting refers to the waiting period under an equity-based incentive plan that must expire before the associate becomes irrevocably entitled to the shares or share options involved. If an associate leaves before the end of the vesting period for reasons other than retirement, disability or death, the associate will generally forfeit his or her rights to such shares or share options.

(2) Blocking refers to the ability of associates in Switzerland to opt for an extended trading restriction period (including vesting) of up to 10 years from the date of grant. Novartis encourages associates to block their shares because doing so aligns the associates' interests with those of shareholders.

(3) Persons closely linked are (i) their spouse, (ii) their children below age 18, (iii) any legal entities that they own or otherwise control, and (iv) any legal or natural person who is acting as their fiduciary.

Table of Contents**EXECUTIVE COMMITTEE COMPENSATION FOR PERFORMANCE IN 2008(1)**

	Base compensation		Variable compensation				Other compensation			Total	
	Currency	Cash (Amount)	Annual incentive Cash (Amount)	Shares (Number)(2)	Shares (Number)(3)	Equity Plan Select Options (Number)(4)	Long-Term Performance Plan Shares (Number)(5)	Special share awards Shares (Number)(6)	Pension benefits (Amount)(7)		Other (Amount)(8)
Daniel Vasella (Chairman and Chief Executive Officer)	CHF	3 000 000	0	115 768	167 754	1 132 076	79 945	31 226	140 293	175 485	17 077
Raymund Breu	CHF	1 103 004	0	21 589	0	582 717	14 699	0	110 689	0	3 200
Juergen Brokatzky-Geiger	CHF	6 33 504	0	11 220	11 219	75 705	8 442	0	162 919	42 022	2 390
Thomas Ebeling(13) (until December 1, 2008)	CHF	1 035 837	634 554	0	59 138	0	14 785	0	127 976	502 708	6 260
Mark C. Fishman	USD	938 333	11 586	16 963	86 063	0	16 327	0	169 920	104 366	5 920
Joseph Jimenez	CHF	941 670	1 197 000	0	0	552 076	12 662	0	227 009	202 152	3 990
Joerg Reinhardt	CHF	943 337	0	20 045	33 409	225 453	12 261	0	153 563	8 687	4 080
Andreas Rummelt	CHF	918 338	0	4 631	15 436	0	12 261	0	160 430	31 441	2 580
Thomas Wellauer	CHF	636 674	0	8 947	21 473	0	8 530	0	147 663	9 632	2 350
Thomas Werlen(14) (as of October 16, 2008)	CHF	135 417	0	2 263	0	36 648	942	0	33 221	4 519	370
<b>Total(15)</b>	CHF	<b>10 364 480</b>	<b>1844108</b>	<b>201 426</b>	<b>394 492</b>	<b>2 604 675</b>	<b>180 854</b>	<b>31 226</b>	<b>144 7874</b>	<b>1 089 728</b>	<b>48 750</b>

See Note 33 to the Group's consolidated financial statements for 2007 data

- (1) Does not include reimbursement for travel and other necessary business expenses incurred in the performance of their services as these are not considered compensation.
- (2) Participants elected to invest some or all of the value of their incentives in the five-year Leveraged Share Savings Plan (LSSP) rather than to receive cash or to invest in the Swiss three-year Employee Share Ownership Plan (ESOP; if eligible). Daniel Vasella and Raymund Breu have voluntarily extended the five-year blocking period of these shares to ten years.
- (3) Daniel Vasella has voluntarily blocked these shares (including the two-year vesting period) for ten years. Joerg Reinhardt and Thomas Wellauer have voluntarily blocked these shares (including the two-year vesting period) for five years.
- (4) Novartis employee share options are tradable. Share options granted under the Novartis Equity Plan Select outside North America will expire on January 18, 2019, have a two-year vesting period in Switzerland (three years in other countries) and have an exercise price of CHF 53.65 per share (the closing price of Novartis shares on the grant date of January 20, 2009). Options on ADSs granted to participants in North America will expire on January 18, 2019, have a three-year vesting period and an exercise price of USD 46.42 per ADS (the closing price of Novartis ADSs on the grant date of January 20, 2009).
- (5) Awarded under the Long-Term Performance Plan based on the achievement of Economic Value Added (EVA) objectives over the performance period ended December 31, 2008. Daniel Vasella and Raymund Breu have voluntarily blocked these shares for ten years, Joerg Reinhardt and Thomas Wellauer for five years, and Joseph Jimenez and Andreas Rummelt for three years.
- (6) Consists of an unrestricted share award to Daniel Vasella, granted at January 11, 2008, against the prevailing share price of CHF 64.05. Daniel Vasella has voluntarily blocked these shares for ten years.
- (7) Service costs of pension and post-retirement healthcare benefits accumulated in 2008, and employer contributions to defined contribution pension plans in 2008.

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- (8) Includes perquisites and other compensation paid during the year; does not include cost allowances and tax-equalization payments regarding the international assignment of Joerg Reinhardt.
- (9) Values of shares granted are discounted by 6% per year depending on the length of the combined vesting and blocking period. For example, the value of a share award subject to a two-year vesting/ blocking period calculated in accordance with the methodology described in the Kreisschreiben Nr. 5 equals 89% of its market value at the grant date. The value of a share award with a combined vesting/blocking period of ten years equals 55.839% of its market value at the grant date. The closing share price on the grant date (January 20, 2009) was CHF 53.65 per Novartis share and USD 46.42 per ADS. The values of share options granted are reported based on the valuation principles contained in a tax ruling from the Swiss tax authorities, reflecting the principles as disclosed in the aforementioned Kreisschreiben Nr. 5. According to this methodology, tradable share options under the Equity Plan Select with a vesting period of two years have a value of CHF 1.55 per option at grant.
- (10) Reflects shares to be awarded in the future if the associate remains with the Group. The members of the Executive Committee were invited to invest their incentive awards for 2008 in the leveraged share saving plans either the three-year Swiss Employee Share Ownership Plan (ESOP) or the five-year Leveraged Share Savings Plan (LSSP) to further align their interest with those of the shareholders. Under the plan rules, participants will receive additional shares ( matching shares ) after the expiration of either the three- or five-year vesting period. Under the five-year LSSP plan, each share invested entitles the participant to receive one matching share. Under the three-year ESOP plan, for every two shares invested, the participant receives one matching share. If a participant leaves prior to the expiration of the vesting period, in general no matching shares will be awarded. Raymund Breu and Thomas Werlen have voluntarily blocked these matching share units for 15 years (including the five-year vesting period). Daniel Vasella and Andreas Rummelt have voluntarily blocked these matching share units for ten years (including the five-year vesting period). Joerg Reinhardt has voluntarily blocked these matching share units for eight years (including the five-year vesting period).
- (11) The values of shares and share options reflected in this column have been calculated using the valuation methodology described in footnote 9. Regarding the valuation of matching shares (please see footnote 10) the following applies: if a member of the Executive Committee has chosen to block the shares to be received in the future under the five-year Leveraged Share Savings Plan for an additional 10 years, leading to a combined vesting/ blocking period of 15 years, then the value of the matching shares reflected in the table will be 41.727% of the share price on the grant date. The closing share price on the grant date (January 20, 2009) was CHF 53.65 per Novartis share and USD 46.42 per ADS.
- (12) All amounts are gross amounts (i.e. including social security due by the associate). The employer's share of social security contributions is not included.
- (13) Thomas Ebeling decided to leave Novartis by the end of February 2009. The base compensation, variable compensation and pension benefits in the table relate to the period during which he was a member of the Executive Committee. His share awards under the Equity Plan Select and the Long-Term Performance Plan were replaced by equivalent cash payments at the discretion of the Compensation Committee. The other compensation ( Other ) includes the contractual salary payments from December 1, 2008, to the end of February 2009 and the pension benefit costs over this period.
- (14) The base compensation in the table reflects the salary over the period from October 16, 2008, to the end of the year 2008. The granted equity and other compensation reflect the compensation that is attributable to the period as an Executive Committee member. This means that for these compensation components 2.5/12 of the annual compensation is disclosed.
- (15) Amounts in USD for Mark Fishman were converted at a rate of CHF 1.083516 = USD 1.00, which is the same average exchange rate used in the Group's consolidated financial statements.

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**NON-EXECUTIVE DIRECTOR COMPENSATION**

**GENERAL PRINCIPLES**

Based on a proposal made by the Compensation Committee, the Board determines the compensation of Non-Executive Directors. They receive an annual fee in an amount that varies with the responsibilities of each Director. They do not receive additional fees for attending meetings or acting as committee chairs.

Directors can choose to receive the annual fee in cash, shares or a combination of both. Directors do not receive share options.

**CONTRACTS WITH NON-EXECUTIVE DIRECTORS**

There are no service contracts with any Non-Executive Director other than with Alexandre F. Jetzer. The contract with Alexandre F. Jetzer does not provide for any severance payments or for benefits upon termination.

**LOANS AND OTHER PAYMENTS TO NON-EXECUTIVE DIRECTORS**

**LOANS TO NON-EXECUTIVE DIRECTORS**

No loans were granted to current or former Non-Executive Directors during 2008. No such loans were outstanding as of December 31, 2008.

**OTHER PAYMENTS TO NON-EXECUTIVE DIRECTORS**

During 2008, no payments (or waivers of claims) other than those set out in the table below were made to current Non-Executive Directors or to persons closely linked to them (see definition under Remuneration Report – Disclosure Principles for Executive Committee Compensation).

**PAYMENTS TO FORMER NON-EXECUTIVE DIRECTORS**

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During 2008, no payments (or waivers of claims) were made to former Non-Executive Directors or to persons closely linked to them (see definition under Remuneration Report Disclosure Principles for Executive Committee Compensation), except for an amount of CHF 62 298 that was paid to the Honorary Chairman.

**COMPENSATION TO NON-EXECUTIVE DIRECTORS IN 2008(1)**

	Annual cash compensation (CHF)	Shares (number)	Total(2) (CHF)
Ulrich Lehner Vice Chairman Lead Director Chairman's Committee (Member) Corporate Governance and Nomination Committee (Chair) Compensation Committee (Member) Audit and Compliance Committee (Member)	1 050 000	0	1 050 000
Hans-Joerg Rudloff Vice Chairman Chairman's Committee (Member) Compensation Committee (Chair) Audit and Compliance Committee (Member)	736 337	0	736 337
Peter Burckhardt Audit and Compliance Committee (Member)	319 517	2 342	403 278
Srikant Datar Audit and Compliance Committee (Chair) Compensation Committee (Member)	356 875	1 845	475 047
Ann Fudge Corporate Governance and Nomination Committee (Member)	243 750	2 050	375 053
William W. George(3) Chairman's Committee (Member)	375 000	3 513	600 008
Alexandre F. Jetzer(4)	14 738	5 465	308 633
Pierre Landolt(5) Corporate Governance and Nomination Committee (Member)	128 604	4 591	422 658
Andreas von Planta Audit and Compliance Committee (Member) Corporate Governance and Nomination Committee (Member)	426 578	1 562	501 338
Wendelin Wiedeking	112 694	4 017	369 983
Marjorie M. Yang Compensation Committee (Member)	422 601	0	422 601
Rolf M. Zinkernagel Corporate Governance and Nomination Committee (Member)	685 898	0	685 898
<b>Total</b>	<b>4 872 592</b>	<b>25 385</b>	<b>6 350 834</b>

(1) Does not include reimbursement for travel and other necessary business expenses incurred in the performance of their services as these are not compensation. All shares were granted at January 11, 2008, against the prevailing share price of CHF 64.05.

(2) A Non-Executive Director who is tax resident in Switzerland can voluntarily choose to block the shares. In 2008, Peter Burckhardt blocked his shares for ten years, Alexandre F. Jetzer for three years and Andreas von Planta for five years. The value of the shares reflected in this table has been calculated using the valuation methodology described under Remuneration Report Disclosure Principles for Executive Committee Compensation Valuation Principles.

- (3) William W. George resigned from the Compensation Committee (Member) and the Corporate Governance and Nomination Committee (Chair) as of December 1, 2008.
- (4) In addition, Alexandre F. Jetzer was paid CHF 350 004 for consulting services.
- (5) According to Pierre Landolt, the Sandoz Family Foundation is the economic beneficiary of the compensation.



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**OWNERSHIP OF NOVARTIS SHARES AND SHARE OPTIONS BY EXECUTIVE COMMITTEE MEMBERS**

**OWNERSHIP GUIDELINES**

The Board requires Executive Committee members to own at least a certain multiple of their base salary in Novartis shares or vested tradable share options. The multiple is five for the Chairman and Chief Executive Officer and three for other Executive Committee members. Executive Committee members are given three years from the date of nomination to comply with the minimum shareholding requirements.

In the event of a substantial drop in the share price, the Board may, at its discretion, extend that time period. As of December 31, 2008, all Executive Committee members who have served at least three years on the Executive Committee, complied with the share ownership guidelines.

**SHARES AND SHARE OPTIONS OWNED**

The total number of vested and unvested Novartis shares (including share units yet excluding unvested matching share units from leveraged share savings plans) and share options owned by members of the Executive Committee as of January 20, 2009, is shown in the tables below.

As of January 20, 2009, no member of the Executive Committee together with persons closely linked to them (see definition under Remuneration Report Disclosure Principles for Executive Committee Compensation) owned 1% or more of the outstanding shares of Novartis, either directly or through share options.

**SHARES OWNED BY EXECUTIVE COMMITTEE MEMBERS**

	<b>Number of shares owned(1)</b>
Daniel Vasella	2 504 724
Raymund Breu	445 845
Juergen Brokatzky-Geiger	110 369
Mark C. Fishman	286 167
Joseph Jimenez	25 826
Joerg Reinhardt	389 541
Andreas Rummelt	232 210
Thomas Wellauer	72 202
Thomas Werlen	38 388
<b>Total</b>	<b>4 105 272</b>

(1) Includes holdings of persons closely linked to members of the Executive Committee (see definition under Remuneration Report Disclosure Principles for Executive Committee Compensation).

#### SHARE OPTIONS OWNED BY EXECUTIVE COMMITTEE MEMBERS

	Number of share options owned (1)						Total
	2009	2008	2007	2006	2005	Other	
Daniel Vasella	1 132 076	1 290 631	802 855	0	887 790	0	4 113 352
Raymund Breu	582 717	421 798	479 929	416 667	496 381	324 556	2 722 048
Juergen Brokatzky-Geiger	75 705	109 016	55 130	47 620	34 127	9 559	331 157
Mark C. Fishman	0	184 870	142 724	124 876	151 659	367 680	971 809
Joseph Jimenez	552 076	157 266	0	0	0	0	709 342
Joerg Reinhardt	225 453	0	158 787	0	0	488 620	872 860
Andreas Rummelt	0	0	0	0	0	0	0
Thomas Wellauer	0	106 693	0	0	0	0	106 693
Thomas Werlen	175 912	0	0	0	0	141 215	317 127
<b>Total</b>	<b>2 743 939</b>	<b>2 270 274</b>	<b>1 639 425</b>	<b>589 163</b>	<b>1 569 957</b>	<b>1 331 630</b>	<b>10 144 388</b>

(1) Share options disclosed for a specific year were granted under the Novartis Equity Plan Select. The column Other refers to share options granted in 2004 or earlier, to share options granted to these executives while they were not members of the Executive Committee, and to share options bought by the members of the Executive Committee or persons closely linked to them on the market (see definition under Remuneration Report Disclosure Principles for Executive Committee Compensation).

Table of Contents**TERMS OF SHARE OPTIONS GRANTED TO MEMBERS OF THE EXECUTIVE COMMITTEE**

The share options granted to the members of the Executive Committee under the share-based compensation plans are exercisable for one share each (1:1). The terms of the share options granted since 2005 are shown in the table:

<b>Grant year</b>	<b>Exercise price (CHF/USD)</b>	<b>Vesting (years) (CH/US)</b>	<b>Term (years)</b>
2009	53.65/46.42	2/3	10
2008	64.05/57.96	2/3	10
2007	72.85/58.38	2/3	10
2006	71.30/54.70	2/3	10
2005	57.45/47.84	2/3	10

**OWNERSHIP OF NOVARTIS SHARES AND SHARE OPTIONS BY NON-EXECUTIVE DIRECTORS****OWNERSHIP GUIDELINES**

Non-Executive Directors are required to own at least 5 000 Novartis shares within three years after joining the Board. As of December 31, 2008, all Non-Executive Directors who have served at least three years on the Board complied with these share ownership guidelines.

**SHARES AND SHARE OPTIONS OWNED**

The total number of vested and unvested shares and share options owned by Non-Executive Directors and persons closely linked to them (see definition under Remuneration Report Disclosure Principles for Executive Committee Compensation) as of January 20, 2009, is shown in the following tables.

As of January 20, 2009, none of the Non-Executive Directors together with persons closely linked to them (see definition under Remuneration Report Disclosure Principles for Executive Committee Compensation) owned 1% or more of the outstanding shares of Novartis, either directly or through share options.

**SHARE OWNED BY NON-EXECUTIVE DIRECTORS**

**Number of shares owned(1)**

Ulrich Lehner	22 193
Hans-Joerg Rudloff	61 917
Peter Burckhardt	19 754
Srikant Datar	13 797
Ann Fudge	2 203
William W. George	128 555
Alexandre F. Jetzer	80 800
Pierre Landolt (2)	24 304
Andreas von Planta	105 800
Wendelin Wiedeking	23 135
Marjorie M. Yang	18 000
Rolf M. Zinkernagel	22 800
<b>Total</b>	<b>523 258</b>

(1) Includes holdings of persons closely linked to Non-Executive Directors (see definition under Remuneration Report Disclosure Principles for Executive Committee Compensation).

(2) According to Pierre Landolt, of the total number, 24 093 shares are held by the Sandoz Family Foundation.

#### SHARE OPTIONS OWNED BY NON-EXECUTIVE DIRECTORS

	Granted by Novartis in 2002 or earlier(1)	Number of share options owned		Total
			Other share options acquired in the market(2)	
Ulrich Lehner	0	0	0	0
Hans-Joerg Rudloff	24 570	0	0	24 570
Peter Burckhardt	0	0	0	0
Srikant Datar	10 000	0	0	10 000
Ann Fudge	0	0	0	0
William W. George	44 835	0	0	44 835
Alexandre F. Jetzer	32 214	0	0	32 214
Pierre Landolt(3)	24 191	0	0	24 191
Andreas von Planta	0	0	0	0
Wendelin Wiedeking	0	0	0	0
Marjorie M. Yang	0	0	0	0
Rolf M. Zinkernagel	23 597	0	0	23 597
<b>Total</b>	<b>159 407</b>	<b>0</b>	<b>0</b>	<b>159 407</b>

(1) The last year in which Novartis granted share options to Non-Executive Directors was in 2002. In 2002, Novartis granted 79 087 share options to Non-Executive Directors at an exercise price of CHF 62 and a term of nine years.

(2) Includes holdings of persons closely linked to Non-Executive Directors (see definition under Remuneration Report Disclosure Principles for Executive Committee Compensation).

(3) According to Pierre Landolt, the Sandoz Family Foundation is the economic beneficiary of all share options.

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**PENSION AND HEALTHCARE PLANS**

**GENERAL POLICY**

Pension benefits at Novartis are generally designed to provide a safety net against financial hardship that may result from disability or death as well as to provide a reasonable level of retirement income reflecting the number of years of service with Novartis. As a general policy, the level of pension benefits provided to associates is country-specific and is influenced by local market practice and regulations. Since a significant number of associates are employed either in Switzerland or the United States, the pension and healthcare benefits in those countries are described in more detail below.

**SWISS PENSION PLANS**

**SWISS PENSION FUND**

The Swiss Pension Fund of Novartis operates a defined benefit plan that provides retirement benefits and risk insurance for death and disability. It is funded by contributions from Group companies and the insured associates. The Swiss Pension Fund insures remuneration up to a maximum base salary of CHF 220 000 per year, reduced with an offset of 30% of salary up to a maximum of CHF 24 120. Annual incentives of associates with base salaries below CHF 220 000 are insured through a defined contribution Incentive/Bonus Insurance plan, which is financed through contributions by Novartis and the insured associates.

**SWISS MANAGEMENT PENSION FUND**

The Swiss Management Pension Fund is essentially a defined contribution plan that also provides retirement benefits and risk insurance for death and disability for components of remuneration in excess of the maximum insurable amount of base salary described in the previous paragraph. The Swiss Management Pension Fund insures base salary above CHF 220 000, and annual incentives, up to an aggregate maximum of CHF 795 600; it is funded through contributions by Novartis and the insured associates.

**US PENSION PLANS**

**US DEFINED BENEFIT PLAN**

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The pension plan for certain US-based associates of Novartis Corporation and its US affiliates is a funded, tax-qualified, noncontributory defined benefit pension plan. The amount of annual earnings covered by the pension plan is generally equal to the associate's base salary and annual incentive. The amount of annual earnings that may be considered in calculating benefits under this pension plan is limited by law (in 2008: USD 230 000). Novartis Corporation and its US affiliates also maintain various unfunded supplemental pension plans to cover associates for amounts over and above this limitation. Prior to January 1, 2006, the defined benefit pension plans were closed to new entrants at various dates specific to certain companies. Coinciding with eliminating new eligibility to the defined benefit plans, our US subsidiaries implemented defined contribution plan structures for new associates.

### **US DEFINED CONTRIBUTION PLANS**

US-based associates generally are eligible to participate in tax-qualified defined contribution plans in which they may contribute a portion of their annual compensation (subject to the annual limitation described above) and receive a matching contribution from the company that is generally USD 1 for each USD 1 contributed by the participant. Associates can receive up to 6% of their base salary and annual incentive as employer contributions.

In addition, certain Group companies in the United States sponsor defined contribution plans, with contributions ranging from 3% to 10% of annual covered compensation. Associates who still accrue service years in US defined benefit plans do not receive such company contributions.

Novartis Corporation and its US subsidiaries also maintain various unfunded supplemental defined contribution plans to cover associates for amounts over and above the USD 230 000 limitation.

### **HEALTHCARE PLANS**

In Switzerland, Novartis does not provide healthcare benefits to associates. In other countries, healthcare plans have been established in accordance with local market practices.

In the United States, all Group companies offer associates healthcare benefits that are subsidized by the company. Certain Group companies also provide contributory post-retirement medical plans that complement US government-provided Medicare.

### **PENSION BENEFITS TO THE MEMBERS OF THE EXECUTIVE COMMITTEE**

The members of the Executive Committee (with the exception of Mark C. Fishman) participate in the same Swiss pension plans as other Swiss-based associates. The Swiss Pension Fund aims to provide a maximum pension of 60% of the insured remuneration under its plan. For participants in the Swiss Management Pension Fund, Novartis pays 20% of the insured remuneration as an additional contribution.

The US defined benefit pension formula that applies to Mark C. Fishman is a pension equity plan (PEP) formula that applies to other participating US associates. Benefits under the PEP formula are based on:



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- The associate's highest average earnings for a consecutive five calendar-year period during the last 10 calendar years of service with Novartis; and
- The associate's accumulated PEP credits (expressed as a percentage of final average earnings, and ranging from 2% to 15% for each year of service based on the associate's attained age and accumulated service in a particular year).

Benefits accrued under the PEP plan are payable after retirement in the form of an annuity or a lump sum. The US defined contribution plan that applies to Mark C. Fishman is the same plan that applies to other participating US associates; however, the additional company contribution does not apply to him.

In 2008, no contributions to defined benefit plans were made for Mark C. Fishman and CHF 152 837 were made for other members of the Executive Committee. For defined contribution plans, the employer contribution amounted to USD 56 559 for Mark C. Fishman and CHF 963 130 for other members of the Executive Committee.

**EXECUTIVE COMMITTEE ACCUMULATED PENSION BENEFITS**

The pension benefits accumulated by Executive Committee members in the defined benefit plans as of December 31, 2008, as well as the employer pension contributions in 2008, are summarized in the following table:

	Currency	Accumulated benefit in defined benefit plans(1)	Employer contributions to defined benefit plans	Employer contributions to defined contribution plans
Daniel Vasella	CHF	89244	18632	125 340
Raymund Breu	CHF	109836	18632	125340
Juergen Brokatzky-Geiger	CHF	93 408	18608	120 863
Mark C. Fishman	USD	113 190	0	56559
Joseph Jimenez	CHF	4908	18608	115 120
Joerg Reinhardt	CHF	81 636	18632	115 120
Andreas Rummelt	CHF	90 108	18608	115 120
Thomas Wellauer	CHF	422 112	18608	114620
Thomas Werlen(2)	CHF	53 868	3 877	16 485

(1) Accumulated benefits may include voluntary employee contributions or transfers of portability sums from previous employers' pension funds.

(2) The employer contributions reflect the contributions attributable to the period as an Executive Committee member (2.5/12 of the annual contributions).



**BENEFITS TO NON-EXECUTIVE DIRECTORS**

No pension benefits are granted to Non-Executive Directors.

**APPROVAL OF THE REMUNERATION REPORT**

The Board is of the opinion that Novartis shareholders should be involved in the debate on the remuneration system and should have the right to express their views on remuneration. The Remuneration Report will be continued to be presented and discussed at the Annual General Meeting under the agenda item Approval of the Annual Financial Statements. The Board is convinced that the Remuneration Report should not be submitted to a consultative vote by shareholders. This view is based on the fact that the individual performance assessment and the determination of compensation of the members of the Executive Committee is the responsibility of the Compensation Committee and the Board.

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	2008 USD millions	2007 USD millions	Change %
Net sales	41 459	38 072	9
Operating income(2)	8 964	6 781	32
Return on net sales (%)	21.6	17.8	
Net income(2)	8 163	6 540	25
Basic earnings per share (USD)(3)	3.59	2.81	28
Change in net liquidity	-8 654	6 751	
Equity at year-end	50 437	49 396	2
Dividend (CHF)(4)	2.00	1.60	25

**TOTAL ASSETS**

(In USD billions and %)

**TOTAL EQUITY AND LIABILITIES**

(In USD billions and %)

**NET SALES GROWTH**

(In %)

**NET SALES GROWTH BY REGION**

(In %)

**OPERATING INCOME GROWTH(2)**

(In %)

**OPERATING MARGIN(2)**

(In %)

**CASH FLOW FROM OPERATING ACTIVITIES AND FREE CASH FLOW**

(In USD millions)

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(1) Excluding Consumer Health discontinued operations divested during 2007

(2) 2007 results include pre-tax exceptional charges of USD 590 million for a Corporate environmental provision increase and USD 444 million for the Forward restructuring initiative that totaled USD 1034 million (USD 788 million after tax)



- (3) Average number of shares outstanding in 2008: 2265.5 million (2007: 2317.5 million)
- (4) Dividend for 2008: Proposal to 2009 Annual General Meeting

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**KEY FINANCIAL DEVELOPMENTS IN 2008**

NOVARTIS IN 2008	delivers another year of record results from continuing operations on the overall solid expansion of the Group's strategic healthcare portfolio
NET SALES FROM CONTINUING OPERATIONS	rise 9% (+5% in local currencies, or lc) to USD 41.5 billion on the improving performance in Pharmaceuticals as well as important contributions from Vaccines and Diagnostics and Consumer Health
PHARMACEUTICALS	gains momentum from dynamic growth in Oncology, the portfolio of high blood pressure medicines and USD 2.9 billion of contributions from recently launched products. Net sales rise 10% (+5% lc) to USD 26.3 billion and led by Europe, Japan, Latin America and priority emerging markets, while the US (-2%) returns to growth in the second half of 2008 and nearly offsets the 2007 impact of generic competition and <i>Zelnorm</i> suspension
VACCINES AND DIAGNOSTICS	posts 21% (+20% lc) increase in net sales to USD 1.8 billion on higher deliveries of influenza vaccines, particularly H5N1 pandemic vaccines to the US government, as well as steady growth in the blood-testing diagnostics business
SANDOZ	shows 5% (+1% lc) rise in net sales to USD 7.6 billion as improving performances in many markets, including Central and Eastern Europe, were largely offset by a 10% decline in the United States due to lack of new product launches
CONSUMER HEALTH	achieves 7% (+4% lc) growth in net sales to USD 5.8 billion as all businesses expand in challenging market conditions and led by new product launches in CIBA Vision
OPERATING INCOME FROM CONTINUING OPERATIONS	advances 32% to USD 9.0 billion on the solid business expansion and productivity gains from Forward, the Group's productivity initiative Excluding exceptional 2007 charges for the Corporate environmental provision increase (USD 590 million) and Forward (USD 444 million), operating income rises 15%
ALCON	became an associated company of Novartis in July 2008 after a 25% stake was acquired from Nestlé as part of an agreement providing future rights to increase to 77% and obtain majority control of the world leader in eye care
NET INCOME FROM CONTINUING OPERATIONS	grows 25%, at a slower pace than operating income due to an unusually low tax rate in 2007 and the start of interest expenses in mid-2008 for the 25% Alcon investment
BASIC EARNINGS PER SHARE	rise 28% to USD 3.59 for continuing operations compared to USD 2.81 in 2007, at a faster pace than net income due to fewer outstanding shares
DIVIDEND	of CHF 2.00 per share proposed for 2008 to shareholders, a 25% increase from CHF 1.60 in 2007 and representing an estimated payout ratio of 53% of net income
FORWARD INITIATIVE	is progressing quickly to improve speed, flexibility and productivity as USD 1.1 billion of cost savings were achieved in 2008, exceeding the USD 670 million target. The 2010 pre-tax annual cost savings goal is USD 1.6 billion compared to the 2007 base

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**OPERATING AND FINANCIAL REVIEW**

This operating and financial review should be read together with the Group's consolidated financial statements in this Annual Report. The consolidated financial statements and the financial information discussed below have been prepared in accordance with International Financial Reporting Standards (IFRS) as published by the International Accounting Standards Board (IASB).

**OVERVIEW**

Novartis provides healthcare solutions that address the evolving needs of patients and societies worldwide. Our broad portfolio includes innovative medicines, preventive vaccines and diagnostic tools, generic pharmaceuticals and consumer health products. Novartis is the only company to have leadership positions in each of these areas.

The Group's businesses are divided into four global operating divisions:

- **Pharmaceuticals:** Innovative patent-protected pharmaceuticals
- **Vaccines and Diagnostics:** Human vaccines and blood-testing diagnostics
- **Sandoz:** Generic pharmaceuticals
- **Consumer Health:** OTC (Over-the-Counter medicines), Animal Health and CIBA Vision (contact lenses and lens-care products)

Our strategy is to strengthen this healthcare portfolio through sustained investments in innovation as well as targeted acquisitions. In April 2008, Novartis announced an agreement with Nestlé S.A. providing the right to acquire 77% majority ownership of Alcon Inc. (NYSE: ACL), the world leader in eye care, in a two-step process. The potential value of these transactions is up to approximately USD 39 billion. In July 2008, the first step was completed when Novartis acquired a 25% stake for USD 10.4 billion in cash. In the optional second step, Novartis has the right to acquire Nestlé's remaining 52% majority stake between January 1, 2010, and July 31, 2011, for a fixed price of USD 181 per share, or up to approximately USD 28 billion. During this period, Nestlé has the right to require us to buy its remaining stake at a 20.5% premium to Alcon's share price at that time, but not exceeding USD 181 per share. Novartis has no obligation to purchase the remaining 23% of shares held by Alcon minority shareholders.

Results from continuing operations in 2008 and 2007 exclude contributions from the Medical Nutrition and Gerber Business Units, which were divested in 2007 and resulted in a combined after-tax divestment gain of USD 5.2 billion. The sale of these businesses in separate transactions to Nestlé S.A. completed the divestment of remaining non-healthcare businesses. Both were previously included in the Consumer Health Division, but are now classified as discontinued operations in the consolidated financial statements.

Novartis achieved net sales of USD 41.5 billion in 2008 from continuing operations, up 9% (+5% in local currencies, or lc). Pharmaceuticals delivered accelerating growth while overcoming the 2007 challenges from the entry of generic competition for some products in the US and the suspension of *Zelnorm*. Important contributions from other businesses particularly Vaccines and Diagnostics and Consumer Health further supported the performance.

Operating income from continuing operations advanced 32% to USD 9.0 billion based on the solid business expansion and productivity gains from Forward, the Group's productivity initiative launched in December 2007. Results in 2007 included approximately USD 1.0 billion of exceptional charges (USD 590 million for the Corporate environmental provision increase and USD 444 million in Forward restructuring charges). Excluding these two charges, operating income was up 15% in 2008.

Net income from continuing operations grew 25% to USD 8.2 billion, at a slower pace than operating income mainly due to an unusually low tax rate in 2007 as well as the start of financing costs in July 2008 for the 25% Alcon investment. Excluding the above exceptional charges in 2007, net income rose 11% in 2008. Basic earnings per share from continuing operations were up 28% to USD 3.59 from USD 2.81 in 2007 on fewer outstanding shares.

Headquartered in Basel, Switzerland, the Group employed approximately 96700 full-time equivalent associates as of December 31, 2008, and has operations in approximately 140 countries around the world.

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**FACTORS AFFECTING RESULTS OF OPERATIONS**

A number of key factors influence the Group's results of operations and the development of our businesses.

The global healthcare market is expected to continue growing due to long-term demographic and socioeconomic trends worldwide. Both in industrialized countries and emerging markets, the aging of the population, along with sedentary lifestyles and poor nutritional habits, are producing a rising incidence of chronic diseases. These and other factors are prompting greater use of medicines. At the same time, new medicines and healthcare products are being developed to better treat many diseases as a result of technological advances and consistent investments in innovation.

The growing burden of healthcare costs as a percentage of Gross Domestic Product in many countries, however, is placing intense pressure on governments and payors to control spending even more tightly. Deteriorating economic conditions are a complicating factor, and signs are emerging that the current economic slowdown may have a more negative impact on healthcare expenditures than in past recessions, in part due to the ongoing shift of costs to patients.

As a result, the healthcare industry operates in an ever-more challenging environment as government-controlled authorities around the world and managed-care providers in the US are stepping up actions to cut costs and restrict access to higher-priced new medicines. Some generic drug manufacturers, meanwhile, have become more aggressive in challenging intellectual property rights for patented medicines. At the same time, investments needed for the Research & Development of new medicines have risen dramatically, in part because of increasing scrutiny of drug safety and efficacy.

In response to this fast-changing environment, Novartis has built up its presence in businesses that go beyond the traditional focus on patent-protected medicines. These areas include preventive vaccines and diagnostics, generic pharmaceuticals and consumer health products. We have invested heavily in all of these businesses through internal initiatives intended to drive organic growth as well as through acquisitions, and will continue to do so in the future.

Novartis believes this diversified portfolio focused solely on healthcare best addresses the needs of patients and customers, providing a broad range of products that offer important treatment benefits while helping to reduce overall healthcare costs. A growing number of patients, physicians and payors worldwide can benefit from this range of products offered by Novartis. These include new medicines seeking to offer improved efficacy and safety (Pharmaceuticals), preventive vaccines and diagnostic tools (Vaccines and Diagnostics), off-patent generic pharmaceuticals (Sandoz), and readily available products to support day-to-day health (Consumer Health).

This strategy also helps Novartis to mitigate the negative impact of economic challenges faced by healthcare systems and many patients, particularly in the area of patent-protected medicines. It also offers attractive opportunities for future growth in these attractive market segments.

**FUNDAMENTAL DRIVERS REMAIN STRONG**

With demographics and socioeconomic developments driving long-term growth in demand for healthcare, Novartis expects its businesses to keep expanding in the coming years, both in the established markets of the US, Western Europe and Japan, as well as in many emerging markets.

#### **AGING POPULATION FACES INCREASING HEALTHCARE NEEDS**

The elderly represent a growing proportion of the world's population, a result of increasing life expectancy and declining birth rates. Nearly 500 million people worldwide were age 65 and older in 2006, and this number is expected to increase to one billion by 2030, according to a study published in 2007 by the US National Institute of Aging and the US Department of State. According to this study, the proportion of elderly people in the US is projected to rise to 13% from 8% by 2030, surpassing the number of children in the coming decade. In addition, the numbers of people over age 85 are increasing rapidly. While the elderly represent a greater percentage of the population in developed countries, older populations are generally growing more rapidly in the emerging markets. The increase in life expectancy is partly due to improved healthcare, but the aging of the population also creates increasing medical costs for governments, healthcare systems and patients since studies show the incidence of disease, and use of medicines, rises with age.

Novartis has many products in its portfolio that could provide benefits to the aging population by treating diseases and conditions that disproportionately afflict this group, including cardiovascular disease, cancer, Alzheimer's disease, osteoporosis, age-related macular degeneration and seasonal influenza.

#### **EMERGING MARKETS GROW FASTER THAN DEVELOPED COUNTRIES**

At a time of slowing pharmaceuticals sales growth in many industrialized countries, the longer-term economic expansion in several emerging markets has led to higher growth rates and an increasing contribution to the industry's global performance. According to IMS Health, a leading provider of industry information, the global pharmaceuticals market (both patent-protected and generic pharmaceuticals) is expected to grow 4.5-5.5% in 2009, at a similar pace compared to 5-6% in 2008. However, the 2009 forecast is slower than the 6-7% seen in 2007, and also below growth rates in previous years. The industry's sales in 2009 are expected to exceed USD 820 billion.

Key trends of recent years—including faster growth in emerging markets, tougher regulation and cost-control measures, and patent expirations for many top-selling branded drugs—may become even more prominent in 2009 and the future.

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Among developed markets, the US – the world’s largest pharmaceuticals market – is forecast by IMS to grow only 1–2% in 2009 to about USD 285 billion, due in part to economic conditions as well as patent expiries and fewer new product launches. The top five European countries (France, Germany, Italy, Spain and the United Kingdom) are forecast to grow 3–4% in 2009, tempered by the increasing use of health benefit assessments, government cost-containment efforts and economic conditions.

At the same time, the seven leading emerging markets – Brazil, China, India, Mexico, Russia, South Korea and Turkey – are forecast by IMS to grow in 2009 at a combined 14–15% pace to about USD 110 billion in annual sales. These countries are benefiting from increasing government spending as a percentage of Gross Domestic Product on healthcare as well as broader public and private funding to improve access to medicines.

Novartis continues to take actions to increase its presence in a number of high-priority emerging markets, particularly China, Russia, South Korea and Turkey in the Pharmaceuticals Division, while implementing new business models in other emerging markets. Emerging markets, which accounted for approximately 24% of the Group’s net sales in 2008, are expected to make increasingly significant contributions to future long-term results of operations.

#### **LIFESTYLE CHANGES BOOST PREVALENCE OF CHRONIC ILLNESSES**

Economic growth and change in nutritional habits have led to changes in lifestyles, both in industrialized and emerging countries. Surveys show people in general have become more sedentary and have adopted dietary habits that have in turn increased the risks of disease. These trends have led to a rapid rise in the incidence of chronic illnesses such as obesity, cardiovascular disease, diabetes, cancer and lung disorders. A World Health Organization report in October 2008 noted that heart attacks and related problems remain the world’s top killer, claiming 29% of people who die each year, followed by infectious diseases and cancer. Novartis offers many products to help patients with chronic diseases, and will continue to make significant R&D investments into new treatments.

#### **SCIENTIFIC ADVANCES DRIVE THE DISCOVERY OF NEW MEDICINES**

Ongoing developments in technologies and the understanding of diseases are laying a foundation for the creation of new treatments for medical conditions for which none currently exist or where current treatment options are inadequate. R&D investments by the global pharmaceuticals industry have risen more than tenfold during the last 20 years, according to the US industry trade association PhRMA, leading to a significant increase in the number of drugs in development pipelines.

Based on recent advances in technologies, particularly the analysis of human genome data, the number of drugs in development is expected to rise further based on improving information about the role of specific genes and proteins in the human body. Like other research-based pharmaceutical companies, we are making major investments in these new technologies. These could have a fundamental effect on product development and, in turn, could affect future results of operations.

#### **INCREASINGLY CHALLENGING BUSINESS ENVIRONMENT**

While the overall healthcare market has grown steadily, the competitive operating environment is becoming even more challenging. Factors include increasing cost pressures from payors, the threat of patent expirations for leading products, a period of relatively low industry-wide R&D productivity and increasing scrutiny of drug safety by regulatory agencies. Novartis believes it is well-positioned to address these challenges.

#### **PRESSURE OF PATENT EXPIRATIONS AND GENERIC COMPETITION**

The pharmaceuticals industry faces a continuing high level of patent expirations, with branded products representing approximately USD 24 billion in combined annual sales set to lose patent protection in 2009, similar to levels seen in recent years, according to IMS Health.

Given the ongoing pressure of patent expirations, innovation is critical to the success of companies like Novartis. Sustainable growth can come only by discovering and developing new products that address unmet needs, are accepted by patients and physicians, and are reimbursed by payors. Our ability to gain regulatory approvals, and then successfully secure and defend intellectual property rights is particularly important for the Pharmaceuticals Division. The loss of exclusivity for one or more important products due to patent expiration, generic challenges, competition from new branded products or changes in regulatory status could have a material negative impact on the Group's results of operations.

Novartis takes active steps to defend its intellectual property rights, including initiating patent infringement lawsuits against generic drug manufacturers and, to a lesser degree, against other research-based pharmaceutical companies. Some generics manufacturers, however, are increasingly conducting at-risk launches of products before final resolution of legal challenges for patent infringement.

In 2008, sales of four Novartis pharmaceutical products — *Lotrel* (high blood pressure), *Lamisil* (fungal infections), *Trileptal* (epilepsy) and *Famvir* (viral infections) — continued to lose sales following the start of generic competition in the US during 2007. As a result of generic competition, combined net sales for these products in the US declined from USD 2.6 billion in 2006 to USD 1.6 billion in 2007, and further to USD 536 million in 2008. This sharp reduction had an adverse effect on the results of operations of the Pharmaceuticals Division in 2007 and 2008.



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Our three best-selling products *Diovan* (high blood pressure), *Gleevec/Glivec* and *Zometa* (both for cancers) could potentially face significant competition in the coming two to six years in various markets, particularly the US and Europe. Competition could come in a number of forms: patent challenges, the entry of generic versions of another medicine in the same therapeutic class, or the regular expiration of patents. In particular, the patent on our top-selling drug, *Diovan*, expires in major European Union countries during 2011 and in the US in September 2012. In addition, sales of *Diovan* may begin to erode earlier in certain EU countries and the US ahead of a competitor product, Cozaar®, becoming the first branded medicine in this therapeutic class to lose market exclusivity (EU: 2009, US: 2010). Similarly, zoledronic acid, the active ingredient in *Zometa* as well as in *Aclasta/Reclast* (osteoporosis), is currently the subject of US patent litigation, with the possibility of an at risk launch by one or more generic competitors as early as the end of 2010. The loss of exclusivity for any one of these products could have a material adverse effect on the Group's business, financial condition and results of operations.

In addition to *Zometa* and *Aclasta/Reclast*, key products in the Pharmaceuticals Division that are the subject of ongoing US patent litigation include *Femara* (breast cancer), *Lescol* (high cholesterol), *Focalin/Ritalin LA* (Attention Deficit/Hyperactivity Disorder) and *Comtan/Stalevo* (Parkinson's disease). The loss of exclusivity for some of these products could have a significant adverse effect on the results of operations of the Pharmaceuticals Division. In addition, *Neoral* (transplantation) and *Voltaren* (pain), which are still among the Pharmaceuticals Division's top-ten selling products and had combined net sales of USD 1.8 billion in 2008, have encountered generic competition for some time in many markets. Although these products continue to generate relatively stable results, future sales from these products may decline further, which in turn could have an adverse effect on the Pharmaceuticals Division's business, financial condition and results of operations.

**REGULATORY APPROVALS DROP AND SCRUTINY OF SAFETY RISES**

Although scientific advances continue to lead to breakthroughs for patients, the pharmaceuticals industry has suffered from a dearth of regulatory approvals for new drugs in recent years. For example, the US Food and Drug Administration (FDA) approved only 18 entirely new drugs (new molecular entities) in 2007, one of the lowest single-year totals since 1983, when there were 14 new approvals. New product approvals for the industry are expected to remain low, with only 25-30 new molecular entities slated for launch in 2009, which follows FDA approvals for 24 brand new medicines in 2008, according to IMS Health. This decline in productivity comes at a time when the worldwide pharmaceuticals industry is spending more than USD 40 billion each year on R&D activities.

Following widely publicized issues such as the Merck & Co. recall of its pain medicine Vioxx® in 2004, healthcare regulators are increasingly focusing on product safety and efficacy as well as the risk/benefit profile of developmental drugs. Regulators are requiring more clinical trial data, with a significantly higher number of patients and more detailed analyses. As a result, obtaining regulatory approvals has become more challenging for pharmaceutical companies. In addition, maintaining regulatory approvals has become increasingly expensive as companies are now required to gather far more detailed safety and other clinical data on products after approval.

Similar to our industry peers, Novartis has suffered setbacks in recent years in gaining regulatory approvals for new products as well as being able to keep products on the market, primarily in the Pharmaceuticals Division. For example, in March 2007, we received an approvable letter from the FDA regarding *Galvus* (diabetes), which required Novartis to conduct additional major clinical trials to obtain US regulatory approval. Although *Galvus* was subsequently approved in the EU, a resubmission for US approval is not planned. Separately, in the second half of 2007, *Prexige* (osteoarthritic pain) was withdrawn in Australia and the EU based on post-marketing reports of serious liver side-effects, including two deaths in Australia, allegedly associated with longterm uses of higher doses. This product was subsequently withdrawn from remaining markets during 2008.

#### **PRESSURE TO REDUCE DRUG PRICES AND INCREASE ACCESS TO MEDICINES**

Prices for healthcare products, primarily patented medicines, continue to stir significant political debate in both industrialized and developing countries. These debates focus on the relative costs of medicines at a time of rapidly rising overall expenditures for healthcare and an economic slowdown. As a result, payors primarily government-controlled agencies as well as insurance companies and managed care organizations in the US have been exerting pressure for some time to cut prices, urging physicians to use more generics and restricting access to new medicines. Patients also are being forced to pay a larger contribution toward their own healthcare costs, which has limited the growth of patented pharmaceuticals in countries such as the US. At the same time, this trend has led to growth in the use of OTC and generic pharmaceuticals, market segments in which Novartis is one of the world leaders.

#### **OTHER NOVARTIS BUSINESSES FACE COMPETITION**

Businesses in the Novartis portfolio outside of the Pharmaceuticals Division also face their own challenges.

#### **SANDOZ**

The strong longer-term growth outlook for the generic pharmaceuticals market and the ongoing loss of exclusivity for several important industry products can create significant opportunities for Sandoz, but competition in this industry is very intense. Sandoz believes it has competitive advantages based on leadership positions in the world's top generics markets, active in countries covering 90% of the world's population, as well as its track record in gaining regulatory approvals for difficult-to-make generics that apply advanced technologies or are challenging to manufacture.

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However, many of the division's products are considered commodities, with multiple sellers competing aggressively on price. In addition, pressure is increasing in some markets, particularly Europe and the US, to further reduce prices for generic pharmaceuticals. These pressures stem both from government regulations and various distributors that are aggressively seeking to increase their profit margins at the expense of generics manufacturers.

Finally, a number of factors have tended to limit the availability or decrease the value of marketing exclusivity periods granted to generics companies in certain markets. These can be a significant source of revenue for generics companies, particularly the 180-day exclusivity period granted in the US by the Hatch-Waxman Act. Among the negative factors are aggressive steps taken by branded pharmaceuticals companies to counter the growth of generics, and increased competition among generics companies to achieve these periods of exclusivity. Pricing pressures and efforts by competitors of Sandoz have had, and likely will continue to have, a negative influence on the Division's results of operations.

## **VACCINES AND DIAGNOSTICS**

In the Vaccines and Diagnostics Division, the demand for some products such as influenza vaccines is seasonal, while the demand for others such as pediatric combination vaccines depends upon birth rates in developed countries and emerging markets. Some vaccines that make an important contribution to the division's net sales and profits, particularly the key influenza vaccines, are considered commodities, meaning there are few therapeutic differences among products offered by a number of competitors. In addition, the seasonal influenza vaccine market suffered from price erosion in 2008 amid an oversupply of vaccines across the industry. The ability to develop differentiated, effective and safe vaccines, to gain approval for inclusion in national immunization recommendation lists, and to then consistently produce and deliver high-quality vaccines in time for the relevant disease seasons are critical to the success of this business.

## **CONSUMER HEALTH**

Consumer spending, economic conditions, intense competition and efforts in many countries to shift healthcare costs to patients are among factors influencing results in the Consumer Health Division, which relies on consumer acceptance and loyalty to leading products brands in order to generate growth. The OTC Business Unit, which ranks No. 4 in this segment, faces significant competition from other major healthcare companies as well as from growing use in the US of so-called "private label" brands (consumer products sold by major retailers under own-label brands). In Animal Health, changes in the number of companion animals being maintained in consumer households in key geographic regions (particularly the US and Europe) can influence results, while the farm animal business continues to be affected by the global farming crisis. In CIBA Vision, trends in the use of contact lenses are dependent upon various factors that include economic cycles, consumer acceptance of new and existing products, innovations in contact lens technologies and consumer preference in general for these products.

## **LEGAL PROCEEDINGS MAY HAVE A SIGNIFICANT NEGATIVE EFFECT ON OUR RESULTS OF OPERATIONS**

In recent years, the industries of which we are a part have become important targets of litigation around the world, especially in the US. A number of our subsidiaries are, and will likely continue to be, subject to various legal proceedings that arise from time to time, including product liability, commercial, employment and wrongful discharge, antitrust, securities, sales and marketing practices, health and safety, environmental

and tax litigation and claims, government investigations and intellectual property disputes. As a result, we may become subject to substantial liabilities that may not be covered by insurance. Litigation is inherently unpredictable, and excessive verdicts sometimes occur. As a consequence, we may in the future incur judgments or enter into settlements of claims that could have a material adverse effect on our results of operations or cash flows.

## **PATENT LITIGATION**

Our Pharmaceuticals Division frequently defends its patents against challenges by our competitors. Should we fail to successfully defend our patents, we will be faced with generic competition for the relevant products, and a resulting loss of revenue.

At the same time, our Sandoz Division may, from time to time, seek approval to market a generic version of a product before the expiration of patents claimed by one of our competitors for the branded product. We do this in cases where we believe that the relevant patents are invalid, unenforceable, or would not be infringed by our generic product. As a result, we frequently face patent litigation, and in certain circumstances, we may elect to market a generic product even though patent infringement actions are still pending. However, these so-called at-risk launches could result in Sandoz facing substantial damages if we do not prevail in litigation.

The CIBA Vision Business Unit of our Consumer Health Division also has been required to defend its patents against frequent challenges by competitors.

## **PRICING LITIGATION**

The US subsidiaries of our Pharmaceuticals and Sandoz Divisions are the subjects of separate lawsuits brought by private plaintiffs and state and local government entities alleging that they have fraudulently overstated the Average Wholesale Price and best price, which are, or have been, used by the US federal and state governments in the calculation of, respectively, US Medicare reimbursements and Medicaid rebates. A limited number of similar actions have been brought to trial to date against various pharmaceutical companies, including one against our subsidiary in the Pharmaceuticals Division, and in certain instances, substantial

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damages have been awarded. Recent damage awards are on appeal. Should we fail to successfully defend the cases against us, we could face substantial damages if the final court decision is adverse to us.

**GOVERNMENTAL INVESTIGATIONS**

Governments and regulatory authorities have been stepping up their compliance and law enforcement activities in recent years in key areas, including corruption, marketing practices, antitrust and trade restrictions. Our businesses have been subject, from time to time, to such governmental investigations and information requests by regulatory authorities. For example, we are cooperating with civil and criminal investigations currently being undertaken by the US Attorney's Office into allegations of potential off-label promotion of our epilepsy drug *Trileptal*. While the outcomes of government and regulatory investigations are unpredictable, they are costly, divert management from our business and may affect our reputation. In some instances, the inherent uncertainty of litigation, the resources required to defend against governmental actions and the risk to reputation as well as of potential exclusion from US federal government reimbursement programs have contributed to decisions by companies in our industry to enter into settlement agreements with governmental, and particularly federal, authorities. Those settlements have involved and may continue to involve large cash payments, including the potential repayment of amounts allegedly obtained improperly and penalties up to treble damages. In addition, settlements of healthcare fraud cases typically involve corporate integrity agreements that are intended to regulate company behavior for a period of years. Also, matters underlying governmental investigations and settlements may be the subject of separate private litigation.

Adverse judgments or settlements in any of these cases could have a material adverse effect on our business, financial condition and results of operations.

**NOVARTIS STRATEGIES FOR SUSTAINABLE GROWTH**

Novartis believes it has one of the best portfolios to address the demands of the dynamically changing healthcare environment.

We are implementing longer-term strategic initiatives to create sustainable growth. Key actions include strengthening our healthcare portfolio, driving innovation through R&D investments, expanding in high-growth markets and improving operational efficiency.

**SELECTIVELY STRENGTHEN HEALTHCARE PORTFOLIO**

Each of the four divisions is expected to play a significant role in the future success of the Group, providing opportunities for growth by offering a range of medicines and vaccines to patients, physicians and payors. We will continue to evaluate internal and external opportunities to improve the competitiveness of these businesses and better position the Group for success. The strong performances of the Vaccines and Diagnostics and

Sandoz Divisions in recent years reflect the positive impact of significant investments. The focused diversification also helps to balance industry risks.

## **INNOVATIVE MEDICINES**

The aim of the Pharmaceuticals Division is to provide patients and physicians with new and better medicines that deliver improved efficacy and fewer side-effects as well as to address unmet medical needs. Novartis ranks as one of the top 10 companies worldwide based on sales of patent-protected medicines, with leading positions in cardiovascular and cancer treatments and an expanding presence in neuroscience. Viewed as having one of the most respected pipelines in the industry, we will continue to invest heavily in Research & Development. We are also reviewing ways to more efficiently support new product launches by using new selling models and advanced marketing tools, particularly in the US and Europe. We are also committed to being a preferred partner for strategic alliances with biotechnology companies, both for development compounds and new technologies, and these collaborations will remain important to future business developments.

