

CIBER INC  
Form 8-K  
November 25, 2003

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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the  
Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported): **November 25, 2003**

**CIBER, INC.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction  
of incorporation)

**0-23488**  
(Commission  
File Number)

**38-2046833**  
(IRS Employer  
Identification No.)

**5251 DTC Parkway, Suite 1400, Greenwood Village, Colorado**  
(Address of principal executive offices)

**80111**  
(Zip Code)

Registrant's telephone number, including area code: **(303) 220-0100**

**CIBER, Inc.  
Information to be included in the Report**

**Item 9. Regulation FD Disclosure.**

On November 24, 2003, CIBER, Inc. issued a press release announcing that it intends to offer \$100 million (plus an option to purchase an additional \$25 million) of Convertible Senior Subordinated Debentures due 2023, through a Rule 144A offering to qualified institutional buyers. A copy of this press release is attached hereto as Exhibit 99.1.

**Item 7(c). Exhibits.**

99.1  
Press Release dated November 24, 2003.

**SIGNATURE**

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Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned, thereunto duly authorized.

**CIBER, Inc.**

Date: November 25, 2003

By: /s/ DAVID G. DURHAM

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David G. Durham  
Chief Financial Officer, Senior Vice President and Treasurer

### QuickLinks

[Item 9. Regulation FD Disclosure.](#)

[Item 7\(c\). Exhibits.](#)

[SIGNATURE](#)