

ENBRIDGE INC  
Form 11-K  
June 30, 2008

Use these links to rapidly review the document

[TABLE OF CONTENTS](#)

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 11-K**

ý **Annual Report Pursuant to Section 15(d) of the Securities Exchange Act of 1934**

For the fiscal year ended December 31, 2007

or

o **Transition Report Pursuant to Section 15(d) of the Securities Exchange Act of 1934**

For the transition period from to

Commission file number: 001-15254

**Enbridge Employee Services, Inc. Employees' Savings Plan  
1100 Louisiana Street  
Suite 3300  
Houston, TX 77002-5216**

(Full title of the plan and the address of the plan)

**Enbridge Inc.**

**3000 Fifth Avenue Place  
425-1<sup>st</sup> Street S.W.  
Calgary, Alberta, Canada T2P 3L8**

(Name of the issuer of the securities held pursuant to the  
plan and the address of its principal executive office)

---

TABLE OF CONTENTS

<u>Report of Independent Registered Public Accounting Firm</u>	3
<u>Statements of Net Assets Available for Benefits as of December 31, 2007 and 2006</u>	4
<u>Statement of Changes in Net Assets Available for Benefits for the year ended December 31, 2007</u>	5
<u>Notes to Financial Statements</u>	6-13
Supplementary Schedules:	
<u>Schedule of Delinquent Participant Contributions for the year ended December 31, 2007</u>	14
<u>Schedule of Assets (Held at End of Year) at December 31, 2007</u>	15
<u>Signature</u>	16
<u>Exhibit Index</u>	

23.1 Consent of Independent Registered Public Accounting Firm

Note: Certain schedules required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosures under the Employee Requirement Income Security Act of 1974 (ERISA) have been omitted because they are not applicable.

**Report of Independent Registered Public Accounting Firm**

To the Participants and Administrator of Enbridge Employee Services, Inc. Employees' Savings Plan

In our opinion, the accompanying statements of net assets available for benefits and the related statement of changes in net assets available for benefits present fairly, in all material respects, the net assets available for benefits of Enbridge Employee Services, Inc. Employees' Savings Plan (the "Plan") at December 31, 2007 and December 31, 2006, and the changes in net assets available for benefits for the year ended December 31, 2007 in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedules of Assets (Held at End of Year) and Delinquent Participant Contributions are presented for the purpose of additional analysis and are not a required part of the basic financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. These supplemental schedules are the responsibility of the Plan's management. The supplemental schedules have been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

PricewaterhouseCoopers LLP

Houston, Texas  
June 30, 2008

## Enbridge Employee Services, Inc.

## Employees' Savings Plan

## Statements of Net Assets Available for Benefits

	December 31,	
	2007	2006
	(in thousands)	
<b>Assets</b>		
Cash	\$ 5	\$ 25
<b>Receivables</b>		
Contributions from employer	-	165
Contributions from participants	-	303
Principal and interest repayments on participant loans	-	19
<b>Total receivables</b>	<b>-</b>	<b>487</b>
<b>Investments, at fair value</b>		
<b>Corporate Stock</b>		
Participant-directed	71,202	42,386
Nonparticipant-directed	-	15,046
Registered investment companies	90,739	79,185
<b>Common and collective trust funds</b>		
Equity index fund	4,270	3,636
Stable value fund	18,384	16,939
Participant loans, at cost	2,797	2,644
<b>Total investments</b>	<b>187,392</b>	<b>159,836</b>
Net assets available for benefits, at fair value	187,397	160,348
Adjustments from fair value to contract value for fully benefit-responsive investment contracts	(109)	146
<b>Net assets available for benefits</b>	<b>\$ 187,288</b>	<b>\$ 160,494</b>

*The accompanying notes are an integral part of these financial statements*

Enbridge Employee Services, Inc.