## **PREVENTION**

The Vaccines and Diagnostics Division markets vaccines as well as blood-testing diagnostic tools that protect against many life-threatening diseases, providing access to the fast-growing human vaccines market. This division was created in April 2006 following the Group's acquisition of the remaining stake in Chiron Corporation not already held by Novartis. We further strengthened this business in September 2007 by entering into a strategic R&D alliance with Intercell, an Austrian biotechnology company focused on vaccines development.

## **COST-SAVING ALTERNATIVES**

Sandoz markets generic products that replace branded medicines after patent expiry, providing cost-effective alternatives for patients, physicians and payors. With the acquisition in 2005 of two leading generic pharmaceuticals companies (Hexal AG and Eon Labs, Inc.), Sandoz became the world's second-largest generics company. Competitive advantages include strengths in difficult-to-make generics, particularly extended-release formulations of medicines and biosimilars (follow-on versions of previously approved biotechnology drugs). Given these capabilities, which provide access to higher-value areas of the generic pharmaceuticals market, Sandoz is expected to become an increasing contributor to our future results of operations.

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**PATIENT AND CONSUMER EMPOWERMENT**

The Consumer Health Division comprises the OTC, Animal Health and CIBA Vision Business Units, all of which provide high-quality consumer healthcare products with well-known brands. These businesses have gained market share in their respective segments through a focus on strategic brands, product innovation and expansion in emerging markets. While divesting non-healthcare activities, these three businesses have been strengthened through targeted acquisitions. For example, the North American rights to various OTC products were acquired in 2006 from Bristol-Myers Squibb Co., while the acquisition of Sankyo Lifetech's animal health business in Japan in 2007 expanded the geographic presence of Animal Health.

**STEP UP INNOVATION**

Maintaining a competitive advantage in the healthcare industry requires significant R&D investments. The ability of Novartis to continue to grow all of our businesses and replace sales lost due to the end of exclusivity for important products depends upon the capability of the Group's R&D activities to identify and develop high-potential products and bring them quickly to market.

Like our competitors in the healthcare industry, Novartis will continue making significant investments in drug discovery. We are also taking steps to accelerate R&D activities throughout the Group and to find ways to lower attrition rates among pipeline products in the final stages before regulatory approvals. For example, a reorganization of the Pharmaceuticals Development organization that started in late 2007 has strengthened project focus, streamlined organizational structures and simplified decision-making processes.

Novartis has been building its innovative position by building capabilities and expertise in biologic therapies, which now represent 25% of our preclinical pharmaceuticals research portfolio. Biologic treatments, often referred to as large molecules, are made from living cells and stimulate a response against specific disease targets. They often are intended to treat diseases that have been difficult to treat with small molecule medicines based on chemical substances. Novartis formed the Novartis Biologics Unit in 2007, establishing a dedicated innovation team with a strong biotech culture in the areas of discovery and development unique to biologics. The unit has full access to the extensive Novartis R&D organization and multiple therapeutic areas.

The quality of our current development pipeline reflects investments made in the Group's own R&D activities, in many cases more than 10 years ago, as well as recent acquisitions and licensing collaborations. We have consistently had one of the highest R&D investment rates as a percentage of net sales in the industry, reflecting our commitment to bringing innovative and differentiated products to patients with novel therapeutic benefits.

Our Pharmaceuticals Division uses up to one-third of its annual R&D expenditures to reach licensing agreements with other companies, particularly specialized biotechnology firms, to co-develop promising compounds. These collaborations enable us to capitalize on the potential of these compounds and to expand our development pipeline. Complementing internal R&D activities, Novartis (like other companies) has entered into a significant number of alliances in recent years. Equity investments are sometimes made in a licensing partner, or a decision is made to fully acquire a company to gain exclusive access to novel compounds. The industry-wide decline in R&D productivity in recent years, however, has led to increasing competition for collaborations with specialized players at the forefront of their fields. Funding requirements for R&D activities are likely to continue to grow in the future and are expected to continue rising at a faster rate than net sales. These investments,

however, are critical to our continuing success. In 2008, we invested USD 7.2 billion in R&D activities throughout the Group, a 12% increase over 2007 and representing 17.4% of net sales.

## **EXPAND IN HIGH-GROWTH MARKETS**

Novartis is expanding in high-growth markets around the world, particularly in a number of the seven leading countries of Brazil, China, India, Mexico, Russia, South Korea and Turkey identified by IMS Health as important to the healthcare industry. Even in light of the weakened economic conditions in some of these countries, these long-term investments are crucial to capturing market share and being well-positioned for the eventual economic recovery.

Novartis has been taking significant actions to increase its presence in a number of these priority markets as well as adapting commercial models to better meet the needs of other emerging markets. A new cross-divisional operation was created in 2007 to accelerate growth in smaller emerging markets and better position the presence of all Novartis products. These areas include Northern and Sub-Saharan Africa, Central Asia and some countries in Southeast Asia. The Pharmaceuticals Division is also undertaking aggressive investments to accelerate growth in China, Russia, South Korea and Turkey, while Sandoz continues to expand its leadership in Central and Eastern Europe.

In 2008, Novartis generated approximately 64% (2007: 66%) of the Group's net sales from continuing operations in the world's seven largest developed markets, while 10% (2007: 9%) of net sales came from these seven leading emerging markets listed above. At the same time, combined net sales in these seven priority emerging markets grew 18% in 2008 compared to 1% in growth in the seven largest developed markets. Emerging markets in general accounted for approximately 24% of the Group's net sales in 2008 compared to 22% in 2007. As a result, emerging markets are expected to make increasingly significant contributions to our future results of operations.



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**IMPROVE ORGANIZATIONAL EFFICIENCY**

Novartis is constantly exploring ways to improve productivity. In particular, we are taking actions to improve our competitiveness in a fast-changing healthcare environment through Forward, the Group's productivity initiative that has streamlined organizational structures and changed the way the Group operates. This initiative is expected to generate significant cost savings and help prepare Novartis for future growth. At the same time, we will continue investing in higher-value activities, particularly R&D in new biological therapies and expansion in key emerging markets.

As part of this initiative started in December 2007, Novartis has been streamlining and simplifying organizational structures in the corporate headquarters as well as in the Pharmaceuticals and Consumer Health Divisions. These initiatives have removed management layers, eliminated structural duplications and reduced resources used for general and administrative functions. We are also evaluating and optimizing supply networks worldwide. Initiatives are also progressing rapidly to standardize and streamline shared functions such as procurement, information technology and financial transaction processing to generate benefits in cost management and economies of scale. Some administrative activities also are being outsourced or transferred to lower-cost countries.

Through these initiatives, which are designed to maximize resources available to support ongoing profitable growth, the aim is to reduce the Group's cost base by approximately USD 1.6 billion by 2010 compared to 2007 levels. Annual cost savings of approximately USD 1.1 billion were achieved in 2008, exceeding the planned target of USD 670 million, mainly on the strength of accelerated procurement savings.

In order to implement these efficiency measures, Novartis recorded a restructuring charge of USD 444 million in 2007 that included plans for the reduction of approximately 2 500 full-time-equivalent positions, or approximately 2.5% of the Group's worldwide workforce at the end of 2007. A majority of these reductions were achieved through natural attrition and vacancy management, with all of these actions done in a socially responsible manner.

Separate initiatives are underway to find more efficient marketing approaches to support new product launches. A strong marketing message and rapid penetration of multiple geographic territories are vital for a product to attain peak sales as quickly as possible before the loss of patent protection or the entry of competitive products. We continually evaluate our marketing models in the divisions and adjust the composition of sales forces, as appropriate.

As the US market becomes more complex, a new program called the Customer Centric Initiative was launched in October 2008 to implement a new regional US business model in the Pharmaceuticals Division that will better address customer needs and increasing differences among the needs of local markets. Five new regional units have been created with cross-functional responsibility for the full primary care product portfolio, replacing nationally managed sales forces. This new model is designed to be more effective at driving sales growth by better meeting the diverse and specific needs of customers as well as deploying resources more efficiently. As part of this initiative, approximately 550 full-time-equivalent positions were eliminated in the US sales organization in a socially responsible manner, with more than half achieved by not filling vacant positions. The new organization started on January 1, 2009. A one-time charge of USD 19 million was taken in the fourth quarter of 2008, with annual cost savings of USD 80 million anticipated starting in 2010.

**ACQUISITIONS, DIVESTMENTS AND OTHER SIGNIFICANT TRANSACTIONS**

Novartis has made several acquisitions, strategic investments and divestments in recent years that have had a significant and on-going impact on its financial condition and results of operations.

In 2007, we narrowed our focus solely to healthcare through the divestments of the Medical Nutrition (effective July 1) and Gerber Business Units (effective September 1).

At the same time, contributions from strategic acquisitions have a significant impact on the Group's results of operations. The remaining stake in Chiron Corporation was acquired in April 2006 to create the new Vaccines and Diagnostics Division, while Sandoz strengthened its position as a world leader in generic pharmaceuticals through the 2005 acquisitions of Hexal AG and Eon Labs, Inc.

As a result of these acquisitions and also through other actions such as the agreement in 2008 providing future rights to majority control of the eye-care company Alcon the Group's results of operations are increasingly affected by charges for the amortization of intangible assets as well as impairment charges and other one-time costs related to the integration of acquisitions. These are described in more detail under Effect of Intangible Asset Charges and Significant Exceptional Items.

Novartis continually evaluates potential opportunities for targeted acquisitions or other strategic transactions, including product licensing agreements, that would improve our competitive position and create value for shareholders.

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**ACQUISITIONS IN 2008**

**CORPORATE ALCON**

On April 7, Novartis announced an agreement with Nestlé S.A. under which we obtained rights to acquire in two steps majority ownership of Alcon Inc. (NYSE: ACL), a Swiss-registered company only listed on the New York Stock Exchange. The potential total value of the two steps is up to approximately USD 39 billion. The first step was completed on July 7, 2008, when Novartis acquired an initial 24.8% stake in Alcon, representing 74 million shares, from Nestlé for USD 10.4 billion in cash. Alcon's closing share price was USD 148.44 on April 4, the last trading day before the signing of this agreement. However, the investment reflects a price of USD 140.68 per share. The transaction price of USD 143.18 per share was determined by using Alcon's volume-weighted average share price between January 7, 2008, and April 4, 2008. This price was later reduced by approximately USD 2.50 per share to account for the dividend paid by Alcon in May 2008. We paid for this stake from internal cash reserves and external short-term financing.

In the optional second step, Novartis has the right to acquire Nestlé's remaining 52% majority stake in Alcon between January 1, 2010, and July 31, 2011, for a fixed price of USD 181.00 per share, or up to approximately USD 28 billion. During this period, Nestlé has the right to require us to buy its remaining stake at a 20.5% premium to Alcon's share price at the time of exercise, but not exceeding USD 181.00 per share. We have no obligation to purchase the remaining 23% of shares held by Alcon minority shareholders.

The Group has determined that the put and call options represent contracts in a business combination to buy, sell or acquire at a future date, and are therefore exempt from recognition under IAS 39.

The purchase price allocation of the USD 10.4 billion paid for the 24.8% stake consisted of the Group's share of Alcon's reported net assets (USD 1.1 billion), additionally appraised tangible and intangible assets (USD 5.1 billion) and implicit goodwill (USD 4.2 billion). Since the July 7 acquisition date the investment has contributed a loss of USD 11 million to the 2008 consolidated income statement.

As a result of the 37% decline in Alcon's share price at the end of 2008 to USD 89.19 from the price paid for the initial 24.8% stake, Novartis performed an impairment test on the investment's carrying value.

This test assessed the value in use to Novartis of this strategic investment by valuing estimated discounted cash flows and future dividend streams from Alcon against the fair value less costs to sell of this stake, as measured by the closing price on December 31, 2008, on the NYSE for the 23% of Alcon's publicly traded shares.

Since the higher of the estimated value in use and the fair value less costs to sell exceeded the carrying value of USD 140.68 per share, no impairment charge was recorded. Key assumptions and sensitivity analysis information are provided in note 10 to the Group's consolidated financial statements.

If only Alcon's year-end closing price had been used for the impairment test, the value of this investment would have been USD 6.6 billion, or approximately USD 3.8 billion below the year-end carrying value on the Novartis consolidated balance sheet. If this amount had been used as an impairment charge, the Group's reported net income in 2008 of USD 8.2 billion would have been reduced by approximately USD 3.5 billion to USD 4.7 billion.

#### **PHARMACEUTICALS    SPEEDEL**

On July 10, Novartis announced the all-cash purchase of an additional 51.7% stake in Speedel Holding AG (SIX: SPPN) through off-exchange transactions together with plans to buy all remaining shares in the Swiss biopharmaceuticals company in a mandatory public tender offer under the same conditions. Following these actions, and in addition to the previously held 9.5% stake, Novartis now holds more than 99.8% of Speedel's outstanding shares. This process, including the delisting of Speedel's shares on the SIX Swiss Exchange, is expected to be completed in early 2009. The acquisition price for the 90.3% interest not previously held is approximately CHF 939 million (or USD 888 million) excluding USD 26 million of cash held by Speedel as of the July acquisition date of majority control. Speedel has been fully consolidated as a subsidiary since the July acquisition of a majority stake. Based on a final purchase price allocation, Speedel's identified net assets were USD 472 million and produced goodwill of USD 493 million. As a result of this purchase price allocation, the value of the initial 9.5% stake rose by USD 38 million, which was recorded in the consolidated statement of recognized income and expense. The consolidation of Speedel resulted in immaterial amounts being included in the Group's 2008 consolidated income and operating cash flow statements.

#### **PHARMACEUTICALS    PROTEZ**

On June 4, Novartis agreed to acquire Protez Pharmaceuticals, a privately held US biopharmaceuticals company, gaining access to PTZ601, a broad-spectrum antibiotic in Phase II development against potentially fatal drug-resistant bacterial infections. Novartis paid USD 102 million in cash to acquire 100% of Protez, whose owners are eligible for additional payments of up to USD 300 million contingent upon the future success of PTZ601. Protez has been consolidated since the transaction completion date of July 17. Based on the purchase price allocation, identified net assets from Protez amounted to USD 72 million and produced goodwill of USD 30 million. The consolidation of Protez has resulted in immaterial amounts being included in the Group's 2008 consolidated income and operating cash flow statements.

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**PHARMACEUTICALS NEKTAR PULMONARY BUSINESS**

On October 21, Novartis agreed to acquire Nektar Therapeutics Inc.'s pulmonary business unit for USD 115 million in cash. In this transaction, which was completed on December 31, 2008, Novartis acquired research, development and manufacturing assets of Nektar's pulmonary business unit, including tangible assets as well as intellectual property, intangible assets and related expertise. The full purchase price has been allocated to the net assets acquired with no residual goodwill.

**OTHER SIGNIFICANT TRANSACTIONS IN 2008**

**CORPORATE ISSUANCE OF SWISS FRANC BONDS**

On June 26, Novartis issued two Swiss franc bonds totaling CHF 1.5 billion (approximately USD 1.4 billion) in the Swiss capital market, with each listed on the SIX Swiss Exchange. One was a 3.5% four-year bond for a total of CHF 700 million issued by Novartis Securities Investment Ltd. and guaranteed by Novartis AG. The other was a 3.625% seven-year bond of CHF 800 million issued by Novartis AG.

**DIVESTMENTS/DISCONTINUED OPERATIONS IN 2007**

**CONSUMER HEALTH GERBER BUSINESS UNIT**

On September 1, Novartis completed the divestment of the Gerber infant products Business Unit for approximately USD 5.5 billion to Nestlé S.A. resulting in a pre-tax divestment gain of approximately USD 4.0 billion and an after-tax gain of USD 3.6 billion.

**CONSUMER HEALTH MEDICAL NUTRITION BUSINESS UNIT**

On July 1, Novartis completed the divestment of the remainder of the Medical Nutrition Business Unit for approximately USD 2.5 billion to Nestlé S.A. resulting in a pre-tax divestment gain of USD 1.8 billion and an after-tax gain of USD 1.6 billion.

Gerber and Medical Nutrition are reported as discontinued operations in all periods in the Group's consolidated financial statements. These businesses in total had 2007 net sales of USD 1.7 billion and operating income of USD 311 million before their respective divestment.

**OTHER SIGNIFICANT TRANSACTIONS IN 2007**

**VACCINES AND DIAGNOSTICS INTERCELL**

On September 28, Novartis entered into a strategic alliance with Intercell AG, an Austrian biotechnology company focused on vaccines development. In accordance with the agreement, Novartis paid USD 383 million (EUR 270 million), and also recorded USD 207 million (EUR 146 million) of intangible assets and acquired an additional 4.8 million shares for USD 176 million (EUR 124 million) that increased the Novartis holding in Intercell to 15.9%. The equity investment is accounted for as an available-for sale marketable security within the financial assets of the division.

**PHARMACEUTICALS BETASERON®**

On September 14, Novartis and Bayer Schering Pharma AG received regulatory approval to complete an agreement related to various rights for the multiple sclerosis treatment Betaseron® under an earlier agreement between Schering and Chiron Corporation transferred to Novartis in April 2006. Under the new agreement, Novartis received a one-time payment of USD 200 million, principally for manufacturing facilities transferred to Bayer Schering, as well as receiving rights to market a Novartis-branded version of Betaseron® called *Extavia* starting in 2009 in the EU and later in the US following anticipated approval. As a result of the clarification of the intangible product rights, a reassessment was made of the related assets from the Chiron acquisition as of April 20, 2006. This resulted in an increase of USD 235 million in identified net assets in 2007 relating to the Chiron 2006 acquisition.

Table of Contents**IMPACT OF INTANGIBLE ASSET CHARGES AND SIGNIFICANT EXCEPTIONAL ITEMS**

As a result of acquisitions, divestments and other factors, the Group's reported operating income and net income have been significantly affected by the amortization of intangible assets, impairment charges, expenses relating to the integration of acquisitions and other items that management deems exceptional. The following table shows operating income and net income excluding these items:

	Pharmaceuticals		Vaccines and Diagnostics		Sandoz		Consumer Health continuing operations		Corporate	
	2008	2007	2008	2007	2008	2007	2008	2007	2008	2007
	USD millions	USD millions	USD millions	USD millions	USD millions	USD millions	USD millions	USD millions	USD millions	USD millions
<b>Reported operating income</b>	<b>7 579</b>	<b>6 086</b>	<b>78</b>	<b>72</b>	<b>1 084</b>	<b>1 039</b>	<b>1 048</b>	<b>812</b>	<b>-825</b>	<b>-1 228</b>
Recurring amortization	414	411	318	295	284	293	77	89	2	3
Impairment of intangible assets	320	446	1		23	32		4		
<b>Intangible asset charges</b>	<b>734</b>	<b>857</b>	<b>319</b>	<b>295</b>	<b>307</b>	<b>325</b>	<b>77</b>	<b>93</b>	<b>2</b>	<b>3</b>
Exceptional gains from divesting brands, subsidiaries and financial investments	-184	-171								
Forward initiative restructuring expenses	-19	307					-4	97		40
Other restructuring expenses	102	25			29	11				
Impairment of property, plant & equipment	13				2	31			1	
Impairment of financial assets	53	41				27			37	10
Environmental provision increases										590
Legal provisions, litigations and other settlements	79		-49	-83						
Suspension of <i>Zelnorm</i>		80								
Other product recall costs					28					
Release of pre-launch inventory provisions	-45	-107								
Release of US government rebate provision	-104									
Acquisition-related restructuring and integration expenses (including acquisition-related accounting impact)	6		11	25				9		

of inventory adjustments), net										
Change in contractual terms triggering revenue recognition			-50							
<b>Total of significant exceptional items</b>	<b>-99</b>	<b>175</b>	<b>-88</b>	<b>-58</b>	<b>59</b>	<b>69</b>	<b>-4</b>	<b>106</b>	<b>38</b>	<b>640</b>
<b>Total adjustments</b>	<b>635</b>	<b>1 032</b>	<b>231</b>	<b>237</b>	<b>366</b>	<b>394</b>	<b>73</b>	<b>199</b>	<b>40</b>	<b>643</b>
<b>Adjusted operating income</b>	<b>8 214</b>	<b>7 118</b>	<b>309</b>	<b>309</b>	<b>1 450</b>	<b>1 433</b>	<b>1 121</b>	<b>1 011</b>	<b>-785</b>	<b>-585</b>
Income from associated companies										
Recurring amortization related to income from associated companies, net of tax										
Net financial income										
Taxes (adjusted for above items)										
<b>Adjusted net income from continuing operations</b>										
<b>Adjusted net income attributable to Novartis shareholders</b>										
<b>Adjusted basic earnings per share from continuing operations</b>										



Table of Contents**EFFECTS OF CURRENCY FLUCTUATIONS**

We transact our business in many currencies other than the US dollar, our reporting currency.

The following provides an overview of net sales and expenses from continuing operations for 2008 and 2007 for currencies most important to the Group:

<b>Currency</b>		<b>2008</b>	<b>2007</b>
		<b>%</b>	<b>%</b>
US dollar (USD)	Net sales	34	39
	Operating expenses	31	36
Euro (EUR)	Net sales	32	30
	Operating expenses	28	28
Swiss franc (CHF)	Net sales	2	2
	Operating expenses	16	14
Japanese yen (JPY)	Net sales	7	6
	Operating expenses	5	5
Other currencies	Net sales	25	23
	Operating expenses	20	17

We prepare our consolidated financial statements in US dollars. As a result, fluctuations in the exchange rate between the US dollar and other currencies may have a significant effect on both the Group's results of operations as well as on the reported value of our assets, liabilities, revenue and expenses as measured in US dollars. This in turn may significantly affect reported earnings (both positively and negatively) and the comparability of period-to-period results of operation.

For purposes of our consolidated balance sheets, we translate assets and liabilities denominated in other currencies into US dollars at the prevailing market exchange rates as of the relevant balance sheet date. As a result, even if the amounts or values of these items remain unchanged in the respective local currency, changes in exchange rates have an impact on the amounts or values of these items in our consolidated financial statements. For purposes of the Group's consolidated income statements, revenue and expense items in local currencies are translated into US dollars at average exchange rates prevailing during relevant period.

We seek to manage currency exposure by engaging in hedging transactions where management deems appropriate. For 2008, we entered into various contracts that change in value with movements in foreign exchange rates in order to preserve the value of assets, commitments and expected transactions. We also use forward contracts and foreign currency options to hedge expected net revenues in foreign currencies. For more information on how these transactions affect our consolidated financial statements and on how foreign exchange rate exposure is managed, see notes 1, 5 and 15 to the Group's consolidated financial statements.

The average value of the US dollar against other currencies important for Novartis deteriorated significantly in 2008. The following table sets forth the foreign exchange rates of the US dollar against the Swiss franc, euro and Japanese yen, respectively, used for foreign currency translation when preparing the Group's consolidated financial statements:

USD per unit	2008		2007	
	Average for year	Year end	Average for year	Year end
EUR	1.470	1.411	1.371	1.465
CHF	0.925	0.948	0.834	0.881
JPY (100)	0.970	1.107	0.850	0.884

**CURRENCY TRANSLATION IMPACT ON KEY FIGURES CONTINUING OPERATIONS**

	Local currencies change in % 2008	Local currencies change in % 2007	USD change in % 2008	USD change in % 2007
Net sales	5	6	9	11
Operating income	20	-14	32	-11
Net income	13	-7	25	-4

For additional information on the effects of currency fluctuations, see Quantitative and Qualitative Disclosures about Non-ProductRelated Market Risk.

The following table provide a breakdown of liquid funds and financial debt by currency:

**LIQUID FUNDS AND FINANCIAL DEBT BY CURRENCY (AS OF DECEMBER 31)**

	Liquid funds in % 2008	Liquid funds in % 2007	Financial debt in % 2008	Financial debt in % 2007
USD	71	70	22	13
EUR	7	18	18	40
CHF	19	9	36	19
JPY			21	22
Other	3	3	3	6
	100	100	100	100

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**CRITICAL ACCOUNTING POLICIES AND ESTIMATES**

Our principal accounting policies are set out in note 1 to the Group's consolidated financial statements and are prepared in accordance with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB). Given the uncertainties inherent in our business activities, we must make certain estimates and assumptions that require difficult, subjective and complex judgments. Because of uncertainties inherent in such judgments, actual outcomes and results may differ from our assumptions and estimates. Application of the following accounting policies requires certain assumptions and estimates that have the potential for the most significant impact on our consolidated financial statements.

**REVENUE**

We recognize product sales when there is persuasive evidence that a sales arrangement exists, title and risk and rewards for the products are transferred to the customer, the price is fixed and determinable, and collectability is reasonably assured. At the time of the sale, we also record estimates for a variety of sales deductions, including rebates, discounts and incentives, and product returns. Sales deductions are reported as a reduction of revenue.

In 2008, we started to enter into innovative pay-for-performance arrangements with certain healthcare providers, especially in the United Kingdom and Germany. Under these agreements, we may be required to make refunds to the healthcare providers or to provide additional medicines free of charge if anticipated treatment outcomes do not meet predefined targets. Potential refunds and the delivery of additional medicines at no cost are estimated and recorded as a reduction of revenue at the time the related revenues are recorded. Estimates are based on historical and clinical data. In cases where historical experience and clinical data are not sufficient for a reliable estimation of the outcome, revenue recognition would be deferred.

**DEDUCTIONS FROM REVENUES**

As is typical in the pharmaceuticals industry, our gross sales are subject to various deductions that are composed primarily of rebates and discounts to retail customers, government agencies, wholesalers, health insurance companies and managed healthcare organizations. These deductions represent estimates of the related obligations, requiring the use of judgment when estimating the effect of these sales deductions on gross sales for a reporting period. These adjustments are deducted from Gross Sales to arrive at Net Sales.

The following summarizes the nature of some of these deductions and how the deduction is estimated. The US market has the most complex arrangements related to revenue deductions. Specific reference is therefore made to the US market and where applicable to the Pharmaceuticals Division's US operating unit, Novartis Pharmaceuticals Corporation (NPC). However, in a number of countries outside the US, including major European countries, we provide rebates to government and other entities. These rebates are often mandated by government regulations or laws.

- The US Medicaid program is administered by State governments using State and federal funds to provide

assistance to certain vulnerable and needy individuals and families. In 1990, the Medicaid Drug Rebate Program was established to reduce State and federal expenditures for prescription drugs. Under the rebate program, Novartis subsidiaries have signed agreements to provide rebates on drugs paid for by a State. Calculating the rebates to be paid involves interpreting relevant regulations, which are subject to challenge or change in interpretative guidance by government authorities. Provisions for estimating Medicaid rebates are calculated using a combination of historical experience, product and population growth, product price increases, the mix of contracts and specific terms in the individual State agreements. These provisions are adjusted based on established processes and experiences from refiling data with individual States.

- On January 1, 2006, an additional prescription drug benefit was added to the US Medicare program, referred to as Medicare Part D, that funds healthcare benefits to individuals age 65 and older. Individuals who previously had dual Medicaid/Medicare drug benefit eligibility had their Medicaid prescription drug coverage replaced as of January 1, 2006, by the new Medicare Part D coverage. This benefit is provided through private prescription drug plans, and this change led to a significant shift of plan participants between the two programs in which some of our US subsidiaries participate. Provisions for estimating Medicare Part D rebates are calculated based on the terms of individual plan agreements, product sales and population growth, product price increases and the mix of contracts.
- Any rebate adjustments may involve revisions to provisions for several periods since Medicaid and Medicare rebate claims are typically submitted to Novartis up to six months after products are dispensed to patients.
- Our US subsidiaries participate in industry- and government- sponsored programs designed to offer savings on prescription drugs to eligible patients. These savings depend on a patient's current drug reimbursement coverage and personal income level. Provisions for obligations resulting from these programs are based on historical experience, trend analysis and current program terms.

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- Chargebacks occur where our subsidiaries have arrangements with indirect customers in the US to sell products at prices that are lower than the price charged to wholesalers. A chargeback represents the difference between the invoice price to the wholesaler and the indirect customer's contract price. We account for vendor chargebacks by reducing accounts receivable by an amount equal to our estimate of chargebacks attributable to a sale. Provisions for estimated chargebacks are calculated using a combination of factors such as historical experience, product growth rates, payments, level of inventory in the distribution channel, the terms of individual agreements and our estimate of claims processing time lag. Chargebacks are generally settled within one to three months of incurring the liability by reducing trade receivables.
- We offer rebates to key managed healthcare plans, group purchasing organizations and other direct and indirect customers to sustain and increase market share for our products. These rebate programs provide customers a rebate after they attain certain performance parameters related to product purchases, formulary status or pre-established market share milestones relative to competitors. Since rebates are contractually agreed upon, rebates are estimated based on the terms of individual agreements, historical experience, expected mix of reimbursement programs and projected product growth rates. We adjust provisions related to customer rebates periodically to reflect actual experience.
- To evaluate the adequacy of provision balances, we use internal and external estimates of the level of inventory in the distribution channel, actual claims data received and the lag time for processing rebate claims. Management estimates the level of inventory of the relevant product held by retailers and in transit. External data sources include reports of wholesalers and third-party market data purchased by Novartis.
- When we sell a product providing a customer the right to return, we record a provision for estimated sales returns based on our sales returns policy and historical rates. Other factors considered include product recalls, expected marketplace changes and, in the US, the entry of generic products. In 2008, sales returns amounted to approximately 1% of gross product sales. In the Vaccines and Diagnostics Division, where no Novartis-specific historical return rate experience is available sales are only recorded based on evidence of product consumption.
- We adjust shipping patterns for our pharmaceutical products to maintain customer inventories consistent with underlying patient demand. In the US we monitor inventories at the wholesaler level based on gross sales volume and prescription volume information obtained from third-party data providers as well as information received from key wholesalers. Based on this information, inventories of NPC's pharmaceutical products on hand at wholesalers and other distribution channels in the US were approximately one month at December 31, 2008.
- NPC has entered into fee-for-service agreements with certain US pharmaceutical wholesalers. These agreements cover items such as product returns, payment timing, chargeback processing, inventory data provisions and inventory levels held by the wholesaler. These agreements provide a financial disincentive for wholesalers to

purchase product quantities exceeding current customer demand.

- We offer cash discounts to customers in the US and other countries to encourage prompt payment. Cash discounts, which are typically 2% of gross sales in the US, are accrued at the time of invoicing and deducted from revenue.
- Following a decrease in the price of a product, we generally grant customers a shelf stock adjustment for a customer's existing inventory for the involved product. Provisions for shelf stock adjustments, which are primarily relevant within the Sandoz Division, are determined at the time of the price decline or at the point of sale if a price decline can be reasonably estimated based on inventory levels of the relevant product.
- Other sales discounts, such as consumer coupons and discount cards, are offered in some markets. These discounts are recorded at the time of sale, or when the coupon is issued, and are estimated utilizing historical experience and the specific terms for each program.
- Discounts, rebates or other deductions shown on invoices to customers are generally deducted directly from gross sales without recording them in the revenue deduction provision.

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The following tables show the worldwide extent of our revenue deductions, related payment experiences and provisions:

**PROVISIONS FOR REVENUE DEDUCTIONS**

2008	Provisions offset against gross trade receivables at Jan 1, 2008	Provisions at Jan 1, 2008	Effect of currency translation	Payments/ utilizations	Income statement charge Adjustments of prior years	Current year	Provisions offset against gross trade receivables at Dec 31, 2008	Provisions at Dec 31, 2008
	USD millions	USD millions	USD millions	USD millions	USD millions	USD millions	USD millions	USD millions
US Medicaid, Medicare and State program rebates and credits, including prescription drug savings card rebates		490		-754	-117	762		381
US managed healthcare rebates		197		-423	2	493		269
Non-US healthcare plans and program rebates		174	-12	-281	-16	450		315
Chargebacks (including hospitals)	296		-14	-1 934		1 936	-218	66
Direct customer discounts, cash discounts and other rebates	336	159	-5	-1 298	-3	1 223	-311	101
Sales returns and other deductions		492	-24	-496	-12	573		533
<b>Total</b>	<b>632</b>	<b>1 512</b>	<b>-55</b>	<b>-5 186</b>	<b>-146</b>	<b>5 437</b>	<b>-529</b>	<b>1 665</b>

2007	Provisions offset against gross trade receivables at Jan 1, 2007	Provisions at Jan 1, 2007	Effect of currency translation	Payments/ utilizations	Income statement charge Adjustments of prior years	Current year	Provisions offset against gross trade receivables at Dec 31, 2007	Provisions at Dec 31, 2007
	USD millions	USD millions	USD millions	USD millions	USD millions	USD millions	USD millions	USD millions
US Medicaid, Medicare and State program rebates and credits, including prescription drug savings card rebates		538		-780	-91	823		490
US managed healthcare rebates		235		-477	-21	460		197

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Non-US healthcare plans and program rebates		76	14	-133	5	212		174
Chargebacks (including hospitals)	329		-16	-2 319	-5	2 307	-296	
Direct customer discounts, cash discounts and other rebates	273	108	4	-1 243	-23	1 376	-336	159
Sales returns and other deductions		471	-30	-515	-20	586		492
<b>Total</b>	<b>602</b>	<b>1 428</b>	<b>-28</b>	<b>-5 467</b>	<b>-155</b>	<b>5 764</b>	<b>-632</b>	<b>1 512</b>



Table of Contents**GROSS TO NET SALES RECONCILIATION**

	Income statement charge		Total 2008 USD millions	In % of 2008 gross sales
	Charged through revenue deduction provisions 2008 USD millions	Charged directly without being recorded in revenue deduction provisions 2008 USD millions		
<b>2008</b>				
<b>Gross sales subject to deductions</b>			<b>49 972</b>	<b>100.0</b>
US Medicaid, Medicare and State program rebates and credits, including prescriptions drug savings card rebates	-645	-96	-741	-1.5
US managed healthcare rebates	-494		-494	-1.0
Non-US healthcare plans and program rebates	-434	-105	-539	-1.1
Chargebacks (including hospitals)	-1 936	-146	-2 082	-4.2
Direct customer discounts, cash discounts and other rebates	-1 220	-2 328	-3 548	-7.1
Sales returns and other deductions	-562	-547	-1 109	-2.2
<b>Total gross to net sales adjustments</b>	<b>-5 291</b>	<b>-3 222</b>	<b>-8 513</b>	<b>-17.1</b>
<b>Net sales</b>			<b>41 459</b>	<b>82.9</b>

	Income statement charge		Total 2007 USD millions	In % of 2007 gross sales
	Charged through revenue deduction provisions 2007 USD millions	Charged directly without being recorded in revenue deduction provisions 2007 USD millions		
<b>2007</b>				
<b>Gross sales subject to deductions from continuing operations</b>			<b>46 426</b>	<b>100.0</b>
Gross sales subject to deductions from discontinued operations			1 985	
<b>Group gross sales subject to deductions</b>			<b>48 411</b>	
US Medicaid, Medicare and State program rebates and credits, including prescriptions drug savings card rebates	-731	-57	-788	-1.7
US managed healthcare rebates	-439		-439	-0.9
Non-US healthcare plans and program rebates	-217	-113	-330	-0.7
Chargebacks (including hospitals)	-2 247	-73	-2 320	-5.0
Direct customer discounts, cash discounts and other rebates	-1 330	-1 988	-3 318	-7.1
Sales returns and other deductions	-561	-598	-1 159	-2.5
<b>Total gross to net sales adjustments from continuing operations</b>	<b>-5 525</b>	<b>-2 829</b>	<b>-8 354</b>	<b>-17.9</b>
<b>Net sales from continuing operations</b>			<b>38 072</b>	<b>82.1</b>
Total gross to net sales adjustments from discontinued operations	-84	-173	-257	
<b>Total gross to net sales adjustments</b>	<b>-5 609</b>	<b>-3 002</b>	<b>-8 611</b>	
<b>Group net sales</b>			<b>39 800</b>	



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**ACQUISITION ACCOUNTING**

The Group's consolidated financial statements and results of operations reflect an acquired business after the acquisition has been completed. We account for acquired businesses using the purchase method of accounting, which requires the acquired assets and assumed liabilities to be recorded as of the acquisition date at their respective fair values. Any excess of the purchase price over the estimated fair values of acquired identified net assets is recorded as goodwill in the balance sheet and denominated in the local currency of the related acquisition. Goodwill is allocated to an appropriate cash-generating unit, which is the smallest group of assets that generates cash inflows. These units are largely independent of the cash inflows from other assets or group of assets.

In-Process Research & Development (IPR&D) is valued as part of the process of allocating an acquisition's purchase price. Other acquired assets in development, such as those related to initial and milestone payments for licensed or acquired compounds, are capitalized as IPR&D intangible assets. This occurs even if uncertainties continue to exist as to whether the R&D projects will ultimately be successful in producing a commercial product.

The numerous judgments made by management in estimating the fair value assigned to each class of acquired assets and assumed liabilities can materially affect the Group's results of operations. These valuations are based on information available at the acquisition date and are based on expectations and assumptions that have been deemed reasonable by management.

**IMPAIRMENT OF LONG-LIVED INTANGIBLE AND TANGIBLE ASSETS**

We review long-lived assets, other than goodwill and IPR&D, for impairment whenever events or changes in circumstance indicate that the asset's balance sheet carrying amount may not be recoverable. In order to assess if there is an impairment, we estimate the future cash flows expected to result from the asset and its eventual disposal.

We consider goodwill to have an indefinite life, so impairment testing is done at least annually. Any goodwill impairment charge is recorded in the income statement under Other Income & Expense, net. IPR&D is also assessed for impairment on an annual basis, with any impairment charge recorded in the income statement under Research & Development expenses. Once a project included in IPR&D has been successfully developed and is available for use, it is amortized over its useful life in the income statement under Cost of Goods Sold, where any related future impairment charge is also recorded.

If an asset's balance sheet carrying amount exceeds the higher of its value in use to Novartis or our fair value less costs to sell, we will recognize an impairment loss for the difference. For intangible assets, including IPR&D or product and marketing rights, we typically use the Discounted Cash Flow method. This method starts with a forecast of all expected future net cash flows. These cash flows, which reflect the risks and uncertainties associated with the assets, are then discounted at an appropriate rate to net present value.

The net present values involve highly sensitive estimates and assumptions specific to the nature of the Group's activities with regard to:

- The amount and timing of projected future cash flows;
- The selected discount and tax rate;
- The outcome of R&D activities (compound efficacy, results of clinical trials, etc.);
- The amount and timing of projected costs to develop IPR&D into commercially viable products;
- The probability of obtaining regulatory approval;
- Long-term sales forecasts for periods of up to 20 years;
- Sales erosion rates after the end of patent protection and timing of the entry of generic competition; and
- The behavior of competitors (launch of competing products, marketing initiatives, etc.).

Factors that could result in shortened useful lives or impairments include:

- Lower-than-expected sales for acquired products or for sales associated with patents and trademarks;
- Lower-than-anticipated future sales resulting from acquired IPR&D;
- The closing of facilities; and
- Changes in the planned use of property, plant & equipment.

We have adopted a uniform method for assessing goodwill for impairment and any other intangible asset indicated as being possibly impaired. If no cash flow projections for the whole useful life of an intangible asset are available, we utilize cash flow projections for a five-year period based on management forecasts, with a terminal value based on sales projections usually in line or lower than inflation rates for later periods. Three probability weighted scenarios are typically used.

Discount rates used in these scenarios are based on the Group's weighted average cost of capital, which are adjusted for specific country and currency risks associated with cash flow projections. An after-tax discount rate is used since cash flows also take into account tax expenses.

Due to the above factors, actual cash flows and values could vary significantly from forecasted future cash flows and related values derived using discounting techniques.

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The recoverable amount of a cash-generating unit and related goodwill is usually based on the higher of fair value less costs of sale or on the value in use derived from applying discounted future cash flows based on the key assumptions in the following table:

	Pharmaceuticals %	Vaccines and Diagnostics %	Sandoz %	Consumer Health %
Sales growth rate assumptions after forecast period	2.0	2.0	0.0 to 7.0	-2.0 to 4.0
Discount rate	7.0	7.0	6.8 to 12.0	4.0 to 8.0

In 2008, we recorded impairment charges of USD 344 million, which included a full impairment of USD 223 million for the termination of the *Aurograb* (infections) development project and USD 97 million for various impairments of upfront and milestone payments and product rights in the Pharmaceuticals Division. Additionally, various impairments totaling USD 24 million were recorded in the other divisions. In 2007, impairment charges of USD 482 million were recorded, of which USD 320 million represented a partial impairment charge for *Famvir* product rights following the launch of an at risk generic version by a competitor and subsequent loss of sales in the Pharmaceuticals Division. Various other additional impairment charges totaling USD 162 million were recorded in the divisions.

The amount of goodwill and other intangible assets on our consolidated balance sheet has increased significantly in recent years, primarily as a result of our acquisitions. Although no significant additional impairments are currently anticipated, impairment testing could lead to material impairment charges in the future. For more information, see note 9 to the Group's consolidated financial statements.

**INVESTMENTS IN ASSOCIATED COMPANIES**

We use the equity method to account for investments in associated companies (defined as investments in companies that correspond to holdings of between 20% and 50% of a company's voting shares or over which we otherwise have significant influence).

Various estimates are used in applying the equity method, so subsequent adjustments may be required once an associated company publishes financial results or makes public other information. This applies in particular to our investments in Roche Holding AG and Alcon Inc.

We review investments in associated companies for impairment whenever events or changes in circumstance indicate that the asset's balance sheet carrying amount may not be recoverable. Where a significant or prolonged decline in fair value has occurred, such as a decline in a company's share price, to a level below the carrying value in our balance sheet, we calculate the value in use taking into account anticipated dividend streams and a discounted cash flow analysis of the company's operations.

These assessments utilize external data and internal Novartis projections to determine whether the investment is impaired.

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We consider investments in associated companies for impairment testing whenever a company's quoted share price has fallen to a fair value below our per-share carrying value. For unquoted investments in associated companies, the latest available financial information is used to assess whether impairment testing is necessary. Where there is an indication that separately identified assets of the associated company, other than implicit goodwill, might be impaired an impairment test is performed. Any impairment charge is recorded in the income statement under Income from associated companies.

If the asset's balance sheet carrying amount exceeds the higher of its value in use or fair value less costs of sale, we will recognize an impairment loss for the difference. Value in use is defined as the present value of future cash flows expected from an asset or cash-generating unit. For investments in associated companies, we typically use the Discounted Cash Flow method that is based on a forecast of all expected future net cash flows. As an alternative methodology we may also use the Discounted Dividend Method that is based on the value of all future dividends and the residual value of our investment, less disposal cost. These cash flows, which reflect risks and uncertainties associated with an investment, are discounted at an appropriate rate to net present value.

Net present values for associated companies are highly sensitive to several assumptions including:

- Long-term sales forecasts for periods of up to 20 years;
- Sales erosion rates after the end of patent protection and timing of the entry of generic competition;
- The behavior of competitors (launch of competing products, marketing initiatives, etc.);
- The outcome of R&D activities (compound efficacy, results of clinical trials, etc.) including the probability of obtaining regulatory approval and development timelines;
- The amount and timing of projected future cash flows; and
- The selected discount and tax rates.

Factors that could result in impairments include:

- Lower-than-expected sales for acquired products or sales associated with patents and trademarks;
- Lower-than-anticipated future sales resulting from acquired In- process R&D (IPR&D);
- Lower-than-expected profit margins caused by pricing pressure, exchange rate effects or other factors;
- Failure of material R&D programs; and
- Product recalls or withdrawals and associated product liabilities.

We have adopted a method for assessing investments in associated companies for impairment that utilizes cash flow projections based on a range of management forecasts, with a terminal value based on sales projections usually in line or lower than GDP nominal growth forecasts for later periods.



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Discount rates are based on the associated company's estimated weighted average cost of capital, which are adjusted for specific country and currency risks associated with cash flow projections.

Due to the above factors, actual cash flows and values could vary significantly from forecasted future cash flows and dividends as well as related values derived using discounting techniques.

The amount of investments in associated companies on our consolidated balance sheet has increased significantly in recent years, primarily due to the Alcon investment in 2008. Our assessment of the recoverable value of the Alcon investment is discussed below. For more information, see note 10 to the Group's consolidated financial statements.

**ASSESSMENT OF ALCON INVESTMENT**

The purchase price allocation of the USD 10.4 billion paid for the 24.8% stake consisted of the Group's share of Alcon's reported net assets (USD 1.1 billion), additionally appraised tangible and intangible assets (USD 5.1 billion) and implicit goodwill (USD 4.2 billion).

As a result of the 37% decline in Alcon's share price to USD 89.19 at the end of 2008 from the price paid for the initial 24.8% stake, Novartis performed an impairment test on the investment's carrying value.

This test assessed the value in use to Novartis of this strategic investment by valuing discounted cash flows and future dividend streams from Alcon against the fair value less costs to sell of this stake, as measured by the closing price on December 31, 2008, on the NYSE for the 23% of Alcon's publicly traded shares. The main assumptions for both the Discounted Cash Flow and Dividend Discount Methods are shown in the following table:

	<b>Discounted Cash Flow Method (DCF)</b>	<b>Discounted Dividend Method (DDM)</b>
Sales growth rate after terminal period	2.0 4.0%	2.0 4.0%
Discount rate	7.5 8.0%	7.5 8.0%
Dividend and other cash payouts to shareholders (as % EPS)	NA	40 70%

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NA Not applicable

Valuation estimates are highly sensitive to the applied assumptions and parameters, including the discount rate, the perpetual growth rate and the dividend payout ratio. As such, both of the estimates for value in use result in a wide range of potential values.



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The calculation of value in use applying the above-mentioned methods and assumptions resulted in a value for Alcon in the range of USD 120 to USD 170 per share. However, for the purpose of preparing our 2008 potential impairment valuation, one estimate had to be selected to assess value in use. Novartis management have judged the mid-point of this range, USD 145 per share, as the most appropriate quantification of value in use.

Since the higher of the estimated value in use and the fair value less costs to sell exceeded the carrying value of USD 140.68 per share, no impairment charge was recorded. Further information is provided in note 10 to the Group's consolidated financial statements in the 2008 Annual Report.

The following table provides sensitivity analyses to our midpoint valuation:

Assumption	Sensitivity	Effect on value in use (USD per share)
	+1.0%	-20 to -30
Discount rate	-1.0%	+30 to +50
	+1.0%	+25 to +30
Terminal growth rate	-1.0%	-15 to -20
	+20.0%	+10 to +25
Dividend payout	-20.0%	-10 to -25

If only Alcon's year-end closing price had been used for the impairment test, the value of this investment would have been USD 6.6 billion, or approximately USD 3.8 billion below the year-end carrying value on the Novartis Group's consolidated balance sheet. If this amount had been used as an impairment charge, the Group's reported net income in 2008 of USD 8.2 billion would have been reduced by approximately USD 3.5 billion to USD 4.7 billion.

### RETIREMENT AND OTHER POST-EMPLOYMENT BENEFIT PLANS

We sponsor pension and other post-employment benefit plans in various forms that cover a significant portion of our current and former associates. We are required to make significant assumptions and estimates about future events in calculating the expense and the present value of the liability related to these plans. These include assumptions about the discount rates we apply to estimate future liabilities, expected returns on plan assets and rates of future compensation increases. In addition, our actuarial consultants provide our management with historical statistical information such as withdrawal and mortality rates in connection with these estimates.

Assumptions and estimates used by the Group may differ materially from the actual results we experience due to changing market and economic conditions, higher or lower withdrawal rates, or longer/shorter life spans of participants among other factors. For example, a decrease in the discount rate we apply in determining the present value of the obligations of one-half of one percent would have increased our year-end defined benefit obligation by approximately USD 1.2 billion. If the 2008 discount rate had been one-half of one percentage point lower than actually assumed, pension expense would have risen by approximately an additional USD 12 million, and if the same decrease were assumed for the return on assets, pension expense would have increased by USD 93 million. We record differences between assumed and actual income and expense as Actuarial gains/losses in the consolidated statement of recognized income and expense. These differences could have a material effect on our total equity. For more information on obligations under retirement and other post-employment benefit plans and underlying actuarial assumptions, see note 26 to the Group's consolidated financial statements.



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**DERIVATIVE FINANCIAL INSTRUMENTS AND RELATED CASH FLOW HEDGING**

Derivative financial instruments are initially recognized in the balance sheet at fair value and subsequently remeasured to their current fair value. Any gain or loss on the hedging instrument relating to the effective portion of changes in the fair value of derivatives in cash flow hedges are recognized in the statement of recognized income and expense. The gain or loss relating to the ineffective portion is recognized immediately in the income statement.

When a hedging instrument expires or is sold, or when a hedge no longer meets the criteria for hedge accounting, any cumulative gain or loss existing in the consolidated statement of recognized income and expense at that time is recognized in the income statement when the committed or forecasted transaction is ultimately recognized. Management assesses the probability of the forecasted transaction occurring when determining whether the impact of a cash flow hedge can be deferred in the consolidated statement of recognized income and expense. Amounts are only deferred when management judges the forecasted transaction to be probable.

**EQUITY-BASED COMPENSATION**

The fair value of Novartis shares, Novartis American Depositary Shares (ADS) and related options granted to associates as compensation are recognized as an expense over the related vesting or service period. An option's fair value at grant date is calculated using the trinomial valuation method. Accurately measuring the value of share options is difficult and requires an estimate of factors used in the valuation model. These key factors involve uncertain future events, expected share price volatility and expected dividend yield. Novartis shares and ADSs are valued using the market value on grant date. The amounts for shares and options are charged to income over the relevant vesting or service periods, adjusted to reflect actual and expected vesting levels. The charge for equity-based compensation is included in personnel expenses for the subsidiaries where associates receiving equity-based compensation are employed. For detailed information on the Group's equity-based compensation plans and underlying assumptions for valuation of share options granted in 2008, see note 27 to the Group's consolidated financial statements.

**CONTINGENCIES**

A number of our subsidiaries are involved in various government investigations and legal proceedings (intellectual property, product liability, commercial, employment and wrongful discharge, environmental claims, etc.) arising out of the normal conduct of their businesses. For more information, see note 19 to the Group's consolidated financial statements.

We record accruals for contingencies when it is probable that a liability has been incurred and the amount can be reliably estimated. These accruals are adjusted periodically as assessments change or additional information becomes available. For product liability claims, a portion of the overall accrual is actuarially determined. We consider factors such as past experience, amount and number of claims reported, and estimates of claims incurred but not yet reported. We provide for individually significant cases when probable and the amount can be reliably estimated. Legal defense costs are accrued when they are expected to be incurred in connection with a loss contingency and the amount can be reliably estimated.

In some instances, the inherent uncertainty of litigation, the resources required to defend against governmental actions, the potential impact on our reputation, and the potential for exclusion from US federal government reimbursement programs have contributed to decisions by companies in our industry to enter into settlement agreements with governmental authorities. These settlements have had in the past, and may continue in the future, to involve large cash payments, including potential repayment of amounts that were allegedly improperly obtained and penalties of up to treble damages. In addition, matters underlying governmental investigations and settlements may be the subject of separate private litigation.

Provisions are recorded for environmental remediation costs when expenditure on remedial work is probable and the cost can be reliably estimated. Remediation costs are provided for under *Non-current liabilities* in the Group's consolidated balance sheet. They are estimated by calculating the present value of expected costs. Provisions relating to estimated future expenditure for contingencies and environmental liabilities do not usually reflect any insurance or other claims or recoveries, since these are only recognized when the amount is reasonably estimable and collection is virtually certain.

#### **NEW ACCOUNTING PRONOUNCEMENTS**

The following are new or amended IFRS standards or interpretations that, based on our analysis, are of significance to the Group. These changes would need to be adopted by January 1, 2009: IAS 1 *Presentation of Financial Statements*, IAS 23 *Borrowing Costs* and IFRS 8 *Operating Segments*. The Group does not expect these changes to have a significant impact on the Group's consolidated financial statements. Novartis only intends to adopt the revised IFRS 3 *Business Combinations* from January 1, 2010. We are currently evaluating the potential impact that this standard will have on the Group's consolidated financial statements.

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**SEGMENT REPORTING**

Novartis is divided on a worldwide basis into four operating divisions (Pharmaceuticals, Vaccines and Diagnostics, Sandoz and Consumer Health) and Corporate activities. These four operating divisions reflect the Group's internal management structure. They are managed separately because they each manufacture, distribute and sell distinct products that require differing marketing strategies.

Inter-divisional sales are made at amounts considered to approximate arm's-length transactions. Where practicable, the same accounting policies are applied by the Group as well as the Divisions. We principally evaluate divisional performance and allocate resources based on operating income.

**PHARMACEUTICALS DIVISION**

Pharmaceuticals researches, develops, manufactures, distributes, and sells branded medicines in the following therapeutic areas: Cardiovascular and Metabolism; Oncology; Neuroscience and Ophthalmics; Respiratory; Immunology and Infectious Diseases; and Other. Pharmaceuticals is organized into global business franchises responsible for the development and marketing of various products as well as a Business Unit called Novartis Oncology responsible for the global development and marketing of oncology products. The Oncology Business Unit is not required to be disclosed separately as a segment since it shares common long-term economic perspectives, customers, research, development, production, distribution and regulatory factors with the rest of the division. Pharmaceuticals is the largest contributor among the four divisions, accounting in 2008 for USD 26.3 billion, or 64%, of net sales from continuing operations and for USD 7.6 billion, or 77%, of operating income from continuing operations (excluding Corporate Income & Expense, net).

