New York & Company, Inc. Form 10-K April 11, 2011

**Table of Contents** 

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# **FORM 10-K**

ý ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended January 29, 2011

OR

o TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from Commission File Number 1-32315

# **NEW YORK & COMPANY, INC.**

(Exact name of registrant as specified in its charter)

DELAWARE

(State or other jurisdiction of incorporation or organization)

33-1031445

(I.R.S. Employer Identification No.)

450 West 33rd Street, 5th Floor, NEW YORK, NEW YORK

10001

(Zip Code)

(Address of principal executive offices)

(212) 884-2000

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class

Name of each exchange on which registered

Common Stock, par value \$0.001 per share

New York Stock Exchange

Securities registered pursuant to Section 12(g) of the Act: None.

(Title of Class)

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes o No ý

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or 15(d) of the Act. Yes o No ý

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Exchange Act during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ý No o

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes o No o

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. ý

Indicate by check mark if the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer o

Accelerated filer ý

Non-accelerated filer o

Smaller reporting company o

(Do not check if a

smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes o No ý

The aggregate market value of common stock held by non-affiliates as of July 30, 2010 was approximately \$59.6 million, using the closing price per share of \$2.23, as reported on the New York Stock Exchange as of such date.

The number of shares of registrant's common stock outstanding as of March 31, 2011 was 61,004,839.

## **DOCUMENTS INCORPORATED BY REFERENCE:**

Part III incorporates certain information by reference to the Proxy Statement for the 2011 Annual Meeting of Stockholders.

## Table of Contents

## ANNUAL REPORT ON FORM 10-K INDEX

|                 |  | Page                             |
|-----------------|--|----------------------------------|
| PART I.         |  |                                  |
| <u>Item 1.</u>  | <u>Business</u>  | <u>3</u>                         |
| Item 1A.        | Risk Factors   | <u>11</u>                        |
| Item 1B.        | <u>Unresolved Staff Comments</u>   | <u>20</u>                        |
| Item 2.         | <u>Properties</u>  | <u>21</u>                        |
| Item 3.         | <u>Legal Proceedings</u>   | 11<br>20<br>21<br>21             |
| <u>Item 4.</u>  | (Removed and Reserved)   | <u>21</u>                        |
| PART II.        |  |                                  |
| <u>Item 5.</u>  | Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities | <u>22</u>                        |
| <u>Item 6.</u>  | Selected Financial Data  |                                  |
| <u>Item 7.</u>  | Management's Discussion and Analysis of Financial Condition and Results of Operations                        | <u> 26</u>                       |
| Item 7A.        | Quantitative and Qualitative Disclosures About Market Risk   | 23<br>26<br>43<br>43<br>43<br>43 |
| Item 8.         | Financial Statements and Supplementary Data  | <u>43</u>                        |
| <u>Item 9.</u>  | Changes in and Disagreements with Accountants on Accounting and Financial Disclosure                         | <u>43</u>                        |
| Item 9A.        | Controls and Procedures  | <u>43</u>                        |
| Item 9B.        | Other Information  | <u>44</u>                        |
| PART III.       |  |                                  |
| <u>Item 10.</u> | Directors, Executive Officers and Corporate Governance   | <u>45</u>                        |
| <u>Item 11.</u> | Executive Compensation   | <u>45</u>                        |
| <u>Item 12.</u> | Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters               | 45<br>45                         |
| <u>Item 13.</u> | Certain Relationships and Related Transactions, and Director Independence                                    | <u>45</u>                        |
| <u>Item 14.</u> | Principal Accountant Fees and Services   | <u>45</u>                        |
| PART IV.        |  |                                  |
| <u>Item 15.</u> | Exhibits and Financial Statement Schedules   | <u>46</u>                        |
|                 | 2  |                                  |

## PART I

## Item 1. Business

#### Overview

New York & Company, Inc. (together with its subsidiaries, collectively the "Company") is a leading specialty retailer of women's fashion apparel and accessories offering the latest NY Style. The Company's proprietary branded New York & Company® merchandise is sold exclusively through its national network of retail stores and E-commerce store at www.nyandcompany.com. The target customers for the Company's merchandise are fashion-conscious, value-sensitive women between the ages of 25 and 45. As of January 29, 2011, the Company operated 555 stores with 3.0 million selling square feet in 43 states.

The Company offers a merchandise assortment consisting of wear-to-work and casual apparel and accessories, including pants, jackets, knit tops, blouses, sweaters, denim, t-shirts, activewear, handbags and jewelry. The Company's merchandise reflects current fashions and fulfills a broad spectrum of its customers' lifestyle and wardrobe requirements, with a focus on wear-to-work apparel.

The Company positions its stores as a source of fashion, quality and value by providing its customers with an appealing merchandise assortment at attractive price points, generally below those of department stores and other specialty retailers. The Company believes its stores create an exciting shopping experience through the use of compelling window displays, creative and coordinated merchandise presentations and in-store promotional signage. The Company's stores are typically concentrated in large population centers of the United States and are located in shopping malls, lifestyle centers, outlet centers, and off-mall locations, including urban street locations.

The Company was founded in 1918 and operated as a subsidiary of Limited Brands, Inc. ("Limited Brands") from 1985 to 2002. New York & Company, Inc., formerly known as NY & Co. Group, Inc., was incorporated in the state of Delaware on November 8, 2002. It was formed to acquire all of the outstanding stock of Lerner New York Holding, Inc. ("Lerner Holding") and its subsidiaries from Limited Brands, an unrelated company. On November 27, 2002, Irving Place Capital, formerly known as Bear Stearns Merchant Banking, completed the acquisition of Lerner Holding and its subsidiaries from Limited Brands (the "acquisition of Lerner Holding"). On October 6, 2004, the Company completed an initial public offering and listed its common stock on the New York Stock Exchange.

The Company's fiscal year is a 52 or 53 week year that ends on the Saturday closest to January 31. The 52-week years ended January 29, 2011, January 30, 2010 and January 31, 2009 are referred to herein as "fiscal year 2010," "fiscal year 2009," and "fiscal year 2008," respectively. The 52-week year ending January 28, 2012 is referred to herein as "fiscal year 2011."

## The Company's Growth Strategies

## Increase Sales of Apparel

The Company believes that it can increase sales of apparel by providing its customers fashion, quality and value with an appealing merchandise assortment at attractive price points. The Company plans to drive higher margin sales with new fashion items and increased focus on its wear-to-work assortments. In an effort to increase accessories sales, the Company will continue to grow the jewelry business, while improving the fashion and assortment of other accessories categories over the long term. The integration of the accessories and apparel business through more appealing and effective visual merchandising in the Company's stores has proven to be a successful strategy and will remain an area of significant focus for the Company.

## **Table of Contents**

#### E-commerce Store

The Company believes that its E-commerce store (www.nyandcompany.com) provides an effective means to reach its existing customers and more importantly attract new customers to the New York & Company brand. The E-commerce store is designed to cater to the customers' lifestyle needs by offering an easy alternative to shop, while also increasing brand awareness. The Company believes that it can continue to grow sales with its E-commerce store by broadening its online assortment with new product exclusives and expanded product extensions. The Company is continuing to develop the infrastructure and functionality of the site to offer more merchandise on the E-commerce store and to enhance customer service on the site. In line with this strategy, during the second quarter of fiscal year 2011 the Company plans to launch its first mobile application allowing consumers to make purchases on the New York & Company E-commerce store using a mobile device.

## Optimize the Company's Store Base

Increasing market penetration by opening new stores has been an important component of the Company's growth strategies. However, due to the deterioration in the macroeconomic environment and the continued uncertainty over the past few years, the Company has reduced capital expenditures by opening fewer new New York & Company stores in an effort to preserve its liquidity and focus on optimizing its existing store base. During fiscal year 2010, the Company closed 43 stores, resulting in a reduction of 230,435 selling square feet, and remodeled eight stores. The reduction in non-productive selling square feet is an integral component of the Company's goal to improve productivity and profitability and is in-line with its restructuring and cost reduction program announced in January 2009. This strategy has enabled the Company to position itself for growth, and as the economy continues to recover, the Company will begin to open more New York & Company stores, while relocating and remodeling a portion of its existing store base annually.

As previously disclosed, during fiscal year 2009 the Company opened three temporary New York & Company Outlet stores as part of a test. Based on the performance of these test outlet stores, during fiscal year 2010 the Company opened 24 New York & Company Outlet stores. Each outlet store is approximately 3,500 to 5,000 selling square feet. The New York & Company Outlet stores offer a merchandise mix consisting of apparel and accessories that can be found at New York & Company stores, merchandise specific to the outlet stores and clearance merchandise. The Company believes over the long term, the growth potential for New York & Company Outlet stores could be approximately 75 locations.

The Company ended fiscal year 2010 operating 555 stores, including 24 New York & Company Outlet stores, with 3.0 million selling square feet.

## Enhance Brand Image and Increase Customer Loyalty

The Company seeks to build and enhance the recognition, appeal and reach of its New York & Company brand through its merchandise assortment, customer service, and consistent marketing across all channels of the business. The Company's brand has gained strong recognition and endorsement by its target customers. The Company believes a nationally recognized brand further drives brand awareness, merchandise sales and customer loyalty.

## **Design and Merchandising**

The Company's product development group, led by its merchant and design teams, is dedicated to consistently delivering to its customers high-quality and on trend fashion apparel and accessories at competitive prices. The Company seeks to provide its customers with key fashion items of the season, as well as a broad assortment of coordinating apparel items and accessories that will complete their

wardrobe. The Company's merchandising, marketing and promotional efforts encourage multiple unit and outfit purchases.

New product lines are introduced into the Company's stores in five major deliveries each year (spring, summer, fall, holiday and pre-spring) that are updated with selected new items every two to four weeks to keep the merchandise current and to keep customers engaged. Product line development begins with the introduction of design concepts, key styles and its initial assortment selection for the product line. The Company's designers focus on overall concepts and identify and interpret the fashion trends for the season, identifying those particular apparel items and accessories that will appeal to its target customer, designing the product line and presenting it to the Company's merchants for review. The Company's merchants are responsible for developing seasonal strategies and a detailed list of desired apparel pieces and accessories to guide the designers, as well as buying, testing, editing and pricing the line during the season on an ongoing basis. This integrated approach to design, merchandising and sourcing enables the Company to carry a merchandise assortment that addresses customer demand while attempting to minimize inventory risk and maximize sales and profitability.

## Sourcing

The Company's sourcing approach focuses on quality, speed and cost in order to provide timely delivery of quality goods. This is accomplished by closely managing the product development cycle, from raw materials and garment production to store-ready packaging, logistics and customs clearance.

Sourcing Relationships. The Company purchases apparel and accessories products both from importers and directly from manufacturers. The Company's relationships with its direct manufacturers are supported by independent buying agents, who help coordinate the Company's purchasing requirements with the factories. The Company's unit volumes, long-established vendor relationships and its knowledge of fabric and production costs, combined with a flexible, diversified sourcing base, enable it to buy high-quality, low-cost goods. The Company sources from approximately 20 countries and it is not subject to long-term production contracts with any of its vendors, manufacturers or buying agents. The Company's broad sourcing network allows it to meet its factory workplace standards; objectives of quality, cost, speed to market; and inventory efficiency by shifting merchandise purchases as required, and allows it to react quickly to changing market or regulatory conditions. In fiscal year 2010, the Company sourced nearly all of its merchandise from Bahrain, Bangladesh, China, Guatemala, Hong Kong, India, Indonesia, Macau, Mexico, Peru, the Philippines, the Republic of Korea, Taiwan, the United States and Vietnam. The Company's largest country sources are China, Macau and Hong Kong, which represented approximately 60% of purchases in fiscal year 2010.

Quality Assurance and Compliance Monitoring. The Company entered into a transition services agreement with Limited Brands on November 27, 2002, as amended, in connection with the acquisition of Lerner Holding (the "transition services agreement"). As part of the transition services agreement, Independent Production Services ("IPS"), a unit of Limited Brands, provides the Company with monitoring of country of origin, point of fabrication compliance, code of business conduct and labor standards compliance, and supply chain security. In addition, all of the factories that manufacture merchandise for the Company sign a master sourcing agreement that details their obligations with respect to quality and ethical business practices. IPS representatives visit each new apparel factory to ensure that the factory quality control associates understand and comply with the Company's requirements. The Company's independent buying agents and importers also conduct in-line factory and final quality audits.

The Company also engages two independent audit firms to visit each year a selection of factories that manufacture accessories for the Company to ensure that these factories understand and comply with code of business conduct and labor standards and supply chain security standards.

## **Distribution and Logistics**

Limited Brands provides the Company with certain warehousing and distribution services under the transition services agreement. All of the Company's merchandise is received, processed, warehoused and distributed through Limited Brands' distribution center in Columbus, Ohio. Details about each receipt are supplied to the Company's store inventory planners, who determine how the product should be distributed among the Company's stores based on current inventory levels, sales trends and specific product characteristics. Advance shipping notices are electronically communicated to the stores.

Under the transition services agreement, as amended on September 14, 2010, (See Exhibit 10.22 of this Annual Report on Form 10-K) these services will terminate upon the earliest of the following: (i) 24 months from the date that Limited Brands notifies the Company that Limited Brands wishes to terminate the services, which notice shall be no earlier than February 1, 2014; (ii) 24 months from the date that the Company notifies Limited Brands that the Company wishes to terminate the services, which notice shall be no earlier than February 1, 2014; (iii) 60 days after the Company has given notice to Limited Brands that Limited Brands has failed to perform any material obligations under the agreement and such failure shall be continuing; (iv) 30 days after Limited Brands has given notice to the Company that the Company has failed to perform any material obligations under the agreement and such failure shall be continuing; (v) within 75 days of receipt of the annual proposed changes to the agreement schedules which outline the cost methodologies and estimated costs of the services for the coming year, if such proposed changes would result in a significant increase in the amount of service costs that the Company would be obligated to pay; (vi) 15 months after a change of control of the Company, at the option of Limited Brands; or (vii) upon reasonable notice under the prevailing circumstances by the Company to Limited Brands after a disruption of services due to force majeure that cannot be remedied or restored within a reasonable period of time. The Company believes that these services are provided at a competitive price and the Company anticipates continuing to use Limited Brands for these services.

Inventory and fulfillment for the Company's E-commerce operations are handled by a third-party warehouse facility located in Martinsville, Virginia. Merchandise is received in this location from Limited Brands' distribution center.

#### **Real Estate**

As of January 29, 2011, the Company operated 555 stores in 43 states, with an average of 5,453 selling square feet per store. The Company's growth and productivity statistics are reported based on selling square footage because management believes the use of selling square footage yields a more accurate measure of store productivity. All of the Company's stores are leased and are located in large population centers of the United States in shopping malls, lifestyle centers, outlet centers, and off-mall locations, including urban street locations.

## **Historical Store Count**

| Fiscal Year | Total stores<br>open<br>at beginning<br>of<br>fiscal year | Number of<br>stores<br>opened<br>during<br>fiscal year | Number of Number of stores stores remodeled closed during fiscal year stores remodeled during fiscal year |    | Total stores<br>open at end<br>of<br>fiscal year |
|-------------|---|--|---|----|--|
| 2006        | 503   | 52   | (19)  | 35 | 536  |
| 2007        | 536   | 54   | (12)  | 25 | 578  |
| 2008        | 578   | 25   | (14)  | 14 | 589  |
| 2009        | 589   | 11   | (24)  | 3  | 576  |
| 2010        | 576   | 22   | (43)  | 8  | 555  |
|             |   | 6  |   |    |  |

## **Historical Selling Square Footage**

| Fiscal Year | Total selling<br>square feet at<br>beginning<br>Fiscal Year of fiscal year |         | Total selling feet for stores selling squ<br>square feet at opened feet for sto<br>beginning during closed dur |          | Reduction of<br>selling square<br>feet for stores<br>closed during<br>fiscal year | Net (reduction)<br>increase of<br>selling square<br>feet for stores<br>remodeled<br>during<br>fiscal year | Total selling<br>square feet<br>at end of<br>fiscal year |
|-------------|--|---------|--|----------|---|---|--|
| 2006        | 3,207,627  | 241,048 | (138,208)  | (73,927) | 3,236,540   |   |  |
| 2007        | 3,236,540  | 228,727 | (88,042)   | (49,775) | 3,327,450   |   |  |
| 2008        | 3,327,450  | 104,641 | (98,572)   | (38,740) | 3,294,779   |   |  |
| 2009        | 3,294,779  | 31,755  | (133,398)  | 466      | 3,193,602   |   |  |
| 2010        | 3,193,602  | 74,830  | (230,435)  | (11,514) | 3,026,483   |   |  |

## Store Count by State as of January 29, 2011

|             | # of   |                | # of   |                | # of   |
|-------------|--------|----------------|--------|----------------|--------|
| State       | Stores | State          | Stores | State          | Stores |
| Alabama     | 12     | Maine          | 1      | Ohio           | 25     |
| Arizona     | 8      | Maryland       | 15     | Oklahoma       | 4      |
| Arkansas    | 4      | Massachusetts  | 11     | Pennsylvania   | 33     |
| California  | 51     | Michigan       | 12     | Rhode Island   | 3      |
| Colorado    | 6      | Minnesota      | 10     | South Carolina | 12     |
| Connecticut | 7      | Mississippi    | 5      | South Dakota   | 1      |
| Delaware    | 1      | Missouri       | 11     | Tennessee      | 14     |
| Florida     | 34     | Nebraska       | 4      | Texas          | 49     |
| Georgia     | 19     | Nevada         | 4      | Utah           | 2      |
| Illinois    | 24     | New Hampshire  | 3      | Virginia       | 22     |
| Indiana     | 9      | New Jersey     | 29     | Washington     | 3      |
| Iowa        | 2      | New Mexico     | 2      | West Virginia  | 4      |
| Kansas      | 2      | New York       | 55     | Wisconsin      | 8      |
| Kentucky    | 7      | North Carolina | 18     |                |        |
| Louisiana   | 8      | North Dakota   | 1      |                |        |

Grand Total 555

Site Selection. The Company's real estate management team is responsible for new store site selection. In selecting a specific location for a New York & Company store, the Company targets high-traffic, prime real estate in locations with demographics reflecting concentrations of the Company's target customers and a complementary tenant mix. The Company intends to continue to open New York & Company stores at a conservative pace as the economy recovers, while relocating and remodeling a portion of its existing store base annually.

During fiscal year 2010, the Company opened 24 New York & Company Outlet stores. Each outlet store is approximately 3,500 to 5,000 selling square feet. The New York & Company Outlet stores offer a merchandise mix consisting of apparel and accessories that can be found at New York & Company stores, merchandise specific to the outlet stores and clearance merchandise. The Company believes over the long term, the growth potential for New York & Company Outlet stores could be approximately 75 locations.

The Company expects to fund future store openings with cash flow from operations and, if necessary, borrowings under its revolving credit facility.

## **Table of Contents**

Store Display and Merchandising. The Company's stores are designed to effectively display its merchandise and create an upbeat atmosphere. Expansive front windows allow potential customers to see easily into the store and are used as a vehicle to highlight major merchandising and promotional events. The open floor design allows customers to readily view the majority of the merchandise on display, while store fixtures allow for the efficient display of garments and accessories. Merchandise displays are modified on a weekly basis based on sales trends and inventory receipts. The Company's in-store product presentation utilizes a variety of different fixtures to highlight the product line's breadth and versatility. Complete outfits are displayed throughout the store using garments from a variety of product categories. The Company displays complete outfits to demonstrate how its customers can combine different pieces in order to increase unit sales.

*Pricing and Promotional Strategy.* The Company's in-store pricing and promotional strategy is designed to drive customer traffic and promote brand loyalty. The promotional pricing strategy is designed to encourage multiple unit sales. Select key items are also prominently displayed in store windows at competitive prices to drive traffic into the stores.

*Inventory Management.* The Company's inventory management systems are designed to maximize merchandise profitability and increase inventory turns. The Company constantly monitors inventory turns on the selling floor and uses pricing and promotions to maximize sales and profitability and to achieve inventory turn goals. The Company has a refined inventory loss prevention program that is integrated with the store operations and finance departments of its business. This program includes electronic article surveillance systems in a majority of stores as well as the monitoring of merchandise returns, merchandise voids, employee sales and deposits, and educating store personnel on loss prevention.

Field Sales Organization. Store operations are organized into five regions and 45 districts. Each region is managed by either a regional vice president or a regional sales leader, depending upon the size of the region. The Company staffs approximately 45 district sales leaders, with each typically responsible for the sales and operations of 12 stores on average. Each store is typically staffed with a store manager and two additional support managers. Higher volume stores may have additional support managers as required. All stores are staffed with hourly sales associates. The Company has approximately 1,600 full-time in-store managers. The Company seeks to instill enthusiasm and dedication in its store management personnel by maintaining an incentive/bonus plan for its field managers. The program is based on monthly and quarterly sales performance and seasonal inventory loss targets. The Company believes that this program effectively creates incentives for its senior field professionals and aligns their interests with the financial goals of the Company. The Company evaluates merchandise fill, fitting room service, checkout service, and store appearance. Stores are required to meet or exceed established corporate standards to ensure the quality of the Company's customers' overall in-store experience.

Store Sales Associates. The Company typically employs between 7,400 and 13,000 full- and part-time store sales associates, depending on the Company's seasonal needs. The Company has well-established store operating policies and procedures, updated and efficient point-of-sale ("POS") terminals and utilizes an in-store training program for all new store employees. Detailed product descriptions are also provided to sales associates to enable them to gain familiarity with product offerings.

## **Brand Building and Marketing**

The Company believes that its New York & Company brand is among its most important assets. The Company's ability to continuously evolve its brand to appeal to the changing needs and priorities of its target customer is a key source of its competitive advantage. The Company believes that its combination of fashion-oriented apparel, accessories and attractive price points differentiates its brand

from its competitors. The Company consistently communicates its brand image across all aspects of its business, including product design, store merchandising and shopping environments, channels of distribution, and marketing and advertising. The Company continues to invest in the development of its brand through, among other things, direct mail marketing, in-store marketing, e-mail and text messaging programs, social media such as Facebook, and select advertising. The Company also makes investments to enhance the overall client experience through the opening of new stores, the expansion and remodeling of existing stores, broadening its assortment online at <a href="https://www.nyandcompany.com">www.nyandcompany.com</a>, and focusing on client service.

The Company believes that it is strategically important to communicate on a regular basis directly with its current client base and with potential clients through direct mail marketing, e-mail communications and in-store presentation. The Company uses its customer database, which includes approximately six million customers who have made purchases within the last twelve months, to design marketing programs to its core customers.

#### **Customer Credit**

The Company has a credit card processing agreement with a third party (the "administration company") that provides the services of the Company's proprietary credit card program. The Company allows payments on this credit card to be made at its stores as a service to its customers. The administration company owns the credit card accounts, with no recourse to the Company. All of the Company's proprietary credit cards carry the New York & Company brand. These cards provide purchasing power to customers and additional vehicles for the Company to communicate product offerings.

## **Information Technology**

Information technology is a key component of the Company's business strategy and the Company is committed to utilizing technology to enhance its competitive position. The Company's information systems integrate data from the field sales, design, merchandising, planning and distribution, and financial reporting functions. The Company's core business systems consist of both purchased and internally developed software, operating on UNIX, AS400 and Windows NT platforms. These systems are accessed over a company-wide network and provide corporate employees with access to key business applications.

Sales, cash deposit and related credit card information are electronically collected from the stores' POS terminals on a daily basis. During this process, the Company also obtains information concerning inventory receipts and transmits pricing, markdown and shipment notification data. In addition, where permitted by law, the Company collects customer transaction data to update its customer database. The merchandising staff and merchandise planning staff evaluate the sales and inventory information collected from the stores to make key merchandise planning decisions, including orders and markdowns. These systems enhance the Company's ability to optimize sales while limiting markdowns, achieve planned inventory turns, reorder successful styles, and effectively distribute new inventory to the stores.

The Company continues to invest in technology to upgrade core systems to increase efficiencies and provide a competitive advantage. During fiscal year 2007, the Company partnered with Datavantage (a subsidiary of Micros Systems, Inc.) to implement a new POS system across its chain and partnered with JDA Software Group, Inc. to upgrade its existing merchandise planning system. The Company completed the implementation of the new POS system during fiscal year 2008 and completed the upgrade of its merchandise planning system during fiscal year 2010.

## **Table of Contents**

## Competition

The retail and apparel industries are highly competitive. The Company has positioned its stores as a source of fashion, quality and value by providing its customers with an appealing merchandise assortment at attractive price points generally below those of department stores and other specialty retailers. The Company competes with traditional department stores, specialty store retailers, discount apparel stores and direct marketers for, among other things, customers, raw materials, market share, retail space, finished goods, sourcing and personnel. The Company believes its competitors include Ann Taylor LOFT®, Express®, JCPenney®, Kohl's®, Old Navy® and Target®, among others. The Company differentiates itself from its competitors on the basis of its fashion and proprietary merchandise designs, value pricing, merchandise quality, in-store merchandise display and store service.

#### Seasonality

The Company views the retail apparel market as having two principal selling seasons: spring (first and second quarter) and fall (third and fourth quarter). The Company's business experiences seasonal fluctuations in net sales and operating income, with a significant portion of its operating income typically realized during the fourth quarter. Seasonal fluctuations also affect inventory levels. The Company must carry a significant amount of inventory, especially before the holiday season selling period in the fourth quarter.

## **Intellectual Property**

The Company believes that it has all of the registered trademarks it needs to protect its New York & Company®, Lerner®, Lerner New York®, New York Style®, City Stretch®, City Style® and NY&C® brands and it vigorously enforces all of its trademark rights.

## **Employees and Labor Relations**

As of January 29, 2011, the Company had a total of 7,949 employees of which 2,236 were full-time employees and 5,713 were part-time employees, who are primarily store associates. The number of part-time employees fluctuates depending on the Company's seasonal needs. The collective bargaining agreement with the Local 1102 unit of the Retail, Wholesale and Department Store Union (RWDSU) AFL-CIO ("Local 1102") has been extended indefinitely, subject to 30 days advance notice by either party to negotiate a modification to the agreement or to terminate the agreement. The Company and Local 1102 have reached an agreement in principle on the terms of a new collective bargaining agreement, subject to final negotiation of the agreement and ratification by the union membership. Approximately 8% of the Company's total employees are covered by collective bargaining agreements and are primarily non-management store associates. The Company believes its relationship with its employees is good.

## **Government Regulation**

The Company is subject to customs, truth-in-advertising and other laws, including consumer protection regulations and zoning and occupancy ordinances that regulate retailers generally and/or govern the promotion and sale of merchandise and the operation of retail stores and warehouse facilities. The Company undertakes to monitor changes in these laws and believes that it is in material compliance with applicable laws with respect to these practices.

The majority of the Company's merchandise is manufactured by factories located outside of the United States. These products are imported and are subject to U.S. customs laws, which impose tariffs for textiles and apparel. In addition, some of the Company's imported products are eligible for certain duty-advantaged programs, including but not limited to the North American Free Trade Agreement, the

Andean Trade Preference Act, the U.S. Caribbean Basin Trade Partnership Act and the Caribbean Basin Initiative.

## **Available Information**

The Company makes available free of charge on its website, http://www.nyandcompany.com, copies of its Annual Report on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K and amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended (the "Exchange Act") as soon as reasonably practicable after filing or furnishing such material electronically with the United States Securities and Exchange Commission. Copies of the charters of each of the Company's Audit Committee, Compensation Committee, and Nomination & Governance Committee, as well as the Company's Corporate Governance Guidelines, Code of Conduct for Associates, Code of Conduct for Principal Executive Officers and Key Financial Associates, and Code of Conduct for Suppliers, are also available on the website.

## Item 1A. Risk Factors

Economic conditions may cause a decline in business and consumer spending which could adversely affect the Company's business and financial performance.

The Company's business is impacted by general economic conditions and their effect on consumer confidence and the level of consumer spending on the merchandise the Company offers. These economic factors include recessionary cycles, interest rates, currency exchange rates, economic growth, wage rates, unemployment levels, energy prices, availability of consumer credit, and consumer confidence, among others. The current economic conditions may continue to negatively affect consumer purchases of the Company's merchandise and adversely impact the Company's results of operations, liquidity and continued growth. The current economic conditions could also negatively impact the Company's merchandise vendors and their ability to deliver products and sustain profits and sufficient liquidity. To counteract their cash flow problems, the Company's merchandise vendors may require letters-of-credit or attempt to increase prices, pass through increased costs or seek some other form of relief, which may adversely impact the Company's results of operations, liquidity and continued growth. In addition, economic conditions could negatively impact the Company's retail landlords and their ability to maintain their shopping centers in a first-class condition and otherwise perform their obligations.

If the Company is not able to respond to fashion trends in a timely manner, develop new merchandise or launch new product lines successfully, it may be left with unsold inventory, experience decreased profits or incur losses or suffer reputational harm to its brand image.