Employees' Savings Plan

Statement of Changes in Net Assets Available for Benefits

	Year Ended December 31, 2007
	(in thousands)
<b>Additions:</b>	
Investment income	
Net appreciation in fair value of investments as determined by quoted market price	\$ 9,435
Net appreciation in fair value of common and collective trust funds	203
Interest	202
Dividends	9,778
	<hr/>
Total investment income	19,618
	<hr/>
Contributions	
Employer	4,694
Participant	9,400
Rollovers	1,397
	<hr/>
Total contributions	15,491
	<hr/>
Total additions	35,109
	<hr/>
<b>Deductions:</b>	
Benefits paid to participants	8,315
	<hr/>
Change in net assets during the year	26,794
Net assets available for benefits:	
Beginning of year	160,494
	<hr/>
End of year	\$ 187,288
	<hr/>

*The accompanying notes are an integral part of these financial statements.*

**Enbridge Employee Services, Inc.  
Employees' Savings Plan  
Notes to Financial Statements  
December 31, 2007**

**NOTE A - DESCRIPTION OF THE PLAN**

**General:** The following is a general description of the Enbridge Employee Services, Inc. Employees' Savings Plan (the "Plan") and is qualified in its entirety by reference to the Plan Document as amended. Participants should refer to the Plan Document for a more complete description of its provisions. The Plan provides a program whereby eligible participants may accumulate savings on a regular basis. The Plan is a defined contribution plan intended to satisfy the requirements of Section 401(a) of the Internal Revenue Code of 1986, as amended (the "Code"), and the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). The Plan allows participants to contribute to the Plan on a pre-tax basis pursuant to Section 401(k) of the Code and provides for employer matching contributions pursuant to Section 401(m) of the Code.

Enbridge Employee Services, Inc. (the "Company") is the Plan sponsor. The Plan is administered by the Company and is advised by the Pension Administration Committee (the "PAC") whose members are appointed by the Company. T. Rowe Price Trust Company (the "Trustee") is the Trustee for the Plan and T. Rowe Price Retirement Plan Services, Inc. is the recordkeeper of the Plan as established by the Company.

All regular employees of the Company are eligible to participate in the Plan as soon as administratively possible following their date of hire. Temporary employees, who are laborers, are eligible to participate after a year of service as defined in the Plan.

Effective January 1, 2007, the Plan was amended to provide that all of the matching contributions of the Company can be immediately transferred to other investment funds within the Plan at the discretion of the participants. Additional provisions provide that all shares of the nonparticipant-directed Enbridge stocks be transferred to the participant-directed Enbridge Stock account, and that the nonparticipant-directed Enbridge Stock account be subsequently eliminated.

**Contributions:** All contributions made to the Plan are invested by the Trustee as they are received from the Company. Participants are entitled to make pre-tax contributions to the Plan by electing to contribute a specified percentage of their compensation, up to 50%, but in no event in excess of the statutory maximum contribution amount, which for 2007 was \$15.5 thousand. The statutory maximum amount is increased by the "catch-up" contribution amount of \$5 thousand for 2007 for anyone who attained age 50 or older during the year.

Through March 31, 2008, the Company matches 100% of each participant's pre-tax contributions (excluding the catch-up contribution) up to the percentages of compensation set forth below, based on the number of years of service earned by the participant:

Less than one year of service	2% match
One year of service	3% match
Two years of service	4% match
Three or more years of service	5% match

Service for designated affiliates and predecessor employers may be taken into account for this purpose, as designated in the Plan.

Effective April 1, 2008, the Company will match 100% of each participant's pre-tax contributions (excluding the catch-up contribution) up to 5% of each participant's compensation without regard to a

participant's years of service. Refer to Note H Subsequent Events for additional discussion of amendments to the Plan.

Participant contributions are invested at the discretion of each participant in one or more of the investment options discussed below. Eligible employees participate in the Plan either through self-election of a deferral percentage or through automatic enrollment into the Plan at a 2% deferral, provided that the employee did not opt out of such election as specified in the Plan document. Such deferral elections represent a portion of participants' salary that would otherwise be payable to participants. All matching contributions are made to the Trustee in cash, which is used to purchase shares of Enbridge Inc. common stock. Prior to 2007, participants were allowed to transfer up to 50% of the purchased shares of Enbridge Inc. common stock to the other investment funds available under the Plan. Effective January 1, 2007, participants may transfer all purchased shares of Enbridge Inc. common stock to any other investment fund within the Plan.

