

SPECIALTY LABORATORIES INC  
Form S-8  
May 12, 2003

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As filed with the Securities and Exchange Commission on May 12, 2003

Registration No. 333-

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## SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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### FORM S-8

REGISTRATION STATEMENT

*Under*

*The Securities Act of 1933*

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## SPECIALTY LABORATORIES, INC.

(Exact name of registrant as specified in its charter)

**California**

(State or other jurisdiction  
of incorporation or organization)

**95-2961036**

(IRS Employer  
Identification No.)

**2211 Michigan Avenue**

**Santa Monica, California 90404-3900**

(Address of principal executive offices) (Zip Code)

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**Specialty Laboratories, Inc. 2000 Stock Incentive Plan**

**Specialty Laboratories, Inc. 2000 Employee Stock Purchase Plan**

(Full title of the Plans)

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**Douglas S. Harrington, M.D.**

**Chief Executive Officer**

**SPECIALTY LABORATORIES, INC.**

**2211 Michigan Avenue**

**Santa Monica, California 90404-3900**

(Name and address of agent for service)

**(310) 828-6543**

(Telephone number, including area code, of agent for service)

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### CALCULATION OF REGISTRATION FEE

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Title of Securities to be Registered	Amount to be Registered(1)	Proposed Maximum Offering Price per Share	Proposed Maximum Aggregate Offering Price(2)	Amount of Registration Fee
Specialty Laboratories, Inc. 2000 Stock Incentive Plan	660,700 shares	\$8.72(2)	\$5,761,304(2)	\$466

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Common Stock, no par value

Specialty Laboratories, Inc. 2000 Employee Stock Purchase Plan Common Stock, no par value	220,233 shares	\$8.72(2)	\$1,920,432(2)	\$156
Aggregate Registration Fee	880,933 shares			\$622

- (1) Represents additional shares issuable under the Registrant's 2000 Stock Incentive Plan and 2000 Employee Stock Purchase Plan by reason of the automatic share increase provisions of those plans. This Registration Statement shall also cover any additional shares of Common Stock attributable to these registered shares which become issuable under the Specialty Laboratories, Inc. 2000 Stock Incentive Plan and the Specialty Laboratories, Inc. 2000 Employee Stock Purchase Plan by reason of any stock dividend, stock split, recapitalization or other similar transaction effected without the Registrant's receipt of consideration which results in an increase in the number of the outstanding shares of the Registrant's Common Stock.
- (2) Calculated solely for purposes of calculating the registration fee, pursuant to Rule 457(h) of the Securities Act of 1933, as amended, on the basis of the average of the high and low selling prices per share of the Registrant's Common Stock on May 7, 2003 (which was \$8.72) as reported by the New York Stock Exchange.

**PART II**

**Information Required in the Registration Statement**

**Item 3. Incorporation of Documents by Reference**

Specialty Laboratories, Inc. (the "Registrant") hereby incorporates by reference into this Registration Statement the following documents previously filed with the Securities and Exchange Commission (the "Commission"):

- (a) The Registrant's Annual Report on Form 10-K for the fiscal year ended December 31, 2002 filed with the Commission on March 21, 2003, pursuant to Section 13 of the Securities Exchange Act of 1934, as amended (the "1934 Act");
- (b) The Registrant's Quarterly Report on Form 10-Q for the fiscal quarter ended March 31, 2003, filed with the Commission on May 1, 2003;
- (c) The Registrant's Current Reports on Form 8-K filed with the Commission on April 24, 2003 and May 1, 2003; and
- (d) The Registrant's Registration Statement No. 001-16217 on Form 8-A filed with the Commission on November 13, 2000, pursuant to Section 12(b) of the Exchange Act, in which there is described the terms, rights, and provisions applicable to the Registrant's outstanding Common Stock.

All reports and definitive proxy or information statements filed pursuant to Section 13(a), 13(c), 14 or 15(d) of the 1934 Act, after the date of this Registration Statement and prior to the filing of a post-effective amendment which indicates that all securities offered hereby have been sold or which de-registers all securities then remaining unsold shall be deemed to be incorporated by reference into this Registration Statement and to be a part hereof from the date of filing of such documents. Any statement contained in a document incorporated or deemed to be

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incorporated by reference herein shall be deemed to be modified or superseded for purposes of this Registration Statement to the extent that a statement contained herein or in any subsequently filed document which also is deemed to be incorporated by reference herein modifies or supersedes such statement. Any such statement so modified or superseded shall not be deemed, except as so modified or superseded, to constitute a part of this Registration Statement.

### **Item 4. Description of Securities**

Not Applicable.

### **Item 5. Interests of Named Experts and Counsel**

Not Applicable.

### **Item 6. Indemnification of Directors and Officers**

The Registrant has amended and restated its articles of incorporation limiting the personal liability of its directors for monetary damages to the fullest extent permitted by the California General Corporation Law. Under California law, a director's liability to a company or its shareholders may not be limited as to:

acts or omissions that involve intentional misconduct or a knowing and culpable violation of law;

acts or omissions that a director believes to be contrary to the best interests of the company or its shareholders or that involve the absence of good faith on the part of the director;

any transaction from which a director derived an improper personal benefit;

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acts or omissions that show a reckless disregard for the director's duty to the company or its shareholders in circumstances in which the director was aware, or should have been aware, in the ordinary course of performing the director's duties, of a risk of serious injury to the company or its shareholders;

acts or omissions that constitute an unexcused pattern of inattention that amounts to an abdication of the director's duty to the company or its shareholders;

contracts or transactions between the company and a director governed by Section 310 of the California General Corporation Law; or

improper dividends, loans and guarantees under Section 316 of the California General Corporation Law.

