

CROSS COUNTRY HEALTHCARE INC  
Form 8-K  
February 20, 2004

[QuickLinks](#) -- Click here to rapidly navigate through this document

---

---

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

---

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported) **February 18, 2004**

**Cross Country Healthcare, Inc.**

(Exact name of registrant as specified in its charter)

<b>Delaware</b> (State or other jurisdiction of incorporation)	<b>0-33169</b> (Commission File Number)	<b>13-4066229</b> (I.R.S. Employer Identification No.)
<b>6551 Park of Commerce Blvd., N.W., Boca Raton, FL 33487</b> (Address of Principal Executive Office (Zip Code))		

**(561) 998-2232**  
(Registrant's telephone number, including area code)

**Not Applicable**  
(Former Name or Former Address, If Changed Since Last Report)

---

---

---

**Item 7. Financial Statements, Pro Forma Financial Information and Exhibits.**

(c) Exhibits.

Edgar Filing: CROSS COUNTRY HEALTHCARE INC - Form 8-K

99.1 Press Release issued by Cross Country Healthcare, Inc. (the "Company") on February 18, 2004

**Item 12. Results of Operations and Financial Condition**

(a) On February 18, 2004 the Company issued a press release announcing its results for the quarter and year ended December 31, 2003, a copy of which is attached as Exhibit 99.1 to this Current Report on Form 8-K. This information is being furnished under Item 12 and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liability of such section.

2

---

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

**CROSS COUNTRY HEALTHCARE, INC.**

By: /s/ EMIL HENSEL

---

Name: Emil Hensel  
Dated: February 19, 2004  
Title: Chief Financial Officer

3

---

QuickLinks

[Item 7. Financial Statements, Pro Forma Financial Information and Exhibits.](#)

[Item 12. Results of Operations and Financial Condition](#)

[SIGNATURES](#)