The Company's success depends in part on management's ability to anticipate and respond to changing fashion tastes and consumer demands and to translate market trends into appropriate, saleable product offerings. Customer tastes and fashion trends change rapidly. If the Company is unable to successfully identify or react to changing styles or trends and misjudges the market for its products or any new product lines, its sales may be lower, gross margins may be lower and the Company may be faced with a significant amount of unsold finished goods inventory. In response, the Company may be forced to increase its marketing promotions or price markdowns, which could have a material adverse effect on its financial condition and results of operations. The Company's brand image may also suffer if customers believe that it is no longer able to offer the latest fashions.

Fluctuations in comparable store sales and results of operations could cause the price of the Company's common stock to decline substantially.

The Company's results of operations for its individual stores have fluctuated in the past and can be expected to fluctuate in the future. Since the beginning of fiscal year 2004 through fiscal year 2010, the Company's quarterly comparable store sales have ranged from an increase of 14.1% to a decrease of 16.4%. The Company cannot ensure that it will be able to achieve a high level of comparable store sales in the future.

The Company's comparable store sales and results of operations are affected by a variety of factors, including:

| fashion trends;  |
|--|
| mall traffic;  |
| calendar shifts of holiday or seasonal periods;                            |
| the effectiveness of the Company's inventory management;                   |
| changes in the Company's merchandise mix;                                  |
| the timing of promotional events;  |
| weather conditions;  |
| changes in general economic conditions and consumer spending patterns; and |
| actions of competitors or mall anchor tenants.                             |

If the Company's future comparable store sales fail to meet expectations, then the market price of the Company's common stock could decline substantially. You should refer to the section entitled "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations" for more information.

The Company's net sales, operating income and inventory levels fluctuate on a seasonal basis and decreases in sales or margins during the Company's peak seasons could have a disproportionate effect on its overall financial condition and results of operations.

The Company's business experiences seasonal fluctuations in net sales and operating income, with a significant portion of its operating income typically realized during its fourth quarter. Any decrease in sales or margins during this period could have a disproportionate effect on the Company's financial condition and results of operations. You should refer to "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations Quarterly Results and Seasonality" for more information.

Seasonal fluctuations also affect the Company's inventory levels. The Company must carry a significant amount of inventory, especially before the holiday season selling period in the fourth quarter. If the Company is not successful in selling its inventory, it may have to write down the value of its inventory or sell it at significantly reduced prices or the Company may not be able to sell such inventory at all, which could have a material adverse effect on the Company's financial condition and results of operations.

The raw materials used to manufacture the Company's products and its distribution and labor costs are subject to availability constraints and price volatility, which could result in increased costs.

The raw materials used to manufacture the Company's products are subject to availability constraints and price volatility caused by high demand for petroleum-based synthetic fabrics, weather,

supply conditions, government regulations, economic climate and other unpredictable factors. The Company sources its merchandise from approximately 20 countries, with China, Macau and Hong Kong representing 60% of all purchases during fiscal year 2010. Any one of these countries could experience increased inflationary pressure, which could lead to increased costs for the Company. In addition, the Company's transportation and labor costs are subject to price volatility caused by the price of oil, supply of labor, governmental regulations, economic climate and other unpredictable factors. Increases in demand for, or the price of, raw materials, distribution services and labor, could have a material adverse effect on the Company's business, financial condition and results of operations.

Since the Company relies significantly on foreign sources of production, it is at risk from a variety of factors that could leave it with inadequate or excess inventories, resulting in decreased profits or losses.

The Company purchases apparel and accessories in foreign markets, with a significant portion coming from China, Macau and Hong Kong. The Company does not have any long-term merchandise supply contracts and many of its imports are subject to existing or potential duties and tariffs. The Company competes with other companies for production facilities.

The Company also faces a variety of other risks generally associated with doing business in foreign markets and importing merchandise from abroad, such as:

political or labor instability in countries where vendors are located;

political or military conflict involving the United States, which could cause a delay in the transportation of the Company's products and an increase in transportation costs;

heightened terrorism security concerns, which could subject imported goods to additional, more frequent or more thorough inspections, leading to delays in deliveries or impoundment of goods for extended periods or could result in decreased scrutiny by customs officials for counterfeit goods, leading to lost sales and damage to the reputation of the Company's brand;

natural disasters, disease epidemics and health related concerns, which could result in closed factories, reduced workforces, scarcity of raw materials and scrutiny or embargoing of goods produced in infected areas;

the migration and development of manufacturers, which can affect where the Company's products are or will be produced;

imposition of regulations relating to imports and the Company's ability to adjust in a timely manner to changes in trade regulations, which among other things, could limit the Company's ability to source products from countries that have the labor and expertise needed to manufacture its products on a cost-effective basis;

imposition of duties, taxes and other charges on imports; and

currency volatility.

Any of the foregoing factors, or a combination thereof, could have a material adverse effect on the Company's business.

The Company's manufacturers may be unable to manufacture and deliver products in a timely manner or meet its quality standards, which could result in lost sales, cancellation charges or excessive markdowns.

The Company purchases apparel and accessories from importers and directly from third-party manufacturers. Similar to most other specialty retailers, the Company has short selling seasons for much of its inventory. Factors outside of the Company's control, such as manufacturing or shipping delays or quality problems, could disrupt merchandise deliveries and result in lost sales, product recalls, cancellation charges or excessive markdowns.

The Company's growth strategy includes the addition of a number of new stores each year and the potential relocation and remodeling of existing stores. The Company may not be able to successfully implement this strategy on a timely basis or at all. In addition, the Company's growth strategy may strain its resources and cause the performance of its existing stores to suffer.

The Company's growth will largely depend on its ability to open and operate new stores successfully, including its new New York & Company Outlet stores, and the availability of suitable store locations on acceptable terms. However, due to the deterioration in the macroeconomic environment and the continued uncertainty over the past few years, the Company has reduced capital expenditures by opening fewer new New York & Company stores in an effort to preserve its liquidity and focus on optimizing its existing store base. This strategy has enabled the Company to position itself for growth and, as the economy recovers the Company will begin to open more new stores, while relocating and remodeling a portion of its existing store base annually. The success of this strategy is dependent upon, among other things, the identification of suitable markets and sites for store locations, the negotiation of acceptable lease terms, the hiring, training and retention of competent sales personnel, and the effective management of inventory to meet the needs of new and existing stores on a timely basis. The expansion of the Company's store base will also place increased demands on its operational, managerial and administrative resources. These increased demands could cause the Company to operate its business less effectively, which in turn could cause deterioration in the financial performance of its existing stores. In addition, to the extent that the Company's new store openings are in existing markets, the Company may experience reduced net sales volumes in existing stores in those markets. The Company expects to fund its expansion through cash flow from operations and, if necessary, by borrowings under its revolving credit facility; however, if the Company experiences a decline in performance, the Company may slow or discontinue store openings. The Company may not be able to successfully execute any of these strategies on a timely basis. If the Company fails to successfully implement these strategies, its financial condition and results of operations would be adversely affected.

The Company's ability to successfully integrate new or acquired businesses into its existing business, to the extent it enters new lines of business or consummates acquisitions in the future, will affect the Company's financial condition and results of operations.

The process of integrating new or acquired businesses, including the Company's New York & Company Outlet stores, into the Company's existing operations may result in unforeseen difficulties and liabilities and may require a disproportionate amount of resources and management attention. Difficulties that the Company may encounter in integrating the operations of new or acquired businesses could have a material adverse effect on its results of operations and financial condition. Moreover, the Company may not realize any of the anticipated benefits of a new business or an acquisition and integration costs may exceed anticipated amounts. In addition, future acquisitions of businesses may require the Company to assume or incur additional debt financing, resulting in additional leverage.

A reduction in the volume of mall traffic could significantly reduce the Company's sales and leave it with unsold inventory, reducing the Company's profits or creating losses.

Many of the Company's stores are located in shopping malls. Sales at these stores are derived, in part, from the volume of traffic in those malls. The Company's stores benefit from the ability of the mall's other tenants and other area attractions to generate consumer traffic in the vicinity of its stores and the continuing popularity of malls as shopping destinations. Sales volume and mall traffic may be adversely affected by economic downturns in a particular area, competition from internet retailers, non-mall retailers and other malls where the Company does not have stores and the closing of other stores in the malls in which the Company's stores are located. A reduction in mall traffic as a result of these or any other factors could materially adversely affect the Company's business.

Because of the Company's focus on keeping its inventory at the forefront of fashion trends, extreme and/or unseasonable weather conditions could have a disproportionately large effect on the Company's business, financial condition and results of operations because it would be forced to mark down inventory.

Extreme weather conditions in the areas in which the Company's stores are located could have a material adverse effect on the Company's business, financial condition and results of operations. For example, heavy snowfall or other extreme weather conditions over a prolonged period might make it difficult for the Company's customers to travel to its stores. The Company's business is also susceptible to unseasonable weather conditions. For example, extended periods of unseasonably warm temperatures during the winter season or cool weather during the summer season could render a portion of the Company's inventory incompatible with those unseasonable conditions. These prolonged unseasonable weather conditions could adversely affect the Company's business, financial condition and results of operations.

If third parties who manage some aspects of the Company's business do not adequately perform their functions, the Company might experience disruptions in its business, leaving it with inadequate or excess inventories, among other adverse effects, resulting in decreased profits or losses.

Limited Brands handles the distribution of the Company's merchandise through its distribution facility in Columbus, Ohio pursuant to a transition services agreement. The efficient operation of the Company's stores is dependent on its ability to distribute merchandise to locations throughout the United States in a timely manner. The Company depends on Limited Brands to receive, sort, pack and distribute substantially all of the Company's merchandise. As part of the transition services agreement, Limited Brands contracts with third-party transportation companies to deliver the Company's merchandise from foreign ports to their warehouses and to the Company's stores. Any failure by any of these third parties to respond adequately to the Company's warehousing and distribution needs would disrupt the Company's operations and negatively impact its profitability.

Additional services are also provided by Limited Brands and its subsidiaries and affiliates pursuant to the transition services agreement. IPS assists the Company with its monitoring of country of origin and point of fabrication compliance for U.S. Customs. IPS also monitors compliance with the Company's code of business conduct and labor standards and its supply chain security. Any failure of Limited Brands or IPS to fulfill their obligations under the transition services agreement would disrupt the Company's operations and negatively impact its profitability.

Under the transition services agreement, as amended on September 14, 2010, (See Exhibit 10.22 of this Annual Report on Form 10-K) these services will terminate upon the earliest of the following: (i) 24 months from the date that Limited Brands notifies the Company that Limited Brands wishes to terminate the services, which notice shall be no earlier than February 1, 2014; (ii) 24 months from the date that the Company notifies Limited Brands that the Company wishes to terminate the services, which notice shall be no earlier than February 1, 2014; (iii) 60 days after the Company has given notice to Limited Brands has failed to perform any material obligations under the agreement and such failure shall be continuing; (iv) 30 days after Limited Brands has given notice to the Company that the Company has failed to perform any material obligations under the agreement and such failure shall be continuing; (v) within 75 days of receipt of the annual proposed changes to the agreement schedules which outline the cost methodologies and estimated costs of the services for the coming year, if such proposed changes would result in a significant increase in the amount of service costs that the Company would be obligated to pay; (vi) 15 months after a change of control of the Company, at the option of Limited Brands; or (vii) upon reasonable notice under the prevailing circumstances by the Company to Limited Brands after a disruption of services due to force majeure that cannot be remedied or restored within a reasonable period of time. The Company believes that these services are provided at a competitive price and the Company anticipates continuing to use

Limited Brands for these services. The Company's failure to successfully replace the services could have a material adverse effect on the Company's business and prospects.

The Company uses a third-party for its E-commerce operations, including order management, order fulfillment, customer care, and channel management services. A failure by the third party to adequately manage the Company's E-commerce operations may negatively impact the Company's profitability.

The Company relies on third parties to monitor code of business conduct and labor standards compliance, supply chain security standards, and product quality requirements for its accessories business. Any failure by these third parties to adequately perform their functions may disrupt the Company's operations and negatively impact its reputation and its profitability.

The Company may rely on third parties for the implementation and/or management of certain aspects of its information technology infrastructure. Failure by any of these third parties to implement and/or manage the Company's information technology infrastructure effectively could disrupt its operations and negatively impact its profitability.

The Company relies on a third-party to administer its proprietary credit card program. The inability of the administration company to effectively service the credit card program could materially limit credit availability for the Company's customers, which would negatively impact the Company's revenues and, consequently, its profitability.

A work stoppage resulting from, among other things, a dispute over a collective bargaining agreement covering employees of a third party relied on by the Company or employees of the Company, may cause disruptions in the Company's business and negatively impact its profitability.

The Company's marketing efforts rely upon the effective use of customer information. Restrictions on the availability or use of customer information could adversely affect the Company's marketing program, which could result in lost sales and a decrease in profits.

The Company uses its customer database to market to its customers. Any limitations imposed on the use of such consumer data, whether imposed by federal or state governments or business partners, could have an adverse effect on the Company's future marketing activity. In addition, while the Company is compliant with Payment Card Industry Data Security Standards ("PCI DSS"), to the extent the Company's or its business partners' security procedures and protection of customer information prove to be insufficient or inadequate, the Company may become subject to litigation, which could expose it to liability and cause damage to its reputation or brand.

The Company relies on its manufacturers to use acceptable ethical business practices, and if they fail to do so, the New York & Company brand name could suffer reputational harm and the Company's sales could decline or its inventory supply could be interrupted.

The Company requires its manufacturers to operate in compliance with applicable laws, rules and regulations regarding working conditions, employment practices, product quality and safety, and environmental compliance. Additionally, the Company imposes upon its business partners operating guidelines that require additional obligations in order to promote ethical business practices. The staff of third party inspection services companies, and the staff of the Company's non-exclusive buying agents and importers periodically visit and monitor the operations of the Company's manufacturers to determine compliance. However, the Company does not control its manufacturers or their labor and other business practices. If one of the Company's manufacturers violates labor or other laws or implements labor or other business practices that are generally regarded as unethical in the United States, the shipment of finished products to the Company could be interrupted, orders could be canceled, relationships could be terminated and the Company's reputation could be damaged. Any of

these events could have a material adverse effect on the Company's revenues and, consequently, its results of operations.

The Company is subject to numerous regulations, including federal and state minimum wage laws, that could affect its operations. Changes in such regulations could affect its profitability and impact the operation of its business through delayed shipments of its goods, increased costs, fines or penalties.

The Company is subject to federal and state minimum wage laws, as well as various business customs, truth-in-advertising, truth-in-lending and other laws, including consumer protection regulations and zoning and occupancy ordinances that regulate retailers generally and/or govern the importation, promotion and sale of merchandise, the use of the Company's proprietary credit cards and the operation of retail stores and warehouse facilities. Although the Company undertakes to monitor changes in these laws, if these laws change without the Company's knowledge, or are violated by the Company's employees, importers, buying agents, manufacturers or distributors, the Company could experience delays in shipments and receipt of goods or be subject to fines or other penalties under the controlling regulations, any of which could have a material adverse effect on the Company's business, financial condition and results of operations. Changes in these laws, including an increase in federal or state minimum wage rates, could result in increased costs to the Company, which could have a material adverse effect on the Company's results of operations

## Government mandatory healthcare requirements could adversely affect the Company's profits.

In March 2010, the Patient Protection and Affordable Care Act (the "Act") and the Health Care and Education Reconciliation Act of 2010 (the "Reconciliation Act") were signed into law. The Act, as modified by the Reconciliation Act, includes a large number of health care provisions to take effect over four years. The costs of these provisions are expected to be funded by a variety of taxes and fees. Some of the taxes and fees, as well as certain health care changes required by these provisions, are expected to result, directly or indirectly, in increased health care costs for the Company. While the Company is still evaluating the impact of the Act, this legislation as well as any future changes in healthcare legislation could increase expenses for the Company and have an adverse effect on the Company's results of operations.

The Company may be unable to compete favorably in the highly competitive retail industry, and if it loses customers to its competitors, its sales could decrease causing a decrease in profits or losses.

The sale of apparel and accessories is highly competitive. Increased competition could result in price reductions, increased marketing expenditures and loss of market share; all of which could have a material adverse effect on the Company's financial condition and results of operations.

The Company competes for sales with a broad range of other retailers, including individual and chain fashion specialty stores and department stores. The Company's competitors include Ann Taylor LOFT, Express, JCPenney, Kohl's, Old Navy and Target, among others. In addition to the traditional store-based retailers, the Company also competes with direct marketers that sell similar lines of merchandise and target customers through catalogs and E-commerce.

Some of the Company's competitors may have greater financial, marketing and other resources available to them. In many cases, the Company's competitors sell their products in stores that are located in the same shopping malls as the Company's stores. In addition to competing for sales, the Company competes for favorable site locations and lease terms in shopping malls.

## The Company may be unable to protect its trademarks, which could diminish the value of its brand.

The Company's trademarks are important to its success and competitive position. The Company's major trademarks are New York & Company, Lerner, Lerner New York, New York Style, City Stretch,

City Style and NY&C and are protected in the United States and internationally. The Company engages in the following steps to protect and enforce its trademarks: file and prosecute trademark applications for registration in those countries where the marks are not yet registered; response to office actions and examining attorneys in those countries where the marks are not yet registered; maintenance of its trademark portfolio in the United States and foreign countries; filings of statements of use, renewal documents, assignments, change of name and address forms; policing of marks and third party infringements; initiation and defense of opposition and/or cancellation proceedings, including discovery and preparation of evidence; and litigation, including filing enforcement lawsuits against third party infringers. The Company is susceptible to others imitating the Company's products and infringing on the Company's intellectual property rights. Imitation or counterfeiting of the Company's products or other infringement of the Company's intellectual property rights could diminish the value of its brand or otherwise adversely affect its revenues. The actions the Company has taken to establish and protect its trademarks may not be adequate to prevent imitation of its products by others or to prevent others from seeking to invalidate its trademarks or block sales of its products as a violation of the trademarks and intellectual property rights of others. In addition, others may assert rights in, or ownership of, trademarks and other intellectual property rights of the Company or in marks that are similar to the Company's or marks that the Company licenses and/or markets and the Company may not be able to successfully resolve these types of conflicts to its satisfaction. In some cases, there may be trademark owners who have prior rights to the Company's marks because the laws of certain foreign countries may not protect intellectual property rights to the same extent as do the laws of the United States. In other cases, there may be holders who have prior rights to similar marks. Failure to protect the Company's trademarks could result in a material adverse effect on the Company's business.

The Company relies on its information technology infrastructure, which includes third party and internally developed software, and purchased or leased hardware that support the Company's information technology and various business processes. The Company's business, reputation and brand image could suffer if its infrastructure fails to perform as intended.

The Company relies on purchased or leased hardware and software licensed from third parties or internally developed in order to manage its business. The Company's ability to maintain and upgrade its information technology infrastructure is critical to the success of its business. This hardware and software may not continue to be available on commercially reasonable terms or at all. Any disruptions to the Company's infrastructure or loss of the right to use any of this hardware or software could affect the Company's operations, which could negatively affect the Company's business until corrected or until equivalent technology is either developed by the Company or, if available, is identified, obtained and integrated. In addition, the software underlying the Company's operations can contain undetected errors. The Company may be forced to modify its operations until such problems are corrected and, in some cases, may need to implement enhancements to correct errors that it does not detect. Problems with the software underlying the Company's operations could result in loss of revenue, unexpected expenses and capital costs, diversion of resources, loss of market share and damage to the Company's reputation which could adversely affect the Company's business, financial condition and results of operations.

Because the Company's brand is associated with all of its New York & Company merchandise in addition to its stores, the Company's success depends heavily on the value associated with its brand. The New York & Company name is integral to the Company's existing business, as well as to the implementation of its strategy for growing and expanding its business. The New York & Company brand could be adversely affected if the Company's public image or reputation were to be tarnished, which could result in a material adverse effect on the Company's business. If the value associated with the Company's brand were to diminish, the Company's sales could decrease, causing lower profits or losses.

The covenants in the Company's credit facilities impose restrictions that may limit its operating and financial flexibility.

The Company's credit facilities contain a number of significant restrictions and covenants that limit its ability to:

incur additional indebtedness;

declare dividends, make distributions or redeem or repurchase capital stock, including the Company's common stock, or to make certain other restricted payments or investments;

sell assets, including capital stock of restricted subsidiaries;

agree to payment restrictions affecting the Company's restricted subsidiaries;

consolidate, merge, sell or otherwise dispose of all or substantially all of the Company's assets;

incur liens;

alter the nature of the Company's business;

enter into sale/leaseback transactions;

conduct transactions with affiliates; or

designate the Company's subsidiaries as unrestricted subsidiaries.

In addition, the Company's credit facilities include other and more restrictive covenants and prohibit it from prepaying its other indebtedness while indebtedness under its credit facilities is outstanding. The agreement governing the Company's credit facilities also requires it to achieve specified financial and operating results and maintain compliance with specified financial ratios. The Company's ability to comply with these ratios may be affected by events beyond the Company's control.

The restrictions contained in the agreement governing the Company's credit facilities could:

limit the Company's ability to plan for or react to market conditions or meet capital needs or otherwise restrict its activities or business plans; and

adversely affect the Company's ability to finance its operations, strategic acquisitions, investments or other capital needs or to engage in other business activities that would be in the Company's interest.

A breach of any of these restrictive covenants or the Company's inability to comply with the required financial ratios could result in a default under the agreement governing its credit facilities. If a default occurs, the lenders under the credit facilities may elect to declare all borrowings outstanding, together with accrued interest and other fees, to be immediately due and payable.

The lenders also have the right in these circumstances to terminate any commitments they have to provide further borrowings. If the Company is unable to repay outstanding borrowings when due, the lenders under the credit facilities also have the right to proceed against the

collateral, including the Company's available cash, granted to them to secure the indebtedness.

## The Company may lose key personnel.

The Company believes that it has benefited from the leadership and experience of its key personnel. The loss of the services of any of these individuals could have a material adverse effect on the business and the prospects of the Company. Competition for key personnel in the retail industry is intense and the Company's future success will also depend upon its ability to retain, recruit and train key personnel. As previously announced, Richard P. Crystal retired as Chief Executive Officer of the Company effective February 11, 2011, and Gregory Scott, President, was appointed Chief Executive

19

Officer. In addition, during fiscal year 2010 the Company announced several key management changes within merchandising, design and marketing. It may take longer than anticipated for the new senior management team to implement its strategies and accomplish its objectives, which could have a negative effect on the Company's financial condition and results of operations.

The Company is a "controlled company," and the interests in its business of its controlling stockholders may be different from yours.

Pursuant to a stockholders agreement among certain stockholders of the Company, Irving Place Capital (formerly known as Bear Stearns Merchant Banking) is able to, subject to applicable law, designate a majority of the members of the Board of Directors of the Company and control actions to be taken by the Company and its Board of Directors, including amendments to the Company's restated certificate of incorporation and amended and restated bylaws and approval of significant corporate transactions, including mergers and sales of substantially all of the Company's assets. The directors so elected will have the authority, subject to the terms of the Company's indebtedness and the rules and regulations of the New York Stock Exchange, to issue additional stock, implement stock repurchase programs, declare dividends and make other decisions. Because Irving Place Capital owns more than 50% of the voting power of the Company, the Company is considered a "controlled company" for the purposes of the New York Stock Exchange listing requirements. As such, the Company is permitted to opt out of the New York Stock Exchange corporate governance requirements that its Board of Directors, its Compensation Committee and its Nomination and Governance Committee meet the standard of independence established by those corporate governance requirements. As a result, the Company's Board of Directors and those committees may have more directors who do not meet the New York Stock Exchange independence standards are intended to ensure that directors who meet the independence standard are free of any conflicting interest that could influence their actions as directors. Three of the Company's directors are employees of Irving Place Capital. It is possible that the interests of Irving Place Capital or that of an entity that controls Irving Place Capital may in some circumstances conflict with the Company's interests and the interests of its other stockholders.

Provisions in the Company's restated certificate of incorporation and Delaware law may delay or prevent the Company's acquisition by a third party.

The Company's restated certificate of incorporation contains a "blank check" preferred stock provision. Blank check preferred stock enables the Company's Board of Directors, without stockholders approval, to designate and issue additional series of preferred stock with such dividend, liquidation, conversion, voting or other rights, including the right to issue convertible securities with no limitation on conversion, as the Company's Board of Directors may determine, including rights to dividends and proceeds in a liquidation that are senior to the common stock.

These provisions may make it more difficult or expensive for a third party to acquire a majority of the Company's outstanding voting common stock. The Company is also subject to certain provisions of Delaware law which could delay, deter or prevent the Company from entering into a merger, acquisition, tender offer, proxy contest or other transaction that might otherwise result in the Company's stockholders receiving a premium over the market price for their stock.

| N | one | • |
|---|-----|---|
|---|-----|---|

## Item 2. Properties

All of the Company's stores, encompassing approximately 3.9 million total gross square feet as of January 29, 2011, are leased under operating leases. The typical store lease is for a ten-year term and requires the Company to pay real estate taxes, common area maintenance charges, utilities and other landlord charges. The Company also leases approximately 185,083 square feet of space at its headquarters located at 450 West 33rd Street, New York, New York under a lease which expires in 2015. Additionally, the Company owns a parcel of land located in Brooklyn, New York on which it operates one of its leased stores.

## Item 3. Legal Proceedings

There are various claims, lawsuits and pending actions against the Company arising in the normal course of the Company's business. It is the opinion of management that the ultimate resolution of these matters will not have a material effect on the Company's financial condition, results of operations or cash flows.

## Item 4. (Removed and Reserved)

21

## **PART II**

## Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

The Company's common stock is listed on the New York Stock Exchange under the symbol "NWY." The number of holders of record of common stock at March 31, 2011 was 187. The following table sets forth the high and low sale prices for the common stock on the New York Stock Exchange for the periods indicated:

|                  | Market Price |      |    |      |  |  |  |
|------------------|--------------|------|----|------|--|--|--|
|                  | F            | ligh | I  | Low  |  |  |  |
| Fiscal Year 2010 |              |      |    |      |  |  |  |
| Fourth quarter   | \$           | 5.89 | \$ | 3.12 |  |  |  |
| Third quarter    | \$           | 3.37 | \$ | 1.67 |  |  |  |
| Second quarter   | \$           | 6.50 | \$ | 2.03 |  |  |  |
| First quarter    | \$           | 6.53 | \$ | 3.59 |  |  |  |
| Fiscal Year 2009 |              |      |    |      |  |  |  |
| Fourth quarter   | \$           | 4.65 | \$ | 3.45 |  |  |  |
| Third quarter    | \$           | 5.59 | \$ | 3.68 |  |  |  |
| Second quarter   | \$           | 6.11 | \$ | 2.72 |  |  |  |
| First quarter    | \$           | 6.07 | \$ | 1.79 |  |  |  |

The Company has not declared or paid any dividends on its common stock since the acquisition of the Company by Irving Place Capital in November 2002. The Company currently expects to retain future earnings, if any, for use in the operation and expansion of its business and does not anticipate paying any cash dividends in the foreseeable future. The Company's ability to pay dividends on its common stock is limited by the covenants of its credit facilities and may be further restricted by the terms of any of its future debt or preferred securities.

## Table of Contents

## **Performance Graph**

The following graph shows a quarterly comparison of the cumulative total return on an initial investment of \$100 on January 28, 2006 in the Company's common stock, the Standard & Poor's SmallCap 600 Index and the Standard & Poor's SmallCap 600 Apparel Retail Index. The comparison assumes the reinvestment of any dividends.

## Item 6. Selected Financial Data

The following table sets forth selected consolidated financial data for New York & Company, Inc. and its subsidiaries for each of the periods presented. The consolidated financial data for the 52-week fiscal year ended January 29, 2011, referred to as "fiscal year 2010," the 52-week fiscal year ended January 30, 2010, referred to as "fiscal year 2009," the 52-week fiscal year ended January 31, 2009, referred to as "fiscal year 2008," the 52-week fiscal year ended February 2, 2008, referred to as "fiscal year 2007," and the 53-week fiscal year ended February 3, 2007, referred to as "fiscal year 2006," have been derived from the audited consolidated financial statements of New York & Company, Inc. and its subsidiaries.