In addition, under California law a director's liability to a company or its shareholders may not be limited as to any act or omission (i) occurring prior to the date when its amended and restated articles of incorporation becomes effective or (ii) occurring in his or her capacity as an officer, notwithstanding that such individual is also a director or that his or her actions, if negligent or improper, have been ratified by the directors.

The limitation of liability does not affect the availability of injunctions and other equitable remedies available to the Registrant's shareholders for any violation by a director of his or her fiduciary duty to the Registrant or its shareholders.

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The Registrant's amended and restated articles of incorporation also include an authorization for Registrant to indemnify its "agents," as defined in Section 317 of the California General Corporation Law, through bylaw provisions, agreements with such agents, vote of shareholders or disinterested directors, or otherwise, to the fullest extent permitted by law. Under this provision, Registrant's amended and restated bylaws provide for indemnification of its directors, officers and employees. In addition, Registrant may, at its discretion, provide indemnification to persons whom it is not obligated to indemnify. The Registrant's amended and restated bylaws also allow it to enter into indemnification agreements with individual directors, officers, employees and other agents.

The Registrant has entered into indemnification agreements with each of its officers and directors. These agreements contain provisions that may require the Registrant, among other things, to (a) indemnify these officers and directors against liabilities that may arise because of their status or service as officers or directors, except for liabilities arising from willful misconduct of a culpable nature, (b) advance their expenses, subject to an undertaking, incurred as a result of any proceeding against them as to which they could be indemnified, and (c) obtain officers' and directors' liability insurance if it is maintained for other officers and directors. These agreements do not require Registrant to indemnify its directors and officers in situations where: (i) any remuneration paid to an officer or director is determined by final judgment or other final adjudication to be in violation of law; (ii) a judgment is rendered against the director or officer for an accounting of profits made from the purchase or sale of Registrant's securities under the provisions of Section 16(b) of the Securities Exchange Act of 1934, as amended, or similar provisions of any federal, state or local statutory laws; (iii) the officer's or director's conduct is adjudged to have been knowingly fraudulent or deliberately dishonest, or constitutes willful misconduct; or (iv) a court determines that indemnification under the circumstances is not lawful.

### Item 7. *Exemption from Registration Claimed*

Not Applicable.

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### Item 8. *Exhibits*

Exhibit Number	Exhibit
4	Instruments Defining the Rights of Shareholders. Reference is made to Registrant's Registration Statement No. 001-16217 on Form 8-A, together with any exhibits thereto, which are incorporated herein by reference pursuant to Item 3(d) to this Registration Statement.
5	Opinion and Consent of Squire, Sanders & Dempsey L.L.P.
23.1	Consent of Ernst & Young LLP, Independent Auditors.
23.2	Consent of Squire, Sanders & Dempsey L.L.P. is contained in Exhibit 5.
24	Power of Attorney. Reference is made to page II-5 of this Registration Statement.
99.1	Specialty Laboratories, Inc. 2000 Stock Incentive Plan (As Amended and Restated Through January 2, 2003).
99.2	Specialty Laboratories, Inc. 2000 Employee Stock Purchase Plan (As Amended and Restated Through January 2, 2003).

### Item 9. *Undertakings*

A. The undersigned Registrant hereby undertakes: (1) to file, during any period in which offers or sales are being made, a post-effective amendment to this Registration Statement: (i) to include any prospectus required by Section 10(a)(3) of the Securities Act of 1933, as amended (the "1933 Act"), (ii) to reflect in the prospectus any facts or events arising after the effective date of this Registration Statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in this Registration Statement and (iii) to include any material information with respect to the plan of distribution not previously disclosed in this Registration Statement or any material change to such information in this Registration Statement; provided, however, that clauses (1)(i) and (1)(ii) shall not apply if the information required to be included in a post-effective amendment by those clauses is contained in periodic reports filed by the Registrant pursuant to Section 13 or Section 15(d) of the 1934 Act that are incorporated by reference into this Registration



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Signature	Title	Date
<hr/> <u>/S/ DOUGLAS S. HARRINGTON</u> Douglas S. Harrington, M.D.	Chief Executive Officer and Director (Principal Executive Officer)	May 8, 2003
<hr/> <u>/S/ FRANK J. SPINA</u> Frank J. Spina	Chief Financial Officer (Principal Financial and Accounting Officer)	May 8, 2003
<hr/> <u>/S/ DEBORAH A. ESTES</u> Deborah A. Estes	Secretary and Director	May 8, 2003
<hr/> <u>/S/ THOMAS R. TESTMAN</u> Thomas R. Testman	Chairman of the Board	May 8, 2003

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<hr/> <u>/S/ RICHARD E. BELLUZZO</u> Richard E. Belluzzo	Director	May 8, 2003
<hr/> <u>/S/ NANCY-ANN DEPARLE</u> Nancy-Ann DeParle	Director	May 8, 2003
<hr/> <u>/S/ TERRANCE H. GREGG</u> Terrance H. Gregg	Director	May 8, 2003
<hr/> <u>/S/ WILLIAM J. NYDAM</u> William J. Nydam	Director	May 8, 2003
<hr/> <u>/S/ JAMES B. PETER</u> James B. Peter, M.D., Ph.D.	Director	May 8, 2003

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SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

EXHIBITS

TO

FORM S-8

UNDER

SPECIALTY LABORATORIES, INC.

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EXHIBIT INDEX

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