**Vesting:** Participants are fully vested in all contributions to the Plan through March 31, 2008. Effective April 1, 2008, employer matching contributions will be fully vested after three years of service. Participants hired before April 1, 2008, will have immediate vesting on all current and future Company matching contributions regardless of the number of years of service. Neither the amendment nor the termination of the Plan may have the effect of giving the Company any interest in the Plan's assets, nor divert any assets for purposes other than the exclusive benefit of participants and their beneficiaries. In the event of Plan termination, the Company will make distributions to participants as soon as administratively feasible. Refer to Note H Subsequent Events for information regarding amendments to the Plan.

**Participant accounts:** The amount contributed by a participant will be allocated to the participant's pre-tax contribution account maintained under the Plan as of the date during the plan year on which the amount is deducted and withheld from the participant's credited compensation, but for purposes of allocating income or losses, the pre-tax contributions will be credited as of the date received by the Trustee.

**Forfeited accounts:** As stated above, participants are fully vested in all contributions to the Plan through March 31, 2008. Forfeited amounts in which participants are not fully vested resulting from the 2002 merger of Midcoast and other plans into the Plan, and associated with the amended vesting beginning April 1, 2008, can only be used to reduce Company contributions for participants of the Plan. At December 31, 2007 and 2006, forfeited nonvested accounts totaled \$102 thousand and \$90 thousand, respectively. The balance in the forfeiture accounts will be used to reduce future Company contributions. During 2007, there were no withdrawals from the forfeited accounts to reduce Company contributions. Refer to Note H Subsequent Events for information regarding amendments to the Plan.

**Plan termination:** Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, the Plan assets will be valued as of the date of such termination or discontinuance, and after crediting any increase or charging any decrease to all accounts then existing, the Plan shall distribute to each participant the full amount of each participant's account.

**Investment options:** A brief description of the Plan's investment options at December 31, 2007 follows. For a detailed description of the investment options and respective risk profiles, refer to each respective fund's prospectus. Refer also to Note H Subsequent Events for information regarding changes in investment options resulting from amendments to the Plan.

***Investments at Quoted Market Price:***

**Enbridge Inc. Stock Fund** - Seeks capital appreciation and current income by investing in the common stock of Enbridge Inc., the ultimate parent of the Company.

## Edgar Filing: ENBRIDGE INC - Form 11-K

### ***Registered Investment Companies:***

**Dodge & Cox Balanced Fund** - Seeks income, conservation of principal, and long-term growth of principal and income. The fund invests in a diversified portfolio of common stocks, preferred stocks and fixed-income securities. Up to 75% of the fund's assets are invested in equity securities. The balance of the fund's assets is primarily invested in investment-grade fixed income securities, such as U.S. government obligations, mortgage and asset-backed securities, corporate bonds, and collateralized mortgage obligations (CMOs).

**T. Rowe Price Spectrum Income Fund** - Seeks a high level of current income with moderate price fluctuations by investing in domestic and international bond funds, a money market fund, and an income-oriented stock fund.

**T. Rowe Price Equity Income Fund** - Seeks substantial dividend income as well as long-term growth of capital through investments in the common stocks of established companies.

**T. Rowe Price International Stock Fund** - Seeks long-term growth of capital through investments primarily in the common stocks of established non-U.S. companies. This fund was removed from the Plan effective April 1, 2008 and replaced with two international funds as discussed in Note H - Subsequent Events.

**T. Rowe Price Blue Chip Growth Fund** - Seeks long-term capital growth and income through investing primarily in common stocks of well-established large and medium-sized blue-chip companies with the potential for above-average growth in earnings.

**T. Rowe Price Mid-Cap Growth Fund** - Seeks long-term capital appreciation by investing in common stocks of companies whose market capitalization (number of shares outstanding multiplied by share price) falls within the range of either the S&P MidCap 400 Index or the Russell MidCap Growth index.

