TrueBlue, Inc. Form 11-K June 27, 2008

## UNITED STATES

## SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

#### **FORM 11-K**

FOR ANNUAL REPORTS OF EMPLOYEE STOCK PURCHASE, SAVINGS AND SIMILAR PLANS PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

(Mark one)

# X ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the yea	r ended:	December	31,	2007
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OR

# TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Commission File Number: 001-14543

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

## TRUEBLUE, INC. 401(k) Plan

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

TrueBlue, Inc.

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## 1015 A Street

## Tacoma, Washington 98402

#### REQUIRED INFORMATION

TrueBlue, Inc. 401(k) Plan (the Plan) is subject to the Employee Retirement Income Security Act of 1974 (ERISA). Therefore, in lieu of the requirements of Items 1-3 of Form 11-K, the following financial statements and schedules have been prepared in accordance with the financial reporting requirements of ERISA.

The following financial statements, schedules and exhibits are filed as a part of the Annual Report on Form 11-K.

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#### **Supplemental Information**

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#### Report of Independent Registered Public Accounting Firm

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TrueBlue, Inc. 401(k) Plan

Tacoma, Washington

We have audited the accompanying statements of net assets available for benefits of the TrueBlue, Inc. 401(k) Plan as of December 31, 2007 and 2006, and the related statements of changes in net assets available for benefits for the years then ended. These financial statements are the responsibility of the Plan s management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the TrueBlue, Inc. 401(k) Plan as of December 31, 2007 and 2006, and the changes in net assets available for benefits for the years then ended in conformity with U.S. generally accepted accounting principles.

Our audits were performed for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedules of assets held for investment purposes and delinquent participant contributions are presented for the purpose of additional analysis and are not a required part of the basic financial statements but are supplementary information required by the Department of Labor s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The supplemental schedules are the responsibility of the Plan s management. The supplemental schedules have been subjected to the auditing procedures applied in the audit of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/s/ LeMaster & Daniels PLLC LeMaster & Daniels PLLC Spokane, Washington June 26, 2008

#### TrueBlue, Inc. 401(k) Plan

#### **Statements of Net Assets Available for Benefits**

	December 31,			
		2007		2006
ASSETS:				
Investments, at fair value:				
Guaranteed interest contract		\$		\$ 1,748,105
Common collective trust		2,113,884		Ψ 1,740,103
Pooled Separate Accounts		17,909,080		
Mutual funds		17,505,000		11,660,520
Employer common stock		1,983,935		2,912,532
Participant loans		624,691		395,233
Turto-punt round		22,631,590		16,716,390
		22,001,000		10,710,050
Contributions receivable:				
Participant		180,243		112,204
Employer		44,650		28,053
1 3		224,893		140,257
		,		,
Total Assets:		22,856,483		16,856,647
LIABILITIES:				
Excess contributions payable:				
Participant		232,602		88,954
Employer		65,560		27,497
Total Liabilities:		298,162		116,451
NET ASSETS AT FAIR VALUE		22,558,321		16,740,196
A division of from fair value to contract value for fully honefit				
Adjustment from fair value to contract value for fully benefit-responsive		12 722		
investment contracts		13,722		
NET ASSETS AVAILABLE FOR BENEFITS	\$	22,572,043	\$	16,740,196

See accompanying notes to financial statements.

## TrueBlue, Inc. 401(k) Plan

#### Statements of Changes in Net Assets Available for Benefits

	Years Ended December 31,		
	2007	2006	
ADDITIONS: Investment income: Interest and dividends Net appreciation in fair value of investments	\$ 40,507 558,709	\$ 67,443 1,022,093	
	599,216	1,089,536	
Contributions:			
Participant	4,147,468	3,204,466	
Employer	772,868	808,268	
Rollovers	118,715	241,438	
	5,039,051	4,254,172	
Total additions	5,638,267	5,343,708	
DEDUCTIONS:			
Benefits paid to participants	3,399,190	1,452,611	
Administrative expenses	89,446	7,725	
Total deductions	3,488,636	1,460,336	
NET INCREASE	2,149,631	3,883,372	