

Genpact LTD  
Form S-8 POS  
March 31, 2008

As filed with the Securities and Exchange Commission on March 31, 2008

Registration No. 333- 145152

# SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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AMENDMENT No. 1  
TO

## Form S-8

REGISTRATION STATEMENT  
UNDER  
THE SECURITIES ACT OF 1933

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## GENPACT LIMITED

(Exact name of registrant as specified in its charter)

**Bermuda**  
(State or other jurisdiction  
of incorporation or organization)

**98-0533350**  
(I.R.S. Employer Identification No.)

**Canon s Court  
22 Victoria Street  
Hamilton HM  
Bermuda**

(Address of Principal Executive Offices)

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**Genpact Limited 2007 Omnibus Incentive Compensation Plan  
Genpact Global Holdings 2007 Stock Option Plan  
Genpact Global Holdings 2006 Stock Option Plan  
Gecis Global Holdings 2005 Stock Option Plan**

(Full Title of Plans)

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**Victor Guaglianone, Esq.**

**1251 Avenue of the Americas**

**New York, NY 10020**

**(646) 624-5929**

(Name, address and telephone number, including area code, of agent for service)

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**Copies to:**

**Timothy G. Massad, Esq.**

Cravath, Swaine & Moore LLP

Worldwide Plaza

825 Eighth Avenue

New York, New York 10019

(212) 474-1000

**CALCULATION OF REGISTRATION FEE**

<b>Title of securities to be registered</b>	<b>Amount to be registered (1)</b>	<b>Proposed maximum offering price per share</b>	<b>Proposed maximum aggregate offering price</b>	<b>Amount of registration fee (3)</b>
Common Shares, par value \$0.01 per share	9,974,509(2)	16.13	160,838,958	4,937.76
Common Shares, par value \$0.01 per share	8,579,212(4)	16.24(4)	139,349,606	4,278.03
Common Shares, par value \$0.01 per share	4,685,595(5)	8.73(5)	40,910,208	1,255.94

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Common Shares, par value \$0.01 per share	10,760,684(6)	3.77(6)	40,520,424	1,243.98
TOTAL	34,000,000		381,619,196	11,715.71(7)

- (1) Pursuant to Rule 416 under the Securities Act of 1933, as amended, this Registration Statement shall also cover additional Common Shares which may become issuable by reason of any stock split, stock dividend, recapitalization or other similar transactions effected without consideration which results in an increase in the number of the Registrant's shares of outstanding Common Shares. In addition, this Registration Statement covers the resale by certain Selling Shareholders named in the Prospectus included in and filed with this Form S-8 of certain of the shares of Registrant's Common Shares subject to this Registration Statement, for which no additional registration fee is required pursuant to Rule 457(h)(3).
  - (2) Represents (i) 9,602,707 Common Shares previously issued or reserved for future issuance under the Genpact Limited 2007 Omnibus Incentive Compensation Plan and (ii) 371,802 Common Shares previously issued under the Gecis Global Holdings 2005 Stock Option Plan.
  - (3) Estimated solely for the purpose of determining the registration fee in accordance with Rule 457(h) under the Securities Act of 1933 based on the average of the high and low prices of Common Shares reported on The New York Stock Exchange on August 3, 2007.
  - (4) Represents 8,579,212 Common Shares subject to options outstanding under the Genpact Global Holdings 2007 Stock Option Plan at a weighted average exercise price of \$16.24 per share.
  - (5) Represents 4,685,595 Common Shares subject to options outstanding under the Genpact Global Holdings 2006 Plan at a weighted average exercise price of \$8.73 per share.
  - (6) Represents 10,760,684 Common Shares subject to options outstanding under the Gecis Global Holdings 2005 Stock Option Plan at a weighted average exercise price of \$3.77 per share.
  - (7) Previously paid.
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**EXPLANATORY NOTE**

This Amendment No. 1 is being filed solely for the purpose of correcting an error in the Experts section of the prospectus which forms part of the Registration Statement on Form S-8 (File No. 333-145152), amending Item 8 of Part II of the Registration Statement and replacing the consent of KPMG filed as Exhibit 23.1 to the Registration Statement with the consent of KPMG filed herewith as Exhibit 23.1. No other changes or additions are being made hereby to the prospectus which forms part of the Registration Statement or to Part I or II of the Registration Statement. Accordingly, the prospectus (other than the Experts section) and Part I and II of the Registration Statement have been omitted from this filing.

**EXPERTS**

The consolidated/combined financial statements of Genpact Global Holdings SICAR S.à.r.l. as of December 31, 2005 and 2006, and for each of the years in the three-year period ended December 31, 2006, have been incorporated by reference herein and in the registration statement in reliance upon the report of KPMG, independent registered public accounting firm, incorporated by reference herein, and upon the authority of said firm as experts in accounting and auditing.

The audit report covering the December 31, 2005 and 2006, consolidated financial statements contains an explanatory paragraph that states that prior to December 30, 2004, the business of Genpact Global Holdings SICAR S.à.r.l. was conducted through various entities and divisions that were wholly-owned by General Electric Company. On December 30, 2004, in the 2004 Reorganization, General Electric Company transferred such operations to Genpact Global Holdings SICAR S.à.r.l. and sold a 60% interest in Genpact Global Holdings SICAR S.à.r.l. through a series of integrated transactions. As these transactions resulted in a change of control of the business, the acquisition was accounted for under the purchase method under Statement of Financial Accounting Standards No. 141, Business Combinations. Consequently, our financial statements for the periods after the acquisition are presented on a new basis of accounting and are not directly comparable to the financial statements for the period prior to the acquisition.

**Part II**

**Item 8. Exhibits.**

<b>Exhibit Number</b>	<b>Description</b>
23.1	Consent of KPMG
24.1	Powers of Attorney (incorporated by reference to Exhibit No. 24.1 of the Registration Statement of Genpact Limited, Registration No. 333-142875).

**SIGNATURES**

Pursuant to the requirements of the Securities Act of 1933, as amended, the registrant has duly caused this Registration Statement to be signed on its behalf by the undersigned, thereunto duly authorized, in New York City in the State of New York, on the 31st day of March, 2008.

Genpact Limited

/s/ Victor Guaglianone

Name: **Victor Guaglianone**  
 Title: Senior Vice President and General  
 Counsel

Pursuant to the requirements of the Securities Act of 1933, this Registration Statement has been signed below by the following persons in the capacities indicated on March 31, 2008.

<b>Signature</b>	<b>Title</b>	<b>Date</b>
* Pramod Bhasin	President, Chief Executive Officer and Director (Principal Executive Officer)	March 31, 2008
* Vivek N. Gour	Chief Financial Officer	March 31, 2008
* John Barter	Director	March 31, 2008
* J Taylor Crandall	Director	March 31, 2008
* Steven A. Denning	Director	March 31, 2008
* Mark F. Dzialga	Director	March 31, 2008
* Rajat Gupta	Director	March 31, 2008
* Jagdish Khattar	Director	March 31, 2008
* James C. Madden	Director	March 31, 2008
* Denis J. Nayden	Director	March 31, 2008
*	Director	March 31, 2008

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Robert G. Scott

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A. Michael Spence

Director

March 31, 2008

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\*By: /s/ Victor Guaglianone  
Victor Guaglianone

Attorney-in-Fact

**EXHIBIT INDEX**

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