The selected consolidated financial data should be read in conjunction with "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations" and the

Company's consolidated financial statements and the notes thereto appearing elsewhere in this Annual Report on Form 10-K.

| (amounts in thousands, except per share data)  |    | Fiscal Year<br>2010<br>52-weeks) |    | iscal Year<br>2009<br>52-weeks) |    | Fiscal Year<br>2008<br>(52-weeks) |    | Fiscal Year<br>2007<br>(52-weeks) |    | iscal Year<br>2006<br>53-weeks) |
|--|----|----------------------------------|----|---------------------------------|----|-----------------------------------|----|-----------------------------------|----|---------------------------------|
| Statements of operations data(1):  | (  | 32-WCCKS)                        | ,  | 32-WCCRS)                       | ,  | (32-WEERS)                        | ,  | (32-weeks)                        | ,  | 33-weeks)                       |
| Net sales  | \$ | 1,021,699                        | \$ | 1,006,675                       | \$ | 1,139,853                         | \$ | 1,194,944                         | \$ | 1,153,333                       |
| Cost of goods sold, buying and occupancy costs(2)  |    | 788,378                          | Ť  | 754,086                         |    | 843,478                           |    | 851,739                           |    | 786,757                         |
| Gross profit   |    | 233,321                          |    | 252,589                         |    | 296,375                           |    | 343,205                           |    | 366,576                         |
| Selling, general and administrative expenses   |    | 298,419                          |    | 274,139                         |    | 306,101                           |    | 298,325                           |    | 284,664                         |
| Restructuring charges(2)   |    | 1,281                            |    | 2,376                           |    | 24,529                            |    |                                   |    |                                 |
| Operating (loss) income  |    | (66,379)                         |    | (23,926)                        |    | (34,255)                          |    | 44,880                            |    | 81,912                          |
| Interest expense, net of interest income   |    | 697                              |    | 755                             |    | 726                               |    | 1,200                             |    | 1,663                           |
| (Loss) income from continuing operations before  |    | (67.076)                         |    | (24 (91)                        |    | (24.001)                          |    | 42.690                            |    | 90.240                          |
| income taxes  Provision (honofit) for income taxes(2)  |    | (67,076)                         |    | (24,681)                        |    | (34,981)                          |    | 43,680                            |    | 80,249                          |
| Provision (benefit) for income taxes(3)  |    | 9,466                            |    | (11,197)                        |    | (14,683)                          |    | 17,004                            |    | 31,853                          |
| (Loss) income from continuing operations   |    | (76,542)                         |    | (13,484)                        |    | (20,298)                          |    | 26,676                            |    | 48,396                          |
| Income (loss) from discontinued operations, net of taxes(1)  |    | 81                               |    | 3                               |    | 491                               |    | (31,533)                          |    | (2,226)                         |
| Net (loss) income  | \$ | (76,461)                         | \$ | (13,481)                        | \$ | (19,807)                          | \$ | (4,857)                           | \$ | 46,170                          |
| Basic (loss) earnings per share of common stock:  Basic (loss) earnings per share from continuing operations | \$ | (1.29)                           | \$ | (0.23)                          | \$ | (0.34)                            | \$ | 0.46                              | \$ | 0.86                            |
| Basic earnings (loss) per share from discontinued operations   |    |                                  |    |                                 |    | 0.01                              |    | (0.54)                            |    | (0.04)                          |
| Basic (loss) earnings per share  | \$ | (1.29)                           | \$ | (0.23)                          | \$ | (0.33)                            | \$ | (0.08)                            | \$ | 0.82                            |
| Diluted (loss) earnings per share of common stock:   |    |                                  |    |                                 |    |                                   |    |                                   |    |                                 |
| Diluted (loss) earnings per share from continuing operations   | \$ | (1.29)                           | \$ | (0.23)                          | \$ | (0.34)                            | \$ | 0.44                              | \$ | 0.81                            |
| Diluted earnings (loss) per share from discontinued operations   |    |                                  |    |                                 |    | 0.01                              |    | (0.52)                            |    | (0.04)                          |
| Diluted (loss) earnings per share  | \$ | (1.29)                           | \$ | (0.23)                          | \$ | (0.33)                            | \$ | (0.08)                            | \$ | 0.77                            |
| Weighted average shares outstanding:   |    |                                  |    |                                 |    |                                   |    |                                   |    |                                 |
| Basic shares of common stock   |    | 59,443                           |    | 59,457                          |    | 59,650                            |    | 58,537                            |    | 56,072                          |
| Diluted shares of common stock   |    | 59,443                           |    | 59,457                          |    | 59,650                            |    | 61,028                            |    | 60,031                          |
|  |    | 24                               |    |                                 |    |                                   |    |                                   |    |                                 |

| (amounts in thousands)                                      | Fi | scal Year<br>2010 | Fi | scal Year<br>2009 | Fi | scal Year<br>2008 | Fi | scal Year<br>2007 | Fi | scal Year<br>2006 |
|---|----|-------------------|----|-------------------|----|-------------------|----|-------------------|----|-------------------|
| Balance sheet data (at period end):                         |    |                   |    |                   |    |                   |    |                   |    |                   |
| Cash and cash equivalents (including cash at discontinued   |    |                   |    |                   |    |                   |    |                   |    |                   |
| operations of \$0, \$0, \$1, \$223 and \$206, respectively) | \$ | 77,392            | \$ | 87,296            | \$ | 54,281            | \$ | 73,957            | \$ | 68,064            |
| Working capital   | \$ | 42,765            | \$ | 67,954            | \$ | 70,599            | \$ | 84,479            | \$ | 69,964            |
| Total assets  | \$ | 355,210           | \$ | 436,527           | \$ | 456,813           | \$ | 488,456           | \$ | 469,799           |
| Total debt(4)   | \$ | 7,500             | \$ | 13,500            | \$ | 19,500            | \$ | 25,500            | \$ | 31,500            |
| Stockholders' equity  | \$ | 133,837           | \$ | 208,164           | \$ | 222,496           | \$ | 239,961           | \$ | 240,799           |

- On October 18, 2007, the Company announced its decision to close all of the stores operated by the Company's subsidiary Jasmine Company, Inc. ("JasmineSola"). In connection with the decision to exit the JasmineSola business, the Company recorded a \$35.2 million impairment charge in fiscal year 2007 related to the property and equipment, goodwill and trademarks of JasmineSola, a \$1.3 million charge for severance costs and a \$5.8 million charge for lease termination costs. As of February 2, 2008, all JasmineSola stores were closed and all other exit procedures were substantially complete; therefore, JasmineSola's results of operations are presented as discontinued operations in the current and prior periods presented.
- In connection with the Company's multi-year restructuring and cost reduction program launched in January 2009, the Company recorded pre-tax restructuring charges totaling \$24.5 million in fiscal year 2008. These charges were comprised of a non-cash charge of \$22.9 million related to the impairment of store assets and a \$1.7 million cash charge primarily related to severance and other costs necessary to implement the restructuring and cost reduction program. Throughout fiscal year 2009, the Company continued to monitor the restructuring and cost reduction program and continued to evaluate the business. As a result, during the third and fourth quarters of fiscal year 2009, the Company recorded pre-tax restructuring charges of \$0.5 million and \$1.9 million, respectively. These charges included a non-cash charge of \$1.2 million related to the impairment of store assets and cash charges of \$1.2 million related to severance.

During fiscal year 2010, the Company exited an underperforming test accessories concept consisting of five stores. In connection with the exit of this concept, the Company recorded pre-tax restructuring charges totaling \$2.1 million, which consist of non-cash charges of \$1.1 million related to the impairment of store assets, \$0.8 million related to the write-off of inventory and \$0.2 million related primarily to lease exit and severance costs. The asset impairment charges, lease exit costs, and severance costs totaling \$1.3 million are reported in "Restructuring charges," and the inventory write-off of \$0.8 million is reported in "Cost of goods sold, buying and occupancy costs" on the Company's consolidated statements of operations. For further information related to the Company's restructuring activities, please refer to Note 4, "Restructuring," in the Notes to Consolidated Financial Statements appearing elsewhere in this Annual Report on Form 10-K.

- The income tax provision in fiscal year 2010, despite the loss from continuing operations, is primarily due to the following: (i) a \$44.8 million valuation allowance against the company's deferred tax assets as of January 30, 2010 plus deferred tax assets generated by the fiscal year 2010 loss, (ii) a \$6.1 million tax benefit recorded during the third quarter of fiscal year 2010 related primarily to a change in accounting methods for tax purposes, which resulted in a reduction of the depreciable lives of certain assets, and a refund of amounts previously paid with a corresponding adjustment to the Company's valuation allowance against its deferred tax assets, and (iii) a \$1.9 million benefit resulting from other tax related items. For further information related to the deferred tax valuation allowance, please refer to Note 14, "Income Taxes" in the Notes to Consolidated Financial Statements appearing elsewhere in this Annual Report on Form 10-K.
- On August 22, 2007, the Company's credit facilities were further amended to provide for, among other matters, an extension of the term of the Company's existing \$90.0 million revolving credit facility and existing term loan to March 17, 2012. As of January 29, 2011, the outstanding principal balance of the term loan was \$7.5 million and is payable in fiscal year 2011.

#### Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

#### SPECIAL NOTE REGARDING FORWARD-LOOKING STATEMENTS

Certain matters discussed in "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations" and other sections of this Annual Report on Form 10-K are forward-looking statements intended to qualify for safe harbors from liability established by the Private Securities Litigation Reform Act of 1995. Some of these statements can be identified by terms and phrases such as "anticipate," "believe," "intend," "estimate," "expect," "continue," "could," "may," "plan," "project," "predict" and similar expressions and include references to assumptions that the Company believes are reasonable and relate to its future prospects, developments and business strategies. Factors that could cause the Company's actual results to differ materially from those expressed or implied in such forward-looking statements, include, but are not limited to those discussed under the headings "Item 1A. Risk Factors" and "Item 7A. Quantitative and Qualitative Disclosures About Market Risk" in this Annual Report on Form 10-K and:

the impact of general economic conditions and their effect on consumer confidence and spending patterns, which have deteriorated significantly and may continue to do so for the foreseeable future;

the potential for current economic conditions to negatively impact the Company's merchandise vendors and their ability to deliver products, as well as the Company's retail landlords and their ability to maintain their shopping centers in a first-class condition and otherwise perform their obligations as a landlord;

the Company's ability to anticipate and respond to fashion trends, develop new merchandise and launch new product lines successfully;

fluctuations in comparable store sales and results of operations;

seasonal fluctuations in the Company's business;

changes in the cost of raw materials, distribution services or labor;

the Company's reliance on foreign sources of production, including the disruption of imports by labor disputes, political instability, legal and regulatory matters, duties, taxes, other charges, local business practices, potential delays in shipping and related pricing impacts and political issues and fluctuation in currency and exchange rates;

the potential impact of national and international security concerns on the retail environment, including any possible military action, terrorist attacks or other hostilities;

the potential impact of natural disasters and health concerns relating to outbreaks of widespread diseases, particularly on manufacturing operations of the Company's vendors;

the ability of the Company's manufacturers to manufacture and deliver products in a timely manner while meeting its quality standards:

the Company's ability to open and operate stores successfully, including its new New York & Company Outlet stores, and the potential lack of availability of suitable store locations on acceptable terms;

the Company's ability to successfully integrate new or acquired businesses, including the Company's New York & Company Outlet stores, into its existing business;

the Company's dependence on mall traffic for its sales;

the Company's dependence on the success of its brand;

26

## **Table of Contents**

the susceptibility of the Company's business to extreme and/or unseasonable weather conditions;

the Company's reliance on third parties to manage some aspects of its business;

the Company's reliance on the effective use of customer information;

the Company's reliance on manufacturers to maintain ethical business practices;

the effects of government regulation;

competition in the Company's market, including promotional and pricing competition;

the Company's ability to protect its trademarks and other intellectual property rights;

the Company's ability to maintain, and its reliance on, its information technology infrastructure;

the Company's ability to service any debt it incurs from time to time as well as its ability to maintain the requirements that the agreements related to such debt impose upon the Company;

the Company's ability to retain, recruit and train key personnel; and

the control of the Company by its sponsors and any potential change of ownership of those sponsors.

The Company undertakes no obligation to revise the forward-looking statements included in this Annual Report on Form 10-K to reflect any future events or circumstances.

The purpose of this section is to discuss and analyze the Company's consolidated financial condition, liquidity and capital resources, and results of operations. The following discussion should be read in conjunction with the Company's consolidated financial statements and the notes thereto appearing elsewhere in this Annual Report on Form 10-K.

## Overview

The Company is a leading specialty retailer of women's fashion apparel and accessories offering the latest NY Style. The Company's proprietary branded New York & Company merchandise is sold exclusively through its national network of retail stores and E-commerce store at www.nyandcompany.com. The target customers for the Company's merchandise are fashion-conscious, value-sensitive women between the ages of 25 and 45. As of January 29, 2011, the Company operated 555 stores in 43 states.

The Company's fiscal year is a 52 or 53 week year that ends on the Saturday closest to January 31. The 52-week years ended January 29, 2011, January 30, 2010 and January 31, 2009 are referred to herein as "fiscal year 2010," "fiscal year 2009," and "fiscal year 2008," respectively. The 52-week year ending January 28, 2012 is referred to herein as "fiscal year 2011."

#### Fiscal Year 2010 Summary

During fiscal year 2010, the Company focused on increasing sales, managing inventory and expenses tightly and properly positioning itself to generate future profits. Net sales for fiscal year 2010 were \$1,021.7 million, as compared to net sales of \$1,006.7 million for fiscal year 2009.

Comparable store sales increased 1.6% for fiscal year 2010, as compared to a comparable store sales decrease of 11.8% for fiscal year 2009. Loss from continuing operations in fiscal year 2010 was \$76.5 million, or \$1.29 per diluted share, inclusive of a loss of \$0.81 per diluted share attributable to restructuring activities and non-operating adjustments as described in the sections below entitled "Results of Operations" and "Non-GAAP Financial Measures." This compares to a loss from continuing operations in fiscal year 2009 of \$13.5 million, or \$0.23 per diluted share, inclusive of a loss of \$0.03 per diluted

share attributable to restructuring activities and non-operating adjustments as described in the sections below entitled "Results of Operations" and "Non-GAAP Financial Measures."

Due to the deterioration in the macroeconomic environment and the continued uncertainty over the past few years, the Company has reduced capital expenditures by opening fewer new New York & Company stores in an effort to preserve its liquidity and focus on optimizing its existing store base. As planned, the Company closed 43 stores during fiscal year 2010, resulting in a reduction of 230,435 selling square feet, and remodeled eight stores. The reduction in non-productive selling square feet is an integral component of the Company's goal to improve productivity and profitability of its existing store base and is in-line with its restructuring and cost reduction program announced in January 2009.

In fiscal year 2009, the Company announced that it had opened three temporary New York & Company Outlet stores as part of a test. Based on the performance of these test outlet stores, during fiscal year 2010 the Company opened 24 New York & Company Outlet stores. Each outlet store is approximately 3,500 to 5,000 selling square feet. The New York & Company Outlet stores offer a merchandise mix consisting of apparel and accessories that can be found at New York & Company stores, merchandise specific to the outlet stores and clearance merchandise. The Company believes over the long term, the growth potential for New York & Company Outlet stores could be approximately 75 locations.

Capital spending for fiscal year 2010 was \$15.7 million, as compared to \$13.3 million for fiscal year 2009. The \$15.7 million of capital spending represents \$10.2 million related to the construction of new stores and the remodeling of existing stores and \$5.5 million related to non-store capital projects. As of January 29, 2011, the Company operated 555 stores and 3.0 million selling square feet, as compared to 576 stores and 3.2 million selling square feet as of January 30, 2010. As of January 29, 2011, the Company had cash and cash equivalents of \$77.4 million, working capital of \$42.8 million and availability under its revolving credit facility of \$46.3 million.

As previously announced, Richard P. Crystal retired as Chief Executive Officer of the Company effective February 11, 2011, and Gregory Scott, President, was appointed Chief Executive Officer. In addition, during fiscal year 2010 the Company announced several key management changes within merchandising, design and marketing. Looking forward to fiscal year 2011, the Company will focus on increasing sales and margins, while continuing to manage expenses and inventory tightly. The Company plans to preserve cash in fiscal year 2011 and continue to improve the productivity of its existing store base by remodeling existing stores and closing underperforming stores as they are identified. Capital expenditures are estimated to be approximately \$15.2 million in fiscal year 2011, as compared to \$15.7 million in fiscal year 2010.

#### General

Net Sales. Net sales consist of sales from comparable and non-comparable stores and the Company's E-commerce store. A store is included in the comparable store sales calculation after it has completed 13 full fiscal months of operation from the store's original opening date or once it has been reopened after remodeling. Beginning in February 2008, sales from the Company's E-commerce store are included in comparable store sales. Non-comparable store sales include stores which have not completed 13 full fiscal months of operations, sales from closed stores, and sales from stores closed or in temporary locations during periods of remodeling. In addition, in a year with 53 weeks, sales in the last week of the year are not included in determining comparable store sales. Net sales from the sale of merchandise at the Company's stores are recognized when the customer takes possession of the merchandise and the purchases are paid for, primarily with either cash or credit card. Net sales from the sale of merchandise at the Company's E-commerce store are recognized when the merchandise is shipped to the customer. A reserve is provided for projected merchandise returns based on prior experience.

## **Table of Contents**

The Company issues gift cards which do not contain provisions for expiration or inactivity fees. The portion of the dollar value of gift cards that ultimately is not used by customers to make purchases is known as breakage. The Company recognizes gift card breakage as revenue as gift cards are redeemed over a three-year redemption period based on its historical gift card breakage rate. The Company considers the likelihood of redemption remote beyond a three-year redemption period, at which point any unrecognized gift card breakage is recognized as revenue. The Company determined the redemption period and the gift card breakage rate based on its historical redemption patterns.

Cost of Goods Sold, Buying and Occupancy Costs. Cost of goods sold, buying and occupancy costs is comprised of direct inventory costs for merchandise sold, distribution, payroll and related costs for design, sourcing, production, merchandising, planning and allocation personnel, and store occupancy and related costs.

Gross Profit. Gross profit represents net sales less cost of goods sold, buying and occupancy costs.

Selling, General and Administrative Expenses. Selling, general and administrative expenses include selling, store management and corporate expenses, including payroll and employee benefits, employment taxes, management information systems, marketing, insurance, legal, store pre-opening and other corporate level expenses. Store pre-opening expenses include store level payroll, grand opening event marketing, travel, supplies and other store opening expenses.

## **Results of Operations**

The following tables summarize the Company's results of operations as a percentage of net sales and selected store operating data for fiscal year 2010, fiscal year 2009 and fiscal year 2008:

|   | Fiscal Year<br>2010 | Fiscal Year<br>2009   | Fiscal Year<br>2008 |  |  |  |  |
|---|---------------------|-----------------------|---------------------|--|--|--|--|
|   | (as                 | (as a % of net sales) |                     |  |  |  |  |
| Net sales   | 100.0%              | 100.0%                | 100.0%              |  |  |  |  |
| Cost of goods sold, buying and occupancy costs      | 77.2%               | 74.9%                 | 74.0%               |  |  |  |  |
| Gross profit  | 22.8%               | 25.1%                 | 26.0%               |  |  |  |  |
| Selling, general and administrative expenses        | 29.2%               | 27.3%                 | 26.8%               |  |  |  |  |
| Restructuring charges                               | 0.1%                | 0.2%                  | 2.2%                |  |  |  |  |
| Operating loss                                      | (6.5)%              | (2.4)%                | (3.0)%              |  |  |  |  |
| Interest expense, net                               | 0.1%                | 0.1%                  | 0.1%                |  |  |  |  |
|   |                     |                       |                     |  |  |  |  |
| Loss from continuing operations before income taxes | (6.6)%              | (2.5)%                | (3.1)%              |  |  |  |  |
| Provision (benefit) for income taxes                | 0.9%                | (1.2)%                | (1.3)%              |  |  |  |  |
| Loss from continuing operations                     | (7.5)%              | (1.3)%                | (1.8)%              |  |  |  |  |
| Income from discontinued operations, net of taxes   | $q_{i}$             |                       | ` '                 |  |  |  |  |
| Net loss  | (7.5)%              | (1.3)%                | (1.7)%              |  |  |  |  |
|   | 29                  |                       |                     |  |  |  |  |

|  | 2     | al Year<br>2010<br>nounts in t | cal Year<br>2009<br>ands, excep | Fiscal Year<br>2008<br>ept square foot |    |        |  |  |  |
|--|-------|--------------------------------|---------------------------------|--|----|--------|--|--|--|
|  | data) |                                |                                 |  |    |        |  |  |  |
| Selected operating data:                     |       |                                |                                 |  |    |        |  |  |  |
| Comparable store sales increase (decrease)   |       | 1.6%                           | )                               | (11.8)9                                | 6  | (8.6)% |  |  |  |
| Net sales per average selling square foot(1) | \$    | 329                            | \$                              | 310                                    | \$ | 344    |  |  |  |
| Net sales per average store(2)               | \$    | 1,805                          | \$                              | 1,727                                  | \$ | 1,952  |  |  |  |
| Average selling square footage per store(3)  |       | 5,453                          |                                 | 5,544                                  |    | 5,594  |  |  |  |

- (1)

  Net sales per average selling square foot is defined as net sales divided by the average of beginning and end of period selling square feet.
- (2)

  Net sales per average store is defined as net sales divided by the average of beginning and end of period number of stores.
- (3) Average selling square footage per store is defined as end of period selling square feet divided by end of period number of stores.

The following table includes store count and selling square feet:

|  | Fiscal Year 2010 |             | Fiscal Year 2009 |             | Fiscal Year 2008 |             |
|--|------------------|-------------|------------------|-------------|------------------|-------------|
|  | Store            | Selling     | Store            | Selling     | Store            | Selling     |
|  | Count            | Square Feet | Count            | Square Feet | Count            | Square Feet |
| Stores open, beginning of period                 | 576              | 3,193,602   | 589              | 3,294,779   | 578              | 3,327,450   |
| New stores                                       | 22               | 74,830      | 11               | 31,755      | 25               | 104,641     |
| Closed stores                                    | (43)             | (230,435)   | (24)             | (133,398)   | (14)             | (98,572)    |
| Net impact of remodeled stores on selling square |                  |             |                  |             |                  |             |
| feet   |                  | (11,514)    |                  | 466         |                  | (38,740)    |
|  |                  |             |                  |             |                  |             |
| Stores open, end of period                       | 555              | 3,026,483   | 576              | 3,193,602   | 589              | 3,294,779   |

## Fiscal Year 2010 Compared to Fiscal Year 2009

*Net Sales*. Net sales for fiscal year 2010 increased 1.5% to \$1,021.7 million, as compared to \$1,006.7 million for fiscal year 2009. The increase in net sales is primarily driven by a 1.6% increase in comparable store sales for fiscal year 2010, as compared to a decrease of 11.8% for fiscal year 2009. In the comparable store base, average dollar sales per transaction increased by 0.9%, and the number of transactions per average store increased by 0.7%, as compared to the same period last year.

*Gross Profit.* Gross profit for fiscal year 2010 was \$233.3 million, or 22.8% of net sales, as compared to \$252.6 million, or 25.1% of net sales, for fiscal year 2009. The decrease in gross profit as a percentage of net sales in fiscal year 2010, as compared to last year, is due to a 360 basis point decrease in merchandise margins resulting from increased levels of promotional activity primarily during the second quarter in order to drive sales and clear inventory in preparation for the fall season, partially offset by a 130 basis point decrease in buying and occupancy costs. The decrease in buying and occupancy costs as a percentage of net sales, as compared to fiscal year 2009, is primarily attributable to the increase in comparable store sales combined with savings recognized from the Company's restructuring and cost reduction program.

Selling, General and Administrative Expenses. Selling, general and administrative expenses increased to \$298.4 million, or 29.2% of net sales, during fiscal year 2010, as compared to \$274.1 million, or 27.3% of net sales, during fiscal year 2009. The increase in selling, general and administrative expenses as a percentage of net sales is primarily a result of non-cash charges totaling \$15.7 million recorded during the second quarter of fiscal year 2010, of which \$15.2 million relates to

### **Table of Contents**

the impairment of New York & Company store assets and \$0.5 million relates to the disposal of certain information technology assets. During the third quarter of fiscal year 2010, the Company recorded approximately \$1.0 million of separation expenses related to management changes that were not associated with the Company's restructuring activities. In addition, the Company recorded charges totaling \$2.7 million in connection with state sales and use tax and payroll tax audits. Also contributing to the increase in selling, general and administrative expenses for fiscal year 2010 was an increase in recruiting expenses incurred in connection with the hiring of the new chief executive officer and certain other executive positions, an increase in legal expenses due to two lawsuits and an increase in incentive compensation expense resulting primarily from the Company's improved performance in the third and fourth quarters of fiscal year 2010, as compared to the same periods last year.

Restructuring Charges. As previously announced, the Company exited an underperforming test accessories concept consisting of five stores. In connection with the exit of this concept, during the second quarter of fiscal year 2010, the Company recorded \$1.1 million of non-cash charges related to the impairment of store assets and \$0.1 million of severance costs, which are reported in "Restructuring charges" on the consolidated statements of operations. In addition, the Company recorded a \$0.8 million charge related to the write-off of inventory, which is reported in "Cost of goods sold, buying and occupancy costs" on the consolidated statements of operations. During the third quarter of fiscal year 2010, the Company recorded additional pre-tax restructuring charges of \$0.1 million related primarily to lease exit costs. The Company does not anticipate incurring any other costs related to the test accessories concept.

Throughout fiscal year 2009, the Company continued to monitor the multi-year restructuring and cost reduction program announced in January 2009 and continued to evaluate the business. As a result, during the third and fourth quarters of fiscal year 2009, the Company recorded pre-tax restructuring charges of \$0.5 million and \$1.9 million, respectively. These charges included a non-cash charge of \$1.2 million related to the impairment of store assets and cash charges of \$1.2 million related to severance. For further information related to the Company's restructuring activities, please refer to Note 4, "Restructuring," in the Notes to Consolidated Financial Statements appearing elsewhere in this Annual Report on Form 10-K.

*Operating Loss.* For the reasons discussed above, operating loss for fiscal year 2010 was \$66.4 million, or 6.5% of net sales, as compared to an operating loss of \$23.9 million, or 2.4% of net sales, during fiscal year 2009.

Interest Expense, Net. Net interest expense was \$0.7 million during fiscal year 2010, as compared to \$0.8 million during fiscal year 2009.

Provision (Benefit) for Income Taxes. The effective tax rate during fiscal year 2010 reflects a provision of 14.1%, as compared to a benefit of 45.4% during fiscal year 2009. The income tax provision in fiscal year 2010, despite the loss from continuing operations, is primarily due to the following: (i) a \$44.8 million valuation allowance against the company's deferred tax assets as of January 30, 2010 plus deferred tax assets generated by the fiscal year 2010 loss, (ii) a \$6.1 million tax benefit recorded during the third quarter of fiscal year 2010 related primarily to a change in accounting methods for tax purposes, which resulted in a reduction of the depreciable lives of certain assets, and a refund of amounts previously paid with a corresponding adjustment to the Company's valuation allowance against its deferred tax assets, and (iii) a \$1.9 million benefit resulting from other tax related items. For further information related to the deferred tax valuation allowance, please refer to Note 14, "Income Taxes" in the Notes to Consolidated Financial Statements appearing elsewhere in this Annual Report on Form 10-K.

### **Table of Contents**

Loss from Continuing Operations. For the reasons discussed above, loss from continuing operations was \$76.5 million, or 7.5% of net sales, for fiscal year 2010. This compares to a loss from continuing operations of \$13.5 million, or 1.3% of net sales, for fiscal year 2009.

Income from Discontinued Operations, Net of Taxes. Income from discontinued operations represents operations of JasmineSola.

### Fiscal Year 2009 Compared to Fiscal Year 2008

*Net Sales*. Net sales for fiscal year 2009 were \$1,006.7 million, as compared to net sales of \$1,139.9 million for fiscal year 2008. The macroeconomic environment continued to negatively impact consumer confidence and the level of consumer spending on the Company's merchandise during fiscal year 2009. The decrease in net sales is primarily due to a decrease in comparable store sales of 11.8% for fiscal year 2009, as compared to a decrease of 8.6% for fiscal year 2008. In the comparable store base, the average dollar sales per transaction decreased 1.6%, and the number of transactions per average store decreased 10.4%, as compared to last year.

*Gross Profit.* Gross profit decreased \$43.8 million to \$252.6 million, or 25.1% of net sales, during fiscal year 2009, as compared to \$296.4 million, or 26.0% of net sales, during fiscal year 2008. The decrease in gross profit as a percentage of net sales is due to a 230 basis point increase in buying and occupancy costs, primarily attributable to the decrease in comparable store sales, partially offset by a 140 basis point improvement in merchandise margins resulting from sourcing efficiencies and a decrease in promotional and inventory clearance activity during the fourth quarter of fiscal year 2009, as compared to last year. In total, buying and occupancy costs decreased by \$11.3 million, as compared to fiscal year 2008, reflecting the impact of the Company's restructuring and cost reduction program.