**T. Rowe Price Small-Cap Stock Fund** - Seeks long-term growth of capital through investments in stocks of small companies. A small company is defined as having a market capitalization that falls (i) within or below the range of companies in either the current Russell 2000 Index or the S&P SmallCap 600 Index or (ii) below the three-year average maximum market capitalization of companies in either index as of December 31 of the three preceding years.

**T. Rowe Price Retirement Income Fund** - Seeks both capital growth and income by investing in a diversified portfolio consisting of approximately 40% stocks and 60% bonds.

**T. Rowe Price Retirement Funds** - Also provided are the following series of investment funds which seek both capital growth and income by investing in a diversified portfolio:

- T. Rowe Price Retirement 2005 Fund
- T. Rowe Price Retirement 2010 Fund
- T. Rowe Price Retirement 2015 Fund
- T. Rowe Price Retirement 2020 Fund
- T. Rowe Price Retirement 2025 Fund
- T. Rowe Price Retirement 2030 Fund
- T. Rowe Price Retirement 2035 Fund
- T. Rowe Price Retirement 2040 Fund
- T. Rowe Price Retirement 2045 Fund
- T. Rowe Price Retirement 2050 Fund
- T. Rowe Price Retirement 2055 Fund



*Common and Collective Trust Funds:*

T. Rowe Price Stable Value Fund - Seeks to provide a competitive yield while maintaining principal stability by investing primarily in a diversified portfolio of structured investment contracts and guaranteed investment contracts issued by insurance companies and banks.

## Edgar Filing: ENBRIDGE INC - Form 11-K

T. Rowe Price Equity Index Trust - Seeks to replicate as closely as possible the total return performance of the S&P 500 Composite Stock Index®.

**Participant loans:** The Plan allows participants to borrow from their fund accounts, a minimum of \$1 thousand up to a maximum of \$50 thousand or 50% of their account balance, whichever is less. The maximum loan amount is reduced by the excess of the highest outstanding balance of loans from the Plan during the one-year period ending on the day before the date on which the loan was made over the outstanding balance of loans from the Plan on the date on which the loan was made. A loan is secured by the balance in the participant's account and bears interest at a rate of one percent above the prime rate as of the first business day of the month in which the loan is to be funded. Loans are to be repaid by payroll deduction no less frequently than quarterly over a period not to exceed five years as elected by the participant. Participants may have no more than two loans outstanding. Upon termination of employment, a participant may continue to repay the loan by personal check each month. If a participant fails to repay a loan according to its terms, the Trustee will declare the loan in default and, if the participant is entitled to receive a distribution from the Plan, the participant will be considered as receiving a distribution in the amount of the outstanding balance on the loan and, if the participant is not entitled to a distribution, the participant will receive a "deemed distribution" in the amount of the outstanding balance, including interest on the loan. The Plan had no deemed distributions for the year ended December 31, 2007. The balance of allowances for deemed distributions at December 31, 2007 and 2006 were \$258 thousand. The participant loans outstanding at December 31, 2007 and 2006 were \$2.8 million and \$2.6 million, respectively. The interest rates charged to participants for outstanding loans were between the range of 5% and 9.25% during the year ended December 31, 2007, and 5% and 9% during the year ended December 31, 2006.

**Payment of benefits:** Upon retirement or termination of employment, a participant may elect to receive the value of the participant's account in any of the following forms of distribution: a single distribution; two or more installments over a period elected by the participant; or in two or more partial withdrawals, any one of which may be no less than \$1 thousand and which may be taken no more frequently than once each calendar quarter. Distributions must commence no later than the required commencement date as set forth in the Plan.

The Plan also permits withdrawals of pre-tax elective deferral contributions in the event of a hardship. Hardship for this purpose is defined as an immediate and heavy financial need that cannot be satisfied from other sources and that is for the payment of: medical expenses; purchase of a principal residence; tuition and related fees for a year of post-secondary education; amounts necessary to prevent the eviction of the participant or the foreclosure of the mortgage on the participant's primary residence; burial or funeral expenses; and certain expenses for the repair of damage to a principal residence.

