

April 12, 2001

() Form filed by More than One Reporting Person

1. Title of Security	2. Transaction Date	3. Transaction Code	4. Securities Acquired (A) or Disposed of (D) Amount	A/D	Price	5. Amount of Securities Beneficially Owned at End of Month
Common Shares	3/6/01	M	12,571	A	\$25.7813	
Common Shares	3/6/01	F	12,001	D	\$33.125	13,427
Common Shares						2,211.2771 (1)

[illegible]

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Employee Stock Option	\$25.7813 3/6/0 M		2,571	D	Curre 3/25/ Common Share 2,571		
(Right to Buy)		1			nt	2001 s	

Explanation of Responses:

(1) Reflects end-of-period holdings resulting from acquisitions pursuant to a qualified plan, which are exempt under Section 16b-3(c).

SIGNATURE OF REPORTING PERSON

/s/ Kenneth H. Hopping by Leslie M. Reynolds

DATE

April 12, 2001