Selling, General and Administrative Expenses. Selling, general and administrative expenses decreased \$32.0 million to \$274.1 million, or 27.3% of net sales, during fiscal year 2009, as compared to \$306.1 million, or 26.8% of net sales, during fiscal year 2008. The increase in selling, general and administrative expenses as a percentage of net sales is primarily a result of the decrease in comparable store sales, partially offset by savings recognized in connection with the Company's restructuring and cost reduction program. Selling, general and administrative expenses in fiscal year 2008 includes a \$2.5 million charge related to management changes during the third quarter and a \$1.5 million charge recognized during the fourth quarter in connection with the settlement of two separate class action lawsuits in the State of California. On an average store basis, selling, general and administrative expenses declined by 10.3% during fiscal year 2009 reflecting the impact of the Company's restructuring and cost reduction program.

Restructuring Charges. Throughout fiscal year 2009, the Company continued to monitor the multi-year restructuring and cost reduction program announced in January 2009 and continued to evaluate the business. As a result, during the third and fourth quarters of fiscal year 2009, the Company recorded pre-tax restructuring charges of \$0.5 million and \$1.9 million, respectively. These charges included a non-cash charge of \$1.2 million related to the impairment of store assets and cash charges of \$1.2 million related to severance. During the fourth quarter of fiscal year 2008, the Company recorded initial pre-tax restructuring charges totaling \$24.5 million. These charges included a non-cash charge of \$22.9 million related to the impairment of store assets and a cash charge of \$1.7 million primarily related to severance and other costs necessary to implement the restructuring and cost reduction program. For further information related to the restructuring and cost reduction program, please refer to Note 4, "Restructuring," in the Notes to Consolidated Financial Statements appearing elsewhere in this Annual Report on Form 10-K.

### Table of Contents

*Operating Loss.* For the reasons discussed above, operating loss for fiscal year 2009 was \$23.9 million, or 2.4% of net sales, as compared to an operating loss of \$34.3 million, or 3.0% of net sales, during fiscal year 2008.

Interest Expense, Net. Net interest expense was \$0.8 million during fiscal year 2009, as compared to \$0.7 million during fiscal year 2008.

Benefit for Income Taxes. The effective tax rate during fiscal year 2009 reflects a benefit of 45.4%, as compared to a benefit of 42.0% during fiscal year 2008. The change in the effective tax rate is primarily due to a tax benefit resulting from the reduction of reserves for uncertain tax positions for prior years.

Loss from Continuing Operations. For the reasons discussed above, loss from continuing operations was \$13.5 million, or 1.3% of net sales, for fiscal year 2009. This compares to a loss from continuing operations of \$20.3 million, or 1.8% of net sales, for fiscal year 2008.

Income from Discontinued Operations, Net of Taxes. Income from discontinued operations represents operations of JasmineSola.

### **Non-GAAP Financial Measures**

A reconciliation of the Company's GAAP to non-GAAP loss from continuing operations before income taxes, provision (benefit) for income taxes, loss from continuing operations and loss per diluted share for fiscal year 2010, fiscal year 2009 and fiscal year 2008 are indicated below. This information reflects, on a non-GAAP adjusted basis, the Company's operating results after excluding the effects of charges incurred in connection with the Company's restructuring and cost reduction program in addition to other non-operating adjustments. This non-GAAP financial information is provided to enhance the user's overall understanding of the Company's current financial performance. Specifically, the Company believes the non-GAAP adjusted results provide useful information to both management and investors by excluding expenses and earnings that the Company believes are not indicative of the Company's continuing operating results. The non-GAAP financial information should be considered in addition to, not as a substitute for or as being superior to, measures of financial performance prepared in accordance with GAAP.

During fiscal year 2010, the Company incurred the following non-operating adjustments:

Restructuring charges totaling \$2.1 million related to the exiting of an underperforming test accessories concept;

Separation expenses of \$1.0 million related to management changes;

A non-cash charge of \$15.7 million related primarily to the impairment of store assets; and

The following tax related adjustments: a \$44.8 million valuation allowance against the Company's deferred tax assets as of January 30, 2010 plus deferred tax assets generated by the fiscal year 2010 loss, a \$6.1 million tax benefit and reduction of the deferred tax valuation allowance resulting primarily from a change in accounting methods for tax purposes, and a \$1.9 million benefit resulting from other tax related items.

During fiscal year 2009, the Company incurred the following non-operating adjustments:

Restructuring charges of \$2.4 million comprised of a \$1.2 million non-cash asset impairment charge related to underperforming stores and \$1.2 million of cash charges related to severance.

# Table of Contents

During fiscal year 2008, the Company incurred the following non-operating adjustments:

Restructuring charges of \$24.5 million comprised of a \$22.9 million non-cash asset impairment charge related to underperforming stores and \$1.7 million of cash charges related primarily to severance;

Separation expenses of \$2.5 million related to management changes; and

A \$1.5 million charge related to the settlement of two separate class action lawsuits in the State of California.

|   | Fiscal year ended January 29, 2011 |   |        |                             |     |   |      |   |
|---|------------------------------------|---|--------|-----------------------------|-----|---|------|---|
| (Amounts in thousands, except per share amounts)                  | co<br>op                           | oss from<br>intinuing<br>perations<br>ore income<br>taxes | (benef | ision<br>ït) for<br>e taxes | - ( | let loss from<br>continuing<br>operations | dilu | t loss per<br>ted share<br>from<br>ntinuing<br>erations |
| GAAP as reported  | \$                                 | (67,076)  | \$     | 9,466                       | \$  | (76,542)                                  | \$   | (1.29)  |
| Adjustments affecting comparability                               |                                    |   |        |                             |     |   |      |   |
| Restructuring charges(a)  |                                    | 2,126   |        | (854)                       |     | 1,272                                     |      | 0.02  |
| Separation expenses(a)  |                                    | 953   |        | (383)                       |     | 570                                       |      | 0.01  |
| New York & Company asset impairment and disposals(a)              |                                    | 15,725  |        | (6,321)                     |     | 9,404                                     |      | 0.16  |
| Deferred tax valuation allowance                                  |                                    |   |        | 44,826                      |     | 44,826                                    |      | 0.75  |
| Tax benefit and reduction of the deferred tax valuation allowance |                                    |   |        |                             |     |   |      |   |
| resulting primarily from a change in accounting methods for tax   |                                    |   |        |                             |     |   |      |   |
| purposes  |                                    |   |        | (6,082)                     |     | (6,082)                                   |      | (0.10)  |
| Other tax related items   |                                    |   |        | (1,870)                     |     | (1,870)                                   |      | (0.03)  |
| Non-GAAP as adjusted  | \$                                 | (48,272)  | \$     | (19,850)                    | \$  | (28,422)                                  | \$   | (0.48)  |

|  |   | Fiscal year ended January 30, 2010 |          |                           |   |          |    |   |  |  |  |  |
|--|---|------------------------------------|----------|---------------------------|---|----------|----|---|--|--|--|--|
| (Amounts in thousands, except per share amounts) | Loss from continuing operations before income taxes |                                    |          | Benefit for<br>come taxes | Net loss from<br>continuing<br>operations |          |    | Net loss per<br>diluted share<br>from<br>continuing<br>operations |  |  |  |  |
| GAAP as reported                                 | \$  | (24,681)                           | \$       | (11,197)                  | \$  | (13,484) | \$ | (0.23)  |  |  |  |  |
| Adjustments affecting comparability              |   |                                    |          |                           |   |          |    |   |  |  |  |  |
| Restructuring charges(a)                         |   | 2,376                              |          | (955)                     |   | 1,421    |    | 0.03  |  |  |  |  |
| Non-GAAP as adjusted                             | \$  | (22,305)                           | \$<br>34 | (10,242)                  | \$  | (12,063) | \$ | (0.20)  |  |  |  |  |

|  | Fiscal year ended January 31, 2009 |   |                          |          |    |  |    |   |  |  |
|--|------------------------------------|---|--------------------------|----------|----|--|----|---|--|--|
| (Amounts in thousands, except per share amounts) | co                                 | oss from<br>ontinuing<br>perations<br>ore income<br>taxes | Benefit for income taxes |          |    | et loss from<br>continuing<br>operations | di | et loss per<br>luted share<br>from<br>ontinuing<br>operations |  |  |
| GAAP as reported                                 | \$                                 | (34,981)  | \$                       | (14,683) | \$ | (20,298)                                 | \$ | (0.34)  |  |  |
| Adjustments affecting comparability              |                                    |   |                          |          |    |  |    |   |  |  |
| Restructuring charges(a)                         |                                    | 24,529  |                          | (9,861)  |    | 14,668                                   |    | 0.25  |  |  |
| Separation expenses(a)                           |                                    | 2,525   |                          | (1,015)  |    | 1,510                                    |    | 0.03  |  |  |
| Legal settlement charges(a)                      |                                    | 1,500   |                          | (603)    |    | 897                                      |    | 0.01  |  |  |
| Non-GAAP as adjusted                             | \$                                 | (6,427)   | \$                       | (3,204)  | \$ | (3,223)                                  | \$ | (0.05)  |  |  |

(a)

The tax effect is calculated using a 40.2% effective tax rate.

## **Quarterly Results and Seasonality**

The Company views the retail apparel market as having two principal selling seasons: spring (first and second quarter) and fall (third and fourth quarter). The Company's business experiences seasonal fluctuations in net sales and operating income, with a significant portion of its operating income typically realized during its fourth quarter. The following table sets forth the percentage of fiscal year net sales, operating (loss) income and (loss) income from continuing operations that was realized in each quarter of the last two fiscal years.

|                               |         | Fiscal Y | ear 2010       |           |               | Fiscal Year 2009 |                |           |  |  |  |  |
|-------------------------------|---------|----------|----------------|-----------|---------------|------------------|----------------|-----------|--|--|--|--|
|                               |         | Quarte   | r ended        |           | Quarter ended |                  |                |           |  |  |  |  |
|                               | May 1,  | July 31, | October 30, Ja | nuary 29, | May 2,        | August 1,        | October 31, Ja | nuary 30, |  |  |  |  |
| (as a % of fiscal year)       | 2010    | 2010     | 2010           | 2011      | 2009          | 2009             | 2009           | 2010      |  |  |  |  |
| Net sales                     | 23.2%   | 23.8%    | 23.3%          | 29.7%     | 23.1%         | 24.6%            | 22.7%          | 29.6%     |  |  |  |  |
| Operating (loss) income       | (13.1)% | (99.5)9  | % (6.0)%       | 18.6%     | (35.6)%       | (33.0)%          | (45.7)%        | 14.3%     |  |  |  |  |
| (Loss) income from continuing |         |          |                |           |               |                  |                |           |  |  |  |  |
| operations                    | (6.3)%  | (115.6)9 | % 2.4%         | 19.5%     | (36.3)%       | (35.8)%          | (46.7)%        | 18.8%     |  |  |  |  |

Any decrease in sales or margins during either of the principal selling seasons in any given year could have a disproportionate effect on the Company's financial condition and results of operations. Seasonal fluctuations also affect inventory levels. The Company must carry a significant amount of inventory, especially before the holiday season selling period in the fourth quarter.

The following tables set forth the Company's quarterly consolidated statements of operations data for the last eight fiscal quarters and such information expressed as a percentage of net sales. This unaudited quarterly information has been prepared on the same basis as the annual audited financial statements appearing elsewhere in this Annual Report on Form 10-K and includes all necessary

adjustments, consisting only of normal recurring adjustments, that the Company considers necessary to present fairly the financial information for the quarters presented.

|                                   | Fiscal Year 2010 |         |    |          |     |                  |    | Fiscal Year 2009 |    |         |          |          |     |               |         |     |
|-----------------------------------|------------------|---------|----|----------|-----|------------------|----|------------------|----|---------|----------|----------|-----|---------------|---------|-----|
|                                   |                  |         |    | Quarte   | r e | nded             |    |                  |    |         |          | Quarte   | r e | nded          |         |     |
| Statements of Operations          | I                | May 1,  | •  | July 31, | O   | ctober 30,       | Ja | . ,              |    | May 2,  | A        | ugust 1, | O   | ctober 31, Ja | •       | 30, |
| data                              |                  | 2010    |    | 2010     |     | 2010             | •  | 2011             |    | 2009    | <b>1</b> | 2009     |     | 2009          | 2010    |     |
| Net sales                         | •                | 236,982 | Ф  | 243,317  |     | (Amounts 238,221 |    |                  | _  |         |          |          | Ф   | 227,949 \$    | 298.0   | 16  |
| Gross profit                      | \$               | )       |    | 20,070   |     | 66,454           |    |                  |    | 58,852  |          |          |     | 57,730 \$     | , -     | -   |
| Operating (loss) income           | \$               |         |    | (66,012) |     | (4,000)          |    | 12,336           |    | (8,516) |          | (7,906)  |     |               |         |     |
| (Loss) income from                | -                | (0,100) | 7  | (00,012) | _   | (1,000)          | -  | ,                | 7  | (0,000) | -        | (1,500)  | -   | (-0,5-0) +    | -,.     |     |
| continuing operations             | \$               | (4,859) | \$ | (88,473) | \$  | 1,854            | \$ | 14,936           | \$ | (4,888) | \$       | (4,829)  | \$  | (6,302) \$    | 2,5     | 35  |
| Income from discontinued          |                  |         |    |          |     |                  |    |                  |    |         |          |          |     |               |         |     |
| operations, net of taxes          | \$               |         | \$ |          | \$  |                  | \$ | 81               |    | -       | \$       |          | \$  | \$            |         |     |
| Net (loss) income                 | \$               | (4,859) | \$ | (88,473) | \$  | 1,854            | \$ | 15,017           | \$ | (4,885) | \$       | (4,829)  | \$  | (6,302) \$    | 2,5     | 35  |
| Basic (loss) earnings per         |                  |         |    |          |     |                  |    |                  |    |         |          |          |     |               |         |     |
| share of common stock:            |                  |         |    |          |     |                  |    |                  |    |         |          |          |     |               |         |     |
| Basic EPS continuing              | \$               | (0.08)  | φ  | (1.49)   | Ф   | 0.03             | \$ | 0.25             | \$ | (0.00)  | ¢        | (0.00)   | Ф   | (0.11) ¢      | 0       | .04 |
| operations Basic EPS discontinued | Э                | (0.08)  | Э  | (1.49)   | Э   | 0.03             | ф  | 0.23             | Þ  | (0.08)  | Þ        | (0.08)   | ф   | (0.11) \$     | U.      | 04  |
| operations                        | \$               |         | \$ |          | \$  |                  | \$ |                  | \$ |         | \$       |          | \$  | \$            |         |     |
| operations                        | Ψ                |         | Ψ  |          | Ψ   |                  | Ψ  |                  | Ψ  |         | Ψ        |          | Ψ   | Ψ             |         |     |
| Basic (loss) earnings per         |                  |         |    |          |     |                  |    |                  |    |         |          |          |     |               |         |     |
| share                             | \$               | (0.08)  | \$ | (1.49)   | \$  | 0.03             | \$ | 0.25             | \$ | (0.08)  | \$       | (0.08)   | \$  | (0.11) \$     | 0       | .04 |
| Share                             | Ψ                | (0.00)  | Ψ  | (1.47)   | Ψ   | 0.03             | Ψ  | 0.23             | Ψ  | (0.00)  | Ψ        | (0.00)   | Ψ   | (0.11) ψ      | 0.      | 0-1 |
| Diluted (loss) earnings per       |                  |         |    |          |     |                  |    |                  |    |         |          |          |     |               |         |     |
| share of common stock:            |                  |         |    |          |     |                  |    |                  |    |         |          |          |     |               |         |     |
| Diluted EPS continuing            |                  |         |    |          |     |                  |    |                  |    |         |          |          |     |               |         |     |
| operations.                       | \$               | (0.08)  | \$ | (1.49)   | \$  | 0.03             | \$ | 0.24             | \$ | (0.08)  | \$       | (0.08)   | \$  | (0.11) \$     | 0.      | .04 |
| Diluted EPS discontinued          |                  |         |    |          |     |                  |    |                  |    |         |          |          |     |               |         |     |
| operations                        | \$               |         | \$ |          | \$  |                  | \$ | 0.01             | \$ |         | \$       |          | \$  | \$            |         |     |
|                                   |                  |         |    |          |     |                  |    |                  |    |         |          |          |     |               |         |     |
| Diluted (loss) earnings           |                  |         |    |          |     |                  |    |                  |    |         |          |          |     |               |         |     |
| per share                         | \$               | (0.08)  | \$ | (1.49)   | \$  | 0.03             | \$ | 0.25             | \$ | (0.08)  | \$       | (0.08)   | \$  | (0.11) \$     | 0.      | .04 |
|                                   |                  |         |    |          |     |                  |    |                  |    |         |          |          |     |               |         |     |
| Weighted average shares           |                  |         |    |          |     |                  |    |                  |    |         |          |          |     |               |         |     |
| outstanding:                      |                  |         |    |          |     |                  |    |                  |    |         |          |          |     |               |         |     |
| Basic shares of common            |                  |         |    |          |     |                  |    |                  |    |         |          |          |     |               |         |     |
| stock                             |                  | 59,337  |    | 59,396   |     | 59,502           |    | 59,537           |    | 60,043  |          | 59,320   |     | 59,161        | 59,3    | 03  |
|                                   |                  |         |    |          |     |                  |    |                  |    |         |          |          |     |               |         |     |
| Diluted shares of                 |                  | 50.00=  |    | 50.205   |     | 60.21.7          |    | (1.10)           |    | 60.043  |          | 50.000   |     | <b>50.161</b> | <b></b> |     |
| common stock                      |                  | 59,337  |    | 59,396   |     | 60,315           |    | 61,126           |    | 60,043  |          | 59,320   |     | 59,161        | 60,6    | 52  |

|                         |         | Fiscal Y | ear 2010 |             |               | Fiscal Year 2009 |          |        |  |  |  |  |
|-------------------------|---------|----------|----------|-------------|---------------|------------------|----------|--------|--|--|--|--|
|                         |         | Quarte   | er ended |             | Quarter ended |                  |          |        |  |  |  |  |
|                         | • /     |          |          | January 29, | • /           | 9 /              | ,        | - • /  |  |  |  |  |
| (as a % of net sales)   | 2010    | 2010     | 2010     | 2011        | 2009          | 2009             | 2009     | 2010   |  |  |  |  |
| Net sales               | 100.0%  | 100.0%   | 100.0%   | 100.0%      | 100.0%        | 100.0%           | 100.0%   | 100.0% |  |  |  |  |
| Gross profit            | 24.7%   | 8.2%     | 27.9%    | 29.1%       | 25.3%         | 22.6%            | 25.3%    | 26.8%  |  |  |  |  |
| Operating (loss) income | (3.7)%  | (27.1)%  | 6 (1.7)  | % 4.1%      | (3.7)%        | (3.2)%           | 6 (4.8)% | 6 1.1% |  |  |  |  |
| (Loss) income from      | (2.1)07 | (26.4)@  | 0.907    | 4.007       | (2.1)07       | (1.0)@           | (2.8)    | 0.007  |  |  |  |  |
| continuing operations   | (2.1)%  | (36.4)%  | 6 	 0.8% | 4.9%        | (2.1)%        | (1.9)%           | % (2.8)% | 6 0.9% |  |  |  |  |

### **Liquidity and Capital Resources**

The Company's primary uses of cash are to fund working capital, operating expenses, debt service and capital expenditures related primarily to the construction of new stores, remodeling of existing stores and development of the Company's information technology infrastructure. Historically, the Company has financed these requirements from internally generated cash flow. The Company intends to fund its ongoing capital and working capital requirements, as well as debt service obligations, primarily through cash flows from operations, supplemented by borrowings under its credit facilities, if needed. The Company is in compliance with all debt covenants.

As of January 29, 2011, the Company had cash and cash equivalents of \$77.4 million, working capital of \$42.8 million and availability under its revolving credit facility of \$46.3 million. Capital expenditures are estimated to be approximately \$15.2 million in fiscal year 2011, as compared to \$15.7 million in fiscal year 2010.

| (Amounts in thousands)  | J  | anuary 29,<br>2011 | Ja | nuary 30,<br>2010 | Jai | nuary 31,<br>2009 |
|---|----|--------------------|----|-------------------|-----|-------------------|
| Cash and cash equivalents (including cash at discontinued operations of \$0, \$0 and \$1, |    |                    |    |                   |     |                   |
| respectively)   | \$ | 77,392             | \$ | 87,296            | \$  | 54,281            |
| Working capital   | \$ | 42,765             | \$ | 67,954            | \$  | 70,599            |

| (Amounts in thousands)   | Fi | scal Year<br>2010 | Fi | scal Year<br>2009 | Fi | scal Year<br>2008 |
|--|----|-------------------|----|-------------------|----|-------------------|
| Net cash provided by operating activities of continuing operations | \$ | 10,803            | \$ | 55,306            | \$ | 34,463            |
| Net cash used in investing activities of continuing operations     | \$ | (14,759)          | \$ | (13,285)          | \$ | (44,352)          |
| Net cash used in financing activities of continuing operations     | \$ | (5,948)           | \$ | (9,000)           | \$ | (3,635)           |
| Net cash used in discontinued operations                           | \$ |                   | \$ | (6)               | \$ | (6,152)           |
|  |    |                   |    |                   |    |                   |
| Net (decrease) increase in cash and cash equivalents               | \$ | (9,904)           | \$ | 33,015            | \$ | (19,676)          |

### **Operating Activities of Continuing Operations**

Net cash provided by operating activities of continuing operations was \$10.8 million during fiscal year 2010, as compared to \$55.3 million during fiscal year 2009. The decrease in net cash provided by operating activities of continuing operations during fiscal year 2010, as compared to fiscal year 2009, is primarily related to the increase in loss from continuing operations in fiscal year 2010 and changes in accounts receivable, income taxes receivable, inventory, prepaid expenses, accounts payable, income taxes payable, deferred rent, and other assets and liabilities, partially offset by changes in deferred income taxes and accrued expenses.

Net cash provided by operating activities of continuing operations was \$55.3 million during fiscal year 2009, as compared to \$34.5 million during fiscal year 2008. The increase in net cash provided by operating activities of continuing operations during fiscal year 2009, as compared to fiscal year 2008, is primarily related to the reduction in loss from continuing operations in fiscal year 2009 and changes in deferred income taxes, income taxes receivable, inventory, prepaid expenses, accounts payable, income taxes payable, and other assets and liabilities, partially offset by changes in accounts receivable, accrued expenses, and deferred rent.

### **Investing Activities of Continuing Operations**

Net cash used in investing activities of continuing operations was \$14.8 million, \$13.3 million and \$44.4 million, during fiscal year 2010, fiscal year 2009 and fiscal year 2008, respectively. The decrease in net cash used in investing activities of continuing operations during fiscal year 2009 and fiscal year 2010, as compared to fiscal year 2008, is due to the Company's reduction in capital expenditures in an effort to conserve cash and preserve its liquidity in response to the economic downturn in fiscal year 2008.

### **Table of Contents**

Net cash used in investing activities during fiscal year 2010 reflects capital expenditures of \$10.2 million related to the construction of 22 new stores and the remodeling of eight existing stores, and \$5.5 million related to non-store capital projects, partially offset by \$0.9 million of proceeds from the sale of fixed assets. Net cash used in investing activities during fiscal year 2009 reflects capital expenditures of \$6.7 million related to the construction of 11 new stores and the remodeling of three existing stores, and \$6.6 million for non-store capital projects, which principally represent information technology enhancements.

Net cash used in investing activities of continuing operations for fiscal year 2009 is explained in the preceding paragraph. Net cash used in investing activities of continuing operations during fiscal year 2008 includes capital expenditures of \$26.8 million related to the construction of 25 new stores and the remodeling of 14 existing stores, and \$17.8 million in non-store capital projects, which principally represent information technology enhancements including, among other projects, a new POS system implemented across the chain and the upgrade of the Company's existing merchandise planning system. The Company completed the implementation of the new POS system during fiscal year 2008 and completed the upgrade of its merchandise planning system during fiscal year 2010.

### Financing Activities of Continuing Operations

Net cash used in financing activities of continuing operations was \$5.9 million during fiscal year 2010, as compared to \$9.0 million during fiscal year 2009. Net cash used in financing activities of continuing operations for fiscal year 2010 consisted primarily of \$21.0 million of proceeds from borrowings under the Company's revolving credit facility offset by the repayment of the \$21.0 million of borrowings and quarterly payments against the Company's outstanding term loan totaling \$6.0 million. Net cash used in financing activities of continuing operations for fiscal year 2009 consisted of quarterly payments against the Company's outstanding term loan totaling \$6.0 million plus \$3.4 million used for the repurchase of 1,000,000 shares of the Company's common stock under its authorized share repurchase program, partially offset by \$0.4 million of proceeds from the exercise of stock options and the related tax benefit to the Company.

Net cash used in financing activities of continuing operations was \$9.0 million during fiscal year 2009, as compared to \$3.6 million during fiscal year 2008. Net cash used in financing activities of continuing operations for fiscal year 2009 is explained in the preceding paragraph. Net cash used in financing activities of continuing operations for fiscal year 2008 consisted of the following: \$25.0 million of proceeds from borrowings under the Company's revolving credit facility offset by the repayment of the \$25.0 million of borrowings; quarterly payments against the Company's outstanding term loan totaling \$6.0 million; \$2.5 million of proceeds from the exercise of stock options and the related excess tax benefit to the Company; and payment of financing costs totaling \$0.2 million in connection with the December 9, 2008 amendment of the Company's credit facilities.

# Discontinued Operations Cash Flows

There were no material payments or receipts during fiscal year 2010 and fiscal year 2009 that related to the discontinued operations of JasmineSola. Net cash used in discontinued operations of \$6.2 million during fiscal year 2008 consisted primarily of lease termination payments and the payment of other exit related liabilities.

### Long-Term Debt and Credit Facilities

On August 22, 2007, Lerner New York, Inc., Lernco, Inc. and Lerner New York Outlet, Inc. (formerly known as Jasmine Company, Inc.) entered into a Second Amended and Restated Loan and Security Agreement (the "Loan Agreement") with Wachovia Bank, National Association, as Agent for itself and the other lender party to the Loan Agreement.

### **Table of Contents**

The Company's credit facilities currently consist of a term loan, of which \$7.5 million was outstanding at January 29, 2011, and a \$90.0 million revolving credit facility (which includes a sub-facility available for issuance of letters of credit of up to \$75.0 million), both having a maturity date of March 17, 2012.

The maximum borrowing availability under the Company's revolving credit facility is determined by a monthly borrowing base calculation that is based on the application of specified advance rates against inventory and certain other eligible assets. As of January 29, 2011, the Company had availability under its revolving credit facility of \$46.3 million, net of letters of credit outstanding of \$7.2 million and no revolving loans outstanding, as compared to availability of \$48.4 million, net of letters of credit outstanding of \$7.2 million and no revolving loans outstanding, as of January 30, 2010.

The revolving loans under the credit facilities bear interest, at the Company's option, either at a floating rate equal to the Eurodollar rate plus a margin of between 1.00% and 1.25% per year, depending upon the Company's financial performance, or the Prime rate. The Company pays the lenders under the revolving credit facility a monthly fee on outstanding commercial letters of credit at a rate of 0.625% per year and on standby letters of credit at a rate of between 1.00% and 1.25% per year, depending upon the Company's financial performance, plus a monthly fee on a proportion of the unused commitments under that facility at a rate of 0.20% per year. The term loan bears interest at a floating rate equal to the Eurodollar rate plus 2.50% per year. If any default were to exist under the revolving credit facility and for so long as such default were to continue, at the option of the agent or lenders, the monthly fee on outstanding standby letters of credit may increase to 3.25% per year, interest on the revolving loans may increase to 3.25% per year above the Eurodollar rate for Eurodollar rate loans and 2.00% per year above the Prime rate for all Prime rate loans, and interest on the term loan may increase to the Eurodollar rate plus 4.50% per year.

The Company's credit facilities contain certain covenants, including restrictions on the Company's ability to pay dividends on its common stock, incur additional indebtedness and to prepay, redeem, defease or purchase other debt. Subject to such restrictions, the Company may incur more debt for working capital, capital expenditures, stock repurchases, acquisitions and for other purposes. The terms of the Company's credit facilities also subject it to a minimum fixed charge coverage ratio of 1.00 to 1.00, if the Company's borrowing availability under its revolving credit facility plus qualified cash falls below \$30.0 million (\$20.0 million during March and November). If the Company fully repays its existing term loan, the Company will only be subject to the minimum fixed charge coverage ratio in the event that borrowing availability under its revolving credit facility falls below \$12.5 million. In addition, the Company is required at all times to maintain minimum borrowing availability under its credit facility of \$10.0 million. The Company is currently in compliance with the financial covenants referred to above.