**Administrative expenses:** The Company may pay the Trustee fees, brokerage fees, legal fees, and other administrative expenses incident to administering the Plan, but is not obligated to do so. If the Company does not do so, such costs may be charged against the Plan assets. Loan processing fees are paid by the Plan and are deducted from the individual participant's accounts when the loan is issued. Administrative expenses related to the 2007 plan year were paid by the Company.

### ***NOTE B - SIGNIFICANT ACCOUNTING POLICIES***

**Basis of accounting and presentation:** The financial statements of the Plan are prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America. The preparation of the Plan financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect the reported amounts of net assets available for benefits at the date of the financial statements and the changes in net assets available for benefits during the reporting period and, when

## Edgar Filing: ENBRIDGE INC - Form 11-K

applicable, disclosures of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Effective December 31, 2006, the Plan adopted the provisions of Financial Accounting Standards Board Staff Position, FSP AAG INV-1 and SOP 94-4-1, *Reporting of Fully Benefit-Responsive Investment Contracts Held by Certain Investment Companies Subject to the AICPA Investment Company Guide and Defined-Contribution Health and Welfare and Pension Plans* (the FSP). The FSP requires that the investment contracts held by a defined-contribution plan be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan, through its Stable Value Fund, holds investment contracts subject to the FSP. In accordance with the provisions of the FSP, the accompanying Statements of Net Assets Available for Benefits present investments in fully benefit-responsive investment contracts at fair value of the contracts, which are then reconciled to contract value. The Statement of Changes in Net Assets includes changes in the values of fully benefit-responsive investment contracts on a contract value basis.

**Valuation of investments and income recognition:** The Plan's investments are stated at fair value. Shares of corporate stock and registered investment companies are valued using quoted market prices in active markets. Shares of common and collective trust funds with underlying investments in investment contracts are valued at fair market value of the underlying investments and then adjusted by the issuer to contract value. Amounts reported by the Trustee are stated at fair value as determined in good faith by or under the supervision of the Trustee. Participant loans are stated at cost, which approximates fair value. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded as earned on the accrual basis. Dividends are recorded on the ex-dividend date.

The Plan presents in the Statement of Changes in Net Assets Available for Benefits the net appreciation and depreciation in fair value of investments, which consists of net realized gains and losses and the unrealized appreciation and depreciation on those investments.

**Benefit payments:** Benefit distributions are recorded when paid.

**Risks and uncertainties:** The Plan provides investment options in various combinations of investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially adversely affect participant account balances and the amounts reported in the financial statements.

**Recently issued accounting pronouncements:** In September 2006, the Financial Accounting Standards Board (FASB) issued FASB Statement No. 157, *Fair Value Measurements*. This statement defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles (GAAP), and expands disclosures about fair value measurement. The statement is effective for fiscal years beginning after November 15, 2007, and with limited exceptions is to be applied prospectively as of the beginning of the fiscal year initially adopted. The adoption of this pronouncement is not expected to materially affect the Plan's financial statements. However, the adoption of this pronouncement will affect the Plan's disclosures about how the fair values of its financial assets and liabilities are derived.

### ***NOTE C - INCOME TAX STATUS***

By resolution of the Board of Directors of the Company, effective February 28, 2002, the Plan was amended and restated to comply with law changes (commonly referred to as "GUST" amendments), to incorporate Plan amendments since its last restatement and to make amendments required by the Economic Growth and Tax Relief Reconciliation Act of 2001. The restated Plan was submitted to the

## Edgar Filing: ENBRIDGE INC - Form 11-K

Internal Revenue Service ("IRS") on February 28, 2002, which issued a favorable tax determination letter on January 30, 2003. The Plan has been amended and restated since receiving the determination letter (see Note A). Due to the Plan restatement effective January 1, 2006, the Company has applied for a new tax determination letter. Where operational deficiencies that could potentially present tax qualification risks to the Plan have been identified, the Company is researching these deficiencies, identifying the appropriate correction methods and implementing operational changes to ensure that such deficiencies do not continue. The Company will utilize the IRS correction guidelines appropriate to each particular situation to ensure compliance, including, in cases where the Company determines that the deficiency is not insignificant, voluntarily filing under the Voluntary Correction Program (VCP) component of the Employee Plans Compliance Resolution System (EPCRS) as set forth in IRS Revenue Procedure 2006-27. The Company believes that by taking these corrective actions, the tax qualified status of the Plan will be protected.