**VACCINES AND DIAGNOSTICS DIVISION**

Vaccines and Diagnostics researches, develops, manufactures, distributes, and sells preventive vaccine treatments and diagnostic tools. It was formed in April 2006 following the acquisition of the remaining majority stake in Chiron Corporation not already held by Novartis. The division has two activities: Novartis Vaccines and Chiron. Novartis Vaccines is the world's fifth-largest vaccines manufacturer ranked by annual sales. Key products include influenza, meningococcal, pediatric and traveler vaccines. Chiron is a blood testing and molecular diagnostics business dedicated to preventing the spread of infectious diseases through novel blood-screening tools that protect the world's blood supply. In 2008, Vaccines and Diagnostics accounted for USD 1.8 billion, or 4%, of net sales from continuing operations and provided USD 78 million, or 1%, of operating income from continuing operations (excluding Corporate Income & Expense, net).

**SANDOZ DIVISION**

Sandoz is a leading global generic pharmaceuticals company that develops, manufactures, distributes, and sells drugs as well as pharmaceutical and biotechnological active substances. Through Sandoz, we are the only major pharmaceutical company to have leadership positions in both patented medicines as well as generic pharmaceuticals. Sandoz has activities in Retail Generics, Anti-Infectives and Biopharmaceuticals. In Retail Generics, Sandoz develops and manufactures active ingredients and finished dosage forms of medicines no longer covered by patents.

Retail Generics also supplies certain active ingredients to third parties. In Anti-Infectives, Sandoz develops and manufactures off-patent active pharmaceutical ingredients and intermediates, mainly antibiotics, for internal use by Retail Generics and for sale to third-party customers. In Biopharmaceuticals, Sandoz develops and manufactures biological medicines (including protein-based products no longer protected by patents and known as biosimilars) and provides biotech manufacturing to other companies on a contract basis. Sandoz offers more than 950 compounds in over 5000 dosage forms in more than 130 countries. Sandoz is the Group's second-largest division, both in terms of contributions to net sales and operating income from continuing operations. In 2008, Sandoz accounted for USD 7.6 billion, or 18%, of net sales from continuing operations and for USD 1.1 billion, or 11% of operating income from continuing operations (excluding Corporate Income & Expense, net).

## CONSUMER HEALTH DIVISION

Consumer Health consists of three Business Units: OTC, Animal Health and CIBA Vision. Each has its own research, development, manufacturing, distribution and selling capabilities. However, none are material enough to the Group to be separately disclosed as a segment. OTC offers readily available consumer medicine; Animal Health provides veterinary products for farm and companion animals; and CIBA Vision markets contact lenses, lens care products and ophthalmic products.

Medical Nutrition and Gerber, which were previously included in Consumer Health, were divested during 2007. The results of these Business Units have been reclassified and disclosed as discontinued operations in all periods in our consolidated financial statements included in this Financial Report. For more detail, see Factors Affecting Results of Operations Acquisitions, Divestments and Other Significant Transactions and note 2 to the Group's consolidated financial statements.

In 2008, Consumer Health accounted for USD 5.8 billion, or 14%, of net sales from continuing operations and for USD 1.0 billion, or 11%, of operating income from continuing operations (excluding Corporate Income & Expense, net).

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**CORPORATE**

Income and expenses relating to Corporate include the costs of our headquarters and corporate coordination functions in major countries. In addition, Corporate includes certain items of income and expense that are not attributable to specific divisions, including global IT infrastructure.

**FACTORS AFFECTING COMPARABILITY OF YEAR-ON-YEAR RESULTS OF OPERATIONS**

**RECENT ACQUISITIONS AND DIVESTMENTS**

The comparability of the year-on-year results of our operations for the total Group were significantly affected by a number of acquisitions and divestments during 2008 and 2007. For more detail how these actions have affected our results, see Factors Affecting Results of Operations Acquisitions, Divestments and Other Significant Transactions above.

**DIVESTMENT OF MEDICAL NUTRITION AND GERBER BUSINESS UNITS**

The results of the Medical Nutrition and Gerber Business Units in the Consumer Health Division are reported as discontinued operations for 2008 and 2007 in our consolidated financial statements. As a result, the divestment of these Business Units does not affect the comparability of year-on-year results for continuing operations, neither for the Group nor for the Consumer Health Division.

**CURRENCY FLUCTUATIONS**

The volatile changes in the value of the US dollar, our reporting currency, during 2008 against various currencies particularly the Swiss franc and euro had an overall 12% positive currency translation effect on results of operations in 2008, and as a result on the comparability of results of operations for 2008 and 2007. For more information, see Effects of Currency Fluctuations above.

**RESULTS OF OPERATIONS**

**KEY FIGURES CONTINUING OPERATIONS**

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	Year ended Dec 31, 2008 USD millions	Year ended Dec 31, 2007 USD millions	Change in %
<b>Net sales from continuing operations</b>	<b>41 459</b>	<b>38 072</b>	<b>9</b>
Other Revenues	1 125	875	29
Cost of Goods Sold	-11 439	-11 032	4
Marketing & Sales	-11 852	-11 126	7
Research & Development	-7 217	-6 430	12
General & Administration	-2 245	-2 133	5
Other Income & Expense, net	-867	-1 445	-40
<b>Operating income from continuing operations(1)</b>	<b>8 964</b>	<b>6 781</b>	<b>32</b>
Income from associated companies	441	412	7
Financial income	384	531	-28
Interest expense	-290	-237	22
<b>Income before taxes from continuing operations</b>	<b>9 499</b>	<b>7 487</b>	<b>27</b>
Taxes	-1 336	-947	41
<b>Net income from continuing operations(1)</b>	<b>8 163</b>	<b>6 540</b>	<b>25</b>
Net income from discontinued operations	70	5 428	
<b>Group net income</b>	<b>8 233</b>	<b>11 968</b>	
<i>Attributable to:</i>			
<i>Shareholders of Novartis AG</i>	<i>8 195</i>	<i>11 946</i>	<i>-31</i>
<i>Minority interests</i>	<i>38</i>	<i>22</i>	<i>73</i>
<b>Basic earnings per share from continuing operations</b>	<b>3.59</b>	<b>2.81</b>	<b>28</b>

(1) Operating and net income in 2007 include exceptional charges of USD 1034 million (USD 788 million after tax) for Corporate environmental provision increase (Q3: USD 590 million) and Forward restructuring charges (Q4: USD 444 million).

## OVERVIEW OF CONTINUING OPERATIONS

Pharmaceuticals led the strong performance supported by contributions from Vaccines and Diagnostics and Consumer Health. Net sales rose 9% (+5% in local currencies, or lc) to USD 41.5 billion. Higher sales volumes provided six percentage points of growth, while positive currency translation added four percentage points. Price changes had a negative effect of one point, while acquisitions had no impact. The US remained the Group's largest country market with 31% of net sales in 2008 (34% in 2007). The European region increased its contribution to 44% of net sales (42% in 2007), while the rest of the world provided 25% (24% in 2007) of net sales.



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Operating income advanced 32% to USD 9.0 billion due to the solid business expansion as well as productivity gains from Forward, the Group's efficiency initiative that is freeing up resources for investments in innovation and expansion in high-growth markets. The 2007 results included exceptional charges of approximately USD 1.0 billion (USD 590 million for a Corporate environmental provision increase and USD 444 million of Forward restructuring charges). Excluding these two charges, operating income rose 15% in 2008.

Net income grew 25% to USD 8.2 billion in 2008, rising at a slower pace than operating income due to an unusually low tax rate in 2007 that included various one-time factors. Also affecting net income were the start of financing costs in July 2008 for the acquisition of a 25% stake in Alcon Inc. The agreement with Nestlé S.A. provides future rights to majority control of Alcon, the world leader in eye care. Excluding the exceptional charges for the environmental provision and Forward, net income rose 11%. Basic earnings per share grew 28% to USD 3.59 from USD 2.81 in 2007 on fewer outstanding shares.

**NET SALES**

	Year ended Dec 31, 2008 USD millions	Year ended Dec 31, 2007 USD millions	Change in USD %	Change in local currencies %
<b>Pharmaceuticals</b>	<b>26 331</b>	<b>24 025</b>	<b>10</b>	<b>5</b>
<b>Vaccines and Diagnostics</b>	<b>1 759</b>	<b>1 452</b>	<b>21</b>	<b>20</b>
<b>Sandoz</b>	<b>7 557</b>	<b>7 169</b>	<b>5</b>	<b>1</b>
<b>Consumer Health continuing operations</b>	<b>5 812</b>	<b>5 426</b>	<b>7</b>	<b>4</b>
<b>Net sales from continuing operations</b>	<b>41 459</b>	<b>38 072</b>	<b>9</b>	<b>5</b>
Net sales from discontinued operations		1 728		
<b>Group net sales</b>	<b>41 459</b>	<b>39 800</b>		

**PHARMACEUTICALS DIVISION**

Accelerating momentum in Pharmaceuticals in 2008 was driven by ongoing dynamic growth in Oncology, sustained expansion of the cardiovascular portfolio and USD 2.9 billion of contributions in 2008 from recently launched products including *Aclasta/Reclast*, *Tekturna/Rasilez*, *Exforge*, *Exjade*, *Lucentis*, *Exelon Patch*, *Tasigna* and *Xolair*.

Outside North America, all regions achieved solid performances: Europe (USD 10.1 billion, +10% lc), Latin America (USD 1.7 billion, +8% lc), Japan (USD 2.6 billion, +4% lc) and rest of the world with USD 2.6 billion (+15% lc). The priority emerging markets of China, Russia, South Korea and Turkey together delivered more than 20% lc net sales growth. In the US, net sales fell 2% to USD 8.6 billion, returning to growth in the second half of 2008 and nearly offsetting the 2007 impact of generic competition and the *Zelnorm* suspension.

Oncology (USD 8.2 billion, +14% lc) growth was led by *Gleevec/Glivec* (USD 3.7 billion, +15% lc). Other products achieving annual net sales of more than USD 1 billion were *Zometa* (USD 1.4 billion) as well as *Femara* and *Sandostatin* (each USD 1.1 billion). Cardiovascular strategic products (USD 6.7 billion, +10% lc) advanced on gains from the new

medicines *Exforge* (USD 406 million) and *Tekturna/Rasilez* (USD 144 million), which together provided over half of the franchise's incremental growth, while the Group's flagship product *Diovan* (USD 5.7 billion, +10% lc) expanded at a steady pace.

Top performers among recently launched medicines included the once-yearly osteoporosis therapy *Aclasta/Reclast* (USD 254 million), the age-related macular degeneration drug *Lucentis* (USD 886 million) and the addition of *Exelon Patch*, a skin patch formulation for Alzheimer's disease that has reinvigorated the *Exelon* franchise (USD 815 million).

## PHARMACEUTICALS DIVISION PRODUCT HIGHLIGHTS    SELECTED LEADING PRODUCTS

Notes: Net sales growth data refer to 2008 worldwide performance in local currencies. Growth rates are not provided for some recently launched products since they are not meaningful.

*Diovan* (USD 5.7 billion, +10% lc), the world's top-selling branded medicine for high blood pressure, grew steadily in all key markets worldwide, with areas outside the US now accounting for about 58% of net sales and delivering 10% lc growth. US sales also rose 10% as *Diovan* strengthened its 40% leading share of the angiotensin receptor blockers (ARBs) segment despite an overall slowdown in the antihypertensive market, including ARBs. *Diovan* has benefited from its status as the only medicine in the ARB class approved to treat high blood pressure, high-risk heart attack survivors and heart failure.

*Gleevec/Glivec* (USD 3.7 billion, +15% lc), a targeted therapy for certain forms of chronic myeloid leukemia (CML) and gastrointestinal stromal tumors (GIST), sustained solid double-digit growth in 2008 based on strong clinical data and its status as the leading therapy for these and other life-threatening forms of cancer. In December 2008, *Gleevec* became the first FDA-approved treatment for use after GIST surgery (adjuvant setting). Similar submissions were made in the EU, Switzerland and other countries, with additional launches for this indication expected in 2009. Data from the landmark IRIS study at the American Society of Hematology meeting showed nearly 90% of CML patients in the study were still alive seven years after diagnosis when treated with *Gleevec*, demonstrating the longest overall survival observed to date in this disease area.

*Zometa* (USD 1.4 billion, +3% lc), an intravenous bisphosphonate therapy for patients with cancer that has spread to the bones, returned to growth thanks to improved compliance for existing indications and new data showing significant anticancer benefits

Table of Contents**TOP 20 PHARMACEUTICALS DIVISION PRODUCT NET SALES 2008**

Brands	Therapeutic Area	United States USD millions	% change in local currencies	Rest of world USD millions	% change in local currencies	Total USD millions	% change in USD	% change in local currencies
<i>Diovan/Co-Diovan</i>	Hypertension	2 404	10	3 336	10	5 740	15	10
<i>Gleevec/Glivec</i>	Cancers	902	26	2 768	12	3 670	20	15
<i>Zometa</i>	Cancer complications	666	3	716	3	1 382	7	3
<i>Femara</i>	Breast cancer	483	18	646	17	1 129	20	17
<i>Sandostatin (incl. LAR)</i>	Acromegaly	431	5	692	6	1 123	9	6
<i>Neoral/Sandimmun</i>	Transplantation	98	-9	858	-4	956	1	-4
<i>Lucentis</i>	Age-related macular degeneration			886	122	886	125	122
<i>Exelon/Exelon Patch</i>	Alzheimer's disease	279	32	536	20	815	29	24
<i>Voltaren (excl. OTC)</i>	Inflammation/pain	5	-44	809	4	814	9	3
<i>Lescol</i>	Cholesterol reduction	154	-26	491	-1	645	-3	-9
<b>Top ten products total</b>		<b>5 422</b>	<b>10</b>	<b>11 738</b>	<b>13</b>	<b>17 160</b>	<b>17</b>	<b>12</b>
<i>Exjade</i>	Iron chelator	213	22	318	66	531	49	45
<i>Comtan/Stalevo</i>	Parkinson's disease	200	12	302	17	502	20	15
<i>Tegretol(incl.CR/XR)</i>	Epilepsy	146	19	305	1	451	9	6
<i>Ritalin/Focalin</i>	Attention Deficit/Hyperactivity Disorder	347	16	93	18	440	17	16
<i>Exforge</i>	Hypertension	150	329	256	274	406	294	292
<i>Foradil</i>	Asthma	14	-33	373	2	387	7	0
<i>Lotrel</i>	Hypertension	386	-48			386	-48	-48
<i>Trileptal</i>	Epilepsy	135	-73	197	-2	332	-52	-53
<i>Tobi</i>	Cystic fibrosis	194	11	101	-4	295	8	6
<i>Myfortic</i>	Transplantation	95	40	195	50	290	50	47
<b>Top 20 products total</b>		<b>7 302</b>	<b>1</b>	<b>13 878</b>	<b>15</b>	<b>21 180</b>	<b>14</b>	<b>9</b>
Rest of portfolio		1 314	-13	3 837	-7	5 151	-4	-9
<b>Total Division net sales(1)</b>		<b>8 616</b>	<b>-2</b>	<b>17 715</b>	<b>9</b>	<b>26 331</b>	<b>10</b>	<b>5</b>

- (1) Net sales in 2008 include a one-time contribution of USD 104 million from a brand-specific provision reversal following a Novartis review of accounting for rebate programs to US government health agencies. Individual brand sales may include contributions from the reversal of these provisions.

of this therapy. A study in premenopausal women with hormone-sensitive, early-stage breast cancer showed the addition of *Zometa* to hormone therapy after surgery significantly reduced the risk of recurrence or death beyond benefits achieved with hormone therapy alone. Other new data in 2008 showed the addition of *Zometa* to standard chemotherapy before breast cancer surgery reduced the size of breast tumors more effectively than chemotherapy alone in women with early-stage disease. More studies are underway to review potential anticancer benefits of *Zometa*.

*Femara* (USD 1.1 billion, +17% lc), an oral therapy for women with hormone-sensitive breast cancer, continued with strong growth. New data from the BIG 1-98 trial suggested a reduced risk of death for patients taking *Femara* instead of tamoxifen in initial adjuvant treatment. Although the results did not meet statistical significance, these were the first data to suggest this survival benefit for an aromatase inhibitor versus tamoxifen in the monotherapy setting immediately following surgery. The entry of generic competition in some markets, including some European

countries, had a modest negative impact on global growth.

*Sandostatin* (USD 1.1 billion, +6% lc), for acromegaly and symptoms associated with carcinoid syndrome, benefited from growth of *Sandostatin LAR*, the once-monthly version that accounts for 85% of net sales, particularly in key regions such as Latin America and in emerging markets. New competition in the US in this segment had a minimal impact on *Sandostatin LAR* sales in 2008.

*Neoral/Sandimmun* (USD 956 million, -4% lc), for organ transplantation, has experienced a modest overall decline despite ongoing generic competition based on its pharmacokinetic profiles, reliability and use in treating a life-threatening condition.

*Lucentis* (USD 886 million, +122% lc), a biotechnology eye therapy now approved in more than 70 countries, has delivered dynamic growth since its first European launch in early 2007. *Lucentis* is the only treatment proven to maintain and improve vision in patients with wet age-related macular degeneration, a leading cause of blindness in people over age 50. It has been judged as cost-effective by various government health agencies, including the UK National Institute for Health and Clinical Excellence (NICE) in 2008. Genentech holds the US rights.

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**Exelon/Exelon Patch** (USD 815 million, +24% 1c), a therapy for mild to moderate forms of Alzheimer's disease dementia and also dementia linked with Parkinson's disease, has experienced renewed growth following the introduction of the once-daily *Exelon Patch* formulation in late 2007 that quickly gained broad acceptance by patients and caregivers.

**Voltaren** (USD 814 million, +3% 1c, excluding OTC sales), a treatment for inflammation and pain, no longer has patent protection in key markets around the world, but has continued to generate consistent growth in regions such as Latin America, the Middle East, Africa and Asia based on long-term trust in the brand.

**Lescol** (USD 645 million, -9% 1c), a statin drug used to reduce cholesterol, has been impacted by the 2007 launch in the US of a generic version of simvastatin, another medicine in this class. Europe and other regions have seen steady sales, while *Lescol* was launched in China in 2008.

**Exjade** (USD 531 million, +45% 1c), the first and only once-daily oral therapy for transfusional iron overload, a potentially fatal condition linked to certain blood disorders, had dynamic growth in 2008 and is now available in more than 90 countries.

**Comtan/Stalevo** (USD 502 million, +15% 1c), a treatment for Parkinson's disease, has grown mainly based on *Stalevo*, an enhanced levodopa therapy. New data in 2008 from the FIRST-STEP Phase III trial showed *Stalevo* provided better symptomatic benefits in early Parkinson's disease patients than those treated with carbidopa/levodopa, a widely-used therapy.

**Tegretol** (USD 451 million, +6% 1c), a treatment for epilepsy, has grown thanks to increasing use of the long-acting *Tegretol XR/CR* formulations of this medicine. Earlier formulations have faced generic competition for some time.

**Ritalin/Focalin** (USD 440 million, +16% 1c), for treatment of Attention Deficit/Hyperactivity Disorder (AD/HD), has benefited from use of the long-acting *Ritalin LA* and *Focalin XR* patent-protected versions that involve methylphenidate, the active ingredient in *Ritalin* that has faced generic competition for some time in many countries.

**Exforge** (USD 406 million, +292% 1c), a single-pill combination of the angiotensin receptor blocker *Diovan* (valsartan) with the calcium channel blocker amlodipine, has set new standards since its launch in late 2007 for the introduction of a high blood pressure combination therapy. The US approved *Exforge* in July 2008 as a first-line therapy, providing a new growth opportunity.

*Foradil* (USD 387 million, +0% lc), a long-acting bronchodilator, maintained overall steady sales and is marketed by Novartis predominantly outside the US, where sales rose 2% lc and offset a decline in the US.

*Lotrel* (USD 386 million, -48% lc, only in the US), a single-pill combination therapy for high blood pressure, fell sharply after an at risk launch in mid-2007 by a generic competitor despite a US patent valid until 2017. Sales in 2008 came from higher-dose formulations that still have market exclusivity.

*Trileptal* (USD 332 million, -53% lc), for epilepsy seizures, has been negatively impacted by generic competition for tablet formulations in key markets, including the US, following the end of patent protection in late 2007.

*Tobi* (USD 295 million, +6% lc), for cystic fibrosis, is considered a leading treatment for this potentially fatal genetic disease that mainly affects the lungs and digestive system.

*Myfortic* (USD 290 million, +47% lc), which is used in combination with other transplant medicines, has experienced rapid growth in use among kidney transplant patients based on clinical data showing its ability to reduce gastro-intestinal problems.

*Aclasta/Reclast* (USD 254 million), the first once-yearly infusion therapy for various forms of osteoporosis, has now been used in more than 350 000 patients and has experienced consistent growth since its launch to treat postmenopausal osteoporosis in late 2007. New indications approved in 2008 have broadened the use of *Aclasta* in Europe and the US (where it is known as *Reclast*) to include treatment of osteoporosis in men. *Aclasta* has been shown to reduce the risk of new fractures in patients who have recently suffered a low-trauma hip fracture, and in the same patient group to reduce all-cause mortality by 28% vs. placebo.

*Xolair* (USD 211 million, +42% lc, only Novartis sales), a biotechnology therapy for moderate to severe allergic asthma that targets a root cause of this disease, is now available in over 50 countries worldwide. *Xolair* Liquid, a new formulation that will ease administration, received a positive EU opinion in November 2008 supporting approval. In December 2008, *Xolair* was submitted for use in children from 6 to less than 12 years of age in the EU and by Genentech in the US. Novartis co-promotes *Xolair* with Genentech in the US and shares a portion of operating income. Genentech's *Xolair* sales in the US were USD 517 million in 2008.

*Tekturna/Rasilez* (USD 144 million), the first new type of high blood pressure medicine in more than a decade, showed consistent growth in the US and Europe in a competitive market environment in 2008. Positive data from the ALOFT (heart failure) and AVOID (kidney disease) clinical studies, which are part of the ASPIRE HIGHER cardio-renal outcomes program, were added to



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European product information. European and Swiss regulatory decisions are expected in 2009 for *Rasilez HCT*, a single-pill combination with a diuretic. This medicine is already approved in the US as *Tekturna HCT*. A single-pill combination with *Diovan* was also submitted for regulatory approval in the US .

*Tasigna* (USD 89 million) has gained quickly as a new therapy in the second-line setting for patients with a certain form of chronic myeloid leukemia (CML) resistant or intolerant to prior therapy, including *Gleevec/Glivec*. *Tasigna* shows potential to become a leading treatment for certain newly diagnosed CML patients based on new data at the American Society of Hematology meeting in December. A Phase III trial comparing *Tasigna* and *Gleevec/Glivec* in newly diagnosed CML patients has completed recruitment.

*Galvus* (USD 43 million), a new oral treatment for type 2 diabetes, and *Eucreas*, a single-tablet combination with metformin, showed promising results in Europe since the first launches in early 2008. The majority of sales have been for *Eucreas*, the first single-pill combination in the DPP-IV inhibitor class launched in Europe. A resubmission for US approval is not planned.

**VACCINES AND DIAGNOSTICS DIVISION**

Deliveries of H5N1 pandemic influenza vaccines to the US government and steady growth in diagnostics led the expansion. Additional growth came from components sold for use in pediatric vaccines, all of which more than offset lower US seasonal influenza vaccine sales.

**SANDOZ DIVISION**

Modest growth was achieved as improving performances in many markets were largely offset by a 10% decline in the US on a lack of new product launches in 2008. Central and Eastern Europe advanced 13% lc, with Russia at the forefront. Germany rose 2% lc, leading to 2.5 percentage points of market share gains to 26.4% in fast-changing industry conditions. Canada, Turkey and Brazil were among other top-performing markets.

**CONSUMER HEALTH DIVISION CONTINUING OPERATIONS**

All businesses delivered higher sales in deteriorating market conditions, particularly CIBA Vision thanks to new product launches. OTC grew dynamically in emerging markets, while US sales declined due to changes in consumer spending that have affected this industry. Animal Health growth came from expansion of the companion animals business.



## DEVELOPMENT UPDATE

Novartis has been recognized as having one of the most respected and promising R&D pipelines, with several compounds having the potential to advance standards of care in a range of diseases with inadequate treatments.

## 2008 MAJOR SUBMISSIONS: US, EUROPE AND JAPAN

Product	Active ingredient	Indication	Submission date
ACZ885	canakinumab	CAPS (incl. MuckleWells Syndrome)	US Q4 2008 EU Q4 2008
<i>Afinitor</i>	everolimus	Advanced kidney cancer	US Q2 2008 EU Q2 2008
<i>Exforge</i>	valsartan and amlodipine	High blood pressure	JP Q4 2008
<i>Galvus</i>	vildagliptin	Type 2 diabetes	JP Q2 2008
<i>Gleevec/Glivec</i>	imatinib	Adjuvant GIST (gastrointestinal stromal tumors)	US Q2 2008 EU Q2 2008
QAB149	indacaterol	Chronic obstructive pulmonary disease (COPD)	US Q4 2008 EU Q4 2008
<i>Rasilez</i>	aliskiren	High blood pressure	JP Q1 2008
Single pill with <i>Tekturma/Rasilez</i> and <i>Diovan</i>	aliskiren and valsartan	High blood pressure	US Q4 2008
<i>Menveo</i>		Meningococcal meningitis vaccine (A,C,W-135 and Y)	US Q3 2008 EU Q4 2008

## 2008 MAJOR APPROVALS: US, EUROPE AND JAPAN

Product	Active ingredient	Indication	Approval date
<i>Galvus/Eucreas</i>	vildagliptin vildagliptin and metformin	Type 2 diabetes	EU Q1 2008
<i>Extavia</i>	interferon beta-1b	Multiple sclerosis	EU Q2 2008
<i>Gleevec/Glivec</i>	imatinib	Adjuvant GIST (gastrointestinal stromal tumors)	US Q4 2008
<i>Tekturma HCT</i>	aliskiren and hydrochlorothiazide	High blood pressure	US Q1 2008

*Afinitor* (everolimus, **RAD001**), an oral inhibitor of the mTOR pathway, is currently expected to receive a regulatory decision for patients with advanced kidney cancer from the FDA in the first quarter of 2009 after the action date was extended by three months in late 2008 (no request for additional studies). Regulatory submissions have also been made in the EU and Switzerland, and other filings are planned. *Afinitor* is also being studied in multiple cancer types including neuroendocrine tumors, lymphoma, hepatocarcinoma as well as gastric, non-small cell lung and breast cancer. Data from two early clinical studies presented at the CTRCSan Antonio Breast Cancer Symposium showed the potential of *Afinitor* to reverse resistance to Herceptin® in women with metastatic breast cancer.



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**QAB149** (indacaterol) was submitted for US and EU approvals in December 2008 as a 24-hour bronchodilator for chronic obstructive pulmonary disease (COPD), an incurable condition in which the lungs have been damaged, usually from smoking. Initial data from the Phase III program with over 4 200 patients in 30 countries suggest a good efficacy/safety profile. QAB149 is planned to form the cornerstone for potential combinations such as QMF149 (indacaterol with the corticosteroid mometasone) in COPD and asthma and QVA149 (indacaterol with the anti-muscarinic NVA237) in COPD.

**ACZ885** (canakinumab) is a new treatment for a group of rare, but potentially life-threatening, auto-inflammatory diseases called Cryopyrin-Associated Periodic Syndromes (CAPS), which includes Muckle-Wells Syndrome. The first submissions were previously planned for 2009, but were accelerated to December 2008 after data from two clinical studies showed adults and children achieved rapid and long-lasting clinical remission of symptoms of these diseases. Orphan drug status has already been granted to ACZ885 in the EU, Switzerland and US for treating CAPS, and in the US and EU for Systemic Juvenile Idiopathic Arthritis (SJIA), the most severe form of arthritis in children. Studies are underway in other potential therapeutic areas.

**Menveo** (MenACWY-CRM) was submitted in August for US approval and in October for EU approval as a new vaccine to protect against four common types of meningococcal meningitis known as A,C,W-135 and Y for this often-fatal bacterial infection. The first submission was made for ages 11-55. The Phase III program for use of this vaccine from age two months to 10 years is ongoing, and it will be expanded by 1 500 additional infants following recent discussions with the FDA. As a result of this new requirement, the US submission of *Menveo* for use in infants is now expected in 2011.

**OPERATING INCOME**

	Year ended Dec 31, 2008 USD millions	% of net sales	Year ended Dec 31, 2007 USD millions	% of net sales	Change %
<b>Pharmaceuticals</b>	<b>7 579</b>	<b>28.8</b>	<b>6 086</b>	<b>25.3</b>	<b>25</b>
<b>Vaccines and Diagnostics</b>	<b>78</b>	<b>4.4</b>	<b>72</b>	<b>5.0</b>	<b>8</b>
<b>Sandoz</b>	<b>1 084</b>	<b>14.3</b>	<b>1 039</b>	<b>14.5</b>	<b>4</b>
<b>Consumer Health continuing operations</b>	<b>1 048</b>	<b>18.0</b>	<b>812</b>	<b>15.0</b>	<b>29</b>
Corporate Income & Expenses, net	-825		-1 228		33
<b>Operating income from continuing operations</b>	<b>8 964</b>	<b>21.6</b>	<b>6 781</b>	<b>17.8</b>	<b>32</b>

**OPERATING INCOME EXCLUDING ENVIRONMENTAL PROVISION AND FORWARD CHARGES**

	Year ended Dec 31, 2008 USD millions	% of net sales	Year ended Dec 31, 2007 USD millions	% of net sales	Change %
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<b>Pharmaceuticals(1)</b>	<b>7 579</b>	<b>28.8</b>	<b>6 393</b>	<b>26.6</b>	<b>19</b>
<b>Vaccines and Diagnostics</b>	<b>78</b>	<b>4.4</b>	<b>72</b>	<b>5.0</b>	<b>8</b>
<b>Sandoz</b>	<b>1 084</b>	<b>14.3</b>	<b>1 039</b>	<b>14.5</b>	<b>4</b>
<b>Consumer Health continuing operations(1)</b>	<b>1 048</b>	<b>18.0</b>	<b>909</b>	<b>16.8</b>	<b>15</b>
Corporate Income & Expenses, net(1),(2)	-825			-598	38
<b>Operating income from continuing operations excluding Corporate environmental charge and Forward restructuring charge</b>	<b>8 964</b>	<b>21.6</b>	<b>7 815</b>	<b>20.5</b>	<b>15</b>
Corporate environmental provision increase			-590		
Forward restructuring charges			-444		
<b>Operating income from continuing operations</b>	<b>8 964</b>	<b>21.6</b>	<b>6 781</b>	<b>17.8</b>	<b>32</b>

(1) Operating income in 2007 excludes the respective divisional exceptional restructuring charges for the Forward initiative totaling USD 444 million (Pharmaceuticals: USD 307 million, Consumer Health: USD97 million and Corporate: USD40 million)

(2) Corporate Income & Expenses, net, in 2007 excludes a USD 590 million Corporate environmental provision increase

## PHARMACEUTICALS DIVISION

Advancing more than twice as fast as net sales, operating income benefited from the accelerating pace of growth in the second half of 2008 and increased productivity as well as from lower exceptional charges. As a result, the operating margin in 2008 rose 3.5 percentage points to 28.8% of net sales from 25.3% in 2007. Marketing & Sales costs fell 1.2 percentage points to 30.8% of net sales as productivity initiatives involving new commercial models, particularly in the US and Europe, provided resources to support ongoing new product launches including *Aclasta/Reclast*, *Tekturna/Rasilez*, *Exforge*, *Lucentis* and *Exelon Patch*. R&D investments rose 0.5 percentage points to 21.7% of net sales and included investments in late-stage projects such as QAB149, FTY720, ACZ885 and in Oncology. R&D expenses in 2008 also included a one-time charge of USD 223 million for full impairment of the terminated development project *Aurograb*. Cost of Goods Sold fell 1.6 percentage points to 17.0% of net sales, primarily reflecting the 2007 impairment charge of USD 320 million for *Famvir*. Excluding the exceptional Forward restructuring charge of USD 307 million in 2007, operating income rose 19% and the operating margin rose 2.2 percentage points to 28.8%.

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**VACCINES AND DIAGNOSTICS DIVISION**

Higher vaccine volumes and a better product mix helped support major R&D investments in the Phase III meningitis vaccine candidates *Menveo* and *MenB* as well as initiatives to improve vaccines manufacturing quality and capacity.

**SANDOZ DIVISION**

Reduced income from the US overshadowed efficiency improvements and solid growth in emerging markets, as the operating income margin fell 0.2 percentage points to 14.3% of net sales. Sandoz made major investments in emerging markets and in several R&D projects involving difficult-to-make generics such as biosimilars that provide competitive advantages. Cost of Goods Sold benefited from a more favorable product mix.

**CONSUMER HEALTH DIVISION CONTINUING OPERATIONS**

Robust growth in operating income outpaced net sales thanks to the business expansion, particularly in CIBA Vision, and Forward-related productivity gains. Excluding the exceptional Forward restructuring charge of USD 97 million in 2007, operating income rose 15% and the operating margin rose 1.2 percentage points to 18.0% of net sales.

**CORPORATE INCOME & EXPENSE, NET**

Net expenses in 2007 included charges of USD 630 million for the environmental provision increase and Corporate-related Forward restructuring charges. Excluding these two factors, the higher net expenses in 2008 came mainly from global IT infrastructure investments, negative currency effects and an increase in provisions for product liabilities.

**2007 ENVIRONMENTAL CHARGE**

Novartis increased its provisions in 2007 for worldwide environmental liabilities by USD 614 million following internal and external reviews completed during the year, of which USD 590 million was recorded as a Corporate charge. This provision included the related share of any potential remediation costs for historical landfills in the Basel region (including Switzerland, France and Germany). Various governments are responsible for the supervision and decision-making process for any remediation actions. A new Swiss foundation has been created to finance the Novartis-related share of the potential regional landfill remediation costs.

**2007 FORWARD INITIATIVE RESTRUCTURING CHARGE**

To help Novartis more rapidly meet the needs of patients and customers, the Forward initiative was launched in December 2007 to improve the Group's competitiveness. This initiative, which has been implemented during 2008 and will continue in 2009, has been simplifying organizational structures, accelerating and decentralizing decision-making processes, redesigning the way Novartis operates and providing productivity gains. Pre-tax annual cost savings of USD 1.6 billion are expected in 2010, enabling Novartis to maximize resources available to support growth and customer-oriented activities. A pre-tax restructuring charge of USD 444 million was taken in the fourth quarter of 2007 (Pharmaceuticals: USD 307 million, Consumer Health: USD 97 million, Corporate: USD 40 million). The 2500 full-time equivalent position reductions announced in 2007 have been completed. Many were handled through normal fluctuation in staffing levels as well as vacancy management and social programs. All reductions were handled in a socially responsible manner with fair and respectful treatment of associates.

**OTHER REVENUES AND OPERATING EXPENSES**

	Year ended Dec 31, 2008 USD millions	Year ended Dec 31, 2007 USD millions	Change %
<b>Net sales from continuing operations</b>	<b>41 459</b>	<b>38 072</b>	<b>9</b>
Other revenues	1 125	875	29
Cost of Goods Sold	-11 439	-11 032	4
Marketing & Sales	-11 852	-11 126	7
Research & Development	-7 217	-6 430	12
General & Administration	-2 245	-2 133	5
Other Income & Expense, net(1)	-867	-411	111
<b>Operating income from continuing operations excluding Corporate environmental charge and Forward restructuring charge</b>	<b>8 964</b>	<b>7 815</b>	<b>15</b>
Corporate environmental provision increase		-590	
Forward restructuring charges		-444	
<b>Operating income from continuing operations</b>	<b>8 964</b>	<b>6 781</b>	<b>32</b>

(1) Excludes 2007 exceptional charges totaling USD 1034 million for the Corporate environmental provision increase and Forward restructuring charges.

**OTHER REVENUES**

Other revenues rose 29% to USD 1.1 billion mainly due to increased royalty income contributions from the blood-testing diagnostics business in Vaccines and Diagnostics. Other revenues also included profit contributions from sales of the asthma medicine *Xolair* in the US, where it is co-marketed and co-developed in collaboration with Genentech.

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**COST OF GOODS SOLD**

Cost of Goods Sold rose 4% to USD 11.4 billion in 2008, but fell to 27.6% of net sales from continuing operations from 29.0% in 2007. Cost of Goods Sold fell 0.5 percentage points in 2008 when excluding the impact of a USD 320 million intangible asset impairment charge in 2007 in Pharmaceuticals following the start of US generic competition for *Famvir*.

**MARKETING & SALES**

Marketing & Sales rose 7% to USD 11.9 billion as productivity gains from the Forward initiative helped support the launch of new products in Pharmaceuticals and geographic expansion across all divisions. As a result, Marketing & Sales fell to 28.6% of net sales from 29.2% in 2007.

**RESEARCH & DEVELOPMENT**

Research & Development rose 12% to USD 7.2 billion, supporting significant investments in new product innovation throughout the Group. Pharmaceuticals accounted for nearly 80% of R&D investments and totaled USD 5.7 billion. R&D expenses for 2008 included a one-time charge of USD 223 million for the termination of the *Aurograb* development project in Pharmaceuticals. The Group's R&D investments rose to 17.4% of net sales from continuing operations in 2008 from 16.9% in 2007.

**GENERAL & ADMINISTRATION**

General & Administration expenses increased only 5% to USD 2.2 billion in 2008, significantly less than sales growth, reflecting the positive impact of the Forward initiative to streamline organizational structures and provide resources to support business expansion.

**OTHER INCOME & EXPENSE, NET**

Other Income & Expense, net increased to a net expense of USD 867 million in 2008 from USD 411 million in 2007. This was principally due to factors including a new global IT infrastructure investment and increases in provisions for product liabilities, both in Corporate. In the operating divisions the higher expenses also included additional restructuring expenses and a lower level of pre-launch inventory provision reversals compared to 2007.

**NON-DIVISIONAL INCOME AND EXPENSE**

	Year ended Dec 31, 2008 USD millions	Year ended Dec 31, 2007 USD millions	Change %
<b>Operating income from continuing operations(1)</b>	<b>8 964</b>	<b>6 781</b>	<b>32</b>
Income from associated companies	441	412	7
Financial income	384	531	-28
Interest expense	-290	-237	22
<b>Income before taxes from continuing operations</b>	<b>9 499</b>	<b>7 487</b>	<b>27</b>
Taxes	-1 336	-947	41
<b>Net income from continuing operations(1)</b>	<b>8 163</b>	<b>6 540</b>	<b>25</b>
Net income from discontinued operations	70	5 428	
<b>Group net income(1)</b>	<b>8 233</b>	<b>11 968</b>	<b>-31</b>
<i>Attributable to:</i>			
<i>Shareholders of Novartis AG</i>	8 195	11 946	-31
<i>Minority interests</i>	38	22	73
Basic EPS (USD)	3.59	2.81	28

(1) Includes 2007 exceptional charges totaling USD 1 034 million (USD788 million after tax) for the Corporate environmental provision increase and Forward restructuring charges.

#### INCOME FROM ASSOCIATED COMPANIES

Associated companies are accounted for using the equity method when Novartis holds between 20% and 50% of the voting shares of these companies, or where Novartis has otherwise significant influence over them. Income from associated companies is mainly derived from the Group's investments in Roche Holding AG and Alcon Inc.

Higher contributions from the Roche investment led to income from associated companies of USD 441 million in 2008, up from USD 412 million in 2007.

The Group's 33.3% interest in Roche's voting shares, which represents a 6.3% interest in Roche's total equity, generated income of USD 439 million in 2008 compared to USD 391 million in 2007. The 2008 contribution reflects an estimated USD 560 million share of Roche's net income in 2008 and a positive prior-year adjustment of USD 11 million. This contribution was reduced by USD 132 million for the amortization of intangible assets arising from the allocation of the purchase price paid by Novartis for this investment to Roche's intangible assets.

Results from the acquisition of the 25% stake in Alcon were included for the first time in 2008, and contributed a loss of USD 11 million as the anticipated net income contribution since acquisition of USD 255 million was more than offset by USD 266 million for the amortization of intangible assets and other charges.

A survey of analyst estimates is used to predict the Group's share of net income in Roche and Alcon. Any differences between these estimates and actual results will be adjusted in the 2009 financial statements.





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**FINANCIAL INCOME AND INTEREST EXPENSE FROM CONTINUING OPERATIONS**

Financing costs to purchase the 25% Alcon stake in July 2008, led to sharply lower average net liquidity, resulting in a decline in net financial income to USD 94 million in 2008 from USD 294 million in 2007.

**TAXES**

Tax expenses from continuing operations rose 41% to USD 1.3 billion from an unusually low level of USD 0.9 billion in 2007, which benefited from various favorable one-time benefits. The tax rate for continuing operations (taxes as a percentage of pre-tax income) rose to 14.1% in 2008 from the 2007 level of 12.6%. Among factors for the lower level of taxes in 2007 were benefits from the corporate environmental provision, reduced contributions from higher-tax jurisdictions and a reduction in the German corporate tax rate. The Group's expected tax rate for continuing operations (weighted average tax rate based on the result before tax of each subsidiary) was 14.7%, up from 13.9% in 2007. The effective tax rate is different than the expected tax rate due to various adjustments to expenditures and income tax purposes. For further information on the main elements contributing to the difference, see note 6 to the Group's consolidated financial statements.

**NET INCOME FROM DISCONTINUED OPERATIONS**

The 2007 results include net proceeds of USD 5.4 billion from the divestments of Medical Nutrition (as of July 1, 2007) and Gerber (as of September 1, 2007) along with the contributions of these businesses before their divestments. Results for 2008 include modest income from various adjustments to accruals related to these divestments.

**NET INCOME FROM CONTINUING OPERATIONS**

Net income from continuing operations rose 25% to USD 8.2 billion. Excluding the after-tax impact of USD 788 million for the two exceptional charges taken in 2007, net income rose 11%.

**BASIC EARNINGS PER SHARE**

Basic earnings per share from continuing operations rose 28% to USD 3.59 in 2008 from USD 2.81 in 2007, at a faster pace than net income due to fewer outstanding shares.

**CONDENSED CONSOLIDATED BALANCE SHEETS**

	Dec 31, 2008 USD millions	Dec 31, 2007 USD millions	Change USD millions
Total non-current assets	57 418	48 022	9 396
Cash, marketable securities and derivative financial instruments	6 117	13 201	-7 084
Other current assets	14 764	14 229	535
<b>Total assets</b>	<b>78 299</b>	<b>75 452</b>	<b>2 847</b>
Total equity	50 437	49 396	1 041
Financial debt	7 364	5 794	1 570
Other liabilities	20 498	20 262	236
<b>Total equity and liabilities</b>	<b>78 299</b>	<b>75 452</b>	<b>2 847</b>

Total assets rose to USD 78.3 billion at December 31, 2008, from USD 75.5 billion at the end of 2007. Non-current assets were USD 57.4 billion at the end of 2008, an increase of USD 9.4 billion mainly from the acquisition of the 25% Alcon stake. At the same time, costs for Alcon and other acquisitions during 2008 led to a reduction of USD 7.1 billion in cash and marketable securities.

The Group's equity improved by USD 1.0 billion to USD 50.4 billion at the end of 2008 compared to USD 49.4 billion at the end of 2007. Recognized income and expense totaled USD 4.3 billion in 2008, as net income of USD 8.2 billion more than offset USD 2.1 billion in actuarial losses on pension plans, USD 1.1 billion in currency translation losses and USD 0.7 billion of negative fair value adjustments on financial instruments and other factors (including USD 0.3 billion of hedging costs deferred due to probable debt financing in the first half of 2009). A total of USD 0.4 billion in treasury shares were repurchased in 2008 of which USD 0.3 billion were on the second trading line for Novartis shares before the program was suspended in April following the announcement of the Alcon transaction. The dividend payment made in 2008 amounted to USD 3.3 billion, a 29% increase from the 2007 level in US dollars.

The year-end debt/equity ratio increased to 0.15:1 in 2008 from 0.12:1 in 2007 following the launch of significant financing programs in 2008. Two Swiss franc bond issues totaling CHF 1.5 billion were successfully completed during the second quarter of 2008, while the Commercial Paper programs provided USD 0.6 billion in additional financing. At the end of 2008, financial debt of USD 7.4 billion consisted of USD 5.2 billion in current and USD 2.2 billion in non-current liabilities to banks and financial institutions.

Credit agencies reduced their ratings for Novartis in April 2008, citing expected financing requirements for Alcon while supporting the transaction's strategic intentions. Moody's rated the Group as Aa2 for long-term maturities and P-1 for short-term maturities and Standard & Poor's had a rating of AA- and A-1+, for long-term and short-term maturities, respectively. Fitch had a long-term rating of AA and a short-term rating of F1+. These agencies maintained a stable outlook.

Table of Contents**LIQUIDITY AND CAPITAL RESOURCES**

The following table sets forth certain information about the Group's cash flow and net liquidity.

	2008 USD millions	2007 USD millions	Change USD millions
Cash flow from operating activities of continuing operations	9 769	9 210	559
Cash flow used for investing activities of continuing operations	-10 367	-6 244	-4 123
Cash flow used for financing activities of continuing operations	-2 573	-9 318	6 745
Cash flow from discontinued operations	-105	7 595	-7 700
Currency translation effect on cash and cash equivalents	-46	298	-344
Cash and cash equivalents of discontinued operations		4	-4
<b>Net change in cash and cash equivalents of continuing operations</b>	<b>-3 322</b>	<b>1 545</b>	<b>-4 867</b>
Change in marketable securities	-3 762	3 701	-7 463
Change in current and non-current financial debts	-1 570	1 505	-3 075
<b>Change in net liquidity</b>	<b>-8 654</b>	<b>6 751</b>	<b>-15 405</b>
Net liquidity at January 1	7 407	656	6 751
<b>Net debt/liquidity at December 31</b>	<b>-1 247</b>	<b>7 407</b>	<b>-8 654</b>

Cash flow from continuing operating activities rose 6% to USD 9.8 billion. The additional cash flow generated by the solid business expansion was partially offset by higher tax and Forward restructuring payments.

Cash outflows used for investing activities rose 66% to USD 10.4 billion in 2008, mainly on the acquisitions involving Alcon, Speedel, Protez and the Nektar pulmonary business totaling USD 11.5 billion as well as USD 2.1 billion of investments in property, plant & equipment. These outflows were partially offset by USD 3.3 billion in net proceeds from the sale of marketable securities. Cash outflows used for financing activities were USD 2.6 billion as the dividend payment made in 2008 of USD 3.3 billion and USD 0.5 billion related to treasury share transactions were partially offset by cash inflows of USD 1.3 billion related to net additions to financial debt.

Overall liquidity fell to USD 6.1 billion at the end of 2008 from USD 13.2 billion at the end of 2007. Taking into account additional debt raised in 2008, net liquidity at the end of 2007 of USD 7.4 billion swung to net debt of USD 1.2 billion at the end of 2008.

Net liquidity constitutes a non-IFRS financial measure, which means that it should not be interpreted as a measure determined under IFRS (International Financial Reporting Standards). Net liquidity is presented as additional information as it is a useful indicator of the Group's ability to meet financial commitments and to invest in new strategic opportunities, including strengthening its balance sheet.

**FREE CASH FLOW AFTER DIVIDENDS**

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Novartis defines free cash flow as cash flow from operating activities less purchase or sale of property, plant & equipment, intangible and financial assets and dividends paid. Cash effects realized in connection with the acquisition or divestment of subsidiaries, associated companies and minority interests are excluded from free cash flow. The following is a summary of the Group's free cash flow:

	2008 USD millions	2007 USD millions	Change USD millions
<b>Cash flow from operating activities of continuing operations</b>	<b>9 769</b>	<b>9 210</b>	<b>559</b>
Purchase of property, plant & equipment	-2 106	-2 549	443
Purchase of intangible assets	-210	-584	374
Purchase of financial assets	-136	-311	175
Proceeds from sale of property, plant & equipment	58	134	-76
Proceeds from sale of intangible and financial assets	271	459	-188
Dividends paid to shareholders of Novartis AG	-3 345	-2 598	-747
<b>Free cash flow from continuing operations</b>	<b>4 301</b>	<b>3 761</b>	<b>540</b>
Free cash flow from discontinued operations	-237	-314	77
<b>Group free cash flow</b>	<b>4 064</b>	<b>3 447</b>	<b>617</b>

Free cash flow from continuing operations rose 14% to USD 4.3 billion on the solid business expansion as well as lower levels of investments in property, plant and equipment and also intangible assets. Capital expenditure for continuing operations on property, plant & equipment for 2008 amounted to USD 2.1 billion, or 5.1% of net sales from continuing operations, down from 6.7% of net sales in 2007.

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Free cash flow is presented as additional information because Novartis considers it is a useful indicator of the Group's ability to operate without relying on additional borrowing or the use of existing cash. Free cash flow is a measure of the net cash generated that is available for debt repayment and investment in strategic opportunities.

Free cash flow constitutes a non-IFRS financial measure, which means that it should not be interpreted as a measure determined under IFRS (International Financial Reporting Standards). Free cash flow is not intended to be a substitute measure for cash flow from operating activities (as determined under IFRS).

The Group uses free cash flow as a performance measure when making internal comparisons of the results of Divisions. Free cash flow of the Divisions uses the same definition as for the Group. However no dividends, tax or financial receipts or payments are included in the operating Divisional calculation.

The following table summarizes the free cash flow by division:

	2008 USD millions	2007 USD millions	Change USD millions
Pharmaceuticals	7 679	6 292	1 387
Vaccines and Diagnostics	-226	-91	-135
Sandoz	1 066	1 112	-46
Consumer Health continuing operations	995	772	223
Corporate and other	-1 868	-1 726	-142
Dividends paid to shareholders of Novartis AG	-3 345	-2 598	-747
<b>Total continuing operations</b>	<b>4 301</b>	<b>3 761</b>	<b>540</b>
Discontinued operations	-237	-314	77
<b>Group free cash flow</b>	<b>4 064</b>	<b>3 447</b>	<b>617</b>

**CONTRACTUAL OBLIGATIONS**

The following table summarizes the Group's contractual obligations and other commercial commitments as well as the effect these obligations and commitments are expected to have on the Group's liquidity and cash flow in future periods:

	Total USD millions	Payments due by period			
		Less than 1 year USD millions	2-3 years USD millions	4-5 years USD millions	After 5 years USD millions
Non-current financial debt	2 195	17	711	704	763
Operating leases	1 173	301	394	219	259
Unfunded pensions and other post-retirement obligations	1 048	59	127	152	710
Research & Development Unconditional commitments	305	86	91	58	70

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Potential milestone commitments	2 754	284	644	992	834
Purchase commitments					
Property, plant & equipment	674	543	97	25	9
<b>Total contractual cash obligations</b>	<b>8 149</b>	<b>1 290</b>	<b>2 064</b>	<b>2 150</b>	<b>2 645</b>

The Group expects to fund the R&D and purchase commitments with internally generated resources.

Table of Contents**INTERNAL CONTROL OVER FINANCIAL REPORTING**

The Group's management has assessed the effectiveness of internal control over financial reporting. The Group's independent statutory auditor also issued an opinion on the effectiveness of internal control over financial reporting. No material weaknesses were revealed in 2008 from this review.

**EARNINGS BEFORE INTEREST, TAX, DEPRECIATION AND AMORTIZATION (EBITDA)**

The Group defines EBITDA as operating income before depreciation of property, plant & equipment and amortization of intangible assets (including any related impairment charges).

	2008 USD millions	2007 USD millions	Change USD millions
<b>Operating income from continuing operations</b>	<b>8 964</b>	<b>6 781</b>	<b>2 183</b>
Depreciation of property, plant & equipment	1 205	1 130	75
Amortization of intangible assets	1 095	1 091	4
Impairments of property, plant & equipment and intangible assets	370	637	-267
<b>Group EBITDA from continuing operations</b>	<b>11 634</b>	<b>9 639</b>	<b>1 995</b>
EBITDA from discontinued operations	70	6 169	-6 099
<b>Group EBITDA</b>	<b>11 704</b>	<b>15 808</b>	<b>-4 104</b>

The following table provides an overview of EBITDA by division:

	2008 USD millions	% of net sales	2007 USD millions	% of net sales
Pharmaceuticals	8 959	34.0	7 688	32.0
Vaccines and Diagnostics	484	27.5	448	30.9
Sandoz	1 671	22.1	1 664	23.2
Consumer Health continuing operations	1 228	21.1	1 030	19.0
Corporate and other	-708		-1 191	
<b>EBITDA from continuing operations</b>	<b>11 634</b>	<b>28.1</b>	<b>9 639</b>	<b>25.3</b>
EBITDA from discontinued operations	70		6 169	
<b>Group EBITDA</b>	<b>11 704</b>	<b>28.2</b>	<b>15 808</b>	<b>39.7</b>

**ENTERPRISE VALUE**

Enterprise value represents the total amount that shareholders and debt holders have invested in Novartis, less the Group's liquidity.



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	Dec 31, 2008 USD millions	Dec 31, 2007 USD millions	Change USD millions
Market capitalization	113 151	123 889	-10 738
Minority interests	149	173	-24
Financial debts	7 364	5 794	1 570
Liquidity	-6 117	-13 201	7 084
<b>Enterprise value</b>	<b>114 547</b>	<b>116 655</b>	<b>-2 108</b>
<b>Enterprise value/EBITDA from continuing operations</b>	<b>10</b>	<b>12</b>	<b>-2</b>

**VALUE ADDED STATEMENT**

A total of 49% of the 2008 revenue from net sales was used to purchase goods and services from suppliers. Of the Net Value Added of USD 20.6 billion, 52% was paid either directly or indirectly to associates, 23% was retained in the business for future expansion and 9% was paid to public authorities and financial institutions. Dividends paid to shareholders of Novartis AG represented 16% of the Net Value Added.