The lenders have been granted a pledge of the common stock of Lerner Holding and certain of its subsidiaries, and a first priority security interest in substantially all other tangible and intangible assets of New York & Company, Inc. and its subsidiaries, as collateral for the Company's obligations under the credit facilities. In addition, New York & Company, Inc. and certain of its subsidiaries have fully and unconditionally guaranteed the credit facilities, and such guarantees are joint and several.

### **Cash Requirements**

The Company believes that cash flows from operations, its current cash balance and funds available under its credit facilities will be sufficient to meet its working capital needs and planned capital expenditures through fiscal year 2011.

### **Off-Balance Sheet Arrangements**

The Company does not have off-balance sheet arrangements.

### **Contractual Obligations**

The following table summarizes the Company's contractual obligations as of January 29, 2011:

|                               | ok | Total<br>oligations | ess than<br>one year<br>(Am | th | yments Due<br>One to<br>ree years<br>is in thousan | Three to ive years | <br>ore than<br>ve years |              |
|-------------------------------|----|---------------------|-----------------------------|----|--|--------------------|--------------------------|--------------|
| Long-term debt(1)             | \$ | 7,500               | \$<br>7,500                 | \$ |  | \$                 |                          | \$           |
| Operating leases(2)           |    | 566,505             | 109,917                     |    | 200,813  |                    | 164,825                  | 90,950       |
| Purchase obligations(3)       |    | 109,607             | 101,607                     |    | 4,000  |                    | 4,000                    |              |
| Total contractual obligations | \$ | 683,612             | \$<br>219,024               | \$ | 204,813  | \$                 | 168,825                  | \$<br>90,950 |

- (1) Does not include any scheduled interest payments.
- Represents future minimum lease payments, under non-cancelable leases as of January 29, 2011. The minimum lease payments do not include common area maintenance ("CAM") charges, real estate taxes or other landlord charges, which are also contractual obligations under store and office operating leases. In many of the Company's leases, CAM charges are not fixed and can fluctuate from year to year. During fiscal year 2010, CAM charges and real estate taxes were \$62.4 million and other landlord charges were \$4.9 million.
- (3)

  Represents purchase orders for merchandise commitments not yet received or recorded on the consolidated balance sheet, as well as a contractual obligation for distribution and logistics services used in the normal course of business.
- Not included in the above table are net potential cash obligations of \$2.2 million associated with unrecognized tax benefits and \$3.4 million associated with an unfunded pension liability due to the high degree of uncertainty regarding the timing of future cash outflows associated with such obligations. For further information related to unrecognized tax benefits and the unfunded pension liability, please refer to Note 14, "Income Taxes" and Note 10, "Employee Benefit Plans," respectively, in the Notes to Consolidated Financial Statements appearing elsewhere in this Annual Report on Form 10-K.

# **Commercial Commitments**

The following table summarizes the Company's commercial commitments as of January 29, 2011:

|  |                   | Amount of Commitment Per Period(2) |      |                   |                    |                     |                      |  |  |  |
|--|-------------------|------------------------------------|------|-------------------|--------------------|---------------------|----------------------|--|--|--|
|  | Total obligations |                                    |      | ss than<br>e year | One to three years | Three to five years | More than five years |  |  |  |
|  |                   |                                    | nds) |                   |                    |                     |                      |  |  |  |
| Trade letters of credit outstanding(1) | \$                | 438                                | \$   | 438               | \$                 | \$                  | \$                   |  |  |  |
| Standby letters of credit(1)           |                   | 6,731                              |      | 6,731             |                    |                     |                      |  |  |  |
| Total commercial commitments           | \$                | 7,169                              | \$   | 7,169             | \$                 | \$                  | \$                   |  |  |  |

- (1) Issued under its revolving credit facility. At January 29, 2011, there were no outstanding borrowings under this facility.
- (2) Excludes purchase orders for merchandise and supplies in the normal course of business.

### **Critical Accounting Policies**

The preparation of financial statements in conformity with generally accepted accounting principles in the United States requires management to make estimates and assumptions that impact the amounts reported on the Company's consolidated financial statements and related notes. On an ongoing basis, management evaluates its estimates and judgments, including those related to inventories, long-lived assets, goodwill and other intangible assets, and income taxes. Management bases its estimate and judgments on historical experience and various other factors that are believed to be reasonable under the circumstances. Actual results may differ materially from these judgments. Management believes the following estimates and assumptions are most significant to reporting the Company's results of operations and financial position.

Inventory Valuation. Inventories are valued at the lower of average cost or market, on a weighted average cost basis, using the retail method. The Company records a charge to cost of goods sold, buying and occupancy costs for all inventory on-hand when a permanent retail price reduction is reflected in its stores. In addition, management makes estimates and judgments regarding, among other things, initial markup, markdowns, future demand and market conditions, all of which significantly impact the ending inventory valuation. If actual future demand or market conditions are different than those projected by management, future period merchandise margin rates may be unfavorably or favorably affected. Other significant estimates related to inventory include shrink and obsolete and excess inventory which are also based on historical results and management's operating projections.

Impairment of Long-Lived Assets. The Company evaluates long-lived assets in accordance with Financial Accounting Standards Board ("FASB") Accounting Standards Codification<sup>TM</sup> ("ASC") Topic 360, "Property, Plant and Equipment" ("ASC 360"). Long-lived assets are evaluated for recoverability in accordance with ASC 360 whenever events or changes in circumstances indicate that an asset may have been impaired. In evaluating an asset for recoverability, the Company estimates the future cash flow expected to result from the use of the asset and eventual disposition and market data assumptions. If the sum of the expected future undiscounted cash flow is less than the carrying amount of the asset, an impairment loss, equal to the excess of the carrying amount over the fair value of the asset, is recognized. An impairment loss could have a material adverse impact on the Company's financial condition and results of operations. The Company's evaluations during fiscal year 2010 resulted in a non-cash charge of \$16.3 million related to the impairment of store assets during the second quarter. The Company's evaluations during fiscal year 2009 resulted in a non-cash charge of \$1.2 million related to the impairment of store assets during the fourth quarter. In connection with the Company's multi-year restructuring and cost reduction program launched in January 2009, the Company recorded a non-cash charge of \$22.9 million during the fourth quarter of fiscal year 2008 related to the impairment of store assets.

Goodwill and Other Intangible Assets. ASC Topic 350, "Intangibles Goodwill and Other," prohibits the amortization of goodwill and intangible assets with indefinite lives. The Company's intangible assets relate to the New York & Company trademarks, which were initially valued at \$14.8 million. The trademarks were initially valued using the "relief from royalty method" and were determined to have indefinite lives by an independent appraiser.

The Company tests for impairment of goodwill and other intangible assets at least annually in the fourth quarter, or more frequently if events or circumstances indicate that the asset may be impaired. When applicable, goodwill impairment is determined in accordance with ASC 350. The impairment test for other intangible assets not subject to amortization is determined in accordance with ASC 350 and consists of a comparison of the fair value of the intangible asset with its carrying value. The Company estimates the fair value of intangible assets not subject to amortization, specifically trademarks, based on an income approach using the "relief from royalty method." This method is based on the theory that the owner of the trademark is relieved of paying a royalty or license fee for the use of the

trademark. This approach is dependent on a number of factors, including estimates of future growth and trends, royalty rates in the category of intellectual property, discount rates and other variables. The "relief from royalty method" involves two steps: (i) estimation of reasonable royalty rates for the trademarks and (ii) the application of these royalty rates to a net sales stream and discounting the resulting cash flows to determine a value. The calculated cost savings ("relief from royalty" payment) associated with the trademarks is determined by multiplying the selected royalty rate by the forecasted net sales stream. The cash flows are then discounted to present values using the selected discount rate and compared to the carrying value of the asset. The Company bases its fair value estimates on assumptions it believes to be reasonable, but which are unpredictable and inherently uncertain. Actual future results may differ from those estimates. If the carrying value of the intangible asset exceeds its fair value, an impairment loss is recognized in an amount equal to that excess.

The Company's fiscal year 2010, fiscal year 2009 and fiscal year 2008 impairment tests resulted in a fair value that significantly exceeded the carrying amount of the Company's trademarks. The Company performed a sensitivity analysis on the key assumptions used in the trademark impairment analysis and has determined that a significant, negative change in the assumptions would not impact the Company's conclusion that no impairment was required.

The calculation of estimated fair values used in the evaluation of goodwill and other intangible assets requires estimates of future cash flows, growth rates, discount rates and other variables, that are based on historical experience, knowledge, and market data. If actual experience differs materially from management's estimates or if changes in strategic direction occur, an impairment charge may be required. Management's estimates may be affected by factors such as those outlined in "Item 1A. Risk Factors." An impairment loss could have a material adverse impact on the Company's results of operations.

Income Taxes. Income taxes are calculated in accordance with ASC Topic 740, "Income Taxes" ("ASC 740"), which requires the use of the liability method. Deferred tax assets and liabilities are recognized based on the difference between the financial statement carrying amounts of assets and liabilities and their respective tax bases. Inherent in the measurement of deferred balances are certain judgments and interpretations of enacted tax laws and published guidance with respect to applicability to the Company's operations. A valuation allowance is established against deferred tax assets when it is more likely than not that some portion or all of the deferred tax assets will not be realized. The provisions in ASC 740 related to accounting for uncertain tax positions prescribe a comprehensive model of how a company should recognize, measure, present and disclose in its financial statements uncertain tax positions that the company has taken or expects to take on a tax return. In accordance with these provisions, the Company recognizes a tax benefit when a tax position is more-likely-than-not to be sustained upon examination, based solely on its technical merits. The Company measures the recognized tax benefit as the largest amount of tax benefit that has greater than a 50% likelihood of being realized upon the ultimate settlement with a taxing authority. The Company reverses a previously recognized tax benefit if it determines that the tax position no longer meets the more-likely-than-not threshold of being sustained. The Company accrues interest and penalties related to unrecognized tax benefits in income tax expense.

During the second quarter of fiscal year 2010, the Company concluded that a full valuation allowance against the Company's deferred tax assets was necessary in order to reflect the Company's assessment of its ability to realize the benefits of those deferred tax assets. The Company will continue to maintain a valuation allowance against its deferred tax assets until the Company believes it is more likely than not that these assets will be realized in the future. As of January 29, 2011, the Company reported a \$40.0 million valuation allowance against its deferred tax assets. For further information related to deferred tax assets and the related valuation allowance, please refer to Note 14, "Income Taxes," in the Notes to Consolidated Financial Statements appearing elsewhere in this Annual Report on Form 10-K.

### **Adoption of New Accounting Standards**

In January 2010, the FASB issued ASU No. 2010-06, "Improving Disclosures about Fair Value Measurements" ("ASU 2010-06"), which amends ASC 820 by providing new disclosures and clarifying existing disclosures. ASU 2010-06 requires reporting entities to disclose separately the amounts of significant transfers in and out of Level 1 and Level 2 fair value measurements and describe the reasons for the transfers. In addition, ASU 2010-06 requires the presentation of separate information regarding purchases, sales, issuances, and settlements for Level 3 fair value measurements. ASU 2010-06 also clarifies the existing disclosures about the level of disaggregation to require fair value measurement disclosures for each class of assets and liabilities and clarifies that a description of inputs and valuation techniques used to measure fair value is required for both recurring and nonrecurring fair value measurements classified as Level 2 or Level 3. The new disclosures and clarifications of existing disclosures are effective for interim and annual reporting periods beginning after December 15, 2009, except for disclosures about purchases, sales, issuances and settlements in the roll forward of activity in Level 3 fair value measurements, which are effective for fiscal years beginning after December 15, 2010, and for interim periods within those fiscal years. Except for the detailed Level 3 roll forward disclosures, the guidance in ASU 2010-06 was adopted by the Company on January 31, 2010 with no material impact on its financial position and results of operations. The Company does not anticipate that the adoption of the remaining provisions of ASU 2010-06 regarding detailed Level 3 roll forward disclosures will have a material impact on its financial position or results of operations.

### Item 7A. Quantitative and Qualitative Disclosures About Market Risk

Interest Rates. The Company's market risks relate primarily to changes in interest rates. The Company's credit facilities carry floating interest rates that are tied to the Eurodollar rate and the Prime rate and therefore, the consolidated statements of operations and the consolidated statements of cash flows will be exposed to changes in interest rates. A 1.0% interest rate increase would increase interest expenses by approximately \$0.1 million annually. The Company historically has not engaged in interest rate hedging activities.

Currency Exchange Rates. The Company historically has not been exposed to currency exchange rate risks with respect to inventory purchases as such expenditures have been, and continue to be, denominated in U.S. Dollars. The Company purchases some of its inventory from vendors in China, for which the Company pays U.S. Dollars. Since July 2005, China has been slowly increasing the value of the Chinese Yuan, which is now linked to a basket of world-currencies. If the exchange rate of the Chinese Yuan to the U.S. Dollar continues to increase, the Company may experience fluctuations in the cost of inventory purchased from China and the Company would adjust its supply chain accordingly.

### Item 8. Financial Statements and Supplementary Data

The financial statements and schedule included in Part IV, "Item 15. Exhibits and Financial Statement Schedules" of this Annual Report on Form 10-K are incorporated herein by reference.

### Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure

None.

# Item 9A. Controls and Procedures

(a)

Evaluation of disclosure controls and procedures

The Company carried out an evaluation, as of January 29, 2011, under the supervision and with the participation of the Company's management, including the Company's Principal Executive Officer and Principal Financial Officer, of the effectiveness of the design and operation of the Company's

#### Table of Contents

disclosure controls and procedures pursuant to Rule 13a-15(e) and 15d-15(e) of the Securities Exchange Act of 1934, as amended. Based upon that evaluation, the Principal Executive Officer and Principal Financial Officer concluded that the Company's disclosure controls and procedures are effective in ensuring that all information required to be filed in this Annual Report on Form 10-K was (i) recorded, processed, summarized and reported within the time period specified in the Securities and Exchange Commission's rules and forms (ii) and that the disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by the Company in the reports that the Company files or submits under the Exchange Act is accumulated and communicated to the Company's management, including its Principal Executive and Principal Financial Officers, as appropriate to allow timely decisions regarding required disclosure.

(b)

Report of management on internal control over financial reporting

The Company's management is responsible for establishing and maintaining adequate internal control over financial reporting as defined in Rule 13a-15(f) and 15d-15(f) under the Securities Exchange Act of 1934, as amended. The Company's internal control over financial reporting is a process designed to provide reasonable assurance to the Company's management and Board of Directors regarding the reliability of financial reporting and the preparation and fair presentation of published financial statements in accordance with accounting principles generally accepted in the United States.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Therefore, even those systems determined to be effective can provide only reasonable assurance with respect to financial statement preparation and presentation. Also, projections of any evaluation of the effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Management assessed the effectiveness of the Company's internal control over financial reporting as of January 29, 2011. In making this assessment, management used the criteria established in the *Internal Control Integrated Framework* report issued by the Committee of Sponsoring Organizations of the Treadway Commission (the "COSO criteria").

Based upon management's assessment and the COSO criteria, management believes that the Company maintained effective internal control over financial reporting as of January 29, 2011.

The Company's independent auditors, Ernst & Young LLP, a registered public accounting firm, have audited and reported on the consolidated financial statements of the Company and the effectiveness of the Company's internal control over financial reporting. The reports of the independent auditors appear on page 50 herein and expressed unqualified opinions on the consolidated financial statements and the effectiveness of the Company's internal control over financial reporting.

(c) Changes in internal control over financial reporting

There has been no change in the Company's internal control over financial reporting identified in connection with the evaluation required by paragraph (d) of Exchange Act Rule 13a-15 or 15d-15 that occurred during the Company's last fiscal quarter (the Company's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

### Item 9B. Other Information

None.

### PART III

### Item 10. Directors, Executive Officers and Corporate Governance

The information required by this Item is incorporated herein by reference from the Company's Proxy Statement for the Annual Meeting of Stockholders to be held June 22, 2011.

### **Item 11. Executive Compensation**

The information required by this Item is incorporated herein by reference from the Company's Proxy Statement for the Annual Meeting of Stockholders to be held June 22, 2011.

### Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

The information required by this Item is incorporated herein by reference from the Company's Proxy Statement for the Annual Meeting of Stockholders to be held June 22, 2011.

### Item 13. Certain Relationships and Related Transactions, and Director Independence

The information required by this Item is incorporated herein by reference from the Company's Proxy Statement for the Annual Meeting of Stockholders to be held June 22, 2011.

### Item 14. Principal Accountant Fees and Services

The information required by this Item is incorporated herein by reference from the Company's Proxy Statement for the Annual Meeting of Stockholders to be held June 22, 2011.

### PART IV

# Item 15. Exhibits and Financial Statement Schedules

(a) List of documents filed as part of this Annual Report:

1.

The following consolidated financial statements of the Company are filed as part of this Annual Report:

Reports of Independent Registered Public Accounting Firm;

Consolidated Statements of Operations;

Consolidated Balance Sheets;

Consolidated Statements of Cash Flows;

Consolidated Statements of Stockholders' Equity; and

Notes to Consolidated Financial Statements.

2.

Financial Statement Schedule II Valuation and Qualifying Accounts

| Fiscal Year | Reserve<br>Description | Balance at<br>beginning<br>of<br>period |       | Additions<br>Charged to<br>Operations<br>(Amounts in the | Deductions thousands) |        |    | lance at<br>and of<br>period |
|-------------|------------------------|---|-------|--|-----------------------|--------|----|------------------------------|
|             | Sales Return           |   |       |  |                       |        |    |                              |
| 2008        | Reserve                | \$                                      | 2,017 | \$<br>40,379   | \$                    | 40,717 | \$ | 1,679                        |
|             | Sales Return           |   |       |  |                       |        |    |                              |
| 2009        | Reserve                | \$                                      | 1,679 | \$<br>34,634   | \$                    | 34,589 | \$ | 1,724                        |
|             | Sales Return           |   |       |  |                       |        |    |                              |
| 2010        | Reserve                | \$                                      | 1,724 | \$<br>30,725   | \$                    | 30,783 | \$ | 1,666                        |

3.

Exhibits

The exhibits listed in the accompanying Exhibit Index are filed or incorporated by reference as part of this Form 10-K.

### **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized, on April 11, 2011.

NEW YORK & COMPANY, INC. (REGISTRANT)

### /s/ SHEAMUS TOAL

Sheamus Toal

Executive Vice President and Chief Financial Officer (Principal financial officer and Principal accounting officer)

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, this report has been signed below by the following persons on behalf of the registrant and in the capacities indicated.

| Name                        | Title   | Date           |
|-----------------------------|---|----------------|
| /s/ GREGORY SCOTT           | Chief Executive Officer and Director                              | April 11, 2011 |
| Gregory Scott               | (Principal executive officer)                                     | триг 11, 2011  |
| /s/ SHEAMUS TOAL            | Executive Vice President and<br>Chief Financial Officer           | April 11, 2011 |
| Sheamus Toal                | (Principal financial officer and<br>Principal accounting officer) | 71pm 11, 2011  |
| /s/ BODIL M. ARLANDER       | Director  | April 11, 2011 |
| Bodil M. Arlander           | Director  | Apin 11, 2011  |
| /s/ PHILIP M. CARPENTER III | Director  | April 11, 2011 |
| Philip M. Carpenter III     | Director  | 71pm 11, 2011  |
| /s/ DAVID H. EDWAB          | P   |                |
| David H. Edwab              | Director  | April 11, 2011 |
| /s/ JOHN D. HOWARD          | Diagotos  | A mail 11 2011 |
| John D. Howard              | Director 47   | April 11, 2011 |

# Table of Contents

| Name                     | Title                           | Date           |
|--------------------------|---------------------------------|----------------|
| /s/ LOUIS LIPSCHITZ      |                                 | 2011           |
| Louis Lipschitz          | Director                        | April 11, 2011 |
| /s/ EDWARD W. MONEYPENNY | Director                        | Amril 11, 2011 |
| Edward W. Moneypenny     | Director                        | April 11, 2011 |
| /s/ GRACE NICHOLS        | Director and Chair of the Board | April 11, 2011 |
| Grace Nichols            | Director and Chair of the Board | April 11, 2011 |
| /s/ RICHARD L. PERKAL    | Director                        | April 11, 2011 |
| Richard L. Perkal        | Director                        | Apin 11, 2011  |
| /s/ ARTHUR E. REINER     | Director                        | April 11, 2011 |
| Arthur E. Reiner         | 48                              | April 11, 2011 |

# Table of Contents

# New York & Company, Inc. and Subsidiaries

# **Consolidated Financial Statements**

# **Index to Financial Statements**

|  | Page      |
|--|-----------|
| Reports of Independent Registered Public Accounting Firm   | <u>50</u> |
| Consolidated Statements of Operations for the years ended January 29, 2011, January 30, 2010, and January 31, 2009           | <u>52</u> |
| Consolidated Balance Sheets as of January 29, 2011 and January 30, 2010  | <u>53</u> |
| Consolidated Statements of Cash Flows for the years ended January 29, 2011, January 30, 2010, and January 31, 2009           | <u>54</u> |
| Consolidated Statements of Stockholders' Equity for the years ended January 29, 2011, January 30, 2010, and January 31, 2009 | <u>55</u> |
| Notes to Consolidated Financial Statements   | <u>56</u> |
| 49   |           |

#### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Shareholders of New York & Company, Inc. and subsidiaries

We have audited New York & Company, Inc. and subsidiaries' internal control over financial reporting as of January 29, 2011, based on criteria established in Internal Control Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (the COSO criteria). New York & Company, Inc. and subsidiaries' management is responsible for maintaining effective internal control over financial reporting, and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying Report of Management on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, New York & Company, Inc. and subsidiaries maintained, in all material respects, effective internal control over financial reporting as of January 29, 2011, based on the COSO criteria.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets of New York & Company, Inc. and subsidiaries as of January 29, 2011 and January 30, 2010, and the related consolidated statements of operations, changes in stockholders' equity and cash flows for each of the three years in the period ended January 29, 2011 and our report dated April 11, 2011 expressed an unqualified opinion thereon.

/s/ ERNST & YOUNG LLP

New York, New York April 11, 2011

### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Shareholders of New York & Company, Inc. and subsidiaries

We have audited the accompanying consolidated balance sheets of New York & Company, Inc. and subsidiaries (the "Company") as of January 29, 2011 and January 30, 2010, and the related consolidated statements of operations, stockholders' equity, and cash flows for each of the three years in the period ended January 29, 2011. Our audits also included the financial statement schedule listed in the index at Item 15(a). These financial statements and schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements and schedule based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of New York & Company, Inc. and subsidiaries at January 29, 2011 and January 30, 2010, and the consolidated results of their operations and their cash flows for each of the three years in the period ended January 29, 2011, in conformity with U.S. generally accepted accounting principles. Also, in our opinion, the related financial statement schedule, when considered in relation to the basic financial statements taken as a whole, present fairly in all material respects the information set forth therein.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), New York & Company, Inc. and subsidiaries' internal control over financial reporting as of January 29, 2011, based on criteria established in Internal Control Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated April 11, 2011 expressed an unqualified opinion thereon.

/s/ ERNST & YOUNG LLP

New York, New York April 11, 2011

New York & Company, Inc. and Subsidiaries

# **Consolidated Statements of Operations**

|   | Fiscal year<br>ended<br>January 29,<br>2011 | Fiscal year<br>ended<br>January 30,<br>2010 | Fiscal year<br>ended<br>January 31,<br>2009 |
|---|---|---|---|
| (Amounts in thousands, except per share amounts)            | (52-weeks)                                  | (52-weeks)                                  | (52-weeks)                                  |
| Net sales   | \$ 1,021,699                                | \$ 1,006,675                                | \$ 1,139,853                                |
| Cost of goods sold, buying and occupancy costs              | 788,378                                     | 754,086                                     | 843,478                                     |
| Gross profit  | 233,321                                     | 252,589                                     | 296,375                                     |
| Selling, general and administrative expenses                | 298,419                                     | 274,139                                     | 306,101                                     |
| Restructuring charges                                       | 1,281                                       | 2,376                                       | 24,529                                      |
|   |   |   |   |
| Operating loss  | (66,379)                                    | (23,926)                                    | (34,255)                                    |
| Interest expense, net of interest income of \$51, \$128 and |   |   |   |
| \$1,026, respectively                                       | 697   | 755   | 726   |
|   |   |   |   |
| Loss from continuing operations before income taxes         | (67,076)                                    | (24,681)                                    | (34,981)                                    |
| Provision (benefit) for income taxes                        | 9,466                                       | (11,197)                                    | (14,683)                                    |
|   | ,   |   |   |
| Loss from continuing operations                             | (76,542)                                    | (13,484)                                    | (20,298)                                    |
| Income from discontinued operations, net of taxes           | 81  | 3   | 491   |
|   |   | _   | ,,,,  |
| Net loss  | \$ (76,461)                                 | \$ (13,481)                                 | \$ (19,807)                                 |
| 1101 1033   | ψ (70,401)                                  | ψ (13,401)                                  | Ψ (17,007)                                  |
| Basic (loss) earnings per share:                            |   |   |   |
| Basic loss per share from continuing operations             | \$ (1.29)                                   | \$ (0.23)                                   | \$ (0.34)                                   |
| Basic earnings per share from discontinued operations       | \$ (1.29)                                   | \$ (0.23)                                   | 0.01  |
| Basic earnings per snare from discontinued operations       |   |   | 0.01  |
| D : 1 1   | ф (1.20 <u>)</u>                            | ¢ (0.22)                                    | e (0.22)                                    |
| Basic loss per share  | \$ (1.29)                                   | \$ (0.23)                                   | \$ (0.33)                                   |
|   |   |   |   |
| Diluted (loss) earnings per share:                          | Φ (1.20)                                    | Φ (0.22)                                    | Φ (0.24)                                    |
| Diluted loss per share from continuing operations           | \$ (1.29)                                   | \$ (0.23)                                   |   |
| Diluted earnings per share from discontinued operations     |   |   | 0.01  |
|   |   |   |   |
| Diluted loss per share                                      | \$ (1.29)                                   | \$ (0.23)                                   | \$ (0.33)                                   |
|   |   |   |   |
| Weighted average shares outstanding:                        |   |   |   |
| Basic shares of common stock                                | 59,443                                      | 59,457                                      | 59,650                                      |
|   |   |   |   |
| Diluted shares of common stock                              | 59,443                                      | 59,457                                      | 59,650                                      |
|   |   |   |   |

See accompanying notes.

# New York & Company, Inc. and Subsidiaries

# **Consolidated Balance Sheets**

| (Amounts in thousands, except per share amounts)  | January 29, Jan<br>2011 |          | nuary 30,<br>2010 |         |
|---|-------------------------|----------|-------------------|---------|
| Assets  |                         |          |                   |         |
| Current assets:   | φ.                      | == 000   | •                 | 0= 004  |
| Cash and cash equivalents   | \$                      | 77,392   | \$                | 87,296  |
| Accounts receivable   |                         | 9,756    |                   | 9,447   |
| Income taxes receivable   |                         | 527      |                   | 3,000   |
| Inventories, net  |                         | 82,062   |                   | 87,059  |
| Prepaid expenses  |                         | 20,707   |                   | 22,608  |
| Other current assets  |                         | 1,202    |                   | 1,417   |
| Current assets of discontinued operations   |                         | 54       |                   | 108     |
| Total current assets  |                         | 191,700  |                   | 210,935 |
| Property and equipment, net   |                         | 144,561  |                   | 187,079 |
| Intangible assets   |                         | 14,879   |                   | 14,879  |
| Deferred income taxes   |                         | 3,362    |                   | 22,637  |
| Other assets  |                         | 708      |                   | 997     |
| Total assets  | \$                      | 355,210  | \$                | 436,527 |
| Liabilities and stockholders' equity  |                         |          |                   |         |
| Current liabilities:  |                         |          |                   |         |
| Current portion long-term debt  | \$                      | 7,500    | \$                | 6,000   |
| Accounts payable  |                         | 73,611   |                   | 72,019  |
| Accrued expenses  |                         | 64,072   |                   | 58,932  |
| Income taxes payable  |                         | 260      |                   | 991     |
| Deferred income taxes   |                         | 3,362    |                   | 4,774   |
| Current liabilities of discontinued operations  |                         | 130      |                   | 265     |
| Total current liabilities   |                         | 148,935  |                   | 142,981 |
| Long-term debt, net of current portion  |                         |          |                   | 7,500   |
| Deferred rent   |                         | 66,862   |                   | 72,020  |
| Other liabilities   |                         | 5,576    |                   | 5,862   |
| Total liabilities   |                         | 221,373  |                   | 228,363 |
| Commitments and contingencies   |                         | 7        |                   | ,       |
| Stockholders' equity:   |                         |          |                   |         |
| Common stock, voting, par value \$0.001; 300,000 shares authorized; 60,197 and 59,396 shares issued and |                         |          |                   |         |
| outstanding at January 29, 2011 and January 30, 2010, respectively                                      |                         | 60       |                   | 60      |
| Additional paid-in capital  |                         | 157,021  |                   | 154,495 |
| Retained earnings (deficit)   |                         | (17,784) |                   | 58,677  |
| Accumulated other comprehensive loss  |                         | (2,063)  |                   | (1,671) |
| Treasury stock at cost; 1,000 shares at January 29, 2011 and January 30, 2010                           |                         | (3,397)  |                   | (3,397) |
| Total stockholders' equity  |                         | 133,837  |                   | 208,164 |
| Total liabilities and stockholders' equity  | \$                      | 355,210  | \$                | 436,527 |

See accompanying notes.