### **NOTE D - INVESTMENTS**

The fair values of individual investments that represent 5% or more of the Plan's net assets are as follows:

	<b>December 31,</b>	
	<b>2007</b>	<b>2006</b>
	<b>(in thousands)</b>	
<b><u>Participant-directed</u></b>		
Dodge and Cox Balanced Fund	\$ 30,415	\$ 31,054
T. Rowe Price Equity Income Fund	9,591	9,388
T. Rowe Price Mid-Cap Growth Fund	23,424	20,322
T. Rowe Price Stable Value Fund	18,384	16,939
Enbridge Inc. Stock Fund	71,202	42,386
<b><u>Nonparticipant-directed</u></b>		
Enbridge Inc. Stock Fund	-	15,046

### **NOTE E NONPARTICIPANT-DIRECTED INVESTMENTS**

As discussed in Note A, all Company matching contributions are initially invested in the Enbridge Inc. Stock Fund. Prior to 2007, the Plan provided that 50% of such investments in Enbridge Inc. common stock were not permitted to be transferred to other investment funds within the Plan and remained invested in the Enbridge Inc. Stock Fund. At December 31, 2006, the Plan held 437,380 shares of Enbridge Inc. nonparticipant-directed common stock. The Plan was subsequently amended effective January 1, 2007, to allow all of the matching contributions of the Company to be immediately transferred to other investment funds within the Plan at the discretion of the participants. In addition, all shares of the nonparticipant-directed Enbridge stocks were transferred to the participant-directed Enbridge Stock account and the nonparticipant-directed investment was subsequently eliminated.

## Edgar Filing: ENBRIDGE INC - Form 11-K

Information about the significant components of the changes in the nonparticipant-directed investment for 2007 is as follows:

	Year Ended December 31, 2007
	(in thousands)
<b>Additions:</b>	
Interest income	\$ 1
Contributions	82
Participant loan repayments	4
	87
<b>Deductions:</b>	
Net depreciation in fair value of investments	6,699
Transfers to participant-directed investments	8,434
	15,133
Net decrease during the year	(15,046)
Balance at beginning of year	15,046
Balance at end of year	\$ -

### **NOTE F - PARTY-IN-INTEREST TRANSACTIONS**

At December 31, 2007 and 2006, the Plan held 1,761,113 and 1,232,157 shares, respectively, of Enbridge Inc. participant- directed common stock.

T. Rowe Price Associates, Inc. manages the following funds: Stable Value Fund, Equity Income Fund, Mid-Cap Growth Fund, Small-Cap Stock Fund, Blue Chip Growth Fund, Spectrum Income Fund, and Equity Index Trust. T. Rowe Price Retirement Funds Inc. manages the following funds: Retirement Income Fund, Retirement 2005 Fund, Retirement 2010 Fund, Retirement 2015 Fund, Retirement 2020 Fund, Retirement 2025 Fund, Retirement 2030 Fund, Retirement 2035 Fund, Retirement 2040, Fund Retirement 2045 Fund, Retirement 2050 Fund, and Retirement 2055 Fund. T. Rowe Price International, Inc. manages the International Stock Fund. T. Rowe Price Trust Company is the Trustee of the Stable Value Fund and the Equity Index Trust. T. Rowe Price Associates, Inc. and T. Rowe Price Stable Asset Management, Inc. serve as investment advisors to the Trustee, T. Rowe Price Trust Company; therefore, these transactions qualify as party-in-interest transactions. Each participant account under the Plan has been proportionately allocated a portion of the management and other fees charged by T. Rowe Price Associates as Investment Manager for each of the mutual funds held by the Plan.