**ORIGIN OF VALUE ADDED CONTINUING OPERATIONS**

	2008 USD millions	2008 % of net sales	2007 % of net sales
<b>Net sales</b>	<b>41 459</b>	<b>100</b>	<b>100</b>
Other revenues, change in inventory and own manufactured items	1 696	4.1	4.3
	43 155	104.1	104.3
<b>Services bought from third parties:</b>			
Material costs and other operating expenses	-20 301	-49.0	-51.1
<b>Gross value added</b>	<b>22 854</b>	<b>55.1</b>	<b>53.2</b>
Depreciation, amortization and impairments on property, plant & equipment and intangible assets	-2 670	-6.4	-7.5
Financial income	384	0.9	1.4
<b>Net Value Added</b>	<b>20 568</b>	<b>49.6</b>	<b>47.1</b>

Table of Contents**SUMMARY OF QUARTERLY FINANCIAL DATA FOR 2008 AND 2007**

USD millions unless indicated otherwise	Q1	Q2	Q3	Q4	2008	Q1	Q2	Q3	Q4	2007
<b>Net sales from continuing operations</b>	<b>9 909</b>	<b>10 726</b>	<b>10 747</b>	<b>10 077</b>	<b>41 459</b>	<b>9 128</b>	<b>9 400</b>	<b>9 613</b>	<b>9 931</b>	<b>38 072</b>
Other revenues	307	264	283	271	1 125	246	184	205	240	875
Cost of Goods Sold	-2 648	-2 936	-3 021	-2 834	-11 439	-2 488	-2 497	-3 034	-3 013	-11 032
<b>Gross profit</b>	<b>7 568</b>	<b>8 054</b>	<b>8 009</b>	<b>7 514</b>	<b>31 145</b>	<b>6 886</b>	<b>7 087</b>	<b>6 784</b>	<b>7 158</b>	<b>27 915</b>
Marketing & Sales	-2 815	-3 106	-2 877	-3 054	-11 852	-2 587	-2 812	-2 682	-3 045	-11 126
Research & Development	-1 674	-1 767	-1 942	-1 834	-7 217	-1 502	-1 529	-1 552	-1 847	-6 430
General & Administration	-519	-559	-538	-629	-2 245	-483	-517	-499	-634	-2 133
Other Income & Expense, net	-72	-161	-317	-317	-867	21	-132	-599	-735	-1 445
<b>Operating income from continuing operations</b>	<b>2 488</b>	<b>2 461</b>	<b>2 335</b>	<b>1 680</b>	<b>8 964</b>	<b>2 335</b>	<b>2 097</b>	<b>1 452</b>	<b>897</b>	<b>6 781</b>
Income from associated companies	137	119	88	97	441	97	95	116	104	412
Financial income	148	85	93	58	384	87	90	109	245	531
Interest expense	-57	-61	-96	-76	-290	-53	-57	-66	-61	-237
<b>Income before taxes from continuing operations</b>	<b>2 716</b>	<b>2 604</b>	<b>2 420</b>	<b>1 759</b>	<b>9 499</b>	<b>2 466</b>	<b>2 225</b>	<b>1 611</b>	<b>1 185</b>	<b>7 487</b>
Taxes	-408	-338	-338	-252	-1 336	-374	-282	-37	-254	-947
<b>Net income from continuing operations</b>	<b>2 308</b>	<b>2 266</b>	<b>2 082</b>	<b>1 507</b>	<b>8 163</b>	<b>2 092</b>	<b>1 943</b>	<b>1 574</b>	<b>931</b>	<b>6 540</b>
Net income from discontinued operations	15	-6	19	42	70	79	73	5 294	-18	5 428
<b>Group net income</b>	<b>2 323</b>	<b>2 260</b>	<b>2 101</b>	<b>1 549</b>	<b>8 233</b>	<b>2 171</b>	<b>2 016</b>	<b>6 868</b>	<b>913</b>	<b>11 968</b>
<i>Attributable to:</i>										
<i>Shareholders of Novartis AG</i>	<i>2 317</i>	<i>2 249</i>	<i>2 090</i>	<i>1 539</i>	<i>8 195</i>	<i>2 169</i>	<i>2 008</i>	<i>6 865</i>	<i>904</i>	<i>11 946</i>
<i>Minority interests</i>	<i>6</i>	<i>11</i>	<i>11</i>	<i>10</i>	<i>38</i>	<i>2</i>	<i>8</i>	<i>3</i>	<i>9</i>	<i>22</i>
<i>Basic earnings per share (USD)</i>										
<i>Continuing operations</i>	<i>1.02</i>	<i>0.99</i>	<i>0.92</i>	<i>0.66</i>	<i>3.59</i>	<i>0.89</i>	<i>0.83</i>	<i>0.68</i>	<i>0.41</i>	<i>2.81</i>
<i>Discontinued operations</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.02</i>	<i>0.03</i>	<i>0.03</i>	<i>0.03</i>	<i>2.29</i>	<i>-0.01</i>	<i>2.34</i>
<i>Total</i>	<i>1.02</i>	<i>0.99</i>	<i>0.92</i>	<i>0.68</i>	<i>3.62</i>	<i>0.92</i>	<i>0.86</i>	<i>2.97</i>	<i>0.40</i>	<i>5.15</i>
<b>Net sales by division</b>										
<b>Pharmaceuticals</b>	<b>6 264</b>	<b>6 928</b>	<b>6 709</b>	<b>6 430</b>	<b>26 331</b>	<b>5 923</b>	<b>6 065</b>	<b>5 885</b>	<b>6 152</b>	<b>24 025</b>
<b>Vaccines and Diagnostics</b>	<b>280</b>	<b>322</b>	<b>666</b>	<b>491</b>	<b>1 759</b>	<b>231</b>	<b>251</b>	<b>572</b>	<b>398</b>	<b>1 452</b>
<b>Sandoz</b>	<b>1 906</b>	<b>1 948</b>	<b>1 899</b>	<b>1 804</b>	<b>7 557</b>	<b>1 696</b>	<b>1 719</b>	<b>1 783</b>	<b>1 971</b>	<b>7 169</b>
<b>Consumer Health continuing operations</b>	<b>1 459</b>	<b>1 528</b>	<b>1 473</b>	<b>1 352</b>	<b>5 812</b>	<b>1 278</b>	<b>1 365</b>	<b>1 373</b>	<b>1 410</b>	<b>5 426</b>
<b>Total continuing operations</b>	<b>9 909</b>	<b>10 726</b>	<b>10 747</b>	<b>10 077</b>	<b>41 459</b>	<b>9 128</b>	<b>9 400</b>	<b>9 613</b>	<b>9 931</b>	<b>38 072</b>
Discontinued operations						691	722	315		1 728
<b>Group net sales</b>	<b>9 909</b>	<b>10 726</b>	<b>10 747</b>	<b>10 077</b>	<b>41 459</b>	<b>9 819</b>	<b>10 122</b>	<b>9 928</b>	<b>9 931</b>	<b>39 800</b>
<b>Operating income by division</b>										
<b>Pharmaceuticals</b>	<b>2 096</b>	<b>2 178</b>	<b>1 743</b>	<b>1 562</b>	<b>7 579</b>	<b>1 853</b>	<b>1 767</b>	<b>1 541</b>	<b>925</b>	<b>6 086</b>
<b>Vaccines and Diagnostics</b>	<b>-53</b>	<b>-75</b>	<b>180</b>	<b>26</b>	<b>78</b>	<b>27</b>	<b>-20</b>	<b>172</b>	<b>-107</b>	<b>72</b>
<b>Sandoz</b>	<b>345</b>	<b>246</b>	<b>293</b>	<b>200</b>	<b>1 084</b>	<b>318</b>	<b>243</b>	<b>228</b>	<b>250</b>	<b>1 039</b>
<b>Consumer Health continuing operations</b>	<b>262</b>	<b>304</b>	<b>292</b>	<b>190</b>	<b>1 048</b>	<b>240</b>	<b>243</b>	<b>244</b>	<b>85</b>	<b>812</b>
Corporate Income & Expense, net	-162	-192	-173	-298	-825	-103	-136	-733	-256	-1 228
<b>Total continuing operations</b>	<b>2 488</b>	<b>2 461</b>	<b>2 335</b>	<b>1 680</b>	<b>8 964</b>	<b>2 335</b>	<b>2 097</b>	<b>1 452</b>	<b>897</b>	<b>6 781</b>
Discontinued operations (including divestment gains)	24	6	28	12	70	118	119	5 943	-28	6 152
<b>Group operating income</b>	<b>2 512</b>	<b>2 467</b>	<b>2 363</b>	<b>1 692</b>	<b>9 034</b>	<b>2 453</b>	<b>2 216</b>	<b>7 395</b>	<b>869</b>	<b>12 933</b>



Table of Contents**SUMMARY OF GROUP FINANCIAL DATA 2004 - 2008**

USD millions unless indicated otherwise	2008	2007	2006	2005	2004(1)
<b>Net sales to third parties from continuing operations</b>	<b>41 459</b>	<b>38 072</b>	<b>34 393</b>	<b>29 446</b>	<b>25 685</b>
Change relative to preceding year	% 8.9	10.7	16.8	14.6	13.2
Pharmaceuticals Division net sales	26 331	24 025	22 576	20 262	18 497
Change relative to preceding year	% 9.6	6.4	11.4	9.5	15.5
Vaccines and Diagnostics net sales	1 759	1 452	956		
Change relative to preceding year	% 21.1	n.m.			
Sandoz Division net sales	7 557	7 169	5 959	4 694	3 045
Change relative to preceding year	% 5.4	20.3	26.9	54.2	4.8
Consumer Health Division net sales from continuing operations	5 812	5 426	4 902	4 490	4 143
Change relative to preceding year	% 7.1	10.7	9.2	8.4	10.1
Net sales from discontinued operations(2)		1 728	2 627	2 766	2 562
<b>Operating income from continuing operations</b>	<b>8 964</b>	<b>6 781</b>	<b>7 642</b>	<b>6 507</b>	<b>5 959</b>
Change relative to preceding year	% 32.2	-11.3	17.4	9.2	11.9
As a % of net sales	% 21.6	17.8	22.2	22.1	23.2
As a % of average equity	% 18.0	15.0	20.5	20.2	19.7
As a % of average net operating assets	% 19.1	16.7	22.4	25.0	26.9
Operating income from discontinued activities(2)	70	6 152	532	398	330
<b>Net income from continuing operations</b>	<b>8 163</b>	<b>6 540</b>	<b>6 825</b>	<b>5 881</b>	<b>5 374</b>
Change relative to preceding year	% 24.8	-4.2	16.1	9.4	15.3
As a % of net sales	% 19.7	17.2	19.8	20.0	20.9
Net income from discontinued operations(2)	70	5 428	377	260	227
<b>Total Group net income</b>	<b>8 233</b>	<b>11 968</b>	<b>7 202</b>	<b>6 141</b>	<b>5 601</b>
As a % of average equity	% 16.5	26.4	19.3	19.0	18.6
<b>Dividends of Novartis AG(3)</b>	<b>4 294</b>	<b>3 345</b>	<b>2 598</b>	<b>2 049</b>	<b>2 107</b>
As % of net income from continuing operations	% 52.6	51.1	38.1	34.8	39.2
<b>Cash flow from operating activities (4)</b>	<b>9 769</b>	<b>9 210</b>	<b>8 304</b>	<b>7 750</b>	<b>6 356</b>
Change relative to preceding year	% 6.1	10.9	7.1	21.9	1.8
As a % of net sales	% 23.6	24.2	24.1	26.3	24.7
<b>Free cash flow (4)</b>	<b>4 301</b>	<b>3 761</b>	<b>4 045</b>	<b>4 657</b>	<b>3 210</b>
Change relative to preceding year	% 14.4	-7.0	-13.1	45.1	-4.9
As a % of net sales	% 10.4	9.9	11.8	15.8	12.5
<b>Purchase of property, plant &amp; equipment(4)</b>	<b>2 106</b>	<b>2 549</b>	<b>1 779</b>	<b>1 078</b>	<b>1 206</b>
Change relative to preceding year	% -17.4	43.3	65.0	-10.6	-6.4
As a % of net sales	% 5.1	6.7	5.2	3.7	4.7
<b>Depreciation of property, plant &amp; equipment(4)</b>	<b>1 205</b>	<b>1 130</b>	<b>977</b>	<b>771</b>	<b>736</b>
As a % of net sales	% 2.9	3.0	2.8	2.6	2.9
<b>Research &amp; Development(4)</b>	<b>7 217</b>	<b>6 430</b>	<b>5 321</b>	<b>4 797</b>	<b>4 029</b>
As a % of net sales	% 17.4	16.9	15.5	16.3	15.7
<b>Pharmaceuticals Division Research &amp; Development</b>	<b>5 716</b>	<b>5 088</b>	<b>4 265</b>	<b>3 972</b>	<b>3 371</b>
As a % of Pharmaceuticals Division net sales	% 21.7	21.2	18.9	19.6	18.2
<b>Total assets</b>	<b>78 299</b>	<b>75 452</b>	<b>68 008</b>	<b>57 732</b>	<b>52 488</b>
Liquidity	6 117	13 201	7 959	10 933	13 892
Equity	50 437	49 396	41 294	33 164	31 315

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Debt/equity ratio		0.15:1	0.12:1	0.18:1	0.25:1	0.22:1
Current ratio		1.3:1	1.6:1	1.3:1	1.4:1	2.1:1
<b>Net operating assets(4)</b>		<b>51 684</b>	<b>41 989</b>	<b>39 120</b>	<b>29 133</b>	<b>22 847</b>
Change relative to preceding year	%	23.1	7.3	34.3	27.5	6.3
As a % of net sales	%	125	110	114	99	89
<b>Personnel costs(4)</b>		<b>10 634</b>	<b>9 893</b>	<b>8 692</b>	<b>7 450</b>	<b>6 534</b>
As a % of net sales	%	25.6	26.0	25.3	25.3	25.4
<b>Full-time equivalent associates at year-end(4)</b>		<b>96 717</b>	<b>98 200</b>	<b>94 241</b>	<b>83 313</b>	<b>74 060</b>
Net sales per full-time equivalent associate (average)(4)	USD	425 402	395 675	387 409	374 219	354 464

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- (1) Income and cash flow statement data are based on pro forma data that takes into consideration new accounting standards adopted from January 1, 2005. Balance sheet data is based on restated figures.
  - (2) Including discontinued Consumer Health operation (Gerber, Medical Nutrition and Nutrition & Santé).
  - (3) 2008: Proposed dividend for approval at the Annual General Meeting in February 2009. In all years, figure reflects only amounts paid to third party shareholders of Novartis AG.
  - (4) Only continuing operation.

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**EQUITY STRATEGY AND SHARE INFORMATION**

**NOVARTIS SHARE DEVELOPMENTS IN 2008**

- Swiss-listed Novartis shares decline 15% to CHF 52.70
- American Depositary Shares (ADS) fall 8% to USD 49.76

Novartis was among the few publicly listed companies in Switzerland, and also in the world, offering some shelter from the global financial market storms that led to unprecedented turmoil and losses in 2008.

Although the Swiss Market Index (SMI) fell 35% in 2008, registering the most dramatic decline since 1974, Novartis was among the country's top-performing stocks and ranked third in terms of annual performance among the 20 blue-chip companies in the country's most important equity index.

Novartis was also among the top-performing stocks in the global pharmaceuticals industry in 2008, beating the Morgan Stanley World Pharmaceuticals Index (MSCI), which fell 20%.

Novartis shares finished 2008 at CHF 52.70, a decline of 15% from the 2007 year-end closing price of CHF 62.10. The Novartis American Depositary Shares (ADS) fell 8% from USD 54.31 in 2007, reflecting changes in the value of the Swiss franc against the US dollar.

Over a longer-term period, Novartis has consistently delivered a solid performance, providing an 8% compounded annual total shareholder return since January 1, 1996, more than the returns of most large pharmaceutical companies.

The market capitalization of Novartis amounted to USD 113 billion as of December 31, 2008, compared to USD 124 billion at the end of 2007.

**CONTINUOUSLY RISING DIVIDEND SINCE 1996**

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The Board of Directors proposes a 25% increase in the dividend payment for 2008 to CHF 2.00 per share (2007: CHF 1.60) for approval at the Annual General Meeting in February 2009. This represents the 12th consecutive increase in the dividend paid per share since the creation of Novartis in December 1996. If the 2008 dividend proposal is approved by shareholders, dividends paid out on the outstanding shares will amount to approximately USD 4.3 billion (2007: USD 3.3 billion), resulting in a payout ratio of 53% of net income (2007: 51%). Based on the 2008 year-end share price of CHF 52.70, the dividend yield will be 3.8% (2007: 2.6%). The dividend payment date has been set for February 27, 2009. With the exception of 190.5 million treasury shares, all shares issued are dividend bearing.

### SHARE REPURCHASE PROGRAMS

Novartis suspended its share repurchase program in April 2008 after announcing an agreement providing rights to acquire majority ownership in Alcon, the world leader in eye care. Credit rating agencies supported the strategic intentions of this acquisition while reducing their ratings. Novartis has set a priority of using its strong free cash flow to reduce debt to an appropriate level before considering whether to resume the program.

Before the suspension of the sixth share repurchase program, which was started in early 2008, six million shares were repurchased for USD 296 million (CHF 297 million) at an average price of CHF 49.42 per share. Novartis had successfully completed the fourth and fifth share repurchase programs in 2007 as part of a long-standing commitment to increasing the amount of cash returned to shareholders not used for dividends and acquisitions.

Novartis will propose to shareholders at the Annual General Meeting in February 2009 to cancel all shares repurchased during 2008. If approved, a total of six million shares, which corresponds to 0.23% of the registered Novartis share capital, will be cancelled, and the share capital will be reduced accordingly.

### DIRECT SHARE PURCHASE PLANS

Novartis has been offering US investors since 2001 an ADS Direct Plan that provides investors an easy and inexpensive way of directly purchasing Novartis shares and of reinvesting dividends. This plan holds Novartis ADSs that are listed on the New York Stock Exchange under the trading symbol NVS. At the end of 2008, the ADS Direct Plan had 700 participants.

Starting in September 2004, Novartis began offering a Direct Share Purchase Program to investors residing in Switzerland, Liechtenstein, France and the United Kingdom, which was the first of its kind in Europe. This plan offers an easy and inexpensive way for investors to directly purchase Novartis registered shares and for them to be held at no cost in a deposit account with SIX SAG AG. At the end of 2008, a total of 9162 shareholders were enrolled in this program.

Table of Contents**INFORMATION ON NOVARTIS SHARES**

Further information can be found on the Internet at <http://www.novartis.com/investors>.

**NOVARTIS 2008 SHARE PRICE MOVEMENT****KEY NOVARTIS SHARE DATA**

	2008	2007
<b>Issued shares</b>	<b>2 643 623 000</b>	<b>2 728 971 000</b>
<i>Of which treasury shares:</i>		
Reserved for share-based compensation	72 195 401	28 367 293
Not specifically reserved	306 574 757	436 150 375
<b>Treasury shares</b>	<b>378 770 158</b>	<b>464 517 668</b>
<b>Outstanding shares at December 31</b>	<b>2 264 852 842</b>	<b>2 264 453 332</b>
<b>Average number of shares outstanding</b>	<b>2 265 536 699</b>	<b>2 317 466 535</b>

**PER-SHARE INFORMATION(1)**



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	2008	2007
Basic earnings per share(USD)		
- Continuing operations	3.59	2.81
- Discontinued operations	0.03	2.34
-Total	3.62	5.15
Diluted earnings per share(USD)		
- Continuing operations	3.56	2.80
- Discontinued operations	0.03	2.33
-Total	3.59	5.13
Operating cash flow (USD)		
- Continuing operations	4.31	3.97
- Discontinued operations	-0.10	-0.04
-Total	4.21	3.93
Year-end equity for Novartis AG shareholders (USD)	22.2	21.74
Dividend(2) (CHF)	2.00	1.60

(1) Calculated on average number of shares outstanding, except year-end equity per share

(2) 2008: Proposal to shareholders for approval at the Annual General Meeting on February 24, 2009.

**KEY RATIOS - DECEMBER 31**

	2008	2007
Price/earnings ratio continuing operations(1)	13.9	19.5
Enterprise value/EBITDA continuing operations(1)	9.8	12.1
Dividend yield (%)	3.8	2.6

(1) Based on Novartis share price at the end of each year

**KEY DATA ON AMERICAN DEPOSITARY SHARES (ADS) ISSUED IN THE US**

	2008	2007
Year-end ADS price (USD)	49.76	54.31
High	61.06	59.70
Low	43.85	51.60
Number of ADSs outstanding(1)	308 775 497	338 446 748

(1) The depositary, JP Morgan Chase Bank, holds one Novartis AG share for every American Depositary Share (ADS) issued

**SHARE PRICE (CHF)**

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	2008	2007
Year-end share price	52.70	62.10
High	66.25	74.65
Low	45.62	57.55
<b>Year-end market capitalization</b> (USD billions)(1)	<b>113.2</b>	<b>123.9</b>
<b>Year-end market capitalization</b> (CHF billions)(1)	<b>119.4</b>	<b>140.6</b>

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(1) Market capitalization calculated based on number of shares outstanding (excluding treasury shares)

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**TRADING**

Novartis shares are listed in Switzerland and traded on the SWX Europe (formerly virt-x) operated by the SIX Swiss Exchange, while American Depositary Shares (ADSs) are listed on the New York Stock Exchange. Novartis shares are also traded on the International Retail Service (IRS) of the London Stock Exchange.

**SYMBOLS**

	SWX Europe (formerly virt-x) (Reuters/Bloomberg)	IRS (Bloomberg)	NYSE (Reuters/Bloomberg)
Shares	NOVN.VX/NOVN VX	NOV LN	
ADSs			NVS

**WIDELY DISPERSED SHAREHOLDINGS**

Novartis shares are widely held. As of December 31, 2008, Novartis had approximately 153 000 shareholders (2007: 154 000) registered in its share register. Based on the Novartis AG share register, approximately 49% (2007: 51%) of the Novartis AG shares registered by name were held in Switzerland and 36% were held by approximately 800 holders in the US (2007: 37% and 800 holders, respectively). These data are not representative of the actual number of beneficial owners located in Switzerland or the US since certain shares are held by brokers or other nominees. Approximately 13% of the shares registered in the share register were held by retail or individual investors, while 87% were held by institutions such as banks, nominees, insurers, pension funds and investment funds. A total of 23% of the Novartis AG shares were not entered in the share register.

Table of Contents**NOVARTIS GROUP CONSOLIDATED FINANCIAL STATEMENTS****CONSOLIDATED INCOME STATEMENTS**

(For the years ended December 31, 2008 and 2007)

	Note	2008 USD millions	2007 USD millions
<b>Net sales from continuing operations</b>	3/4	<b>41 459</b>	<b>38 072</b>
Other revenues		1 125	875
Cost of Goods Sold		-11 439	-11 032
<b>Gross profit</b>		<b>31 145</b>	<b>27 915</b>
Marketing & Sales		-11 852	-11 126
Research & Development		-7 217	-6 430
General & Administration		-2 245	-2 133
Other Income & Expense, net		-867	-1 445
<b>Operating income from continuing operations</b>	3	<b>8 964</b>	<b>6 781</b>
Income from associated companies	10	441	412
Financial income	5	384	531
Interest expense	5	-290	-237
<b>Income before taxes from continuing operations</b>		<b>9 499</b>	<b>7 487</b>
Taxes	6	-1 336	-947
<b>Net income from continuing operations</b>		<b>8 163</b>	<b>6 540</b>
Net income from discontinued operations	3	70	5 428
<b>Group net income</b>		<b>8 233</b>	<b>11 968</b>
<i>Attributable to:</i>			
<i>Shareholders of Novartis AG</i>		8 195	11 946
<i>Minority interests</i>		38	22
<b>Basic earnings per share (USD)</b>	7		
Continuing operations		3.59	2.81
Discontinued operations		0.03	2.34
Total		3.62	5.15
<b>Diluted earnings per share (USD)</b>	7		
Continuing operations		3.56	2.80
Discontinued operations		0.03	2.33
Total		3.59	5.13

The accompanying notes form an integral part of the consolidated financial statements.

Table of Contents**CONSOLIDATED BALANCE SHEETS**

(At December 31, 2008 and 2007)

	Note	2008 USD millions	2007 USD millions
<b>Assets</b>			
<b>Non-current assets</b>			
Property, plant & equipment	8	13 100	12 633
Goodwill	9	11 285	11 110
Other intangible assets	9	9 534	10 139
Investments in associated companies	10	17 712	6 945
Deferred tax assets	11	4 423	3 567
Financial and other non-current assets	12	1 364	3 628
<b>Total non-current assets</b>		<b>57 418</b>	<b>48 022</b>
<b>Current assets</b>			
Inventories	13	5 792	5 455
Trade receivables	14	7 026	6 648
Marketable securities and derivative financial instruments	15	4 079	7 841
Cash and cash equivalents		2 038	5 360
Other current assets	16	1 946	2 126
<b>Total current assets</b>		<b>20 881</b>	<b>27 430</b>
<b>Total assets</b>		<b>78 299</b>	<b>75 452</b>
<b>Equity and liabilities</b>			
<b>Equity</b>			
Share capital	17	959	990
Treasury shares	17	-139	-175
Reserves		49 468	48 408
<b>Issued share capital and reserves attributable to Novartis AG shareholders</b>		<b>50 288</b>	<b>49 223</b>
Minority interests		149	173
<b>Total equity</b>		<b>50 437</b>	<b>49 396</b>
<b>Liabilities</b>			
<b>Non-current liabilities</b>			
Financial debts	18	2 178	677
Deferred tax liabilities	11	4 144	4 466
Provisions and other non-current liabilities	19	5 036	4 272
<b>Total non-current liabilities</b>		<b>11 358</b>	<b>9 415</b>
<b>Current liabilities</b>			
Trade payables		3 395	3 018
Financial debts and derivative financial instruments	20	5 186	5 117
Current income tax liabilities		1 376	1 719
Provisions and other current liabilities	21	6 547	6 787
<b>Total current liabilities</b>		<b>16 504</b>	<b>16 641</b>
<b>Total liabilities</b>		<b>27 862</b>	<b>26 056</b>
<b>Total equity and liabilities</b>		<b>78 299</b>	<b>75 452</b>

The accompanying notes form an integral part of the consolidated financial statements.



Table of Contents**CONSOLIDATED CASH FLOW STATEMENTS**

(For the years ended December 31, 2008 and 2007)

	Note	2008 USD millions	2007 USD millions
<b>Net income from continuing operations</b>		<b>8 163</b>	<b>6 540</b>
Reversal of non-cash items	22.1	4 514	4 857
Dividends from associated companies		248	155
Dividends received from marketable securities		9	10
Interest and other financial receipts		402	374
Interest and other financial payments		-268	-255
Taxes paid		-1 939	-1 581
<b>Cash flow before working capital and provision changes of continuing operations</b>		<b>11 129</b>	<b>10 100</b>
Restructuring payments and other cash payments from provisions		-730	-355
Change in net current assets and other operating cash flow items	22.2	-630	-535
<b>Cash flow from operating activities of continuing operations</b>		<b>9 769</b>	<b>9 210</b>
Purchase of property, plant & equipment		-2 106	-2 549
Proceeds from disposals of property, plant & equipment		58	134
Purchase of intangible assets		-210	-584
Proceeds from disposals of intangible assets		169	107
Purchase of financial assets		-136	-311
Proceeds from disposals of financial assets		102	352
Acquisition of interest in associated company		-10 447	
Acquisitions and divestments of businesses (excluding discontinued operations)	22.3	-1 079	-52
Acquisition of minority interests			-10
Proceeds from disposals of marketable securities		7 302	3 901
Purchase of marketable securities		-4 020	-7 232
<b>Cash flow used for investing activities of continuing operations</b>		<b>-10 367</b>	<b>-6 244</b>
Acquisition of treasury shares		-3 348	-6 448
Disposal of treasury shares		2 875	1 849
Increase in non-current financial debts		1 481	11
Repayment of non-current financial debts		-68	-59
Change in current financial debts		-118	-2 111
Withholding tax recoverable and related cash flows, net		78	
Dividend payments and cash contributions to minority interests		-50	-40
Dividends paid to shareholders of Novartis AG		-3 345	-2 598
<b>Cash flow used for financing activities of continuing operations</b>		<b>-2 573</b>	<b>-9 318</b>
Cash flow from discontinued operations	22.4	-105	7 595
Net effect of currency translation on cash and cash equivalents		-46	298
Net change in cash and cash equivalents at year-end of discontinued operations			4
<b>Net change in cash and cash equivalents of continuing operations</b>		<b>-3 322</b>	<b>1 545</b>
Cash and cash equivalents at beginning of the year of continuing operations		5 360	3 815
<b>Cash and cash equivalents at year-end of continuing operations</b>		<b>2 038</b>	<b>5 360</b>

The accompanying notes form an integral part of the consolidated financial statements.

Table of Contents**CONSOLIDATED STATEMENTS OF RECOGNIZED INCOME AND EXPENSE**

(For the years ended December 31, 2008 and 2007)

	Note	2008 USD millions	2007 USD millions
<b>Net income from continuing operations</b>		<b>8 163</b>	<b>6 540</b>
Fair value adjustments on financial instruments	24.1	-510	1
Actuarial (losses)/gains from defined benefit plans, net	24.2	-2 140	450
Novartis share of equity recognized by associated companies and related party entities	24.3	-201	150
Revaluation of previously owned minority interest	24.4	38	55
Currency translation effects	24.5	-1 122	2 188
Amounts related to discontinued operations			
Net income		70	5 428
Other			18
<b>Total recognized income and expense</b>		<b>4 298</b>	<b>14 830</b>
<i>Attributable to:</i>			
<i>Shareholders of Novartis AG</i>		<i>4 275</i>	<i>14 800</i>
<i>Minority interests</i>		<i>23</i>	<i>30</i>

The accompanying notes form an integral part of the consolidated financial statements.

**CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY**

(For the years ended December 31, 2008 and 2007)

	Note	Share capital USD millions	Treasury shares USD millions	Share premium USD millions	Retained earnings USD millions	Total fair value adjustments attributable to Novartis USD millions	Total reserves USD millions	Fair value adjustments of discontinued operations USD millions	Minority interests USD millions	Total equity USD millions
<b>Total equity at January 1, 2007</b>		<b>990</b>	<b>-140</b>	<b>198</b>	<b>39 732</b>	<b>327</b>	<b>40 257</b>	<b>4</b>	<b>183</b>	<b>41 294</b>
<b>Transfer of fair value of discontinued operations</b>						<b>123</b>	<b>123</b>	<b>-123</b>		
<b>Total recognized income and expense</b>					<b>12 062</b>	<b>2 720</b>	<b>14 782</b>	<b>18</b>	<b>30</b>	<b>14 830</b>
Dividends	25.1				-2 598		-2 598			-2 598
Acquisition of treasury shares, net	25.2		-35		-4 652		-4 652			-4 687
Equity-based compensation	25.4				597		597			597
Changes in minority interests									-40	-40



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Reclassification related to divestments	25.5			-110	9	-101	101		
<b>Total of other equity movements</b>		<b>-35</b>		<b>-6763</b>	<b>9</b>	<b>-6 754</b>	<b>101</b>	<b>-40</b>	<b>-6 728</b>
<b>Total equity at December 31, 2007</b>	<b>990</b>	<b>-175</b>	<b>198</b>	<b>45 031</b>	<b>3 179</b>	<b>48 408</b>		<b>173</b>	<b>49 396</b>
<b>Total recognized income and expense</b>				<b>8 009</b>	<b>-3 734</b>	<b>4 275</b>		<b>23</b>	<b>4 298</b>
Dividends	25.1			-3 345		-3 345			-3 345
Acquisition of treasury shares, net	25.2			-435		-435			-435
Reduction of share capital	25.3	-31	36						5
Equity-based compensation	25.4			565		565			565
Changes in minority interests								-47	-47
<b>Total of other equity movements</b>		<b>-31</b>	<b>36</b>	<b>-3 215</b>		<b>-3 215</b>		<b>-47</b>	<b>-3 257</b>
<b>Total equity at December 31, 2008</b>	<b>959</b>	<b>-139</b>	<b>198</b>	<b>49 825</b>	<b>-555</b>	<b>49 468</b>		<b>149</b>	<b>50 437</b>

The accompanying notes form an integral part of the consolidated financial statements.

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**NOTES TO THE NOVARTIS GROUP CONSOLIDATED FINANCIAL STATEMENTS**

**1. ACCOUNTING POLICIES**

The Novartis Group (Group or Novartis) consolidated financial statements comply with the International Financial Reporting Standards (IFRS) as published by the International Accounting Standards Board (IASB). They are prepared in accordance with the historical cost convention except for items that are required to be accounted for at fair value.

The preparation of financial statements requires management to make estimates and other judgments that affect the reported amounts of assets and liabilities as well as the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual outcomes could differ from those estimates.

**SCOPE OF CONSOLIDATION**

The consolidated financial statements include all companies that Novartis AG, Basel, Switzerland directly or indirectly controls (generally more than 50% of voting interest). Special purpose entities, irrespective of their legal structure, are consolidated in instances where the Group has the power to govern the financial and operating policies of an entity so as to obtain benefits from their activities.

Investments in associated companies (defined as investments in companies in which Novartis holds between 20% and 50% of voting shares or over which it otherwise has significant influence) and joint ventures are accounted for using the equity method. In these situations, the Group records its share of the associated company's net income and equity. The share of results attributed to Novartis from these associated companies is included in the income statement line "Income from associated companies" and is calculated after the deduction of related taxes and minority interests.

**PRINCIPLES OF CONSOLIDATION**

The annual closing date of the individual financial statements is December 31.

The purchase method of accounting is used to account for business combinations by the Group in transactions where Novartis takes control of another entity. The cost of an acquisition is measured as the fair value of the transferred assets as well as incurred or assumed liabilities at the date of exchange, plus costs directly attributable to the acquisition. Identifiable acquired assets as well as assumed liabilities and contingent liabilities obtained in a business combination are measured initially at their full fair values as of the acquisition date, irrespective of the extent of any minority interest. The excess of the cost of acquisition over the fair value of the Group's share of the identifiable acquired net assets is recorded as goodwill. Companies acquired or disposed of during the year are included in the consolidated financial statements from the date of

acquisition or until the date of disposal.

Intercompany income and expenses, including unrealized profits from internal Novartis transactions and intercompany receivables and payables, are eliminated.

## **FOREIGN CURRENCIES**

The consolidated financial statements of Novartis are expressed in US dollars (USD). The functional currency of certain Swiss and foreign finance companies used for preparing the financial statements is USD instead of the respective local currencies. This reflects the fact that the cash flows and transactions of these entities are primarily denominated in USD. Generally, the respective local currency is used as the functional currency for other entities. In the respective entity financial statements, monetary assets and liabilities denominated in foreign currencies are translated at the prevailing exchange rate at the balance sheet date. Transactions are recorded using the approximate exchange rate at the time of the transaction. All resulting foreign exchange transaction gains and losses are recognized in the entity's income statement.

Income, expense and cash flows of the consolidated entities have been translated into USD using the average of monthly exchange rates during the year. Balance sheets are translated using year-end exchange rates. Translation differences arising from movements in exchange rates used to translate equity and long-term intercompany financing transactions relating to net investments in a foreign entity, retained earnings and other equity components and net income for the year are allocated directly to the cumulative translation effects included in the fair value adjustments in the consolidated statement of recognized income and expense. Translation gains and losses accumulated in the consolidated statement of recognized income and expense are included in the income statement when the foreign operation is completely or partially liquidated or is sold.

## **DERIVATIVE FINANCIAL INSTRUMENTS AND HEDGING**

Derivative financial instruments are initially recognized in the balance sheet at fair value, and they are remeasured to their current fair value at the end of each subsequent period.

The method of recognizing the resulting gain or loss is dependent on whether a derivative contract is designed to hedge a specific risk and qualifies for hedge accounting. The purpose of hedge accounting is to match the impact of the hedged item and the hedging instrument in the income statement. To qualify for hedge accounting, the hedging relationship must meet several strict conditions with respect to documentation, probability of

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occurrence, hedge effectiveness and reliability of measurement. At the inception of a transaction, the Group documents the relationship between hedging instruments and hedged items as well as its risk management objective and strategy for undertaking various hedge transactions. This process includes linking all derivatives designated as hedges to specific assets and liabilities, to specific firm commitments or to forecasted transactions. The Group also documents its assessment, both at the inception of a hedge and on an ongoing basis, as to whether the derivatives used in hedging transactions are highly effective in offsetting changes in fair values or cash flows of hedged items. On the date a derivative contract is effective, the Group designates derivatives that qualify as hedges for accounting purposes as either a) a hedge of the fair value of a recognized asset or liability (fair value hedge), or b) a hedge of a forecasted transaction or firm commitment (cash flow hedge) or c) a hedge of a net investment in a foreign entity.

Changes in the fair value of derivatives that are fair value hedges and that are highly effective are recognized in the income statement along with any changes in the fair value of the hedged asset or liability attributable to the hedged risk. Any gain or loss on the hedging instrument relating to the effective portion of changes in the fair value of derivatives in cash flow hedges are recognized in the consolidated statement of recognized income and expense. Gains or losses relating to the ineffective portion is recognized immediately in the income statement. In determining whether the impact of a cash flow hedge can be deferred in the consolidated statement of recognized income and expense, management assesses the probability of the forecasted transaction occurring. Amounts are only deferred when management judges the forecasted transaction to be highly probable. Where a forecasted transaction or firm commitment relating to a non-financial asset or non-financial liability is hedged, the gains or losses previously recorded in the consolidated statement of recognized income and expense are included in the initial measurement of the asset or liability. Otherwise, amounts recorded in the consolidated statement of recognized income and expense are transferred to the income statement and classified as income or expense in the same period in which the forecasted transaction affects the income statement.

Hedges of net investments in foreign entities are accounted for similarly to cash flow hedges. All foreign exchange gains or losses arising on translation are included in cumulative translation effects and recognized in the consolidated statement of recognized income and expense. Gains and losses accumulated in this statement are included in the income statement when the foreign operation is completely or partially liquidated or is sold.

Certain derivative instruments, while providing effective economic hedges under the Group's policies, do not qualify for hedge accounting. Changes in the fair value of any derivative instruments that do not qualify for cash flow hedge accounting are recognized immediately in the financial result in the income statement.

When a hedging instrument expires or is sold, or when a hedge no longer meets the criteria for hedge accounting, any cumulative gain or loss existing in the consolidated statement of recognized income and expense at that time is recognized in the income statement when the committed or forecasted transaction is ultimately recognized in the income statement. However, if a forecasted or committed transaction is no longer expected to occur, the cumulative gain or loss recognized in the consolidated statement of recognized income and expense is immediately transferred to the income statement.

**PROPERTY, PLANT & EQUIPMENT**

Land is valued at acquisition cost less accumulated impairment, if any. Prepayments for long-term leasehold land agreements are amortized over the life of the lease.

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Other items of property, plant & equipment are valued at acquisition cost or production cost and are depreciated on a straight- line basis to the income statement over the following estimated useful lives:

Buildings	20 to 40 years
Other property, plant & equipment:	
Machinery and equipment	7 to 20 years
Furniture and vehicles	5 to 10 years
Computer hardware	3 to 7 years

Additional costs that enhance the future economic benefit of property, plant & equipment are capitalized. Borrowing costs associated with the construction of property, plant & equipment are not capitalized. Property, plant & equipment is reviewed for impairment whenever events or changes in circumstances indicate that the balance sheet carrying amount may not be recoverable.

Property, plant & equipment that are financed by leases giving Novartis substantially all risks and rewards of ownership are capitalized at the lower of the fair value of the leased asset or the present value of minimum lease payments at the inception of the lease. These are depreciated in the same manner as other assets over the shorter of the lease term or their useful life. Leases in which a significant portion of the ownership risks and rewards are retained by the lessor are classified as operating leases. These are charged to the income statement over the life of the lease, generally, on a straight-line basis.

### INTANGIBLE ASSETS

#### GOODWILL

The excess of the purchase price over the fair value of net identifiable assets acquired in a business combination is recorded as goodwill in the balance sheet and is denominated in the local currency of the related acquisition. Goodwill is allocated to an appropriate cash-generating unit which is the smallest group of assets that generates cash inflows. These units are largely independent

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of the cash inflows from other assets or group of assets. All goodwill is considered to have an indefinite life and is tested for impairment at least annually. Goodwill is tested for impairment at the level at which it is monitored with any goodwill impairment charge recorded under Other Income and Expense, net in the consolidated income statement.

When evaluating goodwill for a potential impairment, the Group estimates the recoverable amount based on the fair value less costs to sell of the cash-generating unit containing the goodwill. The Group uses the estimated future cash flows a market participant could generate from the cash-generating unit. In certain circumstances, its value in use to the Group, is estimated if this value is higher than the fair value less costs to sell. If the carrying amount exceeds the recoverable amount, an impairment loss for the difference is recognized. Considerable management judgment is required to estimate discounted future cash flows and appropriate discount rates. Accordingly, actual cash flows and values could vary significantly from forecasted cash flows and related values derived using discounting techniques.

**OTHER INTANGIBLE ASSETS**

All identifiable intangible assets acquired in a business combination are recognized at their fair value. Furthermore, all acquired Research & Development assets, including upfront and milestone payments on licensed or acquired compounds, are capitalized as intangible assets, even if uncertainties exist as to whether the R&D projects will ultimately be successful in producing a commercial product.

All Novartis intangible assets are allocated to cash-generating units and amortized over their estimated useful life once they are available for use. In-Process Research & Development (IPR&D) is the only class of separately identified intangible assets that is not amortized, but IPR&D is tested for impairment on an annual basis or when facts and circumstances warrant an impairment test. Any impairment charge is recorded in the income statement under Research & Development expenses. Once a project included in IPR&D has been successfully developed and is available for use, it is amortized over its useful life in the income statement under Cost of Goods Sold, where any related impairment charges are also recorded.

The useful lives assigned to acquired intangible assets are based on the period over which they are expected to generate economic benefits, commencing in the year in which they first generate sales or are used in development. Acquired intangible assets are amortized on a straight-line basis over the following periods:

Trademarks	Over their estimated economic or legal life with a maximum of 20 years
Product and marketing rights	5 to 20 years
Core development technologies	Over their estimated useful life, typically 15 to 30 years
Software	3 years
Others	3 to 5 years

Amortization of trademarks, product and marketing rights is charged in the income statement to Cost of Goods Sold over their useful lives. Core development technologies, which represent identified and separable acquired know-how used in the development process, is amortized in the income statement under Cost of Goods Sold or Research & Development. Any impairment charges are recorded in the income statement in the same functional cost lines as the related amortization charges.

Intangible assets other than IPR&D are reviewed for impairment whenever facts and circumstances indicate their carrying value may not be recoverable. When evaluating an intangible asset for a potential impairment, the Group estimates the recoverable amount based on the intangible asset's fair value less costs to sell using the estimated future cash flows a market participant could generate with that asset or, in certain circumstances, the value in use of the intangible asset to the Group, whichever is higher. If the carrying amount of the asset exceeds the recoverable amount, an impairment loss for the difference is recognized. For purposes of assessing impairment, assets are grouped at the lowest level for which there are separately identifiable cash-generating units. Considerable management judgment is necessary to estimate discounted future cash flows and appropriate discount rates. Accordingly, actual cash flows and values could vary significantly from forecasted cash flows and related values derived using discounting techniques.

## FINANCIAL ASSETS

Investments in debt and equity securities are initially recorded at fair value on the trade date, and subsequently carried at fair value. The fair values of quoted investments are based on current market prices. If the market for a financial asset is not active or no market is available, fair values are established using valuation techniques. These include the use of data from the most recent arm's length transactions, such as new financing rounds or partial disposals; reference to other instruments that are substantially the same; a discounted cash flow analysis; and other pricing models that make maximum use of market data and rely as little as possible on entity-specific information. Exchange rate gains and losses on loans are recorded in the income statement. All other changes in the fair value of financial assets are deferred as a fair value adjustment in the consolidated statement of recognized income and expense and recycled to the income statement when the asset is sold. Impairments in value are immediately expensed.

Loans are carried at amortized cost, less any allowances for uncollectable amounts.

Novartis uses the equity method to account for investments in associated companies (defined as investments in companies that correspond to holdings of between 20% and 50% of voting shares or over which Novartis otherwise has significant influence).

Novartis considers investments in associated companies for impairment testing whenever there is a quoted share price and when this has a fair value less than the carrying value per share

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for the investment. For unquoted investments in associated companies recent financial information is taken into account to assess whether impairment testing is necessary. Where there is an indicator that separately identified assets of the associated company other than its implicit goodwill might be impaired, an impairment test is performed. Any impairment charge is recorded in the income statement under Income from associated companies .

If the balance sheet carrying amount of the asset exceeds the higher of its value in use or fair value less costs to sell, an impairment loss is recognized for the difference. Value in use is defined as the present value of the future cash flows expected to be derived from an asset or cash-generating unit. For investments in associated companies, Novartis typically uses the Discounted Cash Flow method (DCF). The discounted cash flow method is based on a forecast of all expected future net cash flows generated by the business utilising external and Novartis internal projections. As an alternative methodology the discounted dividend method may be used. The Discounted Dividend Method (DDM) is the value of all future dividends plus the residual value of the investment less costs of disposal. These cash flows, which reflect the risks and uncertainties associated with the investment, are discounted at an appropriate rate to net present value.

**INVENTORIES**

Purchased products are valued at acquisition cost while own-manufactured products are valued at manufacturing cost including related production expenses. In the balance sheet, inventory is valued at historical cost determined on a first-in first-out basis, and this value is used for the Cost of Goods Sold in the income statement. Provisions are made for inventories with a lower market value or which are slow-moving. If it becomes apparent that such inventory can be reused, provisions are reversed with inventory being revalued up to the lower of its estimated market value or original cost. Inventory produced ahead of regulatory approval is provided for with the provision being released on obtaining approval. Unsaleable inventory is fully written off.

**TRADE RECEIVABLES**

Trade receivables are initially recognized at fair value which represent the invoiced amounts, less adjustments for estimated revenue deductions such as rebates, chargebacks and cash discounts. Doubtful trade receivables provisions are established based upon the difference between the recognized value and the estimated net collectible amount with the estimated loss recognized in the income statement within Marketing & Sales expenses. When a trade receivable becomes uncollectible, it is written off against the doubtful trade receivables provisions.

**CASH AND CASH EQUIVALENTS**

Cash and cash equivalents include highly liquid investments with original maturities of three months or less. This position is readily convertible to known amounts of cash. Bank overdrafts are presented within other bank and financial debt within current financial debts on the balance sheet.

**MARKETABLE SECURITIES**



Marketable securities consist of equity and debt securities which are principally traded in liquid markets. The Group has classified all its marketable securities as available-for-sale, as they are not acquired to generate profit from short-term fluctuations in price. All purchases and sales of marketable securities are recognized on the trade date, which is the date that the Group commits to purchase or sell the asset. Marketable securities are initially recorded at their acquired fair value and subsequently carried at fair value. Exchange rate gains and losses on debt securities are recorded in the income statement. All other changes in the fair value of unhedged securities are deferred as a fair value adjustment in the consolidated statement of recognized income and expense and recycled to the income statement when the asset is sold or impaired. Where hedge accounting is applied, the change in fair value of effectively hedged securities is recorded in the income statement where it offsets the gains or losses of the hedging derivative.

Unrealized losses on impaired marketable securities are included as a reduction of financial income in the income statement. A security is assessed for impairment when its market value at the balance sheet date is less than initial cost reduced by any previously recognized impairment.

#### **REPURCHASE AGREEMENTS**

Underlying securities related to repurchase agreements are included within marketable securities. Repurchase financing agreements for sold but agreed to be repurchased securities are recognized gross and included in short-term financial debts. Income and expenses are recorded net in interest income.

#### **TAXES**

Taxes on income are provided in the same periods as the revenues and expenses to which they relate. Deferred taxes are determined using the comprehensive liability method and are calculated on the temporary differences that arise between the tax base of an asset or liability and its carrying value in the subsidiary's balance sheet prepared for consolidation purposes, except for those temporary differences related to investments in subsidiaries and associated companies, where the timing of their reversal can be controlled and it is probable that the difference will not reverse in the

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foreseeable future. Furthermore, withholding or other taxes on eventual distribution of subsidiaries' retained earnings are only taken into account where a dividend has been planned since generally the retained earnings are reinvested. Deferred tax assets or liabilities, measured at the tax rates that are expected to apply in the period of tax settlement or realization by the applicable entity, are included in the consolidated balance sheet as either a noncurrent asset or liability, with changes in the year recorded in the income statement in tax expense or in the consolidated statement of recognized income and expense, if they relate to an item directly recorded in this statement. Deferred tax assets on an entity's taxable loss are recognized to the extent future taxable profits will probably be available against which they can be utilized.

**DEFINED BENEFIT PENSION PLANS, OTHER POST-EMPLOYMENT BENEFITS AND OTHER NON-CURRENT BENEFITS OF ASSOCIATES**

**DEFINED BENEFIT PENSION PLANS**

The liability in respect of defined benefit pension plans is the defined benefit obligation calculated annually by independent actuaries using the projected unit credit method. The defined benefit obligation is measured as the present value of the estimated future payments required to settle the obligation that is attributable to the service of associates in the current and prior periods. The charge for such pension plans, represented by the net periodic pension cost, is included in the personnel expenses of the various functions where the associates are employed. Plan assets are recorded at their fair value. Unvested past service costs arising from amendments to pension plans are charged or credited to income over the associates' remaining vesting period. Vested past service costs, including such costs for retired associates are immediately recognized in the income statement. Gains or losses arising from plan curtailments or settlements are accounted for at the time they occur. Any net pension asset is limited to the present value of future economic benefits available to the Group in the form of refunds from the plan or expected reductions in future contributions to the plan.

The effects of changes in actuarial assumptions and experience adjustments on the value of assets and liabilities of defined benefit plans are immediately recognized in the balance sheet with a corresponding movement in the consolidated statement of recognized income and expense.

**OTHER POST-EMPLOYMENT BENEFITS**

Certain subsidiaries provide healthcare and insurance benefits for a portion of their retired associates and their eligible dependents. The cost of these benefits is actuarially determined and accrued over the service lives of the related associates and included in the personnel expenses of the various functions where the associates are located. The related obligation is recognized in non-current liabilities.

**OTHER NON-CURRENT BENEFITS OF ASSOCIATES**

Other non-current benefits of associates represent amounts due to associates under deferred compensation arrangements mandated by certain jurisdictions in which the Group conducts its operations. Benefit costs are recognized on an accrual basis in the personnel expenses of the various functions where the associates are located. The related obligation is recognized in other non-current liabilities.

**EQUITY-BASED COMPENSATION**

The fair value of Novartis shares, Novartis American Depositary Shares (ADS) and related options granted to associates as compensation is recognized as an expense over the related vesting or service period. The market maker calculates the fair value of the options at the grant date using the trinomial valuation method, which is a variant of the lattice binomial approach. Shares and ADSs are valued using the market value on the grant date. The amounts for shares and options are charged to income over the relevant vesting or service periods, adjusted to reflect actual and expected levels of vesting. The charge for equity-based compensation is included in the personnel expenses of the various functions where the associates are located.

## REVENUE RECOGNITION

Revenue is recognized when there is persuasive evidence that a sales arrangement exists, title and risks and rewards for the products are transferred to the customer, the price is fixed and determinable and collectability is reasonably assured. Provisions for rebates and discounts granted to government agencies, wholesalers, retail pharmacies, managed care and other customers are recorded as a reduction of revenue at the time the related revenues are recorded or when the incentives are offered. They are calculated on the basis of historical experience and the specific terms in the individual agreements. Provisions for refunds granted to healthcare providers under innovative pay for performance agreements are recorded as a reduction of revenue at the time the related revenues are recorded. They are calculated on the basis of historical experience and clinical data for the product as well as the specific terms in the individual agreements. In cases where historical experience and clinical data are not sufficient for a reliable estimation of the outcome, revenue recognition is deferred. Cash discounts are offered to customers to encourage prompt payment and are recorded as revenue deductions. Wholesaler shelf-inventory adjustments are granted to customers based on the existing inventory of a product at the time of decreases in the invoice or contract price of a product or at the point of sale if a price decline is reasonably estimable. In the Vaccines and Diagnostics Division, where there is a historical experience of Novartis agreeing to customer returns, Novartis records a provision for estimated sales returns by applying historical experience of customer returns to the amounts invoiced and the amount of returned

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products to be destroyed versus products that can be placed back in inventory for resale. Where shipments are made on a sale or return basis, without sufficient historical experience for estimating sales returns, revenue is only recorded when there is evidence of consumption. Provisions for revenue deductions are adjusted to actual amounts as rebates, discounts and returns are processed.

**RESEARCH & DEVELOPMENT**

Internal Research & Development (R&D) expenses and also payments made to clinical research organizations for contracted research are fully charged to the income statement. The Group considers that regulatory and other uncertainties inherent in the development of new products preclude the capitalization of these development costs.

Initial upfront payments and subsequent milestone payments made in the course of collaborations and alliances are capitalized once the required criteria are met and are amortized once a saleable product results out of the R&D activity or over the R&D activity period if the intellectual property associated with the intangible asset is utilized in R&D activity. Expenses for R&D contracts with external parties that do not qualify for capitalization are recognized in the income statement based on their percentage of completion.

Laboratory buildings and equipment included in property, plant & equipment are depreciated in the income statement over their estimated useful lives. Also, acquired core development technologies included in intangible assets are amortized in the income statement over their estimated useful lives.

**GOVERNMENT GRANTS**

Government grants are deferred and recognized in the income statement over the period necessary to match them with the related costs which they are intended to compensate.

**CONTINGENCIES**

Novartis records provisions for contingencies when it is judged probable that a liability has been incurred and the amount can be reliably estimated. These provisions are adjusted periodically as assessments change or additional information becomes available.

Cost of future expenditures do not usually reflect any insurance or other claims or recoveries, as Novartis only recognizes insurance or other recoveries at such time the amount is reliably estimable and collection is virtually certain.