# New York & Company, Inc. and Subsidiaries

# **Consolidated Statements of Cash Flows**

|   | Fiscal year<br>ended<br>January 29,<br>2011 | Fiscal year<br>ended<br>January 30,<br>2010 | Fiscal year<br>ended<br>January 31,<br>2009 |
|---|---|---|---|
| (Amounts in thousands) Operating activities                   | (52-weeks)                                  | (52-weeks)                                  | (52-weeks)                                  |
| Net loss  | \$ (76,461)                                 | ¢ (12.491)                                  | \$ (19,807)                                 |
| Less: Income from discontinued                                | \$ (70,401)                                 | \$ (13,481)                                 | \$ (19,807)                                 |
|   | 81  | 3   | 491   |
| operations, net of taxes                                      | 81  | 3   | 491   |
|   |   | (12.10.1)                                   | (20.200)                                    |
| Loss from continuing operations                               | (76,542)                                    | (13,484)                                    | (20,298)                                    |
| Adjustments to reconcile net loss to                          |   |   |   |
| net cash provided by operating                                |   |   |   |
| activities of continuing operations:                          | 44.000                                      | 12.260                                      | 10.000                                      |
| Depreciation and amortization                                 | 41,090                                      | 42,368                                      | 43,939                                      |
| Loss from impairment charges                                  | 16,283                                      | 1,218                                       | 22,854                                      |
| Amortization of deferred financing                            |   |   |   |
| costs   | 216   | 216   | 232   |
| Share-based compensation                                      |   |   |   |
| expense   | 2,474                                       | 1,768                                       | 1,575                                       |
| Deferred income taxes   | 17,863                                      | (5,242)                                     | (19,361)                                    |
| Changes in operating assets and liabilities:                  |   |   |   |
| Accounts receivable   | (309)                                       | 2,546                                       | 6,530                                       |
| Income taxes receivable                                       | 2,473                                       | 7,202                                       | 1,528                                       |
| Inventories, net  | 4,997                                       | 17,802                                      | (938)                                       |
| Prepaid expenses  | 1,901                                       | 2,002                                       | (2,619)                                     |
| Accounts payable  | 1,592                                       | 3,588                                       | (8,746)                                     |
| Accrued expenses  | 5,140                                       | (2,189)                                     | 7,503                                       |
| Income taxes payable  | (731)                                       | 991   |   |
| Deferred rent   | (5,158)                                     | (3,828)                                     | 3,311                                       |
| Other assets and liabilities                                  | (486)                                       | 348   | (1,047)                                     |
|   |   |   |   |
| Net cash provided by operating                                | 10.002                                      | 55.206                                      | 24.462                                      |
| activities of continuing operations                           | 10,803                                      | 55,306                                      | 34,463                                      |
| Investing activities  | 44 T CO TO                                  | (40.005)                                    | (11.75                                      |
| Capital expenditures  | (15,695)                                    | (13,285)                                    | (44,576)                                    |
| Acquisition of trademarks                                     |   |   | (36)  |
| Proceeds from sale of fixed assets                            | 936   |   | 260   |
| Net cash used in investing activities                         |   |   |   |
| of continuing operations                                      | (14,759)                                    | (13,285)                                    | (44,352)                                    |
| Financing activities  | (14,739)                                    | (13,203)                                    | (44,332)                                    |
| Proceeds from borrowings under                                |   |   |   |
| revolving credit facility                                     | 21,000                                      |   | 25,000                                      |
|   | 21,000                                      |   | 25,000                                      |
| Repayment of borrowings under                                 | (21,000)                                    |   | (25,000)                                    |
| revolving credit facility                                     | (21,000)                                    | (6,000)                                     | (25,000)                                    |
| Repayment of debt   | (6,000)                                     | (6,000)                                     | (6,000)                                     |
| Repurchase of treasury stock                                  |   | (3,417)                                     | (100)                                       |
| Payment of financing costs                                    |   |   | (183)                                       |
| Proceeds from exercise of stock                               | 0.=   | 0.5   |   |
| options   | 95  | 86  | 167   |
| Excess tax benefit (reduction) from exercise of stock options | (43)  | 331   | 2,381                                       |

Edgar Filing: New York & Company, Inc. - Form 10-K

| Net cash used in financing activities  |               |                |              |
|--|---------------|----------------|--------------|
| of continuing operations               | (5,948)       | (9,000)        | (3,635)      |
| Cash flows from discontinued           |               |                |              |
| operations                             |               |                |              |
| Operating cash flows                   |               | (6)            | (6,152)      |
| Investing cash flows                   |               |                |              |
| Financing cash flows                   |               |                |              |
|  |               |                |              |
| Net cash used in discontinued          |               |                |              |
| operations                             |               | (6)            | (6,152)      |
| Net (decrease) increase in cash and    |               |                |              |
| cash equivalents                       | (9,904)       | 33,015         | (19,676)     |
| Cash and cash equivalents at           |               |                |              |
| beginning of period (including cash    |               |                |              |
| at discontinued operations of \$0, \$1 |               |                |              |
| and \$223, respectively)               | 87,296        | 54,281         | 73,957       |
|  |               |                |              |
| Cash and cash equivalents at end of    |               |                |              |
| period (including cash at              |               |                |              |
| discontinued operations of \$0, \$0    |               |                |              |
| and \$1, respectively)                 | \$<br>77,392  | \$<br>87,296   | \$<br>54,281 |
|  |               |                |              |
| Cash paid during the period for        |               |                |              |
| interest                               | \$<br>529     | \$<br>675      | \$<br>1,608  |
|  |               |                |              |
| Cash (refunds) paid during the         |               |                |              |
| period for taxes                       | \$<br>(9,774) | \$<br>(16,057) | \$<br>3,555  |
| •                                      | ( )           | . , . ,        | ,            |

See accompanying notes.

# New York & Company, Inc. and Subsidiaries

# Consolidated Statements of Stockholders' Equity

|  | Commo   | n Ste | ock  | Treasu    | ry Stock   | Additional<br>Paid-in | Retained    | Accumulated<br>Other<br>Comprehensive |   |
|--|---------|-------|------|-----------|------------|-----------------------|-------------|---------------------------------------|---|
| (Amounts in thousands)                             | Shares  | Am    | ount | Shares    | Amount     | Paid-in<br>Capital    | (Deficit)   | omprenensive<br>Loss                  | Total                                   |
| Balance at February 2, 2008                        | 59,286  |       | 59   | Shares    | \$         | \$ 148,208            | ` /         |                                       | \$ 239,961                              |
| Stock options exercised                            | 820     | Ψ     | 1    |           | Ψ          | 166                   | Ψ >1,> / .  | Ψ (200)                               | 167                                     |
| Restricted stock issued                            | 410     |       | -    |           |            | 100                   |             |                                       | 10,                                     |
| Restricted stock forfeits                          | (8)     | )     |      |           |            |                       |             |                                       |   |
| Excess tax benefit from exercise of stock options  | (-)     |       |      |           |            | 2,381                 |             |                                       | 2,381                                   |
| Share-based compensation expense                   |         |       |      |           |            | 1,575                 |             |                                       | 1,575                                   |
| Cumulative effect of adoption of ASC Topic 715, as |         |       |      |           |            | ,                     |             |                                       | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| it relates to measurement date provisions          |         |       |      |           |            |                       | (9)         |                                       | (9)                                     |
| Net loss   |         |       |      |           |            |                       | (19,807)    |                                       | (19,807)                                |
| Minimum pension liability adjustment, net of tax   |         |       |      |           |            |                       | (-,,,,,,    | (1,772)                               | (1,772)                                 |
| inimian pension macinity adjustment, not or tax    |         |       |      |           |            |                       |             | (1,7,72)                              | (1,7,12)                                |
| Comprehensive loss, net of tax                     |         |       |      |           |            |                       |             |                                       | (21,579)                                |
| Balance at January 31, 2009                        | 60,508  |       | 60   |           |            | 152,330               | 72,158      | (2,052)                               | 222,496                                 |
| Purchase of treasury stock                         | (1,000) | ,     | 00   | 1,000     | (3,397)    | (20)                  |             | (2,032)                               | (3,417)                                 |
| Stock options exercised                            | 220     |       |      | 1,000     | (5,577)    | 86                    |             |                                       | 86                                      |
| Restricted stock issued                            | 49      |       |      |           |            | 00                    |             |                                       | 00                                      |
| Restricted stock forfeits                          | (381)   | ١     |      |           |            |                       |             |                                       |   |
| Excess tax benefit from exercise of stock options  | (501)   | '     |      |           |            | 331                   |             |                                       | 331                                     |
| Share-based compensation expense                   |         |       |      |           |            | 1,768                 |             |                                       | 1,768                                   |
| Net loss   |         |       |      |           |            | 1,700                 | (13,481)    |                                       | (13,481)                                |
| Minimum pension liability adjustment, net of tax   |         |       |      |           |            |                       | (13,101)    | 381                                   | 381                                     |
| inimian pension macinity adjustment, not or tax    |         |       |      |           |            |                       |             | 201                                   | 201                                     |
| Comprehensive loss, net of tax                     |         |       |      |           |            |                       |             |                                       | (13,100)                                |
| Balance at January 30, 2010                        | 59,396  |       | 60   | 1.000     | (3,397)    | 154,495               | 58,677      | (1,671)                               | 208,164                                 |
| Stock options exercised                            | 185     |       |      | ,         | (- ) )     | 95                    | ,           | ( )== )                               | 95                                      |
| Restricted stock issued                            | 904     |       |      |           |            |                       |             |                                       |   |
| Restricted stock forfeits                          | (288)   | )     |      |           |            |                       |             |                                       |   |
| Reduction of excess tax benefit from exercise of   |         |       |      |           |            |                       |             |                                       |   |
| stock options                                      |         |       |      |           |            | (43)                  |             |                                       | (43)                                    |
| Share-based compensation expense                   |         |       |      |           |            | 2,474                 |             |                                       | 2,474                                   |
| Net loss   |         |       |      |           |            | ĺ                     | (76,461)    |                                       | (76,461)                                |
| Minimum pension liability adjustment, net of tax   |         |       |      |           |            |                       |             | (392)                                 | (392)                                   |
| Comprehensive loss, net of tax                     |         |       |      |           |            |                       |             |                                       | (76,853)                                |
| Balance at January 29, 2011                        | 60,197  | \$    | 60   | 1,000     | \$ (3,397) | \$ 157,021            | \$ (17,784) | \$ (2,063)                            | \$ 133,837                              |
|  | See a   | cco   | mpar | nying not | es.        |                       |             |                                       |   |
|  |         |       | 55   |           |            |                       |             |                                       |   |

#### New York & Company, Inc.

### **Notes to Consolidated Financial Statements**

### January 29, 2011

### 1. Organization and Basis of Presentation of Financial Statements

Formation of New York & Company, Inc.

New York & Company, Inc. (together with its subsidiaries, collectively the "Company") is a leading specialty retailer of women's fashion apparel and accessories offering the latest NY Style. The Company's proprietary branded New York & Company® merchandise is sold exclusively through its national network of retail stores and E-commerce store at www.nyandcompany.com. The target customers for the Company's merchandise are fashion-conscious, value-sensitive women between the ages of 25 and 45. As of January 29, 2011, the Company operated 555 stores in 43 states.

The Company was founded in 1918 and operated as a subsidiary of Limited Brands, Inc. ("Limited Brands") from 1985 to 2002. New York & Company, Inc., formerly known as NY & Co. Group, Inc., was incorporated in the state of Delaware on November 8, 2002. It was formed to acquire all of the outstanding stock of Lerner New York Holding, Inc. ("Lerner Holding") and its subsidiaries from Limited Brands, an unrelated company. On November 27, 2002, Irving Place Capital, formerly known as Bear Stearns Merchant Banking, completed the acquisition of Lerner Holding and its subsidiaries from Limited Brands. On October 6, 2004, the Company completed an initial public offering and listed its common stock on the New York Stock Exchange.

Basis of Presentation and Principles of Consolidation

The Company's fiscal year is a 52 or 53 week year that ends on the Saturday closest to January 31. The accompanying consolidated financial statements include the accounts of the Company for the 52-weeks ended January 29, 2011 ("fiscal year 2010"), the 52-weeks ended January 30, 2010 ("fiscal year 2009"), and the 52-weeks ended January 31, 2009 ("fiscal year 2008"). Lerner Holding's wholly owned subsidiaries consist of Lerner New York, Inc. (and its wholly owned subsidiaries, which includes Lerner New York Outlet, Inc.), Lernco, Inc., and Nevada Receivable Factoring, Inc. On a stand alone basis, without the consolidation of Lerner Holding and its subsidiaries, New York & Company, Inc. has no significant independent assets or operations. All significant intercompany balances and transactions have been eliminated in consolidation.

### 2. Summary of Significant Accounting Policies

Reclassifications

Certain amounts in prior periods have been reclassified to conform to the current period presentation.

Revenue Recognition

Revenue from the sale of merchandise at the Company's stores is recognized at the time the customer takes possession of the related merchandise and the purchases are paid for, primarily with either cash or credit card. Revenue from the sale of merchandise at the Company's E-commerce store is recognized when the merchandise is shipped to the customer and the purchases are paid for. Revenue for gift certificate and gift card sales and store credits is recognized at redemption. Prior to their redemption, the gift certificates, gift cards and store credits are recorded as a liability. Discounts and promotional coupons offered to customers are accounted for as a reduction of sales revenue at the time the coupons are tendered by the customer. The Company presents sales taxes collected from customers on a net basis (excluded from revenues).

The Company issues gift cards which do not contain provisions for expiration or inactivity fees. The portion of the dollar value of gift cards that ultimately is not used by customers to make purchases

### New York & Company, Inc.

### **Notes to Consolidated Financial Statements (Continued)**

### January 29, 2011

### 2. Summary of Significant Accounting Policies (Continued)

is known as breakage. The Company recognizes gift card breakage as revenue as gift cards are redeemed over a three-year redemption period based on its historical gift card breakage rate. The Company considers the likelihood of redemption remote beyond a three-year redemption period, at which point any unrecognized gift card breakage is recognized as revenue. The Company determined the redemption period and the gift card breakage rate based on its historical redemption patterns.

#### Reserve for Returns

The Company reserves for sales returns through reductions in sales and gross margin based upon historical merchandise returns experience and current sales levels.

### Cash and Cash Equivalents

Cash and cash equivalents include all cash in banks, cash on-hand, and all short-term investments with an original maturity of three months or less when purchased.

#### Inventories

Inventories are valued at the lower of average cost or market, on a weighted average cost basis, using the retail method.

#### Deferred Rent

The Company recognizes fixed minimum rent expense on non-cancelable leases on a straight-line basis over the term of each individual lease including the build-out period. The difference between recognized rental expense and amounts payable under the lease is recorded as a deferred lease liability. In addition, the Company recognizes landlord allowances as a deferred lease liability, which is amortized over the term of the related lease as a reduction to rent expense. For contingent rent expense based upon sales, the Company estimates annual contingent rent expense and recognizes a portion each month based on actual sales. At January 29, 2011 and January 30, 2010, the deferred lease liability was \$66.9 million and \$72.0 million, respectively, and is reported as deferred rent on the consolidated balance sheets.

### Property and Equipment

Property and equipment are recorded at cost. Expenditures for new properties and improvements are capitalized, while the cost of repair and maintenance is charged to expense. Depreciation of property and equipment is provided on a straight-line basis over the estimated useful lives of the assets.

The estimated useful lives of property and equipment, for financial statement purposes, are as follows:

| Depreciable Fixed Assets                  | Useful Life                  |
|---|------------------------------|
| Land                                      |                              |
| Store fixtures and equipment              | 3 - 10 years                 |
| Office furniture, fixtures, and equipment | 3 - 10 years                 |
| Software                                  | 3 - 5 years                  |
| Leasehold improvements                    | Lesser of the useful life or |
|   | the term of the lease        |
|   | 57                           |

### New York & Company, Inc.

#### **Notes to Consolidated Financial Statements (Continued)**

### January 29, 2011

### 2. Summary of Significant Accounting Policies (Continued)

Cost of Goods Sold, Buying and Occupancy Costs

Cost of goods sold, buying and occupancy costs is comprised of direct inventory costs for merchandise sold, distribution, payroll and related costs for the Company's design, sourcing, production, merchandising, planning and allocation personnel, and store occupancy and related costs.

### Share-Based Compensation

The Company accounts for all share-based payments in accordance with Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") Topic 718, "Compensation Stock Compensation" ("ASC 718"). ASC 718 requires that the cost resulting from all share-based payment transactions be treated as compensation and recognized in the consolidated financial statements.

#### Marketing

Marketing costs, which consist primarily of direct mail and point-of-sale ("POS") advertising costs, are expensed at the time the promotion is mailed or first appears in the store. For the following periods, marketing costs reported in selling, general, and administrative expenses on the consolidated statements of operations were as follows:

| Fiscal Year | (Amounts in thousands) |        |  |  |  |  |
|-------------|------------------------|--------|--|--|--|--|
| 2010        | \$                     | 27,569 |  |  |  |  |
| 2009        | \$                     | 30,200 |  |  |  |  |
| 2008        | \$                     | 32 217 |  |  |  |  |

At January 29, 2011 and January 30, 2010, marketing costs reported in prepaid expenses on the consolidated balance sheets amounted to \$0.9 million and \$2.0 million, respectively.

# Pre-Opening Expenses

Costs, such as advertising and payroll costs, incurred prior to the opening of a new store are expensed as incurred.

### Store Supplies

The initial inventory and subsequent shipments of supplies for new stores, including, but not limited to, hangers, signage, packaging and POS supplies, are expensed as incurred.

### Deferred Financing Costs

Costs related to the issuance of debt are capitalized as other assets in the consolidated balance sheets and amortized as interest expense over the terms of the related debt. At January 29, 2011 and January 30, 2010, deferred financing costs were \$0.3 million and \$0.5 million, net of accumulated amortization of \$1.5 million and \$1.2 million, respectively.

### Interest Expense

Interest expense, net of interest income, includes interest primarily related to the Company's revolving credit facility, long-term debt and amortization of deferred financing costs.

### New York & Company, Inc.

#### **Notes to Consolidated Financial Statements (Continued)**

### January 29, 2011

### 2. Summary of Significant Accounting Policies (Continued)

Impairment of Long-lived Assets

The Company evaluates the impairment of long-lived assets in accordance with ASC Topic 360, "Property, Plant and Equipment" ("ASC 360"). Long-lived assets are evaluated for recoverability in accordance with ASC 360 whenever events or changes in circumstances indicate that an asset may have been impaired. In evaluating an asset for recoverability, the Company estimates the future cash flows expected to result from the use of the asset and eventual disposition and market data assumptions. If the sum of the expected future undiscounted cash flows is less than the carrying amount of the asset, an impairment loss, equal to the excess of the carrying amount over the fair value of the asset, is recognized.

### Intangible Assets

The Company follows ASC Topic 350, "Intangibles Goodwill and Other" ("ASC 350"), which prohibits the amortization of goodwill and intangible assets with indefinite lives. ASC 350 requires that these assets be reviewed for impairment at least annually, or more frequently if events or circumstances indicate that the asset may be impaired. An impairment charge is recognized for the amount, if any, by which the carrying value of an intangible asset exceeds its fair value. Intangible assets with finite lives are amortized over their estimated useful lives.

#### Income Taxes

Income taxes are calculated in accordance with ASC Topic 740, "Income Taxes" ("ASC 740"), which requires the use of the liability method. Deferred tax assets and liabilities are recognized based on the difference between the financial statement carrying amounts of assets and liabilities and their respective tax bases. Inherent in the measurement of deferred balances are certain judgments and interpretations of enacted tax laws and published guidance with respect to applicability to the Company's operations. A valuation allowance is established against deferred tax assets when it is more likely than not that some portion or all of the deferred tax assets will not be realized. The provisions in ASC 740 related to accounting for uncertain tax positions prescribe a comprehensive model of how a company should recognize, measure, present and disclose in its financial statements uncertain tax positions that the company has taken or expects to take on a tax return. Under these provisions, the Company recognizes a tax benefit when a tax position is more-likely-than-not to be sustained upon examination, based solely on its technical merits. The Company measures the recognized tax benefit as the largest amount of tax benefit that has greater than a 50% likelihood of being realized upon the ultimate settlement with a taxing authority. The Company reverses a previously recognized tax benefit if it determines that the tax position no longer meets the more-likely-than-not threshold of being sustained. The Company accrues interest and penalties related to unrecognized tax benefits in income tax expense.

### Comprehensive Income (Loss)

Comprehensive income (loss) is calculated in accordance with ASC Topic 220, "Comprehensive Income." Comprehensive income (loss) includes net income (loss) and other comprehensive income (loss). For fiscal year 2010, other comprehensive loss consisted of a minimum pension liability adjustment of \$0.2 million, net of a \$0.2 million tax benefit which was offset by a corresponding adjustment to the valuation allowance against deferred tax assets. For fiscal year 2009, other comprehensive income consisted of a minimum pension liability adjustment of \$0.4 million, net of taxes of \$0.3 million. For fiscal year 2008, other comprehensive loss consisted of a minimum pension liability

# New York & Company, Inc.

## **Notes to Consolidated Financial Statements (Continued)**

### January 29, 2011

# 2. Summary of Significant Accounting Policies (Continued)

adjustment of \$1.8 million, net of a \$1.2 million tax benefit. Accumulated other comprehensive loss is reported separately in the consolidated statement of stockholders' equity.

### Earnings (Loss) Per Share

Basic (loss) earnings per share are computed by dividing net (loss) income by the weighted average number of shares of common stock outstanding for the period. Except when the effect would be anti-dilutive at the continuing operations level, diluted (loss) earnings per share are calculated based on the weighted average number of outstanding shares of common stock plus the dilutive effect of share-based awards (stock options, stock appreciation rights, unvested restricted stock and performance awards) calculated under the treasury stock method. A reconciliation between basic and diluted earnings (loss) per share is as follows:

|  | Fiscal Year<br>2010<br>(Amounts |          | Fiscal Year<br>2009<br>s in thousands, ex |          | <br>scal Year<br>2008<br>t per |
|--|---------------------------------|----------|---|----------|--------------------------------|
|  |                                 |          |   |          |                                |
| Loss from continuing operations  | \$                              | (76,542) | \$  | (13,484) | \$<br>(20,298)                 |
| Income from discontinued operations, net of taxes                      |                                 | 81       |   | 3        | 491                            |
| Net loss   | \$                              | (76,461) | \$  | (13,481) | \$<br>(19,807)                 |
| Basic (loss) earnings per share Weighted average shares outstanding:   |                                 |          |   |          |                                |
| Basic shares of common stock   |                                 | 50 442   |   | 50.457   | 50.650                         |
|  |                                 | 59,443   |   | 59,457   | 59,650                         |
| Basic loss per share from continuing operations                        | \$                              | (1.29)   | \$  | (0.23)   | \$<br>(0.34)                   |
| Basic earnings per share from discontinued operations                  |                                 |          |   |          | 0.01                           |
| Basic loss per share   | \$                              | (1.29)   | \$  | (0.23)   | \$<br>(0.33)                   |
| Diluted (loss) earnings per share Weighted average shares outstanding: |                                 |          |   |          |                                |
| Basic shares of common stock   |                                 | 59,443   |   | 59,457   | 59,650                         |
| Plus impact of share-based awards                                      |                                 | 33,443   |   | 37,437   | 39,030                         |
| Diluted shares of common stock   |                                 | 59,443   |   | 59,457   | 59,650                         |
| Diluted loss per share from continuing operations                      | \$                              | (1.29)   | \$  | (0.23)   | \$<br>(0.34)                   |
| Diluted earnings per share from discontinued operations                |                                 |          |   |          | 0.01                           |
| Diluted loss per share   | \$                              | (1.29)   | \$  | (0.23)   | \$<br>(0.33)                   |

The calculation of diluted loss per share from continuing operations for fiscal year 2010, fiscal year 2009, and fiscal year 2008 excludes 4,580,058 potential shares, 3,455,773 potential shares, and 2,613,297 potential shares, respectively, due to their antidilutive effect.

#### New York & Company, Inc.

### **Notes to Consolidated Financial Statements (Continued)**

January 29, 2011

#### 2. Summary of Significant Accounting Policies (Continued)

Recently Issued Accounting Pronouncements

In January 2010, the FASB issued ASU No. 2010-06, "Improving Disclosures about Fair Value Measurements" ("ASU 2010-06"), which amends ASC 820 by providing new disclosures and clarifying existing disclosures. ASU 2010-06 requires reporting entities to disclose separately the amounts of significant transfers in and out of Level 1 and Level 2 fair value measurements and describe the reasons for the transfers. In addition, ASU 2010-06 requires the presentation of separate information regarding purchases, sales, issuances, and settlements for Level 3 fair value measurements. ASU 2010-06 also clarifies the existing disclosures about the level of disaggregation to require fair value measurement disclosures for each class of assets and liabilities and clarifies that a description of inputs and valuation techniques used to measure fair value is required for both recurring and nonrecurring fair value measurements classified as Level 2 or Level 3. The new disclosures and clarifications of existing disclosures are effective for interim and annual reporting periods beginning after December 15, 2009, except for disclosures about purchases, sales, issuances and settlements in the roll forward of activity in Level 3 fair value measurements, which are effective for fiscal years beginning after December 15, 2010, and for interim periods within those fiscal years. Except for the detailed Level 3 roll forward disclosures, the guidance in ASU 2010-06 was adopted by the Company on January 31, 2010 with no material impact on its financial position and results of operations. The Company does not anticipate that the adoption of the remaining provisions of ASU 2010-06 regarding detailed Level 3 roll forward disclosures will have a material impact on its financial position or results of operations.

### 3. Fair Value Measurements

FASB ASC Topic 820, "Fair Value Measurements and Disclosures" ("ASC 820") establishes a common definition for fair value to be applied to United States generally accepted accounting principles ("GAAP") guidance requiring the use of fair value, establishes a framework for measuring fair value, and expands the disclosure about such fair value measurements. ASC 820 establishes a three-level fair value hierarchy that requires entities to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The three levels of inputs used to measure fair value are as follows:

- Level 1: Observable inputs such as quoted prices in active markets;
- Level 2: Inputs, other than the quoted prices in active markets, that are observable either directly or indirectly; and
- Level 3: Unobservable inputs in which there is little or no market data and require the reporting entity to develop its own assumptions. The Company's financial instruments consist of cash and cash equivalents, short-term trade receivables, accounts payable, short-term borrowings, and long-term debt. The carrying values on the balance sheet for cash and cash equivalents, short-term trade receivables, accounts payable and short-term borrowings approximate their fair values due to the short-term maturities of such items. At January 29, 2011 and January 30, 2010, the carrying amount of the Company's long-term debt approximated its fair value due to the variable interest rate it carries, and as such it is classified within level 2 of the fair value hierarchy.

In accordance with the provisions of ASC 360, during the second quarter of fiscal year 2010, certain long-lived store assets held and used with a carrying value of \$24.3 million were written down to their fair value of \$8.0 million, resulting in a pre-tax non-cash impairment charge of \$16.3 million, of

#### New York & Company, Inc.

#### **Notes to Consolidated Financial Statements (Continued)**

#### January 29, 2011

#### 3. Fair Value Measurements (Continued)

which \$15.2 million relates to underperforming New York & Company stores and is reported in "Selling, general and administrative expenses" and \$1.1 million relates to a test accessories concept the Company exited and is reported in "Restructuring charges" on the Company's consolidated statements of operations. The Company classifies these store assets within level 3 of the fair value hierarchy. The Company evaluates long-lived assets for recoverability in accordance with ASC 360 whenever events or changes in circumstances indicate that an asset may have been impaired. In evaluating an asset for recoverability, the Company estimates the future cash flow expected to result from the use of the asset and eventual disposition and market data assumptions. If the sum of the expected future undiscounted cash flow is less than the carrying amount of the asset, an impairment loss, equal to the excess of the carrying amount over the fair value of the asset, is recognized.

#### 4. Restructuring

On January 8, 2009, the Company announced the launch of a multi-year restructuring and cost reduction program that is expected to generate approximately \$175 million in pre-tax savings over a five-year period. This program is designed to streamline the Company's organization by reducing costs and eliminating underperforming assets while enhancing efficiency and profitability.