Transactions resulting in Plan assets being transferred to, or used by, a related party, are prohibited under ERISA and the Code unless a specific exemption exists. Enbridge Inc. is a "party-in-interest" as defined by ERISA and a "disqualified person" as defined by the Code as a result of its ownership of the Company. However, the purchase of Enbridge Inc. common stock by the Plan is exempt under ERISA Section 408(e) and Code Section 4975(d)(13) and is therefore not prohibited by ERISA or the Code. T. Rowe Price is a "party-in-interest" and "disqualified person" as a result of its status as a plan fiduciary and service provider. However, the purchase of interests of a collective fund managed by T. Rowe Price is exempt under ERISA Section 408(b)(8) and Code Section 4975(d)(8) and is not prohibited by ERISA or the Code.

Where late remittance of participant contributions occurred in Plan year 2002 were identified, the Company utilized the IRS & DOL correction guidelines appropriate to the situation and fully corrected the issues.

Edgar Filing: ENBRIDGE INC - Form 11-K

**NOTE G - RECONCILIATION OF FINANCIAL STATEMENTS TO THE FORM 5500**

The following is a reconciliation of the Plan's net assets available for benefits per the accompanying financial statements to the Form 5500:

	December 31,	
	2007	2006
	(in thousands)	
Net assets available for benefits per the financial statements	\$ 187,288	\$ 160,494
Less: Benefit claims payable at end of year	30	20
Adjustments from contract value to fair value for fully benefit-responsive investment contracts (Stable value fund)	(109)	146
Net assets available for benefits per Form 5500	\$ 187,367	\$ 160,328

The following is a reconciliation of the change in net assets available for benefits per the accompanying financial statements to Form 5500:

	Year Ended December 31, 2007	
	(in thousands)	
Net increase in net assets available for benefits per the financial statements	\$	26,794
Add: Amounts allocated on Form 5500 to benefit claims that have been processed and approved for payment at December 31, 2006		20
Adjustments from contract value to fair value for fully benefit-responsive investment contracts (Stable value fund)		255
Less: Amounts allocated on Form 5500 to benefit claims that have been processed and approved for payment at December 31, 2007		30
Net increase, net of transfer of assets per Form 5500	\$	27,039

Benefit claims that have been processed and approved for payment as of December 31, 2007 and 2006 are recorded on the Form 5500 as liabilities. However, benefit claims payable are not considered Plan obligations under generally accepted accounting principles, and therefore, are not recorded as liabilities in the accompanying financial statements.

Pursuant to the provisions of the FSP, the accompanying Statements of Net Assets Available for Benefits present investments in fully benefit-responsive investment contracts at fair value of the contracts, which are then reconciled to contract value. The Statement of Changes in Net Assets includes changes in the values of fully benefit-responsive investment contracts on a contract value basis. For Form 5500 reporting, assets held for investment purposes are presented at fair value.

**NOTE H SUBSEQUENT EVENTS**

In January 2008, the PAC approved amendments to the Plan to provide that effective April 1, 2008, the Company will increase the matching contribution to 100% of each participant's pre-tax contribution up to five percent of the eligible compensation for the payroll period beginning on and after April 1, 2008. Additional amendments provide that the matching contributions will be subject to a three-year cliff vesting schedule for any participant who first becomes eligible to participate in the Plan on or after April 1, 2008.

The PAC voted in February 2008 to replace the current T. Rowe Price International Stock Fund with the Fidelity International Discovery Fund and the Dodge & Cox International Stock Fund. Effective March 3, 2008, the two new funds became available to all participants for investment. The current T. Rowe Price International Stock Fund was subsequently eliminated from the Plan. Additionally a stock purchase discount program became available to employees participating in the Plan. Effective March 11, 2008, quarterly dividends on the invested balance of the Enbridge Inc. Stock fund are automatically reinvested to purchase additional shares of stock at a two percent discount from the closing price for a share of Enbridge Inc. Common Stock as quoted by the New York Stock Exchange.