## **PRODUCT LIABILITIES**

Provisions are made for present product liability obligations resulting from past sales including related legal and other fees and expenses. The provision is actuarially determined taking into consideration such factors as past experience, amount and number of claims reported and estimates of claims incurred but not yet reported. Individually significant cases are provided for when probable and reliably estimable.

## **LEGAL LIABILITIES**

Provisions are made for anticipated settlement costs where a reliable estimate can be made of the probable outcome of legal or other disputes against the Group. In addition, provisions are made for legal and other fees and expenses arising from claims affecting Novartis.

## **ENVIRONMENTAL LIABILITIES**

Novartis is exposed to environmental liabilities relating to its past operations, principally in respect to remediation costs. Provisions for remediation costs are made when expenditure on remedial work is probable and the cost can be reliably estimated. These remediation costs are calculated at the net present value of expected cash outflows including anticipated inflation, discounted at a rate based on the market yields for high quality corporate bonds. The increase in provisions due to the passage of time and the effect of changes in the discount rates are included in interest expense.

## **RESTRUCTURING CHARGES**

Restructuring charges are accrued against operating income in the period in which management has committed to a plan, the liability has raised the valid expectation in those affected and the amount can be reliably estimated. The Group recognizes the costs for terminating the employment contracts of associates when it is demonstrably committed to either terminating employment according to a detailed formal plan without possibility of withdrawal or when it is committed to providing termination benefits as a result of an offer made to encourage voluntary redundancy.

Restructuring charges or releases of provisions are included in Other Income & Expense in the income statement.

## **DIVIDENDS**

Dividends are recorded in the Group's financial statements in the period in which they are approved by the Group's shareholders.

## **TREASURY SHARES**

Treasury shares are deducted from equity at their nominal value of CHF 0.50 per share. Differences between this amount and the amount paid for acquiring, or received for disposing of, treasury shares are recorded in retained earnings.



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**STATUS OF ADOPTION OF SIGNIFICANT NEW OR AMENDED IFRS STANDARDS OR INTERPRETATIONS**

The following new or amended IFRS standards or interpretations which, based on a Novartis analysis, are the only ones of significance to the Group, have not yet been adopted but need to be adopted by January 1, 2009: IAS 1 *Presentation of Financial Statements*, IAS 23 *Borrowing Costs* and IFRS 8 *Operating Segments*. The Group does not expect that they will have a significant impact on the Group's consolidated financial statements. Novartis only intends to adopt the revised IFRS 3 *Business Combination* from January 1, 2010. Management is currently evaluating the potential impact that this standard will have on the Group's consolidated financial statements.

**2. SIGNIFICANT TRANSACTIONS, BUSINESS COMBINATIONS AND DIVESTMENTS**

The following acquisitions, divestments, business combinations and other significant transactions occurred during 2008 and 2007. See notes 3 and 23 for further details of the impact of these transactions on the consolidated financial statements.

**ACQUISITIONS IN 2008**

**CORPORATE ALCON**

On April 7, Novartis announced an agreement with Nestlé S.A. under which Novartis obtained rights to acquire in two steps majority ownership of Alcon Inc. (NYSE: ACL), a Swiss-registered company only listed on the New York Stock Exchange. The potential total value of the two steps is up to approximately USD 39 billion. The first step was completed on July 7, 2008, when Novartis acquired an initial 24.8% stake in Alcon, representing 74 million shares, from Nestlé for USD 10.4 billion in cash. Alcon's closing share price was USD 148.44 on April 4, the last trading day before the signing of this agreement. However, the investment reflects a price of USD 140.68 per share. The transaction price of USD 143.18 was determined by using Alcon's volume-weighted average share price between January 7, 2008, and April 4, 2008. This price was later reduced by approximately USD 2.50 per share to account for the dividend paid by Alcon in May 2008. Novartis has paid for this stake from internal cash reserves and external short-term financing.

In the optional second step, Novartis has the right to acquire Nestlé's remaining 52% majority stake in Alcon between January 1, 2010, and July 31, 2011, for a fixed price of USD 181.00 per share, or up to approximately USD 28 billion. During this period, Nestlé has the right to require Novartis to buy its remaining stake at a 20.5% premium to Alcon's share price at the time of exercise, but not exceeding USD 181.00 per share. Novartis has no obligation to purchase the remaining 23% of shares held by Alcon minority shareholders.

The Group has determined that the put and call options represent contracts in a business combination to buy, sell or acquire at a future date, and are therefore exempt from recognition under IAS 39.

The purchase price allocation of the USD 10.4 billion paid for the 24.8% stake consisted of the Group's share of Alcon's reported net assets (USD 1.1 billion), additionally appraised tangible and intangible assets (USD 5.1 billion) and implicit goodwill (USD 4.2 billion). Since the July 7

acquisition date the investment has contributed a loss of USD 11 million to the 2008 consolidated income statement.

As a result of the 37% decline in Alcon's share price at the end of 2008 to USD 89.19 from the price paid for the initial 24.8% stake, Novartis performed an impairment test on the investment's carrying value.

This test assessed the value in use to Novartis of this strategic investment by valuing estimated discounted cash flows and future dividend streams from Alcon against the fair value less costs to sell of this stake, as measured by the closing price on December 31, 2008, on the NYSE for the 23% of Alcon's publicly traded shares.

Since the higher of the estimated value in use and the fair value less costs to sell exceeded the carrying value of USD 140.68 per share, no impairment charge was recorded. Key assumptions and sensitivity analysis information are provided in note 10.

If Alcon's year-end closing price had been the only measure used for the impairment test, the value of this investment would have been USD 6.6 billion, or approximately USD 3.8 billion below the year-end carrying value on the Novartis consolidated balance sheet.

#### **PHARMACEUTICALS   SPEEDEL**

On July 10, Novartis announced the all-cash purchase of an additional 51.7% stake in Speedel Holding AG (SIX: SPPN) through off-exchange transactions together with plans to buy all remaining shares in the Swiss biopharmaceuticals company in a mandatory public tender offer under the same conditions. Following these actions, and in addition to the previously held 9.5% stake, Novartis now holds more than 99.8% of Speedel's outstanding shares. This process, including the delisting of Speedel's shares on the SIX Swiss Exchange, is expected to be completed in early 2009. The acquisition price for the 90.3% interest not previously held is



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approximately CHF 939 million (USD 888 million) excluding USD 26 million of cash held by Speedel as of the July acquisition date of majority control. Speedel has been fully consolidated as a subsidiary since the July acquisition of a majority stake. Based on a final purchase price allocation, Speedel's identified net assets were USD 472 million and produced goodwill of USD 493 million. As a result of this purchase price allocation, the value of the initial 9.5% stake rose by USD 38 million, which was recorded in the consolidated statement of recognized income and expense. The consolidation of Speedel resulted in immaterial amounts being included in the Group's 2008 consolidated income and operating cash flow statements.

**PHARMACEUTICALS    PROTEZ**

On June 4, Novartis agreed to acquire Protez Pharmaceuticals, a privately held US biopharmaceuticals company, gaining access to PTZ601, a broad-spectrum antibiotic in Phase II development against potentially fatal drug-resistant bacterial infections. Novartis paid in total USD 102 million in cash to acquire 100% of Protez, whose owners are eligible for additional payments of up to USD 300 million contingent upon the future success of PTZ601. Protez has been consolidated since the transaction completion on July 17. Based on the purchase price allocation, identified net assets from Protez amounted to USD 72 million and produced goodwill of USD 30 million. The consolidation of Protez has resulted in immaterial amounts being included in the Group's 2008 consolidated income and operating cash flow statements.

**PHARMACEUTICALS    NEKTAR PULMONARY BUSINESS**

On October 21, Novartis agreed to acquire Nektar Therapeutics Inc.'s pulmonary business unit for USD 115 million in cash. In this transaction, which was completed on December 31, 2008, Novartis acquired research, development and manufacturing assets of Nektar's pulmonary business unit, including tangible assets as well as intellectual property, intangible assets and related expertise. The full purchase price has been allocated to the net assets acquired with no residual goodwill.

**OTHER SIGNIFICANT TRANSACTIONS IN 2008**

**CORPORATE    ISSUANCE OF SWISS FRANC BONDS**

On June 26, Novartis issued two Swiss franc bonds totaling CHF 1.5 billion (approximately USD 1.4 billion) in the Swiss capital market, with each listed on the SIX Swiss Exchange. One was a 3.5% four-year bond for a total of CHF 700 million issued by Novartis Securities Investment Ltd. and guaranteed by Novartis AG. The other was a 3.625% seven-year bond of CHF 800 million issued by Novartis AG.

**DIVESTMENTS/DISCONTINUED OPERATIONS IN 2007**

**CONSUMER HEALTH    GERBER BUSINESS UNIT**

On September 1, Novartis completed the divestment of the Gerber infant products Business Unit for approximately USD 5.5 billion to Nestlé S.A. resulting in a pre-tax divestment gain of approximately USD 4.0 billion and an after-tax gain of USD 3.6 billion.

**CONSUMER HEALTH MEDICAL NUTRITION BUSINESS UNIT**

On July 1, Novartis completed the divestment of the remainder of the Medical Nutrition Business Unit for approximately USD 2.5 billion to Nestlé S.A. resulting in a pre-tax divestment gain of USD 1.8 billion and an after-tax gain of USD 1.6 billion.

Gerber and Medical Nutrition are reported as discontinued operations in all periods in the Group's consolidated financial statements. These businesses in total had 2007 net sales of USD 1.7 billion and operating income of USD 311 million before their respective divestment.

**OTHER SIGNIFICANT TRANSACTIONS IN 2007**

**VACCINES AND DIAGNOSTICS INTERCELL**

On September 28, Novartis entered into a strategic alliance with Intercell AG, an Austrian biotechnology company focused on vaccines development. In accordance with the agreement, Novartis paid USD 383 million (EUR 270 million) and recorded USD 207 million (EUR 146 million) of intangible assets, and also acquired an additional 4.8 million shares for USD 176 million (EUR 124 million) that increased the Novartis holding in Intercell to 15.9%. The equity investment is accounted for as an available-for-sale marketable security within the financial assets of the division.

**PHARMACEUTICALS BETASERON®**

On September 14, Novartis and Bayer Schering Pharma AG received regulatory approval to complete an agreement related to various rights for the multiple sclerosis treatment Betaseron® under an earlier agreement between Schering and Chiron Corporation transferred to Novartis in April 2006. Under the new agreement, Novartis received a one-time payment of USD 200 million, principally for manufacturing facilities transferred to Bayer Schering, as well as receiving rights to market a Novartis-branded version of Betaseron® called *Extavia* starting in 2009 in the EU and later in the US following anticipated approval. As a result of the clarification of the intangible product rights, a reassessment was made of the related assets from the Chiron acquisition as of April 20, 2006. This resulted in an increase of USD 235 million in identified net assets in 2007 relating to the Chiron 2006 acquisition.

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**3. DIVISIONAL SEGMENTATION OF KEY FIGURES 2008 AND 2007**

**OPERATING DIVISIONS**

Novartis is divided operationally on a worldwide basis into four Divisions: Pharmaceuticals, Vaccines and Diagnostics, Sandoz and Consumer Health. These Divisions, which are based on internal management structures and are managed separately because they manufacture, distribute, and sell distinct products which require differing marketing strategies, are as follows:

The Pharmaceuticals Division researches, develops, manufactures, distributes, and sells branded pharmaceutical medicines in the following therapeutic areas: Cardiovascular and Metabolism; Oncology; Neuroscience and Ophthalmics; Respiratory; Immunology and Infectious Diseases; and Other. The Pharmaceuticals Division is organized into global business franchises responsible for development and marketing of various products, and a Business Unit responsible for the global development and marketing of oncology products. The Oncology Business Unit is not required to be separately disclosed as a segment since it shares common long-term economic perspectives, customers, research, development, production, distribution and regulatory factors with the rest of the Pharmaceuticals Division.

The Vaccines and Diagnostics Division consists of two activities: Vaccines and Chiron. Novartis Vaccines researches, develops, manufactures, distributes, and sells vaccines worldwide. Chiron researches, develops, manufactures, distributes, and sells blood testing and molecular diagnostics products.

The Sandoz Division has activities in Retail Generics, Anti-Infectives and Biopharmaceuticals. In Retail Generics, Sandoz develops, manufactures, distributes, and sells active ingredients and finished dosage forms of medicines that are no longer covered by patents. Retail Generics also supplies certain active ingredients to third parties. In Anti-Infectives, Sandoz develops and manufactures off-patent active pharmaceutical ingredients and intermediates, mainly antibiotics, for internal use by Retail Generics and for sale to third-party customers. In Biopharmaceuticals, Sandoz develops, manufactures, distributes, and sells certain biological medicines (including protein-based products no longer protected by patents and known as biosimilars or follow-on biologics) and provides biotech manufacturing to other companies on a contract basis.

The Consumer Health Division consists of the following three Business Units: OTC (over-the-counter medicines), Animal Health and CIBA Vision. Each has research, development, manufacturing, distribution and selling capabilities. However, none are material enough to the Group to be separately disclosed as a segment. OTC offers readily available over-the-counter medications. Animal Health provides veterinary products for farm and companion animals and CIBA Vision markets contact lenses, lens care products, and ophthalmic products.

The Gerber and Medical Nutrition Business Units previously included in the Consumer Health Division, have been classified as discontinued operations for all periods in these consolidated financial statements as a consequence of their divestment during 2007. The activities of the Gerber Business Unit covered foods and other products and services designed to serve the particular needs of infants and babies and the activities of the Medical Nutrition Business Unit covered health and medical nutrition products.

Inter-Divisional sales are made at amounts which are considered to approximate arm's length transactions. The accounting policies of the Divisions are the same as those of the Group. The Group principally evaluates Divisional performance and allocates resources among the Divisions based on their operating income.

Division net operating assets consist primarily of property, plant & equipment, intangible assets, inventories and trade and other operating receivables less operating liabilities.

## **CORPORATE**

Income and expenses relating to Corporate include the costs of the Group headquarters and those of corporate coordination functions in major countries. In addition, Corporate includes other items of income and expense which are not attributable to specific Divisions such as certain expenses related to environmental liabilities, charitable activities, donations, sponsorships and research into areas with limited commercial possibilities. Usually, no allocation of Corporate items is made to the Divisions. Corporate assets and liabilities principally consist of net liquidity (cash and cash equivalents, marketable securities less financial debts), investments in associated companies and deferred and current taxes and non-divisional specific environmental liabilities.





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Consumer Health continuing operations		Corporate (including eliminations)		Total continuing operations		Discontinued operations		Total Group	
2008	2007	2008	2007	2008	2007	2008	2007	2008	2007
5 812	5 426			41 459	38 072		1 728	41 459	39 800
53	37	-541	-484						
5 865	5 463	-541	-484	41 459	38 072		1 728	41 459	39 800
66	36			1 125	875		7	1 125	882
-2 071	-1 894	502	487	-11 439	-11 032		-903	-11 439	-11 935
-76	-78			-998	-1 329			-998	-1 329
3 860	3 605	-39	3	31 145	27 915		832	31 145	28 747
-2 083	-1 976			-11 852	-11 126		-399	-11 852	-11 525
-313	-301	-161	-183	-7 217	-6 430		-26	-7 217	-6 456
-383	-375	-434	-449	-2 245	-2 133		-77	-2 245	-2 210
-33	-141	-191	-599	-867	-1 445	70	5 822	-797	4 377
-1	-15	-2	-3	-441	-244		-6	-441	-250
1 048	812	-825	-1 228	8 964	6 781	70	6 152	9 034	12 933
		437	409	441	412			441	412
				384	531			384	531
				-290	-237			-290	-237
				9 499	7 487	70	6 152	9 569	13 639
				-1 336	-947		-724	-1 336	-1 671
				8 163	6 540	70	5 428	8 233	11 968
				8 125	6 518	70	5 428	8 195	11 946
				38	22			38	22
-103	-117	-114	-34	-1 205	-1 130		-10	-1 205	-1 140
-77	-89	-2	-3	-1 095	-1 091		-6	-1 095	-1 097
	-8	-1		-26	-155		-1	-26	-156
	-4			-344	-482			-344	-482
		-37	-10	-90	-78			-90	-78
	-89		-40	-131	-390		-64	-131	-454
							5 841		5 841
-50	-41	-99	-118	-746	-689		-22	-746	-711
4 491	4 529	29 358	26 921	78 299	75 452			78 299	75 452
-1 312	-1 375	-15 844	-14 128	-27 862	-26 056			-27 862	-26 056
3 179	3 154	13 514	12 793	50 437	49 396			50 437	49 396
		1 247	-7 407	1 247	-7 407			1 247	-7 407
3 179	3 154	14 761	5 386	51 684	41 989			51 684	41 989
850	834	672	546	13 100	12 633			13 100	12 633
160	209	77	98	2 209	2 657		32	2 209	2 689
1 561	1 632	9	5	20 819	21 249			20 819	21 249
22	12	5	5	188	621		83	188	704
		17 693	6 923	17 712	6 945			17 712	6 945

Table of Contents**4. SUPPLEMENTARY SEGMENTATION OF KEY FIGURES 2008 AND 2007****GEOGRAPHICAL SEGMENTATION(1)**

(In USD millions)

	Europe	The Americas	Asia/Africa/Australasia	Total
<b>2008</b>				
<b>Group net sales(2)</b>	<b>18 034</b>	<b>16 286</b>	<b>7 139</b>	<b>41 459</b>
<b>Group operating income(3)</b>	<b>6 650</b>	<b>2 147</b>	<b>237</b>	<b>9 034</b>
Depreciation of property, plant & equipment included in operating income	826	304	75	1 205
<b>Group assets</b>	<b>54 255</b>	<b>20 073</b>	<b>3 971</b>	<b>78 299</b>
Additions to property, plant & equipment	1 396	576	237	2 209
Additions to intangible assets	98	90	188	
Personnel costs	5 691	4 004	939	10 634

**GEOGRAPHICAL SEGMENTATION(1)**

(In USD millions)

	Europe	The Americas	Asia/Africa/Australasia	Total
<b>2007</b>				
<b>Group net sales(2)</b>	<b>16 108</b>	<b>17 558</b>	<b>6 134</b>	<b>39 800</b>
<b>Group operating income(3)</b>	<b>7 115</b>	<b>5 540</b>	<b>278</b>	<b>12 933</b>
Depreciation of property, plant & equipment included in operating income	738	329	73	1 140
<b>Group assets</b>	<b>51 988</b>	<b>19 929</b>	<b>3 535</b>	<b>75 452</b>
Additions to property, plant & equipment	1 868	534	287	2 689
Additions to intangible assets	354	349	1	704
Personnel costs	5 160	4 208	795	10 163

The following countries accounted for more than 5% of at least one of the respective Group totals as at, or for the years ended, December 31, 2008 and 2007:

Country	Net sales(1),(2)				Additions to property, plant & equipment				Additions to intangible assets				Total assets				
	USD millions	2008	%	2007	%	2008	%	2007	%	2008	%	2007	%	2008	%	2007	%
Switzerland	531		1	448	1	611	28	717	27	42	22	315	45	34 794	44	25 369	34
United States	12 861		31	14 238	36	468	21	402	15	85	45	118	17	18 615	24	17 695	23
Germany	4 114		10	3 840	10	181	8	235	9	5	3	20	3	5 956	8	6 226	8



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Japan	2 987	7	2 559	6	16	1	16	1				2 097	3	1 689	2	
France	2 284	6	2 080	5	52	2	42	2				1 014	1	1 108	1	
United Kingdom	1 207	3	1 144	3	118	5	327	12				2 100	3	3 248	4	
Austria	394	1	356	1	124	6	151	6	2	1	1	1 792	2	1 791	2	
Slovenia	97		89		107	5	104	4				1 908	2	1 705	2	
China	456	1	329	1	103	5	105	4				522	1	366	1	
Other	16 528	40	14 717	37	429	19	590	22	54	29	250	35	9 501	12	16 255	23
<b>Total Group</b>	<b>41 459</b>	<b>100</b>	<b>39 800</b>	<b>100</b>	<b>2 209</b>	<b>100</b>	<b>2 689</b>	<b>100</b>	<b>188</b>	<b>100</b>	<b>704</b>	<b>100</b>	<b>78 299</b>	<b>100</b>	<b>75 452</b>	<b>100</b>
Discontinued operations			-1 728				-32					-83				
<b>Continuing operations</b>	<b>41 459</b>		<b>38 072</b>		<b>2 209</b>		<b>2 657</b>		<b>188</b>		<b>621</b>		<b>78 299</b>		<b>75 452</b>	

- 
- (1) Total Group including discontinued operations.
  - (2) Net sales from operations by location of third party customer.
  - (3) Operating income from operations as recorded in the legal entities in the respective region. In 2007 including divestment gains.

The Group's three largest customers account for approximately 8%, 7% and 6%. No other customer accounts for 2% or more of net sales from continuing operations. The highest amounts of trade receivables outstanding were for these three customers, and they amounted to 9%, 5% and 6%, respectively, of the December 31, 2008.

Table of Contents**PHARMACEUTICALS DIVISION THERAPEUTIC AREA NET SALES**

Therapeutic areas

	2008 USD millions	2007 USD millions	Change USD (%)
<b>Cardiovascular and Metabolism</b>			
<i>Diovan</i>	5 740	5 012	15
<i>Exforge</i>	406	103	294
<i>Lotrel</i>	386	748	-48
<i>Tekturna/Rasilez</i>	144	40	260
<i>Galvus</i>	43	8	NM
<b>Total strategic franchise products</b>	<b>6 719</b>	<b>5 911</b>	<b>14</b>
<b>Mature products (including Lescol)</b>	<b>1 464</b>	<b>1 494</b>	<b>-2</b>
<b>Total Cardiovascular and Metabolism products</b>	<b>8 183</b>	<b>7 405</b>	<b>11</b>
<b>Oncology</b>			
<i>Gleevec/Glivec</i>	3 670	3 050	20
<i>Zometa</i>	1 382	1 297	7
<i>Femara</i>	1 129	937	20
<i>Sandostatin</i>	1 123	1 027	9
<i>Exjade</i>	531	357	49
Other	376	283	33
<b>Total Oncology products</b>	<b>8 211</b>	<b>6 951</b>	<b>18</b>
<b>Neuroscience and Ophthalmics</b>			
<i>Lucentis</i>	886	393	125
<i>Exelon/Exelon Patch</i>	815	632	29
<i>Comtan/Stalevo</i>	502	420	20
<i>Tegretol</i>	451	413	9
<i>Ritalin/Focalin</i>	440	375	17
<i>Trileptal</i>	332	692	-52
Other	775	987	-21
<b>Total strategic franchise products</b>	<b>4 201</b>	<b>3 912</b>	<b>7</b>
<b>Mature products</b>	<b>404</b>	<b>435</b>	<b>-7</b>
<b>Total Neuroscience and Ophthalmics products</b>	<b>4 605</b>	<b>4 347</b>	<b>6</b>
<b>Respiratory</b>			
<i>Foradil</i>	387	362	7
<i>Tobi</i>	295	273	8
<i>Xolair</i>	211	140	51
Other	104	87	20
<b>Total strategic franchise products</b>	<b>997</b>	<b>862</b>	<b>16</b>
<b>Mature products</b>	<b>87</b>	<b>97</b>	<b>-10</b>
<b>Total Respiratory products</b>	<b>1 084</b>	<b>959</b>	<b>13</b>

Therapeutic areas

	2008 USD millions	2007 USD millions	Change USD (%)
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<b>Immunology and Infectious Diseases</b>			
<i>Neoral/Sandimmun</i>	956	944	1
<i>Myfortic</i>	290	193	50
<i>Aclasta/Reclast</i>	254	41	NM
<i>Elidel</i>	152	176	-14
Other	354	257	38
<b>Total strategic franchise products</b>	<b>2 006</b>	<b>1 611</b>	<b>25</b>
<b>Mature products</b>	<b>948</b>	<b>1 382</b>	<b>-31</b>
<b>Total Immunology and Infectious Diseases products</b>	<b>2 954</b>	<b>2 993</b>	<b>-1</b>
<b>Other additional mature products</b>			
<i>Voltaren (excluding OTC)</i>	814	747	9
<i>Enablex/Emselex</i>	201	179	12
<i>Prexige</i>	23	91	-75
<i>Zelnorm/Zelmac</i>	10	88	-89
Other	246	265	-7
<b>Total other additional mature products</b>	<b>1 294</b>	<b>1 370</b>	<b>-6</b>
<b>Total strategic franchise products</b>	<b>22 134</b>	<b>19 247</b>	<b>15</b>
<b>Total mature products</b>	<b>4 197</b>	<b>4 778</b>	<b>-12</b>
<b>Total Division net sales(1)</b>	<b>26 331</b>	<b>24 025</b>	<b>10</b>

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NM Not meaningful

- (1) Net sales in 2008 include a one-time contribution of USD 104 million from a brand-specific provision reversal following a Novartis review of accounting for rebate programs to US government health agencies. Individual brand sales may include contributions from the reversal of these provisions.

Table of Contents**5. FINANCIAL INCOME AND INTEREST EXPENSE**

	2008 USD millions	2007 USD millions
Interest income	306	423
Dividend income	9	10
Net capital gains on available-for-sale securities	102	374
Impairment of available-for-sale securities	-169	-86
Income on options and forward contracts	28	
Expenses on options and forward contracts		-292
Other financial income	11	2
Other financial expense	-59	-58
Currency result, net	156	158
<b>Total financial income</b>	<b>384</b>	<b>531</b>
Interest expense	-249	-237
Expense due to discounting long-term liabilities	-41	
<b>Total interest expense</b>	<b>-290</b>	<b>-237</b>

**6. TAXES****INCOME BEFORE TAXES**

	2008 USD millions	2007 USD millions
Switzerland	6 189	3 806
Foreign	3 310	3 681
<b>Total income before taxes for continuing operations</b>	<b>9 499</b>	<b>7 487</b>

**CURRENT AND DEFERRED INCOME TAX EXPENSE**

	2008 USD millions	2007 USD millions
Switzerland	-435	-357
Foreign	-1 313	-1 360
<b>Total current income tax expense</b>	<b>-1 748</b>	<b>-1 717</b>
Switzerland	92	194
Foreign	320	576
<b>Total deferred tax income</b>	<b>412</b>	<b>770</b>
<b>Total income tax expense for continuing operations</b>	<b>-1 336</b>	<b>-947</b>

**ANALYSIS OF TAX RATE**

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The main elements contributing to the difference between the Group's overall based on pre-tax income of each subsidiary) and the effective tax rate are:

	2008 %	2007 %
Expected tax rate for continuing operations	14.7	13.9
Effect of disallowed expenditures	2.4	2.9
Effect of utilization of tax losses brought forward from prior periods	-0.2	-0.3
Effect of income taxed at reduced rates	-0.1	-0.4
Effect of tax credits and allowances	-1.8	-0.4
Effect of tax rate change on opening balance	-1.9	-2.0
Prior year and other items	1.0	-1.1
<b>Effective tax rate for continuing operations</b>	<b>14.1</b>	<b>12.6</b>

The change in the expected tax rate is due to the different mix in profitability of the Group's subsidiaries in the respective countries.

The utilization of tax-loss carryforwards lowered the tax charge by USD 23 million in 2008 and by USD 25 million in 2007, respectively.

Table of Contents**7. EARNINGS PER SHARE**

Basic earnings per share (EPS) is calculated by dividing net income attributable to shareholders of Novartis AG by the weighted average number of shares outstanding in a reporting period. This calculation excludes the average number of issued shares purchased by the Group and held as treasury shares.

	2008	2007
<b>Basic earnings per share</b>		
Weighted average number of shares outstanding	2 265 536 699	2 317 466 535
<b>Net income attributable to shareholders of Novartis AG (USD millions)</b>		
- Continuing operations	8 125	6 518
- Discontinued operations	70	5 428
- Total	8 195	11 946
<b>Basic earnings per share (USD)</b>		
- Continuing operations	3.59	2.81
- Discontinued operations	0.03	2.34
- Total	3.62	5.15

For diluted EPS, the weighted average number of shares outstanding is adjusted to assume the vesting of all restricted shares and the conversion of all potentially dilutive shares arising from options on Novartis shares that have been issued.

	2008	2007
<b>Diluted earnings per share</b>		
Weighted average number of shares outstanding	2 265 536 699	2 317 466 535
Adjustment for dilutive shares and options	18 706 935	11 421 638
Weighted average number of shares for diluted earnings per share	2 284 243 634	2 328 888 173
<b>Net income attributable to shareholders of Novartis AG (USD millions)</b>		
- Continuing operations	8 125	6 518
- Discontinued operations	70	5 428
- Total	8 195	11 946
<b>Diluted earnings per share (USD)</b>		
- Continuing operations	3.56	2.80
- Discontinued operations	0.03	2.33
- Total	3.59	5.13

Options equivalent to 66.5 million shares (2007: 27.0 million) were excluded from the calculation of diluted earnings EPS since they were not considered to be dilutive.

Table of Contents**8. PROPERTY, PLANT & EQUIPMENT MOVEMENTS**

	Land USD millions	Buildings USD millions	Plant and other equipment under construction USD millions	Other property, plant & equipment USD millions	Total USD millions
<b>2008</b>					
<i>Cost</i>					
<b>January 1</b>	<b>630</b>	<b>7 987</b>	<b>2 517</b>	<b>11 666</b>	<b>22 800</b>
Impact of business combinations				44	44
Reclassifications(1)	23	531	-1 527	973	
Additions	22	142	1 618	427	2 209
Disposals	-6	-37	-38	-400	-481
Currency translation effects	-11	-63	-130	-395	-599
<b>December 31</b>	<b>658</b>	<b>8 560</b>	<b>2 440</b>	<b>12 315</b>	<b>23 973</b>
<i>Accumulated depreciation</i>					
<b>January 1</b>	<b>-12</b>	<b>-3 365</b>	<b>-22</b>	<b>-6768</b>	<b>-10 167</b>
Reclassifications(1)	-1	-31		32	
Depreciation charge	-2	-289		-914	-1 205
Depreciation on disposals		25	22	373	420
Impairment charge	-2	-10	-1	-13	-26
Currency translation effects	-1	-57		163	105
<b>December 31</b>	<b>-18</b>	<b>-3 727</b>	<b>-1</b>	<b>-7 127</b>	<b>-10 873</b>
<b>Net book value at December 31</b>	<b>640</b>	<b>4 833</b>	<b>2 439</b>	<b>5 188</b>	<b>13 100</b>
<b>Insured value at December 31</b>					<b>28 595</b>
<b>Net book value of property, plant &amp; equipment under finance lease contracts</b>					<b>3</b>
<b>Commitments for purchases of property, plant &amp; equipment</b>					<b>674</b>

(1) Reclassification between various asset categories due to completion of property, plant & equipment under construction

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	Land USD millions	Buildings USD millions	Plant and other equipment under construction USD millions	Other property, plant & equipment USD millions	Total USD millions
<b>2007</b>					
<i>Cost</i>					
<b>January 1</b>	<b>570</b>	<b>7 154</b>	<b>1 545</b>	<b>10 434</b>	<b>19 703</b>
Cost of assets related to discontinued operations	-9	-98	-15	-408	-530
Impact of business combinations		-37	-7	-12	-56
Reclassifications(1)	16	461	-1 053	665	89
Additions	18	180	1 904	555	2 657
Disposals	-3	-133	-27	-330	-493
Currency translation effects	38	460	170	762	1 430
<b>December 31</b>	<b>630</b>	<b>7 987</b>	<b>2 517</b>	<b>11 666</b>	<b>22 800</b>
<i>Accumulated depreciation</i>					
<b>January 1</b>	<b>-7</b>	<b>-2 917</b>		<b>-5 834</b>	<b>-8 758</b>
Accumulated depreciation of assets related to discontinued operations		37		211	248
Impact of business combinations		31	1	6	38
Reclassifications(1)	2	-31		-71	-100
Depreciation charge	-2	-278		-850	-1 130
Depreciation on disposals		91		265	356
Impairment charge	-4	-87	-23	-41	-155
Currency translation effects	-1	-211		-454	-666
<b>December 31</b>	<b>-12</b>	<b>-3 365</b>	<b>-22</b>	<b>-6 768</b>	<b>-10 167</b>
<b>Net book value at December 31</b>	<b>618</b>	<b>4 622</b>	<b>2 495</b>	<b>4 898</b>	<b>12 633</b>
<b>Insured value at December 31</b>					<b>24 194</b>
<b>Net book value of property, plant &amp; equipment under finance lease contracts</b>					<b>9</b>
<b>Commitments for purchases of property, plant &amp; equipment</b>					<b>690</b>

- (1) Reclassifications between various asset categories due to completion of plant and other equipment under construction and due to the final completion of the Chiron acquisition accounting.



Table of Contents**9. GOODWILL AND INTANGIBLE ASSET MOVEMENTS**

	Goodwill USD millions	Acquired research & development USD millions	Core development technologies USD millions	Trademarks, product & marketing rights USD millions	Other intangible assets USD millions	Total of intangible assets other than goodwill USD millions
<b>2008</b>						
<i>Cost</i>						
<b>January 1</b>	<b>11 854</b>	<b>2 836</b>	<b>797</b>	<b>10 065</b>	<b>855</b>	<b>14 553</b>
Impact of business combinations	523	250		486	47	783
Reclassifications(1)		-50		49	1	
Additions		108	3	44	33	188
Disposals	-5	-2		-11	-10	-23
Currency translation effects	-396	-114	-46	-34	16	-178
<b>December 31</b>	<b>11 976</b>	<b>3 028</b>	<b>754</b>	<b>10 599</b>	<b>942</b>	<b>15 323</b>
<i>Accumulated amortization</i>						
<b>January 1</b>	<b>-744</b>	<b>-212</b>	<b>-154</b>	<b>-3 613</b>	<b>-435</b>	<b>-4 414</b>
Amortization charge			-62	-909	-124	-1 095
Amortization on disposals	5			11	9	20
Impairment charge		-310		-30	-4	-344
Currency translation effects	48	45	15	-20	4	44
<b>December 31</b>	<b>-691</b>	<b>-477</b>	<b>-201</b>	<b>-4 561</b>	<b>-550</b>	<b>-5 789</b>
<b>Net book value at December 31</b>	<b>11 285</b>	<b>2 551</b>	<b>553</b>	<b>6 038</b>	<b>392</b>	<b>9 534</b>
<b>2007</b>						
<i>Cost</i>						
<b>January 1</b>	<b>11 404</b>	<b>2 471</b>	<b>660</b>	<b>9 999</b>	<b>1 046</b>	<b>14 176</b>
Cost of assets related to discontinued operations	-79			-25	-496	-521
Impact of business combinations	3			38		38
Reclassifications(1)	-81	54		127	27	208
Additions	9	209	52	81	270	612
Disposals				-708	-37	-745
Currency translation effects	598	102	85	553	45	785
<b>December 31</b>	<b>11 854</b>	<b>2 836</b>	<b>797</b>	<b>10 065</b>	<b>855</b>	<b>14 553</b>
<i>Accumulated amortization</i>						
<b>January 1</b>	<b>-745</b>	<b>-105</b>	<b>-86</b>	<b>-2 901</b>	<b>-513</b>	<b>-3 605</b>
Accumulated amortization of assets related to discontinued operations	50			25	210	235
Reclassifications(1)				34	-1	33
Amortization charge			-54	-919	-118	-1 091
Amortization on disposals				704	34	738
Impairment charge	-3	-94		-360	-25	-479
Currency translation effects	-46	-13	-14	-196	-22	-245
<b>December 31</b>	<b>-744</b>	<b>-212</b>	<b>-154</b>	<b>-3 613</b>	<b>-435</b>	<b>-4 414</b>
<b>Net book value at December 31</b>	<b>11 110</b>	<b>2 624</b>	<b>643</b>	<b>6 452</b>	<b>420</b>	<b>10 139</b>

(1) Reclassifications between various assets categories as a result of recording final acquisition balance sheets in 2007 and product launches of acquired In-Process Research & Development in both periods.



Table of Contents**DIVISIONAL SEGMENTATION OF GOODWILL AND INTANGIBLE ASSETS OF CONTINUING OPERATIONS**

The net book values at December 31, 2008 of goodwill and intangible assets are allocated to the Group's Divisions as summarized below:

	Goodwill USD millions	Acquired research & development USD millions	Core development technologies USD millions	Trademarks, product & marketing rights USD millions	Other intangible assets USD millions	Total of intangible assets other than goodwill USD millions
Pharmaceuticals	2 739	1 666	6	1 841	165	3 678
Vaccines and Diagnostics	1 111	525	205	1 442	177	2 349
Sandoz	6 852	186	342	1 952	40	2 520
Consumer Health	583	174		803	1	978
Corporate					9	9
<b>Total</b>	<b>11 285</b>	<b>2 551</b>	<b>553</b>	<b>6 038</b>	<b>392</b>	<b>9 534</b>
Potential impairment charge, if any, if discounted cash flows fell by 5%				28		28
Potential impairment charge, if any, if discounted cash flows fell by 10%				63		63

Goodwill and acquired In-Process R&D are tested for possible impairment annually and whenever events or changes in circumstances indicate the value may not be fully recoverable. If the initial accounting for an intangible asset acquired in the reporting period is only provisional, it is not tested for impairment unless an impairment indicator exists, and not included in the calculation of the net book values at risk from changes in the amount of discounted cash flows. An impairment is recognized when the balance sheet carrying amount is higher than the greater of fair value less costs to sell and value in use.

Novartis has adopted a uniform method for assessing goodwill for impairment and any other intangible asset indicated as possibly impaired. Under this method, the fair value less costs to sell of the related cash-generating unit is calculated and only if it is lower than the balance sheet carrying amount is the value in use determined. Novartis uses the Discounted Cash Flow (DCF) method to determine the fair value less costs to sell of a related cash-generating unit, which starts with a forecast of all expected future net cash flows. If no cash flow projections for the whole useful life of an intangible asset are available, cash flow projections for the next five years are utilized based on a range of management forecasts, with a terminal value using sales projections in line or lower than inflation thereafter. Three probability-weighted scenarios are typically used. These cash flows, which reflect the risks and uncertainties associated with the asset, are discounted at an appropriate rate to net present value. The net present values involve highly sensitive estimates and assumptions specific to the nature of the Group's activities with regard to:

The amount and timing of projected future cash flows;

The discount rate selected;

The outcome of R&D activities (compound efficacy, results of clinical trials, etc.);

The amount and timing of projected costs to develop the IPR&D into commercially viable products;

The probability of obtaining regulatory approval;

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Long-term sales forecasts for periods of up to 20 years;

Sales price erosion rates after the end of patent protection and timing of the entry of generic competition; and

The behavior of competitors (launch of competing products, marketing initiatives, etc.).

Factors that could result in shortened useful lives or impairment include lower than anticipated sales for acquired products or lower than anticipated sales associated with patents and trademarks; or lower than anticipated future sales resulting from acquired R&D. Changes in the discount rates used for these calculations also could lead to impairments. Additionally, impairments of IPR&D and product and marketing rights may also result from events such as the outcome of R&D activity, obtaining regulatory approval and the launch of competing products.

The discount rates used are based on the Group's weighted average cost of capital which is considered to be a good proxy for the capital cost of a market participant, which is adjusted for specific country and currency risks associated with the cash flow projections. Since the cash flows also take into account tax expenses a post-tax discount rate is utilized. Use of the post-tax discount rate approximates the results of using a pre-tax rate applied to pre-tax cash flows.

Due to the above factors, actual cash flows and values could vary significantly from the forecasted future cash flows and related values derived using discounting techniques.

The recoverable amount of a cash-generating unit and related goodwill is based on the higher of fair value less costs to sell or, if higher the value in use. The following assumptions are used in the calculations:

	<b>Pharmaceuticals</b>	<b>Vaccines and Diagnostics</b>	<b>Sandoz</b>	<b>Consumer Health</b>
	%	%	%	%
Sales growth rate assumptions after forecast period	2.0	2.0	0.0 to 7.0	-2.0 to 4.0
Discount rate	7.0	7.0	6.8 to 12.0	4.0 to 8.0

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In 2008, Novartis recorded impairment charges totaling USD 344 million. These relate to an impairment charge of USD 223 million for *Aurograb* and USD 97 million for various other impairments of upfront and milestone payments and product rights in the Pharmaceuticals Division. Additionally, Novartis recorded various impairment charges of USD 24 million for product rights in the Sandoz and Vaccines and Diagnostics Divisions.

In 2007, impairment charges of USD 482 million were recorded. This is principally relating to an impairment of USD 320 million for *Famvir* product rights due to an earlier than anticipated challenge to its patent and subsequent loss of sales in the Pharmaceuticals Division. Additionally, Novartis recorded various impairment charges of USD 126 million, mainly for upfront and milestone payments in the Pharmaceuticals Division and USD 36 million for currently marketed products and other intangible assets in the Sandoz and Consumer Health Divisions.

**10. ASSOCIATED COMPANIES**

Novartis has the following significant investments in associated companies which are accounted for using the equity method:

	Balance sheet value		Net income statement effect	
	2008 USD millions	2007 USD millions	2008 USD millions	2007 USD millions
Roche Holding AG, Switzerland	7 167	6 817	439	391
Alcon Inc., Switzerland	10 418		-11	
Others	127	128	13	21
<b>Total</b>	<b>17 712</b>	<b>6 945</b>	<b>441</b>	<b>412</b>

The results of the Group's associated companies are adjusted to be in accordance with IFRS in cases where IFRS is not already used.

Since up-to-date financial data are not available when Novartis produces its consolidated financial results, a survey of analyst estimates is used to predict the Group's share of net income in Roche Holding and Alcon. Any differences between these estimates and actual results will be adjusted in the Group's 2009 consolidated financial statements.

The following table shows summarized financial information of the major associated companies for the year ended December 31, 2007 since 2008 data is not yet available:

	Assets billions	Liabilities billions	Revenue billions	Net income billions
Roche (CHF)	78.4	24.9	48.4	11.4
Alcon (USD)	7.0	3.6	5.6	1.6

**ROCHE HOLDING AG**

The Group's holding in Roche voting shares was 33.3% at December 31, 2008 and 2007. This investment represents approximately 6.3% of Roche's total outstanding voting and non-voting equity instruments. The purchase price allocation used publicly available information at the time of acquisition.

The December 31, 2008 balance sheet value allocation is as follows:

	<b>USD millions</b>
Novartis share of Roche's reported net assets	2 473
Novartis share of net book value of additionally appraised intangible assets	2 203
Net book value of implicit Novartis goodwill	2 700
<b>Total residual value of purchase price</b>	<b>7 376</b>
Accumulated equity accounting adjustments and translation effects	-209
<b>December 31, 2008 balance sheet value</b>	<b>7 167</b>

The identified intangible assets principally relate to the value of currently marketed products and are amortized on a straight-line basis over their estimated average useful life of 20 years.

The income statement effects from applying Novartis accounting principles for this investment in 2008 and 2007 are as follows:

	<b>2008</b>	<b>2007</b>
	<b>USD millions</b>	<b>USD millions</b>
Depreciation and amortization of fair value adjustments relating to intangible assets net of taxes of USD 40 million (2007: USD 36 million)	-132	-118
Prior-year adjustment	11	13
Novartis share of Roche's estimated current-year consolidated net income	560	496
<b>Net income effect</b>	<b>439</b>	<b>391</b>

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The market value of the Novartis interest in Roche at December 31, 2008, was USD 8.5 billion (2007: USD 10.0 billion) (Reuters symbol: RO.S).

**ALCON INC.**

The Group's holding in Alcon voting shares was acquired on July 7, 2008, and amounted to 24.8% at December 31, 2008. In order to apply the equity method of accounting, Novartis estimated the fair values of Alcon's identified assets and liabilities at the time of the acquisition and, as a result, the implicit goodwill. The purchase price allocation used findings arising from due diligence performed by Novartis prior to the acquisition and from publicly available information.

The December 31, 2008 balance sheet value allocation is as follows:

	USD millions
Novartis share of Alcon's reported net assets	1 090
Novartis share of net book value of additionally appraised tangible and intangible assets	4 987
Net book value of implicit Novartis goodwill	4 237
<b>Total residual value of purchase price</b>	<b>10 314</b>
Accumulated equity accounting adjustments	104
<b>December 31, 2008 balance sheet value</b>	<b>10 418</b>

The identified intangible assets principally relate to the value of currently marketed products and are amortized on a straight-line basis over their estimated average useful life of 10 years.

Alcon provides its consolidated financial statements under US GAAP (US Generally Accepted Accounting Principles) and reports its results in US dollars.

The impact on the Group's income statement from applying this approach for the period from the acquisition date to December 31, 2008, (and taking into account any necessary adjustments for material accounting differences between US GAAP and IFRS), is the following:

	USD millions
Depreciation and amortization of fair value adjustments relating to property, plant & equipment, inventory and intangible assets, net of taxes of USD57 million	-266
Novartis share of Alcon's estimated current-year consolidated net income	255
<b>Net income effect</b>	<b>-11</b>

The market value of the Group's interest in Alcon (NYSE: ACL) at December 31, 2008, was USD 6.6 billion, which was approximately USD 3.8 billion below the carrying value on the Novartis balance sheet.

The recent decline in Alcon's share price, even if it turns out not to be prolonged, has been regarded as significant and, as a result, provides objective evidence that a potential impairment may have occurred as per IAS 39 *Financial Instruments: Recognition and Measurement*.

In such a situation, Novartis is required to perform an impairment test applying the guidance in IAS 36 *Impairment of Assets*. Accordingly, Novartis determined the recoverable amount, which is the higher of fair value less costs to sell and value in use.

Value in use is defined as the present value of future cash flows expected to be derived from an asset or cash-generating unit. A valuation of discounted future cash flows and future dividend streams was performed to determine the value in use for the Alcon investment. The main assumptions for both the Discounted Cash Flow (DCF) and Discounted Dividend Method (DDM) models are shown below:

	<b>Discounted Cash Flow Method</b>	<b>Discounted Dividend Method</b>
Sales growth rate after terminal period	2.0 4.0%	2.0 4.0%
Discount rate	7.5 8.0%	7.5 8.0%
Dividend and other cash payouts to shareholders (as % of EPS)	NA	40 70%

NA Not applicable

The calculation of value in use applying the above-mentioned methods and assumptions resulted in a per-share value for the Alcon investment in the range of USD 120-170. Novartis management have judged the mid-point of this range, USD 145 per share, as the most appropriate quantification of value in use. This figure is above the current carrying value of the Group's investment in Alcon, so management has concluded that the value in use substantiates the carrying amount on the consolidated balance sheet.

The following table provides sensitivity analysis to the midpoint valuation:

<b>Assumption</b>	<b>Sensitivity</b>	<b>Effect on value in use (USD per share)</b>
Discount rate	+1.0%	-20 to -30
	-1.0%	+30 to +50
Terminal growth rate	+1.0%	+25 to +30
	-1.0%	-15 to -20
Dividend payout	+20.0%	+10 to +25
	-20.0%	-10 to -25



Table of Contents**11. DEFERRED TAX ASSETS AND LIABILITIES**

	Property, plant & equipment USD millions	Intangible assets USD millions	Pensions and other benefit obligations of associates USD millions	Inventories USD millions	Tax loss carryforwards USD millions	Other provisions and accruals USD millions	Valuation allowance USD millions	Total USD millions
<b>Deferred tax assets at January 1, 2007</b>	<b>64</b>	<b>286</b>	<b>1 059</b>	<b>1 123</b>	<b>206</b>	<b>1 192</b>	<b>-27</b>	<b>3 903</b>
<b>Deferred tax liabilities at January 1, 2007</b>	<b>-809</b>	<b>-2 674</b>	<b>-865</b>	<b>-253</b>		<b>-689</b>		<b>-5 290</b>
<b>Net deferred tax balance at January 1, 2007</b>	<b>-745</b>	<b>-2 388</b>	<b>194</b>	<b>870</b>	<b>206</b>	<b>503</b>	<b>-27</b>	<b>-1 387</b>
At January 1, 2007	-745	-2 388	194	870	206	503	-27	-1 387
Deferred tax related to discontinued operations (Charged)/credited to income	3	70	-1	5		71	2	150
Charged to equity	-11	568	57	133	-21	36	8	770
Other movements	-10	-129	-184	21	19	21		-212
<b>Net deferred tax balance at December 31, 2007</b>	<b>-763</b>	<b>-1 879</b>	<b>-76</b>	<b>1 029</b>	<b>204</b>	<b>603</b>	<b>-17</b>	<b>-899</b>
<b>Deferred tax assets at December 31, 2007</b>	<b>75</b>	<b>208</b>	<b>512</b>	<b>1 243</b>	<b>204</b>	<b>1 342</b>	<b>-17</b>	<b>3 567</b>
<b>Deferred tax liabilities at December 31, 2007</b>	<b>-838</b>	<b>-2 087</b>	<b>-588</b>	<b>-214</b>		<b>-739</b>		<b>-4 466</b>
<b>Net deferred tax balance at December 31, 2007</b>	<b>-763</b>	<b>-1 879</b>	<b>-76</b>	<b>1 029</b>	<b>204</b>	<b>603</b>	<b>-17</b>	<b>-899</b>
At January 1, 2008	-763	-1 879	-76	1 029	204	603	-17	-899
(Charged)/credited to income	1	312	24	24	-46	103	-6	412
Credited to equity			712			126		838
Impact of business combinations		-180			58			-122
Other movements	33	59	102	-1	-5	-141	3	50
<b>Net deferred tax balance at December 31, 2008</b>	<b>-729</b>	<b>-1 688</b>	<b>762</b>	<b>1 052</b>	<b>211</b>	<b>691</b>	<b>-20</b>	<b>279</b>
<b>Deferred tax assets at December 31, 2008</b>	<b>121</b>	<b>410</b>	<b>866</b>	<b>1 358</b>	<b>211</b>	<b>1 477</b>	<b>-20</b>	<b>4 423</b>
<b>Deferred tax liabilities at December 31, 2008</b>	<b>-850</b>	<b>-2 098</b>	<b>-104</b>	<b>-306</b>		<b>-786</b>		<b>-4 144</b>
<b>Net deferred tax balance at December 31, 2008</b>	<b>-729</b>	<b>-1 688</b>	<b>762</b>	<b>1 052</b>	<b>211</b>	<b>691</b>	<b>-20</b>	<b>279</b>

A reversal of valuation allowance could occur when circumstances make the realization of deferred taxes probable. This would result in a decrease in the Group's effective tax rate.

Deferred tax assets of USD 1.9 billion (2007: USD 1.2 billion) and deferred tax liabilities of USD 3.2 billion (2007: USD 3.8 billion) are expected to have an impact on current taxes payable after more than 12 months.

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At December 31, 2008, unremitted earnings of USD 44 billion (2007: USD 44 billion) have been retained by subsidiary companies for reinvestment. No provision is made for income taxes that would be payable upon the distribution of these earnings. If these earnings were remitted, an income tax charge could result based on the tax statutes currently in effect.

	2008 USD millions	2007 USD millions
Temporary differences on which no deferred tax has been provided as they are permanent in nature related to:		
- Investments in subsidiaries	2 940	1 488
- Goodwill from acquisitions	-6 498	-6 203

The gross value of unused tax-loss carryforwards that have, or have not, been capitalized as deferred tax assets, with their expiry dates is as follows:

	Not capitalized USD millions	Capitalized USD millions	2008 total USD millions
One year	14	12	26
Two years	27	17	44
Three years	297	3	300
Four years	69	87	156
Five years	191	21	212
More than five years	627	591	1 218
<b>Total</b>	<b>1 225</b>	<b>731</b>	<b>1 956</b>

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	Not capitalized USD millions	Capitalized USD millions	2007 total USD millions
One year	12	13	25
Two years	13	8	21
Three years	63	119	182
Four years	341	159	500
Five years	160	18	178
More than five years	578	411	989
<b>Total</b>	<b>1 167</b>	<b>728</b>	<b>1 895</b>

Tax-loss carryforwards are capitalized if it is probable that future taxable profits will be available to utilize the losses.

In 2008 USD 6 million (2007: USD 58 million) of unused tax- loss carryforwards expired.

**12. FINANCIAL AND OTHER NON-CURRENT ASSETS**

	2008 USD millions	2007 USD millions
Financial investments and long-term loans	1 182	1 319
Prepaid post-employment benefit plans	182	2 309
<b>Total financial and other non-current assets</b>	<b>1 364</b>	<b>3 628</b>

Financial investments at December 31, 2008, totaling USD 766 million (2007: USD 846 million) are valued at market value, while long-term loans and other investments of USD 416 million (2007: USD 473 million) are valued at amortized cost or at cost, whose fair values approximate the carrying amount.

During 2008, a total of USD 84 million (2007: USD 65 million) of unrealized losses on available-for-sale investments and USD 6 million (2007: USD 13 million) on other investments were recognized as impairments. These amounts were charged in the income statement under Other Income & Expense, net.

**13. INVENTORIES**

	2008 USD millions	2007 USD millions
Raw material, consumables	979	940
Finished products	4 813	4 515
<b>Total inventories</b>	<b>5 792</b>	<b>5 455</b>

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The following summarizes movements in inventory write-downs deducted from inventory categories. Reversals of inventory provisions mainly result from the reassessment of inventory values manufactured prior to regulatory approval but for which approval was subsequently received:

	2008 USD millions	2007 USD millions
<b>January 1</b>	<b>-680</b>	<b>-491</b>
Provisions on inventory related to discontinued operations	17	
Inventory write-downs charged to income statement	-738	-940
Utilization of inventory provisions	301	381
Reversal of inventory provisions	444	404
Currency translation effects	36	-51
<b>December 31</b>	<b>-637</b>	<b>-680</b>

Table of Contents**14. TRADE RECEIVABLES**

	2008 USD millions	2007 USD millions
Total gross trade receivables	7 208	6 817
Provisions for doubtful trade receivables	-182	-169
<b>Total trade receivables, net</b>	<b>7 026</b>	<b>6 648</b>

Provisions for chargebacks and discounts are adjusted based upon actual experience. These adjustments to historic estimates have not been material.