The key components of the restructuring and cost reduction program include:

Strategic staff downsizing initiated in January 2009, which resulted in a permanent reduction of approximately 12% of the Company's field management at that time and an approximate 10% reduction of corporate office professionals;

The optimization of the Company's store portfolio, including the closure of 40 to 50 underperforming stores over a five-year period; and

A broad-based cost reduction effort across all aspects of the Company's business.

In total, the Company recorded pre-tax restructuring charges of \$24.5 million during the fourth quarter of fiscal year 2008, which includes a non-cash charge of \$22.9 million related to the impairment of store assets and a \$1.7 million cash charge related primarily to severance and other costs necessary to implement the restructuring and cost reduction program. During fiscal year 2009, the Company recorded additional pre-tax restructuring charges totaling \$2.4 million, which includes a non-cash charge of \$1.2 million related to the impairment of store assets and \$1.2 million of cash charges related to severance.

During fiscal year 2010, the Company exited an underperforming test accessories concept consisting of five stores. In connection with the exit of this concept, the Company recorded pre-tax restructuring charges totaling \$2.1 million, which consist of non-cash charges of \$1.1 million related to the impairment of store assets, \$0.8 million related to the write-off of inventory and \$0.2 million related primarily to lease exit and severance costs. The asset impairment charges, lease exit costs, and severance costs totaling \$1.3 million are reported in "Restructuring charges" and the inventory write-off of \$0.8 million is reported in "Cost of goods sold, buying and occupancy costs" on the Company's consolidated statements of operations.

As of January 30, 2010, restructuring related severance accruals of approximately \$1.0 million are included in accrued expenses on the consolidated balance sheet. As of January 29, 2011, all severance liabilities related to the restructuring program had been substantially paid. Since the inception of the

#### New York & Company, Inc.

#### **Notes to Consolidated Financial Statements (Continued)**

#### January 29, 2011

#### 4. Restructuring (Continued)

Company's restructuring activities in January 2009, it has paid \$2.7 million in total for the severance liabilities described above.

#### 5. Significant Risks and Uncertainties

Use of Estimates

The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States requires the Company's management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from these estimates.

#### Concentration of Risk

The Company is subject to concentration of credit risk relating to cash, primarily store depository accounts, which are maintained with major financial institutions. The Company monitors the relative credit standing of these financial institutions and other entities and limits the amount of credit exposure with any one entity. The Company also monitors the creditworthiness of the entities to which it grants credit terms in the normal course of business.

The Company utilizes three major apparel vendors, which together represented approximately 73% of the Company's merchandise purchases during fiscal year 2010. The Company's largest country sources are China, Macau and Hong Kong, which represented approximately 60% of purchases in fiscal year 2010. No individual factory represented more than approximately 4% of the Company's merchandise purchases during fiscal year 2010.

#### Economic Uncertainty

The Company's business is impacted by general economic conditions and their effect on consumer confidence and the level of consumer spending on the merchandise the Company offers, which have deteriorated significantly and may continue to do so for the foreseeable future. The current economic conditions could negatively affect consumer purchases of the Company's merchandise and adversely impact the Company's results of operations, liquidity and continued growth. In addition, the current economic conditions could negatively impact the Company's merchandise vendors and their ability to deliver products, which may also adversely impact the Company's results of operations, liquidity and continued growth.

#### 6. Proprietary Credit Card

The Company has a credit card processing agreement with a third party (the "administration company"), which provides the services of the Company's proprietary credit card program. The Company allows payments on this credit card to be made at its stores as a service to its customers. The administration company owns the credit card accounts, with no recourse from the Company. The Company's receivable due from the administration company at any time represents the standard processing time of approximately three days. The amount due at January 29, 2011 and January 30, 2010 was \$1.2 million and \$1.0 million, respectively. The Company does not have any off-balance sheet arrangements.

#### **Notes to Consolidated Financial Statements (Continued)**

#### January 29, 2011

## 7. Goodwill and Other Intangible Assets

ASC 350 prohibits the amortization of goodwill and intangible assets with indefinite lives. The Company's intangible assets relate to the New York & Company trademarks, which were initially valued at \$14.8 million. The trademarks were initially valued using the "relief from royalty method" and were determined to have indefinite lives by an independent appraiser.

The Company tests for impairment of goodwill and other intangible assets at least annually in the fourth quarter, or more frequently if events or circumstances indicate that the asset may be impaired. When applicable, goodwill impairment is determined in accordance with ASC 350. The impairment test for other intangible assets not subject to amortization is determined in accordance with ASC 350 and consists of a comparison of the fair value of the intangible asset with its carrying value. The Company estimates the fair value of intangible assets not subject to amortization, specifically trademarks, based on an income approach using the "relief from royalty method." This method is based on the theory that the owner of the trademark is relieved of paying a royalty or license fee for the use of the trademark. This approach is dependent on a number of factors, including estimates of future growth and trends, royalty rates in the category of intellectual property, discount rates and other variables. The "relief from royalty method" involves two steps: (i) estimation of reasonable royalty rates for the trademarks and (ii) the application of these royalty rates to a net sales stream and discounting the resulting cash flows to determine a value. The calculated cost savings ("relief from royalty" payment) associated with the trademarks is determined by multiplying the selected royalty rate by the forecasted net sales stream. The cash flows are then discounted to present values using the selected discount rate and compared to the carrying value of the asset. The Company bases its fair value estimates on assumptions it believes to be reasonable, but which are unpredictable and inherently uncertain. Actual future results may differ from those estimates. If the carrying value of the intangible asset exceeds its fair value, an impairment loss is recognized in an amount equal to that excess.

The Company's fiscal year 2010, fiscal year 2009 and fiscal year 2008 impairment tests resulted in a fair value that significantly exceeded the carrying amount of the Company's trademarks. The Company performed a sensitivity analysis on the key assumptions used in the trademark impairment analysis and has determined that a significant, negative change in the assumptions would not impact the Company's conclusion that no impairment was required.

64

## 8. Property and Equipment

Property and equipment at January 29, 2011 and January 30, 2010 consist of the following:

|   | January 29,<br>2011    |         |    | nuary 30,<br>2010 |  |  |
|---|------------------------|---------|----|-------------------|--|--|
|   | (Amounts in thousands) |         |    |                   |  |  |
| Land                                      | \$                     | 117     | \$ | 117               |  |  |
| Store fixtures and equipment              |                        | 163,487 |    | 163,278           |  |  |
| Office furniture, fixtures, and equipment |                        | 15,474  |    | 15,706            |  |  |
| Leasehold improvements                    |                        | 180,779 |    | 184,962           |  |  |
| Software                                  |                        | 30,748  |    | 26,153            |  |  |
| Construction in progress                  |                        | 3,744   |    | 5,244             |  |  |
| Total                                     |                        | 394,349 |    | 395,460           |  |  |
| Less accumulated depreciation             |                        | 249,788 |    | 208,381           |  |  |
| Property and equipment, net               | \$                     | 144,561 | \$ | 187,079           |  |  |

#### **Notes to Consolidated Financial Statements (Continued)**

#### January 29, 2011

## 8. Property and Equipment (Continued)

Depreciation expense amounted to \$41.0 million, \$42.2 million and \$43.8 million for fiscal year 2010, fiscal year 2009 and fiscal year 2008, respectively. In addition, during the second quarter of fiscal year 2010, the Company recorded a non-cash impairment charge of \$16.3 million, of which \$15.2 million relates to underperforming New York & Company stores and is reported in "Selling, general and administrative expenses" and \$1.1 million relates to a test accessories concept the Company exited and is reported in "Restructuring charges" on the Company's consolidated statements of operations. During the fourth quarter of fiscal year 2009 and the fourth quarter of fiscal year 2008, the Company recorded non-cash charges related to the impairment of store assets in connection with its restructuring and cost reduction program of \$1.2 million and \$22.9 million, respectively, both of which are reported in "Restructuring charges" on the Company's consolidated statements of operations.

#### 9. Commitments and Contingencies

The Company leases retail business locations, office and warehouse facilities, copier equipment and automotive equipment under various noncancelable operating leases expiring in various years through 2021. Leases on retail business locations specify minimum rentals plus common area maintenance ("CAM") charges, real estate taxes, other landlord charges and possible additional rentals based upon percentages of sales. Most of the retail business location leases have an original term of 10 years and provide renewal options at rates specified in the leases. In the normal course of business, these leases are generally renewed or replaced by other leases.

A summary of rent expense is as follows:

|                        | Fiscal Year<br>2010 |         | Fiscal Year<br>2009 |               | Fi   | scal Year<br>2008 |
|------------------------|---------------------|---------|---------------------|---------------|------|-------------------|
|                        |                     | (An     | oun                 | ts in thousai | nds) |                   |
| Fixed minimum rentals  | \$                  | 95,741  | \$                  | 99,129        | \$   | 102,764           |
| Contingent rentals     |                     | 8,130   |                     | 7,552         |      | 4,301             |
|                        |                     |         |                     |               |      |                   |
| Total store rentals    |                     | 103,871 |                     | 106,681       |      | 107,065           |
| Office space rentals   |                     | 5,397   |                     | 5,413         |      | 5,404             |
| Equipment rentals      |                     | 1,131   |                     | 1,100         |      | 1,115             |
| Total rental expense   | \$                  | 110,399 | \$                  | 113,194       | \$   | 113,584           |
| Sublease rental income | \$                  | 486     | \$                  | 521           | \$   | 668               |

As of January 29, 2011 the aggregate minimum rent commitments under non-cancelable operating leases are as follows:

| Fiscal Year | Fixed<br>Minimum Rent |             | ~       | olease<br>l Income |
|-------------|-----------------------|-------------|---------|--------------------|
|             |                       | (Amounts in | thousan | ds)                |
| 2011        | \$                    | 109,917     | \$      | 93                 |
| 2012        |                       | 103,389     |         | 44                 |
| 2013        |                       | 97,424      |         |                    |
| 2014        |                       | 91,672      |         |                    |
| 2015        |                       | 73,153      |         |                    |
| Thereafter  |                       | 90,950      |         |                    |
| Total       | \$                    | 566,505     | \$      | 137                |

#### **Notes to Consolidated Financial Statements (Continued)**

#### January 29, 2011

## 9. Commitments and Contingencies (Continued)

The minimum lease payments above do not include CAM charges, real estate taxes or other landlord charges, which are also required contractual obligations under the Company's store and office operating leases. In many of the Company's leases, CAM charges are not fixed and can fluctuate from year to year. During fiscal year 2010, CAM charges and real estate taxes were \$62.4 million and other landlord charges were \$4.9 million.

As of January 29, 2011, the Company had open purchase commitments for merchandise totaling approximately \$99.6 million.

## Legal Proceedings

There are various claims, lawsuits and pending actions against the Company arising in the normal course of the Company's business. It is the opinion of management that the ultimate resolution of these matters will not have a material effect on the Company's financial condition, results of operations or cash flows.

#### 10. Employee Benefit Plans

Savings and Retirement Plan

The Company contributes to a defined contribution savings and retirement plan (the "SARP") qualifying under section 401(k) of the Internal Revenue Code. Participation in the SARP is available to all associates, if not covered by the pension plan discussed below, who have completed 1,000 or more hours of service with the Company during certain twelve-month periods and have attained the age of 21. Participants are able to contribute up to 100% of their pay to the SARP, subject to Internal Revenue Service ("IRS") limits. The Company matches 100% of the employee's contribution up to a maximum of 4% of the employee's eligible pay. The Company match is immediately vested. Prior to fiscal year 2009, the Company also made discretionary retirement contributions ranging from 3% to 8% of each participant's eligible base salary depending on the length of service. For retirement contributions made prior to January 1, 2007, the Company's retirement contribution vests 20% per year, beginning in the third year of service. As a result of the adoption of new pension plan legislation in 2006, beginning in 2007, the vesting period for new contributions made by the Company begins in the second year of service.

The Company's costs under this plan were as follows:

|             | (Amounts |         |  |
|-------------|----------|---------|--|
| Fiscal Year | in tho   | usands) |  |
| 2010        | \$       | 1,293   |  |
| 2009        | \$       | 2,001   |  |
| 2008        | \$       | 6,117   |  |

Pension Plan

The Company sponsors a single employer defined benefit pension plan ("plan") covering substantially all union employees. Employees covered by collective bargaining agreements are primarily

## New York & Company, Inc.

## **Notes to Consolidated Financial Statements (Continued)**

## January 29, 2011

## 10. Employee Benefit Plans (Continued)

non-management store associates, representing approximately 8% of the Company's workforce at January 29, 2011. The plan provides retirement benefits for union employees, consisting of non-management store associates, who have attained the age of 21 and complete 1,000 or more hours of service in any calendar year following the date of employment. The plan provides benefits based on length of service. The Company's funding policy for the pension plan is to contribute annually the amount necessary to provide for benefits based on accrued service. The Company anticipates contributing approximately \$0.9 million to the plan during fiscal year 2011. The Company's pension plan weighted average asset allocation, by asset category, is as follows:

|                           | Fiscal Year | Fiscal Year |
|---------------------------|-------------|-------------|
| Asset Category            | 2010        | 2009        |
| Equity securities         | 63%         | 60%         |
| Fixed income              | 36%         | 38%         |
| Cash and cash equivalents | 1%          | 2%          |

The Company's investment policy generally targets 60% to 65% in equity securities and 35% to 40% in fixed income.

The fair values of the pension plan assets at January 29, 2011, utilizing the fair value hierarchy in accordance with ASC 820, is as follows:

|                                       | Fair Value Measurements Using |                  |              |   |                |   | ents Using   |
|---------------------------------------|-------------------------------|------------------|--------------|---|----------------|---|--|
|                                       |                               | uary 29,<br>2011 | Pi<br>A<br>M | ouoted<br>rices in<br>Active<br>arkets<br>evel 1) | Obs<br>I<br>(L | nificant<br>Other<br>servable<br>nputs<br>evel 2) | Significant<br>Unobservable<br>Inputs<br>(Level 3) |
| Emile - militar                       |                               |                  |              | (Amounts  | in tho         | ousands)  |  |
| Equity securities: U.S. common stocks | \$                            | 2,986            | \$           | 2,984   | \$             | 2   | \$   |
| International common stocks           |                               | 968              |              | 967   |                | 1   |  |
| Fixed income securities:              |                               |                  |              |   |                |   |  |
| U.S. treasuries / government bonds    |                               | 1,124            |              |   |                | 1,124   |  |
| U.S. corporate bonds                  |                               | 876              |              |   |                | 876   |  |
| U.S. mortgage-backed securities       |                               | 262              |              |   |                | 262   |  |
| Cash and cash equivalents:            |                               |                  |              |   |                |   |  |
| Cash equivalents                      |                               | 66               |              |   |                | 66  |  |
| Total                                 | \$                            | 6,282            | \$           | 3,951   | \$             | 2,331   | \$   |
|                                       |                               |                  |              | 67  |                |   |  |

## New York & Company, Inc.

## **Notes to Consolidated Financial Statements (Continued)**

# January 29, 2011

## 10. Employee Benefit Plans (Continued)

The fair values of the pension plan assets at January 30, 2010, utilizing the fair value hierarchy in accordance with ASC 820, is as follows:

|                                 | uary 30,<br>2010 | Pr<br>A<br>M<br>(L | Fair Volunted rices in Active (arkets evel 1) | Sig<br>Ob | Measurem<br>gnificant<br>Other<br>servable<br>(nputs<br>Level 2)<br>ousands) | ents Using Significant Unobservable Inputs (Level 3) |
|---------------------------------|------------------|--------------------|---|-----------|--|--|
| Equity securities:              |                  |                    |   |           | ,  |  |
| U.S. common stocks              | \$<br>3,268      | \$                 | 3,268   | \$        |  | \$   |
| International common stocks     | 323              |                    | 323   |           |  |  |
| Fixed income securities:        |                  |                    |   |           |  |  |
| U.S. corporate bonds            | 685              |                    |   |           | 685  |  |
| U.S. mortgage-backed securities | 1,576            |                    |   |           | 1,576  |  |
| Cash and cash equivalents:      |                  |                    |   |           |  |  |
| Cash equivalents                | 93               |                    |   |           | 93   |  |
| Total                           | \$<br>5,945      | \$                 | 3,591   | \$        | 2,354  | \$   |

In consideration of the fund's investment goals, demographics, time horizon available for investment and the overall risk tolerance of the board of trustees (consisting of two union trustees and two employer trustees) a long-term investment objective of long-term income and growth has been adopted for the fund's assets. This is a risk-averse balanced approach that seeks long-term growth in capital along with significant current income.

The following weighted average assumptions were used to determine benefit obligations:

|               | Fiscal Year<br>2010 | Fiscal Year<br>2009 |
|---------------|---------------------|---------------------|
| Discount rate | 5.20%               | 5.50%               |

The following weighted average assumptions were used to determine net periodic benefit cost:

|                                    | Fiscal Year<br>2010 | Fiscal Year<br>2009 | Fiscal Year<br>2008 |
|------------------------------------|---------------------|---------------------|---------------------|
| Discount rate                      | 5.50%               | 6.50%               | 5.90%               |
| Long-term rate of return on assets | 8.00%               | 8.00%<br>68         | 8.00%               |

## New York & Company, Inc.

## **Notes to Consolidated Financial Statements (Continued)**

## January 29, 2011

## 10. Employee Benefit Plans (Continued)

The measurement dates for fiscal year 2010 and fiscal year 2009 are January 29, 2011 and January 30, 2010, respectively, for the determination of benefit obligations. The following table provides information for the pension plan:

|  | Fis                    | cal Year<br>2010 | F  | iscal Year<br>2009 |
|--|------------------------|------------------|----|--------------------|
|  | (Amounts in thousands) |                  |    | usands)            |
| Change in benefit obligation:                          |                        |                  |    |                    |
| Benefit obligation, beginning of period                | \$                     | 9,282            | \$ | 9,071              |
| Service cost   |                        | 334              |    | 267                |
| Interest   |                        | 505              |    | 554                |
| Actuarial gain   |                        | 355              |    | 231                |
| Benefits paid  |                        | (816)            |    | (841)              |
| Benefit obligation, end of period                      | \$                     | 9,660            | \$ | 9,282              |
| Change in plan assets:                                 |                        |                  |    |                    |
| Fair value of plan assets, beginning of period         | \$                     | 5,945            | \$ | 5,598              |
| Actual return on plan assets                           |                        | 318              |    | 1,136              |
| Benefits paid  |                        | (816)            |    | (841)              |
| Employer contributions                                 |                        | 836              |    | 52                 |
| Fair value of plan assets, end of period               | \$                     | 6,283            | \$ | 5,945              |
| Funded status  | \$                     | (3,377)          | \$ | (3,337)            |
| Unrecognized net actuarial loss                        |                        | 3,186            |    | 2,794              |
| Net amount recognized                                  | \$                     | (191)            | \$ | (543)              |
| Amounts recognized in the consolidated balance sheets: |                        |                  |    |                    |
| Accrued pension liability                              | \$                     | (3,377)          | \$ | (3,337)            |
| Accumulated other comprehensive loss                   |                        | 3,186            |    | 2,794              |
| Net amount recognized                                  | \$                     | (191)            | \$ | (543)              |

At January 29, 2011 and January 30, 2010, the Company reported a minimum pension liability of \$3.4 million and \$3.3 million, respectively, due to the underfunded status of the plan. The minimum pension liability is reported in other liabilities on the consolidated balance sheets. Included in accumulated other comprehensive loss at January 29, 2011 is a net loss of \$0.1 million that is expected to be recognized in net periodic benefit cost during fiscal year 2011.

#### **Notes to Consolidated Financial Statements (Continued)**

#### January 29, 2011

## 10. Employee Benefit Plans (Continued)

Net periodic benefit cost includes the following components:

|                                     | <br>al Year<br>010 |       | cal Year<br>2009 | Fis  | scal Year<br>2008 |
|-------------------------------------|--------------------|-------|------------------|------|-------------------|
|                                     | (Am                | ounts | in thousar       | ıds) |                   |
| Service cost                        | \$<br>334          | \$    | 267              | \$   | 245               |
| Interest cost                       | 505                |       | 554              |      | 550               |
| Expected return on plan assets      | (480)              |       | (412)            |      | (691)             |
| Amortization of unrecognized losses | 126                |       | 146              |      |                   |
|                                     |                    |       |                  |      |                   |
| Net periodic benefit cost           | \$<br>485          | \$    | 555              | \$   | 104               |

The following schedule shows the expected benefit payments over the next 10 years:

| Fiscal Year | `  | ounts<br>isands) |
|-------------|----|------------------|
| 2011        | \$ | 941              |
| 2012        |    | 902              |
| 2013        |    | 874              |
| 2014        |    | 835              |
| 2015        |    | 810              |
| 2016-2020   |    | 3,549            |
| Total       | \$ | 7,911            |

#### 11. Share-Based Compensation

2006 Amended and Restated Long-Term Incentive Plan. The Company's board of directors and stockholders approved the 2006 Long-Term Incentive Plan (the "2006 Plan") on May 3, 2006, and June 21, 2006, respectively. On June 29, 2009, the Company's stockholders approved, among other matters: (i) an amendment to the 2006 Plan to increase the number of shares reserved for issuance by 2,500,000 shares and (ii) a one-time stock option exchange program. The aggregate number of shares of the Company's common stock that may now be issued under the New York & Company, Inc. Amended and Restated 2006 Long-Term Incentive Plan (the "Amended and Restated 2006 Plan") is 4,668,496 shares, and the maximum number of shares which may be used for awards other than stock options or stock appreciation rights ("SARs") is 1,750,000 shares. These shares may be in whole or in part authorized and unissued or held by the Company as treasury shares.

Amended and Restated 2002 Stock Option Plan. The Company originally adopted the 2002 Stock Option Plan on November 27, 2002 and approved the Amended and Restated 2002 Stock Option Plan (the "2002 Plan") to become effective on October 13, 2004. The 2002 Plan provides for the grant of either incentive stock options or non-qualified stock options. The shares to be issued upon the exercise of the options may be in whole or in part authorized and unissued shares or held by the Company as treasury shares. Upon stockholder approval of the 2006 Plan, the 2002 Plan ceased to be available for the grants of new incentive awards, other than awards granted wholly from shares returned to the 2002 Plan by forfeiture or expiration after May 5, 2006; all other new incentive awards are to be granted

#### New York & Company, Inc.

#### **Notes to Consolidated Financial Statements (Continued)**

January 29, 2011

#### 11. Share-Based Compensation (Continued)

under the Amended and Restated 2006 Plan. There are options to purchase 2,320,526 shares of the Company's common stock that have been or will be subject to forfeiture or expiration under the 2002 Plan at January 29, 2011 and therefore will be potentially available for issuance under the 2002 Plan. Of these options, 1,936,426 were exercisable as of January 29, 2011.

Under both the 2002 Plan and the Amended and Restated 2006 Plan (together, referred to herein as the "Plans"), the Company is able to grant share-based awards to its executives, consultants, directors, or other key employees. Options and SARs generally have a maximum term of up to 10 years. Upon grant of share-based awards, the compensation committee of the Company's board of directors will determine the exercise price, if applicable, and term of any award at its discretion. The exercise price of an incentive stock option and a SAR; however, may not be less than 100% of the fair market value of a share of common stock on the date of grant. The exercise price of an incentive stock option awarded to a person who owns stock constituting more than 10% of the total combined voting power of all classes of stock of the Company may not be less than 110% of the fair market value on such date and the option must be exercised within five years of the date of grant. The aggregate fair market value of common stock for which an incentive stock option is exercisable for the first time during any calendar year, under all equity incentive plans of the Company, may not exceed \$0.1 million. Upon the exercise of a SAR, a participant will receive a number of shares of the Company's common stock equal in value to the excess of the fair market value of a share of common stock over the exercise price per share, multiplied by the number of shares in respect of which the SAR is exercised. Vesting provisions for all share-based awards granted under the Plans are determined by the compensation committee of the Company's board of directors at the date of grant; however, subject to certain restrictions, all outstanding share-based awards may vest upon a sale of the Company. Shares that are not currently outstanding or reserved for outstanding performance units under the Plans and are available for issuance at January 29, 2011 amounted to 875,534.

Subsequent to receiving stockholder approval, the Company completed a value-for-value stock option exchange program on June 29, 2009. The stock option exchange program was open to associates of the Company, excluding the Chief Executive Officer, who held stock options with an exercise price greater than or equal to \$12.43 per share. The program was not available to any former associates or members of the Company's board of directors. Pursuant to the stock option exchange program, 684,435 eligible stock options were canceled and replaced with 454,687 replacement stock options at an exercise price equal to the Company's closing stock price on the new option grant date (June 29, 2009), which was \$3.28. The exchange ratio was calculated such that the value of the replacement options would equal the value of the canceled options, determined in accordance with the Black-Scholes option valuation model, with no incremental cost incurred by the Company. The replacement options have the same vesting schedule as the tendered eligible options, except that the vesting schedule for any options that were already vested on June 29, 2009 or that would have vest within two years of June 29, 2009 was reset such that those options will vest upon the two-year anniversary of the new option grant date, so long as the eligible option holder continues to provide services to the Company during the two-year period. The other terms and conditions of each replacement option grant are substantially similar to those of the surrendered options it replaced. Each replacement option was granted under the Amended and Restated 2006 Plan.

#### New York & Company, Inc.

#### **Notes to Consolidated Financial Statements (Continued)**

#### January 29, 2011

#### 11. Share-Based Compensation (Continued)

A summary of the Company's stock options and SARs outstanding as of January 29, 2011 and activity for fiscal year 2010 is presented below:

|                                  | Number<br>of<br>Shares<br>(Amounts in<br>thousands) | Av<br>Ex | ighted<br>erage<br>ercise<br>Price | Weighted<br>Average<br>Remaining<br>Contractual<br>Term<br>(years) | l<br>(A | ggregate<br>(ntrinsic<br>Value<br>mounts in<br>nousands) |
|----------------------------------|---|----------|------------------------------------|--|---------|--|
| Outstanding, beginning of period | 3,799   | \$       | 3.37                               |  |         |  |
| Granted                          | 2,098   |          | 4.08                               |  |         |  |
| Exercised                        | (185)   |          | 0.52                               |  |         |  |
| Forfeited                        | (592)   |          | 6.20                               |  |         |  |
| Expired                          | (210)   |          | 10.14                              |  |         |  |
| Outstanding, end of period(1)    | 4,910   | \$       | 3.15                               | 6.2  | \$      | 11,953   |
| Exercisable, end of period       | 2,277   | \$       | 2.17                               | 3.3  | \$      | 8,091  |

(1) There were 3,077,103 stock options and 1,832,500 SARs outstanding as of January 29, 2011, of which 2,276,626 stock options were vested. The 2,632,977 unvested stock options and SARs outstanding at January 29, 2011 vest subject to the passage of time through fiscal year 2014.

Aggregate intrinsic value for both outstanding and exercisable options and SARs, in the table above, represents the total pre-tax intrinsic value (the difference between the Company's closing stock price on the last trading day of fiscal year 2010 and the exercise price, multiplied by the number of in-the-money options and SARs) that would have been received by the option and SARs holders had all option and SARs holders exercised their options and SARs on January 29, 2011. This amount changes based on the fair market value of the Company's common stock. Total intrinsic value of options exercised for fiscal year 2010, fiscal year 2009 and fiscal year 2008 (based on the difference between the Company's stock price on the respective exercise date and the respective exercise price, multiplied by the number of respective options exercised) was \$0.6 million, \$0.8 million and \$5.9 million, respectively.

In accordance with the adoption provisions of ASC 718, for compensation expense purposes, the fair value of each option granted, during the period the Company was a non-public entity, was estimated on the date granted using the Minimum-value option-pricing model for all employees and non-employee board members. In accordance with ASC 718, for compensation expense purposes, the fair value of each option and SAR granted, as a public entity, is estimated on the date granted using the Black-Scholes option-pricing model for all employees and non-employee board members. The weighted average fair value for options and SARs granted during fiscal year 2010, fiscal year 2009 and fiscal year 2008 was \$2.54, \$2.03, and \$1.61, respectively. The total fair value of stock options and restricted stock vested during fiscal year 2010, fiscal year 2008 was \$0.8 million, \$1.7 million and \$1.1 million, respectively.

