

MCCORMICK & CO INC  
Form 8-K  
January 07, 2005

**SECURITIES & EXCHANGE COMMISSION**

**WASHINGTON, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the  
SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported):

**January 7, 2005**

**McCormick & Company, Incorporated**

(Exact name of registrant as specified in its charter)

**Maryland**  
(State or other jurisdiction  
of incorporation)

**0-748**  
(Commission  
File Number)

**52-0408290**  
(IRS Employer  
Identification No.)

**18 Loveton Circle**  
**Sparks, Maryland**  
(Address of principal executive offices)

**21152**  
(Zip Code)

Edgar Filing: MCCORMICK & CO INC - Form 8-K

Registrant's telephone number, including area code: **(410) 771-7301**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)).
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)).
-

Item 1.01. Entry into a Material Definitive Agreement.

Attached as Exhibit 10.1 is a copy of the form of stock option agreement that the Registrant expects to use to evidence options granted under its 2001 Stock Option Plan, which was approved by the Registrant's stockholders on March 21, 2001. Attached as Exhibit 10.2 is a copy of the form of stock option agreement that the Registrant expects to use to evidence options granted under its 2004 Directors Non-Qualified Stock Option Plan, which was approved by the Registrant's stockholders on March 24, 2004.

Item 9.01 Financial Statements and Exhibits.

(c) Exhibits.

The exhibits to this report are listed in Item 1.01 above and in the Exhibit Index that follows the signature line.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MCCORMICK & COMPANY, INCORPORATED

Date: January 7, 2005

By:

/s/ Robert W. Skelton  
Robert W. Skelton  
Senior Vice President, General Counsel & Secretary

Exhibit Index

| <b>Exhibit Number</b> | <b>Exhibit Description</b>   |
|-----------------------|--|
| 10.1                  | Form of Stock Option Agreement between the Registrant and officers of the Registrant.          |
| 10.2                  | Form of Stock Option Agreement between the Registrant and certain directors of the Registrant. |