The following table summarizes the movement in the provision for doubtful trade receivables:

	2008 USD millions	2007 USD millions
<b>January 1</b>	<b>-169</b>	<b>-198</b>
Provisions on trade receivables related to discontinued operations		9
Provisions for doubtful trade receivables charged to income statement	-158	-102
Utilization or reversal of provisions for doubtful trade receivables	140	136
Currency translation effects	5	-14
<b>December 31</b>	<b>-182</b>	<b>-169</b>

The following sets forth details of the age of trade receivables that are not overdue as specified in the payment terms and conditions established with Novartis customers as well as an analysis of overdue amounts and related provisions for doubtful trade receivables:

	2008 USD millions	2007 USD millions
<b>Total</b>	<b>7 208</b>	<b>6 817</b>
Provisions for doubtful trade receivables	-182	-169
<b>Total trade receivables, net</b>	<b>7 026</b>	<b>6 648</b>
Of which:		
Not overdue	5 878	5 641
Past due for not more than one month	568	508
Past due for more than one month but less than three months	281	268
Past due for more than three months but less than six months	178	152
Past due for more than six months but less than one year	116	177
Past due for more than one year	187	71
Provisions for doubtful trade receivables	-182	-169
<b>Total trade receivables, net</b>	<b>7 026</b>	<b>6 648</b>

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Provisions for doubtful trade receivables are established based upon the difference between the receivable value and the estimated net collectible amount. Novartis establishes provisions for doubtful trade receivables based on historical loss experiences. Significant financial difficulties of a customer, such as probability of bankruptcy or financial reorganization or default/delinquency in payments are considered indicators that recovery of trade receivables are doubtful.

The maximum exposure to credit risk at the reporting date is the fair value of net trade receivables mentioned above. Novartis does not expect to write off amounts that are not past due nor unprovided for, in trade receivables. The Group holds security amounting to USD 30 million as collateral for certain trade receivables.

Trade receivables include amounts denominated in the following major currencies:

Currency	2008 USD millions	2007 USD millions
CHF	172	142
EUR	1 878	1 833
GBP	129	176
JPY	1 246	975
USD	2 027	1 998
Other	1 574	1 524
<b>Total trade receivables, net</b>	<b>7 026</b>	<b>6 648</b>

Table of Contents**15. MARKETABLE SECURITIES AND DERIVATIVE FINANCIAL INSTRUMENTS**

The following tables show the contract or underlying principal amounts and fair values of derivative financial instruments analyzed by type of contract at December 31, 2008 and 2007. Contract or underlying principal amounts indicate the volume of business outstanding at the balance sheet date and do not represent amounts at risk. The fair values are determined by reference to market prices or standard pricing models that used observable market inputs at December 31, 2008 and 2007.

**DERIVATIVE FINANCIAL INSTRUMENTS**

	Contract or underlying principal amount		Positive fair values		Negative fair values	
	2008 USD millions	2007 USD millions	2008 USD millions	2007 USD millions	2008 USD millions	2007 USD millions
<b>Currency related instruments</b>						
Forward foreign exchange rate contracts	7 182	12 594	236	23	-292	-195
Over-the-Counter currency options	282	3 090	12	8	-12	-6
<b>Total of currency related instruments</b>	<b>7 464</b>	<b>15 684</b>	<b>248</b>	<b>31</b>	<b>-304</b>	<b>-201</b>
<b>Interest rate related instruments</b>						
Interest rate swaps		176				
<b>Total of interest rate related instruments</b>		<b>176</b>				
<b>Options on equity securities</b>	<b>25</b>		<b>24</b>		<b>-25</b>	
<b>Total derivative financial instruments included in marketable securities and in current financial debts</b>	<b>7 489</b>	<b>15 860</b>	<b>272</b>	<b>31</b>	<b>-329</b>	<b>-201</b>

The following table shows by currency contract or underlying principal amount the derivative financial instruments at December 31, 2008 and 2007:

December 31, 2008	EUR	USD	JPY	Other	Total
	USD millions	USD millions	USD millions	USD millions	USD millions
<b>Currency related instruments</b>					
Forward foreign exchange rate contracts	3 775	2 460	332	615	7 182
Over-the-Counter currency options	282				282
<b>Total of currency related instruments</b>	<b>4 057</b>	<b>2 460</b>	<b>332</b>	<b>615</b>	<b>7 464</b>
<b>Options on equity securities</b>	<b>25</b>				<b>25</b>
<b>Total derivative financial instruments</b>	<b>4 082</b>	<b>2 460</b>	<b>332</b>	<b>615</b>	<b>7 489</b>

December 31, 2007	EUR	USD	JPY	Other	Total
	USD millions	USD millions	USD millions	USD millions	USD millions
<b>Currency related instruments</b>					
Forward foreign exchange rate contracts	5 381	6 733	42	438	12 594
Over-the-Counter currency options	2 490	600			3 090
<b>Total of currency related instruments</b>	<b>7 871</b>	<b>7 333</b>	<b>42</b>	<b>438</b>	<b>15 684</b>

<b>Interest rate related instruments</b>					
Interest rate swaps				176	176
<b>Total of interest rate related instruments</b>				<b>176</b>	<b>176</b>
<b>Total derivative financial instruments</b>	<b>7 871</b>	<b>7 333</b>	<b>42</b>	<b>614</b>	<b>15 860</b>

**DERIVATIVE FINANCIAL INSTRUMENTS EFFECTIVE FOR HEDGE ACCOUNTING PURPOSES**

	<b>Contract amount 2008 USD millions</b>	<b>Fair values 2008 USD millions</b>
<i>Anticipated transaction hedges</i>		
Forward foreign exchange rate contracts	423	29
<b>Total of derivative financial instruments effective for hedge accounting purposes included in marketable securities and current financial debts</b>	<b>423</b>	<b>29</b>



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All of the 2008 hedging instruments used for anticipated transactions mature within 12 months and were contracted with the intention of hedging anticipated transactions expected to occur in 2009. These instruments are intended to hedge foreign currency risk arising from highly probable forecast intra-group transactions on which there is a foreign currency exchange risk within the consolidated financial statements. The gain or loss relating to the effective portion of the derivative instruments, previously deferred in the consolidated statement of recognized income and expense, will be recognized in the income statement within Other Income & Expense, net when the hedged item affects profit or loss. There is no ineffectiveness to be recorded from these anticipated transaction hedges.

**MARKETABLE SECURITIES, TIME DEPOSITS AND DERIVATIVE FINANCIAL INSTRUMENTS**

	2008 USD millions	2007 USD millions
<b>Available-for-sale marketable securities</b>		
Debt securities	1 048	2 208
Equity securities	270	945
Fund investments	382	445
<b>Total available-for-sale marketable securities</b>	<b>1 700</b>	<b>3 598</b>
Time deposits with original maturity more than 90 days	2 074	4 089
Derivative financial instruments	272	31
Accrued interest on debt securities	33	123
<b>Total marketable securities, time deposits and derivative financial instruments</b>	<b>4 079</b>	<b>7 841</b>

**INVESTMENTS IN DEBT INSTRUMENTS**

	2008 Pre-tax profit or loss in each scenario USD millions
If all investments in debt instruments had been classified as financial assets at fair value through the income statement	-7
If all investments in debt instruments had been accounted for at amortised cost	3

The carrying amount in the Group's consolidated balance sheet at December 31, 2008 are set forth below:

	2008 Carrying amount in the Group's consolidated balance sheet at fair value USD millions	2008 Amortised cost USD millions
Investment in debt instruments classified as available-for-sale financial assets	1 048	1 053

If the fair value of an available-for-sale marketable security becomes permanently impaired, the unrealized loss is recognized as an expense within total financial income. In 2008, impairment losses of USD 169 million (2007: USD 86 million) were recognised.

The exposure to credit risk at the reporting date is the fair value of debt securities classified as available-for-sale, deposits, and derivative financial instruments.

In general, the Group's overall risk management initiatives focus on the unpredictability of financial markets and seek to minimize potential adverse effects on financial performance. Risk management tolerance levels are identified so that the Group's solvency or investment-grade credit standing would not be endangered.

## **MARKET RISK**

Novartis is exposed to market risk, primarily related to foreign currency exchange rates, interest rates and the market value of the investments of liquid funds. The Group actively monitors these exposures. To manage the volatility relating to these exposures, the Group enters into a variety of derivative financial instruments. The Group's objective is to reduce, where it deems appropriate to do so, fluctuations in earnings and cash flows associated with changes in interest rates, foreign currency exchange rates and market rates of investments of liquid funds and of the currency exposure of certain net investments in foreign subsidiaries. It is the Group's policy and practice to use derivative financial instruments to manage exposures and to enhance the yield on the investment of liquid funds. It does not enter any financial transactions containing a risk that cannot be quantified at the time the transaction is concluded. In addition, it does not sell short assets it does not have, or does not know it will have, in the future. The Group only sells existing assets or enters into transactions and future transactions (in the case of anticipatory hedges) that it confidently expects it will have in the future, based on past experience. In the case of liquid funds, the Group writes call options on assets it has or it writes put options on positions it wants to acquire and has the liquidity to acquire. The Group expects that any loss in value for these instruments generally would be offset by increases in the value of the underlying transactions.

## **FOREIGN CURRENCY EXCHANGE RATE RISK**

The Group uses the USD as its reporting currency. As a result, the Group is exposed to foreign currency exchange movements, primarily in European, Japanese and other Asian and Latin American currencies. Consequently, it enters into various contracts that reflect the changes in the value of foreign currency exchange rates to preserve the value of assets, commitments and anticipated transactions. Novartis also uses forward contracts and foreign currency option contracts to hedge certain anticipated net revenues in foreign currencies.

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Net investments in subsidiaries in foreign countries are long term investments. Their fair value changes through movements of foreign currency exchange rates. In the very long term, however, the difference in the inflation rate should match the foreign currency exchange rate movement, so that the market value of the foreign non-monetary assets will compensate for the change due to foreign currency movements. For this reason, the Group only hedges the net investments in foreign subsidiaries in exceptional cases.

**COMMODITY PRICE RISK**

The Group has only a very limited exposure to price risk related to anticipated purchases of certain commodities used as raw materials by the Group's businesses. A change in those prices may alter the gross margin of a specific business, but generally by not more than 10% of the margin and thus below the Group's risk management tolerance levels. Accordingly, the Group does not enter into significant commodity futures, forward and option contracts to manage fluctuations in prices of anticipated purchases.

**INTEREST RATE RISK**

The Group manages its net exposure to interest rate risk through the proportion of fixed rate financial debt and variable rate financial debt in its total financial debt portfolio. To manage this mix, Novartis may enter into interest rate swap agreements, in which it exchanges periodic payments based on a notional amount and agreed upon fixed and variable interest rates. The Group aims to have as a maximum no more than half of its debt with fixed interest rates.

**EQUITY RISK**

The Group purchases equities as investments of its liquid funds. As a policy, it limits its holdings in an unrelated company to less than 5% of its liquid funds. Potential investments are thoroughly analyzed in respect to their past financial track record (mainly cash flow and return on investment), their market potential, their management and their competitors. Call options are written on equities that the Group owns, and put options are written on equities which the Group wants to buy and for which cash has been reserved.

**CREDIT RISK**

Credit risks arise from the possibility that customers may not be able to settle their obligations as agreed. To manage this risk the Group periodically assesses the financial reliability of customers, taking into account the financial position, past experience and other factors. Individual risk limits are set accordingly. Three customers account for approximately 8%, 7% and 6%, respectively, of net sales from continuing operations in 2008. No other customer accounts for 2% or more of the net sales from continuing operations. The highest amounts of trade receivables are the ones for the largest customers and are approximately 9%, 5% and 6% respectively of Group trade receivables at December 31, 2008, and there is no other significant concentration of credit risk.

## COUNTERPARTY RISK

Counterparty risk encompasses issuer risk on marketable securities, settlement risk on derivative and money market contracts and credit risk on cash and time deposits. Issuer risk is minimized by only buying securities which are at least AA rated. Settlement and credit risk is reduced by the policy of entering into transactions with counterparties that are usually at least AA rated banks or financial institutions. Exposure to these risks is closely monitored and kept within predetermined parameters. Novartis has policies that limit the amount of credit exposure to any financial institution. The limits are regularly assessed and determined based upon credit analysis including financial statement and capital adequacy ratio reviews. In addition, net settlement agreements are contracted with significant counterparties.

The Group does not expect any losses from non-performance by these counterparties and does not have any significant grouping of exposures to financial sector or country risk.

## LIQUIDITY RISK

Liquidity risk is defined as the risk that the Group could not be able to settle or meet its obligations on time or at a reasonable price. Group Treasury is responsible for liquidity, funding as well as settlement management. In addition, liquidity and funding risks, related processes and policies are overseen by management. Novartis manages its liquidity risk on a consolidated basis based on business needs, tax, capital or regulatory considerations, if applicable, through numerous sources of finance in order to maintain flexibility. Management monitors the Group's net liquidity position through rolling forecasts on the basis of expected cash flows. The Group's cash and cash equivalents are held with major regulated financial institutions, the largest one holding approximately 34% and the next two other largest ones holding approximately 28% and 11%, respectively (2007: largest one 17% and the next three other largest ones holding 16%, 15% and 14% each, respectively).

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The following table sets forth how management monitors net liquidity based on details of the remaining contractual maturities of financial assets and liabilities excluding trade receivables and payables at December 31, 2008 and 2007:

	Due or due within one month USD millions	Due later than one month but less than three months USD millions	Due later than three months but less than one year USD millions	Due later than one year but less than five years USD millions	Due after five years USD millions	Total USD millions
<b>December 31, 2008</b>						
<b>Current assets</b>						
Marketable securities	6	2 106	9	672	1 014	3 807
Derivative financial instruments and accrued interest on derivative financial instruments	164	78	6	16	8	272
Cash and cash equivalents	2 038					2 038
<b>Total current assets</b>	<b>2 208</b>	<b>2 184</b>	<b>15</b>	<b>688</b>	<b>1 022</b>	<b>6 117</b>
<b>Non-current liabilities</b>						
Financial debts				1 325	853	2 178
<b>Total non-current liabilities</b>				<b>1 325</b>	<b>853</b>	<b>2 178</b>
<b>Current liabilities</b>						
Financial debts	2 876	1 433	548			4 857
Derivative financial instruments	231	73		17	8	329
<b>Total current liabilities</b>	<b>3 107</b>	<b>1 506</b>	<b>548</b>	<b>17</b>	<b>8</b>	<b>5 186</b>
<b>Net liquidity of continuing operations</b>	<b>-899</b>	<b>678</b>	<b>-533</b>	<b>-654</b>	<b>161</b>	<b>-1 247</b>
<b>December 31, 2007</b>						
<b>Current assets</b>						
Marketable securities	1 560	2 516	1 283	466	1 985	7 810
Derivative financial instruments and accrued interest on derivative financial instruments	11	11	9			31
Cash and cash equivalents	3 558	1 802				5 360
<b>Total current assets</b>	<b>5 129</b>	<b>4 329</b>	<b>1 292</b>	<b>466</b>	<b>1 985</b>	<b>13 201</b>
<b>Non-current liabilities</b>						
Financial debts				677		677
<b>Total non-current liabilities</b>				<b>677</b>		<b>677</b>
<b>Current liabilities</b>						
Financial debts	3 863	698	355			4 916
Derivative financial instruments	91	88	22			201
<b>Total current liabilities</b>	<b>3 954</b>	<b>786</b>	<b>377</b>			<b>5 117</b>
<b>Net liquidity of continuing operations</b>	<b>1 175</b>	<b>3 543</b>	<b>915</b>	<b>-211</b>	<b>1 985</b>	<b>7 407</b>

The balance sheet amounts of financial liabilities included in the above analysis are not materially different to the contractual amounts due on maturity. The positive and negative fair values on derivative financial instruments represent the net contractual amounts to be exchanged at maturity.



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The Group's contractual undiscounted cash flows from derivative financial instruments to be settled on a gross basis are as follows:

<b>December 31, 2008</b>	<b>Due or due within one month USD millions</b>	<b>Due later than one month but less than three months USD millions</b>	<b>Due later than three months but less than one year USD millions</b>	<b>Due later than one year but less than five years USD millions<sup>1</sup></b>	<b>Total USD millions</b>
<b>Derivative financial instruments and accrued interest on derivative financial instruments</b>					
Outflows in various currencies	-3 518	-1 060	-90	-16 321	-20 989
Inflows in various currencies	3 471	1 037	90		4 598

(1) The written put option to acquire the optional second step of Alcon is included in this amount.

<b>December 31, 2007</b>	<b>Due or due within one month USD millions</b>	<b>Due later than one month but less than three months USD millions</b>	<b>Due later than three months but less than one year USD millions</b>	<b>Due later than one year but less than five years USD millions</b>	<b>Total USD millions</b>
<b>Derivative financial instruments and accrued interest on derivative financial instruments</b>					
Outflows in various currencies	-2 379	-4 086	-3 573		-10 038
Inflows in various currencies	2 298	4 011	3 481		9 790

Other contractual liabilities, which are not part of management's monitoring of the net liquidity consist of the following items:

<b>December 31, 2008</b>	<b>Due or due within one month USD millions</b>	<b>Due later than one month but less than three months USD millions</b>	<b>Due later than three months but less than one year USD millions</b>	<b>Due later than one year but less than five years USD millions</b>	<b>Due after five years USD millions</b>	<b>Total USD millions</b>
Contractual interests on non-current liabilities			-51	-184	-57	-292
Trade payables		-3 395				-3 395

  

<b>December 31, 2007</b>	<b>Due or due within one month USD millions</b>	<b>Due later than one month but less than three months USD millions</b>	<b>Due later than three months but less than one year USD millions</b>	<b>Due later than one year but less than five years USD millions</b>	<b>Due after five years USD millions</b>	<b>Total USD millions</b>
Trade payables		-3 018				-3 018

**CAPITAL RISK MANAGEMENT**

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Novartis strives to maintain strong debt ratings. In managing its capital, Novartis focuses on a sound debt/equity ratio. Credit agencies reduced their ratings for Novartis in 2008 in response to the announcement of the agreement to acquire a majority interest in Alcon, while supporting the strategic intentions of the Alcon acquisition. Moody's rated the Group as Aa2 for long-term maturities and P-1 for short-term maturities and Standard & Poor's had a rating of AA- and A-1+ for long-term and short-term maturities, respectively. Fitch had a long-term rating of AA and a short-term rating of F1+. All three agencies maintained a "stable" outlook. The changes to these ratings took into account completion of the agreement with Nestlé that includes an optional second step between January 2010 and July 2011 involving Nestlé's remaining 52% Alcon stake. Novartis does not have to comply with regulatory capital adequacy requirements as known in the financial services industry.

The 2008 year-end debt/equity ratio increased to 0.15:1 from 0.12:1 in 2007 principally due to financing programs.

### VALUE AT RISK

The Group uses a value at risk (VAR) computation to estimate the potential ten-day loss in the fair value of its financial instruments.

A 10-day period is used because of an assumption that not all positions could be undone in one day given the size of the positions. The VAR computation includes the Group's financial debt, short-term and long-term investments, foreign currency forwards, swaps and options as well as anticipated transactions. Foreign currency trade payables and receivables as well as net investments in foreign subsidiaries are included in the computation.

The VAR estimates are made assuming normal market conditions, using a 95% confidence interval. The Group uses a "Delta Normal" model to determine the observed inter-relationships between movements in interest rates, stock markets and various currencies.



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These inter-relationships are determined by observing interest rate, stock market movements and forward foreign currency rate movements over a 60 day period for the calculation of VAR amounts.

The estimated potential 10-day loss in pre-tax income from the Group's foreign currency instruments, the estimated potential 10-day loss of its equity holdings, and the estimated potential 10-day loss in fair value of its interest rate sensitive instruments (primarily financial debt and investments of liquid funds under normal market conditions) as calculated in the VAR model are the following:

	<b>Dec 31, 2008</b>	<b>Dec 31, 2007</b>
	<b>USD millions</b>	<b>USD millions</b>
All financial instruments	318	230
<i>Analyzed by components:</i>		
Instruments sensitive to foreign currency exchange rates	278	165
Instruments sensitive to equity market movements	181	110
Instruments sensitive to interest rates	21	12

The average, high, and low VAR amounts are as follows:

	<b>Average</b>	<b>High</b>	<b>Low</b>
<b>2008</b>	<b>USD millions</b>	<b>USD millions</b>	<b>USD millions</b>
All financial instruments	196	318	135
<i>Analyzed by components:</i>			
Instruments sensitive to foreign currency exchange rates	158	278	74
Instruments sensitive to equity market movements	162	291	95
Instruments sensitive to interest rates	73	233	10

	<b>Average</b>	<b>High</b>	<b>Low</b>
<b>2007</b>	<b>USD millions</b>	<b>USD millions</b>	<b>USD millions</b>
All financial instruments	108	230	52
<i>Analyzed by components:</i>			
Instruments sensitive to foreign currency exchange rates	56	165	30
Instruments sensitive to equity market movements	80	135	33
Instruments sensitive to interest rates	25	40	8

The VAR computation is a risk analysis tool designed to statistically estimate the maximum potential ten day loss from adverse movements in foreign currency exchange rates, equity prices and interest rates under normal market conditions. The computation does not purport to represent actual losses in fair value on earnings to be incurred by the Group, nor does it consider the effect of favorable changes in market rates. The Group cannot predict actual future movements in such market rates and it does not claim that these VAR results are indicative of future movements in such market rates or to be representative of any actual impact that future changes in market rates may have on the Group's future results of operations or financial position.

In addition to these VAR analyses, the Group uses stress testing techniques that aim to reflect a worst case scenario on the financial assets monitored by Group Treasury. For these calculations, the Group uses the worst movements during a period of six months over the past 20 years

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in each category. For 2008 and 2007, the worst case loss scenario was configured as follows:

	Dec 31, 2008 USD millions	Dec 31, 2007 USD millions
All financial instruments	300	474
<i>Analyzed by components: Instruments sensitive to foreign currency exchange rates</i>	144	60
Instruments sensitive to equity market movements	128	342
Instruments sensitive to interest rates	28	72

In the Group's risk analysis, Novartis considered this worst case scenario acceptable as it could reduce income, but would not endanger the solvency or the investment grade credit standing of the Group. While it is highly unlikely that all worst case fluctuations would happen simultaneously, as shown in the model, the actual market can of course produce bigger movements in the future than it has historically. Additionally, in such a worst case environment, management actions could further mitigate the Group's exposure.

Table of Contents**16. OTHER CURRENT ASSETS**

		2008 USD millions	2007 USD millions
Withholding tax recoverable		63	50
Prepaid expenses	Third parties	393	260
	Associated companies	6	10
Other receivables	Third parties	1 470	1 797
	Associated companies	14	9
<b>Total other current assets</b>		<b>1 946</b>	<b>2 126</b>

**17. DETAILS OF SHARES AND SHARE CAPITAL MOVEMENTS**

	Dec 31, 2006	Movement in year	Dec 31, 2007	Movement in year	Dec 31, 2008
<b>Total Novartis shares</b>	<b>2 728 971 000</b>		<b>2 728 971 000</b>	<b>-85 348 000</b>	<b>2 643 623 000</b>
<b>Treasury shares</b>					
Shares reserved for share-based compensation of associates	33 558 017	-5 190 724	28 367 293	43 828 108	72 195 401
Unreserved treasury shares	347 181 524	88 968 851	436 150 375	-129 575 618	306 574 757
<b>Total treasury shares</b>	<b>380 739 541</b>	<b>83 778 127</b>	<b>464 517 668</b>	<b>-85 747 510</b>	<b>378 770 158</b>
<b>Total outstanding shares</b>	<b>2 348 231 459</b>	<b>-83 778 127</b>	<b>2 264 453 332</b>	<b>399 510</b>	<b>2 264 852 842</b>

	USD millions	USD millions	USD millions	USD millions	USD millions
Share capital	990		990	-31	959
Treasury shares	-140	-35	-175	36	-139
<b>Outstanding share capital</b>	<b>850</b>	<b>-35</b>	<b>815</b>	<b>5</b>	<b>820</b>

(1) All shares are registered, authorized, issued and fully paid. All are voting shares and, except for 190 517 985 treasury shares at December 31, 2008 (2007: 272 741 016) are dividend bearing.

There are outstanding written call options on Novartis shares of 29.1 million originally issued as part of the share-based compensation of associates. The market maker has acquired these options but they have not yet been exercised. The weighted average exercise price of these options is USD 41.19 and they have contractual lives of up to 10 years.

Table of Contents**18. NON-CURRENT FINANCIAL DEBTS**

	2008 USD millions	2007 USD millions
Straight bonds	1 409	
Liabilities to banks and other financial institutions (1)	781	693
Finance lease obligations	5	8
<b>Total (including current portion of non-current financial debt)</b>	<b>2 195</b>	<b>701</b>
Less current portion of non-current financial debt	-17	-24
<b>Total non-current financial debts</b>	<b>2 178</b>	<b>677</b>

**Straight bonds**

CHF	3.625 CHF 800 million bond 2008/2015 of Novartis AG, issued at 100.35%	748
CHF	3.5% CHF 700 million bond 2008/2012 of Novartis Securities Investment Ltd., Hamilton, Bermuda, issued at 100.32%	661
<b>Total straight bonds</b>		<b>1 409</b>

(1) Average interest rate 2.1% (2007: 2.1%)

		2008 USD millions	2007 USD millions
Breakdown by maturity	2008		24
	2009	17	557
	2010	686	20
	2011	25	20
	2012	688	18
	2013	16	
	After 2013	763	62
<b>Total</b>		<b>2 195</b>	<b>701</b>

		2008 USD millions	2007 USD millions
Breakdown by currency	USD	2	2
	EUR	96	157
	JPY	664	530
	CHF	1 409	
	Others	24	12
<b>Total</b>		<b>2 195</b>	<b>701</b>

	2008 Balance sheet USD millions	2008 Fair values USD millions	2007 Balance sheet USD millions	2007 Fair values USD millions
Fair value comparison				
Straight bonds	1 409	1 512		

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Others	786	786	701	701
<b>Total</b>	<b>2 195</b>	<b>2 298</b>	<b>701</b>	<b>701</b>

<b>Collateralized non-current financial debt and pledged assets</b>	<b>2008 USD millions</b>	<b>2007 USD millions</b>
Total amount of collateralized non-current financial debts	51	63
Total net book value of property, plant & equipment pledged as collateral for non-current financial debts	94	112

The Group's collateralized non-current financial debt consists of loan facilities at usual market conditions.

The percentage of fixed rate financial debt to total financial debt was 29% at December 31, 2008, and 11% at the end of 2007.

Financial debts, including current financial debts, contain only general default covenants. The Group is in compliance with these covenants.

The average interest rate on total financial debt in 2008 was 3.0% (2007: 3.4%).

#### 19. PROVISIONS AND OTHER NON-CURRENT LIABILITIES

	<b>2008 USD millions</b>	<b>2007 USD millions</b>
Accrued liability for employee benefits:		
Defined benefit pension plans	1 754	1 108
Other long-term employee benefits and deferred compensation	348	386
Other post-employment benefits	802	788
Environmental provisions	924	848
Provisions for product liabilities and other legal matters	682	677
Other non-current liabilities	526	465
<b>Total</b>	<b>5 036</b>	<b>4 272</b>

#### ENVIRONMENTAL PROVISIONS

The material components of the environmental provisions consist of costs to sufficiently clean and refurbish contaminated sites and to treat and where necessary continue surveillance at sites where the environmental exposure is less significant. The provision recorded at December 31, 2008 totals USD 966 million (2007: USD 874 million) of which USD 42 million (2007: USD 26 million) is included in current liabilities and consists of USD 798 million (2007: USD 713 million) provided for remediation at third party sites and USD 168 million (2007: USD 161 million) for remediation at owned facilities.

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In 2007 Novartis substantially increased its provision for worldwide environmental liabilities by USD 614 million. This increase included amounts related to the creation of a Swiss foundation for the remediation of the Basel regional landfills in the border area of Switzerland, Germany and France following internal and external investigations completed during the year.

In the US, Novartis has been named under federal legislation (the Comprehensive Environmental Response, Compensation and Liability Act of 1980, as amended) as a potentially responsible party (PRP) in respect of certain sites. Novartis actively participates in, or monitors, the clean-up activities at the sites in which it is a PRP. The provision takes into consideration the number of other PRPs at each site and the identity and financial position of such parties in light of the joint and several nature of the liability. In addition, the provision takes into account the fact that, in connection with the 1997 spin-off of Ciba AG (formerly CIBA Specialty Chemicals AG) from Novartis AG, a Novartis subsidiary has agreed to reimburse Ciba AG certain costs associated with environmental liabilities arising in the US from the operations of the specialty chemicals business of the US subsidiary of the former Ciba-Geigy AG. The reimbursement obligations are not subject to any time or amount limits but could terminate for certain liabilities in the US upon the occurrence of certain contingencies which include the merger of Ciba AG or the sale of its assets.

The requirement in the future for Novartis ultimately to take action to correct the effects on the environment of prior disposal or release of chemical substances by Novartis or other parties, and its costs, pursuant to environmental laws and regulations, is inherently difficult to estimate. The Novartis future remediation expenses are affected by a number of uncertainties which include, but are not limited to, the method and extent of remediation, the percentage of material attributable to Novartis at the remediation sites relative to that attributable to other parties, the financial capabilities of the other potentially responsible parties and the timing of expected expenditures. Novartis believes that its total provisions for environmental matters are adequate based upon currently available information. However, given the inherent difficulties in estimating liabilities in this area, Novartis may incur additional costs beyond the amounts provided. Management believes that such additional amounts, if any, would not be material to the Group's financial condition but could be material to the results of operations or cash flows in a given period.

The following table shows the movements in the environmental liability provisions during 2008 and 2007:

	2008 USD millions	2007 USD millions
<b>January 1</b>	<b>874</b>	<b>253</b>
Cash payments	-19	-20
Releases	-2	-9
Interest expense arising from discounting provisions	38	7
Additions	18	607
Currency translation effects	57	36
<b>December 31</b>	<b>966</b>	<b>874</b>
Less current liability	-42	-26
<b>Non-current liability at December 31</b>	<b>924</b>	<b>848</b>

**LEGAL MATTERS**

A number of Novartis subsidiaries are, and will likely continue to be, subject to various legal proceedings that arise from time to time, including product liability, commercial, employment and wrongful discharge, antitrust, securities, sales and marketing practices, health and safety, environmental and tax litigation claims, government investigations and intellectual property disputes. As a result, the Group may become subject

to substantial liabilities that may not be covered by insurance. While Novartis does not believe that any of these legal proceedings will have a material adverse effect on its financial position, litigation is inherently unpredictable and large verdicts sometimes occur. As a consequence, Novartis may in the future incur judgments or enter into settlements of claims that could have a material adverse effect on its results of operations or cash flows.

Governments and regulatory authorities have been stepping up their compliance and law enforcement activities in recent years in key areas, including corruption, marketing practices, antitrust and trade restrictions. The Group's businesses have been subject, from time to time, to such governmental investigations and information requests by regulatory authorities. In some instances, the inherent uncertainty of litigation, the resources required to defend against governmental actions and the risk to reputation as well as of potential exclusion from US federal government reimbursement programs have contributed to decisions by companies in the Group's industry to enter into settlement agreements with governmental, and particularly federal, authorities. Those settlements have involved and may continue to involve large cash payments, including the potential repayment of amounts allegedly obtained improperly and penalties up to treble damages. In addition, settlements of healthcare fraud cases typically involve corporate integrity agreements which are intended to regulate company behavior for a period of years. Also, matters underlying governmental investigations and settlements may be the subject of separate private litigation.

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Below is a summary of selected legal proceedings to which Novartis or its subsidiaries are party:

**GOVERNMENTAL INVESTIGATIONS**

The US Attorney's Office for the Eastern District of Pennsylvania served an administrative subpoena pursuant to the Health Insurance Portability and Accountability Act on a Novartis subsidiary in 2005. Novartis is cooperating with parallel civil and criminal investigations of the US Attorney's Office into allegations of potential off-label promotion of *Trileptal*. Settlement discussions covering both civil and criminal investigations have commenced. However, at this time, given the nature of the discussions to date, Novartis is unable to assess with any reasonable certainty the likely outcome of these discussions.

**PRODUCT LIABILITY MATTERS**

**HORMONE REPLACEMENT THERAPY LITIGATION**

Novartis subsidiaries are defendants, along with various other pharmaceutical companies, in approximately 108 cases brought by approximately 112 plaintiffs claiming to have been injured by hormone replacement therapy products. Discovery is underway in these cases.

**SMON (SUBACUTE MYELO OPTICO NEUROPATHY)**

In 1996 a subsidiary of Ciba-Geigy, one of the predecessor companies of Novartis, together with two other pharmaceutical companies, settled certain product liability issues related to sales of its product Clioquinol in Japan. Under the settlement, a Novartis subsidiary is required to pay certain future healthcare costs of the claimants.

**ZOMETA/AREDIA LITIGATION**

Novartis subsidiaries are defendants in approximately 570 cases brought in US courts. Plaintiffs claim to have experienced osteonecrosis of the jaw after having been treated with *Zometa* or *Aredia*. All purported class actions have been dismissed. Discovery is continuing in these cases.

**GENERAL**



For some of the Group's pharmaceutical products, product liability insurance is not available. In connection with potential product liability exposures for these products the Group establishes provisions for estimated obligations for claims and related legal defense costs. The provisions are based on management's judgment, advice from legal counsel and actuarially determined estimates. Actual liabilities, however, could substantially exceed the provisions that Novartis has put in place. Novartis believes that its insurance coverage and provisions are reasonable and its provisions are the best estimate in light of its business and the risk to which it is subject.

The largest portion of product liability risk provisions has been actuarially determined taking into consideration factors such as past experience, number and amount of claims reported, estimates of claims incurred but not reported, the cost of defending claims and other assumptions. As actual experience becomes known the Group refines and adjusts its product liability estimates. If any of the assumptions used in these actuarial calculations turn out to be incorrect or require material adjustment, there could be a material discrepancy between the amount of provisions that have been recorded and the actual liability.

At December 31, 2008, the discount rates used to calculate the actuarially determined provision are based on government bond rates and vary by payment duration and geography (US and non-US) between 1.4% and 3.1% (2007: between 3.3% and 4.3%). The income statement effect of a 1% increase or decrease in the discount rate is USD 19 million (2007: USD 28 million) income and USD 21 million expense (2007: USD 32 million), respectively.

## INTELLECTUAL PROPERTY MATTERS

### CONTACT LENSES

In October 2005 Rembrandt Vision Technologies, L.P. filed a patent infringement lawsuit against CIBA Vision in Federal Court in Texas. Rembrandt asserts that CIBA Vision's *O2OPTIX* and *Night & Day* lenses infringe Rembrandt's US patent no. 5,712,327. Rembrandt seeks substantial past damages and a future royalty on *O2OPTIX* and *Night & Day* sales and may seek an injunction against *O2OPTIX*.

Several lawsuits are pending relating to the Nicolson patents, which protect the silicone hydrogel contact lens technology used in the CIBA Vision products *Night & Day* and *O2OPTIX*. Johnson & Johnson filed suits seeking declaration that their Oasys® and Advance® products do not infringe CIBA Vision's silicone hydrogel patents. The trial on the Johnson & Johnson Oasys® product in the US is scheduled to begin in March 2009. Novartis has also filed infringement suits based on these patent rights in the United Kingdom, the Netherlands, Germany, France, Italy and Ireland. A hearing regarding the validity and infringement of the patent was held in the Netherlands on June 13, 2008, and in France on November 24, 2008. Court decisions are expected in the Netherlands and in France in the first quarter of 2009.

A lawsuit filed by CooperVision against CIBA Vision in 2006 was settled in 2007, with CIBA Vision licensing its Nicolson patents to CooperVision against payment of a royalty on US net sales of CooperVision's Biofinity® contact lenses until 2014 and on net sales outside of the US until 2016. CIBA Vision also receives a continuing royalty from Bausch & Lomb on the same Nicolson patents for the sales of Bausch & Lomb's Purevision® products. Both the CooperVision and the Bausch & Lomb royalties could cease if the Nicolson patents were declared invalid as part of the litigation with Johnson & Johnson.



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**LOTREL**

A number of generic companies have challenged the patent on high-dose and low-dose *Lotrel*. Novartis filed infringement lawsuits against these generic manufacturers to enforce Novartis' rights under its patent. In 2007 Teva launched its generic version of low-dose *Lotrel* at-risk. Novartis' request to grant a preliminary injunction against Teva was denied. The trial against Teva is expected in 2010.

**FEMARA**

A generic company challenged the validity and enforceability of the basic compound patent for *Femara*, which expires in 2011 in the US. This litigation has been settled.

**FAMVIR**

*Famvir*, a therapy for viral infections, is the subject of patent litigation in the US. The active ingredient is covered by a compound patent that expires in 2010 in the US. Novartis initiated litigation against Teva and Roxane for infringement of the compound patent and methods of use. Teva launched its generic version at risk. Novartis' request to grant a preliminary injunction against Teva was denied. Roxane has been added as co-defendant to the Teva litigation. A court date for the trial has not been scheduled yet.

**OTHER MATTERS**

**AVERAGE WHOLESALE PRICE LITIGATION**

Claims have been brought against various pharmaceutical companies, including Novartis subsidiaries, alleging that they have fraudulently overstated the Average Wholesale Price and best price, which are, or have been, used by the US federal and state governments in the calculation of, respectively, Medicare reimbursements and Medicaid rebates. Discovery is ongoing in certain of these cases. We have made motions to dismiss the complaint or for summary judgment in other cases. A Novartis subsidiary was defendant in a trial in Alabama in 2008. The jury rendered a verdict against the Novartis subsidiary and imposed compensatory damages in the amount of USD 33 million. No punitive damages were awarded. The Novartis subsidiary has appealed the verdict. Trial is set to commence against another Novartis subsidiary in Alabama in February 2009.

**CHIRON/FLUVIRIN**

The former Chiron Corporation, which Novartis acquired during 2006, was the subject of a number of legal proceedings arising out of Chiron's inability to deliver its *Fluvirin* influenza vaccine to the US market for the 2004/05 flu season, including class-action lawsuits alleging breaches of securities laws and shareholder derivative lawsuits alleging breaches of fiduciary duties. The securities fraud class actions were settled in April 2006. On January 6, 2009, the US District Court for the Northern District of California issued an order approving the settlement. The decision is subject to appeal.

**GENDER DISCRIMINATION**

Certain female pharmaceutical sales representatives brought a lawsuit in Federal Court in New York against, among others, several US Novartis subsidiaries, alleging that they were discriminated against because of their gender. The district court granted, in part, plaintiffs' motion for class certification against one of the US Novartis subsidiaries. The court dismissed all other US Novartis subsidiaries from the case. Discovery is ongoing and trial is scheduled for late 2009.

**WAGE AND HOUR LITIGATION**

A group of pharmaceutical sales representatives filed suit in State Court in California and in Federal Court in New York against US Novartis subsidiaries alleging that the companies violated wage and hour laws by misclassifying the sales representatives as exempt employees, and by failing to pay overtime compensation. The lawsuits were consolidated and certified as a class action. In January 2009 the Court found that the sales representatives are not entitled to overtime pay under the federal Fair Labor Standards Act and corresponding state wage and hour laws. This judgment is subject to appeal.

The following table shows the movements in the legal and product liability provisions during 2008 and 2007:

	2008 USD millions	2007 USD millions
<b>January 1</b>	<b>1 026</b>	<b>903</b>
Impact of business combinations		25
Cash payments	-265	-225
Releases of provisions	-66	-98
Additions to provisions	428	403
Currency translation effects	19	18
<b>December 31</b>	<b>1 142</b>	<b>1 026</b>
Less current liability	-460	-349
<b>Total non-current liability at December 31</b>	<b>682</b>	<b>677</b>

Novartis believes that its total provisions for legal and product liability matters are adequate based upon currently available information, however, given the inherent difficulties in estimating liabilities, it cannot be guaranteed that additional costs will not be incurred beyond the amounts provided.



Table of Contents**20. CURRENT FINANCIAL DEBT**

	2008 USD millions	2007 USD millions
Interest bearing accounts of associates	1 080	1 020
Other bank and financial debt	2 430	3 117
Commercial paper	1 330	755
Current portion of non-current financial debt	17	24
Fair value of derivative financial instruments	329	201
<b>Total current financial debt</b>	<b>5 186</b>	<b>5 117</b>

The balance sheet values of current financial debt, other than the current portion of non-current financial debt, approximates the estimated fair value due to the short-term nature of these instruments.

The weighted average interest rate on the bank and other current financial debt (including accounts of associates) was 3.7% in 2008 and 3.3% in 2007.

**21. PROVISIONS AND OTHER CURRENT LIABILITIES**

	2008 USD millions	2007 USD millions
Taxes other than income taxes	467	508
Restructuring provisions	204	458
Accrued expenses for goods and services received but not invoiced	647	761
Provisions for royalties	247	274
Provisions for revenue deductions	1 665	1 512
Provisions for compensation and benefits including social security and pension funds	1 432	1 011
Environmental liabilities	42	26
Deferred income relating to government grants	88	91
Deferred purchase consideration	2	
Provision for legal matters	460	349
Accrued share-based payments	177	129
Other payables	1 116	1 668
<b>Total provisions and other current liabilities</b>	<b>6 547</b>	<b>6 787</b>

Provisions are based upon management's best estimate and adjusted for actual experience. Such adjustments to the historic estimates have not been material.

**RESTRUCTURING PROVISIONS**

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In 2008, additions to provisions of USD 19 million were incurred in conjunction with a strategic customer centric initiative for a customer-focused model to enhance value to customers and to respond to increasing variability across the United States. The charges comprised termination costs of associates of USD 18 million and other third party costs of USD 1 million. In total, approximately 300 associates were affected by the various restructuring plans, all of whom have left the Group as of December 31, 2008.

Also in 2008, charges of USD 24 million were incurred in conjunction with the restructuring of several development facilities of the Pharmaceuticals Division in France. The charges comprised termination costs of associates of USD 20 million and other third party costs of USD 4 million. In total, 70 associates are affected by the various restructuring plans, but none of them have left the Group as of December 31, 2008. All other significant actions associated with the plans were completed during 2008. In 2008, there were other sundry additions to provisions of USD 88 million.

In 2007 USD 320 million of restructuring provisions were made in conjunction with a strategic initiative called Forward to enhance productivity by streamlining the organization and redesigning the way it operates to improve competitiveness. The reduction of the planned 2500 full-time equivalent positions announced in December 2007 was completed by the end of 2008.

Also in 2007, additions to provisions of USD 25 million for termination costs of associates were incurred in conjunction with other initiatives in the US. In total, approximately 800 associates were affected by the various restructuring plans, all of whom have left the Group as of December 31, 2008.

In 2007, charges of USD 64 million were also incurred in conjunction with the divestment of the Medical Nutrition and Gerber businesses. The charges included in net income from discontinued operations, comprised termination costs of associates of USD 18 million and other third party costs of USD 46 million. In total, 114 associates were affected by the various restructuring plans, all of whom have left the Group as of December 31, 2008.

Also in 2007, charges of USD 11 million were incurred in conjunction with the restructuring of several facilities of the Sandoz Division, among others, primarily in Turkey, Slovenia and Indonesia. The charges comprised termination costs of associates of USD 11 million. In total, 421 associates were affected by the various restructuring plans, all of whom have left the Group as of December 31, 2008.

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In 2007, further charges of USD 34 million were incurred in conjunction with the acquisition of Chiron. The charges comprised termination costs of associates of USD 32 million and other third party costs of USD 2 million. In total, 1 640 associates were affected by the various restructuring plans since Chiron's April 2006 acquisition, all but 133 of whom have left the Group as of December 31, 2008.

It is anticipated that the majority of the restructuring provisions will be paid within the next twelve months.

The releases to income in 2008 and 2007 of USD 108 million and USD 11 million, respectively, were mainly due to settlement of liabilities at lower amounts than originally anticipated, which in 2008 were principally due to provisions made in relation with the 2007 Forward restructuring and the divestments of the Medical Nutrition and Gerber Business Units.

Other third party costs are mainly associated with lease and other obligations due to the abandonment of certain facilities.

	Termination costs of associates USD millions	Other third party costs USD millions	Total USD millions
<b>Balance at January 1, 2007</b>	<b>63</b>	<b>23</b>	<b>86</b>
Additions	364	90	454
Cash payments	-57	-16	-73
Releases	-4	-7	-11
Currency translation effects		2	2
<b>Balance at December 31, 2007</b>	<b>366</b>	<b>92</b>	<b>458</b>
Additions	126	5	131
Cash payments	-232	-39	-271
Releases	-99	-9	-108
Currency translation effects	-4	-2	-6
<b>Balance at December 31, 2008</b>	<b>157</b>	<b>47</b>	<b>204</b>

**22. DETAILS TO THE CONSOLIDATED CASH FLOW STATEMENTS****22.1) REVERSAL OF NON-CASH ITEMS**

	2008 USD millions	2007 USD millions
Taxes	1 336	947
Depreciation, amortization and impairments on Property, plant & equipment	1 231	1 285
Intangible assets	1 439	1 573
Financial assets	90	78
Income from associated companies	-441	-412
Gains on disposal of property, plant & equipment, intangible and financial assets, net	-176	-255
Equity-based and settled compensation expense	567	570



Change in provisions and other non-current liabilities	562	1 365
Net financial income	-94	-294
<b>Total reversal of non-cash items</b>	<b>4 514</b>	<b>4 857</b>

22.2) **CASH FLOWS FROM CONTINUING OPERATIONS ARISING FROM CHANGES IN WORKING CAPITAL AND OTHER OPERATING ITEMS INCLUDED IN OPERATING CASH FLOW**

	2008 USD millions	2007 USD millions
Change in inventories	-571	-747
Change in trade receivables	-431	-204
Change in trade payables	246	323
Change in other net current assets and other operating cash flow items	126	93
<b>Total</b>	<b>-630</b>	<b>-535</b>

Table of Contents**22.3) CASH FLOW ARISING FROM ACQUISITIONS AND DIVESTMENTS OF BUSINESSES (EXCLUDING DISCONTINUED OPERATIONS)**

The following is a summary of the cash flow impact of acquisitions and divestments of businesses:

	2008 Acquisitions USD millions	2008 Divestments USD millions	2007 Acquisitions USD millions	2007 Divestments USD millions
Property, plant & equipment	-44			389
Currently marketed products including trademarks	-486		-38	105
In-process research & development	-250			
Other intangible assets	-46			421
Financial assets including deferred tax assets	-70			1 370
Inventories			-16	388
Trade receivables and other current assets	-19		-12	496
Marketable securities and cash	-81		-5	84
Long-term and short-term financial debts	54			-77
Trade payables and other liabilities including deferred tax liabilities	283		17	-1 697
Accrued liabilities to seller				260
<b>Identifiable net assets acquired or divested</b>	<b>-659</b>		<b>-54</b>	<b>1 739</b>
Currency translation effects	29			251
Fair value of acquired identifiable net assets of existing minority interest	46			
Acquired/divested liquidity	26		5	-37
<b>Sub-total</b>	<b>-558</b>		<b>-49</b>	<b>1 953</b>
Impairment of property, plant & equipment				-18
Refinancing of intercompany financial debt, net				2
Goodwill	-523		-3	233
Divestment gain				5 841
Write-down of loan				1
Deferred portion of sales price	2	132		-120
<b>Net cash flow</b>	<b>-1 079</b>	<b>132</b>	<b>-52</b>	<b>7 892</b>
Of which:				
Net cash flow from discontinued operations		132		7 892
Net cash flow from continuing operations	-1 079		-52	

Note 2 provides further information regarding acquisitions and divestments of businesses. All acquisitions were for cash.

**22.4) CASH FLOW FROM DISCONTINUED OPERATIONS**

The following is a summary of the cash flow components of the discontinued operations:

2008

2007

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	USD millions	USD millions
<b>Cash flow from operating activities</b>	<b>-237</b>	<b>-95</b>
Purchase of property, plant & equipment		-32
Divestments of businesses	132	7 892
Purchase of financial assets		-376
Proceeds from disposals of financial assets		270
Other net investments		-128
<b>Cash flow from investing activities</b>	<b>132</b>	<b>7 626</b>
Cash flow used for financing activities		64
<b>Total cash flow from discontinued operations</b>	<b>-105</b>	<b>7 595</b>

Table of Contents**23. ACQUISITIONS OF BUSINESSES****ASSETS AND LIABILITIES ARISING FROM ACQUISITIONS**

	Fair value USD millions	Revaluation due to purchase accounting USD millions	Acquiree s carrying amount USD millions
<b>2008</b>			
Property, plant & equipment	44		44
Currently marketed products including trademarks	486	486	
In-process Research & Development	250	250	
Other intellectual property	46	46	
Financial assets including deferred tax assets	70	8	62
Trade receivables and other current assets	19	10	9
Marketable securities and cash	81		81
Long-term and short-term financial debts	-54		-54
Trade payables and other liabilities including deferred tax liabilities	-283	-274	-9
<b>Net identifiable assets acquired</b>	<b>659</b>	<b>526</b>	<b>133</b>
Acquired liquidity	-26		
Goodwill	523		
Currency translation difference	-29		
Fair value of acquired identifiable net assets of existing minority interest	-46		
<b>Net assets recognized as a result of business combinations</b>	<b>1 081</b>		

	Fair value USD millions	Revaluation due to purchase accounting USD millions	Acquiree s carrying amount USD millions
<b>2007</b>			
Currently marketed products including trademarks	38	38	
Inventories	16	5	11
Trade receivables and other current assets	12		12
Marketable securities and cash	5		5
Trade payables and other liabilities including deferred tax liabilities	-17		-17
<b>Net identifiable assets acquired</b>	<b>54</b>	<b>43</b>	<b>11</b>
Acquired liquidity	-5		
Goodwill	3		
<b>Net assets recognized as a result of business combinations</b>	<b>52</b>		

The 2008 and 2007 goodwill arising out of the acquisitions reflects mainly the value of expected buyer-specific synergies, future products and the acquired assembled workforce. No goodwill is expected to be deductible for tax purposes. Professional fees and related costs capitalized for the acquisitions were insignificant in both 2008 and 2007.

Table of Contents**24. CHANGES IN CONSOLIDATED STATEMENTS OF RECOGNIZED INCOME AND EXPENSE**

The statement of recognized income and expense includes the Group's net income for the year as well as all other valuation adjustments recorded in the Group's consolidated balance sheet but which under IFRS are not recorded in the income statement. These include fair value adjustments to marketable securities, actuarial losses or gains on defined benefit pension and other post-employment plans and currency translation effects, net of tax. These amounts are subject to significant volatility outside of the control of management due to such factors as share price, foreign currency and interest rate movements.

The following table summarizes these fair value adjustments attributable to Novartis shareholders:

	Fair value adjustments to marketable securities USD millions	Fair value adjustments of deferred cash flow hedges USD millions	Actuarial gains/losses from defined benefit plans USD millions	Revaluation of initial minority interests USD millions	Cumulative translation effects USD millions	Discontinued operations USD millions	Total fair value adjustments USD millions
<b>Fair value adjustments at January 1, 2007</b>	<b>390</b>	<b>8</b>	<b>-1 942</b>	<b>592</b>	<b>1 279</b>	<b>4</b>	<b>331</b>
Fair value adjustments on financial instruments	17	10				-22	5
Actuarial net gains from defined benefit plans			450			31	481
Revaluation of initial minority interest in Chiron				55			55
Currency translation effects					2 188	9	2 197
<b>Total fair value adjustments in 2007</b>	<b>17</b>	<b>10</b>	<b>450</b>	<b>55</b>	<b>2 188</b>	<b>18</b>	<b>2 738</b>
Reclassification related to divestments			123		9	-22	110
<b>Fair value adjustments at December 31, 2007</b>	<b>407</b>	<b>18</b>	<b>-1 369</b>	<b>647</b>	<b>3 476</b>		<b>3 179</b>
Fair value adjustments on financial instruments	-265	-245					-510
Actuarial net losses from defined benefit plans			-2 140				-2 140
Revaluation of initial minority interest in Speedel				38			38
Currency translation effects					-1 122		-1 122
<b>Total fair value adjustments in 2008</b>	<b>-265</b>	<b>-245</b>	<b>-2 140</b>	<b>38</b>	<b>-1 122</b>		<b>-3 734</b>
<b>Fair value adjustments at December 31, 2008</b>	<b>142</b>	<b>-227</b>	<b>-3 509</b>	<b>685</b>	<b>2 354</b>		<b>-555</b>

24.1) The 2008 and 2007 changes in the fair value of financial instruments consist of the following:

Fair value adjustments to marketable securities USD millions	Fair value adjustments of deferred cash flow hedges USD millions	Total USD millions
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<b>Fair value adjustments at January 1, 2008</b>	<b>407</b>	<b>18</b>	<b>425</b>
Changes in fair value:			
Available-for-sale marketable securities	-219		-219
Cash flow hedges		33	33
Other financial assets	-255		-255
Associated companies' equity movements	-33		-33
Realized net gains transferred to the income statement:			
Marketable securities sold	-50		-50
Derivative financial instruments		5	5
Other financial assets sold	-4		-4
Realized net losses on cash flow hedges		-299	-299
Impaired marketable securities and other financial assets	253		253
Deferred tax on above items	43	16	59
<b>Fair value adjustments from continuing operations during the year</b>	<b>-265</b>	<b>-245</b>	<b>-510</b>
<b>Fair value adjustments at December 31, 2008</b>	<b>142</b>	<b>-227</b>	<b>-85</b>

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In 2008, Novartis hedged the interest rate risk arising from the anticipated issuance of long-term debt. When the hedges were entered into the issuance of long-term debt was considered highly probable by the end of 2008. The financings were not completed in 2008 and the hedges were closed, realizing losses of USD 299 million which have been deferred at December 31, 2008 since it is still probable that the financings will be completed in 2009. The amounts deferred will be amortized into the income statement over the period of the expected long-term financing.