#### **Notes to Consolidated Financial Statements (Continued)**

#### January 29, 2011

#### 11. Share-Based Compensation (Continued)

The following weighted average assumptions were used to value stock options and SARs:

|                         | Fiscal Year | Fiscal Year                       | Fiscal Year |
|-------------------------|-------------|-----------------------------------|-------------|
|                         | 2010        | 2009                              | 2008        |
| Expected volatility     | 79.5%       | 77.3%                             | 44.0%       |
| Expected life           | 4.6 years   | 4.5 years                         | 4.6 years   |
| Risk-free interest rate | 2.08%       | 2.14%                             | 2.20%       |
| Expected dividend yield | %           | $\sigma_{\!\scriptscriptstyle R}$ | %           |

The risk-free interest rate used to value stock options and SARs is based on the U.S. Treasury yield curve in effect at the time of grant with maturity dates that coincide with the expected life of the options and SARs. The expected life represents the weighted average period the stock options and SARs are expected to remain outstanding and, with the exception of stock options subject to the Company's June 2009 stock option exchange program, is based primarily on industry averages due to the Company's limited historical data for employee exercises. Due to the unique nature of stock option exchange programs and the terms of the subject awards, the expected life of the stock options subject to the Company's stock option exchange program was calculated using the "simplified method," which is based on the midpoint between the vesting date and the contractual term of the stock option. Beginning in fiscal year 2009, the Company's assumption for volatility is based on its historical volatility calculated on the grant date of an award for a period of time that coincides with the expected life of the options. Prior to fiscal year 2009, the Company's assumption for volatility was based primarily on the volatility factor of other publicly traded companies in the retail industry that were similar in size and financial leverage, while still considering the Company's limited historical volatility for the period of time since its initial public offering on October 6, 2004.

The following table summarizes the restricted stock outstanding at January 29, 2011 and activity for fiscal year 2010:

|                               | Shares<br>(Amounts in<br>thousands) | 8  | ed Average<br>te Fair Value |
|-------------------------------|-------------------------------------|----|-----------------------------|
| Nonvested at January 30, 2010 | 72                                  | \$ | 6.48                        |
| Granted                       | 904                                 |    | 4.10                        |
| Vested                        | (54)                                |    | 4.78                        |
| Forfeited                     | (288)                               |    | 5.14                        |
| Nonvested at January 29, 2011 | 634                                 | \$ | 3.84                        |

The fair value of restricted stock is based on the closing stock price of an unrestricted share of the Company's common stock on the grant date. The 634,283 nonvested shares outstanding at January 29, 2011 vest subject to the passage of time through fiscal year 2014.

On January 28, 2009, Mr. Crystal, was granted a performance unit award, which is subject to a performance vesting requirement and continued employment with the Company through February 11, 2011. In order to meet the performance vesting requirement, the average closing stock price of the Company's common stock for the 30 trading days prior to February 11, 2011 (the "Average Closing").

## **Notes to Consolidated Financial Statements (Continued)**

#### January 29, 2011

#### 11. Share-Based Compensation (Continued)

Stock Price") shall be equal to or greater than \$11.00 per share. If the performance units become vested on February 11, 2011, Mr. Crystal will receive the number of shares of common stock equal to (i) \$3,000,000 divided by the Average Closing Stock Price if such Average Closing Stock Price is equal or greater to \$11.00 per share but less than \$20.00 per share or (ii) \$5,000,000 divided by the Average Closing Stock Price if the Average Closing Stock Price is greater or equal to \$20.00 per share. The fair value of the performance unit award was calculated on the grant date using the Monte Carlo simulation model, which resulted in a fair value of \$0.1 million. The Monte Carlo model uses the same input assumptions as the Black-Scholes model; however, it also further incorporates into the fair value determination, the probability that the market condition may not be satisfied. The Monte Carlo simulation was computed using a risk-free rate of 0.83% and a volatility of 93.2%, which represents the Company's historical volatility for the two year period preceding the grant date. The Company's two year historical volatility was used, since the performance period of the award is two years. On February 11, 2011, Mr. Crystal's performance unit award was forfeited as a result of the Company not meeting the performance vesting requirements.

Total share-based compensation expense attributable to all share-based awards granted since the inception of the Plans was \$2.5 million, \$1.8 million and \$1.6 million in fiscal year 2010, fiscal year 2009 and fiscal year 2008, respectively. The Company recognizes share-based compensation expense in the consolidated statements of operations over the requisite service period for each share-based payment award. The Company recognized a tax benefit in the consolidated statements of operations related to share-based compensation expense of \$1.0 million, \$0.7 million and \$0.6 million in fiscal year 2010, fiscal year 2009 and fiscal year 2008, respectively. The tax benefit recognized in the fiscal year 2010 consolidated statement of operations was offset by corresponding adjustments to the valuation allowance against deferred tax assets. In addition, as a result of the deferred tax valuation allowance, the Company did not recognize an excess benefit related to the exercise of options during fiscal year 2010. For further information related to the deferred tax valuation allowance, please refer to Note 14, "Income Taxes" in these Notes to Consolidated Financial Statements. Unamortized share-based compensation expense at January 29, 2011 was \$6.7 million and will be recognized in the consolidated statements of operations over a weighted average period of 2.0 years.

#### 12. Accrued Expenses

Accrued expenses consist of the following:

|                             | January 29,<br>2011 |           | -     | uary 30,<br>2010 |
|-----------------------------|---------------------|-----------|-------|------------------|
|                             | (A                  | mounts in | thous | sands)           |
| Gift cards and certificates | \$                  | 17,861    | \$    | 15,579           |
| Compensation and benefits   |                     | 14,508    |       | 12,572           |
| Other taxes                 |                     | 8,012     |       | 6,511            |
| Construction in progress    |                     | 1,797     |       | 1,271            |
| Occupancy and related       |                     | 2,565     |       | 4,049            |
| Insurance                   |                     | 4,408     |       | 4,215            |
| Other accrued expenses      |                     | 14,921    |       | 14,735           |
| Total accrued expenses      | \$                  | 64,072    | \$    | 58,932           |

#### New York & Company, Inc.

#### **Notes to Consolidated Financial Statements (Continued)**

## January 29, 2011

#### 13. Long-Term Debt and Credit Facilities

On August 22, 2007, Lerner New York, Inc., Lernco, Inc. and Lerner New York Outlet, Inc. (formerly known as Jasmine Company, Inc.) entered into a Second Amended and Restated Loan and Security Agreement (the "Loan Agreement") with Wachovia Bank, National Association, as Agent for itself and the other lender party to the Loan Agreement.

The Company's credit facilities currently consist of a term loan, of which \$7.5 million was outstanding at January 29, 2011, and a \$90.0 million revolving credit facility (which includes a sub-facility available for issuance of letters of credit of up to \$75.0 million), both having a maturity date of March 17, 2012.

The maximum borrowing availability under the Company's revolving credit facility is determined by a monthly borrowing base calculation that is based on the application of specified advance rates against inventory and certain other eligible assets. As of January 29, 2011, the Company had availability under its revolving credit facility of \$46.3 million, net of letters of credit outstanding of \$7.2 million and no revolving loans outstanding, as compared to availability of \$48.4 million, net of letters of credit outstanding of \$7.2 million and no revolving loans outstanding, as of January 30, 2010.

The revolving loans under the credit facilities bear interest, at the Company's option, either at a floating rate equal to the Eurodollar rate plus a margin of between 1.00% and 1.25% per year, depending upon the Company's financial performance, or the Prime rate. The Company pays the lenders under the revolving credit facility a monthly fee on outstanding commercial letters of credit at a rate of 0.625% per year and on standby letters of credit at a rate of between 1.00% and 1.25% per year, depending upon the Company's financial performance, plus a monthly fee on a proportion of the unused commitments under that facility at a rate of 0.20% per year. The term loan bears interest at a floating rate equal to the Eurodollar rate plus 2.50% per year. If any default were to exist under the revolving credit facility and for so long as such default were to continue, at the option of the agent or lenders, the monthly fee on outstanding standby letters of credit may increase to 3.25% per year, interest on the revolving loans may increase to 3.25% per year above the Eurodollar rate for Eurodollar rate loans and 2.00% per year above the Prime rate for all Prime rate loans, and interest on the term loan may increase to the Eurodollar rate plus 4.50% per year.

The Company's credit facilities contain certain covenants, including restrictions on the Company's ability to pay dividends on its common stock, incur additional indebtedness and to prepay, redeem, defease or purchase other debt. Subject to such restrictions, the Company may incur more debt for working capital, capital expenditures, stock repurchases, acquisitions and for other purposes. The terms of the Company's credit facilities also subject it to a minimum fixed charge coverage ratio of 1.00 to 1.00, if the Company's borrowing availability under its revolving credit facility plus qualified cash falls below \$30.0 million (\$20.0 million during March and November). If the Company fully repays its existing term loan, the Company will only be subject to the minimum fixed charge coverage ratio in the event that borrowing availability under its revolving credit facility falls below \$12.5 million. In addition, the Company is required at all times to maintain minimum borrowing availability under its credit facility of \$10.0 million. The Company is currently in compliance with the financial covenants referred to above.

The lenders have been granted a pledge of the common stock of Lerner Holding and certain of its subsidiaries, and a first priority security interest in substantially all other tangible and intangible assets

## New York & Company, Inc.

## **Notes to Consolidated Financial Statements (Continued)**

## January 29, 2011

## 13. Long-Term Debt and Credit Facilities (Continued)

of New York & Company, Inc. and its subsidiaries, as collateral for the Company's obligations under the credit facilities. In addition, New York & Company, Inc. and certain of its subsidiaries have fully and unconditionally guaranteed the credit facilities, and such guarantees are joint and several.

The carrying amounts and fair values of debt as of January 29, 2011 and January 30, 2010, are as follows:

|                                      |                    | January 29, 2011 |               | January 30 |                    |         | 30, 2010 |               |
|--------------------------------------|--------------------|------------------|---------------|------------|--------------------|---------|----------|---------------|
|                                      |                    |                  | Es            | timated    |                    |         | Es       | stimated      |
|                                      | Carrying<br>Amount |                  | Fair<br>Value |            | Carrying<br>Amount |         |          | Fair<br>Value |
|                                      |                    |                  | (1            | Amounts in | tho                | usands) |          |               |
| Term loan, due March 17, 2012        | \$                 | 7,500            | \$            | 7,500      | \$                 | 13,500  | \$       | 13,500        |
| Less: current portion                |                    | (7,500)          |               | (7,500)    |                    | (6,000) |          | (6,000)       |
| Total long-term debt, net of current | \$                 |                  | \$            |            | \$                 | 7,500   | \$       | 7,500         |

In accordance with the Loan Agreement, the \$7.5 million outstanding principal amount of the term loan will be repaid in fiscal year 2011.

## 14. Income Taxes

Income taxes for continuing operations consist of:

|                  | Fiscal Year<br>2010 |         | Fiscal Year<br>2009 |               | Fi  | iscal Year<br>2008 |
|------------------|---------------------|---------|---------------------|---------------|-----|--------------------|
|                  |                     | (Am     | oun                 | ts in thousan | ds) |                    |
| Federal:         |                     |         |                     |               |     |                    |
| Current          | \$                  | (5,423) | \$                  | (7,013)       | \$  | 3,579              |
| Deferred         |                     | 14,307  |                     | (1,315)       |     | (15,518)           |
| State and Local: |                     |         |                     |               |     |                    |
| Current          |                     | (2,973) |                     | 1,058         |     | 1,099              |
| Deferred         |                     | 3,555   |                     | (3,927)       |     | (3,843)            |
|                  |                     |         |                     |               |     |                    |
|                  | \$                  | 9,466   | \$                  | (11,197)      | \$  | (14,683)           |

## New York & Company, Inc.

#### **Notes to Consolidated Financial Statements (Continued)**

#### January 29, 2011

## 14. Income Taxes (Continued)

The approximate tax effect of items giving rise to the net deferred income tax assets recognized in the Company's consolidated balance sheets is as follows:

|                                    | January 29,<br>2011 |            | -     | ıary 30,<br>2010 |
|------------------------------------|---------------------|------------|-------|------------------|
|                                    | (.                  | Amounts in | thous | ands)            |
| Accrued expenses                   | \$                  | 14,356     | \$    | 14,122           |
| Fixed assets and intangible assets |                     | 7,122      |       | 1,770            |
| Inventory                          |                     | 92         |       | 33               |
| Other assets                       |                     | 8,946      |       | 6,526            |
| Net operating loss                 |                     | 17,039     |       | 3,600            |
| Prepaid costs                      |                     | (7,520)    |       | (8,188)          |
|                                    |                     |            |       |                  |
| Total deferred tax assets          |                     | 40,035     |       | 17,863           |
| Valuation allowance                |                     | (40,035)   |       |                  |
|                                    |                     |            |       |                  |
| Net deferred tax assets            | \$                  |            | \$    | 17,863           |

During the second quarter of fiscal year 2010, the Company concluded that a full valuation allowance against the Company's deferred tax assets was necessary in order to reflect the Company's assessment of its ability to realize the benefits of those deferred tax assets. The Company made this determination after weighing both negative and positive evidence in accordance with ASC 740, which requires that deferred tax assets be reduced by a valuation allowance if, based on all available evidence, it is considered more likely than not that some portion or all of the recorded deferred tax assets will not be realized in a future period. The evidence weighed included a historical three-year cumulative loss related to earnings before taxes in addition to an assessment of sources of taxable income, availability of tax planning strategies, and future projections of earnings. The Company will continue to maintain a valuation allowance against its deferred tax assets until the Company believes it is more likely than not that these assets will be realized in the future. If sufficient positive evidence arises in the future indicating that all or a portion of the deferred tax assets meet the more-likely-than-not standard under ASC 740, the valuation allowance would be reversed accordingly in the period that such determination is made.

As of January 29, 2011, the Company had \$147.7 million of state net operating loss carryforwards in various states and \$29.2 million of federal net operating loss carryforwards.

## New York & Company, Inc.

## **Notes to Consolidated Financial Statements (Continued)**

## January 29, 2011

## 14. Income Taxes (Continued)

The state net operating loss carryforwards are reported on a pre-apportioned basis that applies to various states with varying tax laws and expiration dates. Below is a summary of the Company's loss carryforwards and when they expire:

| Tax Year Ended | Ca<br>(An | te NOL<br>rryover<br>nounts in<br>usands) | Expiration Year<br>Starting in | Years<br>Remaining |
|----------------|-----------|---|--------------------------------|--------------------|
| 2/3/2007       | \$        | 5,146                                     | Jan 2012                       | 1 to 16            |
| 2/2/2008       |           | 50,698                                    | Jan 2013                       | 2 to 17            |
| 1/31/2009      |           | 32,434                                    | Jan 2014                       | 3 to 18            |
| 1/30/2010      |           | 30,264                                    | Jan 2015                       | 4 to 19            |
| 1/29/2011      |           | 29,202                                    | Jan 2016                       | 5 to 20            |

\$ 147,744

|                | Fede | ral NOL  |                        |           |
|----------------|------|----------|------------------------|-----------|
|                | Car  | rryover  |                        |           |
|                | (Am  | ounts in | <b>Expiration Year</b> | Years     |
| Tax Year Ended | tho  | usands)  | Starting in            | Remaining |
| 1/29/2011      | \$   | 29,202   | Jan 2032               | 20        |

A reconciliation of the statutory federal income tax expense for continuing operations is as follows:

|   | Fi | scal Year<br>2010 | Fi   | scal Year<br>2009 | Fi  | scal Year<br>2008 |
|---|----|-------------------|------|-------------------|-----|-------------------|
|   |    | (Am               | ount | ts in thousar     | ds) |                   |
| Statutory 35% federal tax                                       | \$ | (23,477)          | \$   | (8,639)           | \$  | (12,243)          |
| State and local income taxes, net of federal income tax benefit |    | (5,164)           |      | (1,256)           |     | (1,783)           |
| Deferred tax valuation allowance                                |    | 37,774            |      |                   |     |                   |
| Other, net  |    | 333               |      | (1,302)           |     | (657)             |
|   |    |                   |      |                   |     |                   |
| Income tax expense (benefit)                                    | \$ | 9,466             | \$   | (11,197)          | \$  | (14,683)          |

The Company files U.S. federal income tax returns and income tax returns in various state and local jurisdictions. In November 2008, the Internal Revenue Service began its examination of the Company's U.S. federal income tax return for the 2006 tax year. Thereafter, the IRS expanded the 2006 tax year audit to include the Company's 2007, 2008 and 2009 federal income tax returns, as well as the Company's previously settled 2005 federal income tax return as a result of the Company's refund claims carrying back the Company's net operating losses. In addition, the Company is subject to U.S. federal income tax examinations for the Company's 2010 tax return and each year thereafter and state and local income tax examinations for the 2007 tax year and each year thereafter.

#### **Notes to Consolidated Financial Statements (Continued)**

#### January 29, 2011

## 14. Income Taxes (Continued)

A reconciliation of the beginning and ending amounts of unrecognized tax benefits in accordance with ASC 740 is as follows:

|  |    | cal Year<br>2010 | Fis  | scal Year<br>2009 |
|--|----|------------------|------|-------------------|
|  | (A | Amounts in       | thou | ısands)           |
| Unrecognized tax benefits at beginning of period             | \$ | 2,519            | \$   | 3,554             |
| Additions based on tax positions related to the current year |    |                  |      | 399               |
| Additions for tax positions of prior years                   |    | 584              |      | 142               |
| Reductions for tax positions of prior years                  |    | (458)            |      | (330)             |
| Settlements  |    |                  |      | (99)              |
| Reductions for lapse of statute of limitations               |    | (447)            |      | (1,147)           |
| Unrecognized tax benefits at end of period                   | \$ | 2,198            | \$   | 2,519             |

At January 29, 2011, the Company reported a liability of \$2.2 million in other liabilities on the consolidated balance sheet for unrecognized tax benefits, including interest and penalties, all of which would impact the Company's effective tax rate if recognized. The Company does not anticipate any significant increases or decreases to the balance of unrecognized tax benefits during the next twelve months.

The Company recognizes accrued interest and penalties related to unrecognized tax benefits in income tax expense. During fiscal year 2010, fiscal year 2009, and fiscal year 2008, the Company recorded a net benefit for interest and penalties in the consolidated statement of operations of \$0.2 million, \$0.7 million, and \$0.2 million, respectively. At January 29, 2011 and January 30, 2010, the Company had accrued \$0.6 million and \$0.8 million, respectively, for the potential payment of interest and penalties.

#### 15. Redeemable Preferred Stock

The Company is authorized to issue 5,000,000 shares of preferred stock, \$0.001 par value. At January 29, 2011 and January 30, 2010, there were no shares of preferred stock outstanding.

#### 16. Share Repurchases

On November 26, 2008, the Company announced that its board of directors had authorized the repurchase of up to 3,750,000 shares over a 12-month period. During fiscal year 2009, the Company repurchased 1,000,000 shares of its common stock at a cost of approximately \$3.4 million.

# Table of Contents

# EXHIBIT INDEX

| Exhibit<br>No. | Description Restated Certificate of Incorporation.  |
|----------------|---|
| 3.2            | Amended and Restated Bylaws.  |
| 9.1            | Stockholders Agreement by and among New York & Company, Inc. and the stockholders party thereto, dated August 25, 2004.**   |
| 9.2            | Amendment No. 4 to Stockholders Agreement by and among New York & Company, Inc. and the stockholders party thereto, dated May 22, 2006.   |
| 9.3            | Amendment No. 5 to Stockholders Agreement by and among New York & Company, Inc. and the stockholders party thereto, dated August 16, 2006.+   |
| 10.1           | Second Amended and Restated Employment Agreement between New York & Company, Inc. and Richard P. Crystal, dated August 25, 2004.**  |
| 10.2           | Amendment No. 1 to Second Amended and Restated Employment Agreement, dated August 25, 2004, between New York & Company, Inc. and Richard P. Crystal, as amended on December 22, 2006.++ |
| 10.3           | Amendment No. 2 to Second Amended and Restated Employment Agreement, dated August 25, 2004, between New York & Company, Inc. and Richard P. Crystal, as amended on May 4, 2007.++       |
| 10.4           | Amendment No. 3 to Second Amended and Restated Employment Agreement, dated August 25, 2004, between New York & Company, Inc. and Richard P. Crystal, as amended on April 10, 2008.++    |
| 10.5           | Amendment No. 4 to Second Amended and Restated Employment Agreement, dated August 25, 2004, between New York & Company, Inc. and Richard P. Crystal, as amended on January 28, 2009.    |
| 10.6           | Employment Letter, dated as of April 28, 2010, between New York & Company, Inc. and Gregory Scott. TTTTT  |
| 10.7           | Employment Letter, dated as of May 30, 2006, between New York & Company, Inc. and Kevin L. Finnegan.  |
| 10.8           | Employment Letter, dated as of March 13, 2006, between New York & Company, Inc. and Sandra Brooslin Viviano.  |
| 10.9           | Employment Letter, dated as of April 21, 2009, between New York & Company, Inc. and Leslie Goldmann. TTTT   |
| 10.10          | Employment Side Letter, dated as of April 1, 2008, between New York & Company, Inc. and Leslie Goldmann. TTTT   |
| 10.11          | Employment Letter, dated as of November 3, 2008, between New York & Company, Inc. and Sheamus Toal.   |
| 10.12          | Employment Letter, dated as of September 5, 2010, between New York & Company, Inc. and Eran Cohen.  |
| 10.13          | Employment Letter, dated as of November 14, 2010, between New York & Company, Inc. and Michele Parsons. 80  |

#### **Table of Contents**

Exhibit No. Description 10.14 Amendment No.1 to Employment Letter, dated as of May 30, 2006, between New York & Company, Inc. and Kevin L. Finnegan, as amended December 22, 2006. Amendment No.1 to Employment Letter, dated as of March 13, 2006, between New York & Company, Inc. and Sandra Brooslin Viviano, as amended December 22, 2006. Transition Services Agreement by and between Lerner New York Holding, Inc. and Limited Brands, Inc., dated as of November 27, 2002.\* Amendment No. 1 to Transition Services Agreement, dated as of November 27, 2002, between Lerner New York Holding, Inc., New York & Company, Inc. as successor-in-interest to NY & Co. Group, Inc. and Limited Brands, Inc., as amended on April 19, 2006. T 10.18 Amendment No. 2 to Transition Services Agreement, dated as of November 27, 2002, between Lerner New York Holding, Inc., New York & Company, Inc. as successor-in-interest to NY & Co. Group, Inc. and Limited Brands, Inc., as amended on October 11, 2007. Amendment No. 3 to Transition Services Agreement, dated as of November 27, 2002, between Lerner New York Holding, Inc., New York & Company, Inc. as successor-in-interest to NY & Co. Group, Inc. and Limited Brands, Inc., as amended on July 17, 2008. Amendment No. 4 to Transition Services Agreement, dated as of November 27, 2002, between Lerner New York Holding, Inc., New 10.20 York & Company, Inc. as successor-in-interest to NY & Co. Group, Inc. and Limited Brands, Inc., as amended on April 6, 2009. Amendment No. 5 to Transition Services Agreement, dated as of November 27, 2002, between Lerner New York Holding, Inc., New York & Company, Inc. as successor-in-interest to NY & Co. Group, Inc. and Limited Brands, Inc., as amended on March 16, 2010. Amendment No. 6 to Transition Services Agreement, dated as of November 27, 2002, between Lerner New York Holding, Inc., New York & Company, Inc. as successor-in-interest to NY & Co. Group, Inc. and Limited Brands, Inc., as amended on September 14, 2010. Second Amended and Restated Loan and Security Agreement by and among Lerner New York, Inc., Lernco, Inc., Jasmine Company, Inc., Wachovia Bank, National Association, as Agent for itself and the other Lender named therein, dated as of August 22, Amendment No. 1 to Second Amended and Restated Loan and Security Agreement by and among Lerner New York, Inc., Lernco, Inc., Jasmine Company, Inc., Wachovia Bank, National Association, as Agent for itself and the other Lender named therein, dated as of December 9, 2008. TTT Second Amended and Restated Guarantee made by New York & Company, Inc., Lerner New York Holding, Inc., Nevada Receivable Factoring, Inc., Associated Lerner Shops of America, Inc. and Lerner New York GC, LLC in favor of Wachovia Bank, National Association, as Agent for itself and the other Lender named in the Second Amended and Restated Loan and Security Agreement, dated as of August 22, 2007. TT

81

and Security Agreement, dated as of August 22, 2007.

Second Amended and Restated Collateral Assignment of Trademarks made among Lernco, Inc. and Jasmine Company, Inc. in favor of Wachovia Bank, National Association, as Agent for itself and the other Lender named in the Second Amended and Restated Loan

#### **Table of Contents**

Exhibit No. Description 10.27 Amended and Restated Collateral Assignment of Trademarks made among Lerner New York, Inc. in favor of Wachovia Bank, National Association, as Agent for itself and the other Lender named in the Second Amended and Restated Loan and Security Agreement, dated as of August 22, 2007. Second Amended and Restated Stock Pledge Agreement by and between Lerner New York, Inc. and Wachovia Bank, National Association, as Agent for itself and the other Lender named in the Second Amended and Restated Loan and Security Agreement, dated as of August 22, 2007. TT 10.29 Second Amended and Restated Stock Pledge Agreement by and between Lerner New York Holding, Inc. and Wachovia Bank, National Association, as Agent for itself and the other Lender named in the Second Amended and Restated Loan and Security Agreement, dated as of August 22, 2007. TT Second Amended and Restated Stock Pledge Agreement by and between New York & Company, Inc. and Wachovia Bank, National Association, as Agent for itself and the other Lender named in the Second Amended and Restated Loan and Security Agreement, dated as of August 22, 2007. TT Second Amended and Restated Intercompany Subordination Agreement made among the Obligors, as defined in the Second Amended and Restated Loan and Security Agreement, and Wachovia Bank, National Association, as Agent for itself and the other Lender named in the Second Amended and Restated Loan and Security Agreement, dated as of August 22, 2007. TT Amendment No. 2 to Second Amended and Restated Loan and Security Agreement by and among Lerner New York, Inc., Lernco, Inc., Lerner New York Outlet, Inc., formerly known as Jasmine Company, Inc., Wells Fargo Bank, National Association, successor by merger to Wachovia Bank, National Association, as agent for itself and the other Lender named therein, dated as of October 19, 2010. 10.33 Performance Unit Award Agreement, dated as of January 28, 2009, between New York & Company, Inc. and Richard P. Crystal. 10.34 Form of Amended and Restated 2002 Stock Option Plan that became effective immediately prior to the consummation of the Company's initial public offering.\*\* 10.35 Form of Amended and Restated 2006 Long-Term Incentive Plan approved by the Company's Stockholders on June 29, 2009.\*\*\* Subsidiaries of the Registrant. 21.1 23.1 Consent of Ernst & Young LLP, Independent Registered Public Accounting Firm. 31.1 Certification by the Chief Executive Officer, pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, dated April 11, 2011. Certification by the Chief Financial Officer, pursuant to Section 302 of the Sarbanes-Oxley Act of 2002, dated April 11, 2011. Written Statement of the Chief Executive Officer and the Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley act of 2002, dated April 11, 2011.

Incorporated by reference from the Company's Annual Report on Form 10-K for the fiscal year ended January 29, 2005, as filed with the SEC on April 19, 2005.

#### **Table of Contents**

TTTT

\*\*\*

+

Incorporated by reference from the Company's Annual Report on Form 10-K for the fiscal year ended January 28, 2006, as filed with the SEC on April 7, 2006.

Incorporated by reference from the Company's Annual Report on Form 10-K for the fiscal year ended February 3, 2007, as filed with the SEC on April 6, 2007.

Incorporated by reference from the Company's Annual Report on Form 10-K for the fiscal year ended February 2, 2008, as filed with the SEC on April 8, 2008.

Incorporated by reference from the Company's Annual Report on Form 10-K for the fiscal year ended January 31, 2009, as filed with the SEC on April 7, 2009.

Incorporated by reference from the Company's Annual Report on Form 10-K for the fiscal year ended January 30, 2010, as filed with the SEC on April 6, 2010.

T Incorporated by reference from the Company's Quarterly Report on Form 10-Q for the quarter ended April 29, 2006, as filed with the SEC on June 8, 2006.

TT Incorporated by reference from the Company's Quarterly Report on Form 10-Q for the quarter ended August 4, 2007, as filed with the SEC on September 7, 2007.

TTT Incorporated by reference from the Company's Quarterly Report on Form 10-Q for the quarter ended November 1, 2008, as filed with the SEC on December 11, 2008.

Incorporated by reference from the Company's Quarterly Report on Form 10-Q for the quarter ended August 1, 2009, as filed with the SEC on September 10, 2009.

TTTTT Incorporated by reference from the Company's Quarterly Report on Form 10-Q for the quarter ended May 1, 2010, as filed with the SEC on June 10, 2010.

Incorporated by reference from Amendment No. 1 to the Company's Registration Statement on Form S-1 as filed with the SEC on July 9, 2004.

Incorporated by reference from Amendment No. 3 to the Company's Registration Statement on Form S-1 as filed with the SEC on September 14, 2004.

Incorporated by reference from the Company's Registration Statement on Form S-8 as filed with the SEC on November 20, 2009.

Incorporated by reference from the Company's Current Report on Form 8-K filed with the SEC on August 17, 2006.

++ Incorporated by reference from the Company's Current Report on Form 8-K filed with the SEC on April 11, 2008.