**Enbridge Employee Services, Inc.**  
**Employees' Savings Plan**  
**Form 5500 Schedule H, Line 4a Schedule of Delinquent Participant Contributions**  
**For the year ended December 31, 2007**

**Total that constitute nonexempt prohibited transactions**

<b>Participant contributions transferred late to Plan</b>	<b>Contributions not corrected</b>	<b>Contributions corrected outside VFCP</b>	<b>Contributions pending corrections in VFCP</b>	<b>Total fully corrected under VFCP and PTE 2002-51</b>
\$2,331		\$ 2,331		



Edgar Filing: ENBRIDGE INC - Form 11-K

**Enbridge Employee Services, Inc.**  
**Employees' Savings Plan**  
**Form 5500 Schedule H, Line 4i Schedule of Assets (Held at End of Year)**  
**At December 31, 2007**

a.	b. Identity of issue, borrower, lessor, or similar party	c. Description of investment including maturity date, rate of interest, par or maturity value	d. Cost	e. Current value
1.	Dodge & Cox Balanced Fund	Investment of a Registered Investment Company	\$ 27,739,367	\$ 30,414,883
2.*	T. Rowe Price Mid-Cap Growth Fund	Investment of a Registered Investment Company	17,997,906	23,424,303
3.*	T. Rowe Price International Stock Fund	Investment of a Registered Investment Company	5,082,741	5,590,965
4.*	T. Rowe Price Equity Income Fund	Investment of a Registered Investment Company	8,960,022	9,591,001
5.*	T. Rowe Price Small-Cap Stock Fund	Investment of a Registered Investment Company	3,228,429	3,186,714
6.*	T. Rowe Price Blue-Chip Growth Fund	Investment of a Registered Investment Company	3,154,124	4,037,495
7.*	T. Rowe Price Spectrum Income Fund	Investment of a Registered Investment Company	4,330,344	4,415,079
8.*	T. Rowe Price Retirement Income Fund	Investment of a Registered Investment Company	427,157	421,575
9.*	T. Rowe Price Retirement 2005 Fund	Investment of a Registered Investment Company	134,036	128,291
10.*	T. Rowe Price Retirement 2010 Fund	Investment of a Registered Investment Company	1,735,163	1,784,682
11.*	T. Rowe Price Retirement 2015 Fund	Investment of a Registered Investment Company	2,483,086	2,517,939
12.*	T. Rowe Price Retirement 2020 Fund	Investment of a Registered Investment Company	1,532,334	1,538,895
13.*	T. Rowe Price Retirement 2025 Fund	Investment of a Registered Investment Company	1,464,254	1,481,516
14.*	T. Rowe Price Retirement 2030 Fund	Investment of a Registered Investment Company	850,335	866,795
15.*	T. Rowe Price Retirement 2035 Fund	Investment of a Registered Investment Company	517,395	512,716
16.*	T. Rowe Price Retirement 2040 Fund	Investment of a Registered Investment Company	466,115	455,239
17.*	T. Rowe Price Retirement 2045 Fund	Investment of a Registered Investment Company	314,328	313,001
18.*	T. Rowe Price Retirement 2050 Fund	Investment of a Registered Investment Company	40,876	40,964
19.*	T. Rowe Price Retirement 2055 Fund	Investment of a Registered Investment Company	17,110	16,763
20.*	T. Rowe Price Stable Value Fund	Investment of a Common/Collective Trust Fund	18,275,747	18,384,405
21.*	T. Rowe Price Equity Index Trust	Investment of a Common/Collective Trust Fund	3,282,010	4,270,172
22.*	Enbridge Inc. Stock Fund Participant-directed	Common Stock	36,562,609	71,201,815
23.*	Participant Loans	Interest rate range 5%-9.25%; Maturity date range 11/30/2007 09/05/2011	2,797,049	2,797,049
<b>Total Investments</b>			<b>\$ 141,392,537</b>	<b>\$ 187,392,257</b>

\*  
Parties-in-Interest



**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

**ENBRIDGE EMPLOYEE SERVICES, INC.**

Registrant

Dated: June 30, 2008

/s/ RICHARD B. GREENAWALT

---

Richard B. Greenawalt  
Member of the Administrative Committee of the Enbridge Employee  
Services, Inc. Employees' Savings Plan

16

---

**EXHIBIT INDEX**

<b>Exhibit No.</b>	<b>Description</b>
23.1	Consent of PricewaterhouseCoopers LLP

17