	Fair value adjustments to marketable securities USD millions	Fair value adjustments of deferred cash flow hedges USD millions	Total USD millions
<b>Fair value adjustments at January 1, 2007</b>	<b>390</b>	<b>8</b>	<b>398</b>
Changes in fair value:			
Available-for-sale marketable securities	17		17
Cash flow hedges		-8	-8
Other financial assets	-32		-32
Realized net gains transferred to the income statement:			
Marketable securities sold	-6		-6
Derivative financial instruments		20	20
Other financial assets sold	-123		-123
Impaired marketable securities and other financial assets	151		151
Deferred tax on above items	10	-2	8
<b>Fair value adjustments from continuing operations during the year</b>	<b>-9</b>	<b>10</b>	<b>1</b>
<b>Fair value adjustments from discontinued operations during the year</b>	<b>26</b>		<b>26</b>
<b>Fair value adjustments at December 31, 2007</b>	<b>407</b>	<b>18</b>	<b>425</b>

24.2) Actuarial (losses)/gains from defined benefit plans arise from:

	2008 USD millions	2007 USD millions
Defined benefit pension plans before tax	-2 879	538
Other post-employment benefit plans before tax	27	96
Taxation on above items	712	-184
<b>Total after tax</b>	<b>-2 140</b>	<b>450</b>

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**24.3)** The Group has investments in associated companies, principally Roche Holding AG and Alcon Inc. The Group's share in movements in these companies' equity are recognized directly in the consolidated statement of recognized income and expense, net of tax. The currency translation effects and fair value adjustments of associated companies are included in the corresponding Group amounts.

In 2007 Novartis consolidated the balance sheets for the first time of certain foundations, which are principally of a charitable nature, as Novartis increasingly benefits from their activities. Previously these foundations had been disclosed as parties related to Novartis. The consolidation of these foundations at December 31, 2007 resulted in an increase of recognized income in the consolidated statement of recognized income and expense of USD 35 million and in the number of treasury shares by 5.4 million shares with corresponding balance sheet effects in the consolidated financial statements.

**24.4)** In 2008, the acquisition of Speedel Holding AG and related purchase price allocation resulted in a revaluation of the previously held 9.5% interest by USD 38 million. In 2007, the final completion of all the transactions related to the acquisition of Chiron Inc. in 2006, resulted in an additional revaluation by USD 55 million of the initial 44% interest in Chiron Inc. held at the date of the acquisition.

**24.5)** As a result of the liquidation of a subsidiary, USD 0.4 million of cumulative currency translation gains have been transferred into financial income in 2008 (2007: USD 79 million of cumulative translation gains on continuing operations and USD 251 million cumulated translation losses related to divestments).

**25. CHANGES IN CONSOLIDATED EQUITY**

**25.1)** At the 2008 Annual General Meeting, a dividend of CHF 1.60 per share was approved that amounted to USD 3.3 billion, and was paid in 2008 (2007: CHF 1.35 per share dividend payment that amounted to USD 2.6 billion). The amount available for distribution as a dividend to shareholders is based on the available distributable retained earnings of Novartis AG determined in accordance with the legal provisions of the Swiss Code of Obligation.

**25.2)** Novartis suspended its repurchase program in April 2008 after announcing the Alcon agreement. Before the suspension, a total of six million shares were repurchased for USD 296 million under the sixth share buy-back program via a second trading line on the SIX Swiss Exchange (2007: 85.3 million). In 2008 a total of 6.4 million shares net (2007: 89 million shares) were repurchased for USD 435 million (2007: USD 4.7 billion) and 6.8 million shares (2007: 5.2 million shares) were transferred to associates as part of equity-based compensation, resulting in a net reduction of 0.4 million treasury shares (2007: 83.8 million shares net acquired for USD 4.7 billion). The net movements in treasury shares include shares bought and sold on the first and second trading lines of the SIX Swiss Exchange, transactions with associates and the exercising of options related to equity-based compensation.



25.3) In 2008, a total of 85.3 million shares were cancelled. No shares were cancelled in 2007.

25.4) Equity-settled share-based compensation is expensed in the income statement in accordance with the vesting or service period of the share-based compensation plans. The value for the shares and options granted including associated tax represents an increase in equity.

25.5) Transfers in 2007 between components of equity are due to a net transfer between continuing operations and discontinued operations.

Table of Contents**26. POST-EMPLOYMENT BENEFITS OF ASSOCIATES****DEFINED BENEFIT PLANS**

Apart from the legally required social security schemes, the Group has numerous independent pension and other post-employment benefit plans. In most cases these plans are externally funded in vehicles which are legally separate from the Group. For certain Group companies, however, no independent assets exist for the pension and other long-term benefit obligations of associates. In these cases the related liability is included in the balance sheet.

Defined benefit pension plans cover a significant number of the Group's associates. The defined benefit obligations and related assets of all major plans are reappraised annually by independent actuaries. Plan assets are recorded at fair value and their actual return in 2008 was a loss of USD 2 163 million (2007: gain of USD 808 million). The defined benefit obligation of unfunded pension plans was USD 246 million at December 31, 2008 (2007: USD 327 million). The measurement dates for the pension plans and the other post-employment benefits were between September 30, 2008 and December 31, 2008 depending on the plan. Any changes between the measurement date and year-end are monitored and recognized, if necessary.

The following table is a summary of the status of the main funded and unfunded pension and other post-employment benefit plans of associates at December 31, 2008 and 2007:

	Pension plans		Other post-employment benefit plans	
	2008 USD millions	2007 USD millions	2008 USD millions	2007 USD millions
<b>Benefit obligation at beginning of the year</b>	<b>17 105</b>	<b>16 767</b>	<b>784</b>	<b>987</b>
Transfer of benefit obligations related to discontinued operations		-197		-163
Service cost	415	424	48	51
Interest cost	694	615	41	42
Actuarial gains	-127	-586	-33	-96
Plan amendments	6	-94		
Currency translation effects	564	1 056	-9	7
Benefit payments	-1 131	-996	-42	-44
Contributions of associates	112	116		
Effect of acquisitions or divestments	5			
<b>Benefit obligation at year-end</b>	<b>17 643</b>	<b>17 105</b>	<b>789</b>	<b>784</b>
<b>Fair value of plan assets at beginning of the year</b>	<b>18 355</b>	<b>17 515</b>	<b>17</b>	<b>20</b>
Transfer of plan assets related to discontinued operations	-9	-199		
Expected return on plan assets	843	804		2
Actuarial (losses)/gains	-3 006	4	-6	
Currency translation effects	698	1 088		
Novartis Group contributions	200	59	36	39
Contributions of associates	112	116		
Plan amendments		-36		
Benefit payments	-1 131	-996	-42	-44

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Effect of acquisitions or divestments	3			
<b>Fair value of plan assets at year-end</b>	<b>16 065</b>	<b>18 355</b>	<b>5</b>	<b>17</b>
<b>Funded status</b>	<b>-1 578</b>	<b>1 250</b>	<b>-784</b>	<b>-767</b>
Unrecognized past service cost	6	3	-18	-21
Limitation on recognition of fund surplus		-52		
<b>Net (liability)/asset in the balance sheet</b>	<b>-1 572</b>	<b>1 201</b>	<b>-802</b>	<b>-788</b>

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The movement in the net asset and the amounts recognized in the balance sheet were as follows:

	Pension plans		Other post-employment benefit plans	
	2008 USD millions	2007 USD millions	2008 USD millions	2007 USD millions
<b>Movement in net asset/(liability)</b>				
<b>Net asset/(liability) in the balance sheet at beginning of the year</b>	<b>1 201</b>	<b>759</b>	<b>-788</b>	<b>-993</b>
Transfer of net (assets)/liabilities related to discontinued operations	-9	-2		163
Net periodic benefit cost	-270	-186	-86	-88
Novartis Group contributions	200	59	36	39
Plan amendments, net	1	1		2
Effect of acquisitions or divestments	-2			
Change in actuarial (losses)/gains	-2 879	590	27	96
Currency translation effects	134	32	9	-7
Limitation on recognition of fund surplus	52	-52		
<b>Net (liability)/asset in the balance sheet at year-end</b>	<b>-1 572</b>	<b>1 201</b>	<b>-802</b>	<b>-788</b>
<b>Amounts recognized in the balance sheet</b>				
Prepaid benefit cost	182	2 309		
Accrued benefit liability	-1 754	-1 108	-802	-788
<b>Net (liability)/asset in the balance sheet at year-end</b>	<b>-1 572</b>	<b>1 201</b>	<b>-802</b>	<b>-788</b>

The net periodic benefit cost recorded in the income statement consists of the following components:

	Pension plans		Other post-employment benefit plans	
	2008 USD millions	2007 USD millions	2008 USD millions	2007 USD millions
<b>Components of net periodic benefit cost</b>				
Service cost	415	424	48	51
Interest cost	694	615	41	42
Expected return on plan assets	-843	-804		-2
Recognized past service cost	-2	-20	-3	-3
Curtailed and settlement gains/(losses)	6	-29		
<b>Net periodic benefit cost (1)</b>	<b>270</b>	<b>186</b>	<b>86</b>	<b>88</b>

(1) The 2007 net periodic benefit cost excludes all amounts for the discontinued operations.

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The following table shows the principal actuarial weighted average assumptions used for calculating defined benefit plans and other post-employment benefits of associates:

	Pension plans		Other post-employment benefit plans	
	2008 %	2007 %	2008 %	2007 %
<b>Weighted average assumptions used to determine benefit obligations at year-end</b>				
Discount rate	4.1%	4.1%	6.3%	5.8%
Expected rate of salary increase	3.7%	3.7%		
Current average life expectancy for a 65-year-old male/female	19/22 years	19/22 years	19/21 years	18/21 years
<b>Weighted average assumptions used to determine net periodic pension cost for the year ended</b>				
Discount rate	4.1%	3.6%	5.8%	5.8%
Expected return on plan assets	4.7%	4.6%		
Expected rate of salary increase	3.7%	3.7%		
Current average life expectancy for a 65-year-old male/female	19/22 years	19/22 years	18/21 years	18/21 years

The following table shows a five-year summary reflecting the funding of defined benefit pensions and the impact of historical deviations between expected and actual return on plan assets and actuarial adjustments on plan liabilities.

	2008 USD millions	2007 USD millions	2006 USD millions	2005 USD millions	2004 USD millions
Plan assets	16 065	18 355	17 515	16 059	17 663
Defined benefit obligation	-17 643	-17 105	-16 767	-15 632	-16 488
<b>(Deficit)/Surplus</b>	<b>-1 578</b>	<b>1 250</b>	<b>748</b>	<b>427</b>	<b>1 175</b>
Differences between expected and actual return on plan assets	-3 006	4	13	367	23
Actuarial adjustments on plan liabilities	127	586	144	-869	-1 401

The following table shows the weighted average asset allocation of funded defined benefit plans at December 31, 2008 and 2007:

	Long-term target %	Pension plans	
		2008 %	2007 %
Equity securities	15 40	27	42
Debt securities	45 70	47	39
Real estate	0 15	12	9
Cash and other investments	0 15	14	10
<b>Total</b>		<b>100</b>	<b>100</b>

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Strategic pension plan asset allocations are determined with the objective of achieving an investment return which, together with the contributions paid, is sufficient to maintain reasonable control over the various funding risks of the plans. Based upon the market and economic environments, actual asset allocations may periodically be permitted to deviate from policy targets. Expected return assumptions are reviewed periodically and are based on each plan's expected return are the risk free interest rate together with risk premiums on the assets of each pension plan.

The expected future cash flows to be paid by the Group in respect of pension and other post-employment benefit plans at December 31, 2008 were as follows:

	Pension plans USD millions	Other post-employment benefit plans USD millions
<b>Novartis Group contributions</b>		
2009 (estimated)	238	46
<b>Expected future benefit payments</b>		
2009	1 122	46
2010	1 121	50
2011	1 140	53
2012	1 159	57
2013	1 159	60
2014 - 2018	5 864	357

The healthcare cost trend rate assumptions for other post-employment benefits are as follows:

<b>Healthcare cost trend rate assumptions used</b>	<b>2008</b>	<b>2007</b>
Healthcare cost trend rate assumed for next year	8.5%	8.0%
Rate to which the cost trend rate is assumed to decline	5.0%	4.8%
Year that the rate reaches the ultimate trend rate	2020	2012

A one percentage point change in the assumed healthcare cost trend rates compared to those used for 2008 would have had the following effects:

	1% point increase USD millions	1% point decrease USD millions
Effects on total of service and interest cost components	10	-9
Effect on post-employment benefit obligations	83	-73

The number of Novartis AG shares held by pension and similar benefit funds at December 31, 2008 was 21.6 million shares with a market value of USD 1.1 billion (2007: 21.6 million shares with a market value of USD 1.2 billion). These funds sold no Novartis shares during the years ended December 31, 2008 and 2007. The amount of dividends received on Novartis shares held as plan assets by these funds was USD 32 million for the year ended December 31, 2008 (2007: USD 26 million).

**DEFINED CONTRIBUTION PLANS**

In many Group companies associates are covered by defined contribution plans and other long-term benefits. The liability of the Group for these benefits is reported in other long-term benefits of associates and deferred compensation and amounts to USD 348 million (2007: USD 386 million) at December 31, 2008. In 2008, contributions charged to the consolidated income statement for the defined contribution plans were USD 160 million (2007: USD 141 million).

Table of Contents**27. EQUITY-BASED PARTICIPATION PLANS OF ASSOCIATES**

The expense recorded in the income statement spreads the cost of each grant equally over the vesting period. Assumptions are made concerning the forfeiture rate which is adjusted during the vesting period so that at the end of the vesting period there is only a charge for vested amounts. As permitted by the transitional rules of the relevant accounting standard, grants prior to November 7, 2002 have not been included in the income statement. The expense for continuing operations related to all Novartis equity plans in the 2008 income statement was USD 746 million (2007: USD 689 million) resulting in a total carrying amount for liabilities arising from share-based payment transactions of USD 185 million (2007: USD 153 million). The amount of related income tax benefit recognized in the income statement was USD 190 million (2007: USD 186 million). The total amount of cash used to settle awards in 2008 was USD 117 million (2007: USD 124 million). As of December 31, 2008, there was USD 514 million (2007: USD 551 million) of total unrecognized compensation cost related to non-vested equity-based compensation arrangements granted under the Plans. That cost is expected to be recognized over a weighted-average period of 1.89 years (2007: 1.80 years). In addition, due to its majority owned US quoted subsidiary Idenix Pharmaceuticals Inc., Novartis recognized an additional equity-based compensation expense of USD 5 million (2007: USD 9 million). Participants in the Novartis equity plans from discontinued operations were not granted any shares or options in 2008 (in 2007: 73 002 shares and 320 495 options were granted) and there was no expense recorded in the 2008 income statement for discontinued operations (2007: USD 22 million expense).

Equity-based participation plans can be separated into the Novartis equity plan **Select** and other long-term equity-based plans (the **Plans**).

**NOVARTIS EQUITY PLAN **SELECT****

Awards under this plan may be granted each year based on the associate's individual year-end performance rating, talent rating and Group or business area performance. No awards are granted for ratings below a certain threshold. These equity awards are made both in recognition of past performance and as an incentive for future contributions by the participants. They allow the participants to benefit as the price of the shares increases over time, and so provide a long-term incentive for improvements in the Group's profitability and success.

Participants in this plan can elect to receive their incentive in the form of shares, options, or a combination of both. Each option is tradable, expires on its tenth anniversary and is exercisable to receive one share (1:1). The exercise price equals the market price of the underlying share at the grant date. Since the options are tradable they can be used to purchase the underlying Novartis share or they can be transferred to a market maker.

If associates in North America choose to receive the **Select** incentive amount (or part of it) in tradable options on American Depositary Shares (ADSs), then the resulting number of options is determined by dividing the respective **Select** incentive amount, by a value that equals 95% of the IFRS value of the options on ADSs. For associates in other countries, the divisor equals 90% of the IFRS value of options on shares.

Shares and options have a vesting period of two years in Switzerland and three years in other countries. As a result, if a participant leaves Novartis, unvested shares or options are forfeited, unless determined otherwise by the Compensation Committee (for example, in connection with a reorganization or divestment).



**NOVARTIS EQUITY PLAN SELECT OUTSIDE NORTH AMERICA**

Directors, executives and other selected associates of Group companies (collectively, the Participants ) may receive equity awards. In 2004, the vesting period for the plan was changed from a two-year vesting period to a three-year vesting period for most countries. Due to pending new tax legislation in Switzerland, it was decided not to implement the three-year vesting period in Switzerland. The current view is that the new law will not come into force before 2010, at the earliest, at which point the vesting period might be reviewed.

The expense recorded in continuing operations in the 2008 income statement relating to both shares and options under this plan amounted to USD 135 million (2007: USD 137 million). Participants in this plan were granted a total of 1 077 240 shares at CHF 64.05 (2007: 1 062 684 shares at CHF 72.85).

The following table shows the assumptions on which the valuation of options granted during the period was based:

	Novartis Equity Plan Select outside North America	
	2008	2007
Valuation date	January 11, 2008	February 5, 2007
Expiration date	January 10, 2018	February 3, 2017
Closing share price on grant date	CHF 64.05	CHF 72.85
Exercise price	CHF 64.05	CHF 72.85
Volatility	17.00%	14.75%
Expected dividend yield	3.30%	2.55%
Interest rate	3.34%	2.84%
Market value of option at grant date	CHF 11.62	CHF 12.45

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The following table shows the activity associated with the options during the period. The weighted average prices in the table below are translated from Swiss Francs into USD at historical rates for the granted, sold, and forfeited figures. The year-end prices are translated using the corresponding year-end rates.

	2008		2007	
	Options (millions)	Weighted average exercise price (USD)	Options (millions)	Weighted average exercise price (USD)
<b>Options outstanding at January 1</b>	<b>20.4</b>	<b>51.0</b>	<b>16.9</b>	<b>46.6</b>
Granted	7.8	58.2	7.4	58.4
Sold	-1.9	47.4	-3.3	44.4
Forfeited	-0.8	58.3	-0.6	56.9
<b>Outstanding at December 31</b>	<b>25.5</b>	<b>53.2</b>	<b>20.4</b>	<b>51.0</b>
<b>Exercisable at December 31</b>	<b>11.5</b>	<b>46.9</b>	<b>9.3</b>	<b>44.0</b>

All options were granted at an exercise price which, since 2004, was equal to the market price of the Group's shares at the grant date and between 2000 and 2003 was greater than the market price of the Group's shares at the grant date. The weighted average fair value of options granted in 2008 was USD 10.6. The weighted average exercise price during the period the options were sold in 2008 was USD 47.4. The total value of payments made to associates was USD 18.5 million based on market value (intrinsic value of USD 2.5 million). The weighted average remaining contractual term for options outstanding at the year end was 7.1 years and 5.4 years for options exercisable. Options outstanding had an aggregate intrinsic value of USD 4.9 million and USD 4.9 million for options exercisable.

The following table summarizes information about options outstanding at December 31, 2008:

Range of exercise prices (USD)	Options outstanding			Options exercisable	
	Number outstanding (millions)	Average remaining contractual life (years)	Weighted average exercise price (USD)	Number exercisable (millions)	Weighted average exercise price (USD)
30 - 34	1.4	2.9	34.6	1.4	34.6
35 - 39	0.8	2.2	37.0	0.8	37.0
40 - 44	0.4	1.2	42.7	0.4	42.7
45 - 49	5.3	5.8	47.2	5.3	47.2
50 - 54	3.6	7.1	54.0	3.6	54.0
55 - 59	14.0	8.5	58.3		
<b>Total</b>	<b>25.5</b>	<b>7.1</b>	<b>53.2</b>	<b>11.5</b>	<b>46.9</b>

**NOVARTIS EQUITY PLAN SELECT FOR NORTH AMERICA**

The plan provides for equity awards to North American based Directors, executives and other selected associates. The terms and conditions of the Novartis Equity Plan Select for North America are substantially equivalent to the Novartis Equity Plan Select outside North America. Options in this plan have only been tradable since 2004.

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The expense recorded in continuing operations in the 2008 income statement relating to both shares and options under this plan amounted to USD 222 million (2007: USD 231 million). Participants in this plan were granted a total of 2 029 205 ADS units at USD 57.96 (2007: 1 685 533 ADS at USD 58.38).

The following table shows the assumptions on which the valuation of options granted during the period was based:

	Novartis Equity Plan Select for North America	
	2008	2007
Valuation date	January 11, 2008	February 5, 2007
Expiration date	January 10, 2018	February 3, 2017
Closing ADS price on grant date	USD 57.96	USD 58.38
Exercise price	USD 57.96	USD 58.38
Volatility	15.50%	14.25%
Expected dividend yield	3.50%	2.90%
Interest rate	4.44%	5.23%
Market value of option at grant date	USD 11.25	USD 14.11

The following table shows the activity associated with the options during the period:

	2008		2007	
	ADS options (millions)	Weighted average exercise price (USD)	ADS options (millions)	Weighted average exercise price (USD)
<b>Options outstanding at January 1</b>	<b>42.9</b>	<b>48.7</b>	<b>37.8</b>	<b>44.7</b>
Granted	12.6	58.0	12.5	58.4
Sold or exercised	-7.1	43.3	-5.6	41.5
Forfeited	-3.3	57.1	-1.8	53.8
<b>Outstanding at December 31</b>	<b>45.1</b>	<b>51.7</b>	<b>42.9</b>	<b>48.7</b>
<b>Exercisable at December 31</b>	<b>18.4</b>	<b>43.3</b>	<b>16.9</b>	<b>40.6</b>

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All options were granted at an exercise price which was equal to the market price of the ADS at the grant date. The weighted average fair value of options granted in 2008 was USD 11.3. The weighted average exercise price during the period the options were sold or exercised in 2008 was USD 43.3. The total value of payments made to associates was USD 121.0 million based on market value (intrinsic value of USD 97.3 million). The weighted average remaining contractual term for options outstanding at the year end was 6.8 years and 4.9 years for options exercisable. Options outstanding had an aggregate intrinsic value of USD 129.3 million and USD 129.3 million for options exercisable.

The actual tax benefit from options exercised and restricted stock vested under the Select Plan for North America was USD 96.7 million.

The following table summarizes information about ADS options outstanding at December 31, 2008:

Range of exercise prices (USD)	ADS options outstanding			ADS options exercisable		
	Number outstanding (millions)	Average remaining contractual life (years)	Weighted average exercise price (USD)	Number exercisable (millions)	Weighted average exercise price (USD)	
35 - 39	7.5	3.7	36.7	7.5	36.7	
40 - 44	1.3	2.2	42.0	1.3	42.0	
45 - 49	8.1	5.7	47.2	8.1	47.2	
50 - 54	6.2	7.1	54.7	0.6	54.7	
55 - 59	22.0	8.5	58.2	0.9	58.3	
<b>Total</b>	<b>45.1</b>	<b>6.8</b>	<b>51.7</b>	<b>18.4</b>	<b>43.3</b>	

Under the previous US Management ADS Appreciation Rights plan, Novartis associates on US employment contracts were entitled to cash compensation equivalent to the increase in the value of Novartis ADSs compared to the market price of the ADSs at the grant date. The income of US Management ADS Appreciation Rights Plan recorded in the 2008 income statement amounted to USD 5 million (2007: USD 6 million).

**OTHER LONG-TERM EQUITY-BASED PLANS****LONG-TERM PERFORMANCE PLAN**

The Novartis Long-Term Performance Plan rewards key executives who have a significant impact on the long-term success of the Group. Performance is measured against annual Economic Value Added targets (EVA, as defined in the Novartis accounting manual). Any award depends on the performance over a three-year period.

If the actual performance of the Group is below a threshold level or the participant leaves during the performance period for reasons other than retirement, disability or death, then generally no shares are awarded.

The Compensation Committee amended the Long-Term Performance Plan in 2005 to make Group EVA, as opposed to division or business area EVA, the relevant criterion and to make the performance period three years. The first delivery of shares, if any, under the amended plan occurs in January 2009 based on Group EVA achievement over the performance period 2006 to 2008.

The expense recorded in continuing operations in the 2008 income statement related to this plan amounted to USD 12 million (2007: USD 37 million). During 2008 a total of 304 250 performance share units (2007: 539 762 performance share units) were granted to 121 key executives participating in this plan.

#### **LEVERAGED SHARE SAVINGS PLANS**

Associates in certain countries and certain key executives worldwide are encouraged to receive their incentive awards fully or partially in Novartis shares instead of cash. To that end, Novartis maintains several leveraged share savings plans under which Novartis matches investments in shares after a holding period. In principle, participating associates may only participate in one of these plans in any given year.

- Shares invested in the Swiss Employee Share Ownership Plan (ESOP), which is available in Switzerland to approximately 11 300 associates, have a three-year blocking period and are matched at the end of the blocking period with one share for every two shares invested. A total of 5 735 associates chose to participate in this plan related to incentives paid for performance in 2007.
- In the United Kingdom, associates can invest up to 5% of their monthly salary, up to a maximum of GBP 125, in shares and may also be invited to invest all or part of their net bonus in shares. Two invested shares are matched with one share, which will vest after three years. As part of compensation for performance in 2007, approximately 1 500 associates in the United Kingdom participated in these plans.
- 21-key executives worldwide were invited to participate in a Leveraged Share Savings Plan (LSSP) as part of compensation for performance in 2007. Shares are invested in this plan for five years. At the end of the investment period, Novartis matches the invested shares at a ratio of 1:1 (i.e. one share awarded for each invested share).

In general, no shares are matched under these plans if an associate leaves Novartis prior to expiration of the blocking period for reasons other than retirement, disability or death.

The expense recorded in continuing operations in the 2008 income statement related to these plans amounted to USD 365 million (2007: USD 270 million). During 2008, a total of 4 151 698 shares (2007: 4 726 256 shares) were granted to participants of these plans.

Table of Contents**SPECIAL SHARE AWARDS**

In addition to the components of compensation described above, selected associates may receive extraordinary or annual awards of restricted or unrestricted shares. These special share awards are discretionary providing flexibility to reward particular achievements or exceptional performance and retain key contributors. Restricted special share awards generally have a five-year vesting period. If a participant leaves Novartis for reasons other than retirement, disability or death, the participant will generally forfeit unvested shares. A total of 308 associates at different levels in the organization were awarded restricted shares in 2008. The expense recorded in continuing operations for such special share awards in the 2008 income statement amounted to USD 17 million (2007: USD 20 million). During 2008 a total of 1 139 536 shares (2007: 1 068 910 shares) were granted to executives and selected associates.

**SUMMARY OF NON-VESTED SHARE MOVEMENTS**

The table below provides a summary of non-vested share movements for all plans:

	2008		2007	
	Number of shares in millions	Fair value in USD millions	Number of shares in millions	Fair value in USD millions
<b>Non-vested shares at January 1</b>	<b>14.6</b>	<b>848.9</b>	<b>13.9</b>	<b>750.7</b>
Granted	8.7	495.7	9.1	525.9
Vested	-8.5	-400.3	-7.5	-373.5
Forfeited	-1.2	-57.4	-0.9	-54.2
<b>Non-vested shares at December 31</b>	<b>13.6</b>	<b>886.9</b>	<b>14.6</b>	<b>848.9</b>

**IDENIX PHARMACEUTICALS INC.**

Idenix Pharmaceuticals Inc. (Idenix), a majority owned subsidiary, recognizes compensation expense for share options granted to associates and non-associates. Idenix granted 1 338 550 share options for the nine months ended September 30, 2008 and 2 568 956 share options for the year ended December 31, 2007. The weighted average fair value of options granted during the nine months ended September 30, 2008 was USD 5.32 and USD 5.19 for the year ended December 31, 2007. The total intrinsic value of options exercised during the nine months ended September 30, 2008 was USD 1.6 million. The intrinsic value was calculated as the difference between the market value as of September 30, 2008 and the weighted average exercise price of the shares.

The following table shows the Idenix equity-based compensation expense:

	Nine months ended September 30, 2008 USD millions	Year ended December 31, 2007 USD millions
Total share-based compensation expense	4	9

The assumptions used for the Black-Scholes method are as follows:

	Nine months ended September 30, 2008	Year ended December 31, 2007
Expected dividend yield	0%	0%
Risk-free interest rate	2.83%	4.35%
Expected option term (in years)	5.1	5.1
Expected volatility	63.2%	59.5%

No dividend yield was assumed as Idenix does not pay dividends on its common stock. The risk-free interest rate is based on the yield of U.S. Treasury securities consistent with the expected life of the option. The expected option term and expected volatility were determined by examining the expected terms and expected volatilities of similarly sized biotechnology companies as well as the expected option term and expected volatility of Idenix stock.

Equity-based compensation expense recognized in the consolidated income statement is based on awards ultimately expected to vest and is reduced for estimated forfeitures. Forfeitures are estimated at the time of grant and revised, if necessary, in subsequent periods as options vest, if actual forfeitures differ from those estimates. Because substantially all of the Idenix share option grants vest monthly, equity-based associate compensation expense includes the actual impact of forfeitures.

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**28. RELATED PARTIES**

**ROCHE/GENENTECH**

Novartis has two agreements with Genentech, Inc., USA, a subsidiary of Roche Holdings AG (Roche) which is indirectly included in the consolidated financial statements using equity accounting since Novartis holds 33.3% of the outstanding voting shares of Roche.

Novartis Ophthalmics, part of the Novartis Pharmaceuticals Division, has licensed the exclusive rights to develop and market *Lucentis* outside the US for indications related to diseases of the eye. As part of this agreement, Novartis paid Genentech an initial milestone and reimbursement fee and shared the cost for the subsequent development by making additional milestone payments upon the achievement of certain clinical development points and product approval. Novartis also pays royalties on the net sales of *Lucentis* products outside the US. *Lucentis* sales of USD 886 million (2007: USD 393 million) have been recognized by Novartis.

In February 2004, Novartis Pharma AG, Genentech, Inc., and Tanox, Inc., finalized a three-party collaboration to govern the development and commercialization of certain anti-IgE antibodies including *Xolair* and TNX-901. Under this agreement, all three parties co-developed *Xolair* in the US. On August 2, 2007, Genentech, Inc. completed the acquisition of Tanox, Inc. and has taken over its rights and obligations. The Novartis shares held in Tanox were sold to Genentech and realized a gain of USD 117 million. Novartis and Genentech are co-promoting *Xolair* in the US where Genentech records all sales.

Novartis markets *Xolair* and records all sales and related costs in Europe as well as co-promotion costs in the US. Genentech and Novartis share the resulting profits from sales in the US, Europe and some East Asia countries, according to agreed profit-sharing percentages. Novartis recognized total sales of *Xolair* of USD 211 million (2007: USD 140 million) including sales to Genentech for the US market.

The net cash outflow for royalties, cost sharing and profit sharing arising out of the *Lucentis* and *Xolair* agreements with Genentech totaled USD 85 million (2007: USD 4 million cash inflow).

**EXECUTIVE OFFICER AND DIRECTOR COMPENSATION**

During 2008, there were 10 Executive Committee members ( Executive Officers ), including those who retired or terminated their employment (11 members in 2007).

The total compensation for members of the Executive Committee and the 12 Non-Executive Directors (10 in 2007) using IFRS 2 rules for accounting for equity-based compensation was as follows:



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	Executive Officers		Non-Executive Directors		Total	
	2008 USD millions	2007 USD millions	2008 USD millions	2007 USD millions	2008 USD millions	2007 USD millions
Short-term benefits	12.0	12.6	6.4	4.8	18.4	17.4
Post-employment benefits	7.8	6.3			7.8	6.3
Termination benefits	1.3	1.3			1.3	1.3
Equity-based compensation	75.4	75.7			75.4	75.7
<b>Total</b>	<b>96.5</b>	<b>95.9</b>	<b>6.4</b>	<b>4.8</b>	<b>102.9</b>	<b>100.7</b>

The annual incentive award, which is fully included in equity-based compensation even when paid out in cash, is granted in January in the year following the reporting period.

Table of Contents**29. COMMITMENTS AND CONTINGENCIES****LEASING COMMITMENTS**

	<b>2008</b> <b>USD millions</b>
Commitments arising from fixed-term operational leases in effect at December 31:	
2009	301
2010	232
2011	162
2012	114
2013	105
Thereafter	259
<b>Total</b>	<b>1 173</b>
<b>Expense of current year</b>	<b>344</b>

**RESEARCH & DEVELOPMENT COMMITMENTS**

The Group has entered into long-term research agreements with various institutions which provide for potential milestone payments and other payments by Novartis that may be capitalized. As of December 31, 2008 the Group's commitments to make payments under those agreements were as follows:

	<b>Unconditional commitments 2008</b> <b>USD millions</b>	<b>Potential milestone payments 2008</b> <b>USD millions</b>	<b>Total 2008</b> <b>USD millions</b>
2009	86	284	370
2010	55	334	389
2011	36	310	346
2012	29	554	583
2013	29	438	467
Thereafter	70	834	904
<b>Total</b>	<b>305</b>	<b>2 754</b>	<b>3 059</b>

**OTHER COMMITMENTS**

The Novartis Group entered into various purchase commitments for services and materials as well as for equipment in the ordinary course of business. These commitments are generally entered into at current market prices and reflect normal business operations.

## CONTINGENCIES

Group companies have to observe the laws, government orders and regulations of the country in which they operate.

The Group's potential environmental liability is assessed based on a risk assessment and investigation of the various sites identified by the Group as at risk for environmental exposure. The Group's future remediation expenses are affected by a number of uncertainties. These uncertainties include, but are not limited to, the method and extent of remediation, the percentage of material attributable to the Group at the remediation sites relative to that attributable to other parties, and the financial capabilities of the other potentially responsible parties.

A number of Group companies are currently involved in administrative proceedings, litigations and investigations arising out of the normal conduct of their business. These litigations include certain legal and product liability claims. Whilst provisions have been made for probable losses that management deems to be reasonable or appropriate there are uncertainties connected with these estimates. Note 19 contains a more extensive discussion of these matters.

In the opinion of management, however, the outcome of these actions will not materially affect the Group's financial position but could be material to the results of operations or cash flow in a given period.

Table of Contents**30. PRINCIPAL CURRENCY TRANSLATION RATES**

			<b>2008 USD</b>	<b>2007 USD</b>
Year-end exchange rates used for consolidated balance sheets:	1	CHF	0.948	0.881
	1	EUR	1.411	1.465
	1	GBP	1.450	1.996
	100	JPY	1.107	0.884

			<b>2008 USD</b>	<b>2007 USD</b>
Average of monthly exchange rates during the year used for consolidated income and cash flow statements:	1	CHF	0.925	0.834
	1	EUR	1.470	1.371
	1	GBP	1.853	2.002
	100	JPY	0.970	0.850

**31. EVENTS SUBSEQUENT TO THE DECEMBER 31, 2008 BALANCE SHEET DATE**

The 2008 consolidated financial statements of the Novartis Group were approved by the Novartis AG Board of Directors on January 27, 2009. On January 20, 2009, the Board proposed a dividend of CHF 2.00 per share to be approved at the Annual General Meeting on February 24, 2009. If approved, total dividend payments would amount to approximately USD 4.3 billion.

Table of Contents**32. PRINCIPAL GROUP SUBSIDIARIES AND ASSOCIATED COMPANIES**

As at December 31, 2008	Share/paid-in capital(1)	Equity interest %	Activities
<b>Argentina</b>			
Novartis Argentina S.A., Buenos Aires	ARS	61.3 m	100 u
Sandoz S.A., Buenos Aires	ARS	11.8 m	100 u q
<b>Australia</b>			
Novartis Australia Pty Ltd., North Ryde, NSW	AUD	11.0 m	100 n
Novartis Pharmaceuticals Australia Pty Ltd., North Ryde, NSW	AUD	3.8 m	100 u p
Sandoz Pty Ltd., North Ryde, NSW	AUD	11.6 m	100 u
Novartis Consumer Health Australasia Pty Ltd., Melbourne, Victoria	AUD	7.6 m	100 u q
Novartis Animal Health Australasia Pty Ltd., North Ryde, NSW	AUD	3.0 m	100 u p
<b>Austria</b>			
Novartis Austria GmbH, Vienna	EUR	1.0 m	100 n
Novartis Pharma GmbH, Vienna	EUR	1.1 m	100 u
Sandoz GmbH, Kundl	EUR	32.7 m	100 n u q p
Novartis Animal Health GmbH, Kundl	EUR	37 000	100 u
<b>Bangladesh</b>			
Novartis (Bangladesh) Limited, Dhaka	BDT	162.5 m	60 u q
<b>Belgium</b>			
N.V. Novartis Pharma S.A., Vilvoorde	EUR	7.1 m	100 u
N.V. Sandoz S.A., Vilvoorde	EUR	19.2 m	100 u
N.V. Novartis Consumer Health S.A., Vilvoorde	EUR	4.3 m	100 u
N.V. CIBA Vision Benelux S.A., Mechelen	EUR	62 000	100 u
<b>Bermuda</b>			
Triangle International Reinsurance Ltd., Hamilton	CHF	1.0 m	100 n
Novartis Securities Investment Ltd., Hamilton	CHF	30 000	100 n
Novartis International Pharmaceutical Ltd., Hamilton	CHF	20.0 m	100 n u q p
<b>Brazil</b>			
Novartis Biociências S.A., São Paulo	BRL	255.8 m	100 u q
Sandoz do Brasil Indústria Farmacêutica Ltda., Cambé	BRL	189.9 m	100 u q p
Novartis Saúde Animal Ltda., São Paulo	BRL	50.7 m	100 u q
<b>Canada</b>			
Novartis Pharmaceuticals Canada Inc., Dorval/Montreal	CAD	0(2)	100 u p
Sandoz Canada Inc., Boucherville, Quebec	CAD	76.8 m	100 u q p
Novartis Consumer Health Canada Inc., Mississauga, Ontario	CAD	2	100 u
CIBA Vision Canada Inc., Mississauga, Ontario	CAD	1	100 u q
Novartis Animal Health Canada Inc., Ontario	CAD	2	100 u p
<b>Chile</b>			
Novartis Chile S.A., Santiago de Chile	CLP	2.0 bn	100 u
<b>China</b>			
Beijing Novartis Pharma Co., Ltd., Beijing	CNY	132.1 m	100 u q
Novartis Pharmaceuticals (HK) Limited, Hong Kong	HKD	200	100 u
China Novartis Institutes for BioMedical Research Co. Ltd., Shanghai	USD	32.0 m	100 p
Suzhou Novartis Pharma Technology Co. Ltd., Changshu	USD	62.0 m	100 q
Shanghai Novartis Trading Ltd., Shanghai	CNY	20.3 m	100 u
<b>Colombia</b>			
Novartis de Colombia S.A., Santafé de Bogotá	COP	79 bn	u q
<b>Croatia</b>			
Lek Zagreb d.o.o., Zagreb	HRK	25.6 m	100 u
<b>Czech Republic</b>			
Novartis s.r.o., Prague	CZK	51.5 m	100 u
Sandoz s.r.o., Prague	CZK	44.7 m	100 u

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<b>Denmark</b>					
Novartis Healthcare A/S, Copenhagen	DKK	12.0 m	100	u	
Sandoz A/S, Odense	DKK	8.0 m	100	u	
<b>Ecuador</b>					
Novartis Ecuador S.A., Quito	USD	4.0 m	100	u	
<b>Egypt</b>					
Novartis Pharma S.A.E., Cairo	EGP	33.8 m	99		q
Novartis Egypt (Healthcare) S.A.E., Cairo	EGP	250 000	96	u	
<b>Finland</b>					
Novartis Finland Oy, Espoo	EUR	459 000	100	u	
<b>France</b>					
Novartis Groupe France S.A., Rueil-Malmaison	EUR	103.0 m	100	n	
Novartis Pharma S.A.S., Rueil-Malmaison	EUR	43.4 m	100	u	q p
Sandoz S.A.S., Levallois-Perret	EUR	2.6 m	100	u	
Novartis Santé Familiale S.A.S., Rueil-Malmaison	EUR	21.9 m	100	u	q
Novartis Santé Animale S.A.S., Rueil-Malmaison	EUR	900 000	100	u	q
CIBA Vision S.A.S., Blagnac	EUR	1.8 m	100	u	
<b>Germany</b>					
Novartis Deutschland GmbH, Wehr	EUR	155.5 m	100	n	
Novartis Pharma GmbH, Nuremberg	EUR	25.6 m	100	u	p
Novartis Pharma Produktions GmbH, Wehr	EUR	2.0 m	100		q
Novartis Vaccines and Diagnostics GmbH & Co KG, Marburg	EUR	5.0 m	100	u	q p
Jenahexal Pharma GmbH, Jena	EUR	260 000	100	u	q p
Sandoz International GmbH, Holzkirchen	EUR	100 000	100	n	
Sandoz Pharmaceuticals GmbH, Holzkirchen	EUR	5.1 m	100	u	q
Sandoz Industrial Products GmbH, Frankfurt a. M.	EUR	2.6 m	100	u	q
Hexal AG, Holzkirchen	EUR	93.7 m	100	n	u q
Salutas Pharma GmbH, Barleben	EUR	42.1 m	100	u	q
1 A Pharma GmbH, Oberhaching	EUR	26 000	100	u	
Novartis Consumer Health GmbH, Munich	EUR	14.6 m	100	u	q p
Novartis Tiergesundheit GmbH, München	EUR	256 000	100	u	
CIBA Vision Vertriebs GmbH, Grossostheim	EUR	2.6 m	100	u	
CIBA Vision GmbH, Grosswallstadt	EUR	15.4 m	100	u	q p
<b>Gibraltar</b>					
Novista Insurance Limited, Gibraltar	CHF	131.5 m	100	n	
<b>Great Britain</b>					
Novartis UK Limited, Frimley/Camberley	GBP	25.5 m	100	n	
Novartis Pharmaceuticals UK Limited, Frimley/Camberley	GBP	5.4 m	100	u	q p
Novartis Vaccines and Diagnostics Limited, Frimley/Camberley	GBP	100	100		q
Novartis Grimsby Limited, Frimley/Camberley	GBP	230 m	100		q
Sandoz Limited, Bordon	GBP	2.0 m	100	u	
Novartis Consumer Health UK Limited, Horsham	GBP	25 000	100	u	q
Vericore Limited, Royston	GBP	2	100	u	q
Novartis Animal Health UK Limited, Frimley/Camberley	GBP	100 000	100	u	p
CIBA Vision (UK) Limited, Southampton	GBP	550 000	100	u	
<b>Greece</b>					
Novartis (Hellas) S.A.C.I., Athens	EUR	14.6 m	100	u	
<b>Hungary</b>					
Novartis Hungary Healthcare Limited Liability Company, Budapest	HUF	545.6 m	100	u	
Sandoz Hungary Limited Liability Company, Budapest	HUF	420.0 m	100	u	
<b>India</b>					
Novartis India Limited, Mumbai	INR	159.8 m	51	u	q
Sandoz Private Limited, Mumbai	INR	32.0 m	100	u	q
<b>Indonesia</b>					
PT Novartis Indonesia, Jakarta	IDR	7.7 bn	100	u	q
PT CIBA Vision Batam, Batam	IDR	11.9 bn	100		q
<b>Ireland</b>					
Novartis Ireland Limited, Dublin	EUR	25 000	100	u	
Novartis Ringaskiddy Limited, Ringaskiddy, County Cork	EUR	2.0 m	100		q
Chiron Healthcare Ireland Limited, Ringaskiddy, County Cork	EUR	2	100	u	
<b>Italy</b>					
Novartis Farma S.p.A., Origgio	EUR	18.2 m	100	n	u q p

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Novartis Vaccines and Diagnostics S.r.l., Siena	EUR	41.5 m	100	u	q	p
Sandoz S.p.A., Origgio	EUR	390 000	100	u		
Sandoz Industrial Products S.p.A., Rovereto	EUR	2.6 m	100		q	
Novartis Consumer Health S.p.A., Origgio	EUR	2.9 m	100	u		
CIBA Vision S.r.l., Marcon	EUR	2.4 m	100	u		
<b>Japan</b>						
Novartis Holding Japan K.K., Tokyo	JPY	10.0 m	100	n		
Ciba-Geigy Japan Limited, Tokyo	JPY	3.8 bn	100		q	
Novartis Pharma K.K., Tokyo	JPY	6.0 bn	100	u		p
Sandoz K.K., Tokyo	JPY	100.1 m	100	u	q	p
Novartis Animal Health K.K., Tokyo	JPY	50.0 m	100		u	p
CIBA Vision K.K., Tokyo	JPY	495.0 m	100		u	

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As at December 31, 2008	Share/paid-in capital(1)	Equity interest %	Activities
<b>Luxembourg</b>			
Novartis Investments S.à r.l., Luxembourg	USD 2.6 bn	100	n
Novartis Finance S.A., Luxembourg	USD 100 000	100	n
<b>Malaysia</b>			
Novartis Corporation (Malaysia) Sdn. Bhd., Kuala Lumpur	MYR 3.3 m	100	u
CIBA Vision Johor Sdn. Bhd., Gelang Patah	MYR 5.0 m	100	q
<b>Mexico</b>			
Novartis Farmacéutica, S.A. de C.V., Mexico City	MXN 205.0 m	100	u q
<b>Netherlands</b>			
Novartis Netherlands B.V., Arnhem	EUR 1.4 m	100	n
Novartis Pharma B.V., Arnhem	EUR 4.5 m	100	u
Sandoz B.V., Almere	EUR 907 570	100	u q
Novartis Consumer Health B.V., Breda	EUR 23 830	100	u q
<b>New Zealand</b>			
Novartis New Zealand Ltd., Auckland	NZD 820 000	100	u
<b>Norway</b>			
Novartis Norge AS, Oslo	NOK 1.5 m	100	u
<b>Pakistan</b>			
Novartis Pharma (Pakistan) Limited, Karachi	PKR 24.8 m	98	u q
<b>Panama</b>			
Novartis Pharma (Logistics), Inc., Panama	USD 10 000	100	u
<b>Philippines</b>			
Novartis Healthcare Philippines, Inc., Makati/Manila	PHP 298.8 m	100	u
<b>Poland</b>			
Novartis Poland Sp. z o.o., Warsaw	PLN 44.2 m	100	u
Lek S.A., Strykow	PLN 5.7 m	100	u q
<b>Portugal</b>			
Novartis Portugal SGPS Lda., Sintra	EUR 500 000	100	n
Novartis Farma Produtos Farmacêuticos S.A., Sintra	EUR 2.4 m	100	u
Novartis Consumer Health Produtos Farmacêuticos e Nutrição Lda., Lisbon	EUR 100 000	100	u
<b>Puerto Rico</b>			
Ex-Lax, Inc., Humacao	USD 10 000	100	q
CIBA Vision Puerto Rico, Inc., Cidra	USD 1 000	100	q
<b>Romania</b>			
Sandoz S.R.L., Targu-Mures	RON 19.3 m	100	u q
<b>Russian Federation</b>			
Novartis Pharma LLC, Moscow	RUR 20.0 m	100	u
ZAO Sandoz, Moscow	RUR 57.4 m	100	u
Novartis Consumer Health LLC, Moscow	RUR 60.0 m	100	u
<b>Singapore</b>			
Novartis Singapore Pharmaceutical Manufacturing Pte Ltd., Singapore	SGD 45.0 m	100	q
Novartis Asia Pacific Pharmaceuticals Pte Ltd. Singapore	SGD 1.0 m	100	u
Novartis Institute for Tropical Diseases Pte Ltd., Singapore	SGD 2 004	100	p
CIBA Vision Asian Manufacturing and Logistics Pte Ltd, Singapore	SGD 1.0 m	100	q
<b>Slovakia</b>			
Novartis Slovakia s.r.o., Bratislava	SKK 60.0 m	100	u
<b>Slovenia</b>			
Lek Pharmaceuticals d.d., Ljubljana	EUR 73.6 m	100	n u q p
Sandoz Pharmaceuticals d.d., Ljubljana	EUR 1.5 m	100	u
<b>South Africa</b>			
Novartis South Africa (Pty) Ltd., Kempton Park	ZAR 86.4 m	100	u



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Sandoz South Africa (Pty) Ltd, Kempton Park	ZAR	3.0 m	100	u	q	
<b>South Korea</b>						
Novartis Korea Ltd., Seoul	KRW	24.5 bn	99	u		
<b>Spain</b>						
Novartis Farmacéutica, S.A., Barcelona	EUR	63.0 m	100	n	u	q
Sandoz Farmacéutica, S.A., Barcelona	EUR	270 450	100	u		
Sandoz Industrial Products, S.A., Les Franqueses del Vallés/Barcelona	EUR	9.3 m	100	u	q	p
Novartis Consumer Health, S.A., Barcelona	EUR	876 919	100	u		
CIBA Vision, S.A., Barcelona	EUR	1.4 m	100	u		
<b>Sweden</b>						
Novartis Sverige Participations AB, Täby/Stockholm	SEK	1.0 m	100	n		
Novartis Sverige AB, Täby/Stockholm	SEK	5.0 m	100	u		
CIBA Vision Nordic AB, Askim/Göteborg	SEK	2.5 m	100	u		
<b>Switzerland</b>						
Novartis International AG, Basel	CHF	10.0 m	100	n		
Novartis Holding AG, Basel	CHF	100.2 m	100	n		
Novartis Research Foundation, Basel	CHF	29.3 m	100			p
Novartis Foundation for Management Development, Basel	CHF	100 000	100	n		
Novartis Foundation for Employee Participation, Basel	CHF	100 000	100	n		
Novartis Sanierungsstiftung, Basel	CHF	2.0 m	100	n		
Roche Holding AG, Basel	CHF	160.0 m	33/6(3)	n	u	q p
Alcon, Inc., Hünenberg	CHF	60.8 m	25	n		
Novartis Pharma AG, Basel	CHF	350.0 m	100	n	u	q p
Novartis Pharma Services AG, Basel	CHF	20.0 m	100	u		
Novartis Pharma Schweizerhalle AG, MuttENZ	CHF	18.9 m	100			q
Novartis Pharma Stein AG, Stein	CHF	251 000	100			q p
Novartis Pharma Schweiz AG, Bern	CHF	5.0 m	100	u		
Speedel Holding AG, Basel	CHF	15.8 m	100	n		
Sandoz AG, Basel	CHF	5.0 m	100	u		p
Sandoz Pharmaceuticals AG, Steinhausen	CHF	100 000	100	u		
Novartis Consumer Health S.A., Nyon	CHF	30.0 m	100	n	u	q p
Novartis Consumer Health Schweiz AG, Bern	CHF	250 000	100	u		
Novartis Animal Health AG, Basel	CHF	101 000	100	n	u	q p
Novartis Centre de Recherche Santé Animale S.A., St. Aubin	CHF	250 000	100			p
CIBA Vision AG, Embrach	CHF	300 000	100	n	u	
<b>Taiwan</b>						
Novartis (Taiwan) Co., Ltd., Taipei	TWD	170.0 m	100	u	q	
<b>Thailand</b>						
Novartis (Thailand) Limited, Bangkok	THB	230.0 m	100	u		
<b>Turkey</b>						
Novartis Saglik, Gida ve Tarim Ürünleri Sanayi ve Ticaret A.S., Istanbul	TRY	98.0 m	100	u	q	
Sandoz İlaç Sanayi ve Ticaret A.S., Kadıköy-Istanbul	TRY	31.7 m	100	u	q	
<b>USA</b>						
Novartis Corporation, East Hanover, NJ	USD	72.2 m	100	n		
Novartis Finance Corporation, New York, NY	USD	1.7 bn	100	n		
Novartis Capital Corporation, New York, NY	USD	1	100	n		
Novartis Pharmaceuticals Corporation, East Hanover, NJ	USD	5.2 m	100	u	q	p
Novartis Institutes for BioMedical Research, Inc., Cambridge, MA	USD	21 000	100			p
Novartis Institute for Functional Genomics, Inc., San Diego, CA	USD	41 000	100			p
Idenix Pharmaceuticals, Inc., Cambridge, MA	USD	56 166	56			p
Novartis Vaccines and Diagnostics, Inc., Emeryville, CA	USD	3.0	100	n	u	q p
Sandoz Inc., Princeton, NJ	USD	25 000	100	u	q	p
Eon Labs, Inc., Princeton, NJ	USD	1	100	u	q	
Novartis Consumer Health, Inc., Parsippany, NJ	USD	0(2)	100	u	q	p
Novartis Animal Health US, Inc., Greensboro, NC	USD	100	100	u	q	p
CIBA Vision Corporation, Duluth, GA	USD	301.3 m	100	n	u	q p
<b>Venezuela</b>						
Novartis de Venezuela, S.A., Caracas	VEB	1.4 bn	100	u		

In addition, the Group is represented by subsidiaries, associated companies or joint ventures in the following countries: Algeria, Cayman Islands, Costa Rica, Dominican Republic, Guatemala, the former Yugoslav Republic of Macedonia, Morocco, Peru and Uruguay.

Equity interest %      above 50% and up to 100% of the voting rights      fully consolidated  
                                 above 20% and up to 50% of the voting rights      investment in associated company      equity method accounting

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(1)      Share/paid-in capital may not reflect the taxable share/paid-in capital amount and does not include any paid-in surplus.

(2)      shares without par value

(3)      Percentage of total net income and equity attributable to Novartis

m = million; bn = billion

The following describe the various types of entities within the Group:

n      **Holding/Finance:** This entity is a holding company and/or performs finance functions for the Group.

u      **Sales:** This entity performs sales and marketing activities for the Group.

q      **Production:** This entity performs manufacturing and/or production activities for the Group.

p      **Research:** This entity performs research and development activities for the Group.

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**33. BOARD AND EXECUTIVE COMPENSATION DISCLOSURES AS REQUIRED BY SWISS LAW**

The Group's consolidated financial statements have been prepared in accordance with IFRS. This note has been prepared in accordance with the requirements of the Swiss law for companies, the Swiss Code of Obligations (SCO), and differs in certain significant respects from compensation disclosures in note 28, mainly due to different valuation and expense recognition rules being applied.

**33.1) EXECUTIVE COMMITTEE COMPENSATION**

**GENERAL PRINCIPLES**

The general compensation policies, performance management process and incentive plans apply equally to members of the Executive Committee, including the Chairman and Chief Executive Officer.

Decisions concerning the compensation of Executive Committee members are based on an evaluation of the individual performance of the member as well as on the performance of their respective business area or function. The Compensation Committee considers the achievement of both short-term and long-term performance targets, including net sales growth, economic value creation (operating and net income, earnings per share and economic value added) and market share growth as well as ongoing efforts to optimize organizational effectiveness and productivity.

During the year, the Compensation Committee reviewed the General Principles underpinning executive compensation and confirmed these as appropriate for Novartis.

**DISCLOSURE PRINCIPLES FOR EXECUTIVE COMMITTEE COMPENSATION**

The compensation tables below disclose the compensation granted to members of the Executive Committee for 2008 with comparatives to 2007. The following paragraphs describe the principles underlying the data in the tables.

**ALIGNMENT OF REPORTING AND PERFORMANCE**

The compensation tables below synchronize the reporting of annual compensation with the performance in that specific year, i. e. all amounts awarded for performance in 2008 and 2007 are included in full in the tables of 2008 and 2007 respectively.

## **VALUATION PRINCIPLES**

Shares and share options under the compensation plans are generally granted with a vesting(1) period. In addition, associates in Switzerland, including members of the Executive Committee, may block(2) shares received under any compensation plan for up to 10 years.

The Compensation Committee believes that such restrictions affect the value of the shares and share options.

The Swiss Federal Tax Administration, in its Kreisschreiben Nr. 5, provides for a methodology pursuant to which unvested or blocked shares or share options shall be valued with a discount for each year they are unvested or blocked. In addition, for the valuation of share options, the Swiss Tax Authorities apply in a standing practice for Novartis (since 1997) an option valuation model based on Black-Scholes.

In the Compensation Committee's view this is the appropriate methodology to report the economic value of shares and share options for executive compensation under Swiss law because, unlike IFRS, it takes into account the trading restrictions due to vesting and blocking. The application of this methodology to determine the value of the shares and share options granted for the years 2008 and 2007 is explained in footnote 9 to the Executive Committee Compensation tables below and applies to all members of the Executive Committee.

See note 28 to the Group's consolidated financial statements for information on executive officer and Director compensation as calculated under IFRS.

## **LOANS AND OTHER PAYMENTS TO MEMBERS OF THE EXECUTIVE COMMITTEE**

### **LOANS TO MEMBERS OF THE EXECUTIVE COMMITTEE**

No loans were granted to current or former members of the Executive Committee during 2008 or 2007. No such loans were outstanding as of December 31, 2008 and 2007.

### **OTHER PAYMENTS TO MEMBERS OF THE EXECUTIVE COMMITTEE**

During 2008 and 2007, no payments (or waivers of claims) other than those set out in the compensation tables below were made to members of the Executive Committee or to persons closely linked (3) to them.

### **PAYMENTS TO FORMER MEMBERS OF THE EXECUTIVE COMMITTEE**

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During 2008 and 2007, no payments (or waivers of claims) were made to former members of the Executive Committee or to persons closely linked (3) to them.

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(1) Vesting refers to the waiting period under an equity-based incentive plan that must expire before the associate becomes irrevocably entitled to the shares or share options involved. If an associate leaves before the end of the vesting period for reasons other than retirement, disability or death, the associate will generally forfeit his or her rights to such shares or share options.

(2) Blocking refers to the ability of associates in Switzerland to opt for an extended trading restriction period (including vesting) of up to 10 years from the date of grant. Novartis encourages associates to block their shares because doing so aligns the shareholders.

(3) Persons closely linked are (i) their spouse, (ii) their children below age 18, (iii) any legal entities that they own or otherwise control, and (iv) any legal or natural person who is acting as their fiduciary.

Table of Contents**EXECUTIVE COMMITTEE COMPENSATION FOR PERFORMANCE IN 2008(1)**

	Base compensation		Variable compensation				Other compensation			Total	
	Currency	Cash (Amount)	Annual incentive		Equity Plan Select		Long-Term Performance Plan Shares (Number)(5)	Special share awards Shares (Number)(6)	Pension benefits (Amount)(7)		Other (Amount)(8)
			Cash (Amount)	Shares (Number)(2)	Shares (Number)(3)	Options (Number)(4)					
Daniel Vasella (Chairman and Chief Executive Officer)	CHF	3 000 000	0	115 768	167 754	1 132 076	79 945	31 226	140 293	175 485	17 077
Raymund Breu Juergen Brokatzky-Geiger	CHF	1 103 004	0	21 589	0	582 717	14 699	0	110 689	0	3 200
Thomas Ebeling(13) (until December 1, 2008)	CHF	633 504	0	11 220	11 219	75 705	8 442	0	162 919	42 022	2 390
Mark C. Fishman	CHF	1 035 837	634 554	0	59 138	0	14 785	0	127 976	502 708	6 260
Joseph Jimenez	USD	938 333	11 586	16 963	86 063	0	16 327	0	169 920	104 366	5 920
Joerg Reinhardt	CHF	941 670	1 197 000	0	0	552 076	12 662	0	227 009	202 152	3 990
Andreas Rummelt	CHF	943 337	0	20 045	33 409	225 453	12 261	0	153 563	8 687	4 080
Thomas Wellauer	CHF	918 338	0	4 631	15 436	0	12 261	0	160 430	31 441	2 580
Thomas Werlen(14) (as of October 16, 2008)	CHF	636 674	0	8 947	21 473	0	8 530	0	147 663	9 632	2 350
<b>Total (15)</b>	<b>CHF</b>	<b>10 364 480</b>	<b>1 844 108</b>	<b>201 426</b>	<b>394 492</b>	<b>2 604 675</b>	<b>180 854</b>	<b>31 226</b>	<b>1 447 874</b>	<b>1 089 728</b>	<b>48 750</b>

(1) Does not include reimbursement for travel and other necessary business expenses incurred in the performance of their services as these are not considered compensation.

(2) Participants elected to invest some or all of the value of their incentives in the five-year Leveraged Share Savings Plan (LSSP) rather than to receive cash or to invest in the Swiss three-year Employee Share Ownership Plan (ESOP; if eligible). Daniel Vasella and Raymund Breu have voluntarily extended the five-year blocking period of these shares to ten years.

(3) Daniel Vasella has voluntarily blocked these shares (including the two-year vesting period) for ten years. Joerg Reinhardt and Thomas Wellauer have voluntarily blocked these shares (including the two-year vesting period) for five years.

(4) Novartis employee share options are tradable. Share options granted under the Novartis Equity Plan Select outside North America will expire on January 18, 2019, have a two-year vesting period in Switzerland (three years in other countries) and have an exercise price of CHF 53.65 per share (the closing price of Novartis shares on the grant date of January 20, 2009). Options on ADSs granted to participants in North America will expire on January 18, 2019, have a three-year vesting period and an exercise price of USD 46.42 per ADS (the closing price of Novartis ADSs on the grant date of January 20, 2009).

- (5) Awarded under the Long-Term Performance Plan based on the achievement of Economic Value Added (EVA) objectives over the performance period ended December 31, 2008. Daniel Vasella and Raymund Breu have voluntarily blocked these shares for ten years, Joerg Reinhardt and Thomas Wellauer for five years, and Joseph Jimenez and Andreas Rummelt for three years.
- (6) Consists of an unrestricted share award to Daniel Vasella, granted at January 11, 2008, against the prevailing share price of CHF 64.05. Daniel Vasella has voluntarily blocked these shares for ten years.
- (7) Service costs of pension and post-retirement healthcare benefits accumulated in 2008, and employer contributions to defined contribution pension plans in 2008.
- (8) Includes perquisites and other compensation paid during the year; does not include cost allowances and tax-equalization payments regarding the international assignment of Joerg Reinhardt.
- (9) Values of shares granted are discounted by 6% per year depending on the length of the combined vesting and blocking period. For example, the value of a share award subject to a two-year vesting/blocking period calculated in accordance with the methodology described in the Kreisschreiben Nr. 5 equals 89% of its market value at the grant date. The value of a share award with a combined vesting/blocking period of ten years equals 55.839% of its market value at the grant date. The closing share price on the grant date (January 20, 2009) was CHF 53.65 per Novartis share and USD 46.42 per ADS. The values of share options granted are reported based on the valuation principles contained in a tax ruling from the Swiss tax authorities, reflecting the principles as disclosed in the aforementioned Kreisschreiben Nr. 5. According to this methodology, tradable share options under the Equity Plan Select with a vesting period of two years have a value of CHF 1.55 per option at grant.
- (10) Reflects shares to be awarded in the future if the associate remains with the Group. The members of the Executive Committee were invited to invest their incentive awards for 2008 in the leveraged share saving plans either the three-year Swiss Employee Share Ownership Plan (ESOP) or the five-year Leveraged Share Savings Plan (LSSP) to further align their interest with those of the shareholders. Under the plan rules, participants will receive additional shares ( matching shares ) after the expiration of either the three- or five-year vesting period. Under the five-year LSSP plan, each share invested entitles the participant to receive one matching share. Under the three-year ESOP plan, for every two shares invested, the participant receives one matching share. If a participant leaves prior to the expiration of the vesting period, in general no matching shares will be awarded. Raymund Breu and Thomas Werlen have voluntarily blocked these matching share units for 15 years (including the five-year vesting period). Daniel Vasella and Andreas Rummelt have voluntarily blocked these matching share units for ten years (including the five-year vesting period). Joerg Reinhardt has voluntarily blocked these matching share units for eight years (including the five-year vesting period).
- (11) The values of shares and share options reflected in this column have been calculated using the valuation methodology described in footnote 9. Regarding the valuation of matching shares (please see footnote 10) the following applies: if a member of the Executive Committee has chosen to block the shares to be received in the future under the five-year Leveraged Share Savings Plan for an additional 10 years, leading to a combined vesting/blocking period of 15 years, then the value of the matching shares reflected in the table will be 41.727% of the share price on the grant date. The closing share price on the grant date (January 20, 2009) was CHF 53.65 per Novartis share and USD 46.42 per ADS.
- (12) All amounts are gross amounts (i. e. including social security due by the associate). The employer's share of social security contributions is not included.
- (13) Thomas Ebeling decided to leave Novartis by the end of February 2009. The base compensation, variable compensation and pension benefits in the table relate to the period during which he was a member of the Executive Committee. His share awards under the Equity Plan Select and the Long-Term Performance Plan were replaced by

equivalent cash payments at the discretion of the Compensation Committee. The other compensation ( Other ) includes the contractual salary payments from December 1, 2008, to the end of February 2009 and the pension benefit costs over this period.

(14) The base compensation in the table reflects the salary over the period from October 16, 2008, to the end of the year 2008. The granted equity and other compensation reflect the compensation that is attributable to the period as an Executive Committee member. This means that for these compensation components 2.5/12 of the annual compensation is disclosed.

(15) Amounts in USD for Mark Fishman were converted at a rate of CHF 1.083516 = USD 1.00, which is the same average exchange rate used in the Group's consolidated financial statements.



Table of Contents**EXECUTIVE COMMITTEE COMPENSATION FOR PERFORMANCE IN 2007 (1)**

	Base compensation		Variable compensation				Other compensation			Total	
	Currency	Cash (Amount)	Annual incentive Cash (Amount)	Shares (Number)(2)	Shares (Number)(3)	Equity Plan Select Options (Number)(4)	Long-Term Performance Plan Shares (Number)(5)	Special share awards Shares (Number)(6)	Pension benefits (Amount)(7)		Other (Amount)(8)
Daniel Vasella (Chairman and Chief Executive Officer)	CHF	3 000 000	0	70 258	0	1 290 631	45 300	53 996	150 970	166 630	14 520
Urs Baerlocher (retired August 31, 2007)	CHF	560 000	0	9 444	18 887	0	5 766	0	61 292	0	1 830
Raymund Breu	CHF	1 098 504	0	17 221	0	421 798	8 329	0	98 361	0	3 740
Juergen Brokatzky-Geiger	CHF	630 920	0	8 903	0	109 016	4 783	0	185 628	12 823	1 980
Paul Choffat (retired May 11, 2007)	CHF	298 392	273 333	0	0	0	0	14 307	60 393	2 594 732	4 220
Thomas Ebeling	CHF	1 130 004	440 800	0	17 203	105 335	12 798	0	153 115	98 339	3 660
Mark C. Fishman	USD	925 000	15 458	13 372	34 097	184 870	8 763	0	160 834	106 509	4 680
Joseph Jimenez (joined April 16, 2007)	CHF	587 503	246 750	3 853	0	157 266	4 531	0	193 907	348 226	2 410
Joerg Reinhardt	CHF	915 004	0	17 237	57 456	0	6 947	10 000	166 206	29 522	5 080
Andreas Rummelt	CHF	906 674	0	14 066	46 886	0	6 871	0	169 552	10 257	4 870
Thomas Wellauer	CHF	616 670	0	8 712	0	106 693	4 682	0	167 864	8 880	1 840
<b>Total (13)</b>	<b>CHF</b>	<b>10 853 488</b>	<b>979 430</b>	<b>163 066</b>	<b>174 529</b>	<b>2 375 609</b>	<b>108 770</b>	<b>78 303</b>	<b>1 600 256</b>	<b>3 397 199</b>	<b>49 820</b>

(1) Does not include reimbursement for travel and other necessary business expenses incurred in the performance of their services as these are not considered compensation.

(2) Participants elected to invest some or all of the value of their annual incentives in the five-year Leveraged Share Savings Plan (LSSP) rather than to receive cash or to invest in the Swiss three-year Employee Share Ownership Plan (ESOP; if eligible). Daniel Vasella, Raymund Breu and Joerg Reinhardt have voluntarily extended the five-year blocking period of these shares to ten years; Urs Baerlocher has blocked his annual incentive award in unrestricted shares for ten years.

(3) Thomas Ebeling has voluntarily blocked these shares (including the two-year vesting period) for ten years and Joerg Reinhardt for five years; Urs Baerlocher has blocked his Select share award for ten years.

(4) Novartis employee share options are tradable. Options granted under the Novartis Equity Plan Select outside North America will expire on January 10, 2018, have a two-year vesting period in Switzerland (three years in other countries) and have an exercise price of CHF 64.05 per share (the closing price of Novartis shares on the grant date of January 11, 2008). Options on ADSs granted to participants in North America will expire on January 10, 2018, have a three-year vesting period and an exercise price of USD 57.96 per ADS (the closing price of Novartis ADSs on the grant date of January 11, 2008).

(5) Awarded under the Long-Term Performance Plan based on the achievement of Economic Value Added (EVA) objectives over the performance period ended December 31, 2007. Daniel Vasella, Urs Baerlocher, Raymund Breu and Joerg Reinhardt have voluntarily blocked these shares for ten years, Thomas Wellauer for five years and Joseph Jimenez for three years.

(6) Consists of unrestricted share awards to Daniel Vasella and Paul Choffat, and a restricted share award to Joerg Reinhardt with a five-year cliff vesting period. Daniel Vasella and Joerg Reinhardt have voluntarily blocked these shares for ten years.

(7) Service costs of pension and post-retirement healthcare benefits accumulated in 2007, and employer contributions to defined contribution pension plans in 2007.

(8) Includes perquisites and other compensation paid during the year; does not include cost allowances and tax-equalization payments regarding the international assignment of Joerg Reinhardt.

(9) Values of shares granted are discounted by 6% per year depending on the length of the combined vesting and blocking period. For example, the value of a share award subject to a two-year vesting/blocking period calculated in accordance with the described methodology equals 89% of its market value at the grant date. The value of a share award with a combined vesting/blocking period of ten years equals 55.839% of its market value at the grant date. The closing share price on the grant date (January 11, 2008) was CHF 64.05 per Novartis share and USD 57.96 per ADS.

The values of share options granted are reported based on the valuation principles contained in a tax ruling from the Swiss tax authorities, reflecting the principles as disclosed in the aforementioned Kreisschreiben Nr. 5. According to this methodology, tradable share options under the Equity Plan Select with a vesting period of two years have a value of CHF 3.88 per option at grant. The corresponding value for share options on ADSs with a vesting period of three years is USD 3.98 per option.

(10) Reflects shares to be awarded in the future if the associate remains with the Group. The members of the Executive Committee were invited to invest their annual incentive awards for 2007 in the leveraged share saving plans either the three-year Swiss Employee Share Ownership Plan (ESOP) or the five-year Leveraged Share Savings Plan (LSSP) to further align their interest with those of the shareholders. Under the plan rules, participants will receive additional shares ( matching shares ) after the expiration of either the three- or five-year vesting period. Under the five-year LSSP plan, each share invested entitles the participant to receive one matching share. Under the three-year ESOP plan, for every two shares invested, the participant receives one matching share. If a participant leaves prior to the expiration of the vesting period, in general no matching shares will be awarded. Raymund Breu has voluntarily blocked these matching shares for 15 years (including the five-year vesting period). Daniel Vasella and Joerg Reinhardt have voluntarily blocked these matching shares for ten years (including the five-year vesting period).

(11) The values of shares and options reflected in this column have been calculated using the valuation methodology described in footnote 9. Regarding the valuation of matching shares (please see footnote 10) the following applies: If a member of the Executive Committee has chosen to block the shares to be received in the future under the five-year Leveraged Share Savings Plan for an additional 10 years, leading to a combined vesting/blocking period of 15 years, then the value of the matching shares reflected in the table will be 41.727% of the share price on the grant date. The closing share price on the grant date (January 11, 2008) was CHF 64.05 per Novartis share and USD 57.96 per ADS.

(12) All amounts are gross amounts (i. e. including social security due by the associate). The employer's share of social security contributions is not included.

(13) Amounts in USD for Mark Fishman were converted at a rate of CHF 1.199802 = USD 1.00, which is the same average foreign exchange rate used in the Group's consolidated financial statements.



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**33.2) NON-EXECUTIVE DIRECTOR COMPENSATION**

**GENERAL PRINCIPLES**

Based on a proposal made by the Compensation Committee, the Board determines the compensation of Non-Executive Directors. They receive an annual fee in an amount that varies with the responsibilities of each Director. They do not receive additional fees for attending meetings or acting as committee chairs.

Directors can choose to receive the annual fee in cash, shares or a combination of both. Directors do not receive share options.

**LOANS AND OTHER PAYMENTS TO NON-EXECUTIVE DIRECTORS**

**LOANS TO NON-EXECUTIVE DIRECTORS**

No loans were granted to current or former Non-Executive Directors during 2008 and 2007. No such loans were outstanding as of December 31, 2008 and 2007.

**OTHER PAYMENTS TO NON-EXECUTIVE DIRECTORS**

During 2008 and 2007, no payments (or waivers of claims) other than those set out in the tables below were made to current Non-Executive Directors or to persons closely linked to them (see definition under 33.1).

**PAYMENTS TO FORMER NON-EXECUTIVE DIRECTORS**

During 2008 and 2007 no payments (or waivers of claims) were made to former Non-Executive Directors or to persons closely linked to them (see definition under 33.1), except for an amount of CHF 62 298 (2007: CHF 63 192) that was paid to the Honorary Chairman.

**COMPENSATION TO NON-EXECUTIVE DIRECTORS IN 2008(1)**

	Annual cash compensation (CHF)	Shares (Number)	Total(2) CHF
Ulrich Lehner Vice Chairman Lead Director Chairman's Committee Corporate Governance and Nomination Committee (Chair) Compensation Committee (Member) Audit and Compliance Committee (Member)	1 050 000	0	1 050 000
Hans-Joerg Rudloff Vice Chairman Chairman's Committee (Member) Compensation Committee (Chair) Audit and Compliance Committee (Member)	736 337	0	736 337
Peter Burckhardt Audit and Compliance Committee (Member)	319 517	2 342	403 278
Srikant Datar Audit and Compliance Committee (Chair) Compensation Committee (Member)	356 875	1 845	475 047
Ann Fudge Corporate Governance and Nomination Committee (Member)	243 750	2 050	375 053
William W. George(3) Chairman's Committee (Member)	375 000	3 513	600 008
Alexandre F. Jetzer(4) Pierre Landolt(5) Corporate Governance and Nomination Committee (Member)	14 738	5 465	308 633
Andreas von Planta Audit and Compliance Committee (Member) Corporate Governance and Nomination Committee (Member)	128 604	4 591	422 658
Wendelin Wiedeking	426 578	1 562	501 338
Marjorie M. Yang Compensation Committee (Member)	112 694	4 017	369 983
Rolf M. Zinkernagel Corporate Governance and Nomination Committee (Member)	422 601	0	422 601
<b>Total</b>	<b>4 872 592</b>	<b>25 385</b>	<b>6 350 834</b>

(1) Does not include reimbursement for travel and other necessary business expenses incurred in the performance of their services as these are not compensation. All shares were granted at January 11, 2008, against the prevailing share price of CHF 64.05.

(2) A Non-Executive Director who is tax resident in Switzerland can voluntarily choose to block the shares. In 2008, Peter Burckhardt blocked his shares for ten years, Alexandre F. Jetzer for three years and Andreas von Planta for five years. The value of the shares reflected in this table have been calculated using the valuation methodology described under Remuneration Report – Disclosure Principles for Executive Committee Compensation – Valuation Principles.

(3) William W. George resigned from the Compensation Committee (Member) and the Corporate Governance and Nomination Committee (Chair) as of December 1, 2008.

(4) In addition, Alexandre F. Jetzer was paid CHF 350 004 for consulting services.

(5) According to Pierre Landolt, the Sandoz Family Foundation is the economic beneficiary of the compensation.



Table of Contents**33. BOARD AND EXECUTIVE COMPENSATION DISCLOSURES AS REQUIRED BY SWISS LAW (CONTINUED)****COMPENSATION TO NON-EXECUTIVE DIRECTORS IN 2007(1)**

	Annual cash compensation (CHF)	Shares (Number)	Total (2) CHF
Ulrich Lehner Vice Chairman Lead Director Chairman's Committee (Member) Compensation Committee (Member) Audit and Compliance Committee (Chair) Corporate Governance and Nomination Committee (Member)	656 250	5 405	1 050 005
Hans-Joerg Rudloff Vice Chairman Chairman's Committee (Member) Compensation Committee (Chair) Audit and Compliance Committee (Member) Governance and Nomination Committee (Member)	789 890	0	789 890
Peter Burckhardt Audit and Compliance Committee (Member)	16 875	6 178	334 155
Srikant Datar Audit and Compliance Committee (Member)	264 375	2 549	450 070
William W. George Chairman's Committee (Member) Compensation Committee (Member) Corporate Governance and Nomination Committee (Chair)	150 050	6 177	600 045
Alexandre F. Jetzer(3) Pierre Landolt(4) Corporate Governance and Nomination Committee (Member)	10 396	4 805	205 858
Andreas von Planta Audit and Compliance Committee (Member)	128 401	4 036	422 424
Wendelin Wiedeking	323 045	2 060	435 188
Rolf M. Zinkernagel Corporate Governance and Nomination Committee (Member)	112 493	3 532	369 800
<b>Total</b>	<b>2 875 253</b>	<b>38 311</b>	<b>5 299 216</b>

(1) Does not include reimbursement for travel and other necessary business expenses incurred in the performance of their services as these are not compensation. All shares were granted at February 5, 2007, against the prevailing share price of CHF 72.85.

(2) A Non-Executive Director who is tax resident in Switzerland can voluntarily choose to block the shares. In 2007, Peter Burckhardt blocked his shares for six years, Alexandre F. Jetzer for ten years, Andreas von Planta for five years and Rolf M. Zinkernagel for three years. The value of the shares reflected in this table have been calculated using the valuation methodology described under Remuneration Report – Disclosure Principles for Executive Committee Compensation – Valuation Principles.

- (3) In addition, Alexandre F. Jetzer was paid CHF 300 000 for consulting services.
- (4) According to Pierre Landolt, the Sandoz Family Foundation is the economic beneficiary of the compensation.

### 33.3) OWNERSHIP OF NOVARTIS SHARES AND SHARE OPTIONS BY EXECUTIVE COMMITTEE MEMBERS

#### SHARES AND SHARE OPTIONS OWNED

The total number of vested and unvested Novartis shares (including share units yet excluding unvested matching share units from leveraged share savings plans) and share options owned by members of the Executive Committee as of January 20, 2009 and January 11, 2008, is shown in the tables below.

As of January 20, 2009 and January 11, 2008, no member of the Executive Committee together with persons closely linked to them (see definition under 33.1) owned 1% or more of the outstanding shares of Novartis, either directly or through share options.

#### SHARES OWNED BY EXECUTIVE COMMITTEE MEMBERS

	Number of shares owned(1)	
	At January 20, 2009	At January 11, 2008
Daniel Vasella	2 504 724	2 020 319
Raymund Breu	445 845	386 527
Juergen Brokatzky-Geiger	110 369	89 488
Thomas Ebeling	NA	277 843
Mark C. Fishman	286 167	232 640
Joseph Jimenez	25 826	13 164
Joerg Reinhardt	389 541	355 965
Andreas Rummelt	232 210	233 257
Thomas Wellauer	72 202	33 252
Thomas Werlen	38 388	NA
<b>Total</b>	<b>4 105 272</b>	<b>3 642 455</b>

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NA Not applicable

(1) Includes holdings of persons closely linked to members of the Executive Committee (see definition under 33.1).



Table of Contents**SHARE OPTIONS OWNED BY EXECUTIVE COMMITTEE MEMBERS**

	Number of share options owned(1)						Total outstanding at Jan 20, 2009	Total outstanding at Jan 11, 2008
	2009	2008	2007	2006	2005	Other		
Daniel Vasella	1 132 076	1 290 631	802 855	0	887 790	0	4 113 352	3 585 084
Raymund Breu	582 717	421 798	479 929	416 667	496 381	324 556	2 722 048	2 139 331
Juergen Brokatzky-Geiger	75 705	109 016	55 130	47 620	34 127	9 559	331 157	255 452
Thomas Ebeling	NA	NA	NA	NA	NA	NA	NA	422 864
Mark C. Fishman	0	184 870	142 724	124 876	151 659	367 680	971 809	971 809
Joseph Jimenez	552 076	157 266	0	0	0	0	709 342	157 266
Joerg Reinhardt	225 453	0	158 787	0	0	488 620	872 860	313 407
Andreas Rummelt	0	0	0	0	0	0	0	0
Thomas Wellauer	0	106 693	0	0	0	0	106 693	106 693
Thomas Werlen	175 912	0	0	0	0	141 215	317 127	NA
<b>Total</b>	<b>2 743 939</b>	<b>2 270 274</b>	<b>1 639 425</b>	<b>589 163</b>	<b>1 569 957</b>	<b>1 331 630</b>	<b>10 144 388</b>	<b>7 951 906</b>

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NA Not applicable

(1) Share options disclosed for a specific year were granted under the Novartis Equity Plan Select. The column Other refers to share options granted in 2004 or earlier, to share options granted to these executives while they were not members of the Executive Committee, and to share options bought by the members of the Executive Committee or persons closely linked to them (see definition under 33.1) on the market.

**TERMS OF SHARE OPTIONS GRANTED TO MEMBERS OF THE EXECUTIVE COMMITTEE**

The share options granted to the members of the Executive Committee under the share-based compensation plans are exercisable for one share each (1:1). The terms of the share options granted since 2005 are shown in the table:

Grant year	Exercise Price (CHF/USD)	Vesting (years) (CH/US)	Term (years)
2009	53.65/46.42	2/3	10
2008	64.05/57.96	2/3	10
2007	72.85/58.38	2/3	10
2006	71.30/54.70	2/3	10
2005	57.45/47.84	2/3	10

**33.4) OWNERSHIP OF NOVARTIS SHARES AND SHARE OPTIONS BY NON-EXECUTIVE DIRECTORS****SHARES AND SHARE OPTIONS OWNED**

The total number of vested and unvested shares and share options owned by Non-Executive Directors and persons closely linked to them (see definition under 33.1) as of January 20, 2009 and January 11, 2008, is shown in the following tables.

As of January 20, 2009 and January 11, 2008, no Non-Executive Director together with persons closely linked to them (see definition under 33.1) owned 1% or more of the outstanding shares of Novartis, either directly or through share options.

**SHARES OWNED BY NON-EXECUTIVE DIRECTORS**

	Number of shares owned(1)	
	At January 20, 2009	At January 11, 2008
Ulrich Lehner	22 193	22 193
Hans-Joerg Rudloff	61 917	109 791
Peter Burckhardt	19 754	19 052
Srikant Datar	13 797	11 952
Ann Fudge	2 203	NA
William W. George	128 555	125 042
Alexandre F. Jetzer	80 800	75 335
Pierre Landolt(2)	24 304	19 709
Andreas von Planta	105 800	104 238
Wendelin Wiedeking	23 135	19 118
Marjorie M. Yang	18 000	38 000
Rolf M. Zinkernagel	22 800	22 800
<b>Total</b>	<b>523 258</b>	<b>567 230</b>

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NA Not applicable

(1) Includes holdings of persons closely linked to Non-Executive Directors (see definition under 33.1).

(2) According to Pierre Landolt, of the total number as of January 20, 2009, 24 093 shares are held by the Sandoz Family Foundation.

Table of Contents**33. BOARD AND EXECUTIVE COMPENSATION DISCLOSURES AS REQUIRED BY SWISS LAW (CONTINUED)****SHARE OPTIONS OWNED BY NON-EXECUTIVE DIRECTORS**

	Number of shares owned (1)			
	Granted by Novartis in 2002 or earlier (1)	Other share options acquired in the market (2)	Total January 20, 2009	Total January 11, 2008
Ulrich Lehner	0	0	0	0
Hans-Joerg Rudloff	24 570	0	24 570	24 570
Peter Burckhardt	0	0	0	0
Srikant Datar	10 000	0	10 000	10 000
Ann Fudge	0	0	0	NA
William W. George	44 835	0	44 835	44 835
Alexandre F. Jetzer	32 214	0	32 214	32 214
Pierre Landolt(3)	24 191	0	24 191	24 191
Andreas von Planta	0	0	0	0
Wendelin Wiedeking	0	0	0	0
Marjorie M. Yang	0	0	0	0
Rolf M. Zinkernagel	23 597	0	23 597	23 597
<b>Total</b>	<b>159 407</b>	<b>0</b>	<b>159 407</b>	<b>159 407</b>

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NA Not applicable

- (1) The last year in which Novartis granted share options to Non-Executive Directors was in 2002. In 2002, Novartis granted 79 087 share options to Non-Executive Directors at an exercise price of CHF 62 and a term of 9 years.
- (2) Includes holdings of persons closely linked to Non-Executive Directors (see definition under 33.1).
- (3) According to Pierre Landolt, the Sandoz Family Foundation is the economic beneficiary of all share options.

**34. RISK ASSESSMENT DISCLOSURES REQUIRED BY SWISS LAW**

The Corporate Risk Management function coordinates and aligns the risk management processes, and reports to the Board and the Audit & Compliance Committee on a regular basis on risk assessment and risk management. Organizational and process measures have been designed to identify and mitigate risks at an early stage. Organizationally, the responsibility for risk assessment and management is allocated to the Divisions, with specialized Corporate Functions such as Financial Reporting & Accounting, Treasury, Group Quality Operations, Corporate Health, Safety and Environment, and Business Continuity providing support and controlling the effectiveness of the risk management by the Divisions.

Financial risk management is described in more detail in Note 15 to the Group's consolidated financial statements.

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**REPORT OF NOVARTIS MANAGEMENT ON INTERNAL CONTROL OVER FINANCIAL REPORTING**

The Board of Directors and management of the Group are responsible for establishing and maintaining adequate internal control over financial reporting. The Novartis Group's internal control system was designed to provide reasonable assurance to the Novartis Group's ability of financial reporting and the preparation and fair presentation of its published consolidated financial statements.

All internal control systems no matter how well designed, have inherent limitations. Therefore, even those systems determined to be effective may not prevent or detect misstatements and can provide only reasonable assurance with respect to financial statement preparation and presentation. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions or that the degree of compliance with the policies or procedures may deteriorate.

Novartis Group management assessed the effectiveness of the Group's internal control over financial reporting as of December 31, 2008. In making this assessment, it used the criteria established in *Internal Control - Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Based on its assessment, management has concluded that, as of December 31, 2008, the Novartis internal control over financial reporting was effective based on those criteria.

PricewaterhouseCoopers AG, Switzerland, an independent registered public accounting firm, has issued an opinion on the effectiveness of the Group's internal control over financial reporting which is included in this financial report on the following pages 244 and 245.

/s/ Daniel Vasella  
Daniel Vasella, M. D.  
Chairman & Chief Executive Officer

/s/ Raymund Breu  
Raymund Breu, Ph. D.  
Chief Financial Officer

Basel, January 27, 2009

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**REPORT OF THE STATUTORY AUDITOR ON THE CONSOLIDATED FINANCIAL STATEMENTS OF NOVARTIS AG AND INTERNAL CONTROL OVER FINANCIAL REPORTING**

**TO THE GENERAL MEETING OF NOVARTIS AG, BASEL**

**REPORT OF THE STATUTORY AUDITOR ON THE CONSOLIDATED FINANCIAL STATEMENTS**

As statutory auditor, we have audited the consolidated financial statements of Novartis AG, which comprise the consolidated income statements, consolidated balance sheets, consolidated cash flow statements, consolidated statements of recognized income and expense, consolidated statements of changes in equity and notes (pages 177 to 242) for the year ended December 31, 2008.

**BOARD OF DIRECTORS RESPONSIBILITY**

The Board of Directors is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with International Financial Reporting Standards (IFRS) and the requirements of Swiss law. This responsibility includes designing, implementing and maintaining an internal control system relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error. The Board of Directors is further responsible for selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

**AUDITOR S RESPONSIBILITY**

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Swiss Law, Swiss Auditing Standards, International Standards on Auditing and the standards of the Public Company Accounting Oversight Board of the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers the internal control system relevant to the aration and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made, as well as evaluating the overall presentation of the consolidated financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**OPINION**

In our opinion, the consolidated financial statements for the year ended December 31, 2008 present fairly, in all material respects, the financial position, the results of operations and the cash flows in accordance with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board and comply with Swiss law.

**REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS**

We confirm that we meet the legal requirements on licensing according to the Auditor Oversight Act (AOA) and independence (article 728 CO and article 11 AOA) and that there are no circumstances incompatible with our independence.

In accordance with article 728a paragraph 1 item 3 CO and Swiss Auditing Standard 890, we confirm that an internal control system exists which has been designed for the preparation of the consolidated financial statements according to the instructions of the Board of Directors.

We recommend that the consolidated financial statements submitted to you be approved.

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**REPORT ON THE EFFECTIVENESS OF INTERNAL CONTROL OVER FINANCIAL REPORTING**

We have also audited the effectiveness of Novartis Group internal control over financial reporting as of December 31, 2008, based on criteria established in *Internal Control – Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

Novartis Board of Directors and management of Novartis Group are responsible for maintaining effective internal control over financial reporting and management is responsible for the assessment of the effectiveness of internal control over financial reporting included in the accompanying *Report of Novartis Management on Internal Control Over Financial Reporting* in this financial report on page 243. Our responsibility is to express an opinion on the effectiveness of Novartis Group's internal control over financial reporting based on our integrated audit.

We conducted our audit of internal control over financial reporting in accordance with the standards of the Public Company Accounting Oversight Board of the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. An audit of internal control over financial reporting includes obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audit also includes performing such other procedures as we consider necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with the applicable accounting standards. A company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with the applicable accounting standards, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, Novartis Group maintained, in all material respects, effective internal control over financial reporting as of December 31, 2008, based on criteria established in *Internal Control – Integrated Framework* issued by the COSO.

PricewaterhouseCoopers AG

/s/ R. P. Muir  
R. P. Muir  
Audit Expert  
Auditor in charge

/s/ U. Honegger  
U. Honegger  
Audit Expert

Basel, January 27, 2009



Table of Contents**FINANCIAL STATEMENTS OF NOVARTIS AG****INCOME STATEMENTS**

(For the years ended December 31, 2008 and 2007)

	2008 CHF millions	2007 CHF millions
<b>Income</b>		
Income from financial assets	13 718	7 728
Income from marketable securities, cash and short-term deposits	12	63
Gain from disposal of intangible assets	270	2 098
License fees	946	926
Other income	6	13
<b>Total income</b>	<b>14 952</b>	<b>10 828</b>
<b>Expenses</b>		
Financial expenses	-444	-1 148
Administrative expenses	-23	-23
Amortization of intangible assets	-10	-22
Other expenses	-4	-6
Taxes	-189	-281
<b>Total expenses</b>	<b>-670</b>	<b>-1 480</b>
<b>Net income</b>	<b>14 282</b>	<b>9 348</b>

**PROPOSAL FOR THE APPROPRIATION OF AVAILABLE EARNINGS**

	2008 CHF	2007 CHF
<b>Available unappropriated earnings</b>		
Balance brought forward		
Net income of the year	14 282 215 571	9 347 882 830
<b>Total available earnings</b>	<b>14 282 215 571</b>	<b>9 347 882 830</b>
<b>Appropriation</b>		
Payment of a dividend of CHF 2.00 (2007: CHF 1.60) gross on 2 453 105 015 (2007: 2 456 229 984) dividend bearing shares with a nominal value of CHF 0.50 each	-4 906 210 030	-3 929 967 974
Transfer to free reserves	-9 376 005 541	-5 417 914 856
<b>Balance to be carried forward</b>		

Table of Contents**BALANCE SHEETS (PRIOR TO PROFIT APPROPRIATION)**

(At December 31, 2008 and 2007)

	Note	2008 CHF millions	2007 CHF millions
<b>Assets</b>			
<b>Non-current assets</b>			
Intangible assets		208	218
Financial assets	3	25 066	21 388
<b>Total non-current assets</b>		<b>25 274</b>	<b>21 606</b>
<b>Current assets</b>			
Receivables			
subsidiaries		18 103	11 120
others		48	6
Marketable securities	4	353	5 357
<b>Total current assets</b>		<b>18 504</b>	<b>16 483</b>
<b>Total assets</b>		<b>43 778</b>	<b>38 089</b>
<b>Equity and liabilities</b>			
<b>Equity</b>			
<b>Total share capital</b>	5	<b>1 322</b>	<b>1 365</b>
<b>Reserves</b>			
Legal reserves	6		
General reserve		320	320
Reserve for treasury shares		5 062	11 669
Free reserves	7	21 001	14 232
<b>Total reserves</b>		<b>26 383</b>	<b>26 221</b>
<b>Unappropriated earnings</b>			
Net income of the year		14 282	9 348
<b>Total unappropriated earnings</b>		<b>14 282</b>	<b>9 348</b>
<b>Total equity</b>		<b>41 987</b>	<b>36 934</b>
<b>Liabilities</b>			
Bonds	8	789	
Provisions		552	537
Accounts payable and accrued liabilities			
subsidiaries		242	214
others		208	404
<b>Total liabilities</b>		<b>1 791</b>	<b>1 155</b>
<b>Total equity and liabilities</b>		<b>43 778</b>	<b>38 089</b>

The notes form an integral part of these unconsolidated financial statements

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**NOTES TO THE FINANCIAL STATEMENTS OF NOVARTIS AG**

**1. INTRODUCTION**

The financial statements of Novartis AG comply with the requirements of the Swiss law for companies, the Code of Obligations (SCO).

**2. ACCOUNTING POLICIES**

**EXCHANGE RATE DIFFERENCES**

Current assets denominated in foreign currencies are converted at year end exchange rates. Exchange differences arising from these as well as those from business transactions are recorded in the income statement.

**INTANGIBLE ASSETS**

These are capitalized and amortized over a period of between five and twenty years.

**FINANCIAL ASSETS**

These are valued at acquisition cost less adjustments for foreign currency losses and other impairment of value.

**MARKETABLE SECURITIES**

These are valued at the lower of cost and market value.

**BONDS**

These are valued on an amortized cost basis such that additional interest is accrued over the duration of the bonds so that at maturity the balance sheet amount will equal the amount that is due to be paid.

## **PROVISIONS**

Provisions are made to cover general business risks of the Group.

## **3. FINANCIAL ASSETS**

Included in financial assets are CHF 21 259 million (2007: CHF 10489 million) of investments in subsidiaries and CHF 3807 million (2007: CHF 10899 million) of loans to subsidiaries and other related entities.

The principal direct and indirect subsidiaries and other holdings of Novartis AG are shown in note 32 to the Group's consolidated financial statements.

Table of Contents**4. MARKETABLE SECURITIES**

Included in marketable securities are treasury shares with a net book value of CHF 350 million (2007: CHF 5354 million) (see notes 5 and 6 below).

**5. SHARE CAPITAL**

			Number of shares		
	Dec 31, 2006	Movement in year	Dec 31, 2007	Movement in year	Dec 31, 2008
<b>Total Novartis AG shares</b>	<b>2 728 971 000</b>		<b>2 728 971 000</b>	<b>-85 348 000</b>	<b>2 643 623 000</b>
<b>Treasury shares</b>					
Treasury shares held by Novartis AG	112 109 465	81 226 535	193 336 000	-79 348 000	113 988 000
Treasury shares held by subsidiaries	124 748 119	-26 568 981	98 179 138	-14 588 395	83 590 743
<b>Total treasury shares</b>	<b>236 857 584</b>	<b>54 657 554</b>	<b>291 515 138</b>	<b>-93 936 395</b>	<b>197 578 743</b>

The Novartis AG share capital consists of registered shares with a nominal value of CHF 0.50 each.

The total share capital decreased from CHF 1 364.5 million at December 31, 2007 to CHF 1 321.8 million at December 31, 2008 due to a share capital reduction as a result of the cancellation of 85.3 million shares with a nominal value of CHF 42.7 million that were previously repurchased. The cancellation was approved at the Annual General Meeting of February 26, 2008 and became effective on May 15, 2008.

Treasury share purchases totaled 55.5 million (2007: 91.8 million) with an average purchase price per share of CHF 54(2007: CHF 65) and treasury share sales totaled 64.1 million (2007: 37.2 million) with an average sale price of CHF 54 (2007: CHF 65).

The number of treasury shares held by the Company and subsidiaries meet the definitions and requirements of Art. 659b SCO. Out of the 197 578 743 treasury shares held at December 31, 2008, 190 517 985 are non-dividend bearing with the balance held for share-based compensation and being dividend bearing. It should be noted that the Novartis Group's consolidated financial statements comply with IFRS SIC Interpretation No. 12. This requires consolidation of entities which do not qualify as subsidiaries in the sense of Article 659b SCO.

Table of Contents**6. LEGAL RESERVES****GENERAL RESERVE**

	2008 CHF millions	2007 CHF millions
<b>January 1 and December 31</b>	<b>320</b>	<b>320</b>

**RESERVE FOR TREASURY SHARES HELD BY THE GROUP**

	2008 CHF millions	2007 CHF millions
<b>January 1</b>	<b>11 669</b>	<b>7 470</b>
Reduction in 2008 due to cancellation of treasury shares (CHF 5 531 million of repurchased shares less their nominal value of CHF 43 million)	-5 488	
Transfer to/from free reserves	-1 119	4 199
<b>December 31</b>	<b>5 062</b>	<b>11 669</b>

The general reserve must be at least 20% of the share capital of Novartis AG in order to comply with the SCO.

Novartis AG has met the legal requirements for legal reserves under Articles 659 et. seq. and 663b.10 SCO for the treasury shares detailed in note 5.

**7. FREE RESERVES**

	2008 CHF millions	2007 CHF millions
<b>January 1</b>	<b>14 232</b>	<b>10 930</b>
Transfer from unappropriated earnings	5 418	7 501
Reversal of write-down on own shares after cancellation of treasury shares	232	
Transfer from/to reserve for treasury shares	1 119	-4 199
<b>December 31</b>	<b>21 001</b>	<b>14 232</b>

**8. CHF 800 MILLION BONDS 3.625% 2008/2015**

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On June 26, 2008 Novartis AG issued CHF 800 million of bonds bearing interest at 3.625% per annum and due on June 26, 2015. The bonds were issued at 100.35% and proceeds received after deducting related costs amounted to CHF 787.9 million. The bonds are valued on an amortized cost basis.

Table of Contents**9. CONTINGENT LIABILITIES**

	<b>Outstanding liabilities Dec 31, 2008 CHF millions</b>	<b>Outstanding liabilities Dec 31, 2007 CHF millions</b>
Guarantees in favor of group companies to cover capital and interest of bonds and commercial paper program – total maximum amount CHF 7 767 million (2007: CHF 3 614 million)	2 029	757
Guarantees in favor of group companies, associated companies and others – total maximum amount CHF 2 384 million (2007: CHF 2 417 million)	1 683	1 364
<b>Total</b>	<b>3 712</b>	<b>2 121</b>

**10. REGISTRATION, VOTING RESTRICTIONS AND MAJOR SHAREHOLDERS**

The Company's Articles of Incorporation state that no person or entity shall be registered with the right to vote for more than 2% of the share capital as set forth in the Commercial Register. In particular cases the Board of Directors may allow exemptions from the limitation for registration in the share register.

According to the share register, shareholders owning 2% or more of the Company's capital at December 31, excluding Novartis AG together with Novartis subsidiaries holding treasury shares, are as follows:

In addition:

- Shareholders registered as nominees:

JPMorgan Chase Bank, New York, holds 8.9% (2007: 7.6%), Mellon Bank, Everett, holds 2.6% (2007: 2.3%) and Nortrust Nominees, London, holds 2.3% (2007: 2.4%).

- Shareholder acting as American Depositary Share (ADS) depository:

JPMorgan Chase Bank, holding 11.8% (2007: 12.4%).

**% holding of share capital**

**% holding of share capital**



	December 31, 2008	December 31, 2007
Novartis Foundation for Employee Participation, Basel	4.2	3.6
Emasan AG, Basel	3.3	3.2

**11. BOARD AND EXECUTIVE COMPENSATION DISCLOSURES**

The disclosures required by the SCO on Board and Executive compensation are shown in note 33 to the Group's consolidated financial statements.

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**12. RISK ASSESSMENT DISCLOSURES**

Novartis AG, as the ultimate parent company of the Novartis Group, is fully integrated into the Group-wide internal risk assessment process.

The Group-wide internal risk assessment process consists of regular reporting to the Board of Directors of Novartis AG on identified risks and management's reaction to them. The procedures and actions to identify the risks, and where appropriate remediate, are performed by specific corporate functions (eg. Treasury, Legal, Internal Audit, Health, Safety and Environment, Quality Operations, Technical and Business Continuity) as well as by the Divisions of the Novartis Group.

These functions and Divisions have the responsibility to support and monitor the Group-wide procedures and processes to ensure their effective operation.

This risk assessment also covers the specific risks related to Novartis AG.

Disclosure of the Group-wide risk assessment procedures are described in note 34 to the Group's consolidated financial statements.

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**REPORT OF THE STATUTORY AUDITOR ON THE FINANCIAL STATEMENTS OF NOVARTIS AG**

**TO THE GENERAL MEETING OF NOVARTIS AG, BASEL**

As statutory auditor, we have audited the financial statements of Novartis AG, which comprise the balance sheet, income statement and notes (pages 246 to 252), for the year ended December 31, 2008.

**BOARD OF DIRECTORS' RESPONSIBILITY**

The Board of Directors is responsible for the preparation of the financial statements in accordance with the requirements of Swiss law and the Company's articles of incorporation. This responsibility includes designing, implementing and maintaining an internal control system relevant to the preparation of financial statements that are free from material misstatement, whether due to fraud or error. The Board of Directors is further responsible for selecting and applying appropriate accounting policies and making accounting estimates that are reasonable in the circumstances.

**AUDITOR'S RESPONSIBILITY**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Swiss law and Swiss Auditing Standards. Those standards require that we plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers the internal control system relevant to the entity's preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control system. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of accounting estimates made, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**OPINION**

In our opinion, the financial statements for the year ended December 31, 2008 comply with Swiss law and the Company's articles of incorporation.

**REPORT ON OTHER LEGAL REQUIREMENTS**

We confirm that we meet the legal requirements on licensing according to the Auditor Oversight Act (AOA) and independence (article 728 CO and article 11 AOA) and that there are no circumstances incompatible with our independence.

In accordance with article 728a paragraph 1 item 3 CO and Swiss Auditing Standard 890, we confirm that an internal control system exists which has been designed for the preparation of financial statements according to the instructions of the Board of Directors.

We further confirm that the proposed appropriation of available earnings complies with Swiss law and the Company's articles of incorporation. We recommend that the financial statements submitted to you be approved.

PricewaterhouseCoopers AG

/s/ R. P. Muir  
R. P. Muir  
Audit Expert  
Auditor in Charge

/s/ G. Tritschler  
G. Tritschler  
Audit Expert

Basel, January 27, 2009

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**ANNUAL REPORT PHOTOGRAPHY**



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Each year, Novartis commissions a photographer to provide her or his individual perspectives on healthcare in the Group's Annual Report. The photos mirror the diversity of patients, healthcare professionals and caregivers around the world. With the exception of Novartis associates, or other persons specifically so identified in photo captions, people in these Annual Report photos have no actual or implied connection with Novartis or with the Group's products.

We thank everyone who contributed to this Annual Report by sharing personal experiences and knowledge with us.

We are particularly grateful to Stuart Franklin for the photographs in this Annual Report, which capture his unique perspectives of healthcare around the world.

© TANJA PFOEHLER

**Stuart Franklin** was born in London in 1956. He began his photographic career with the *Sunday Times* and *Sunday Telegraph Magazine* in London, then with Agence Presse Sygma in Paris. At Sygma (1980-85), he absorbed the skills of news photography, and followed Henri Cartier-Bresson's approach to photography: as he puts it, "curious, gentle, surreal, with beautiful compositions" his work influenced just about everything I attempted.

Franklin adds: "At Sygma, photographers arrived from Algeria, Iraq and Lebanon unloading their Domke bags and their stories. Later I felt confident enough to tell my own. I covered the 1983 Nigerian exodus, the Heysel Stadium disaster, the Beirut bombing of the French and American bases, the civil war there and in Sri Lanka, the conflict in Northern Ireland, and finally, the 1984-85 famine in Sudan.

In Khartoum, Franklin shared a flat with Sebastião Salgado for a few weeks. Salgado worked with Magnum Photos in Paris—founded by Cartier-Bresson, David Seymour, Robert Capa and George Rodger. Franklin was invited to join Magnum in 1985, and has been a full member

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since 1989. He was elected the agency's president in 2006.

In 1989, Franklin took his acclaimed photographs in China. Thereafter, he moved away from news into magazine feature photography. From 1990 to 2004, he photographed about 20 stories for National Geographic Magazine.

During this time, Franklin decided to pursue a period of academic study. He graduated with a first class degree in geography from the University of Oxford, and went on to complete his doctoral thesis there. In 2005, he undertook the series of large-format photographs of Europe's changing landscape that has led to his recently published book, *Footprint: Our Landscape in Flux* (Thames & Hudson, 2008).



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**KEY DATES FOR 2009**

**Anticipated key reporting dates**

Annual General Meeting	February 24, 2009
First Quarter 2009	April 23, 2009
First Half 2009	July 16, 2009
Nine Months 2009	October 22, 2009
Full Year 2009	January 2010

Dates are subject to change

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**Novartis on the Internet**

[www.novartis.com](http://www.novartis.com)

**Novartis Annual Report on the Internet**

[www.novartis.com/annualreport2008](http://www.novartis.com/annualreport2008)

**FORWARD-LOOKING STATEMENTS**

These materials contain certain forward-looking statements relating to the Group's business, which can be identified by the use of forward-looking terminology such as "outlook", "expected", "will", "potential", "pipeline", or similar expressions, or by express or implied discussions regarding potential new products, potential new indications for existing products, or regarding potential future revenues from any such products, or potential future sales or earnings of the Novartis Group or any of its divisions or business units; or by discussions of strategy, plans, expectations or intentions. You should not place undue reliance on these statements. Such forward-looking statements reflect the current views of the Company regarding future events, and involve known and unknown risks, uncertainties and other factors that may cause actual results to be materially different from any future results, performance or achievements expressed or implied by such statements. There can be no guarantee that any new products will be approved for sale in any market, or that any new indications will be approved for existing products in any market, or that such products will achieve any particular revenue levels. Nor can there be any guarantee that the Novartis Group, or any of its divisions or business units, will achieve any particular financial results. In particular, management's expectations could be affected by, among other things, uncertainties involved in the development of new pharmaceutical products; unexpected clinical trial results, including additional analysis of existing clinical data or unexpected new clinical data; unexpected regulatory actions or delays or government regulation generally; the Group's ability to obtain or maintain patent or other proprietary intellectual property protection, including the uncertainties involved in the US litigation process; competition in general; government, industry, and general public pricing and other political pressures; the impact that the foregoing factors could have on the values attributed to the Group's assets and liabilities as recorded in the Group's consolidated balance sheet; and other risks and factors referred to in Novartis AG's current Form 20-F on file with the US Securities and Exchange Commission. Should one or more of these risks or uncertainties materialize, or should underlying assumptions prove incorrect, actual results may vary materially from those

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described herein as anticipated, believed, estimated or expected. Novartis is providing the information in these materials as of this date and does not undertake any obligation to update any forward-looking statements as a result of new information, future events or otherwise.

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The business policy of Novartis takes into account the OECD's Guidelines for Multinational Enterprises, with their recommendations on the disclosure of information.

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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

**Novartis AG**

Date: February 9, 2009

By: /s/ MALCOLM B. CHEETHAM

Name: Malcolm B. Cheetham  
Title: Head Group Financial  
Reporting and Accounting

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